

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

GENERAL MEETING OF SHAREHOLDERS
VISSAN JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 (as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15);

Pursuant to the Law on Securities No. 54/2019/QH14 (as amended and supplemented by Law No. 56/2024/QH15);

Pursuant to the Charter of Vissan Joint Stock Company (Vissan) approved by the General Meeting of Shareholders on April 26, 2024;

Pursuant on the Meeting Minutes No.01 /BBĐHĐCĐ-VISSAN dated April 23, 2026, of the 2026 Annual General Meeting of Shareholders of Vissan Joint Stock Company,



RESOLUTION:

Article 1. Approve the Report summarizing production and Business Activities in 2025; Orientation and Tasks for 2026 with the following main contents:

1.1. Production and business results in 2025:

- Total revenue: 2,972,307,883,130 VND
- Total profit before tax: 105,076,741,116 VND
- Output volume:
 - Pork of all kinds: 7,600 tons
 - Beef: 511 tons
 - Processed food: 18,547 tons

1.2. Production and business plan for 2026:

- Total revenue: 3.270.000.000.000 VND
- Total profit before tax: 115.600.000.000 VND
- Output volume:

- Pork of all kinds: 7,730 tons
- Beef: 538 tons
- Processed food: 20,350 tons

Article 2. Approve the Report on the activities of the Board of Directors in 2025;

Article 3. Approve the Report on the activities of the Supervisory Board in 2025;

Article 4. Approve the profit distribution for 2025 and the profit distribution plan, provisional allocation to the Bonus and Welfare Fund for 2026, specifically as follows:

1. Profit distribution for 2025: (Unit: VND)

No.	Allocations	Amount
(1)	Profit after tax in 2025	82,056,434,331
(2)	Appropriation to Funds in 2025, of which:	65,582,121,743
(2a)	Investment and Development Fund (15%)	12,308,465,150
(2b)	Reward and Welfare Fund (Equivalent to 02 months' average actual salary of employees in 2025)	52,824,560,784
(2c)	Bonus Fund for Managers (Equivalent to 02 months' average actual salary and remuneration in 2025, multiplied by the ratio of actual profit to planned profit)	449,095,809
	+ <i>Bonus Fund for the Executive Board</i>	269,131,296
	+ <i>Bonus Fund for Board Members and Supervisors</i>	179,964,513
(3)	Remaining profit after fund appropriation for 2025 (3) = (1) - (2)	16,474,312,588
(4)	2025 Dividends (2% of par value)	16,180,900,000
(5)	Remaining profit after distribution (5) = (3) - (4)	293,412,588

2. Profit distribution plan for 2026:

- Investment and Development Fund: Allocate 30% of profit after tax.
- Bonus and welfare fund: Based on the actual business results in 2026, the allocation to the Employee bonus and welfare fund will be decided at the 2027 Annual General Meeting of Shareholders.
- Manager's bonus fund: Based on the actual business results in 2026, the allocation to the Manager's bonus fund will be decided at the 2027 Annual General Meeting of Shareholders.
- Dividend distribution to shareholders: No dividend distribution will be made to enhance financial capacity for implementing the "Relocation and technological innovation of Vissan slaughterhouse and food processing plant" project and the "Investment and construction of new Vissan Binh Duong Livestock Enterprise" project.

3. Provisional allocation to the Bonus and Welfare Fund for 2025:

- Provisionally allocate 10% of profit after tax.

Article 5. Approve the salary and remuneration fund for the Board of Directors and the Supervisory Board in 2025 and the plan for 2026

1. Actual Salaries for Chairman and Head of the Supervisory Board in 2025:

Unit: VND

No.	Job Title	Plan for 2025	Adjusted Plan for 2025	Realized in 2025
1	Chairman of the Board of Directors	564.000.000	495.600.000	448.944.000
2	Head of the Supervisory Board	492.000.000	412.800.000	373.932.000

2. Realized remuneration of the Board of Directors and the Supervisory Board in 2025

Unit: VND

No.	Job Title	Plan for 2025	Realized in 2025
1	Board of Directors (Part-time members)	312.000.000	260.485.120
2	Supervisory Board (Part-time members)	120.000.000	108.720.000
TOTAL		432.000.000	369.205.120

*Regarding the remuneration of members of the Board of Directors or the Supervisory Board who decline receipt, the Company shall process such amounts in accordance with prevailing regulations.

