



CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

Khu B, đường số 1, Khu công nghiệp Hiệp Phước, xã Hiệp Phước, TP. Hồ Chí Minh, Việt Nam
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No.: 186/2026/TB-HIPC-TGD

Hồ Chí Minh City, April 24th, 2026

CHANGE IN PERSONNEL

To: - The State Securities Commission
- Ho Chi Minh Stock Exchange

Base on Resolution of the General Meeting of Shareholders No. 13/2026/NQ-HIPC-ĐHĐCĐTN dated 24/4/2026 of Hiep Phuoc Industrial Park Joint Stock Company, we would like to announce the change in personnel of Hiep Phuoc Industrial Park Joint Stock Company as follows:

In case of appointment:

1. Mr: Nguyễn Trọng Đức

- Former position in the organization : None
- Newly appointed position : Member of the Board Director
- Term : Term IV (2022-2027)
- Effective date : 24/4/2026

In case of dismissal/resignation

1. Mr: Vũ Đình Thi

- Dismissed/Resigned position : Member of the Board Director
- Reason (if any) : Resignation letter dated 01/4/2026
- Effective date : 24/4/2026

This information was published on the company's website on the same day, as in the link:
<https://hiepphuoc.com/quan-he-co-dong.html>.

Attached documents:

- Resolution of the General Meeting of Shareholders.

GENERAL DIRECTOR

Organization representative

Stamp: CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC
M.S.D.N: 0305046979-C.T.C.
H. NHÀ BÈ - T. P. HỒ CHÍ MINH

Huỳnh Bảo Đức