

Number: 111/CT-INC

*Ho Chi Minh City, April 23, 2026*

Regarding the publication of information on the  
Resolution Annual General Meeting of  
Shareholders 2026

**To: Hanoi Stock Exchange.**

- Company Name: **IDICO Investment Consulting Joint Stock Company**
- Stock ticker: **INC**
- Head office address: 100 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City.
- Phone: 0283 8995588
- Person responsible for disclosing information: **Lai Van Hoan** - Position: Chief Accountant
- Type of information disclosure: ☐ periodic or ☐ irregular, ☒ 24-hour ☐ as required.
- Content of the information disclosure:

*Resolution No. 01/NQ-ĐHĐCĐ dated April 22, 2026 on the organization of the 2026 Annual General Meeting of Shareholders (attached are the Minutes of the 2026 Annual General Meeting of Shareholders, the Report on the activities of the Board of Directors, the Report of the independent members of the Board of Directors, the Report on the activities of the Supervisory Board, the Vote Counting Minutes, and the Proposals approved at the meeting)*

- This information is published on the website: [idico-incon.com.vn](http://idico-incon.com.vn) (shareholder relations section)

We are committed to ensuring that the information published here is true and accurate, and we assume full legal responsibility for the content of the information provided.

**Recipient:**

- As above;
- Saved: HR Department.

**AUTHORIZED PERSON FOR DISCLOSURE  
CHIEF ACCOUNTANT**



**Lai Van Hoan**

**RESOLUTION  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026  
IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents for implementation;

- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 and Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Securities Law and related laws, along with guiding documents for implementation;

- Based on the current Charter ("Charter") of IDICO Investment Consulting Joint Stock Company;

- Based on the Minutes of the 2026 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company, which were unanimously approved by the General Meeting with 100% of the total votes cast by shareholders and authorized representatives present at the meeting.

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026  
IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY**

**RESOLUTION**

**Article 1: The General Meeting of Shareholders shall vote to approve the contents presented at the Meeting .**

1. Through the Report on Production, Business and Investment Results for 2025 and the Production, Business and Investment Plan for 2026:

*Unit: Million VND*

S TT	Target	Implemented in 2025	Plan 2026	KH 2026/ TH 2025
1	Total revenue and other income	26,048	28,600	110%
2	Profit before tax	2,028	2,800	138%
3	Dividend payout ratio ( expected )	6.25%	6%	

2. Report on the Board of Directors' activities in 2025 and plans for 2026;

3. Report by independent board members on the board's activities in 2025;

4. Report on the activities of the Supervisory Board in 2025 and plan for 2026.

**Article 2: The 2026 Annual General Meeting of Shareholders of IDICO**



**Investment Consulting Joint Stock Company approved the resolutions passed by the Board of Directors and the Supervisory Board of the General Meeting.**

1. Proposal for approval of the audited financial statements for 2025;
2. Proposal for selecting an auditing firm for the 2026 financial statements;
3. Proposal for approval of the production, business, and investment plan for 2026:

*Unit: Million VND*

S TT	Target	Implemented in 2025	Plan 2026	KH 2026/ TH 2025
1	Total revenue and other income	26,048	28,600	110%
2	Profit before tax	2,028	2,800	138%

4. Proposal for approval of the profit distribution plan for 2025 and the plan for 2026.

\* Profit distribution in 2025:

*Unit: VND*

No.	Target	2025
<b>I</b>	<b>Undistributed after-tax profit</b>	<b>4,167,610,178</b>
	Calculate arrive last year before (2024)	2,717,584,789
	This year	1,450,025,389
<b>II</b>	<b>Profit distribution in 2025</b>	
<b>1</b>	<b>Excerpt fund</b>	
	Reward Fund (21%/LNST)	300,000,000
	Welfare fund (6%/LNST)	80,000,000
<b>2</b>	<b>Payment neck that 2025</b>	
	Equal cash (6.25%/VĐL)	<b>2,000,000,000</b>
<b>III</b>	<b>Profit profit Not yet fertilizer combination move to the next year after</b>	<b>1,787,610,178</b>

