
Ho Chi Minh City, April 22, 2026

REPORT
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Business name : **TAN BINH CULTURE JOINT STOCK COMPANY**
Address : Lot II-3, Group CN2, Street No. 11, Tan Binh Industrial Park, Tay Thanh Ward, Ho Chi Minh City.
Business Registration Certificate No .: 0301420079
Meeting time : Starting at 9:00 AM April 22, 2026.
It ended at 11 o'clock. 45 minutes on April 22, 2026.
Meeting location : **QUEEN PLAZA Conference and Wedding Center**
91B2 Pham Van Hai Street, Tan Son Hoa Ward, Ho Chi Minh City.

Agenda and content of the meeting: According to the agenda of the 2026 Annual General Meeting of Shareholders, which was approved by the General Meeting of Shareholders.
Number of attendees: A total of **116 shareholders** and their proxies attended the meeting, representing **4,872,091 shares** , accounting for **84.93 %** of the total voting shares.

Chairman of the congress: **Mr. La The Nhan** - Chairman of the Board of Directors.
Congress Secretary: **Ms. Ngo Thi My Duyen** - Shareholders.

PROGRESS OF THE CONFERENCE

I. PARTICIPANTS:

1. The Company's Board of Directors ("BOD") consists of:
 - Mr. La The Nhan - Chairman of the Board of Directors
 - Ms. Lai Thi Hong Diep – Vice Chairperson of the Board of Directors
 - Mr. Hoang Van Dieu – Member of the Board of Directors
 - Mr. Hoang Minh Anh Tu – Member of the Board of Directors
 - Mr. Nguyen Minh Tuan – Member of the Board of Directors
 - Mr. Trinh Xuan Quang – Member of the Board of Directors
 - Mr. Doan Thanh Hai – Independent Member of the Board of Directors
 - Mr. Nguyen Anh Thuan – Independent Board Member
2. The Company's Supervisory Board ("BKS") consists of:
 - Mr. Nguyen Van Danh - Head of the Supervisory Board
 - Ms. Thai Thi Phuong – Member of the Supervisory Board
 - Ms. Quach Thi Mai Trang – Member of the Supervisory Board

3. Company Management Board
4. And the Company's shareholders

I. PROCEDURES FOR OPENING THE CONFERENCE

1. The organizing committee is registering delegates to attend the Congress.
2. Report on the validity of the General Meeting by Ms. **Thai Thi Phuong** – Member of the Supervisory Board:

- The General Meeting heard Ms. Thai Thi Phuong, a member of the Supervisory Board, report on the results of the shareholder eligibility verification, specifically as follows:
- The company has a total of 544 individual and institutional **shareholders** , **owning 5,736,709** voting **shares** .
- The number of shareholders present and authorized to attend the General Meeting was **116** , owning and representing a total of 4,872,091 voting **shares** , **accounting for 84.93%** of the Company's total voting shares.
- The number of shareholders absent without proxy to attend the General Meeting is: **428 shareholders** , **owning 864,618 shares** , representing **15.07%** of the total voting shares of the Company.

Based on the provisions of current law and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Tan Binh Culture Joint Stock Company has met all the conditions to proceed.

3. Approval of the Rules of Procedure at the 2026 Annual General Meeting of Shareholders

The General Meeting unanimously approved the Rules of Procedure for the 2026 Annual General Meeting of Shareholders (*attached to the Company's General Meeting of Shareholders Documents*).

4. Through the Presiding Committee and the Secretary

The list of the Presiding Committee includes:

- Mr. La The Nhan - Chairman
- Ms. Lai Thi Hong Diep - Member
- Mr. Hoang Minh Anh Tu - Member

The list of Secretaries includes:

- Ms. Ngo Thi My Duyen – shareholder

5. Through the personnel of the Vote Counting Committee

The list of members of the vote counting committee includes 3 members:

- Ms. Thai Thi Phuong - Head of the Committee
- Ms. Nguyen Thi Xuan - Member
- Mr. Lai The Tien - Member

6. Adoption of the Congress Agenda

The General Meeting unanimously approved the Agenda for the 2026 Annual General Meeting of Shareholders (*attached to the Company's General Meeting Documents*).

