IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

Number: 01/TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, April 01, 2026

REPORT
APPROVAL OF THE 2025 FINANCIAL REPORT AUDITED

To: **The General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents for implementation;

- Based on the current Charter ("Charter") of IDICO Investment Consulting Joint Stock Company;

- Based on the 2025 financial statements audited by Ernst & Young Vietnam Co., Ltd.

The Board of Directors respectfully submits to the General Meeting of Shareholders the audited financial statements for 2025 with the following main contents:

I	**Balance sheet**	**December 31, 2025**
	Total assets	46,859,640,863 VND
	Liabilities	10,643,980,685 VND
	Equity	36,215,660,178 VND
II	**Business performance results**	
	Total revenue and other income	26,047,818,515 VND
	Total accounting profit before tax	2,027,983,101 VND
	Earnings per share	706 VND/share

(Details can be found in the attached audited financial report for 2025) .

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:
- As above;
- Board of Directors;
- Supervisory Board;
- Saved: HR Department.

ON BEHALF OF. BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN TƯ VẤN ĐẦU TƯ IDICO

Hoang Tuan Anh

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN TƯ VẤN ĐẦU TƯ IDICO
Ký ngày: 23/4/2026 12:18:20

IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 02 /TTr-HĐQT

Ho Chi Minh City, April 01, 2026

REPORT
REGARDING THE SELECTION OF AN AUDIT FIRM FINANCIAL REPORT FOR 2026 IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

To: **The General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents for implementation;

- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and its implementing guidelines;

- Based on the current Charter ("Charter") of IDICO Investment Consulting Joint Stock Company;

- Based on the Supervisory Board's recommendation regarding the selection of a list of approved auditing firms to audit the 2026 financial statements of IDICO Investment Consulting Joint Stock Company at the Company's Board of Directors meeting on March 16, 2026.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the plan to select a reputable auditing firm with a quality of audit and audit fees commensurate with the quality and scope of the audit, to audit the 2026 financial statements of IDICO Investment Consulting Joint Stock Company, as follows:

1. List of Auditing Firms:

- Ernst & Young Vietnam Co., Ltd. (Business Registration Number: 0300811802)

Address: No. 2, Hai Trieu Street, Saigon Ward, Ho Chi Minh City, Vietnam.

- PWC Vietnam Co., Ltd. (Business Registration Number: 0100157406)

Address: 29 Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam.

- KPMG Limited (Business Registration Number: 0100112042)

Address: 46th Floor, Keangnam Landmark 72 Tower, Pham Hung Street, Yen Hoa Ward, Hanoi City, Vietnam.

- Deloitte Vietnam Auditing Company Limited (Business Registration Number: 0100112500)

Address: 12th Floor, Diamond Park Plaza Building, 16 Lang Ha Street, Giang Vo Ward, Hanoi City, Vietnam.

2. The General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of an auditing firm from the above list to audit the 2026 financial statements of IDICO Investment Consulting Joint Stock Company.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Recipient:
- As above;
- Board of Directors;
- Supervisory Board;
- Saved: HR Department.

ON BEHALF OF. BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN TƯ VẤN ĐẦU TƯ IDICO

Hoang Tuan Anh

IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, April 01, 2026

Number: 03 /TTr-HĐQT

REPORT
APPROVED PLAN
PRODUCTION, BUSINESS, AND INVESTMENT IN 2026

To: **The General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents for implementation;

- Based on the current Charter ("Charter") of IDICO Investment Consulting Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders the following business and investment plan for 2026:

Unit: Million VND

TT	Target	Implemented in 2025	Plan 2026	KH 2026/ TH 2025
1	Total revenue and other income	26,048	28,600	110%
2	Profit before tax	2,028	2,800	138%

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:
- As above;
- Board of Directors;
- Supervisory Board;
- Saved: HR Department.

ON BEHALF OF. BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN TƯ VẤN ĐẦU TƯ IDICO

Hoang Tuan Anh

IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, April 01, 2026

Number: 04/TTr-HĐQT

REPORT
APPROVAL OF PROFIT DISTRIBUTION PLAN YEAR 2025 AND PLAN FOR 2026

To: **The General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents for implementation;

- Based on the current Charter ("Charter") of IDICO Investment Consulting Joint Stock Company;

- Based on the 2025 financial statements audited by Ernst & Young Vietnam Co., Ltd.

The Board of Directors respectfully submits The General Shareholders' Meeting approved the profit distribution plan for 2025 and the profit distribution plan for 2026 as follows:

1. Profit distribution plan for 2025:

Unit of measurement: Vietnamese Dong

TT	Target	2025
I	**Undistributed after-tax profit**	**4,167,610,178**
	As of the end of last year (2024)	2,717,584,789
	This year	1,450,025,389
II	**Profit distribution in 2025**	
1	**Fund allocation**	
	Bonus fund (21% of net profit)	300,000,000
	Welfare fund (6% of net profit)	80,000,000
2	**Dividend payment for 2025**	
	In cash (6.25% of the total value)	**2,000,000,000**
III	**Undistributed profits carried over to the following**	**1,787,610,178**

The dividend payment plan for 2025 is 10% of charter capital (VND 20 billion), equivalent to VND 2 billion. In 2025, the company completed its capital increase to VND 32 billion. The company proposes maintaining the dividend value as approved by the Annual General Meeting of Shareholders at VND 2 billion. Therefore, the adjusted dividend rate for 2025 is 6.25% of the current charter capital of VND 32 billion.

2. Profit distribution plan for 2026 :

TT	Target	2026
I	**Undistributed profits from the previous year carried over**	**1,787,610,178**

TT	Target	2026
II	**Net profit after tax this year**	**2,170,000,000**
III	**Profit distribution in 2026**	
1	**Fund allocation**	
	Bonus fund (14% of net profit)	300,000,000
	Welfare fund (4% of net profit)	80,000,000
2	**Dividend payment for 2026 (6% of charter capital)**	**1,920,000,000**
IV	**Undistributed profits carried over to the following year.**	**1,657,610,178**

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:
- As above;
- Board of Directors;
- Supervisory Board;
- Saved: HR Department.

ON BEHALF OF. BOARD OF DIRECTORS
CHAIRPERSON

M.S.D.N: 0304843611 - C.T.C.P
CÔNG TY CỔ PHẦN TƯ VẤN ĐẦU TƯ IDICO
THÀNH PHỐ HỒ CHÍ MINH

Hoang Tuan Anh

IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom - Happiness**
Number: 05 /TTr-HĐQT	*Ho Chi Minh City, April 01, 2026*

REPORT
THROUGH THE TOTAL AMOUNT OF REMUNERATION AND BONUSES BOARD OF DIRECTORS AND SUPERVISORY BOARD 2025 AND THE PLAN FOR 2026

To: **The General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents for implementation;

- Based on the current Charter ("Charter") of IDICO Investment Consulting Joint Stock Company;

- Based on Resolution No. 01/2025/NQ-ĐHĐCĐ of the Annual General Meeting of Shareholders 2025 dated April 24, 2025;

- Based on the business and investment results for 2025 and the business and investment plan for 2026 of IDICO Investment Consulting Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders the total remuneration and bonuses for the Board of Directors and the Supervisory Board of the Company, specifically as follows:

1. The total amount of remuneration and bonuses for the Board of Directors and the Supervisory Board is **353,000,000 VND.** *(The General Meeting of Shareholders approved the 2025 plan at: VND 457,000,000):*

Of which: - Board of Directors: **223,000,000 VND.**

- Supervisory Board : **130,000,000 VND** .

2. The total planned expenditure for remuneration and bonuses for the Board of Directors and Supervisory Board of the Company in 2026 (applicable from January to the end of December 2026) is: **VND 434,000,000** , specifically as follows:

- The total remuneration and bonuses for the Board of Directors is **280,000,000** VND. The amount allocated to each member is decided by the Board of Directors based on consensus.

- The total remuneration and bonuses for the Supervisory Board is **154,000,000** VND. The amount allocated to each member is decided by the Supervisory Board based on consensus.

- Members of the Board of Directors and the Supervisory Board are reimbursed for food, accommodation, travel, and other reasonable expenses incurred while performing their assigned duties, based on actual costs and the Company's Internal Expenditure Regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:
- As above;
- Board of Directors;
- Supervisory Board;
- Saved: HR Department.

ON BEHALF OF . BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN TƯ VẤN ĐẦU TƯ IDICO
M.S.D.N: 0304843... C.T.C.P
THÀNH PHỐ HỒ CHÍ MINH

Hoang Tuan Anh

STATISTICS TABLE
Total remuneration and bonuses of
Board of Directors, Supervisory Board
(Attached to Report No. 05/TTr-HĐQT dated 01/4/2026)

1. The total remuneration and bonuses for the Board of Directors and Supervisory Board of the Company in 2025 was: **VND 353,000,000** in there:

Unit of measurement: Vietnamese Dong

	Board of Directors	Supervisory Board
Wage	0	0
Remuneration	223,000,000	130,000,000
Reward	0	0
Total	**223,000,000**	**130,000,000**

2. Plan The total remuneration and bonuses for the Board of Directors and Supervisory Board of the Company in 2026 is: **VND 434,000,000** in there:

Unit of measurement: Vietnamese Dong

	Board of Directors	Supervisory Board
Wage	0	0
Remuneration	280,000,000	154,000,000
Reward	0	0
Total	**280,000,000**	**154,000,000**

IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Toxic Independence - Freedom - Happiness fortune
Number: 06 / TTr-HĐQT	*Ho Chi Minh City, April 01,2026*

REPORT

About job accept convenient the fit copper, exchange pandemic between the Company and People Have border mandarin

To: **The General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents for implementation;

- Based on the current Charter ("Charter") of IDICO Investment Consulting Joint Stock Company;

In order to comply with the law and the Company's Charter regarding the approval of contracts and transactions between the Company and major shareholders and related parties of major shareholders as stipulated in Article 167 of the Enterprise Law and Clause 4, Article 293 of Decree No. 155/2020/ND-CP, the Board of Directors hereby reports to the General Meeting of Shareholders on the signing and implementation of contracts and transactions approved by the 2025 Annual General Meeting of Shareholders as follows:

- Number of contracts and supplementary appendices: 23.
- Value of signed contracts before tax: VND 27,877,016,829.
- Value realized before tax: VND 12,668,815,600 (As shown in the audited financial statements for 2025 and Report No. 25/BC-CT dated January 28, 2026 on the company's governance situation).