\* Profit distribution plan for 2026:

*Unit: VND*

No.	Target	2026
<b>I</b>	<b>Undistributed profits from the previous year carried over.</b>	<b>1,787,610,178</b>
<b>II</b>	<b>Profit profit after tax this year</b>	<b>2,170,000,000</b>
<b>III</b>	<b>Fertilizer combination profit profit 2026</b>	
<b>1</b>	<b>Excerpt fund</b>	
	Reward Fund (14%/LNST)	300,000,000
	Welfare fund (4%/LNST)	80,000,000
<b>2</b>	<b>Payment neck that 2026 (6%/VĐL)</b>	<b>1,920,000,000</b>
<b>IV</b>	<b>Profit profit Not yet fertilizer combination move to the next year after</b>	<b>1,657,610,178</b>



5. Proposal for approval of the total remuneration and bonuses for the Board of Directors and Supervisory Board for 2025 and the plan for 2026.

5.1. The total amount of remuneration and bonuses for the Board of Directors and the Supervisory Board is **353,000,000 VND**. (The General Meeting of Shareholders approved the 2025 plan at VND 457,000,000).

5.2. The total planned expenditure for remuneration and bonuses of the Board of Directors and Supervisory Board of the Company in 2026 (applicable from January to December 2026) is: VND 434,000,000, specifically as follows:

- The total remuneration and bonuses for the Board of Directors is **280,000,000 VND**. The amount allocated to each member is decided by the Board of Directors based on consensus.

- The total remuneration and bonuses for the Supervisory Board is **154,000,000 VND**. The amount allocated to each member is decided by the Supervisory Board based on consensus.

- Members of the Board of Directors and the Supervisory Board are reimbursed for food, accommodation, travel, and other reasonable expenses incurred while performing their assigned duties, based on actual costs and the Company's Internal Expenditure Regulations.

6. Submission for approval of contracts and transactions between the Company and related parties. (*List of related parties attached*).

7. Proposal for approval of adjustments to business lines and amendments to the Company's Charter.

8. Proposal for approval of amendments and additions to the Internal Regulations on Company Governance.

9. Proposal for the approval of amendments and additions to the Company's Board of Directors' operating regulations.

10. Proposal for the approval of amendments and additions to the Regulations on the Operation of the Company's Supervisory Board.

11. Proposal for the dismissal and election of additional members of the Board of Directors and the Supervisory Board for the 2022-2027 term.

12. Proposal for approval of the list of nominees for the election of additional members to the Board of Directors and the Supervisory Board for the term 2022-2027.

**Article 3: The 2026 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company approved:**

1. Results of the by-election for additional members of the Board of Directors and Supervisory Board of IDICO Investment Consulting Joint Stock Company for the term 2022-2027:

- Mr. Nguyen Danh Thai officially became a member of the Board of Directors for the term 2022-2027 and will hold the position of Chairman of the Board of Directors from April 22, 2026.

- Mr. Bui Khac Hai officially became a member of the Supervisory Board for the term 2022-2027 and will hold the position of Head of the Supervisory Board from April

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22, 2026.

- Mr. Doan Anh Thu officially became a member of the Supervisory Board for the term 2022-2027 from April 22, 2026.

2. List of personnel of the Board of Directors and Supervisory Board for the term 2022-2027 from the effective date of the Resolution is as follows:

Stt	Full name	Position
	<b>Board of Directors:</b>	
1	Mr. Nguyen Danh Thai	Chairman
2	Mr. Nguyen Ngoc Khanh	Member
3	Mr. Huynh Anh Tuan	Independent Member
	<b>Control Board:</b>	
1	Mr. Bùi Khắc Hải	Head of control committee
2	Mr. Bùi Thế Công	Member
3	Mr. Đoàn Anh Thu	Member

#### **Article 4: Enforcement Clause .**

The 2026 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company entrusts the Board of Directors with the implementation and supervision of the Executive Board in carrying out the contents approved by the General Meeting to ensure the interests of shareholders and the company, and in accordance with the law. The Board of Directors shall report to the General Meeting of Shareholders at the nearest meeting.

