

**CAO SON COAL
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 01 /NQ-TCS-DHDCD

Cua Ong, April 23, 2026

RESOLUTION
2026 Annual General Meeting of Shareholders

GENERAL MEETING OF SHAREHOLDERS
CAO SON COAL JOINT STOCK COMPANY

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *The Charter on Organization and Operation of Cao Son Coal Joint Stock Company;*
- *Minutes of the 2026 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company dated April 23, 2026.*

RESOLUTION:

Article 1. Approve the Report on the Production and business results in 2025; Production and business plan for 2026.

The General Meeting of Shareholders approves the Report No. 1769/BC-TCS-KH dated 13/3/2026 of the Company's Director on the production and business results in 2025; Production and business plan for 2026, with the following key targets:

1. Business results in 2025

No.	ITEM	UNIT	Plan		Impleme ntation	Compare	
			Resoluti ons No. 01	Adjust ed plan		Implementati on/Resolutio ns (%)	Implementati on/Adjusted plan (%)
A	B	C	1	2	3	4=3/1	5= 3/2
1	Earth and rock excavation	1000m3	60,000	49,800	49,849	83.1	100.1
2	Coal production	1000 tons	4,660	4,280	4,287	92.0	100.2
-	Raw coal	"	4,000	3,320	3.323	83.1	100.1
-	Clean coal seperated from a mixture of rock and coal	"	660	960	965	146.1	100.5
3	Coal consumption	1000 tons	4,660	4,270	4,232	90.8	99.1
4	Revenue from coal production	Billion VND	9,581	8,546	8,285	86.5	96.9
5	Salary	Million VND /person/ month	13.184	16.615	16.780	127.3	101.0
6	Profit	Billion VND	65.803	40.0	104.462	158.7	261.1
7	Construction Investment	Billion VND	193.719	200.254	186.450	96.2	93.1
8	Dividend	%	≥ 7.0				

2. Production and business plan for 2026

No.	ITEM	Unit	Plan	Notes
1	Earth and rock excavation	1000m3	32,400	
2	Coal production	1000 tons	2,300	
-	Raw coal	"	1,800	
-	Clean coal separated from a mixture of rock and coal	"	500	
3	Coal consumption	1000 tons	2,296	
4	Revenue from coal production	Billion VND	5,434,926	
5	Salary	Million VND /person/ month	36,333	
6	Profit	Billion VND	14.096	
7	Construction Investment	Billion VND	35,244	
8	Dividend	%	≥5%	

3. The General Meeting of Shareholders authorizes the Board of Directors to approve the production and business plan for 2026 and to adjust the plan when there are changes in the Company's business conditions or when Vietnam National Coal and Mineral Industries Holding Corporation Limited revises or supplements (increases or decreases) the key targets in the 2026 coordinated business plan, ensuring the interests of the Company and its shareholders.

Article 2. Approve the Report of the Board of Directors on its performance in corporate governance and supervision of the Executive Management in 2025; Directions and tasks of the Board of Directors for 2026.

The General Meeting of Shareholders approves the Report No. 1798/BC-TCS-HDQT dated 16/3/2026 of the Company's Board of Directors on its performance in corporate governance and supervision of the Executive Management in 2025; Directions and tasks of the Board of Directors for 2026. (Attached hereto).

Article 3. Approval of the report on the activities of the independent member of the Board of Directors and the evaluation results of the independent member regarding the performance of the Board of Directors of the Company in 2025.

The General Meeting of Shareholders approves the Report No. 1818/BC-TCS-HDQT dated 16/3/2026 of the Independent Member of the Board of Directors on "Report of the Independent Member of the Board of Directors on the activities of the independent member of the Board of Directors and the evaluation results of the independent member regarding the performance of the Board of Directors of the Company in 2025" (Attached hereto)

Article 4. Approve Proposal on approval of contracts and transactions between the Company and its enterprises, major shareholders and related persons in 2026, falling under the authority of the General Meeting of Shareholders.

The General Meeting of Shareholders approves the Proposal No. 2860/TTr-TCS-HDQT dated 21/04/2026 of the Company's Board of Directors on approval of contracts and transactions between the Company and its enterprises, major shareholders and related persons in 2026, falling under the authority of the General Meeting of Shareholders (Attached hereto).

Article 5. Approval of the addition of business lines and the amendment and supplementation of the Charter on the organization and operation of Cao Son Coal Joint Stock Company.