The Board of Directors submits to the Annual General Meeting of Shareholders in 2026 for approval the following transactions and construction consulting contracts between the Company and related parties:

1. Stakeholders: As per the list of stakeholders attached to this submission.
2. Relationship with the Company: As per the attached list of related parties.
3. Contract content: Providing investment and construction consulting services and related consulting services for projects of the parties involved.
4. Maximum transaction value: The maximum transaction value for each related party is as per the attached list.
5. Contract term: 12 months from the date of the first transaction.
6. The General Meeting of Shareholders assigns the following tasks to the Board of Directors:

The Board of Directors has the authority to decide, negotiate, sign, and amend contracts and transactions with related parties within the scope approved by the General Meeting of Shareholders, ensuring compliance with legal regulations. It is also responsible for implementing, managing, and settling transactions and contracts in accordance with the approval of the General Meeting of Shareholders and legal regulations, ensuring the interests of the Company.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval .

Recipient:
- As above;
- Board of Directors;
- Supervisory Board;
- Saved: HR Department.

ON BEHALF OF. BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN TƯ VẤN ĐẦU TƯ IDICO

Hoang Tuan Anh

LIST OF RELATED PARTIES

(Attached to Report No. /TTr-HĐQT dated /4/2026)

No.	Names of stakeholders	Relationship	Maximum transaction value (VND)
1	IDICO Corporation - JSC	IDICO is a "Shareholder owning more than 10% of the total common shares of the Company (Major Shareholder)".	30,000,000,000
2	IDICO Housing and Urban Development Investment Joint Stock Company	Related parties of major shareholders	20,000,000,000
3	Long An IDICO Construction Investment Joint Stock Company	Related parties of major shareholders	20,000,000,000
4	IDICO Construction Investment Joint Stock Company No. 10	Related parties of major shareholders	20,000,000,000
5	IDICO Urban and Industrial Zone Development Company Limited	Related parties of major shareholders	30,000,000,000
6	IDICO Infrastructure Development Investment Joint Stock Company	Related parties of major shareholders	20,000,000,000
7	Que Vo IDICO Urban and Industrial Zone Development Investment Joint Stock Company	Related parties of major shareholders	20,000,000,000
8	IDICO Tien Giang Joint Stock Company	Related parties of major shareholders	20,000,000,000
9	IDICO Ha Nam Joint Stock Company	Related parties of major shareholders	20,000,000,000
10	IDICO Ninh Binh Joint Stock Company	Related parties of major shareholders	20,000,000,000
11	IDICO Vinh Quang Joint Stock Company	Related parties of major shareholders	20,000,000,000

IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom - Happiness**
Number: 01/TTr-HĐQT	*Ho Chi Minh City, April 01 2026*

REPORT
ADJUSTMENT OF BUSINESS SECTORS AND OCCUPATIONS AMENDMENT AND SUPPLEMENTATION OF THE COMPANY'S ARTICLES OF ASSOCIATION

To: **The General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents for implementation;

- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 and Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Securities Law and related laws, along with guiding documents for implementation;

- Based on the current Charter ("Charter") of IDICO Investment Consulting Joint Stock Company;

- The company's practical organizational, management, and operational needs.

Based on current legal regulations and the practical organizational, management, and operational needs of the Company, the Board of Directors submits to the General Meeting of Shareholders for consideration the adjustment of the Company's business lines to update them in accordance with Decision No. 36/2025/QD-TTg dated September 29, 2025, of the Prime Minister promulgating the System of Vietnamese Economic Sectors, replacing Decision No. 27/2018/QD-TTg dated July 6, 2018; and simultaneously amend and supplement the Company's Charter to conform with Law No. 76/2025/QH15 dated June 17, 2025, Law No. 56/2024/QH15 dated November 29, 2024, and Decree No. 245/2025/ND-CP. The amendments and additions to the Charter and the adjustments to the business lines and activities are detailed in Appendix 01 and Appendix 02 attached to this Submission.

The Board of Directors respectfully submits the following to the General Meeting of Shareholders for approval:

1. Approve the amendments and additions to the Company's Charter. The specific details of the amendments and additions to the Charter are detailed in *"Appendix 01 - Amendments and Additions to the Charter of IDICO Investment Consulting Joint Stock Company "* attached.

2. Approve the adjustment and change of the Company's business lines and activities. The details of the business lines to be adjusted are specified in *"Appendix 02 - Details of the adjustment of business lines and activities of IDICO Investment Consulting Joint Stock Company "* attached.

3. Approve the draft (amended) Articles of Association of the Company. These Articles of Association shall take effect from the date of their adoption by the General Meeting of Shareholders and shall replace the current Articles of Association.

4. Assign and authorize the Board of Directors to decide on and amend the detailed content of the business lines and activities (adjustments) approved by the General Meeting of Shareholders in Section 2 of this Proposal, and to amend the relevant business registration documents in order to implement and complete the procedures for notifying or registering changes to the business registration content in accordance with the law and guidance of competent State agencies.

5. The Chairman of the Board of Directors and the Director - the legal representative of the Company - shall carry out the necessary procedures to change and add the Company's business lines and sign and issue the amended Charter approved by the General Meeting of Shareholders in accordance with the law.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:
- As above;
- Board of Directors;
- Supervisory Board;
- Saved: HR Department.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN TƯ VẤN ĐẦU TƯ IDICO

Hoang Tuan Anh

APPENDIX 1
AMENDMENTS AND SUPPLEMENTS TO THE CHARTER OF IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

(Attached to Report No. 07/TTr-HĐQT 01April 2026)

1. Amendments and additions to the Charter of IDICO Investment Consulting Joint Stock Company ("Company") ty"), includes:

Clause	Name of article/clause	Content as stipulated in the old regulations	Amendments and additions in the new regulations.	Reason for adjustment
Introduction	Introduction	These Charters of IDICO Investment Consulting Joint Stock Company (hereinafter referred to as "IDICO-INCON/Company") were adopted at the Annual General Meeting of Shareholders in 2024 held at 8:30 AM according to Resolution No. 01/NQ-CT dated April 24, 2024 (hereinafter referred to as "Charters").	These Charters of IDICO Investment Consulting Joint Stock Company (hereinafter referred to as "IDICO-INCON/Company") were adopted at the Annual General Meeting of Shareholders *in 2026 held at 8:30 AM according to Resolution No. 01/NQ-CT dated April 22, 2026 (hereinafter referred to as "Charters").*	This content has been revised to reflect current realities.
Article 1 Clause 1	Explanation of terms	c. The Enterprise Law is Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; d. The Securities Law is Law No. 54/2019/QH14 on Securities, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;	c. The Enterprise Law is Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, *amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025* ; d. The Securities Law is Law No. 54/2019/QH14 of the Socialist Republic of Vietnam, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and *amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024* ;	Update on new legal documents amending and supplementing the Enterprise Law, the Securities Law, and Decree 245/2025 amending and supplementing Decree 155/2020.

Clause	Name of article/clause	Content as stipulated in the old regulations	Amendments and additions in the new regulations.	Reason for adjustment
			e. Decree No. 155/2020/ND-CP is Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing a number of articles of the Securities Law; *f. Decree No. 245/2025/ND-CP is Decree No. 245/2025/ND-CP dated September 11, 2025, of the Government amending and supplementing a number of articles of Decree 155/2020/ND-CP ;*	
Article 1 Clause 1	Explanation of terms	. Business managers include the Chairman of the Board of Directors, members of the Board of Directors, Directors , *and individuals holding other managerial positions as stipulated in this Charter. and IDICO-INCON's internal documents* ;	h. Business managers include the Chairman of the Board of Directors, members of the Board of Directors, and the Director.	Remove the phrase " *and individuals holding other managerial positions as stipulated in this Charter* " because the Charter no longer specifies any other positions that can be considered as business managers.
Article 2 Clause 3	Registered office of IDICO-INCON	a) Head office address: 100 Nguyen Gia Tri Street, Ward 25, Binh Thanh District, Ho Chi Minh City, Vietnam. d) E-mail: vpthincon@gmail.com	a) Head office address: 100 Nguyen Gia Tri Street, Thanh My *Tay Ward , Ho Chi Minh* City , Vietnam. d) E-mail: *headoffice@idico-incon.com .vn*	Updated according to the current Business Registration Certificate of IDICO-INCON Company.
Article 4 Section 2	IDICO-INCON's business activities	The updated and adjusted business lines and activities are specifically detailed in Appendix 02 - Adjustments to the business lines and activities of IDICO-INCON Company.		To comply with the regulations of Decision 36/2025/QD-TTg dated September 29, 2025, promulgating the Vietnamese economic sector classification system (replacing Decision 27/2018/QD-TTg) .
Article 6 Clause 1	Registered capital	a) IDICO-INCON's charter capital is: 20,000,000,000 VND (Twenty billion Vietnamese Dong).	a) IDICO-INCON's charter capital is: *VND 32,000,000,000 (Thirty-two billion Vietnamese Dong).*	Updated according to the current Business Registration Certificate of IDICO-INCON Company.

