



TAN BINH CULTURE JOINT STOCK COMPANY
ANNUAL SHAREHOLDER MEETING 2026

April 22, 2026

REPORT OF THE BOARD OF DIRECTORS

A. OPERATIONAL SITUATION IN 2025

I. Business and production performance

Looking back at the company's performance in 2025 objectively and honestly, the Board of Directors believes this is the year the company regained its profit growth momentum after a year of significant cost pressures in 2024.

No.	TARGETS	2024	2025	2025/2024 (%)
1	Revenue from sales and services	415,008,580,982	426,407,428,166	103
2	Revenue deductions	192,748,442	126,800,174	65
3	Net revenue from sales and services	414,815,832,540	426,280,627,992	103
4	Cost of goods sold	365,095,055,850	361,649,952,773	99
5	Gross profit from sales and services	49,720,776,690	64,630,675,219	130
6	Financial operating revenue	4,464,181,214	4,694,972,566	105
7	Financial costs	4,184,141,295	4,702,616,839	112
8	The profit or loss portion of a joint venture or affiliated company.	1,107,768,350	12,824,451,391	274
9	Cost of goods sold	17,946,747,218	23,471,831,467	130
10	Business management costs	27,784,254,281	30,040,842,421	108
11	Net profit from business operations	5,325,548,258	13,935,808,449	263
12	Other income	150,569,026	185,405,351	123
13	Other expenses	126,866,377	1,087,231,200	856
14	Other profits	23,702,649	(901,825,849)	
15	Total accounting profit before tax	5,349,250,907	13,033,982,600	245
16	Current corporate income tax expense	482,076,931	2,052,289,972	426
17	Deferred corporate income tax expense	1,676,578,300	(304,639,979)	
18	Profit after corporate income tax	3,164,682,460	11,286,332,607	357
19	Earnings per share	552	1,967	356

Consolidated net revenue reached VND 426.3 billion, a slight increase of 3% compared to the previous year. Although the revenue growth was not significant, more importantly, the revenue structure was adjusted to focus more on profit quality: the company reduced the proportion of high-value contracts with low profit margins, focusing on segments that yield higher returns. As a result, gross profit increased by 30.0% to VND 64.6 billion, and the gross profit margin recovered from 12.0% to 15.2% — the highest level in the last three years. Net profit after tax reached VND 11.28 billion, more than three times higher than in 2024 and exceeding the plan set by the General Shareholders' Meeting.

In 2025, positive changes are expected across the board. The plastics sector—the company's revenue pillar—maintains stable business operations while significantly improving gross profit margins, reflecting the effectiveness of adjusting the product structure to include environmentally friendly, biodegradable plastics and controlling production costs. The media sector recorded strong growth in both revenue and profit, partly due to the initial positive results from the previous year's investment in LED systems. The software sector recorded positive gross profit for the first time after a loss in 2024—although still small in scale, this signals a more correct direction in restructuring this sector.

However, the Board of Directors also frankly acknowledged the remaining shortcomings. The 30.8% increase in selling expenses—significantly higher than the rate of revenue growth—is a problem that needs to be more tightly controlled in 2026. Free cash flow in 2025 remains negative (-VND 6.9 billion) due to high levels of fixed asset investment. This is acceptable during the expansion phase, but the company needs to closely monitor to ensure these investments translate into positive operating cash flow in the future.

II. Investment situation in subsidiaries and associated companies

Unit: VND

2025	Investment value as of December 31, 2025
Subsidiary company	
Au Lac Technology Application and Communication Services Co., Ltd.	20,000,000,000
Au Lac Plastic Technology Application Co., Ltd.	20,000,000,000
Au Lac Software Development Company	5,000,000,000
Affiliated company	

III. Financial analysis indicators

1. Assets (Unit: VND)

Target	January 1, 2025 (VND)	December 31, 2025 (VND)
Total assets	358,177,591,771	352,966,508,665
Current assets	227,274,462,809	210,048,355,449
Cash and cash equivalents	14,026,780,968	10,397,133,747
Short-term financial investments	58,287,291,464	76,911,058,181
Short-term receivables	99,517,032,838	83,903,994,100
Inventory	52,838,780,692	37,108,254,193
Long-term assets	130,903,128,962	142,918,153,216

Regarding financial management and working capital, 2025 showed several noteworthy points. Accounts receivable decreased by 27.7% and inventory dropped sharply by 29.8%, indicating improved debt collection efficiency and inventory management that is more aligned with actual needs. The debt-to-asset ratio decreased from 40.0% to 36.9%, and the short-term interest coverage ratio increased from 1.62 times to 1.75 times—showing strengthened financial health. The company continued to maintain a negative net debt position, meaning that cash and short-term investments remained greater than total debt, a crucial foundation for responding to unexpected fluctuations.

As of December 31, 2025, the Company's total assets reached VND 353.0 billion, a slight decrease of 1.5% compared to the beginning of the year. The asset structure shifted towards a decrease in the proportion of short-term assets and an increase in the proportion of long-term assets. During the year, the Company continued to improve working capital management, with short-term receivables and inventory decreasing by 15.7% and 29.8% respectively, thereby supporting improved capital utilization efficiency. In addition, cash and cash equivalents decreased partly due to the reallocation of capital to short-term financial investments, contributing to the optimization of asset efficiency.

2. Liabilities and Equity

Target	January 1, 2025 (VND)	December 31, 2025 (VND)
Total liabilities	143,294,876,006	130,239,485,693
Short-term debt	139,918,144,393	120,171,464,895
Long-term debt	3,376,731,613	10,068,020,798
Equity	214,882,715,765	222,727,022,972

- Total liabilities decreased. 9.1 % , notably short-term debt decreased by 14.4% , and the company reduced its inventory levels.
- Equity increased (+3.7 %) due to increased profits .

3. Profitability

Index	2024	2025
ROA (Net Profit/Total Assets)	0.89%	3. 20 %
ROE (Net Profit/Equity)	1.45%	5.07 %
Gross profit margin	12.0%	15.2%
Net profit margin	0.77%	2.31%

- **ROA and ROE increased thanks to** improved business performance .

4. Ability to pay

Index	2024	2025
Current ratio (Current assets/Current liabilities)	1.62	1.75
Quick Ratio ((Current Assets - Inventory)/Current Liabilities)	1.25	1.44

- The payment ratio increased slightly, ensuring the company's financial health.