This Resolution, consisting of 3 pages, was drafted and approved at the 2026 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company on April 22, 2026, with 2,624,100 shares voting in favor, representing 100% of the total votes of all shareholders present at the meeting, and is published on the website: [www.idico-incon.com.vn](http://www.idico-incon.com.vn) for shareholders and investors to access the information.

#### **Recipient:**

- Shareholders, Company Website;
- HNX;
- Board of Directors;
- Supervisory Board;
- Save HR.

**ON BEHALF OF THE GENERAL MEETING OF  
SHAREHOLDERS  
CHAIRMAN**



**Hoang Tuan Anh**



**LIST OF RELATED PARTIES**  
(Attached to Resolution No. 01/NQ-ĐHĐCĐ dated April 22, 2026)

No.	Names of stakeholders	Relationship	Maximum transaction value (VND)
1	IDICO Corporation - JSC	IDICO is a "Shareholder owning more than 10% of the total common shares of the Company (Major Shareholder)".	30,000,000,000
2	IDICO Housing and Urban Development Investment Joint Stock Company	Related parties of major shareholders	20,000,000,000
3	Long An IDICO Construction Investment Joint Stock Company	Related parties of major shareholders	20,000,000,000
4	IDICO Construction Investment Joint Stock Company No. 10	Related parties of major shareholders	20,000,000,000
5	IDICO Urban and Industrial Zone Development Company Limited	Related parties of major shareholders	30,000,000,000
6	IDICO Infrastructure Development Investment Joint Stock Company	Related parties of major shareholders	20,000,000,000
7	Que Vo IDICO Urban and Industrial Zone Development Investment Joint Stock Company	Related parties of major shareholders	20,000,000,000
8	IDICO Tien Giang Joint Stock Company	Related parties of major shareholders	20,000,000,000
9	IDICO Ha Nam Joint Stock Company	Related parties of major shareholders	20,000,000,000
10	IDICO Ninh Binh Joint Stock Company	Related parties of major shareholders	20,000,000,000
11	IDICO Vinh Quang Joint Stock Company	Related parties of major shareholders	20,000,000,000

Number: 01/BB-ĐHĐCĐ

*Ho Chi Minh City, April 22, 2026*

**REPORT  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026  
IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY**

**I. COMPANY INFORMATION:**

Business name: IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

Head office address: No. 100 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam.

Phone: 028 38 99 55 88.

Business registration number: 0304843611.

Stock ticker symbol: INC.

**II. TIME AND LOCATION OF THE CONFERENCE:**

Time: 8:30 AM

Location: No. 100 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam.

Meeting format: Direct

**III. PARTICIPANTS:**

- Board of Directors;
- Supervisory Board;
- Board of Directors;
- Shareholders and authorized representatives of shareholders of the Company (as of the shareholder list closing date of March 23, 2026).

**IV. CONDITIONS FOR HOLDING THE CONGRESS:**

- Mr. Do Duc Duy, Head of the Shareholder Eligibility Verification Committee, reported to the General Meeting on the results of the verification of shareholder eligibility to attend the 2026 Annual General Meeting of IDICO Investment Consulting Joint Stock Company, which commenced at 8:30 AM.

- Total number of shareholders invited to attend: All shareholders whose names are on the shareholder list as of March 23, 2026, owning 3,200,000 voting shares of IDICO Investment Consulting Joint Stock Company.

- Shareholders attending the General Meeting and shareholder representatives: 13 shareholders, owning and representing 2.751.100 shares, accounting for 86% of the total voting shares of IDICO Investment Consulting Joint Stock Company.

*(Appendix: List of Shareholders Attending the 2026 Annual General Meeting of Shareholders is attached).*

- In accordance with the Enterprise Law and the Articles of Association of IDICO Investment Consulting Joint Stock Company, the 2026 Annual General Meeting of



Shareholders of IDICO Investment Consulting Joint Stock Company is eligible to proceed.