The General Meeting of Shareholders approves the Proposal No. 2861/TTr-TCS-HDQT dated 21/04/2026 of the Company's Board of Directors on approval of the addition of business lines and the amendment and supplementation of the Charter on the organization and operation of Cao Son Coal Joint Stock Company" (Attached hereto)

Article 6. Approve the audited financial statements for 2025.

The General Meeting of Shareholders approves the Proposal No. 2862/TTr-TCS-HDQT dated 21/04/2026 of the Company's Board of Directors on approval of The audited financial statements for 2025 (Attached hereto)

Article 7. Approval of the profit distribution plan for 2025 and the dividend payment plan for 2026.

The General Meeting of Shareholders approves the Proposal No. 2863/TTr-TCS-HDQT dated 21/04/2026 of the Company's Board of Directors on Approval of the profit distribution plan for 2025 and the dividend payment plan for 2026, with the following key targets:

1. Approval of the plan for profit distribution, appropriation and use of funds; dividend payment plan for 2025:

TT	Description	Unit	Value	Notes
1	Profit before tax	VND	104,461,906,285	
2	Corporate income tax payable	VND	21,712,585,218	
3	Deferred corporate income tax	VND		
4	Profit after tax (1-2-3)	VND	82,749,321,067	
5	Retained earnings brought forward	VND	130,662,622,140	
6	Distributable profit (4+5-6)	VND	213,411,943,207	
7	Dividend payment for 2025: 7% of charter capital	VND	29,992,741,100	
8	Remaining profit after dividend payment	VND	183,419,202,107	
9	Appropriation to bonus and welfare funds (0.97 months of average salary)	VND	52,756,579,967	
	+ <i>Bonus fund: 70%</i>	VND	36,929,605,977	
	+ <i>Welfare fund: 30%</i>	VND	15,826,973,990	
10	Retained earnings (undistributed)	VND	130,662,622,140	

The Company's production and business activities for the period from 2026 to 2030 are expected to face significant challenges due to constrained mining conditions caused by overlapping boundaries (Area C) adjacent to Deo Nai - Coc Sau - TKV Coal Joint Stock Company and (Area D) adjacent to Dong Da Mai Mine under Brigade 19, Dong Bac Corporation (leading to reduced output, higher stripping ratios, and increased costs). The Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV) has assigned a relatively low profit target for 2026, it remains difficult to achieve; furthermore, the global political situation continues to be complex and unpredictable. To

ensure a reserve source of profit for 2026 and subsequent years, the Company has retained undistributed earnings of 130,662,622,140 VND. The Company only uses the profit for 2025, amounting to 82,749,321,067 VND, for appropriation to funds and dividend payments in accordance with regulations.

2. The General Meeting of Shareholders assigns the Board of Directors to implement dividend payments to shareholders in accordance with the provisions of law.

3. Approval of the proposed dividend for 2026 as follows:

- Planned dividend payout for 2026: expected at 5%.
- The actual dividend payout for 2026 shall be decided at the 2027 Annual General Meeting of Shareholders based on the Company's 2026 business performance.

Article 8. To approve the report on payment of remuneration, salaries, bonuses and other benefits to the Board of Directors, the Board of Supervisors and other managers in 2025; proposal on remuneration, salaries, bonuses and other benefits for the Board of Directors, the Board of Supervisors and other managers in 2026.

The General Meeting of Shareholders approves the Proposal No. 2864/TTr-TCS-HDQT dated 21/04/2026 of the Company's Board of Directors on The report on payment of remuneration, salaries, bonuses and other benefits to the Board of Directors, the Board of Supervisors and other managers in 2025; proposal on remuneration, salaries, bonuses and other benefits for the Board of Directors, the Board of Supervisors and other managers in 2026.

Article 9. To approve the Report on the activities of the Board of Supervisors in 2025; report of the Board of Supervisors assessing the management and administration of the Board of Directors and the Board of Management in 2025; review of the 2025 financial statements.

The General Meeting of Shareholders approves the Report No. 1915/BC-TCS-BKS dated 19/03/2026 of the Company's Board of Supervisors on The activities of the Board of Supervisors in 2025; report of the Board of Supervisors assessing the management and administration of the Board of Directors and the Board of Management in 2025; review of the 2025 financial statements.

Article 10. To approve the selection of the list of independent auditing firm for the 2026 financial statements.