Clause	Name of article/clause	Content as stipulated in the old regulations	Amendments and additions in the new regulations.	Reason for adjustment
		b) The total charter capital of IDICO-INCON is divided into 2,000,000 (two million) shares with a par value of VND 10,000/share (ten thousand dong/share).	b) The total charter capital of IDICO-INCON is divided into *3,200,000 (Three million two hundred thousand)* shares with a par value of VND 10,000/share (ten thousand dong /share).	
Article 12 Section 2 Point a)	Shareholder rights	No regulations	Shareholders, or groups of shareholders, are fully responsible before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authority when requesting the convening of a General Meeting of Shareholders.	Supplemented according to Clause 4, Article 115 of the amended and supplemented Enterprise Law of 2025.
Article 14 Section 4 Point c)	Convening an extraordinary general meeting of shareholders.	c) If the Supervisory Board fails to convene a General Meeting of Shareholders as prescribed in point b, clause 4 of this Article, the shareholder or group of shareholders specified in point c, clause 3 of this Article has the right to represent the Company in convening a General Meeting of Shareholders as prescribed in the Enterprise Law.	c) In cases where *the Board of Directors fails to convene a General Meeting of Shareholders as stipulated in point a, clause 4 of this Article Within the following 30 days* , the shareholder or group of shareholders specified in Point c, Clause 3 of this Article has the right to represent the Company in convening a General Meeting of Shareholders in accordance with the Law on Enterprises. *Reasonable expenses for convening and conducting the General Meeting of Shareholders will be reimbursed by the company;*	Amendments as prescribed in Article 140 of the amended and supplemented Enterprise Law of 2025.
Article 25 Section 2	Nomination and candidacy for Board of Directors members.	2. Shareholders or groups of shareholders owning ten percent (10%) or more of the total number of common shares have the right to nominate and run for election to the Board of Directors. Shareholders or groups of shareholders holding from ten percent (10%) to less than twenty percent (20%) of	2. Shareholders or groups of shareholders owning ten percent (10%) or more of the total number of common shares have the right to nominate and run for election to the Board of Directors. Shareholders or groups of shareholders holding from ten percent (10%) to less than twenty percent (20%) of	This content has been adjusted to reflect the number of members on the Board of Directors/Supervisory Board being 3.

Clause	Name of article/clause	Content as stipulated in the old regulations	Amendments and additions in the new regulations.	Reason for adjustment
		the total number of common shares have the right to nominate one (01) candidate; from twenty percent (20%) to less than thirty percent (30%) have the right to nominate a maximum of two (02) candidates; from thirty percent (30%) to less than forty percent (40%) have the right to nominate a maximum of three (03) candidates; from forty percent (40%) to less than fifty percent (50%) have the right to nominate a maximum of four (04) candidates; from fifty percent (50%) or more have the right to nominate the full number of candidates.	the total number of common shares have the right to nominate one (01) candidate; from twenty percent (20%) to less than thirty percent (30%) have the right to nominate a maximum of two (02) candidates; *from thirty percent (30%) or more have the right to nominate three (03) candidates.*	
Article 25 Section 4	Nomination and candidacy for Board of Directors members.	c) Members of the IDICO-INCON Board of Directors may simultaneously be members of the Board of Directors of up to five (05) other public companies.	c) Member of the Board of Directors of IDICO -INCON *Only one can simultaneously be a member of the Board of Directors or Board of Members in* a maximum of five (05) other companies.	This content has been amended to comply with the provisions of Clause 78, Article 1 of Decree 245/2025.
Article 26 Clause 3	Composition and term of office of the Board of Directors members	1. The structure of the Board of Directors is as follows: The structure of the Board of Directors must ensure At least one-third (1/3) of the total number of Board members are non-executive members and at least one (one) Board member is an independent member.	1. The structure of the Board of Directors is as follows: The structure of the Board of Directors must *ensure there is at least one (01) non-executive member* and have at least one (01) Board member who is an independent member	This content has been amended in accordance with Clause 79, Article 1 of Decree 245/2025/ND-CP amending and supplementing Clause 2, Article 276 of Decree 155/2020/ND-CP.
Article 27 Section 2	Powers and responsibilities of the Board of Directors	i) Electing, dismissing, and removing the Chairman of the Board of Directors; Appointing, dismissing, signing contracts with, and terminating contracts with the Director, Deputy Director, Chief	i) Electing, dismissing, and removing the Chairman of the Board of Directors; Appointing, dismissing, signing contracts with, and terminating contracts with the Director, Deputy Director, and Chief	This content has been amended in accordance with the provisions of Article 18 of the Labor Code No. 45/2019/QH14 dated November 20, 2019.

Clause	Name of article/clause	Content as stipulated in the old regulations	Amendments and additions in the new regulations.	Reason for adjustment
		Accountant, and other key business managers of IDICO-INCON, and deciding on their salaries, bonuses, and other benefits; [...]	Accountant of IDICO-INCON, and deciding on their salaries, bonuses, and other benefits; [...]	
Article 27 Clause 3	Powers and responsibilities of the Board of Directors	3. The Board of Directors must report to the General Meeting of Shareholders on the results of the Board of Directors' activities as prescribed in Article 280 of Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing a number of provisions of the Law on Securities.	3. The Board of Directors must report to the General Meeting of Shareholders on the results of the Board of Directors' activities as prescribed in Article 280 of Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing a number of articles of the Law on Securities *and Government Decree No. 245/2025/ND-CP dated September 11, 2025.* The Government provides detailed regulations for certain provisions of the Securities Law. *Each independent member of the company's board of directors must prepare a report evaluating the board's performance.*	This content is added in accordance with Clause 80, Article 1 of Decree 245/2025/NDCP amending and supplementing... Clause 3, Article 277 of Decree 155/2020/ND-CP
Article 27 Clause 3	Powers and responsibilities of the Board of Directors	No regulations	*t) Pay dividends to shareholders in accordance with the law after approval by the Annual General Meeting of Shareholders.*	This content has been added to comply with the provisions of Clause 81, Article 1 of Decree 245/2025.
Article 35, Paragraph 4 point c	Appointment, dismissal, duties, and powers of the Director	c. Must not be a family member of the business manager.	c. They must not be the biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, wife, husband, biological child, adopted child, daughter-in-law, son-in-law, biological brother, biological sister, biological sibling, brother-in-law, sister-in-law, daughter-in-	This content has been added to comply with the provisions of Clause 83, Article 1 of Decree 245/2025.

Clause	Name of article/clause	Content as stipulated in the old regulations	Amendments and additions in the new regulations.	Reason for adjustment
			law, or daughter-in-law of the business manager, the representative of state capital, or the representative of enterprise capital in the Company and its parent company.	
Article 43	The responsibility to be honest and avoid conflicts of interest.	This content is not available.	*6. Directors and General Managers must not be related to each other. the role of the business manager, the controller of companies and parent companies, representatives of state capital, the representative of the company's capital stake and parent company as stipulated in point d, clause 46, Article 4 of the Law Stock.*	This content is newly added in accordance with Clause 83, Article 1 of Decree 245/2025/ND-CP, adding Clause 6 after it. Clause 5, Article 291 of Decree 155/2020/ND-CP
Article 43 paragraph 6	The responsibility to be honest and avoid conflicts of interest.	The General Meeting of Shareholders or the Board of Directors approves the contract or transaction between IDICO and INCON. *with the following related parties* : a. Shareholders, authorized representatives of shareholders *who are organizations* owning more than ten percent (10%) of the total common shares of IDICO-INCON and their related parties; b. Members of the Board of Directors, Directors and their related parties; c. Enterprises in which members of the Board of Directors, Directors, members of the Supervisory Board, and other managers of IDICO-INCON are required to declare their assets as stipulated in Clause 2, Article 164 of the Enterprise Law.	7. The General Meeting of Shareholders or the Board of Directors approves the contract or transaction between IDICO-INCON *and one of the following parties* : a. Shareholders, *authorized representatives of shareholders owning more than ten percent* (10%) of the total common shares of IDICO-INCON and their related parties; b. Members of the Board of Directors, members of the Supervisory Board, Directors, *other managers* , and persons related to these individuals; c. Businesses where members of the Board of Directors, members of the Supervisory Board , Directors, and other *business* managers of IDICO-INCON are required to declare their assets as stipulated in Clause 2, Article 164 of the Enterprise Law.	This content has been amended to conform with the provisions of Clause 84, Article 1 of Decree 245/2025.