The detailed voting results for the following items are as follows: Approval of the Rules of Procedure for the 2026 Annual General Meeting of Shareholders, List of the Presiding Committee and Secretariat, Vote Counting Committee, and Meeting Agenda:

The voting results for these matters were 100% of the total votes cast by shareholders present at the meeting.

II. REPORTS PRESENTED AT THE CONFERENCE

1. Report of the Board of Directors

*Presenter: Mr. **Hoang Minh Anh Tu***

2. Board of Directors Report

*Presenter: Ms. **Lai Thi Hong Diep***

3. Report by Independent Board Member 2025 – Mr. Nguyen Anh Thuan

*Presenter: Mr. **Nguyen Anh Thuan***

4. Report by Independent Board Member 2025 – Mr. Doan Thanh Hai

*Presenter: Mr. **Doan Thanh Hai***

5. Report of the Supervisory Board

*Presenter: **Nguyen Van Danh***

6. Board of Directors' Report

○ Through the audited financial reports for 2025

- The Company's 2025 financial report was audited by AASC Auditing Firm Co., Ltd. and signed on March 28, 2026.
- Board of Directors' report on performance in 2025 and operational direction for 2026; Reports from each independent member of the Board of Directors for 2025.
- Report from the Board of Directors on business performance in 2025 and operational direction for 2026.
- Report of the Supervisory Board on the results of operations in 2025 and the plan for 2026.
- Annual Report 2025.
- Business performance results for 2025.

○ Reviewing the implementation status of the 2025 Annual General Meeting plan.

○ Through Profit Distribution 2025

○ Through the 2026 Profit Plan

○ Through the Dividend Payment Plan for 2026

○ Through the capital increase of the subsidiary company.

○ Through the addition of more functional features.

○ Other issues

*Presenter: Mr. **La The Nhan***

7. Proposal to waive public tender offer

*Presenter: Mr. **La The Nhan***

III. SHAREHOLDER DISCUSSION SECTION

After presenting the contents of the reports approved at the Congress, Mr. **La The Nhan** - Chairman of the meeting - presided over the discussion of the contents raised at the Congress. Shareholders expressed their opinions and offered suggestions:

1. **Opinion 1:** Shareholder Hoang Van Dieu: The Vietnamese economy is considered to be booming, experiencing tremendous growth, and undergoing a strong digital transformation. Currently, AI has replaced humans in many positions, which also poses a challenge for the company's human resources.

2. **Opinion 2:** Shareholders Trinh Xuan Quang represents Liksin Industrial - Printing - Packaging Corporation - Limited Liability Company, a state-owned enterprise.

a. **Financial situation and business operations:**

- **Financial structure:** With a charter capital of over 60 billion VND and total assets exceeding 300 billion VND, the company currently maintains a healthy financial situation, a stable capital structure, and good cash flow management capabilities.
- **Compliance:** The company has fully fulfilled its tax obligations and contributed to the state budget as required.
- **Human Resources:** The company focuses on building a professional and healthy work environment, ensuring the well-being and welfare of its employees.
- **Business performance:** In 2026, profits exceeded 11 billion VND. This result marks remarkable growth, with a 357% increase compared to the previous year and reaching 161% of the planned target.

b. **Recommendations to the Board of Directors:** To improve governance efficiency and optimize shareholder benefits in the coming years, I recommend that the Board of Directors implement the following:

- **Investment management:** Strengthen monitoring and evaluation of the effectiveness of financial investment portfolios to ensure optimal cash flow and operation.
- **Accounts receivable management:** Establish a process for closely monitoring accounts receivable, limiting the risk of capital tie-up to maintain liquidity.
- **Dividend policy:** Research and develop a flexible profit distribution plan; in the event of continued profit growth in the coming years, prioritize considering a higher dividend payout to ensure shareholder rights.