The General Meeting of Shareholders approves the Proposal No. 1914/TTr-TCS-BKS dated 19/3/2026 of the Company's Board of Supervisors on the selection of the list of independent auditing firm for the 2026 financial statements, include:

1. AASC Auditing Firm Company Limited
2. BDO Auditing Company Limited
3. PKF-TTG Auditing and Advisory Company Limited

The General Meeting of Shareholders authorizes the Company to select one (01) independent auditing firm (from the three companies listed above) in accordance with applicable laws to audit the Company's 2026 financial statements.

Article 11. Implementation.

The 2026 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company was conducted publicly and transparently in accordance with the law and the



**CAO SON COAL
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No.: 01 /BB-TCS-DHDCD

Cua Ong, April 23, 2026

**MEETING MINUTES
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Cao Son Coal Joint Stock Company, Bussiness Registration Certificate No. 5702053837, initially registered on August 5, 2020, with the third amendment to the enterprise registration dated August 22, 2025 issued by the Department of Finance of Quang Ninh Province, convened the 2026 Annual General Meeting of Shareholders at the following address: Head Office, Office of Cao Son Coal Joint Stock Company, Group 1, Cao Son 2 Area, Cua Ong Ward, Quang Ninh Province, under the chairmanship of Mr. Vu Van Khan, Chairman of the Board of Directors of the Company.

I. ATTENDEES OF THE GENERAL MEETING:

1. Chairman of the Meeting: Mr. Vu Van Khan – Chairman of the Board of Directors.
2. Members of the Board of Directors, Board of Supervisors, Board of Management, and employees of the Company's units.
3. Shareholders of the Company according to the list as of the record date of March 24, 2026.

II. PROCEEDINGS OF THE GENERAL MEETING:

1. Opening of the Meeting

On behalf of the Organizing Committee, Mr. Ninh Van Dat, Head of the Organization and Labor Department, declared the opening of the Meeting and presented the proposal of the Board of Directors regarding the personnel for conducting the Meeting as follows:

- *Chairman of the Meeting:*

1. Mr. Vu Van Khan - Chairman of the BOD, Chairman of the Meeting

- *Delegate Eligibility Verification Committee:*

1. Mr. Nguyen Huy Hoang - Head of the Committee;
2. Mr. Ngo Quang Kien - Member.

The Organizing Committee introduced the Presidium to conduct the Meeting.

On behalf of the Delegate Eligibility Verification Committee, **Mr. Nguyen Huy Hoang** – Head of the Delegate Eligibility Verification Committee – announced the results of the verification of shareholders' eligibility to attend the General Meeting as follows:

At 08 hours 30 minutes, there were **21** delegates attending the meeting in person, **68** delegates represented by proxy, representing **28,725,725** voting shares, accounting for **67.04%** the total of voting shares. This meets the requirements to convene the Annual General Meeting of Shareholders 2026 in accordance with the Law on Enterprises and the Company's Charter.

Mr. Vu Van Khan, Chairman of the Meeting, commenced the proceedings and introduced the Secretariat and the Vote Counting Committee for approval by the General Meeting as follows:

- **Meeting Secretariat:** Appoint **Mr. Nguyen Hoang Cuong**, Company Secretary as Secretariat of the General Meeting, assisted by **Ms. Doan Thi Xoan**, Deputy Head of the Labor Organization Department.

- **Vote Counting Committee:**

- | | |
|-------------------------|-----------|
| 1. Mr. Le Tien Nam | – Head; |
| 2. Mr. Ninh Van Dat | – Member; |
| 3. Mr. Nguyen Anh Duong | – Member; |
| 4. Mr. Nguyen The Tung | – Member; |
| 5. Mr. Bui Sy Tien | – Member. |

The General Meeting unanimously voted to approve the personnel work to run the General Meeting as listed above, with the voting rate of approval **100%**, disapproval **0%**, abstain **0%**.

2. The General Meeting Agenda:

The General Meeting listened to Mr. Ninh Van Dat, Head of the the Labor Organization Department, presenting the agenda, working regulations and voting procedures of the 2026 Annual General Meeting of Shareholders.

Mr. Vu Van Khan requested shareholders to vote on the Agenda, Working Regulations, Voting Regulations of the Annual General Meeting of Shareholders 2026, and the Election Regulations (the draft regulations had been fully published on the Company's website and included in the meeting documents for delegates).