Clause	Name of article/clause	Content as stipulated in the old regulations	Amendments and additions in the new regulations.	Reason for adjustment
Article 43 Section 7	The responsibility to be honest and avoid conflicts of interest.	7. The Board of Directors approves the following contracts and transactions: a) Contracts and transactions as stipulated in Clause 6 of this Article and with a transaction value less than thirty-five percent (35%) of the total asset value of IDICO-INCON as recorded in the most recent financial statement. c) In cases where loans or guarantees are granted to related parties of members of the Board of Directors, members of the Supervisory Board, Directors, or other managers, and the Company and such parties are companies within the same group or companies operating as a group of companies, including parent-subsidiary companies or economic conglomerates, and the value of the transaction is less than 35% of the total asset value of IDICO-INCON as recorded in the most recent financial statement.	8. The Board of Directors approves the following contracts and transactions: a) Contracts and transactions as stipulated in Clause 7 of this Article with a transaction value less than thirty-five percent (35%) of IDICO-INCON's total asset value as recorded in the most recent financial statement, *or transactions resulting in a total transaction value within 12 months from the date of the first transaction being less than 35% of the total asset value as recorded in the most recent financial statement*; c. In cases where loans or guarantees are granted to related organizations of members of the Board of Directors, Directors, or other managers, and IDICO and the organization *(provided that the related organization is not a shareholder of IDICO-INCON as stipulated in Clause 2, Article 293 of Decree No. 155/2020/ND-CP)* are companies within the same group or operating as a group of companies, including parent-subsidiary companies, economic groups, and the value of the transaction is less than thirty-five percent (35%) of the total asset value of IDICO-INCON as recorded in the most recent financial statement…	This content has been amended and supplemented in accordance with Clause 84, Article 1 of Decree 245/2025/ND-CP, amending and supplementing the Clauses 3, 4, and 5 of Article 293 of Decree 155/2020/ND-CP

Clause	Name of article/clause	Content as stipulated in the old regulations	Amendments and additions in the new regulations.	Reason for adjustment
Article 43 Clause 8 Point a	The responsibility to be honest and avoid conflicts of interest.	The General Meeting of Shareholders approved the following contracts and transactions: a. Contracts and transactions as stipulated in Clause 6 of this Article and with a transaction value equal to or greater than thirty-five percent (35%) of the total asset value of IDICO-INCON as recorded in the most recent financial statement;	9. The General Meeting of Shareholders approves the following contracts and transactions: a. Contracts and transactions as stipulated in Clause 7 of this Article and with a transaction value equal to or greater than thirty-five percent (35%) of IDICO-INCON's total asset value as recorded in the most recent financial statement, *or transactions resulting in a total transaction value arising within 12 months from the date of the first transaction of 35% or more of the total asset value as recorded in the most recent financial statement* ;	This content has been amended to conform with the provisions of Clause 84, Article 1 of Decree 245/2025.
Article 43 Clause 8 point d point e	The responsibility to be honest and avoid conflicts of interest.	d) In cases where loans or guarantees are granted to related parties of members of the Board of Directors, members of the Supervisory Board, Directors, or other managers, and the Company and such parties are companies within the same group or companies operating as a group of companies, including parent-subsidiary companies or economic conglomerates, and the value of the transaction is equal to or greater than thirty-five percent (35%) of the total asset value of IDICO - INCON as recorded in the most recent financial statement.	d. In cases where loans or guarantees are granted to related organizations of members of the Board of Directors, Directors, or other managers, IDICO-INCON and the organization *(provided that the related organization is not a shareholder of IDICO as stipulated in Clause 2, Article 293 of Decree No. 155/2020/ND-CP)* are companies within the same group or operating as a group of companies, including parent-subsidiary companies or economic groups, where the value of the transaction is equal to or greater than thirty-five percent (35%) of the total asset value of IDICO-INCON as recorded in the most recent financial statement.	This content has been amended to conform with the provisions of Clause 84, Article 1 of Decree 245/2025.

Clause	Name of article/clause	Content as stipulated in the old regulations	Amendments and additions in the new regulations.	Reason for adjustment
		e. Transactions stipulated in Point (b), Clause 4, Article 293 of Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of some articles of the Law on Securities.		Remove point e because its content overlaps with point a, clause 8, Article 42 of the Charter (after the update as mentioned above).
Article 59 Clause 1 Clause 3	Effective date	1. This Charter consists of twenty-one (21) Chapters and fifty-nine Articles, unanimously adopted by the Annual General Meeting of Shareholders in 2024 on April 24, 2024.	1. This Charter consists of twenty-one (21) Chapters and fifty-nine Articles, *unanimously adopted by the Annual General Meeting of Shareholders in 2026 on April 22, 2026.* 3. This Charter is the sole and official charter of IDICO-INCON, and replaces the Charter adopted by the Annual General Meeting of Shareholders *on April 24, 2024.*	This content has been edited to reflect the time of adoption of the amended Charter.

2. In addition to the amendments and additions in Section 1 of this Appendix, the new Regulations include detailed revisions to sentence structure, expression, terminology, and some references within the Regulations to ensure consistency in form and content between the Company Charter and the Regulations (without changing the meaning).

3. After the removal or addition of certain provisions, the order and sequence of some provisions of the new Regulations will also be changed accordingly.

4. In the event that there are legal provisions relating to the Company's operations not addressed in these Regulations, or in the event that new legal provisions differ from the provisions in these Regulations, those legal provisions shall automatically apply and govern the Company's operations.

APPENDIX 02
ADJUSTMENTS TO THE BUSINESS ACTIVITIES OF IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

(Attached to Report No.07/TTr-HĐQT 01 April 2026)

1. Amendments and additions to the Regulations on the Operation of the Board of Directors of IDICO Investment Consulting Joint Stock Company ("Company") ty"), includes:

Articles and clauses in the Charter	Name of article/clause	Content of business activities before the change	Content of business activities after the change	Reason adjust
Article 4 Section 2 Section 2	Business lines of IDICO-INCON	**Industry name:** Construction of other civil engineering works. **Detail:** - Constructing experimental projects for testing new technologies or for scientific research topics; renovating, maintaining, and restoring cultural and historical sites. - Construction of civil, industrial, irrigation, hydroelectric, thermal power, transportation, and agricultural projects. **Industry code: 4290**	**Industry name:** Construction of other civil engineering works. **Detail:** - Constructing experimental projects for testing new technologies or for scientific research topics; renovating, maintaining, and restoring cultural and historical sites. - Construction of civil, industrial, transportation, and agricultural projects. **Industry code: 4299**	Adjusting industry codes according to Decision No. 36/2025/QD-TTg .
Article 4 Section 2 Section 4	Business lines of IDICO-INCON	**Industry name:** Other professional, scientific and technological activities not elsewhere classified . **Detail:** - Experiments with various building materials and soil mechanics. - Prepare a strategic environmental impact assessment report.	**Industry name:** Other remaining professional, scientific and technological activities not classified elsewhere . **Detail:** - Experiments with various building materials and soil mechanics. - Prepare a strategic environmental impact assessment report.	Adjusting industry codes according to Decision No. 36/2025/QD-TTg .

Articles and clauses in the Charter	Name of article/clause	Content of business activities before the change	Content of business activities after the change	Reason adjust
		Industry code: 7490	**Industry code: 749 9**	
Article 4 Section 2 Section 6	Business lines of IDICO-INCON	**Department name:** Research and experimental development in natural sciences and engineering. **Details:** Exploitation, research, application, and transfer of new technologies in information technology, construction technology, and building materials. **Industry code: 7210**	**Field of study:** Scientific research and technological development in the field of science, engineering, and technology. **Details:** Exploitation, research, application, and transfer of new technologies in information technology, construction technology, and building materials. **Industry code: 7212**	Adjust the industry names and industry codes according to Decision No. 36/2025/QD-TTg.
Article 4 Section 2 Section 7	Business lines of IDICO-INCON	Field of study: Experimental Research and Development in Social Sciences and Humanities Details: Exploitation, research, application, and transfer of new technologies in vocational training and professional development. **Industry code: 7220**	Field of study: Scientific research and technological development in the social sciences Details: Exploitation, research, application, and transfer of new technologies in vocational training and professional development. **Industry code: 7221**	Adjust the industry names and industry codes according to Decision No. 36/2025/QD-TTg.

2. During its operation, IDICO-INCON may adjust its business lines according to operational needs and in compliance with legal regulations. Any adjustments to business lines (if necessary) will be announced on IDICO-INCON's website in accordance with legal regulations and will be updated in the Charter in the most recent amendment.

IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom - Happiness**
Number: 08 /TTr- HĐQT	*Ho Chi Minh City, April 01,2026*

REPORT
REGARDING THE AMENDMENT AND SUPPLEMENTATION OF THE INTERNAL REGULATIONS ON CORPORATE GOVERNANCE

To: **The General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents for implementation;

- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 and Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Securities Law and related laws, along with guiding documents for implementation;

- Based on the current Charter ("Charter") of IDICO Investment Consulting Joint Stock Company;

- Internal regulations on corporate governance of IDICO Investment Consulting Joint Stock Company;

- Requirements for organizing the company's activities,

Based on current legal regulations, the Company wishes to amend and update the contents of its internal regulations on corporate governance to ensure compliance with the newly amended and supplemented laws on the Enterprise Law, the Securities Law, and Decree 245/2025/ND-CP amending and supplementing Decree 155/2020/ND-CP. The details of the amended and supplemented regulations are specified in the "Appendix - Amendments and Supplements to the Internal Regulations on Corporate Governance of IDICO Investment Consulting Joint Stock Company" attached to this submission.

