



RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CENTRAL PHARMACEUTICAL CPC1.JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, as amended and supplemented by Law No. 03/2022/QH15 passed on 11 January 2022 and Law No. 76/2025/QH15 passed on 17 June 2025;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 and its guiding documents;

Pursuant to the Charter of Central Pharmaceutical CPC1.JSC;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Central Pharmaceutical CPC1.JSC held on 21 April 2026.

RESOLVES:

Article 1. To approve the Report of the Board of Directors on the performance for the 2021–2026 term and the operational orientation for the 2026–2031 term (*attached hereto*).

Article 2. To approve the Report on business performance in 2025 and the business plan for 2026 (*attached hereto*).

Article 3. To approve the Report on the activities of the Independent Director within the Audit Committee for 2025 (*attached hereto*).

Article 4. To approve Submission No. 803/TTr-ĐHĐCĐ.2026 dated 17 April 2026 on the approval of the audited financial statements for 2025 (*attached hereto*).

Article 5. To approve Submission No. 804/TTr-ĐHĐCĐ.2026 dated 17 April 2026 on the approval of profit distribution for 2025 and the profit distribution plan for 2026 (*attached hereto*).

Article 6. To approve Submission No. 805/TTr-ĐHĐCĐ.2026 dated 17 April 2026 on the selection of the auditor for the 2026 financial statements (*attached hereto*).

Article 7. To approve Submission No. 806/TTr-ĐHĐCĐ.2026 dated 17 April 2026 on the remuneration report of the Board of Directors for 2025 and the remuneration plan for 2026 (*attached hereto*).

Article 8. To approve Submission No. 807/TTr-ĐHĐCĐ.2026 dated 17 April 2026 on amendments and supplements to the Company's Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors (*attached hereto*).

Article 9. To approve Submission No. 808/TTr-ĐHĐCĐ.2026 dated 17 April 2026 on amendments and supplements to the Company's business lines (*attached hereto*).

Article 10. To approve Submission No. 809/TTr-DHĐCĐ.2026 dated 17 April 2026 on the election of members and independent member(s) of the Board of Directors and of Central Pharmaceutical CPC1.JSC for the 2026-2031 term (*attached hereto*).

Article 11. To approve the election results of members and independent member(s) of the Board of Directors of Central Pharmaceutical CPC1.JSC for the 2026-2031 term, comprising the following individuals:

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|---------------------------|--|
| 1. Ms. Han Thi Khanh Vinh | - Member of the Board of Directors |
| 2. Mr. Nguyen Doan Liem | - Member of the Board of Directors |
| 3. Mr. Nguyen Huy Thanh | - Member of the Board of Directors |
| 4. Ms. Ha Lan Anh | - Member of the Board of Directors |
| 5. Ms. Tran Thi Kim Khanh | - Independent Member of the Board of Directors |

Article 12. Implementation Provisions

1. This Resolution was adopted by the 2026 Annual General Meeting of Shareholders of Central Pharmaceutical CPC1.JSC with 19,162,290 shares, representing 100% of the total voting shares present at the Meeting, and shall take effect from the date of signing.

2. This Resolution shall be effective from 21 April 2026.

The Board of Directors, the Audit Committee, the Board of Management, all departments, and all shareholders of the Company shall be responsible for implementing this Resolution in accordance with their respective functions, duties, and authorities.

Recipients:

- As stated in Article 12;
- Company website (for shareholders);
- State Securities Commission of Vietnam; Hanoi Stock Exchange;
- Archives: Clerical, Legal.

ON BEHALF OF THE GENERAL MEETING

OF SHAREHOLDERS

CHAIRPERSON OF THE MEETING



Han Thi Khanh Vinh