3. Salary Plan for the Executive Chairman of the Board of Directors and the Executive Head of the Supervisory Board, and Remuneration Plan for the Board of Directors and the Supervisory Board in 2026:

3.1. Salary Plan for Chairman of the Board of Directors and Head of the Supervisory Board in 2026:

Unit: VND

No.	Job Title	Monthly Salary	Number of Months	Planned Salary Fund for 2026
1	Chairman of the Board of Directors	64.700.000	12	776.400.000
2	Head of the Supervisory Board	55.500.000	12	666.000.000

3.2. *Remuneration Plan for the Board of Directors and the Supervisory Board in 2026:*

No.	Job Title	Quantity	Monthly Remuneration	Number of Months	Planned Remuneration Fund for 2026
1	Board of Directors (Part-time members)	4	6.500.000	12	312.000.000
2	Supervisory Board (Part-time members)	2	5.000.000	12	120.000.000
	Total				432.000.000

Article 6. Approve the audited 2026 Financial Statements of Vissan Joint Stock Company.

Article 7. Approve the selection Southern Auditing and Accounting Financial Consulting Services Company (AASCS) to audit and review the 2026 Financial Statements of Vissan Joint Stock Company.

In case an agreement cannot be reached to sign a contract with Southern Auditing and Accounting Financial Consulting Services Company (AASCS), the Supervisory Board will continue to negotiate with the next ranked auditing firm on the list to ensure compliance and efficiency.

Article 8. Approve the amendment and supplement to the Company's business lines (*Attached Appendix 1: Contents of amendments and supplements to business lines*).

Article 9. Approve the amendment and supplement to the Company Charter (*Attached Appendix 2: Contents of amendments and supplements to the Company's Charter*).

Article 10. Approve the amendment and supplement to the Operating Regulations of the Board of Directors *(Attached Appendix 3 Contents of amendments and supplements to the Operational Regulations of the Board of Directors.)*

Article 11. Approve the Report on the implementation status of the project "Relocation and technological innovation of Vissan slaughterhouse and food processing plant".

Article 12. Approval of the Proposal on the Dismissal and Election of a Member of the Board of Directors, as follows:

- Approval of the dismissal of Mr. Nguyen Quoc Trung from the position of member of the Board of Directors
- Approval of the election of a new member of the Board of Directors to replace Mr. Nguyen Quoc Trung
- The term of office of the newly elected member of the Board of Directors shall be four (04) years and shall expire at the time of the 2030 Annual General Meeting of Shareholders

Article 13. Approval of the Election Results of a Member of the Board of Directors

Pursuant to the Regulations on nomination, candidacy and election of members of the Board of Directors and the Supervisory Board at the 2026 Annual General Meeting of Shareholders, Mr Nguyen Huy Hung has been elected as a Member of the Board of Vissan Joint Stock Company.

Article 14. Implementation Provisions

This Resolution was unanimously approved in its entirety at the meeting by the 2026 Annual General Meeting of Shareholders of Vissan Joint Stock Company and takes effect from the date of signing.

All shareholders, the Board of Directors, the Supervisory Board, the Board of Management, affiliated units, and related individuals are responsible for implementing this Resolution and carrying out their functions and activities in accordance with current laws and the Charter of Vissan Joint Stock Company./.

Recipients:

- As stated in Article 14;
- SSC, HNX;
- Company's website;
- Archived: Admin, Corporate Governance

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**



Truong Hong Phong

APPENDIX I

(Attached to Resolution No 01/NQ-ĐHĐCĐ-VISSAN date 23/04/2026)

1. Supplementation of the Following Business Lines:

No.	Supplemented Business Lines	Industry Code
1	Real estate business; land use rights owned, used, or leased <i>Details:</i> Leasing and operation of real estate and land	6810
2	Technical testing and analysis <i>Details:</i> Testing and quality inspection services for goods and food	7120
3	Other professional, scientific and technical activities not elsewhere classified <i>Details:</i> Inspection, testing, conformity assessment, examination, and supervision of the quality and technical condition of goods and food; consultancy and training on quality inspection, product quality declaration, and food quality management systems	7499
4	Pig farming and pig breeding	0145
5	Retail sale of beverages	4723
6	Retail sale of food grains	4721
7	Retail sale of food	4722
8	Retail sale of electrical household appliances, furniture, lighting equipment, and other household items not elsewhere classified	4759
9	Retail sale of garments, footwear, leather and imitation leather goods	4771
10	Retail sale of other new goods (excluding automobiles, motorcycles, and related parts)	4773
11	Retail sale of second-hand goods	4774
12	Wholesale of other specialized goods not elsewhere classified	4679