The Board of Directors respectfully submits the following to the General Meeting of Shareholders for approval:

1. Approve the amendments and additions to the Company's internal regulations on corporate governance. The specific details of the amendments and additions to the internal regulations on corporate governance are detailed in *the attached "Appendix - Amendments and additions to the Internal Regulations on Corporate Governance of IDICO Investment Consulting Joint Stock Company "* .

2. Approve the draft Internal Regulations on Corporate Governance (amended) of the Company. These Regulations shall take effect from the date of their adoption by the General Meeting of Shareholders and shall replace the current Internal Regulations on Corporate Governance.

The Chairman of the Board of Directors of the Company is authorized to carry out the necessary procedures and sign and issue the Internal Regulations on Corporate Governance (amended) which have been approved by the General Meeting of Shareholders in accordance with the law.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:
- As above;
- Board of Directors;
- Supervisory Board;
- Saved: HR Department.

ON BEHALF BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN TƯ VẤN ĐẦU TƯ IDICO

Hoang Tuan Anh

APPENDIX
AMENDMENTS AND ADDITIONS
TO THE INTERNAL REGULATIONS ON CORPORATE GOVERNANCE OF IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

(Attached to Report No. 08/TTr-HĐQT 01 April 2026)

1. Amendments and additions to the Internal Regulations on Corporate Governance of IDICO Investment Consulting Joint Stock Company ("Company") ty"), includes:

Clause	Name of article/clause	Content as stipulated in the old regulations	Amendments and additions in the new regulations.	Reason for adjustment
- Legal basis section	- Legal basis section	- Based on the Securities Law dated November 26, 2019; - Based on the Enterprise Law dated June 17, 2020; - Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law; - Based on Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Minister of Finance, guiding some provisions on corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of some provisions of the Securities Law; - Based on the Charter of IDICO Investment Consulting Joint Stock Company (IDICO-INCON), which was approved by the founding General Meeting of Shareholders on December 22, 2006, and amended and	- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 ; *and Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Enterprise Law and guiding documents for its implementation (hereinafter referred to as the "Enterprise Law");* - Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 *and Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Securities Law and related laws, and guiding documents for implementation (hereinafter referred to as the "Securities Law")* ; - Based on the Charter of IDICO Investment Consulting Joint Stock Company , *approved by the General Meeting of Shareholders on April 22, 2026;*	This content has been revised to conform with the current legal documents in effect at the time of revision and supplementation.

Clause	Name of article/clause	Content as stipulated in the old regulations	Amendments and additions in the new regulations.	Reason for adjustment
		supplemented for the sixth time on April 27, 2021; - Based on the Resolution of the Annual General Meeting of Shareholders dated April 27, 2021,	- Based on the Resolution of the Annual General Meeting of Shareholders 2026 dated April 22, 2026	
Article 2 Section 2.1 Section 2.1.3	General Assembly of the Trade Union The role , rights, and obligations of the General Meeting of Shareholders. The General Meeting of Shareholders discussed and approved the following issues.	r. The company enters into contracts and transactions with entities specified in Clause 1, Article 167 of the Enterprise Law with a value equal to or greater than 35% of the total value of the company's assets as recorded in the most recent financial statement;	i) The company enters into contracts and transactions with entities as stipulated in *the Enterprise Law and the IDICO-INCON Charter.* with a value equal to or greater than 35% of the total value of the Company's assets as recorded in the most recent financial statement;	This content has been amended and supplemented to apply to similar content throughout the Internal Regulations on Corporate Governance.
Article 2 Section 2.1 Section 2.1.3	General Assembly of the Trade Union The role, rights, and responsibilities of the General Meeting of Shareholders. The General Meeting of Shareholders discussed and approved the following issues.	s. Approving transactions as stipulated in Clause 4, Article 293 of Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law;	j) Approving transactions as stipulated in Clause 4, Article 293 *of Government Decree No. 155/2020/ND-CP dated December 31, 2020* Regulations detailing the implementation of certain articles of the Securities Law, as *amended and supplemented by Amount Article 1, Clause 84 of Government Decree No. 245/2025/ND-CP dated September 11, 2025*	This content is added in accordance with Clause 84, Article 1 of Decree 245/2025/ND-CP amending and supplementing Clause 4, Article 293 of Decree 155/2020/ND-CP.
Article 2 Section 2.2	General Assembly of the Trade Union The procedure for the General Meeting of	2. The Board of Directors must convene an extraordinary general meeting of shareholders in the following cases:	2. The Board of Directors must convene an extraordinary general meeting of shareholders in the following cases:	This content has been amended to conform with Clause 4a, Article 140 of the Enterprise

Clause	Name of article/clause	Content as stipulated in the old regulations	Amendments and additions in the new regulations.	Reason for adjustment
Section 2.2.1	Shareholders to adopt resolutions by voting at the meeting. Authority to convene the General Meeting of Shareholders	d. Other cases as prescribed by law and the Company's Articles of Association.	*d) The time limit and other circumstances for convening an extraordinary general meeting of shareholders as prescribed by law and as stipulated in Clause 4, Article 14 of the IDICO-INCON Charter.*	Law, as supplemented by Clause 20, Article 1 of Law No. 76/2025/QH15.
Article 3 Section 2 Section 2.3	General Assembly of the Trade Union Nomination and candidacy for Board of Directors members	b) Shareholders or groups of shareholders owning ten percent (10%) or more of the total number of common shares have the right to nominate and run for election to the Board of Directors. Shareholders or groups of shareholders holding from ten percent (10%) to less than twenty percent (20%) of the total number of common shares have the right to nominate one (01) candidate; from twenty percent (20%) to less than thirty percent (30%) have the right to nominate a maximum of two (02) candidates; from thirty percent (30%) to less than forty percent (40%) have the right to nominate a maximum of three (03) candidates; from forty percent (40%) to less than fifty percent (50%) have the right to nominate a maximum of four (04) candidates; from fifty percent (50%) or more have the right to nominate the full number of candidates.	b) Shareholders or groups of shareholders owning ten percent (10%) or more of the total number of common shares have the right to nominate and elect members of the Board of Directors. Shareholders or groups of shareholders holding from ten percent (10%) to less than twenty percent (20%) of the total number of common shares have the right to nominate one (01) candidate; from twenty percent (20%) to less than thirty percent (30%) have the right to nominate a maximum of two (02) candidates; from thirty percent (30%) or more have the right to nominate three (03) candidates.	
Article 3 Section 3.1 Section 3.1.2	Board of Directors The role of the Board of Directors Rights and obligations of the Board of Directors	No regulations x . The Board of Directors must report to the General Meeting of Shareholders on the results of the Board of Directors' activities as prescribed in Article 280 of Decree No.	*t) Pay dividends to shareholders in accordance with the law after approval by the Annual General Meeting of Shareholders.* x) The Board of Directors must report to the General Meeting of Shareholders on the results of the Board of Directors' activities as prescribed in Article 280 of Government	This content is added in accordance with Clauses 80 and 81 of Decree 245/2020/ND-CP amending and supplementing Clause 3, Article 277 of Decree

Clause	Name of article/clause	Content as stipulated in the old regulations	Amendments and additions in the new regulations.	Reason for adjustment
		155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.	Decree No. 155/2020/ND-CP dated December 31, 2020, detailing a number of articles of the Law on Securities and *Government Decree No. 245/2025/ND-CP dated September 11, 2025, detailing a number of articles of the Law on Securities.* *y) Each independent member of the company's Board of Directors must prepare an evaluation report on the Board's performance.*	155/2020/ND-CP.
Article 3 Section 3.2 Section 3.2.2	Board of Directors Nominating, electing, dismissing, and removing members of the Board of Directors. Structure, standards, and conditions for membership of the Board of Directors	1. The Company's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Company minimizes the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors. 2. Members of the Board of Directors must meet the following standards and conditions: c) A member of the company's board of directors may also be a member of the board of directors of another company. No regulations	1. The structure of the Company's Board of Directors must ensure that there is at least *one (01) non-executive member of the Board of Directors and one (01) independent member of the Board of Directors.* 2. Members of the Board of Directors must meet the following standards and conditions: *c) Members of the IDICO-INCON Board of Directors may simultaneously be members of the Board of Directors or Board of Members of up to five (05) other companies.* *d) Independent members of the Board of Directors must meet the standards and conditions prescribed by law, specifically as follows:* *(i) Not currently employed by IDICO-INCON, its parent company or subsidiary; not previously employed by IDICO-INCON, its parent company or subsidiary for at least three (03) consecutive years prior to this.*	This content has been amended in accordance with Clause 78, Article 1 of Decree 245/2025/ND-CP amending and supplementing Clause 3, Article 275 of Decree 155/2020/ND-CP. This content has been amended in accordance with Clause 79, Article 1 of Decree 245/2020/ND-CP amending and supplementing Clause 2, Article 276 of Decree 155/2020/ND-CP.

