



**RESOLUTION OF THE BOARD OF DIRECTORS
OF GIA LAI COFFEE JOINT STOCK COMPANY**

Re: Dismissal and Appointment of the General Director of Gia Lai Coffee Joint Stock Company

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Viet Nam, 14th Legislature, on 17 June 2020;*
- *The Charter of Gia Lai Coffee Joint Stock Company as amended and approved by the General Meeting of Shareholders at the 2025 Annual General Meeting on April 17, 2025;*
- *Minutes No.06/BB-HĐQT -FGL dated April 23, 2026 regarding the dismissal and appointment of the General Director of Gia Lai Coffee Joint Stock Company.*

HEREBY RESOLVES:

Article 1. The Board of Directors of Gia Lai Coffee Joint Stock Company approves:

- To accept the resignation and decide to dismiss Mr. Nguyễn Công Tiến, born on October 20, 1966, from the position of General Director of Gia Lai Coffee Joint Stock Company, effective from April 23, 2026.

To appoint Mr. Nguyen Van Quan – Member of the Board of Directors cum Deputy General Director

+ Date of birth: 05/06/1985

+ ID No.: 064085011130; Date of issue: 20/05/2025; Place of issue: Ministry of Public Security

+ Permanent address: An Dien Hamlet, Chu Se Commune, Gia Lai Province.

To hold the position of General Director of Gia Lai Coffee Joint Stock Company from **April 23, 2026.**

Article 2: Mr. Nguyen Van Quan shall be the legal representative of the Company and shall have the rights and duties as prescribed by applicable laws and the Company's Charter

Article 3. The Board of Directors, the Board of Management, the Board of Supervisors and all departments of the Company shall be responsible for implementing this Resolution. This Resolution shall take effect from the date of signing./.

Recipients:

- As Article 2;
- Saved at: Secretariat, BOD

ON BEHALF OF THE BOD

CHAIRMAN



TRINH QUANG HUNG



**GIA LAI COFFEE
JOINT STOCK COMPANY**

No.: 16/QĐ-HĐQT-FGL

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Thong Nhat, April 23, 2026

DECISION

“Re: Appointment of the General Director of Gia Lai Coffee Joint Stock Company”

THE BOARD OF DIRECTORS OF GIA LAI COFFEE JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Viet Nam, 14th Legislature, on 17 June 2020;

Pursuant to the Charter of Gia Lai Coffee Joint Stock Company as amended and approved by the General Meeting of Shareholders at the 2025 Annual General Meeting on April 17, 2025;

Pursuant to the Resolution No. 04 /NQ-HĐQT-FGL of Board of Directors of Gia Lai Coffee Joint Stock Company regarding the appointment of the General Director on April 23, 2026;

Pursuant to the functions, duties, and authority of the Chairman of the Board of Directors of Gia Lai Coffee Joint Stock Company,

HEREBY DECIDES:

Article 1. To appoint Mr. **Nguyen Van Quan**

Date of birth: 05/06/1985

ID No.: 064085011130; Date of issue: 20/05/2025; Place of issue: Ministry of Public Security

Permanent address: Ia Blang – Chu Se – Gia Lai

To hold the position of General Director of Gia Lai Coffee Joint Stock Company..

Article 2. Term of office: from **April 23, 2026**.

The General Director shall be the legal representative of the Company..

His rights and duties shall be implemented in accordance with the Company's Charter and applicable laws and regulations.

Entitlements, income and salary shall be agreed upon in accordance with the contract-based regulations approved annually by the Board of Directors.

Article 3. This Decision shall take effect from the date of signing.

Members of the Board of Directors, the Board of Supervisors, all departments of the Company and Mr. Nguyen Van Quan shall be responsible for the implementation of this Decision./.

Recipients:

- As Article 3.
- Saved at: Clerk.

**ON BEHALF OF THE BOARD
CHAIRMAN**



TRINH QUANG HUNG