2. Removal of the Following Business Lines:

No.	Business Lines Removed from Registered List	Industry Code
1	Retail sale of beverages in specialized stores <i>Details:</i> Retail of fruit juice; retail of beer, alcoholic beverages, and carbonated soft drinks; retail of natural mineral water and other bottled purified water	4723
2	Retail sale of food grains in specialized stores <i>Details:</i> Retail sale of food grains (in accordance with Decision No. 64/2009/QĐ-UBND dated July 31, 2009 and Decision No. 79/2009/QĐ-UBND dated October 17, 2009 of the	4721

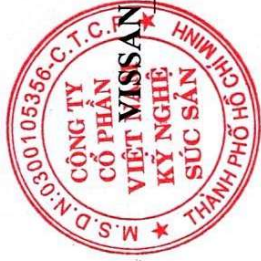
No.	Business Lines Removed from Registered List	Industry Code
	People's Committee of Ho Chi Minh City on planning of agricultural and food trading in Ho Chi Minh City)	
3	Retail sale of food in specialized stores <i>Details:</i> Trading of pork, beef, poultry, seafood, processed meat, canned meat, eggs; trading of breeding pigs, pork pigs, breeding cattle, beef cattle; trading of animal feed; trading of vegetables, fruits, grains (including cereal flour), processed food (instant noodles); trading of spices, food additives, agricultural products, micronutrients for food, seafood and seafood products, honey and honey products, processed milk, vegetable oil; retail of tea, sugar, coffee, milk and dairy products, confectionery, jams and cereal-based products; retail of vegetarian spring rolls and fried sticky rice (in accordance with Decisions No. 64/2009/QĐ-UBND and No. 79/2009/QĐ-UBND of Ho Chi Minh City)	4722
4	Retail sale of electrical household appliances, furniture, lighting equipment, and other household items not elsewhere classified in specialized stores <i>Details:</i> Retail of other household goods (excluding pharmaceuticals); retail of ceramics, glassware; retail of electrical household appliances, lighting equipment; retail of books, newspapers, magazines, and stationery (with permitted content)	4759
5	Retail sale of garments, footwear, leather and imitation leather goods in specialized stores <i>Details:</i> Retail of garments; footwear; bags, wallets, leather and imitation leather goods	4771
6	Retail sale of other new goods in specialized stores <i>Details:</i> Trading of consumer goods and other commodities; trading of fertilizers (excluding retail of gas cylinders, LPG, waste oil, gold bars, hunting/sport weapons and ammunition, and metal currency; excluding retail of chemicals at headquarters; implemented in accordance with Decisions No. 64/2009/QĐ-UBND and No. 79/2009/QĐ-UBND of Ho Chi Minh City); no chemical storage	4773
7	Retail sale of second-hand goods in specialized stores <i>Details:</i> Trading of fabrics, yarns, and textile materials; trading of electrical equipment, household and industrial machinery, and materials	4774
8	Wholesale of other specialized goods not elsewhere classified <i>Details:</i> Trading of consumer goods and other commodities; trading of fertilizers (no chemical storage)	4669

3. Amendment to the details of business lines:

No.	Business Lines with Amended Details	Industry Code
1	Wholesale of food (Main)	4632

No.	Business Lines with Amended Details	Industry Code
2	Wholesale of agricultural and forestry raw materials (excluding wood, bamboo, and rattan) and live animals	4620
3	Wholesale of beverages	4633
4	Wholesale of textiles, garments, and footwear	4641
5	Processing and preserving of meat and meat products	1010
6	Processing and preserving of fish and seafood products	1020
7	Processing and preserving of vegetables and fruits	1030
8	Wholesale of other household goods	4649
9	Agents, brokers, and auctioneers <i>Details: Foreign exchange agency</i>	4610





JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Appendix II

(Attached to Resolution No 01/NQ-DHĐCĐ-VISSAN date 23/04/2026)

Article/Clause	Current Provision	Proposed Amendment/Supplement	Rationale for Change
Clause 1, Article 1	<p>Article 1. Interpretation of Terms</p> <p>1. In this Charter, the following terms shall be construed as follows:</p> <p>a. [...]</p> <p>b. "Enterprise Law" means the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 17, 2020;</p> <p>[None]</p>	<p>Article 1. Interpretation of Terms</p> <p>1. In this Charter, the following terms shall be construed as follows:</p> <p>a. [...]</p> <p>b. "Enterprise Law" means the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 17, 2020,</p> <p>c. "Securities Law" means the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on November 26, 2019,</p>	<p>- To supplement Point c, Clause 1, Article 1 concerning the definition of the Securities Law to elucidate the legal terminology utilized throughout the Charter.</p>


Article/Clause	Current Provision	Proposed Amendment/Supplement	Rationale for Change
Clause 3, Article 2	<p>Article 2. Name, form, head office, branches, representative offices, and term of operation of the Company [...]</p> <p>3. The registered office of the Company is located at: - Address: 420 No Trang Long Street, Ward 13, Binh Thanh District, Ho Chi Minh City.</p>	<p>Article 2. Name, form, head office, branches, representative offices, and term of operation of the Company [...]</p> <p>3. The registered office of the Company is located at: - Address: 420 No Trang Long Street, Binh Loi Trung Ward, Ho Chi Minh City.</p>	<p>- To amend Clause 3, Article 2 to update the Company's registered office address in accordance with Resolution No. 1685/NQ-UBTVQH15 dated June 16, 2025, issued by the National Assembly Standing Committee regarding the reorganization of commune-level administrative units within Ho Chi Minh City in 2025.</p>
Clause 2, Article 5	<p>Article 5. Operational objectives of the Company [...]</p> <p>2. Business lines of the Company:</p>	<p>Article 5. Operational objectives of the Company [...]</p> <p>2. Business lines of the Company: <i>[Detailed amended business lines in accordance with the Proposal on the amendment and supplementation of the Company's business lines]</i></p>	<p>- To amend and supplement the Company's business lines to ensure alignment with its operational demands and practical business activities..</p>
Clauses 1 & 2, Article 9	<p>Article 9. Share Certificates</p> <p>1. Shareholders of the Company shall be issued share certificates corresponding to the number and class of shares owned.</p> <p>2. Share certificates must bear the Company's seal and the signature of the Company's legal representative. The share certificate must clearly</p>	<p>Article 9. Share Certificates</p> <p>1. Shareholders of the Company shall be issued share certificates in documentary form or as electronic data corresponding to the number and class of shares owned.</p> <p>2. Share certificates in documentary form must bear the Company's seal and the signature of the Company's legal</p>	<p>- To amend and supplement Clauses 1 and 2, Article 9 to explicitly clarify the issuance forms of the Company's share certificates.</p>

Article/Clause	Current Provision	Proposed Amendment/Supplement	Rationale for Change
	specify the number and class of shares held by the shareholder, the full name of the holder, and other information as prescribed by the Enterprise Law.	representative. The share certificate must clearly specify the number and class of shares held by the shareholder, the full name of the holder, and other information as prescribed by the Enterprise Law.	
Article 10	<p>Article 10. Other Securities Certificates</p> <p>Other securities certificates of the Company (excluding offering letters, temporary certificates, and similar documents) shall be issued bearing the seal and the signature of the Company's legal representative.</p>	<p>Article 10. Other Securities Certificates</p> <p>Other securities certificates of the Company (excluding offering letters, temporary certificates, and similar documents) shall be issued in documentary form or as electronic data. Other securities certificates of the Company in documentary form must bear the seal and the signature of the Company's legal representative.</p>	- To amend and supplement Article 10 to explicitly clarify the issuance forms of the Company's other securities certificates (if any).
Clause 3, Article 11	<p>Article 11. Register of Shareholders</p> <p>[...]</p> <p>3. The register of shareholders shall be maintained at the (Securities Depository Center) Vietnam Securities Depository and Clearing Corporation.</p>	<p>Article 11. Register of Shareholders</p> <p>[...]</p> <p>3. The register of shareholders shall be maintained at the Vietnam Securities Depository and Clearing Corporation.</p>	- To amend Clause 3, Article 11 to update the new nomenclature of the Securities Depository Center upon its transformation into the Vietnam Securities Depository and Clearing Corporation, in accordance with Decision No. 26/2022/QĐ-TTg dated December 16, 2022, issued by the Prime Minister.