Clause	Name of article/clause	Content as stipulated in the old regulations	Amendments and additions in the new regulations.	Reason for adjustment
			(ii) Not a person receiving salary or remuneration from IDICO-INCON, except for allowances that members of the Board of Directors are entitled to according to regulations; *(iii) Not being a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling is a major shareholder of IDICO-INCON; or is a manager of IDICO-INCON or a subsidiary of IDICO-INCON;* *(iv) Not being a person who directly or indirectly owns at least one (1%) of the total voting shares of IDICO-INCON;* *(v) Not having been a member of the Board of Directors or Supervisory Board of IDICO-INCON for at least five (05) consecutive years prior to, except in the case of being appointed for two (02) consecutive terms.* *(vi) An independent member of the Board of Directors must notify the Board of Directors that they no longer meet the conditions for being an independent member of the Board of Directors as stated above and will automatically cease to be an independent member of the Board of Directors from the date they no longer meet the aforementioned standards and conditions. The Board of Directors must notify the Board of Directors of the case where an independent member of the*	

Clause	Name of article/clause	Content as stipulated in the old regulations	Amendments and additions in the new regulations.	Reason for adjustment
			Board of Directors no longer meets the standards and conditions at the next General Meeting of Shareholders or convene a General Meeting of Shareholders to elect a replacement or additional independent member of the Board of Directors within six (06) months from the date of receiving the notification from the relevant independent member of the Board of Directors.	

2. In addition to the amendments and additions in this Appendix, the new Regulations include detailed revisions to sentence structure, expression, terminology, and some references within the Regulations to ensure consistency in form and content (without changing the meaning).

3. After the removal or addition of certain provisions, the order and sequence of some provisions of the new Regulations will also be changed accordingly.

4. In the event that there are legal provisions relating to the Company 's operations not addressed in these Regulations, or in the event that new legal provisions differ from the provisions in these Regulations, those legal provisions shall automatically apply and govern the Company's operations.

IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom - Happiness**
Number: 09 /TTr-HĐQT	*Ho Chi Minh City, April 01,2026*

REPORT
REGARDING THE AMENDMENT AND SUPPLEMENTATION OF THE OPERATING REGULATIONS OF BOARD OF DIRECTORS OF IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

To: **The General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents for implementation;

- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and its implementing guidelines;

- Based on the current Charter ("Charter") of IDICO Investment Consulting Joint Stock Company;

- Based on the Regulations on the operation of the Board of Directors of IDICO Investment Consulting Joint Stock Company;

Based on current legal regulations, the Company proposes adjusting and updating the contents of the Board of Directors' Operating Regulations to ensure compliance with the newly amended and supplemented legal documents of the Enterprise Law, the Securities Law, and Decree 245/2025/ND-CP amending and supplementing Decree 155/2020/ND-CP. The content of the adjusted and supplemented Regulations is specifically detailed in the "Appendix - Amendments and Supplements to the Operating Regulations of the Board of Directors of IDICO Investment Consulting Joint Stock Company" attached to this Proposal.

The Board of Directors respectfully submits the following to the General Meeting of Shareholders for approval:

1. Approve the amendments and additions to the Company's Board of Directors' Operating Regulations. The specific details of the amendments and additions to the Board of Directors' Operating Regulations are detailed in *the attached "Appendix - Amendments and Additions to the Operating Regulations of the Board of Directors of IDICO Investment Consulting Joint Stock Company "*.

2. Approve the draft of the amended Rules of Operation of the Board of Directors of the Company. These Rules shall take effect from the date of their adoption by the General Meeting of Shareholders and shall replace the current Rules of Operation of the Board of Directors.

3. The Chairman of the Board of Directors of the Company shall carry out the necessary procedures and sign and issue the amended Regulations on the Operation of

the Board of Directors, which have been approved by the General Meeting of Shareholders in accordance with the law.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:
- As above;
- Board of Directors;
- Supervisory Board;
- Saved: HR Department.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN TƯ VẤN ĐẦU TƯ IDICO

Hoang Tuan Anh

APPENDIX
AMENDMENTS AND SUPPLEMENTS TO THE OPERATING REGULATIONS OF THE BOARD OF DIRECTORS OF IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

(Included) according to The newspaper presentation No. 09/ TTr - HĐQT 01 April 2026

1. Amendments and additions to the Regulations on Operation movement belong to Festival copper chest treatment of the Joint Stock Company part Private problem head IDICO Company ("Company") ty"), includes:

Article , clause	Name article , clause	Regulation content pre in Rules craft old	Edited content Changes and additions at Rules craft new	Reason for this adjust
Part house keep France reason	Part house keep France reason	- Based on the Securities Law dated November 26, 2019; - Based on the Enterprise Law dated June 17, 2020; - Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law; - Based on Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Minister of Finance, guiding some provisions on corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of some provisions of the Securities Law; - Based on the Charter of IDICO Investment Consulting Joint Stock Company (IDICO-INCON), which was approved by the founding General Meeting of Shareholders on December	Base: - Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; *Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Enterprise Law and guiding documents for its implementation;* - Law on Securities No. 54/2019/QH14 dated November 26, 2019 *and Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities and related laws, along with guiding documents for implementation* ; - Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Minister of Finance, guiding corporate governance applicable to public companies; *- Resolution of the Annual General Meeting of Shareholders dated April 22, 2026;* - The charter of IDICO Investment Consulting Joint Stock Company *was approved by the General Meeting of Shareholders on April 22, 2026;*	This content has been revised to conform with the current legal documents in effect at the time of revision and supplementation.

Article , clause	Name article , clause	Regulation content pre in Rules craft old	Edited content Changes and additions at Rules craft new	Reason for this adjust
		22, 2006, and amended and supplemented for the sixth time on April 27, 2021; - Based on the Resolution of the Annual General Meeting of Shareholders dated April 27, 2021,		
Article 3 Clause 3	Rights and meaning service belong to wall pill Festival copper chest treatment	3 . Wall pill toxic establish Festival copper chest treatment of the Company must establish newspaper urine fight price about active movement belong to Festival copper chest treatment	3. *Each member* The company's independent board of directors must prepare a report evaluating the performance of the board of directors.	This content is added in accordance with Clause 80, Article 1 of Decree 245/2025/NDCP amending and supplementing... Clause 3, Article 277 of Decree 155/2020/ND-CP
Article 5	Task week and number quantity	Are not rules pre	*3. Muscle structure wall pill Festival copper chest treatment like after : Muscle structure Festival copper chest treatment Right guarantee tell dark minority one (01) city pill Festival copper chest treatment To be wall pill Are not thing onion and Right guarantee tell Have dark minority one (01) city pill Festival copper chest treatment To be wall pill toxic establish .*	This content is added in accordance with the provisions of Section 79 of Decree 245/2025/ND-CP amending and supplementing Clause 3, Article 276 of Decree 155/2020/ND-CP and ensures consistency with the Company's Charter.
Article 6	Pepper standard and thing lawsuit wall pill Festival copper chest treatment	c) City pill Festival copper chest IDICO-INCON treatment body copper time To be wall pill Festival copper chest treatment belong to other companies . d) Title standard and thing lawsuit other according to Thing Company regulations	c) City pill Festival copper chest IDICO- INCON treatment body copper time To be wall pill Festival copper chest treatment *or Festival copper wall pill belong to dark Multi five (05) other companies .* *d) City pill toxic establish Festival copper chest treatment Right Have the pepper standard and thing lawsuit according to rules pre belong to France law , sir body like after :* *(i) No Right To be People in progress do job for IDICO-INCON, the parent company or a subsidiary of IDICO-INCON; no Right To be People Satisfied each*	This content Okay fix change supplement tell best restaurant with content of Thing Company regulations

Article , clause	Name article , clause	Regulation content pre in Rules craft old	Edited content Changes and additions at Rules craft new	Reason for this adjust
			do job for IDICO-INCON, the parent company or IDICO-INCON's subsidiary is small. best in three (03) years immediately before there. *(ii) No Right To be People in progress enjoy salary, revenge tuberculosis from IDICO-INCON, except the amount extra grant but wall pill Festival copper chest treatment Okay enjoy according to rules define ;* *(iii) No Right To be People Have wife or husband , father give birth , father mother give birth , mother raise , biological child , adopted child , brother intestines , sister intestines , my intestine To be neck winter big of IDICO-INCON; is People chest reason of IDICO-INCON or a subsidiary of IDICO-INCON;* *(iv) No Right To be People direct next or cockroach next team day little best one (1%) total number neck part Have rights chart decision of IDICO-INCON;* *(v) No Right To be People Satisfied each do wall pill Festival copper chest Treatment , Inspection Committee check of IDICO-INCON less best in year (05) years immediately before do , except school fit Okay supplement task border custom two (02) tasks period .* *(vi) City pill toxic establish Festival copper chest treatment Right information newspaper with Festival copper chest treatment about job Are not still answer application the thing lawsuit do wall pill toxic establish Festival copper chest treatment like state above and right natural Are not still To be Wall pill toxic establish Festival copper chest treatment tell from day Are not still answer application the pepper standard and thing lawsuit*	

Article , clause	Name article , clause	Regulation content pre in Rules craft old	Edited content Changes and additions at Rules craft new	Reason for this adjust
			state on . Association copper chest treatment Right information newspaper school fit wall pill toxic establish Festival copper chest treatment Are not still answer application enough the pepper standard and thing lawsuit in the meeting Grand Festival copper neck winter near the best or million practice meeting Grand festival copper neck winter to lung supplement or replace position wall pill toxic establish Festival copper chest treatment in time limit six (06) months tell from day receive Okay information newspaper belong to wall pill toxic establish Festival copper chest treatment Have border mandarin .	
Article 9 Section 2	Procedures for electing, dismissing, and removing members of the Board of Directors.	2. Shareholders or groups of shareholders owning ten percent (10%) or more of the total number of common shares have the right to nominate and elect members of the Board of Directors . Shareholders or groups of shareholders holding from ten percent (10%) to less than twenty percent (20%) of the total number of common shares have the right to nominate one (01) candidate; from twenty percent (20%) to less than thirty percent (30%) have the right to nominate a maximum of two (02) candidates; from thirty percent (30%) to less than forty percent (40%) have the right to nominate a maximum of three (03) candidates; from forty percent (40%) to less than fifty percent (50%) have the right to nominate a	2. Shareholders or groups of shareholders owning ten percent (10%) or more of the total number of common shares have the right to nominate and elect members of the Board of Directors. Shareholders or groups of shareholders holding from ten percent (10%) to less than twenty percent (20%) of the total number of common shares have the right to nominate one (01) candidate; from twenty percent (20%) to less than thirty percent (30%) have the right to nominate a maximum of two (02) candidates; *from thirty percent 100 (30%) go up entitled to nominate three (03) candidates* . [...]	Thing adjust to guarantee tell system best content with Thing Company regulations