## **V. PERSONNEL STRUCTURE OF THE PRESIDIUM AND SUPPORTING TEAMS AT THE CONGRESS:**

The personnel structure of the Presiding Committee and supporting teams at the General Meeting was introduced and approved by the Shareholders' General Meeting with the following voting percentages:

### **1. Approve the list of the Presidium.**

- Mr. Hoang Tuan Anh: Chairman of the Board of Directors - Presiding Officer.
- Mr. Nguyen Ngoc Khanh: Member of the Board of Directors.

The members of the Presidium were unanimously approved by the General Meeting with 100% of the votes cast by shareholders attending and voting at the meeting.

### **2. The Chairperson appoints the Secretariat.**

- Ms. Nguyen Thi Phuong Dung: In charge of company administration.

The Secretariat's personnel were unanimously approved by the General Meeting with 100% of the votes cast by shareholders attending and voting at the meeting.

### **3. Approve the list of the Vote Counting Committee.**

- Mr. Do Duc Duy : Head of the committee.
- Mr. Lai Van Hoan : Member.

The personnel of the Vote Counting Committee were unanimously approved by the General Meeting with 100% of the votes cast by shareholders attending and voting at the meeting.

## **VI. SUMMARY OF THE MEETING AND SPEAKING AT THE MEETING:**

### **1. Through the working program of the Congress.**

The General Meeting agenda was unanimously approved by the General Meeting with a percentage of 100% of the total votes cast by shareholders attending and voting at the meeting.

### **2. Adoption of the Rules of Procedure of the Congress.**

The Rules of Procedure of the General Meeting were unanimously approved by the General Meeting with a percentage of 100% of the total votes cast by shareholders attending and voting at the General Meeting.

### **3. The Congress heard presentations of the reports and proposals.**

#### **- Report:**

- + Report on business and investment results for 2025 and plans for 2026;
- + Report on the Board of Directors' activities in 2025 and plans for 2026;
- + Report by independent board members on the board's activities in 2025;
- + Report on the activities of the Supervisory Board in 2025 and plan for 2026;

#### **- Presentation:**

- + The submission for approval of the audited financial statements for 2025;



- + Proposal for selecting an auditing firm for the 2026 financial statements;
- + Proposal for approval of the production, business, and investment plan for 2026;
- + Proposal for approval of the profit distribution plan for 2025 and the plan for 2026;
- + Proposal for approval of the total remuneration and bonuses for the Board of Directors and Supervisory Board in 2025 and the plan for 2026;
- + Submission regarding the approval of contracts and transactions between the Company and related parties;
- + Proposal for adjusting business lines and amending/supplementing the Company's Charter;
- + Proposal for amending and supplementing the internal regulations on company governance ;
- + Proposal for amending and supplementing the Regulations on the operation of the Company's Board of Directors ;
- + Proposal for amending and supplementing the Regulations on the operation of the Company's Supervisory Board ;
- + Proposal for the dismissal and election of additional members of the Board of Directors and the Supervisory Board for the term 2022-2027;
- + Proposal for approval of the list of nominees for the election of additional members to the Board of Directors and the Supervisory Board for the term 2022-2027

#### **4. Discussion at the Congress.**

Shareholders commented on the reports and presentations at the General Meeting, including the following: the 2026 dividend payment plan; the selection of an auditing firm; detailed debt reports; the inclusion of capital increase provisions in the reports of the Board of Directors and the Management Board; the use of capital for investment in training, human resource management, and new technologies; the development of the Company's strengths while expanding its business to meet market demands; and a review of the Company Charter before its issuance to ensure consistency in its provisions.

After the Board of Directors addressed the shareholders' questions and concerns, the shareholders unanimously approved the contents presented at the General Meeting.