5. Financial Structure

Index	2024	2025
Debt-to-Total Assets Ratio	40.1%	36.9%
Debt-to-equity ratio	66.7%	58.5%

- The debt ratio is lower because the company has proactively reduced its use of financial leverage.

The company has applied Vietnamese Accounting Standards and the guiding documents for those Standards issued by the State. The financial statements are prepared and presented in accordance with all regulations of each standard, circulars guiding the implementation of the Standards, and the current accounting system for enterprises in effect.

The above data shows that the company has a stable and healthy financial situation. It needs to focus on boosting business performance and tightly managing costs to further improve its profitability.

IV. Personnel situation

The company continues to maintain a stable workforce, reflecting the team's commitment to the company. The KPI-based compensation policy is consistently maintained, ensuring fairness and motivating employees.

As of December 31, 2025, the company had 424 employees, an increase of nearly 12.5 % compared to the previous year due to production and business needs.

No.	Classification properties	Quantity: 2024	Rate 2024	Quantity: 2025	Rate 2025
I	According to level	377	100.0%	424	100.0%
1	University	77	20.4%	130	30.7%
2	College	131	34.7%	150	35.4%
3	Intermediate level	17	4.5%	77	18.2%
4	High school and below	152	40.3%	67	15.8%

II	According to the nature of the employment contract	377	100.0%	424	100.0%
1	Fixed-term contract	114	30.2%	110	25.9%
2	Indefinite term contract	263	69.8%	314	74.1%

The company's employee compensation policy links work performance to salary and bonuses. Last year, the company continued to use KPIs to evaluate work performance. The management and the human resources, finance, and accounting departments collaborated to ensure timely salary payments to employees. The average monthly salary in 2025 was 14,827,000 VND, an 8.6% increase compared to the previous year. ALTA ensures compliance with the Labor Code regulations regarding social insurance, health insurance, maternity leave, holidays, rest periods, and other relevant legal documents to ensure employees can work with peace of mind. In addition, the company conducts regular health check-ups for employees and organizes company trips and vacations to foster team spirit within ALTA.

The company's leadership pays special attention to workplace safety. All ALTA employees are required to participate in training on fire prevention, emergency evacuation, and first aid. For production staff, workers and employees must wear protective clothing, ensure proper work procedures, and comply with management supervision to minimize risks during the work process. In 2025, there will be no workplace accidents at the company thanks to the effective implementation of safety and hygiene reminders and regular inspections by the Trade Union Executive Committee in coordination with the management.

For a company with a long history and long-term development orientation like ALTA, establishing a corporate culture and a professional, modern working environment is essential. Therefore, over the years, the company has reviewed its employee benefits, built cultural values within the company, and implemented fair compensation policies with the ultimate goal of building a friendly, professional, and stable ALTA family.

B. EVALUATION BY THE BOARD OF DIRECTORS

In 2025, in terms of business results, consolidated net revenue reached VND 426.3 billion, a slight increase of 2.8% compared to the previous year. Although the revenue growth was not significant, more importantly, the revenue structure was adjusted to focus more on profit quality: The company reduced the proportion of large-value contracts with low profit margins, focusing instead on segments that yield higher returns. Seriously, objectively, and honestly reviewing its 2025 operations, the Board of Directors recognizes that, given the overall difficulties and unpredictable developments, and with the efforts of all company members, the 2025 profit plan approved by the Shareholders' Meeting has been achieved.

TM. BOARD OF DIRECTORS



HOANG MINH ANH TU
General Director



TAN BINH CULTURE JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026



Hồ Chí Minh City, April 22, 2026

REPORT OF THE AUDIT COMMITTEE

Distinguished Chairpersons, Honorable Delegates, and Shareholders.

Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019; amended and supplemented by the Law

Resolution No. 56/2024/QH15 was adopted by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024;

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020; amended and supplemented by Law No.

Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Based on the functions, duties, and powers of the Supervisory Board as stipulated in the Charter.

Activities of Tan Binh Culture Joint Stock Company;

Based on the relevant documents and explanations from the company's functional departments,

Based on the consolidated financial statements for the fiscal year ended December 31, 2025, of Tan Binh Culture Joint Stock Company, audited by AASC Auditing Firm Co., Ltd.; Independent audit report No. 280326.003/BCTC.KT2 prepared on March 28, 2026.

The Supervisory Board respectfully submits to the Annual General Meeting of Shareholders 2026 of Tan Binh Culture Joint Stock Company the following report on the company's operations in 2025:

In 2025, the Board of Directors held 7 in-person meetings, issued 5 resolutions, and all board members participated fully (100% attendance). Minutes were recorded for all meetings, and resolutions were issued for implementation.

The Board of Directors' resolutions were issued in accordance with its functions and powers, consistent with the General Meeting of Shareholders' resolutions, and compliant with the Company's charter, the Enterprise Law, and other legal regulations. Corporate governance was conducted in accordance with the law, regulations governing the operation of listed companies, the Company's charter, and the resolutions of the General Meeting of Shareholders.

2. Fight price belong to Board Control over the Executive Board:

In 2025, the Board of Directors consistently adhered to the provisions of the Enterprise Law, the Charter, resolutions of the General Meeting of Shareholders/Board of Directors, and other relevant legal regulations. The Board of Directors worked with a high sense of responsibility, implementing various solutions to execute the business plan, promptly making decisions to overcome difficulties, actively expanding and maintaining market share, and promoting investment throughout the Company towards achieving the goals and plans set by the General Meeting of Shareholders/Board of Directors.

Organize briefing meetings and quarterly/annual review meetings to comprehensively assess all aspects of business operations, while also identifying shortcomings and problems in order to address and overcome them.

The Supervisory Board found that the Board of Directors had focused on decisively, flexibly, and closely managing all of the Company's activities, carrying out the Company's business operations with high efficiency and in strict compliance with the resolutions of the General Meeting of Shareholders/Board of Directors.

a. Evaluate love image work terrible rack of Labour ty year 2025:

The economy in 2025 will continue to face many difficulties and challenges, due to the impact of... economic recession global, Board of Directors - General Management has been given many solutions, thoroughly use muscle association to head However , the operational efficiency is not high. The report ... fruit real presently The key targets for 2025 set for the Annual General Meeting of Shareholders are as follows:

No.	CHI PEPPER	Đơn vị	Year 2024	Year 2025	Billion rate % (3)/(2)
(A)	(B)	(1)	(2)	(3)	(4)
1	Net revenue from sales and services	4	414,815,832,540	426,280,627,992	102.76%
2	Consolidated pre-tax profit	4	5,323,337,691	13,033,982,600	244.85%
3	Consolidated net profit after tax	4	3,164,682,460	11,286,332,607	356.63%

b. Conclude fruit appraisal newspaper urine talent The main point has been verified. maths year 2025:

Newspaper urine talent individual and merge 2025 Audited by AASC Auditing Firm . To be single taste Satisfied Okay select in the meeting Board of Directors meeting , July 3, 2025 . Newspaper urine talent main private and fit best year 2025 accept receive It is comprehensive and provides a truthful and reasonable reflection on all aspects. important and publicly disclosed believe according to rules predetermined belong to France law presently onion.