3. **Opinion 3:** Shareholder Truong Canh Duy Phong:

a. **Regarding the financial situation and profit distribution:**

- **Note:** Shareholders appreciate the Company's efforts in ensuring shareholder rights, as demonstrated by the dividend payment policy of the previous year (600 VND/share), which was higher than the previous year's EPS (552 VND/share), showing the Board of Directors' deep concern for shareholders.
- **Question:** We request that the Board of Directors explain the fluctuations in quarterly business results (uneven profits across quarters). Shareholders are requesting clarification on the reasons for this cyclical/variable nature within the company's operational structure.
- **Proposal:** Request the Board of Directors to review and reassess the effectiveness of the investment in Novaland, and at the same time develop a suitable capital recovery plan to preserve assets.

b. **Regarding the investment and expansion plan:**

- **Question:** Regarding the strategy of acquiring existing manufacturing plants to leverage existing infrastructure and customer base:
 - We request that the Management Board provide information regarding the feasibility of the project.
 - We request clarification on the projected investment value and implementation roadmap to ensure financial security.

c. Regarding risk management:

- Shareholders expressed concerns about global geopolitical fluctuations that could affect raw material costs and supply chains. They requested that the Board of Directors provide a plan for responding to these changes.

d. Regarding dividend policy:

- **Proposal:** With expectations of profit growth, shareholders propose that the Board of Directors consider a dividend payment plan with the fastest possible timeline.

4. Opinion 4: Shareholder : Mr. Tran Duy Hung

a. Regarding development orientation and the green economy:

- **Issue:** With the plastics industry accounting for over 70% of revenue in the 2026 revenue structure, shareholders have expressed concern about the compatibility between the current machinery and equipment system and the circular economy trend and green growth standards (ESG).
- **Recommendation:** We propose that the Management Board clarify the roadmap for technology investment or process improvement to meet sustainability standards, thereby enhancing competitiveness and meeting future market demands.

b. Regarding market prospects:

- Given the market's recovery, shareholders highly appreciate Alta Media's potential in the LED display supply sector. Shareholders proposed that the company intensify its efforts to exploit the LED display retail segment, particularly targeting supermarkets and restaurants, in order to optimize revenue from this area.

c. Regarding digital transformation and technology:

- **Issue:** Shareholders raised concerns about the direction of applying Artificial Intelligence (AI) to the production operation and management system.
- **Recommendation:** We request that the Management Board provide information on the digital transformation roadmap and the AI applications planned for deployment in the near future to optimize business performance.

d. Regarding corporate governance:

- **Proposal:** To support the Board of Directors in improving governance efficiency and optimizing business models, shareholders propose that the company consider establishing an independent advisory board/expert team to provide strategic advice.

5. Opinion 5: Mr. Lai The Tien – Representative of the collective of workers

a. Employee Recognition and Commitment:

- **Assessment:** Employee representatives expressed their appreciation for the Management Board's efforts in maintaining the company's sustainable development.
- **Commitment:** To share the difficulties and support the company in ensuring delivery schedules, the entire workforce has unanimously agreed to voluntarily postpone annual welfare programs (including vacation activities) in order to focus maximum resources on production and business operations.

b. Proposal regarding a preferential dividend system for employees:

- **Issue:** Employee representatives are questioning the policy regarding the payment of **dividends not** granted to employees. Since the company officially listed on the stock market, employees have not received any dividends held by Liksin Corporation.
- **Proposal:** The group of employees wishes to receive clarification and explanation regarding the current policy in this case.
- Based on the issues raised above, the employee representatives request that the representatives of Liksin Corporation's capital contribution provide a response as soon as possible so that the employees can be fully informed and feel secure in their work.