#### **VII. ISSUES APPROVED AT THE SHAREHOLDER'S GENERAL MEETING:**

After reviewing the agenda items and discussing related issues, and based on the voting results of the General Meeting on the items, the 2026 Annual General Meeting of Shareholders of the Company unanimously approved the following items:

At the time of voting, there were 12 shareholders participating, representing 2.624.100 voting shares of the Company, accounting for 100% of the total voting shares. Of which:

- The total number of valid votes is: 12, representing 2.624.100 shares, accounting for 100% of the total voting shares.
- The total number of invalid ballots is: 0

#### **1. Approval of the Report on Production, Business and Investment Results for 2025**

**and the Production, Business and Investment Plan for 2026.***Unit: Million VND*

TT	Target	Implemented in 2025	Plan 2026	KH 2026/ TH 2025
1	Total revenue and other income	26,048	28,600	110%
2	Profit before tax	2,028	2,800	138%
3	Dividend payout ratio (expected)	6.25%	6%	

*Voting results:*

Number of votes in favor:	- Number of shares: 2.624.100	Equivalent to 100 % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:0	Equivalent to 0 % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:0	Equivalent to 0 % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:0	Equivalent to 0 % of the total number of votes cast by shareholders attending and voting at the General Meeting.

**2. Approve the Board of Directors' activity report for 2025 and the plan for 2026.***Voting results:*

Number of votes in favor:	- Number of shares: 2.624.100	Equivalent to 100 % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:0	Equivalent to 0 % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.

**3. Through Member Reports Board of Directors Board of Directors' operational independence in 2025.***Voting results:*



Number of votes in favor:	- Number of shares: 2.624.100	Equivalent to 100% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.

#### 4. Approve the Supervisory Board's activity report for 2025 and the plan for 2026.

*Voting results:*

Number of votes in favor:	- Number of shares: 2.624.100	Equivalent to 100% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.

#### 5. Through the Submissions:

##### 5.1. Approval of the content of the Audited Financial Report for 2025.

*Voting results:*

Number of votes in favor:	- Number of shares: 2.624.100	Equivalent to 100% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.

Invalid ballots:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
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## 5.2. Approval of the content of the Proposal for selecting the Auditing Firm for the 2026 Financial Statements.

### *Voting results:*

Number of votes in favor:	- Number of shares: 2.624.100	Equivalent to 100% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.

## 5.3. Approval of the content of the Report on the production, business, and investment plan for 2026.

### *Voting results:*

Number of votes in favor:	- Number of shares: 2.624.100	Equivalent to 100% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.

## 5.4. Approval of the content of the Proposal on Profit Distribution Plan for 2025 and Plan for 2026.

### *Voting results:*



Number of votes in favor:	- Number of shares: 2.624.100	Equivalent to 100% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.

5.5. Approve the content of the Proposal on the total remuneration and bonuses for the Board of Directors and Supervisory Board in 2025 and the plan for 2026.

*Voting results:*

Number of votes in favor:	- Number of shares: 2.624.100	Equivalent to 100% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.

5.6. Approve the content of the Proposal for the approval of contracts and transactions between the company and related parties.

*Voting results:*

At the time of voting, there were 07 shareholders and proxies. entitled to vote on this matter, representing 1.205.700 voting shares of the Company. Of which:

- The total number of valid votes is: 07, representing 1.205.700 shares, accounting for 100% of the total voting shares.
- The total number of invalid ballots is: 0
- Number of shares in favor: 1,205,700 shares, equivalent to 100% of the total voting shares.
- Number of shares against: 0
- Number of shares abstaining: 0

*(List of stakeholders attached).*

5.7. Approve the content of the Proposal for adjusting business lines and amending and supplementing the Company's Charter.

*Voting results:*

Number of votes in favor:	- Number of shares: 2.624.100	Equivalent to 100% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.

5.8. Approve the content of the Proposal for amending and supplementing the Internal Regulations on Company Governance.

*Voting results:*

Number of votes in favor:	- Number of shares: 2.624.100	Equivalent to 100% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.

5.9. Approval of the content of the Proposal for amending and supplementing the Regulations on the operation of the Company's Board of Directors.

*Voting results:*

Number of votes in favor:	- Number of shares: 2.624.100	Equivalent to 100% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.



Number of abstentions:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.

5.10. Approval of the content of the Proposal for amending and supplementing the Regulations on the operation of the Company's Supervisory Board.