Article/Clause	Current Provision	Proposed Amendment/Supplement	Rationale for Change
<p>Clause 3, Article 12</p>	<p>Article 12. Transfer of shares [...]</p> <p>3. Strategic investors shall not transfer their purchased shares within a period of 05 years from the date the joint-stock company is granted its initial Enterprise Registration Certificate to operate under the Enterprise Law. Any transfer prior to the expiration of this period must be approved by the General Meeting of Shareholders.</p>	<p>Article 12. Transfer of shares [...] <i>[Clause 3 is repealed]</i></p>	<p>- To repeal Clause 3, Article 12 concerning the restriction on share transfer rights applicable to strategic investors due to the expiration of the lock-up period.</p>
<p>Point a, Clause 3, Article 15</p>	<p>Article 15. Rights of shareholders [...]</p> <p>3. A shareholder or a group of shareholders holding 5% or more of the total ordinary shares shall have the following rights:</p> <p>a. To request the convening of a General Meeting of Shareholders in the event that the Board of Directors commits a material breach of the shareholders' rights, the obligations of managers, or makes a decision beyond its delegated authority. [...] The request to convene the meeting must be accompanied by documents and evidence substantiating the violations of the Board of Directors, the severity of such violations, or the</p>	<p>Article 15. Rights of shareholders [...]</p> <p>3. A shareholder or a group of shareholders holding 5% or more of the total ordinary shares shall have the following rights:</p> <p>a. To request the convening of a General Meeting of Shareholders in the event that the Board of Directors commits a material breach of the shareholders' rights, the obligations of managers, or makes a decision beyond its delegated authority. [...] The request to convene the meeting must be accompanied by documents and evidence substantiating the violations of the Board of Directors, the severity of such violations, or the</p>	<p>- To supplement the content at Point a, Clause 3, Article 15 in compliance with the provisions of Clause 18, Article 1 of the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025.</p>

Article/Clause	Current Provision	Proposed Amendment/Supplement	Rationale for Change
	of such violations, or the decision made beyond its authority.	decision made beyond its authority. The shareholder or group of shareholders shall bear full legal responsibility for the accuracy and veracity of the documents and evidence provided to the competent authorities when requesting the convening of a General Meeting of Shareholders;	
Point 1, Clause 2, Article 18	<p>Article 18. Rights and obligations of the General Meeting of Shareholders</p> <p>1. [...]</p> <p>2. The General Meeting of Shareholders shall have the following rights and obligations:</p> <p>[...]</p> <p>1. To approve the internal governance regulations; and the operational regulations of the Board of Directors and the Supervisory Board;</p>	<p>Article 18. Rights and obligations of the General Meeting of Shareholders</p> <p>1. [...]</p> <p>2. The General Meeting of Shareholders shall have the following rights and obligations:</p> <p>[...]</p> <p>1. To approve the Internal Regulations on Corporate Governance; and the Operational Regulations of the Board of Directors and the Supervisory Board;</p>	<p>- To adjust the terminology in Point 1, Clause 2, Article 18 to standardize the nomenclature of the regulations within the Charter that fall under the decision-making authority of the General Meeting of Shareholders, and to ensure alignment with practical operations.</p>