6. Opinion 6: Ms. Tran Thi Hue

- **Issue:** On behalf of the employees, Ms. Tran Thi Hue presents a petition regarding shareholder benefits (dividends not intended for employees) that have not been paid to employees from 2006 to the present.
- **Proposal:** The employee representatives respectfully request that the Board of Directors and the State Capital Contribution Representative (Liksin Corporation) review the documents, clarify the legal basis, and outline the resolution process for these benefits.

7. Opinion 7: Mr. Nguyen Minh Tuan – Representative of ACB Real Estate Joint Stock Company

a. Regarding dividend payment policy:

- **Note:** The major shareholder representative acknowledges the 6% dividend payment for the previous fiscal year due to the company's failure to meet its business plan.
- **Proposal:** For this year, we propose maintaining the dividend payout at 10% to balance shareholder interests and retain capital for the company's factory expansion plan.
- **Future direction:** If the company exceeds its targets in subsequent years, it should aim for higher dividend payouts.

b. Regarding the proposal to waive the public tender offer:

- **Assessment:** Representatives of major shareholders support the proposal to increase Mr. Hoang Minh Anh Tu's shareholding, considering it a reasonable and justified move.
- **Note regarding the voting process:** The group of shareholders related to the shareholder receiving the share transfer in this proposal must exercise their voting rights in accordance with the law (they are not allowed to vote on this matter).

8. Opinion 8: Mr. Doan Thanh Hai – Independent Board Member

a. Regarding business results and the Board of Directors:

- As an independent member of the Board of Directors, I would like to offer my opinion in an objective manner, ensuring the long-term interests of the Company.

- I highly appreciate the company's outstanding business results over the past year and acknowledge the effective leadership of the Management Board. This is an achievement that deserves praise and encouragement.

b. Regarding the dividend payment plan:

- **Management perspective:** Regarding proposals for higher dividend payouts, I would like to draw attention to the macroeconomic pressures directly impacting production activities:
 - Oil prices and plastic raw material prices are currently highly volatile.
 - Pressure from credit interest rates remains a major challenge.
- **Conclusion:** Based on the aforementioned risk context, I agree with the proposed dividend payout of **10%** for this fiscal year. This payout level is appropriate to ensure a balance between shareholder interests and retaining financial resources to enable the Company to proactively respond to market fluctuations and ensure stable and sustainable development.

EXPLANATION FROM THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE

1. Mr. Hoang Minh Anh Tu – Representative of the Executive Board

On behalf of the Board of Directors, Mr. Hoang Minh Anh Tu received and answered the shareholders' questions, specifically as follows:

a. Regarding quarterly performance changes and the 2026 strategy:

- **Reasons for fluctuations:** Business results in the quarters of 2025 are subject to fluctuations due to the company's strategy of transitioning to bioplastic production from the end of Q3/2025. In addition, the Media and Events segment (Alta Media) is highly cyclical, concentrating revenue in Q4 – a period with many key national events.
- **Strategy 2026:** The company has identified a strategy to focus maximally on core business areas to optimize efficiency and minimize financial risks.

b. Regarding financial and real estate investments:

- **Noaland Investment:** The company has actively worked to recover its capital over the past year. Currently, the remaining investment value in this project is only over 5 billion VND.
- **Industrial park rental properties:** The company is in the process of reclaiming leased spaces to prioritize internal production and business operations, meeting the company's increasing demand for space.

c. Regarding investment and production expansion plans:

- **Fixed Asset Investment:** Focus on core technologies for the plastics industry and upgrade specialized equipment for the Media segment (Alta Media) to increase leasing capacity.
- **Mergers and Acquisitions (M&A) Strategy:** The company is seeking opportunities to acquire underperforming factories in the same industry for restructuring, with an estimated investment cost of 20-40% of the total asset value as shown in the most recent financial statements. The goal is to increase production capacity from 750 tons/month to 1,500 tons/month.
- **Alta Media:** Our strategic focus is on developing an LED screen assembly plant to ensure a reliable supply chain and meet the needs of both the company and the market.

d. Regarding digital transformation and technology application:

- **AI & Software Applications:** Leveraging its own software company, the unit has been researching and providing intelligent management solutions.
- **Roadmap 2026:** The company will officially implement an enterprise resource planning (ERP) system across the entire group to standardize processes and enhance management capabilities.

e. **Regarding the dividend payment plan:**

- The Board of Directors plans to pay dividends to shareholders between September 2026 and October 2026.