*Voting results:*

Number of votes in favor:	- Number of shares: 2.624.100	Equivalent to 100% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.

5.11. Approval of the proposal for the dismissal and election of additional members of the Board of Directors and the Supervisory Board for the term 2022-2027.

*Voting results:*

Number of votes in favor:	- Number of shares: 2.624.100	Equivalent to 100% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.

5.12. Report on the approval of the list of nominees for the election of additional members to the Board of Directors and the Supervisory Board for the term 2022-2027.

*Voting results:*

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Number of votes in favor:	- Number of shares: 2.624.100	Equivalent to 100% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares: 0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares: 0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares: 0	Equivalent to 0% of the total number of votes cast by shareholders attending and voting at the General Meeting.

#### **VIII. Election of additional members to the Board of Directors and the Supervisory Board for the 2022-2027 term:**

1. Based on the vote counting minutes announced by the Vote Counting Committee at the Congress, the election results are as follows:

##### **Board of Directors:**

- Mr. Nguyen Danh Thai has been elected and officially becomes a member of the Board of Directors for the 2022-2027 term, effective April 22, 2026.

- The Board of Directors met and elected Mr. Nguyen Danh Thai as Chairman of the Board of Directors.

##### **Control Board:**

- Mr. Bui Khac Hai and Mr. Doan Anh Thu have been elected and officially become members of the Supervisory Board for the 2022-2027 term, effective April 22, 2026.

- The Supervisory Board has met and elected Mr. Bui Khac Hai as the Head of the Supervisory Board.

2. The list of members of the Board of Directors and Supervisory Board for the 2022-2027 term, effective from the date the General Meeting Resolution takes effect, includes the following individuals:

Stt	Full name	Position
<b>Board of Directors:</b>		
1	Mr. Nguyen Danh Thai	Chairman
2	Mr. Nguyen Ngoc Khanh	Member
3	Mr. Huynh Anh Tuan	Independent Member
<b>Control Board:</b>		
1	Mr. Bùi Khắc Hải	Head of control committee
2	Mr. Bùi Thế Công	Member



Stt	Full name	Position
3	Mr. Đoàn Anh Thư	Member

The General Meeting of Shareholders entrusts the Board of Directors, the Supervisory Board, and the Company's Executive Board to implement the contents approved by the General Meeting of Shareholders at this meeting, ensuring the interests of shareholders and the enterprise, and in accordance with the provisions of the law.

The contents of the meeting were recorded in the Minutes, which were read publicly at the General Meeting, and the General Meeting of Shareholders unanimously approved them with 2,624,100 shares in favor, representing 100% of the total voting shares of the attending and participating shareholders.

The congress concluded at 11:30 a.m. on the same day.

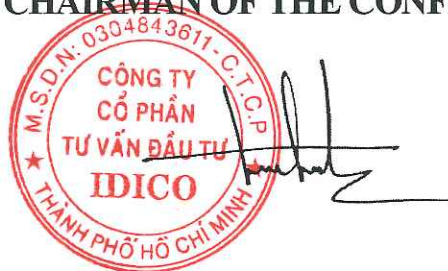
The minutes of the 2026 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company are prepared in writing and published in full on the Company's website (<https://idico-incon.com.vn>) to inform all shareholders in accordance with the law.

**SECRETARY**



**Nguyen Thi Phuong Dung**

**CHAIRMAN OF THE CONFERENCE**



**Hoang Tuan Anh**



## LIST OF RELATED PARTIES

(Attached is the Minutes of the Annual General Meeting of Shareholders 2026 dated April 22, 2026)