Board Check checked newspaper review urine talent individual and The consolidated figures for 2025 have been audited. and system best corpse receive like after : Newspaper urine talent main fit best year 2025 Satisfied reaction candidate central real and fit reason above the groove edge weight weak image talent main fit best belong to Joint Stock Company Tan Binh Culture and the labour ty child in 31st December 2025, as well conclude fruit work terrible rack fit best and pure image save transfer money bad fit best

give year talent main conclude train together day, suitable fit with the Standard squid Bell maths Vietnamese Male, K mode Business math profession Vietnamese Male and the regulations France reason Have border emperor job establish and presentation display Newspaper urine talent main fit best.

c. Revenge tuberculosis belong to Inspection Committee Review:

Labour already real presently spend pay enemy tuberculosis give the wall pill Inspection Committee review year 2024 according to correct the amount approved by the

General Meeting of Shareholders often year 2025 information via.

III/ Conclusion essay

Newspaper urine belong to Board of Directors and Board Total Manager Satisfied reaction full light and main corpse love image administration and conclude fruit work terrible rack belong to Labour ty in year 2025. The decision belong to Board of Directors flush fit with Law Business profession, Article rules Labour ty and above pure god of the sea again profit benefits maximum for Company and the old man . The decision in production management export terrible business of Board The General Director comply with owner school of Board of Directors.

Labour ty Satisfied hour head Good the Love bridge belong to system system chest treatment Internal. System-system newspaper urine Financial and accounting records comply with the requirements of accounting standards and current accounting regulations. Business results and accounting data have been rigorously checked to ensure accuracy and legality in data recording.

The above is the complete report on the activities of the Supervisory Board in 2025, submitted to the Annual General Meeting of Shareholders in 2026 for consideration and approval.

On behalf of the Supervisory Board, we would like to thank the Board of Directors and the General Management Board of Tan Binh Culture Joint Stock Company for providing support and creating favorable conditions for the Supervisory Board to fulfill its mission in 2025.

We wish all delegates and shareholders good health, and wish the General Meeting success. good.

TM. CONTROL BOARD


Nguyen Kim Vinh

**JOINT STOCK COMPANY
TAN BINH CULTURE**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Number: 01/BC-HĐQT

Ho Chi Minh City, April 22, 2026

**MEMBER REPORT
INDEPENDENT BOARD OF DIRECTORS 2025**

To: The General Meeting of Shareholders of Tan Binh Culture Joint Stock Company
I, Nguyen Anh Thuan, an independent member of the Board of Directors of Tan Binh Culture Joint Stock Company, would like to present the following objective and independent assessment report on the management and operation of the Company in 2025:

I. OVERALL ASSESSMENT OF THE BOARD OF DIRECTORS' PERFORMANCE

- The Company's Board of Directors operates with a sense of responsibility and transparency in leadership and management; adhering to the Company's Charter, the Board of Directors' Operating Regulations, the internal regulations on corporate governance, resolutions of the annual General Meeting of Shareholders, and legal regulations, and complying with all regulations applicable to public companies. Board of Directors meetings have been convened promptly and conducted in accordance with the procedures stipulated in the Company's Charter and Regulations. Meeting agendas are discussed, analyzed, and risk-assessed by Board members to develop effective solutions and strategic business directions to ensure revenue, profit, and greater benefits for the company.

- Board members focus primarily on key issues related to business direction and strategy, research, investment projects, and expansion of business sectors; and building a corporate management system suitable for the unit's type of operation.

- Overall, in 2025, the Board of Directors proactively implemented its duties in accordance with the Company's regulations and charter, fulfilling its assigned roles and responsibilities effectively, fostering internal unity, and demonstrating a spirit of cooperation in carrying out tasks honestly and carefully. The Board of Directors implemented decisive measures in supervising and directing the Executive Board to implement the resolutions of the General Meeting of Shareholders and the Board of Directors; and closely coordinated with the Supervisory Board in performing its function of controlling the Company's activities, ensuring transparency and compliance with the law.

II. RESULTS OF INDEPENDENT MEMBER'S ACTIVITIES

1. Regarding organizational structure

For the 2022-2027 term, the Board of Directors has 8 members, including 2 independent members. The majority of Board members fully and actively participate in Board meetings, fulfilling their roles and functions in strategic planning, control, and supervision of the Executive Board. Board members contribute insightful, strategic, and critical opinions, and propose investment recommendations, ensuring compliance with the Charter, regulations, and current laws.



2. List of independent board members

In 2025, the number of independent board members will be 2 out of 8 (accounting for 25% of the total number of board members), ensuring compliance with regulations on personnel structure.

TT	Full name	Position at Alta	Note
1	Nguyen Anh Thuan	Independent member	
2	Doan Thanh Hai	Independent member	

3. Regarding the activities of the Board of Directors and the Executive Board

The independent board members have effectively fulfilled their role in overseeing the management and operation of the Company, with the following specific points:

3.1. Regarding the operating mechanism of the Company's Board of Directors.

- Board of Directors meetings were convened, agendas were developed, and documents were prepared in full compliance with the Articles of Association and legal regulations; the contents approved at the meetings were sent in advance to the Board members for review, discussion, critique, analysis, and thorough evaluation of each item.

- During the year, the Board of Directors held 7 meetings (both in-person and online) to approve matters within its authority; focusing mainly on issues related to strategy, investment and project development, production and business plans, finance, operational mechanisms and corporate management structure, and other matters within the Board's functions; while also closely monitoring the operational mechanisms between the Board of Directors and the Executive Board. The Board of Directors also approved the plan, time, and agenda for organizing the Annual General Meeting of Shareholders; and prepared all necessary documents for submission to the 2025 Annual General Meeting of Shareholders.