The General Meeting voted to approve the Working Regulations, Voting Regulations and Election Regulations at the 2026 Annual General Meeting of Shareholders with a voting rate of **100%** approval, **0%** disapproval, **0%** abstain out of the total number of delegates attending the General Meeting.

2.1. Reports and Submissions at the General Meeting:

(1) The Report on the Production and business results in 2025; Production and business plan for 2026.

Mr. Pham Quoc Viet, Director of the company, presented report no. 1769/BC-TCS-KH dated 13/3/2026 on the production and business results in 2025 and the production and business plan for 2026.

(2) The Report of the Board of Directors on its performance in corporate governance and supervision of the Executive Management in 2025; Directions and tasks of the Board of Directors for 2026

Mr. Nguyen Ngoc Toan, member of the Board of Directors of the company, presented Report No. 1798/BC-TCS-HDQT dated 16/3/2026, on its performance in corporate governance and supervision of the Executive Management in 2025; Directions and tasks of the Board of Directors for 2026 (Attached hereto)

(3) The Report on the activities of the Independent Member of the Board of Directors in 2025; tasks for 2026; and the Independent Member's assessment of the performance of the Board of Directors

Mr. Pham Hong Luong, independence member of the Board of Directors of the company, presented Report No. 1818/BC-TCS-HDQT dated 16/3/2026, on the activities of the Independent

Member of the Board of Directors in 2025; tasks for 2026; and the Independent Member's assessment of the performance of the Board of Directors.

(4) The Proposal on approval of contracts and transactions between the Company and its enterprises, major shareholders and related persons in 2026, falling under the authority of the General Meeting of Shareholders.

Mr. Nguyen Ngoc Toan, a member of the Board of Directors of the company, presented Proposal No. 2860/TTr-TCS-HDQT dated 21/04/2026, requesting the General Meeting of Shareholders on approval of contracts and transactions between the Company and its enterprises, major shareholders and related persons in 2026, falling under the authority of the General Meeting of Shareholders

(5) Proposal on Approval of the addition of business lines and the amendment and supplementation of the Charter on the organization and operation of Cao Son Coal Joint Stock Company.

Mr. Nguyen Ngoc Toan, a member of the Board of Directors of the company, presented Proposal No. 2861/TTr-TCS-HDQT dated 21/04/2026, requesting the General Meeting of Shareholders on Approval of the addition of business lines and the amendment and supplementation of the Charter on the organization and operation of Cao Son Coal Joint Stock Company.

(6) Proposal on approval of the audited financial statements for 2025.

Mr. Luong Xuan Quang - Chief Accountant of the company presented the Proposal No. 2862/TTr-TCS-HDQT dated 21/04/2026, regarding the approval of the audited financial statements for 2025.

(7) Proposal on Approval of the profit distribution plan for 2025 and the dividend payment plan for 2026.

Mr. Luong Xuan Quang - Chief Accountant of the company presented the Proposal No. 2863/TTr-TCS-HDQT dated 21/04/2026, regarding the approval of the profit distribution plan for 2025 and the dividend payment plan for 2026.

(8) Proposal on Approval of the plan for profit distribution, appropriation and use of funds; dividend payment plan for 2025; dividend payment plan for 2026, with the following key targets.

Mr. Luong Xuan Quang - Chief Accountant of the company presented the Proposal No. 2864/TTr-TCS-HDQT dated 21/04/2026, regarding the Approval of the plan for profit distribution, appropriation and use of funds; dividend payment plan for 2025; dividend payment plan for 2026, with the following key targets.

(9) The Report on the activities of the Board of Supervisors in 2025; report of the Board of Supervisors assessing the management and administration of the Board of Directors and the Board of Management in 2025; review of the 2025 financial statements.

Ms Ha Thi Diep Anh – Head of the Board of Supervisors presented the Report No. 1915/BC-TCS-BKS dated 19/03/2026, regarding the activities of the Board of Supervisors in

2025; report of the Board of Supervisors assessing the management and administration of the Board of Directors and the Board of Management in 2025; review of the 2025 financial statements.

(10) The Proposal on the selection of the list of independent auditing firm for the 2026 financial statements

Ms Ha Thi Diep Anh – Head of the Board of Supervisors presented the Proposal No. 1914/TTr-TCS-BKS dated 19/3/2026, regarding the selection of the list of independent auditing firm for the 2026 financial statements.