No.	Names of stakeholders	Relationship	Maximum transaction value (VND)
1	IDICO Corporation - JSC	IDICO is a "Shareholder owning more than 10% of the total common shares of the Company (Major Shareholder)".	30,000,000,000
2	IDICO Housing and Urban Development Investment Joint Stock Company	Related parties of major shareholders	20,000,000,000
3	Long An IDICO Construction Investment Joint Stock Company	Related parties of major shareholders	20,000,000,000
4	IDICO Construction Investment Joint Stock Company No. 10	Related parties of major shareholders	20,000,000,000
5	IDICO Urban and Industrial Zone Development Company Limited	Related parties of major shareholders	30,000,000,000
6	IDICO Infrastructure Development Investment Joint Stock Company	Related parties of major shareholders	20,000,000,000
7	Que Vo IDICO Urban and Industrial Zone Development Investment Joint Stock Company	Related parties of major shareholders	20,000,000,000
8	IDICO Tien Giang Joint Stock Company	Related parties of major shareholders	20,000,000,000
9	IDICO Ha Nam Joint Stock Company	Related parties of major shareholders	20,000,000,000
10	IDICO Ninh Binh Joint Stock Company	Related parties of major shareholders	20,000,000,000
11	IDICO Vinh Quang Joint Stock Company	Related parties of major shareholders	20,000,000,000





*Ho Chi Minh City, April 22, 2026*

## **MINUTES**

### **VERIFICATION OF VOTING BALLOTS AND SUPPLEMENTARY VOTES MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD TERM 2022 - 2027**

The vote counting committee was elected by the 2026 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company, and its members include:

- |                     |   |                   |
|---------------------|---|-------------------|
| 1. Mr. Do Duc Duy   | - | Head of Committee |
| 2. Mr. Lai Van Hoan | - | Member            |

Based on the Report on the results of verifying the list of shareholders attending the 2026 Annual General Meeting.

Based on the Rules of Procedure and the Rules of Election approved by the Annual General Meeting of Shareholders in 2026.

The vote counting committee announces the results as follows:

#### **I. Voting on issues at the Congress:**

- Total number of voting cards issued: 13 cards, total number of shares owned and represented by authorized representatives: 2,751,100 shares, reaching 86% of the Company's charter capital.

- Total number of voting cards collected: 12 cards, total number of shares owned and represented by proxy at the election: 2,624,100 shares, reaching 100% of the total voting shares.

#### **\* Voting results:**

##### *1. Report on business and investment results for 2025 and plan for 2026.*

- Number of shares voting in favor: 2,624,100 shares, reaching 100 %.
- Number of shares voting against: 0 shares.
- Number of voting shares with no opinion: 0 shares.
- Number of invalid votes: 0

##### *2. Report on the Board of Directors' activities in 2025 and plans for 2026.*

- Number of shares voting in favor: 2,624,100 shares, reaching 100 %.
- Number of shares voting against: 0 shares.
- Number of voting shares with no opinion: 0 shares.
- Number of invalid votes: 0

##### *3. Report by independent Board members on the Board's activities in 2025.*

- Number of shares voting in favor: 2,624,100 shares, reaching 100 %.
- Number of shares voting against: 0 shares.
- Number of voting shares with no opinion: 0 shares.
- Number of invalid votes: 0



4. *Report on the activities of the Supervisory Board in 2025 and plan for 2026.*
  - Number of shares voting in favor: 2,624,100 shares, reaching 100 %.
  - Number of shares voting against: 0 shares.
  - Number of voting shares with no opinion: 0 shares.
  - Number of invalid votes: 0
5. *The submission for approval of the audited financial statements for 2025.*
  - Number of shares voting in favor: 2,624,100 shares, reaching 100 %.
  - Number of shares voting against: 0 shares.
  - Number of voting shares with no opinion: 0 shares.
  - Number of invalid votes: 0
6. *Proposal for selecting the auditing firm for the 2026 financial statements.*
  - Number of shares voting in favor: 2,624,100 shares, reaching 100 %.
  - Number of shares voting against: 0 shares.
  - Number of voting shares with no opinion: 0 shares.
  - Number of invalid votes: 0
7. *Proposal for approval of the business production and investment plan for 2026.*
  - Number of shares voting in favor: 2,624,100 shares, reaching 100 %.
  - Number of shares voting against: 0 shares.
  - Number of voting shares with no opinion: 0 shares.
  - Number of invalid votes: 0
8. *Proposal for approval of the profit distribution plan for 2025 and the plan for 2026.*
  - Number of shares voting in favor: 2,624,100 shares, reaching 100 %.
  - Number of shares voting against: 0 shares.
  - Number of voting shares with no opinion: 0 shares.
  - Number of invalid votes: 0
9. *Proposal for approval of the total remuneration and bonuses for the Board of Directors and the Supervisory Board for 2025 and the plan for 2026.*
  - Number of shares voting in favor: 2,624,100 shares, reaching 100 %.
  - Number of shares voting against: 0 shares.
  - Number of voting shares with no opinion: 0 shares.
  - Number of invalid votes: 0
10. *Proposal for adjusting business lines and amending/supplementing the Company's Charter.*
  - Number of shares voting in favor: 2,624,100 shares, reaching 100 %.
  - Number of shares voting against: 0 shares.
  - Number of voting shares with no opinion: 0 shares.
  - Number of invalid votes: 0
11. *Proposal for amendment and supplementation of the internal regulations on corporate governance.*
  - Number of shares voting in favor: 2,624,100 shares, reaching 100 %.