- The Board of Directors fully performs its function as the owner's representative in supervising the Company's operations, providing appropriate direction and timely guidance to ensure the efficient use of resources to strive to achieve and surpass the targets set by the General Meeting of Shareholders, and complying well with the provisions of the law and the Company's Charter.

- In addition to performing its functions of managing and supervising the operational work of the Board of Directors, the Board of Directors has closely coordinated with the Board of Directors to research and propose solutions to promptly resolve difficulties and obstacles in production and business operations.

- Regarding the role of independent members, they actively participate in contributing professional opinions in each area of operation at the Company's Board of Directors meetings. Changes to investment plans and new strategies are independently researched, scientifically based, and subject to review and feedback from the Board of Directors and the Management Board.



3.2. Regarding the company's financial performance:

- The financial statements are prepared and published in accordance with accounting standards and applicable legal regulations. The financial statements are prepared to fairly and truthfully reflect the financial position of the entity.

- AASC Auditing Firm Co., Ltd, conducted an independent audit of the financial statements (which the company has already disclosed). Through the audit of the 2025 financial statements (including consolidated reports), the audit ensured reliability, integrity, adherence to audit deadlines, compliance with professional regulations, and guaranteed independence, transparency, and objectivity in providing audit opinions.

- The Supervisory Board advised on the development and implementation of control plans and procedures within the Company's system in accordance with established processes; and completed the report on the Company's financial situation as of December 31, 2025.

Based on the financial audit report from the Supervisory Board, the Executive Board has been able to establish and operate an appropriate and effective internal control system to prevent, detect, and address potential risks arising during the management and operation of the Company's production and business activities.

3.3. Regarding the monitoring of the Executive Board.

The Board of Directors has overseen the Executive Board and management in: organizing the implementation of the General Meeting of Shareholders' Resolutions, implementing the Resolutions and Decisions of the Board of Directors, and managing the production and business operations of the Board of Directors to ensure compliance with legal regulations and the Company's Charter; clearly defining the functions of the Board of Directors so as not to interfere with the management of production and business operations and affect the initiative and creativity of the Executive Board.

3.4. The Company's internal control and risk management system.

- In 2025, the Executive Board focused on directing subordinate units and departments to effectively implement the following:

- + Continue to review and reorganize the organizational structure, streamline personnel, and evaluate employee performance and salary based on KPIs.

- + The company's financial work has been carried out effectively, with proper recording and archiving of documents, accounting information systems, and basic accounting bookkeeping in accordance with financial principles and current regulations; and good compliance with regulations on transparency and disclosure of information.

- Based on the performance of the Board of Directors and the Management Board, the independent members of the Board of Directors have studied current legal documents to advise the Board of Directors on how to effectively organize and implement the functions and activities within their authority, ensuring compliance with legal regulations, adhering to market economics, protecting the rights of owners, and meeting the requirements of the Company.

III. PROPOSAL BY AN INDEPENDENT BOARD MEMBER

1. The company regularly monitors, updates, and refines its internal administrative and operational documents; and the organizational and operational processes of its subordinate departments to standardize operating mechanisms and improve the effectiveness of its internal control system.

2. Strengthen risk control measures; develop and improve the risk management framework at the Company and its subsidiaries;

3. The Board of Directors focuses on improving the efficiency of the Company's and its subsidiaries' management and operations; ensuring the accuracy of financial and accounting data; complying with the Company's internal regulations and rules as well as legal regulations; optimizing the use of resources and achieving set goals; protecting the rights of investors and shareholders and ensuring credibility; building an internal control system and improving the corporate risk management process.

4. Regularly organize meetings between independent members of the Board of Directors and the Executive Board to enhance the critical role of independent members, increase oversight, and minimize risks in the Company's operations; actively exchange information through regular meetings of the Board of Directors and briefing meetings of the Executive Board to closely monitor the Company's production, business, and financial performance.

The above is a report from an independent member of the Board of Directors.

This Report is hereby submitted to the General Meeting of Shareholders for consideration and approval./.

INDEPENDENT BOARD MEMBER



NGUYEN ANH THUAN

**REPORT OF THE
INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS FOR 2025**

To: The General Meeting of Shareholders of Tan Binh Culture Joint Stock Company)

I, Doan Thanh Hai, an Independent Member of the Board of Directors of Tan Binh Culture Joint Stock Company, respectfully present the following objective and independent assessment report on the Company's governance and management activities in 2025:

1. Assessment of the activities of the Board of Directors.

In 2025, the Board of Directors (BOD) properly performed its functions and duties in accordance with the law, the Company Charter, and internal regulations. Important decisions were discussed in a democratic and transparent manner, ensuring shareholders' interests. The Executive Management implemented the resolutions of the BOD proactively and flexibly, in line with actual market conditions.

2. Corporate governance

- Compliance with laws and internal regulations

The Company has generally complied with the provisions of the Enterprise Law, the Securities Law (if applicable), and relevant regulations. The internal regulatory system has been gradually improved.

- Information transparency

Information disclosure has been carried out fully and in a timely manner. The financial statements were independently audited and fairly reflected the Company's financial position.

- Role of the independent member

The active role of the independent member in providing opinions at BOD meetings, especially opinions relating to related-party transactions, financial policies, risk management, and long-term development strategy, has contributed to the BOD's strategic planning and policy making, enabling timely decisions for the Company's management to successfully fulfill the assigned objectives and tasks.

3. Assessment of key areas:

a. Operating performance

In 2025, Tan Binh Culture Joint Stock Company achieved:

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- Revenue: VND 426,280,627,992.
- Profit after tax: VND 11,286,332,607 (161% of plan).

Exceeding the plan, these results reflect:

- The Company maintained stable operations and good growth.
- No major financial or cash flow risks arose.

b. Risk management

The Company has identified several key risks relating to market risk, legal risk, and financial risk as stated in the General Director's report. However, the role of the Supervisory Board should be further strengthened in identifying errors, risks, and gaps in governance and management activities so that they can be detected and remedied at an early stage.

3. Several remarks and recommendations

In my capacity as an independent member, I would like to make the following recommendations:

- Improve the quality of corporate governance: Complete the internal control and risk management systems and apply advanced governance standards.
- Enhance information transparency.
- Focus on core business areas and closely control new investment projects to strengthen the long-term development strategy.
- Protect shareholders' interests and strengthen dialogue with investors.