2.2. Discussion at the General Meeting

Mr. Vu Van Khan, Chairman of the General Meeting, discussed the following issues:

Shareholder Ms. Le Thi Nguyet Nga (Code: CST.000149) raised the following comments:

- (1) In 2023, the Company approved the policy to implement the investment project for the renovation and expansion of Cao Son Coal Mine with a total investment of VND 1,800 billion. Shareholders requested the Company to provide additional information on the current implementation progress of the project and the expected depreciation period upon its completion..
- (2) Given the current business performance, shareholders questioned whether the appropriation of the reward and welfare fund in the amount of VND 52.7 billion is appropriate.

The Chairman of the Meeting designated relevant officers to respond as follows:

- (1) Mr. Luong Xuan Quang – Chief Accountant: The Cao Son Coal Mine renovation and expansion project has been and is currently under implementation. However, due to pending legal procedures, the Company has so far only partially executed the investment. Once the project is fully implemented and put into operation, depreciation will be applied in accordance with applicable regulations, with an estimated period of 10 years.
- (2) Mr. Pham Quoc Viet – General Director (supplementary remarks): According to the design, the project is expected to reach an output of approximately 4.5 million tons of coal per year by 2027. However, the project is currently facing difficulties in compensation and site clearance for 133 hectares of land, and therefore cannot be implemented in line with the planned schedule.
- (3) Mr. Vu Van Khan – Chairman of the Board of Directors (supplementary remarks): Although the total appropriation for the reward and welfare fund of VND 52.7 billion appears relatively large, given the Company's characteristics as a mining enterprise with more than 3,000 employees, when allocated in practice, this amount is equivalent to approximately 0.97 months of the Company's average employee salary.

2.3. Voting process:

Mr. Vu Van Khan, Chairman of the General Meeting, guided the General Meeting through voting procedure.

The General Meeting conducted the voting process to approve the discussed matters, with the voting results as follows:

- **Content 01:** Approval of the Report on the Production and business results in 2025; Production and business plan for 2026.

+ Approved shares: 29,108,125 shares; accounting for 99.9451% of the total voting shares at the meeting.

+ Disapproved shares: 0 shares; accounting for 0% of the total voting shares at the meeting.

+ Abstained shares: 16,000 shares; accounting for 0.0549% of the total voting shares at the meeting.

+ Invalid shares: 0 shares; accounting for 0% of the total voting shares at the meeting.

- **Content 02:** Approval of the Report of the Board of Directors on its performance in corporate governance and supervision of the Executive Management in 2025; Directions and tasks of the Board of Directors for 2026.

+ Approved shares: 29,108,125 shares; accounting for 99.9451% of the total voting shares at the meeting.

+ Disapproved shares: 0 shares; accounting for 0% of the total voting shares at the meeting.

+ Abstained shares: 16,000 shares; accounting for 0.0549% of the total voting shares at the meeting.

+ Invalid shares: 0 shares; accounting for 0% of the total voting shares at the meeting.

- **Content 03:** Approval of the report on the activities of the independent member of the Board of Directors and the evaluation results of the independent member regarding the performance of the Board of Directors of the Company in 2025.

+ Approved shares: 29,108,125 shares; accounting for 99.9451% of the total voting shares at the meeting.

+ Disapproved shares: 0 shares; accounting for 0% of the total voting shares at the meeting.

+ Abstained shares: 16,000 shares; accounting for 0.0549% of the total voting shares at the meeting.

+ Invalid shares: 0 shares; accounting for 0% of the total voting shares at the meeting.

- **Content 04:** Approval of the Proposal on approval of contracts and transactions between the Company and its enterprises, major shareholders and related persons in 2026, falling under the authority of the General Meeting of Shareholders.

+ Approved shares: 807,918 shares; accounting for 66.9739% of the total voting shares at the meeting.

+ Disapproved shares: 382,400 shares; accounting for 31.6998% of the total voting shares at the meeting.

+ Abstained shares: 16,000 shares; accounting for 1.3264% of the total voting shares at the meeting.

+ Invalid shares: 0 shares; accounting for 0% of the total voting shares at the meeting.

- **Content 05:** Approval of the addition of business lines and the amendment and supplementation of the Charter on the organization and operation of Cao Son Coal Joint Stock Company

+ Approved shares: 28,725,725 shares; accounting for 98.6321% of the total voting shares at the meeting.