2. **Ms. Lai Thi Hong Diep – Representative of the Board of Directors**

a. **Regarding employee benefits (Previous dividend payments):**

- The Board of Directors acknowledges the opinions of the employee representatives. Over the past period, the Board of Directors has actively worked with the representative of the State-owned capital contribution – Liksin Corporation – to resolve this issue.
- According to recent meetings, Liksin Corporation has committed to promptly reviewing and resolving the issue. The Board of Directors affirms that it will continue to closely monitor and work with Liksin Corporation immediately after this General Meeting to ensure the legitimate rights of the employees.

b. **Regarding the proposed dividend payment for 2026:**

- The Board of Directors acknowledges and appreciates the proposal from the major shareholder's representative to pay dividends at a rate of 12% - 14% for 2027.
- As partners and shareholders of the Company, the Board of Directors fully shares the desire to increase financial benefits for shareholders. Based on the current growth momentum, the Board of Directors is committed to striving to manage the Company to achieve the highest efficiency, creating a solid foundation to pay higher dividends in the coming years, in order to maximize benefits for our esteemed shareholders.

IV. VOTING ON ISSUES WITHIN THE JURISDICTION OF THE SHAREHOLDER MEETING

The Supervisory Board reports the results of the verification of shareholder eligibility and shareholder representatives, and announces the total number of shareholders at the time of voting as follows:

+ The number of shareholders present and authorized is **116**, owning and representing **4,872,091** shares, representing **84.93%** of the voting shares.

- Content for voting:

1. **Through the audited financial reports for 2025**

- Audit report for 2025.
- Report of the Board of Directors and the Executive Management.
- Report from the Supervisory Board.
- Annual Report 2025.
- Business performance results for 2025.

No.	TARGETS	2024	2025	2025/2024 (%)
1	Revenue from sales and services	415,008,580,982	426,407,428,166	103
2	Revenue deductions	192,748,442	126,800,174	65
3	Net revenue from sales and services	414,815,832,540	426,280,627,992	103
4	Cost of goods sold	365,095,055,850	361,649,952,773	99
5	Gross profit from sales and services	49,720,776,690	64,630,675,219	130
6	Financial operating revenue	4,464,181,214	4,694,972,566	105
7	Financial costs	4,184,141,295	4,702,616,839	112
8	The profit or loss portion of a joint venture or affiliated company.	1,107,768,350	12,824,451,391	274
9	Cost of goods sold	17,946,747,218	23,471,831,467	130
10	Business management costs	27,784,254,281	30,040,842,421	108
11	Net profit from business operations	5,325,548,258	13,935,808,449	263
12	Other income	150,569,026	185,405,351	123
13	Other expenses	126,866,377	1,087,231,200	856
14	Other profits	23,702,649	(901,825,849)	
15	Total accounting profit before tax	5,349,250,907	13,033,982,600	245
16	Current corporate income tax expense	482,076,931	2,052,289,972	426
17	Deferred corporate income tax expense	1,676,578,300	(304,639,979)	
18	Profit after corporate income tax	3,164,682,460	11,286,332,607	357
19	Earnings per share	552	1,967	356

2. Reviewing the implementation status of the 2025 Annual General Meeting plan.

TARGETS	Unit	Plan 2025	TH 2025	Compare
CONSOLIDATED PROFIT BEFORE TAX	4	8,750,000,000	13,033,982,600	149%
CONSOLIDATED PROFIT AFTER TAX	4	7,000,000,000	11,286,332,607	161%
DIVIDEND DISTRIBUTION	%	10%	10%	

3. Through Profit Distribution 2025

TARGETS	Unit	AMOUNT OF MONEY
Consolidated net profit after tax in 2025	4	11,286,332,607
Dividend distribution - Rate of 10% of charter capital	4	5,736,709,000

4. Through the Business Production and Profit Plan for 2026

- **Business plan: Expand the plastic packaging manufacturing plant.**

Through the investment plan to expand the plastic packaging manufacturing plant, the Board of Directors and the Executive Board are tasked with researching and developing investment, acquisition, and merger plans (if any).