- Number of shares voting against: 0 shares.
- Number of voting shares with no opinion: 0 shares.
- Number of invalid votes: 0

*12. Proposal for amendments and additions to the Company's Board of Directors' operating regulations.*

- Number of shares voting in favor: 2,624,100 shares, reaching 100 %.
- Number of shares voting against: 0 shares.
- Number of voting shares with no opinion: 0 shares.
- Number of invalid votes: 0

*13. Proposal for amending and supplementing the Regulations on the operation of the Company's Supervisory Board.*

- Number of shares voting in favor: 2,624,100 shares, reaching 100 %.
- Number of shares voting against: 0 shares.
- Number of voting shares with no opinion: 0 shares.
- Number of invalid votes: 0

*14. Submission for approval of contracts and transactions signed between the Company and related parties.*

Number of cards issued: 08, number of cards returned: 07. Total number of voting shares: 1,205,700 shares.

- The total number of valid votes is 7, representing 1,205,700 shares, accounting for 100% of the total voting shares.
- Total number of invalid votes: 0
- Number of votes in favor: 1,205,700 shares, equivalent to 100 % of the total number of voting shares.
- Number of dissenting votes: 0.
- Number of abstentions: 0.

*15. Proposal for the dismissal and election of additional members of the Board of Directors and the Supervisory Board for the 2022-2027 term.*

- Number of shares voting in favor: 2,624,100 shares, reaching 100 %.
- Number of shares voting against: 0 shares.
- Number of voting shares with no opinion: 0 shares.
- Number of invalid votes: 0

*16. Proposal for approval of the list of candidates and nominees for the by-election of members of the Board of Directors and the Supervisory Board for the term 2022-2027.*

- Number of shares voting in favor: 2,624,100 shares, reaching 100 %.
- Number of shares voting against: 0 shares.
- Number of voting shares with no opinion: 0 shares.
- Number of invalid votes: 0

## **II. The Election Section:**

### **1. Elect members of the Board of Directors.**



- Total number of ballots issued: 13.
- Total number of ballots collected: 12.
- The total number of votes eligible to be cast is: 2,624,100 votes.

## **2. Election of Supervisory Board members**

- Total number of ballots issued: 13.
- Total number of ballots collected: 12.
- The total number of votes eligible to be cast is: 5,248,200 votes.

## **3. The election results are as follows:**

- Mr. Nguyen Danh Thai: Received 2,624,100 votes, achieving 100%.
- Mr. Bui Khac Hai: Received 2,624,100 votes, achieving 100%.
- Mr. Doan Anh Thu: Received 2,624,100 votes, achieving 100%.

The minutes were drawn up at 11:15 AM on April 22, 2026, and announced by the Vote Counting Committee to the General Shareholders' Meeting.

The vote counting committee commits to and is responsible for the accuracy of the voting and election results before the Company's 2026 Annual General Meeting of Shareholders.

**ON BEHALF OF THE VOTING COMMITTEE  
PREFECT**



**Do Duc Duy**