+ Disapproved shares: 382,400 shares; accounting for 1.3130% of the total voting shares at the meeting.

+ Abstained shares: 16,000 shares; accounting for 0.0549% of the total voting shares at the meeting.

+ Invalid shares: 0 shares; accounting for 0% of the total voting shares at the meeting.

- **Content 06:** Approval of the audited financial statements for 2025.

+ Approved shares: 29,108,125 shares; accounting for 99.9451% of the total voting shares at the meeting.

+ Disapproved shares: 0 shares; accounting for 0% of the total voting shares at the meeting.

+ Abstained shares: 16,000 shares; accounting for 0.0549% of the total voting shares at the meeting.

+ Invalid shares: 0 shares; accounting for 0% of the total voting shares at the meeting.

- **Content 07:** Approval of the profit distribution plan for 2025 and the dividend payment plan for 2026.

+ Approved shares: 29,108,125 shares; accounting for 99.9451% of the total voting shares at the meeting.

+ Disapproved shares: 0 shares; accounting for 0% of the total voting shares at the meeting.

+ Abstained shares: 16,000 shares; accounting for 0.0549% of the total voting shares at the meeting.

+ Invalid shares: 0 shares; accounting for 0% of the total voting shares at the meeting.

- **Content 08:** Approval of the report on payment of remuneration, salaries, bonuses and other benefits to the Board of Directors, the Board of Supervisors and other managers in 2025; proposal on remuneration, salaries, bonuses and other benefits for the Board of Directors, the Board of Supervisors and other managers in 2026.

+ Approved shares: 28,725,725 shares; accounting for 98.6321% of the total voting shares at the meeting.

+ Disapproved shares: 382,400 shares; accounting for 1.3130% of the total voting shares at the meeting.

+ Abstained shares: 16,000 shares; accounting for 0.0549% of the total voting shares at the meeting.

+ Invalid shares: 0 shares; accounting for 0% of the total voting shares at the meeting.

- **Content 09:** Approval of the Report on the activities of the Board of Supervisors in 2025; report of the Board of Supervisors assessing the management and administration of the Board of Directors and the Board of Management in 2025; review of the 2025 financial statements



+ Approved shares: 29,108,125 shares; accounting for 99.9451% of the total voting shares at the meeting.

+ Disapproved shares: 0 shares; accounting for 0% of the total voting shares at the meeting.

+ Abstained shares: 16,000 shares; accounting for 0.0549% of the total voting shares at the meeting.

+ Invalid shares: 0 shares; accounting for 0% of the total voting shares at the meeting.

- **Content 10:** Approval of the selection of the list of independent auditing firm for the 2026 financial statements.

+ Approved shares: 29,108,125 shares; accounting for 99.9451% of the total voting shares at the meeting.

+ Disapproved shares: 0 shares; accounting for 0% of the total voting shares at the meeting.

+ Abstained shares: 16,000 shares; accounting for 0.0549% of the total voting shares at the meeting.

+ Invalid shares: 0 shares; accounting for 0% of the total voting shares at the meeting.

3. Approval of Minutes, Resolutions and closing of the General Meeting::

3.1. Mr. Nguyen Hoang Cuong, Secretariat of the General Meeting presented the Draft Minutes and Resolutions of the General Meeting. .

3.2. Mr. Vu Van Khan, Chairman of the General Meeting, guided the General Meeting in discussing and voting on the Minutes and Resolutions of the General Meeting.

The General Meeting voted on the Minutes of the 2026 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company with the voting rate of **100%** approval, **0%** disapproval, **0%** abstention out of the total number of attending shareholders..

The General Meeting voted on the Resolutions of the 2026 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company with the voting rate of **100%** approval, **0%** disapproval, **0%** abstention out of the total number of attending shareholders.

3.3. Closing the General Meeting: Mr. Vu Van Khan, Chairman of the Board of Directors, Chairman of the General Meeting, expressed his gratitude to the delegates for their attendance and for their valuable and dedicated contributions to the Board of Directors.

The General Meeting was officially concluded at 11:30 am on 23/04/2026.

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS CAO SON COAL JOINT STOCK COMPANY

SECRETARIAT



Nguyen Hoang Cuong
COMPANY SECRETARY

CHAIRMAN



Vu Van Khan
CHAIRMAN OF THE BOD