- **Profit plan for 2026:**

TARGETS	Unit	TH 2025	KH 2026
CONSOLIDATED PROFIT BEFORE TAX	4	13,033,982,600	10,000,000,000
CONSOLIDATED PROFIT AFTER TAX	4	11,286,332,607	8,000,000,000
DIVIDEND DISTRIBUTION	%	10%	10%

5. Through the Dividend Payment Plan for 2026

The Board of Directors will decide on the dividend payment for 2026 and the payment schedule based on the actual business performance. The total dividend payment amount will be approved at the 2027 Annual General Meeting.

6. Through the capital increase of the subsidiary:

The General Meeting of Shareholders agreed to authorize the Board of Directors to be responsible for increasing the capital of the subsidiary company when there is a need for additional capital to ensure investment efficiency without requiring written shareholder consultation, based on the provisions on capital value in the company's charter.

7. Added more functionality:

To promptly add more business and production functions in 2026 and the first three months of 2027, the General Meeting of Shareholders assigns the Board of Directors the responsibility of selecting the additional business registration codes when needed, in accordance with the company's production and business activities, without requiring written shareholder consultation.

8. Some other issues:

- The Board of Directors is authorized to select an auditing firm for the 2026 financial statements from the list of independent auditing firms qualified to audit listed companies on the stock exchange approved by the State Securities Commission. The Board of Directors is also authorized to proactively select and sign a contract with an auditing firm based on the capabilities and qualifications of the professional auditors of these independent auditing firms.
- The total remuneration for the Board of Directors members in 2026 will be equivalent to 5% of the company's after-tax profit and will be distributed to the members by the Chairman of the Board based on their actual participation.
- The total remuneration for the Supervisory Board in 2026 is equivalent to 1% of after-tax profit and will be distributed to members by the Head of the Supervisory Board based on their actual participation.
- Agree to allocate a bonus to the Company's Executive Board equivalent to 5% of the company's after-tax profit in 2026, based on the completion of the 2026 plan assigned by the General Shareholders' Meeting .

9. No public tender offer

The General Meeting of Shareholders is hereby requested to approve the exemption from a public tender offer for Mr. Hoang Minh Anh Tu in the event that the transfer of shares of Tan Binh Culture Joint Stock Company results in him directly or indirectly owning shares at or exceeding the level stipulated in point b , Clause 1 , Article 35 of the Securities Law No. 54 / 2019 /QH14 . Details are as follows:

Content	Full name	Total number of shares currently owned (percentage).	Total number of shares (percentage) owned (expected after the transfer transaction)
Organizations and individuals transferring ownership .	Nguyen Van Thanh	21,100 (0.37%)	0 (0%)
Organizations and individuals receiving the transfer	Hoang Minh Anh Tu	560,595 (9.77%)	581,695 (10.14%)
	People related to Mr. Hoang Minh Anh Tu	866,886 (15.11%)	866,886 (15.11%)
	Total	1,427,481 (24.88%)	1,448,581 (25.25%)
Transfer method	The transaction is conducted through an agreement on the HNX exchange in accordance with the regulations of the Stock Exchange .		
Transfer period	This is expected to be implemented after the 2026 Annual General Meeting of Shareholders approves the proposal to exempt the public tender offer.		

The congress proceeded to vote on the following items:

Content 01 : Review of audited financial statements for 2025

The congress voted:

Approved 4,872,091 shares, representing 100% of the voting shares received.

Content 02 : Reviewing the implementation status of the 2025 Annual General Meeting plan.

The congress voted:

Approved 4,872,091 shares, representing 100% of the voting shares received.

