

No.: 14/NQ-HDQT

Nghe An, April, 24th, 2026



RESOLUTION OF THE BOARD OF DIRECTORS

Re: Approval of Transactions between the Company and Its Related Persons

**THE BOARD OF DIRECTORS
TRUNG DO JOINT STOCK COMPANY**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and its guiding documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and its guiding documents;*
- *The Charter on Organization and Operation of Trung Do Joint Stock Company;*

The Board of Directors of Trung Do Joint Stock Company hereby resolves to approve the following contents:

Article 1. Approval of Contracts between Trung Do Joint Stock Company and Its Related Person

1. Contracting Party: Ms. Nguyen Thi My Canh
 - Citizen Identification No.: 042161007990, issued on July 2, 2021.
 - Address: Truong Vinh Ward, Nghe An Province, Vietnam.
 - Related Person Status: Ms. Nguyen Thi My Canh is a major shareholder, holding more than 10% of the total outstanding ordinary shares of Trung Do Joint Stock Company.
2. Key Terms of the Contract:
 - Contract Nature: Ms. Nguyen Thi My Canh provides a loan to Trung Do Joint Stock Company.
 - Purpose of Loan: To serve the Company's production and business activities.
 - Loan Tenor: Up to 12 months.
 - Interest Rate: As mutually agreed, determined based on the highest lending rate applicable to the same tenor offered by commercial banks, plus a margin of up to 1.5% per annum.
 - Estimated Transaction Value: Up to VND 20,000,000,000 (in words: Twenty billion Vietnamese Dong).

Article 2. Approval of Loan Agreement between Trung Do Joint Stock Company and Its Related Person

- Contracting Party: Ms. Nguyen Hoang Phuong Nga
- Citizen Identification No.: 040189002155, issued on July 31, 2024.



- Address: Apartment M23210, HH2 (M2) Building, Vinhomes Metropolis Complex, 29 Lieu Giai Street, Ngoc Ha Ward, Hanoi City, Vietnam.
- Related Person Status: Ms. Nguyen Hoang Phuong Nga is a major shareholder, holding more than 10% of the total outstanding ordinary shares, and concurrently serves as a member of the Board of Directors of Trung Do Joint Stock Company.
- Key Terms of the Contract:
- Contract Nature: Ms. Nguyen Hoang Phuong Nga provides a loan to Trung Do Joint Stock Company.
- Purpose of Loan: To serve the Company's production and business activities.
- Loan Tenor: Up to 12 months.
- Interest Rate: As mutually agreed, determined based on the highest lending rate applicable to the same tenor offered by commercial banks, plus a margin of up to 1.5% per annum.
- Estimated Transaction Value: Up to VND 5,000,000,000 (in words: Five billion Vietnamese Dong).

Article 3. Authorization

The Board of Directors authorizes the General Director of the Company to carry out all procedures related to the execution and implementation of the above-mentioned contracts and transactions, including:

- To decide on the specific terms and conditions of the transactions, as well as contracts, agreements, and other documents related thereto, including any amendments, supplements, or termination of such transactions and contracts (if any), in compliance with applicable laws; and
- To sign and implement the aforementioned transactions, contracts, and all related documents, including any amendments, supplements, replacements, or termination of such transactions and contracts (if any), in accordance with the approved terms and conditions and applicable laws.

Article 4. Implementation

- Members of the Board of Directors, the General Director, and relevant departments of the Company shall be responsible for the implementation of this Resolution.

Recipients:

- BOD, BOS;
- BOM;
- Archived: Clerical department.

**O/B. THE BOARD OF DIRECTORS
CHAIRMAN**

(signed, sealed)

NGUYEN HONG SON