Overall, in 2025, Tan Binh Culture Joint Stock Company maintained stable operations and achieved certain developments. However, there are still several issues that need further improvement to enhance operational efficiency and governance capacity.

I commit to continuing to perform my role as an independent member objectively, honestly, and in the best interests of the Company and its shareholders.

Respectfully submitted.

INDEPENDENT BOD MEMBER



DOAN THANH HAI





REPORT OF THE BOARD OF DIRECTORS

A. BOARD OF DIRECTORS' ASSESSMENT OF THE COMPANY'S PERFORMANCE

1. Board of Directors' assessment of the Company's performance.

In 2025, the company's business environment showed more favorable signs compared to 2024, as the business environment gradually stabilized and operating conditions became less stressful than in the previous period. However, the company still faced some objective difficulties and internal challenges, requiring the Management Board to continue to be proactive and flexible in management and implementation.

In this context, the Board of Directors acknowledges the Executive Board's significant efforts in maintaining stable production and business operations, securing existing markets, developing new customers, and continuously improving the organizational structure and operational efficiency. As a result, the Company not only maintained stable operations in all aspects but also exceeded the **profit target set by the General Shareholders' Meeting**, reflecting the effectiveness of management solutions and the efforts of the entire system.

General advantages

Regarding favorable factors, the Board of Directors acknowledges that the Company continues to maintain a stable operational foundation, ensuring sufficient financial resources to promptly meet production and business needs. The Company also continues to develop its research and development capabilities and improve its products, gradually better meeting market demands and consumer trends. In addition, the organizational structure continues to be reviewed and streamlined for greater efficiency, contributing to improved coordination between departments, maximizing the capabilities of the existing workforce, and supporting the development direction in the next phase.

Common difficulties

However, the company still faces several common challenges. The skilled workforce continues to dwindle due to age and the migration of qualified labor to other localities; meanwhile, more attention needs to be paid to training a successor workforce to meet long-term development requirements. In addition, although the market has shown more positive signs of recovery compared to 2024, consumer and entertainment demand is generally recovering slowly, making it a challenge to consolidate traditional markets while expanding

to new customer bases. Furthermore, while employee incomes are gradually improving, they remain under pressure from rising living costs, which significantly impacts workforce stability.

2. Board of Directors' assessment of the Company's Executive Board's performance.

The Board of Directors assessed that the Executive Management team had fulfilled its duties in 2025 and exceeded the targets set by the Shareholders' General Meeting. After failing to meet profit targets in 2024, the Management team frankly acknowledged its limitations, adjusted operational priorities, and focused on what generates tangible results — a management approach that the Board of Directors highly appreciates.

The Board of Directors noted several positive aspects of the past year's operations: improved control over production costs, more efficient working capital management, and concrete results beginning to emerge from the initial investment phase in the communications segment. These decisions reflect the necessary prudence in a complex operating environment.

At the same time, the Board of Directors expects the Management Board to continue to enhance strategic thinking in management; not only meeting short-term plans but also proactively shaping the long-term direction for each business segment, building a clearer investment performance evaluation system, and institutionalizing management processes so that the Company operates consistently and is less dependent on individual decisions.

The Board of Directors is confident that, with the foundations strengthened in 2025, the Executive Management is well-equipped to proactively and effectively implement the strategic objectives for 2026.

Indicators for evaluating plan completion.	Plan 2025	To be implemented by 2025	Compare
Profit before tax	8,750,000,000	13,033,982,600	149%
Net profit after tax	7,000,000,000	11,286,332,607	161%
Dividend distribution	10%	10%	100%

B. PLAN FOR 2026

1. 2026 PLAN OBJECTIVES

Based on the operational direction for 2026, Alta Ecosystem has developed a business plan focused on **selective growth, risk control, effective financial protection, and strengthening internal capabilities**, with the following consolidated targets:

- **Consolidated net profit after tax: 8 billion VND**

2. ASSESSING THE MACROECONOMIC CONTEXT FOR 2026

2026 is projected to continue to be a year of **both opportunities and significant change**, forcing businesses to grow under more cautious conditions. The business environment will no longer be conducive to easy expansion, but will shift to a phase of fierce competition in terms of price, performance, and adaptability.

2.1 General Economic Context

The global economy is maintaining growth, but at a moderate pace, accompanied by many uncertainties such as:

- Geopolitical changes;
- Pressure from energy prices;
- Trends in supply chain restructuring;
- Trade competition is becoming increasingly complex;
- The trend is towards stricter standards regarding environmental protection, emissions, and traceability.

For Vietnam, the growth outlook remains positive compared to the region, but businesses will be significantly affected by:

- Consumer demand is diversified;
- Input cost pressures;
- Interest rates and access to capital;
- Decision-making time is longer on the customer's side;
- Caution in private sector investment.

2.2 Impacts on the Alta Ecosystem

The above macroeconomic factors directly impact the functioning of the Alta Ecosystem in the following main ways:

a. For Alta Plastics

- Raw material prices can fluctuate significantly, directly impacting the cost of goods sold.

- Customers are becoming more price-sensitive, while demands for quality and order consistency are increasing.
- The trend towards green consumption, eco-friendly materials, bio-based products, and recycling continues to grow, creating pressure but also opening opportunities for product restructuring.

b. For Alta Media

- Clients tend to tighten their budgets for marketing, events, and presentation investments.
- The projects will require clear investment efficiency, timelines, and operational stability.
- Price competition in the LED, event, and event technical services segments continues to be fierce.
- Conversely, the demand for brand experiences, display space, digital solutions, and technology integration remains a growth opportunity if the ecosystem has clear solution capabilities.

c. For Alta and new industries

- Software, R&D, devices, 3D printing, GREENfinity, and robotics will have opportunities for growth, but only products/solutions with real value and viable commercial models can achieve sustainable growth.
- The roles of branding, public relations, capability statements, and ecosystem integration will become increasingly important in closing business opportunities.

3. Management Assessment

Based on the above context, the year 2026 needs to be defined as:

- Growth, but not spread too thinly;
- Expansion is possible, but it must be selective .
- Prioritize revenue alongside efficiency ;
- Tightening operations to protect profits ;
- Strengthen internal linkages to leverage the advantages of the ecosystem.