Content 03: Through Profit Distribution 2025

The congress voted:

Approved 4,872,091 shares, representing 100% of the voting shares received.

Content 04: Through the Business Production and Profit Plan for 2026

- Business plan: Expand the plastic packaging manufacturing plant.
- Profit plan for 2026

The congress voted:

Approved 4,872,091 shares, representing 100% of the voting shares received.

Content 05: Through the Dividend Payment Plan for 2026

The congress voted:

Approved 4,872,091 shares, representing 100% of the voting shares received.

Content 06: Through the capital increase of the subsidiary company.

The congress voted:

Approved 4,872,091 shares, representing 100% of the voting shares received.

Content 07: Add more functionality

The congress voted:

Approved 4,872,091 shares, representing 100% of the voting shares received.

Content 08: Other issues

The congress voted:

Approved 4,872,091 shares, representing 100% of the voting shares received.

Content 09: Through the Proposal to waive public tender offer

General Meeting vote: (The group of shareholders proposing the waiver of the public tender offer is not entitled to vote)

The vote was approved for **3,423,510** shares, representing 100% of the voting shares collected.

V. CLOSING PROCEDURES OF THE CONFERENCE:

Ms. Lai Thi Hong Diep – Vice Chairperson of the Board of Directors – approved the General Meeting Resolution.

The General Shareholders' Meeting approved with a 100% majority . % approved the Minutes of the Annual General Meeting of Shareholders 2026 .

The 2026 Annual General Meeting of Shareholders of Tan Binh Culture Joint Stock Company concluded at 11:00. 45 AM, April 22, 2026.

This record contains 12 This document is prepared in 7 original copies. The Chairperson and Secretary of the Session are jointly and severally responsible for the truthfulness and accuracy of the contents of this Minutes.

**SECRETARY
SHAREHOLDER MEETING**



Ngô Thị Mỹ Duyên

**On behalf of the Presidium
SHAREHOLDER GENERAL
MEETING 2026
CHAIRMAN OF THE BOARD OF
DIRECTORS**



La Thế Nhân

Ho Chi Minh City, April 22, 2026.

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
TAN BINH CULTURE JOINT STOCK COMPANY

Base:

- Law on Enterprises No. 59/2020/QH14;
- Articles of Association of Tan Binh Culture Joint Stock Company;
- Minutes of the Annual General Meeting of Shareholders 2026 of Tan Binh Culture Joint Stock Company, dated April 22, 2026.

The Annual General Meeting of Shareholders of Tan Binh Culture Joint Stock Company for 2026 was held on April 22, 2026, with **116 shareholders** and authorized representatives in attendance, representing **4,872,091** equivalent to **84.93% of the shares** The total number of voting shares discussed and voted on the following:

1. Through the audited financial reports for 2025

- Audit report for 2025.
- Report of the Board of Directors and the Executive Management.
- Report from the Supervisory Board.
- Annual Report 2025.
- Business performance results for 2025

No.	TARGETS	2024	2025	2025/2024 (%)
1	Revenue from sales and services	415,008,580,982	426,407,428,166	103
2	Revenue deductions	192,748,442	126,800,174	65
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12	Other income	150,569,026	185,405,351	123
13	Other expenses	126,866,377	1,087,231,200	856
14	Other profits	23,702,649	(901,825,849)	
15	Total accounting profit before tax	5,349,250,907	13,033,982,600	245
16	Current corporate income tax expense	482,076,931	2,052,289,972	426
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18	Profit after corporate income tax	3,164,682,460	11,286,332,607	357
19	Earnings per share	552	1,967	356

The vote in favor of the matter was 100% of the total voting shares present at the meeting.

2. Reviewing the implementation status of the 2025 Annual General Meeting plan.

TARGETS	Unit	Plan 2025	TH 2025	Compare
CONSOLIDATED PROFIT BEFORE TAX	4	8,750,000,000	13,033,982,600	149%
CONSOLIDATED PROFIT AFTER TAX	4	7,000,000,000	11,286,332,607	161%
DIVIDEND DISTRIBUTION	%	10%	10%	

The vote in favor of the above issue was 100% of the total voting shares present at the meeting.