Article , clause	Name article , clause	Regulation content pre in Rules craft old	Edited content Changes and additions at Rules craft new	Reason for this adjust
		maximum of four (04) candidates; from fifty percent (50%) or more have the right to nominate the full number of candidates. [...]		
Article 11 Section 2	Rights and meaning service belong to Festival copper chest treatment	i) Election , exemption task , dismissal task Owner Chairman of the Board of Directors; Supplement duty , exemption duty , sign conclude fit copper , dot end fit copper opposite to with Supervisor director and People chest reason Article Company regulations define ; [...]	i) Election , exemption task , dismissal task Owner Chairman of the Board of Directors; Supplement duty , exemption duty , sign conclude fit copper , dot end fit copper opposite to with Supervisor Director , Deputy Supervisor Director , Plan maths leader of IDICO-INCON; [...]	This content Okay fix change added as follows rules pre belong to Set law tuberculosis movement and Thing Company regulations
Article 11 Section 2	Rights and meaning service belong to Festival copper chest treatment	Are not rules pre Are not rules pre	*s) Organize training and workshops on corporate governance and necessary skills for members of the Board of Directors, the General Director (Director), the person in charge of corporate governance, and other managers of the company.* *t) Pay dividends to shareholders in accordance with the law after approval by the Annual General Meeting of Shareholders.* *x) The Board of Directors must report to the General Meeting of Shareholders on the results of the Board of Directors' activities as prescribed in Article 280 of Decree No. 155/2020/ND-CP dated December 31, 2020 and Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government detailing a number of articles of the Law on Securities.*	This content is added in accordance with Clauses 80 and 81 of Decree 245/2025/ND-CP amending and supplementing Clause 3, Article 277 of Decree 155/2020/ND-CP and ensures consistency with the content of the Company's Charter.
Article 12 Clause 1	Task service and rights limit belong to Festival copper chest	1. Association copper chest treatment accept convenient the fit copper , exchange pandemic Have price treatment small more than 35% or deliver pandemic guide arrive total price treatment deliver	1. The Board of Directors approves contracts and transactions between IDICO and INCON where the transaction value is less than thirty-five percent (35%) of IDICO-INCON's total assets as recorded in the most recent financial statement, or where the	

Article , clause	Name article , clause	Regulation content pre in Rules craft old	Edited content Changes and additions at Rules craft new	Reason for this adjust
	treatment in job get high review sign conclude fit copper deliver pandemic	pandemic broadcast born in 12- month period tell from day real presently deliver pandemic head fairy Have price treatment small more than 35% of the total price treatment talent product take note above newspaper urine talent main near the best between the Company and one in the opposite to statue after : - Wall pill Festival copper chest treat , become members of the Inspection Committee Supervisor director , person chest reason other and People Have border mandarin belong to the opposite to statue This ; - Neck crowded , people grand area sample rights belong to neck winter team day over 10% of the total capital neck part spectrum information of the Company and children People Have border mandarin belong to Surname ; - Business profession Have border mandarin arrive the opposite to statue rules pre in Clause 2, Article 164 of the Law Business profession .	total transaction value arising within 12 months from the date of the first transaction is 35% or more of the total assets as recorded in the most recent financial statement. with one of the following subjects: a. Shareholders, authorized representatives of shareholders owning more than ten percent (10%) of the total common shares of IDICO-INCON and their related parties; b. Members of the Board of Directors, members of the Supervisory Board, Directors, other managers, and persons related to these individuals; c. Enterprises in which members of the Board of Directors, members of the Supervisory Board, Directors, and other business managers of IDICO-INCON are required to declare their assets as stipulated in Clause 2, Article 164 of the Enterprise Law.	
- Article 12	Task service and rights limit belong to Festival copper chest treatment in job get high review sign	Are not rules pre	2. School fit grant the amount get a loan or tell leader give nest function Have border mandarin belong to wall pill Festival copper chest administration , supervision director , person chest reason other which IDICO and nest function (with thing lawsuit nest function To be People Have border mandarin there Are not Right To be neck winter of IDICO-INCON according to rules pre in	Thing adjust to guarantee tell system best content with Thing Company regulations

Article , clause	Name article , clause	Regulation content pre in Rules craft old	Edited content Changes and additions at Rules craft new	Reason for this adjust
	conclude fit copper deliver pandemic		Clause 2 of Article 293 Resolution pre Decree No. 155/2020/ND-CP is the company in together practice group or active movement according to group company , including parent company - subsidiary company , group group terrible cell but price treatment belong to deliver pandemic small than three twenty five part 100 (35%) of the total price treatment talent product of IDICO-INCON recorded in newspaper urine talent main near the best .	

2. In addition to the amendments and additions in Section 1 of this Appendix, the new Regulations include detailed revisions to sentence structure, expression, terminology, and some references within the Regulations to ensure consistency in form and content of the Article. Company rules and Regulations (without changing the meaning).

3. After the removal or addition of certain provisions, the order and sequence of some provisions of the new Regulations will also be changed accordingly.

4. In the event that there are legal provisions relating to the Company 's operations not addressed in these Regulations, or in the event that new legal provisions differ from the provisions in these Regulations, those legal provisions shall automatically apply and govern the Company's operations.

IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom - Happiness**
Number: 10/TTr-HĐQT	*Ho Chi Minh City, April 01 ,2026*

REPORT
REGARDING THE AMENDMENT AND SUPPLEMENTATION OF THE OPERATING REGULATIONS OF BOARD OF SUPERVISORS OF IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

To: **The General Meeting of Shareholders**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents for implementation;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and its implementing guidelines;
- Based on the current Charter ("Charter") of IDICO Investment Consulting Joint Stock Company;
- Based on the Regulations on the Operation of the Supervisory Board of IDICO Investment Consulting Joint Stock Company ;
- Requirements for organizing the company's activities,

Based on current legal regulations, the Company proposes adjusting and updating the contents of the Supervisory Board's Operating Regulations to ensure compliance with newly amended and supplemented legal documents on the Enterprise Law, the Securities Law, Decree 245/2025/ND-CP amending and supplementing Decree 155/2020/ND-CP, and to align with the Company's Charter. The specific details of the adjusted and supplemented Regulations are detailed in the "Appendix - Amendments and Supplements to the Operating Regulations of the Supervisory Board of IDICO Investment Consulting Joint Stock Company " attached to this Proposal.

The Board of Directors respectfully submits the following to the General Meeting of Shareholders for approval:

1. Approve the amendments and additions to the Regulations on the Operation of the Supervisory Board of the Company. The specific details of the amendments and additions to the Regulations on the Operation of the Supervisory Board are detailed in the attached *"Appendix - Amendments and Additions to the Regulations on the Operation of the Supervisory Board of IDICO Investment Consulting Joint Stock Company "*.

2. Approve the draft of the amended Regulations on the Operation of the Supervisory Board of the Company. These Regulations shall take effect from the date of their adoption by the General Meeting of Shareholders and shall replace the current Regulations on the Operation of the Supervisory Board .

3. The Chairman of the Board of Directors of the Company shall carry out the necessary procedures and sign and issue the amended Regulations on the Operation of the Supervisory Board , which were approved by the General Meeting of Shareholders in accordance with the law.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:
- As above;
- Board of Directors;
- Supervisory Board;
- Saved: HR Department.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN TƯ VẤN ĐẦU TƯ IDICO

Hoang Tuan Anh

APPENDIX
AMENDMENTS AND SUPPLEMENTS
TO THE OPERATIONAL REGULATIONS OF THE SUPERVISORY BOARD OF IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

(Included) according to The newspaper presentation No. 10/ TTr - BKS 01 April 2026

1. Amendments and additions to the Regulations on Operation movement of Ban Kiem check of the Joint Stock Company part Private problem head IDICO Company ("Company") ty"), includes:

Article, clause	Name article , clause	Regulation content pre in Rules craft old	Edited content Changes and additions at Rules craft new	Reason for this adjust
Part house keep France reason	Part house keep France reason	- Based on the Securities Law No. 54/2019/QH14 dated November 26 , 2019 ; - Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020; - Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law; - Based on Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Minister of Finance, guiding some provisions on corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of some provisions of the Securities Law; - Based on the Charter of IDICO Investment Consulting Joint Stock Company (IDICO-INCON), which was approved by the founding General Meeting of Shareholders on December 22, 2006, and	Base: - Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; *Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Enterprise Law and guiding documents for its implementation;* - Law on Securities No. 54/2019/QH14 dated November 26, 2019 *and Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities and related laws, along with guiding documents for implementation* ; - Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Minister of Finance, guiding corporate governance applicable to public companies; *- Resolution of the Annual General Meeting of Shareholders dated April 22, 2026;* - The charter of IDICO Investment Consulting Joint Stock Company *was approved by the General Meeting of Shareholders on April 22, 2026;*	This content has been revised to conform with the current legal documents in effect at the time of revision and supplementation.