3. STRATEGIC ORIENTATION

3.1 General Strategic Orientation of the Alta Ecosystem

The Alta ecosystem in 2026 operates on the following principles:

- a. Focus on sectors with potential and prospects.**

Operational resources, investment, personnel, and support should be prioritized for areas with the potential to generate significant revenue, generate real cash flow, and have high practical implementation capabilities.

b. Shift from extensive growth to efficient growth.

Revenue must come with it:

- Profit margin ;
- Cash collection rate ;
- Operational capabilities ;
- The level of risk is acceptable.

c. Strengthening ecosystem linkages

Alta does not operate on a model of separate units, but rather in the following way:

- Cross-selling capabilities ;
- Integrating products and services ;
- Use a shared brand to support growth for each unit.

d. Using operational standardization as the foundation for growth.

2026 should be the year Alta makes a strong shift from a case-by-case operating model to a systematic, data-driven, controlled operation with clearly defined responsibilities.

3.2 Strategic Orientation

- clear commercialization potential ;
- Develop a scalable revenue model ;
- Creating the foundation for growth in the 2027-2028 period ;
- Development is linked to the existing ecosystem, inseparable from Plastics, Media, and Alta.
- Expanding the plastic packaging manufacturing plant:

❖ The necessity of investment

a. Strategic objective: To align with the development strategy of in-depth technological and new product development, and business diversification to enhance competitive advantage.

b. Actual needs :

- **Overcapacity:** The current factory is operating at 100% of its design capacity but is still unable to meet the increasing volume of orders.

- **Meeting order requirements:** Currently, the company is having to refuse many large orders or is experiencing delays in delivery due to limited production space, making it impossible to install additional industrial machinery and equipment.
- **Expanding business lines:** Having a spacious premises allows the company to realize its core business areas such as plastic product manufacturing, packaging, and equipment installation services without being limited by physical space.

o. **Cost optimization:** Instead of renting premises, offices, or factories, owning a factory allows the company to be proactive in long-term planning and accumulate assets.

❖ Content of the investment plan (Policy)

Since the selection process is currently underway, the Board of Directors is submitting the following target frameworks to the General Meeting of Shareholders for approval:

- Type of asset: Factory or building attached to the land.
- Expected investment value: Ranging from 20% to 40% of the Company's total assets based on the most recent audited financial statements.
- Selection criteria: Priority will be given to locations with convenient transportation access and suitability for the Company's existing production activities.

❖ Implementation Plan and Evaluation Report

- Phase 1 (Current): Presenting the investment plan and maximum financial limit to the General Shareholders' Meeting for approval, allowing the Board of Directors to proactively seek partners and locations.
- Phase 2: The Board of Directors will direct the General Director and relevant departments to prepare a detailed assessment report on the feasibility, economic efficiency, and potential risks of one or more specific factories.
- Phase 3 (Detailed Approval): After selecting the factory and negotiating the specific price, the Board of Directors will prepare a detailed dossier and submit it to the General Meeting of Shareholders for formal approval of the transaction in accordance with the provisions of Article 21 or Article 22 of the Charter.

4. SPECIFIC OBJECTIVES

The Alta ecosystem aims to:

- Achieved a net profit of 8 billion VND.
- Ensuring growth operations go hand in hand with stable cash flow and risk management.

At the same time, aiming towards:

- Improve revenue quality ;
- Improve coordination efficiency among member companies ;
- Increase the proportion of revenue from value-added products, solutions, and contracts ;
- Minimize operational errors, increased costs, and internal waste.

5. DIRECTION OF ACTION

5.1. Managing revenue alongside efficiency.

The entire ecosystem must operate according to the following principle:

- Ensuring quality of revenue, profit margins, and speed of cash recovery.

5.2. Tighten financial management

- Control accounts receivable ;
- inventory management ;
- Investment management based on actual performance ;
- Minimize unnecessary expenses ;
- Monitor the effectiveness of each pillar, each project, and each product group.

5.3. Enhancing ecosystem connectivity

- emerging industries ;
- Standardize documents, proposals, and case studies according to corporate logic ;
- Establish a mechanism for coordinating business opportunities among different units.

5.4. Operational Standardization

- Establish clear procedures ;
- Increase data transparency ;
- Implement an early warning mechanism regarding progress, costs, and risks ;
- Reduce reliance on handling individual cases and situations.

6. CONCLUSION

2026 marks the year Alta enters a phase of operation that demands higher levels of discipline, efficiency, and internal coordination. The target of 8 billion VND in after-tax profit and a 10% dividend payout is not only a financial goal but also a measure of the organizational capacity of the entire Alta ecosystem.

Given the volatile economic landscape of 2026, Alta needs to remain steadfast in its core operating principles:

- Selective growth ;
- Revenue is directly related to efficiency ;
- Maintain tight control over costs, accounts receivable, and inventory.
- Improve operational quality ;
- Strengthening linkages between member units ;
- The shift is gradual from a decentralized development model to a systematic, coordinated, and scalable corporate model.

With this direction in mind, 2026 will be the year Alta consolidates its foundation to move into a higher, more sustainable, and more systematic phase of development in the following years .

6.1 Financial targets for the 2026 plan.

Unit: VND

Plan evaluation criteria	To be implemented by 2025	Plan 2026
Profit before tax	13,033,982,600	10,000,000,000
Net profit after tax	11,286,332,607	8,000,000,000
Dividend distribution	10%	10%

6.2 . SHAREHOLDER INFORMATION AND CORPORATE GOVERNANCE

6.2.1 Board of Directors

a. Board Member

No.	Board Member	Position	Date of commencement as a member of the Board of Directors
01	Mr. LA THE NHAN	Chairperson	June 22, 2022
02	Ms. LAI THI HONG DIEP	Vice Chairman	June 22, 2022
03	Mr. HOANG VAN DIEU	Member	June 22, 2022

04	Mr. HOANG MINH ANH TU	Member	June 22, 2022
05	Mr. NGUYEN MINH TUAN	Member	June 22, 2022
06	Mr. TRINH XUAN QUANG	Member	June 22, 2022
07	Mr. DOAN THANH HAI	Member	June 22, 2022
08	Mr. NGUYEN ANH THUAN	Member	June 22, 2022

b. Subcommittees of the Board of Directors

Given its current size, the Company's Board of Directors does not establish subcommittees; each member of the Board of Directors will specialize in a specific area of operation as assigned by the Board of Directors for each period.

c. Activities of the Board of Directors

In 2025, the Board of Directors, Term VI, will hold 7 regular meetings and meetings as required by business operations.