3. Through Profit Distribution 2025

TARGETS	Unit	AMOUNT OF MONEY
Consolidated net profit after tax in 2025	4	11,286,332,607
Dividend distribution - Rate of 10% of charter capital	4	5,736,709,000

The vote in favor of the matter was 100% of the total voting shares present at the meeting.

4. Through the Business Production and Profit Plan for 2026:

- Business plan: Expanding the plastic packaging manufacturing plant. Through the policy of investing in expanding the plastic packaging production factory, the Board of Directors and the Executive Board are tasked with finding a suitable production facility.

- **Profit plan for 2026**

TARGETS	Unit	TH 2025	KH 2026
CONSOLIDATED PROFIT BEFORE TAX	4	13,033,982,600	10,000,000,000
CONSOLIDATED PROFIT AFTER TAX	4	11,286,332,607	8,000,000,000
DIVIDEND DISTRIBUTION	%	10%	10%

The vote in favor of the matter was 100% of the total voting shares present at the meeting.

5. Through the Dividend Payment Plan for 2026

The Board of Directors is authorized to decide on the payment of dividends for 2026 and the payment schedule based on the actual production and business situation. The total amount of dividends will be approved at the 2027 Annual General Meeting .

The vote in favor of the matter was 100% of the total voting shares present at the meeting.

6. Through the capital increase of the subsidiary:

The General Meeting of Shareholders agreed to authorize the Board of Directors to be responsible for increasing the capital of the subsidiary company when there is a need for additional capital to ensure investment efficiency without requiring written shareholder consultation, based on the provisions on capital value in the company's charter.

The vote in favor of the matter was 100% of the total voting shares present at the meeting.

7. Added more functionality:

To promptly add more business and production activities in 2026 and the first three months of 2027, the General Meeting of Shareholders assigns the Board of Directors the responsibility of selecting the additional business registration codes when needed, in accordance with the company's production and business activities, without requiring written shareholder consultation .

The vote in favor of the matter was 100% of the total voting shares present at the meeting.

8. Some other issues:

- The Board of Directors is authorized to select an auditing firm for the 2026 financial statements from the list of independent auditing firms qualified to audit listed companies on the stock exchange approved by the State Securities Commission. The Board of Directors is also authorized to proactively select and sign a contract with an auditing firm based on the capabilities and qualifications of the professional auditors of these independent auditing firms.
- The total remuneration for the Board of Directors members in 2026 will be equivalent to 5% of the company's after-tax profit and will be distributed to the members by the Chairman of the Board based on their actual participation.
- The total remuneration for the Supervisory Board in 2026 is equivalent to 1% of after-tax profit and will be distributed to members by the Head of the Supervisory Board based on their actual participation.
- Agree to allocate a bonus to the Company's Executive Board equivalent to 5% of the company's after-tax profit in 2026, based on the completion of the 2026 plan assigned by the General Shareholders' Meeting .

The vote in favor of the matter was 100% of the total voting shares present at the meeting.

9. Through the Request for Exemption from Public Tender:

(The group of shareholders who requested the waiver of the public tender offer are not entitled to vote.)

The vote in favor of the matter was 100% of the total voting shares present at the meeting (excluding shares held by the group of shareholders making the public tender offer).

Implement the Resolution.

1. This Resolution shall take effect from April 22, 2026.



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2. Members of the Board of Directors, the Supervisory Board, and the Executive Board are responsible for directing the implementation of this Resolution according to their functions, duties, and powers in accordance with the provisions of the law and the Company's Charter, and the Board of Directors is responsible for reporting the results of implementation to the General Meeting of Shareholders at the 2027 Annual Meeting.

On behalf of the General Meeting of Shareholders
MEETING CHAIRMAN



La Thế Nhơn