Article, clause	Name article , clause	Regulation content pre in Rules craft old	Edited content Changes and additions at Rules craft new	Reason for this adjust
		amended and supplemented for the sixth time on April 27, 2021; - Based on the Resolution of the Annual General Meeting of Shareholders dated April 27, 2021,		
Article 4 Clause 1	Task period , number quantity wall members of the Inspection Committee check	1. The Supervisory Board has [03] members, the term of office of a member of the Supervisory Board is not more than 05 years and can be re-elected for an unlimited number of terms.	1. The Company has 03 (three) Supervisors. The term of office of a Supervisor shall not exceed five (05) years and may be re-elected for an unlimited number of terms.	This content has been revised and supplemented to ensure consistency with the content of the Company's Articles of Association.
Article 6	Head of the Inspection Committee check	1. The Head of the Supervisory Board must have a university degree or higher in one of the following fields: economics, finance, accounting, auditing, law, business administration, or a field related to the business operations of the enterprise. 2. The Head of the Supervisory Board is elected by the Supervisory Board from among its members; the election, dismissal, and removal from office shall be based on a majority vote. 3. The rights and obligations of the Head of the Supervisory Board are stipulated in the company's charter.	1. The Head of the Supervisory Board is elected by the Supervisory Board from among its members; the election, dismissal, and removal are based on a majority vote. More than half of the members of the Supervisory Board must be residents of Vietnam. The Head of the Supervisory Board must hold a university degree or higher in one of the following fields: economics, finance, accounting, auditing, law, business administration, or a field related to the business operations of the enterprise. 2. Rights and obligations of the Head of the Supervisory Board: a) Convene a meeting of the Supervisory Board; b) Request the Board of Directors, the Director, and other business executives to provide relevant information for reporting to the Supervisory Board; c) Prepare and sign the Supervisory Board's report after consulting with the Board of Directors, for submission to the General Meeting of Shareholders.	This content has been revised and supplemented to ensure consistency with the content of the Company's Articles of Association.

Article, clause	Name article , clause	Regulation content pre in Rules craft old	Edited content Changes and additions at Rules craft new	Reason for this adjust
Article 7 Section 2	Topic candidate send wall members of the Supervisory Board check	2. Shareholders or groups of shareholders owning from [10%] of the total number of common shares or more have the right to nominate candidates for the Supervisory Board. Shareholders or groups of shareholders owning from [10%] to less than [30%] may nominate a maximum of [01] candidate; from [30%] to less than [50%] may nominate a maximum of [02] candidates; from [50%] or more may nominate the full number of candidates.	2. Shareholders or groups of shareholders owning ten percent (10%) or more of the total number of common shares have the right to nominate and elect members of the Supervisory Board. Shareholders or groups of shareholders holding from ten percent (10%) to less than twenty percent (20%) of the total number of common shares have the right to nominate one (01) candidate; from twenty percent (20%) to less than thirty percent (30%) have the right to nominate a maximum of two (02) candidates; from thirty percent (30%) or more have the right to nominate three (03) candidates. [...]	This content has been revised and supplemented to ensure consistency with the content of the Company's Articles of Association.
Article 11	Rights , obligations service and blame task of the Supervisory Board check	Total set Content of Article 11	Inspection Committee check Have the rights , obligations service according to rules pre in Article 170 of the Law Business profession and the rights , obligations service after : 1. Question export , architecture resolution Grand festival copper neck winter get high review name book nest function check maths Okay accept convenient real presently check maths Newspaper urine talent main of the Company; Decision pre nest function check maths Okay accept convenient real presently check search active movement of the Company, yard immune check maths pill Okay accept convenient when considering need design . 2. Resist blame task before neck winter about active movement supervisor close belong to me . 3. Supervisor close love image talent main of the Company, the hour head France law in active movement belong to wall pill Festival copper chest administration , supervision director , person chest reason rack profession other .	This content has been edited. change , supplement guarantee tell system best with content at Thing Company policy .

Article, clause	Name article , clause	Regulation content pre in Rules craft old	Edited content Changes and additions at Rules craft new	Reason for this adjust
			4. Guarantee tell combination fit active movement with Festival copper chest administration , supervision director and neck winter . 5. School fit broadcast presently vi criminal France law or violation Thing rules company of wall pill Festival copper chest administration , supervision director and People thing onion rack profession Other , Inspection Committee check Right information newspaper equal literature copy give Festival copper chest treatment in within 48 hours , love bridge People Have vi criminal dot stop the violations and Have prize France notch clothing after fruit . 6. Construction erect Rules craft active movement of the Inspection Committee check and presentation Grand festival copper neck winter through . 7. Newspaper urine in Grand festival copper neck winter according to rules pre in Article 290 of the Decree pre Decree No. 155/2020/ND-CP dated December 31, 2020 of Main palace rules define details exam onion one number thing belong to Law Proof Contract . 8. Yes rights next nearsighted lake beginner , talent the of the Company 's archives hold in pillar team main branch and land point other ; have rights arrive land point do job belong to People chest reason rack profession and core pill of the Company in hour do job . 9. Yes rights Love bridge Festival copper chest treat , become pill Festival copper chest administration , supervision director and People chest reason rack profession other bow grant full sufficient , correct accurate , timely time information , documents the about labour author chest reason , condition onion and active movement terrible rack of the Company.	

Article, clause	Name article , clause	Regulation content pre in Rules craft old	Edited content Changes and additions at Rules craft new	Reason for this adjust
			10. The rights and meaning service other according to rules pre belong to France law and Thing rules This .	

2. In addition to the amendments and additions in Section 1 of this Appendix, the new Regulations include detailed revisions to sentence structure, expression, terminology, and some references within the Regulations to ensure consistency in form and content of the Article. Company rules and Regulations (without changing the meaning).

3. After the removal or addition of certain provisions, the order and sequence of some provisions of the new Regulations will also be changed accordingly.

4. In the event that there are legal provisions relating to the Company 's operations not addressed in these Regulations, or in the event that new legal provisions differ from the provisions in these Regulations, those legal provisions shall automatically apply and govern the Company's operations.

IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
Number: 11/TTr-HĐQT	*Ho Chi Minh City, April 14, 2026*

REPORT
REGARDING THE DISMISSAL AND ELECTION OF ADDITIONAL MEMBERS BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR THE TERM 2022-2027
IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

To: **The General Meeting of Shareholders**

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents for implementation;
- The Securities Law No. 54/2019/QH14 dated November 26, 2019, amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and its implementing guidelines;
- The current charter ("Charter") of IDICO Investment Consulting Joint Stock Company;
- Resignation letter dated March 13, 2026, from Mr. Hoang Tuan Anh, member of the Board of Directors of IDICO Investment Consulting Joint Stock Company;
- Resignation letters dated March 13, 2026, from Mr. Vu Tuan Anh and Ms. Vu Thi Thuy Phuong, members of the Supervisory Board of IDICO Investment Consulting Joint Stock Company.

The Board of Directors respectfully submits the following matters to the General Meeting of Shareholders for approval:

1. Dismiss Mr. Hoang Tuan Anh from his position as a member of the Board of Directors for the term 2022-2027.

2. Mr. Vu Tuan Anh and Ms. Vu Thi Thuy Phuong are relieved of their positions as members of the Supervisory Board for the 2022-2027 term.

3. Elect one additional member to the Board of Directors for the term 2022-2027.

4. Elect two additional members to the Supervisory Board for the 2022-2027 term.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:
- As above;
- Board of Directors;
- Supervisory Board;
- Saved: HR Department.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN TƯ VẤN ĐẦU TƯ IDICO

Hoang Tuan Anh

IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
Number: 12 /TTr-HĐQT	*Ho Chi Minh City, April 21, 2026*

REPORT

Regarding the approval of the list of nominees for the election of additional members to the Board of Directors and the Supervisory Board for the term 2022–2027

To: **The General Meeting of Shareholders**

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents for implementation;

- The current charter ("Charter") of IDICO Investment Consulting Joint Stock Company;

- The regulations for the supplementary election of members of the Board of Directors and the Supervisory Board for the 2022-2027 term were approved by the 2026 Annual General Meeting of Shareholders;

- Document No. 320/TCT-BHCNS dated April 17, 2026, from IDICO Corporation - JSC regarding changes in personnel participating in the Board of Directors and Supervisory Board for the 2022-2027 term.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the list of nominees for the election of additional members to the Board of Directors and the Supervisory Board for the term 2022-2027. as follows:

*** Members of the Board of Directors:**

1. *Full name:* Mr. Nguyen Danh Thai (born in 1980)
   Qualifications: Urban Planning Architect
   Current position: Director of Project Management Department- IDICO Corporation
   (A brief resume is attached).

*** Members of the Supervisory Board:**

1. *Full name:* Mr. Bui Khac Hai (born in 1992)
   Qualifications: Civil Engineer
   Current position: Internal Control Officer, IDICO Internal Audit Department
   (A brief resume is attached).
2. *Full name:* Mr. Doan Anh Thu (born in 1994)
   Qualifications: Bachelor of Finance and Banking, Petroleum Engineering.
   (A brief resume is attached).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards./.