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate
01	Mr. LA THE NHAN	07/07	100%
02	Ms. LAI THI HONG DIEP	07/07	100%
03	Mr. HOANG VAN DIEU	07/07	100%
04	Mr. HOANG MINH ANH TU	07/07	100%
05	Mr. NGUYEN MINH TUAN	07/07	100%
06	Mr. TRINH XUAN QUANG	07/07	100%
07	Mr. DOAN THANH HAI	07/07	100%
08	Mr. NGUYEN ANH THUAN	07/07	100%

d. Board of Directors' oversight of the Management Board

- Review the company's management board's executive and financial reports quarterly.
- Review the implementation of the annual General Shareholders' Meeting plan and the governance of the Board of Directors.
- Communicate the Board of Directors' requirements and expectations for the upcoming business period.
- Verify the accuracy of the information provided by the management team.
- Forecast potential risks and require the management board to take specific preventive measures.
- Review internal control activities.
- Review the activities of the departments involved in organizing the 2025 Annual General Meeting.
- Review decisions regarding the reassignment and reappointment of management positions within the company.

e. Activities of independent non-executive board members

- Independent board members participate in both regular and extraordinary meetings and fulfill their responsibilities alongside the other members.

6.2.2 Supervisory Board

a. Members and structure

No.	Supervisory Board Member	Position	Date of first membership in the Supervisory Board
01	Mr. NGUYEN VAN DANH	Prefect	June 22, 2022
02	Mrs. THAI THI PHUONG	Deputy Head	June 22, 2022
01	Ms. QUACH THI MAI TRANG	Member	June 22, 2022

b. Activities of the Supervisory Board

No.	Supervisory Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio
01	Mr. NGUYEN VAN DANH	4/4	100%	100%

02	Mrs. THAI THI PHUONG	4/4	100%	100%
03	Ms. QUACH THI MAI TRANG	4/4	100%	100%

- The Supervisory Board's activities are governed by its rights and obligations as stipulated in the Company's Charter, Corporate Governance Regulations, the Enterprise Law, the Securities Law, and other relevant legal documents.

- In 2025, the Supervisory Board held regular quarterly meetings to assess the financial situation, operations of the Board of Directors, the Executive Management Board, and the coordination between these departments. In special and urgent cases, the Supervisory Board held extraordinary meetings to promptly agree on solutions to emerging issues. The Supervisory Board participated in the Board of Directors' meetings and contributed its opinions according to the meeting's procedures.

c. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management Board, and shareholders:

- Supervise the implementation of statistical reporting procedures, monthly tax filings, and financial reporting.
- Review and verify the 2025 Financial Statements, ensuring compliance with current accounting standards and corporate accounting regulations.

d. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Board, and other management personnel:

- Collaborate with the Board of Directors, the Executive Board, and management staff on the development and implementation of business plan targets.
- Provide feedback to improve the periodic reporting of subordinate units.

6.2.3 Salaries, bonuses, remuneration, and benefits for the Board of Directors, Executive Board, and Supervisory Board.

a. Salary, bonuses, remuneration, and benefits

Salaries and remuneration for the Board of Directors, Executive Board, and Supervisory Board are implemented according to the salary and bonus regulations, resolutions of the annual General Meeting of Shareholders, and other performance evaluation regulations.

In 2025, the total remuneration received by the Board of Directors was VND 158 million, and the total remuneration received by the Supervisory Board was VND 31.6 million. The Executive Board received salaries according to the salary regulations and labor agreement with the Company.

b. Insider stock transactions in 2025: No transactions occurred.

c. Contracts or transactions with insider shareholders: No such transactions occurred.

6.2.4 Shareholder structure, changes in owner's equity, and ALT stock performance.

Based on the consolidated list of ALT securities holders as of March 30, 2026, issued by the Vietnam Securities Depository Center.

a. Share

Charter capital: VND 61,725,523,000

Number of shares issued: 6,172,523 shares

Par value: 10,000 VND/share

- Common stock: 6,172,523 shares

- Preferred shares: 0 shares

Number of shares outstanding: 5,736,709 shares

Number of treasury shares: 435,814 shares

b. Shareholder structure

	Type of shareholder	Number of shareholders	Number of shares	Ownership ratio / Capital stock
I	Domestic shareholders	519	5,979,676	96.88%
	State shareholders	1	760,211	12.32%
	Institutional shareholders	6	1,210,399	19.61%
	Individual shareholders	511	3,573,252	57.89%
	Treasury stock	1	435,814	7.06%
II	Foreign shareholders	26	192,847	3.12%
	Institutional shareholders	2	21,321	0.35%
	Individual shareholders	24	171,526	2.78%

	Total	545	6,172,523	100%
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c. List of major shareholders

No.	Shareholder Name	Number (shares)	Ratio/CPBQ	Ratio/TSCP
1	ACB Real Estate Joint Stock Company	1,051,244	18.32%	17.03%
2	LIKSIN Corporation	760,211	13.25%	12.32%
3	Hoang Van Dieu	582,000	10.15%	9.43%
4	Hoang Minh Anh Tu	560,595	9.77%	9.08%
5	Lai Thi Hong Diep	355,863	5.77%	5.77%
6	La The Nhan	295,550	5.15%	4.79%
	Total	3,605,463	62.85%	58.41%



La The Nhan

(signed)



TAN BINH CULTURE JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

April 22, 2026

REPORT FROM THE BOARD OF DIRECTORS

- Based on the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; effective from January 1, 2021;
- Based on the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; effective from January 1, 2021;
- Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law; effective from January 1, 2021;
- Based on the Charter of Tan Binh Culture Joint Stock Company;
- Based on the audited financial statements for 2025.

The Board of Directors of the Company respectfully submits the following matters to the Annual General Meeting of Shareholders 2026 for discussion and voting:

1. **Through the audited financial reports for 2025**

- The Company's 2025 financial statements have been audited by the Company, AASC Auditing Firm Co., Ltd. signed on March 28, 2026.
- Board of Directors' report on performance results in 2025 and future direction. Activities in 2026; Reports from each independent board member in 2025.
- Report of the Board of Directors on the business results for the year. 2025 and operational direction for 2026.
- Report of the Supervisory Board on the results of operations in 2025 and plans. 2026.
- Annual Report 2025.
- Business performance results for 2025.

No.	TARGETS	2024	2025	COMPARE % 2025/2024
1	Revenue from sales and services	415,008,580,982	426,407,428,166	103%
2	Revenue deductions	192,748,442	126,800,174	66%
3	Net revenue from sales and services	414,815,832,540	426,280,627,992	103%
4	Cost of goods sold	365,095,055,850	361,649,952,773	99%

5	Gross profit from sales and services	49,720,776,690	64,630,675,219	130%
6	Financial operating revenue	4,464,181,214	4,694,972,566	105%
7	Financial costs	4,184,141,295	4,702,616,839	112%
8	The profit or loss portion of the joint venture company. link	1,029,819,932	2,824,451,391	274%
9	Cost of goods sold	17,946,747,218	23,470,831,467	131%
10	Business management costs	27,784,254,281	30,040,842,421	108%
11	Net profit from business operations	5,299,635,042	13,935,808,449	263%
12	Other income	150,569,026	185,405,351	123%
13	Other expenses	126,866,377	1,087,231,200	857%
14	Other profits	23,702,649	(901,825,849)	-3805%
15	Total accounting profit before tax	5,323,337,691	13,033,982,600	245%
16	Current corporate income tax expense	482,076,931	2,052,289,972	426%
17	Deferred corporate income tax expense	1,676,578,300	(304,639,979)	-18%
18	Profit after corporate income tax	3,164,682,460	11,286,332,607	357%
19	Earnings per share	552	1,967	357%

2. Reviewing the implementation status of the 2025 Annual General Meeting plan.

TARGETS	Unit	Plan 2025	TH 2025	Compare
CONSOLIDATED PROFIT BEFORE TAX	4	8,750,000,000	13,033,982,600	149%
CONSOLIDATED PROFIT AFTER TAX	4	7,000,000,000	11,286,332,607	161%
DIVIDEND DISTRIBUTION	%	10%	10%	

3. Through Profit Distribution 2025

TARGETS	Unit	AMOUNT OF MONEY
Consolidated net profit after tax in 2025	4	11,286,332,607
Dividend distribution - Rate of 10% of charter capital	4	5,736,709,000

4. Through the Business Production and Profit Plan for 2026

- Business plan: Expand the plastic packaging manufacturing plant.

Through the investment plan to expand the plastic packaging manufacturing plant, the Board of Directors and the Executive Board are tasked with researching and developing investment, acquisition, and merger plans (if any).

• **Profit plan for 2026:**

TARGETS	Unit	TH 2025	KH 2026
CONSOLIDATED PROFIT BEFORE TAX	4	13,033,982,600	10,000,000,000
CONSOLIDATED PROFIT AFTER TAX	4	11,286,332,607	8,000,000,000
DIVIDEND DISTRIBUTION	%	10%	10%

5. **Through the Dividend Payment Plan for 2026**

The Board of Directors will decide on the dividend payment for 2026 and the payment schedule based on the actual business performance. The total dividend payment amount will be approved at the 2027 Annual General Meeting.

6. **Through the capital increase of the subsidiary:**

The General Meeting of Shareholders agreed to authorize the Board of Directors to be responsible for increasing the capital of the subsidiary company when there is a need for additional capital to ensure investment efficiency without requiring written shareholder consultation, based on the provisions on capital value in the company's charter.

7. **Added more functionality:**

To promptly add more business and production functions in 2026 and the first three months of 2027, the General Meeting of Shareholders assigns the Board of Directors the responsibility of selecting the additional business registration codes when needed, in accordance with the company's production and business activities, without requiring written shareholder consultation.

8. **Some other issues:**

- The Board of Directors is authorized to select an auditing firm for the 2026 financial statements from the list of independent auditing firms qualified to audit listed companies on the stock exchange approved by the State Securities Commission. The Board of Directors is also authorized to proactively select and sign a contract with an auditing firm based on the capabilities and qualifications of the professional auditors of these independent auditing firms.
- The total remuneration for the Board of Directors members in 2026 will be equivalent to 5% of the company's after-tax profit and will be distributed to the members by the Chairman of the Board based on their actual participation.

- The total remuneration for the Supervisory Board in 2026 is equivalent to 1% of after-tax profit and will be distributed to members by the Head of the Supervisory Board based on their actual participation.
- We agree to allocate a bonus to the Company's Executive Board equivalent to 5% of the company's after-tax profit in 2026, based on the completion of the 2026 plan assigned by the General Shareholders' Meeting.

ALTA COMPANY BOARD OF DIRECTORS



La Thế Nhân
Chủ tịch HĐQT



REPORT*(Regarding exemption from public tender offers)***To : The 2026 Annual General Meeting of Shareholders****of Tan Binh Culture Joint Stock Company**

- Based on the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; effective from January 1, 2021;
- Based on the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; effective from January 1, 2021;
- Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law; effective from January 1, 2021;
- Based on the Charter of Tan Binh Culture Joint Stock Company;
- The proposal to include the issue in the agenda of the 2026 Annual General Meeting of Shareholders by the major shareholder group is dated April 1 , 2026.

We respectfully submit to the Annual General Meeting of Shareholders 2026 of Tan Binh Culture Joint Stock Company for consideration and approval the exemption from public tender offers for the following parties in the event of receiving the transfer of shares of Tan Binh Culture Joint Stock Company resulting in direct or indirect ownership reaching or exceeding the level stipulated in point b , Clause 1, Article 35 of the Securities Law No. 54 / 2019 /QH14 . Details are as follows:

	Full name	Total number of shares currently owned (percentage).	Total number of shares (percentage) owned (expected after the transfer transaction)
Organizations and individuals transferring ownership .	Nguyen Van Thanh	21,100 (0.37%)	0 (0%)
Organizations and individuals receiving the transfer	Hoang Minh Anh Tu	560,595 (9.77%)	581,695 (10.14%)
	People related to Mr. Hoang Minh Anh Tu	866,886 (15.11%)	866,886 (15.11%)
	Total	1,427,481 (24.88%)	1,448,581 (25.25%)
Transfer method	The transaction is conducted through an agreement on the HNX exchange in accordance with the regulations of the Stock Exchange .		
Transfer period	This is expected to be implemented after the 2026 Annual General Meeting of Shareholders approves the proposal to exempt the public tender offer.		

Authorize the Board of Directors to make all decisions regarding the aforementioned transfer to ensure the implementation of the contents of this document . This program was approved at the 2026 Annual General Meeting of Shareholders .

Submitted to the General Meeting of Shareholders for approval.

TM. BOARD OF DIRECTORS



LA THE NHAN