Article/Clause	Current Provision	Proposed Amendment/Supplement	Rationale for Change
Point c, Clause 6, Article 28	<p>Article 28. Composition and term of office of the members of the Board of Directors</p> <p>[...]</p> <p>6. Qualifications and conditions for members of the Board of Directors:</p> <p>[...]</p> <p>c. May concurrently serve as a member of the Board of Directors of other enterprises (a maximum of no more than 05 other enterprises where the Company is a public company);</p>	<p>Article 28. Composition and term of office of the members of the Board of Directors</p> <p>[...]</p> <p>6. Qualifications and conditions for members of the Board of Directors:</p> <p>[...]</p> <p>c. May concurrently serve as a member of the Board of Directors or the Members' Council of other enterprises (up to a maximum of 05 other enterprises where the Company is a public company);</p>	<p>- To amend Point c, Clause 6, Article 28 regarding the qualifications of members of the Board of Directors in accordance with Clause 78, Article 1 of Decree No. 245/2025/ND-CP dated September 11, 2025.</p>
Point m, Clause 3, Article 29	<p>Article 29. Rights and obligations of the Board of Directors</p> <p>[...]</p> <p>3. The Board of Directors shall have the following rights and obligations:</p> <p>[...]</p> <p>m. To decide on the organizational structure and internal management regulations of the Company (excluding the internal governance regulations and the operational regulations of the Board of Directors and the Supervisory Board, which fall under the decision-making authority of the General</p>	<p>Article 29. Rights and obligations of the Board of Directors</p> <p>[...]</p> <p>3. The Board of Directors shall have the following rights and obligations:</p> <p>[...]</p> <p>m. To decide on the organizational structure and internal management regulations of the Company (excluding the Internal Regulations on Corporate Governance and the Operational Regulations of the Board of Directors and the Supervisory Board, which fall under the decision-making authority</p>	<p>- To amend Point m, Clause 3, Article 29 to standardize the nomenclature of the regulations under the promulgation authority of the General Meeting of Shareholders, and simultaneously stipulate the method for determining the scope of internal management regulations within the promulgation authority of the Board of Directors.</p>

Article/Clause	Current Provision	Proposed Amendment/Supplement	Rationale for Change
	Meeting of Shareholders); to decide on the establishment, termination, or suspension of operations of subsidiaries, branches, and representative offices; to decide on capital contributions and purchases of shares in other enterprises;	of the General Meeting of Shareholders); the Board of Directors shall determine the scope of internal management regulations within its promulgation authority; to decide on the establishment, termination, or suspension of operations of subsidiaries, branches, and representative offices; to decide on capital contributions and purchases of shares in other enterprises;	
Points u & v, Clause 3, Article 29	Article 29. Rights and obligations of the Board of Directors [...] 3. The Board of Directors shall have the following rights and obligations: [...] u. To organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, the General Director, and other managers; v. Other rights and obligations as prescribed by the Charter and the law.	Article 29. Rights and obligations of the Board of Directors [...] 3. The Board of Directors shall have the following rights and obligations: [...] u. To organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, the General Director, the Person in charge of corporate governance , and other managers; v. To execute the payment of dividends to shareholders in accordance with the law following the approval of the General Meeting of Shareholders; x. Other rights and obligations as prescribed by the Charter and the law.	- To amend and supplement Points u and v, Clause 3, Article 29 regarding the obligations of the Board of Directors in accordance with Clause 81, Article 1 of Decree No. 245/2025/ND-CP dated September 11, 2025.
			

Article/Clause	Current Provision	Proposed Amendment/Supplement	Rationale for Change
<p>Clause 3, Article 35</p>	<p>Article 35. General Director [...]</p> <p>3. The General Director shall have the following powers and responsibilities: [...]</p> <p>[None]</p> <p>m. To perform all other activities in accordance with this Charter and the Company's regulations, resolutions and decisions of the Board of Directors, the General Director's labor contract, and the law.</p>	<p>Article 35. General Director [...]</p> <p>3. The General Director shall have the following powers and responsibilities: [...]</p> <p>m. To promulgate operational management regulations and other internal documents, excluding those under the decision-making authority of the General Meeting of Shareholders and the Board of Directors;</p> <p>n. To perform all other activities in accordance with this Charter and the Company's regulations, resolutions and decisions of the Board of Directors, the General Director's labor contract, and the law.</p>	<p>- To supplement Point m, Clause 3, Article 35 to explicitly clarify the General Director's authority to issue documents.</p> <p>- Currently, the Company lacks clear provisions regarding the specific authority of the Board of Directors versus the General Director in issuing various types of documents. Establishing a distinct boundary for the authority to issue internal documents ensures legality and transparency, thereby enhancing corporate governance efficiency and fostering proactiveness and flexibility in management and operations. Accordingly, the Board of Directors shall issue documents focused on strategic matters, while the General Director shall proactively issue documents concerning operational management and business activities.</p>



VISSAN JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Appendix III

(Attached to Resolution No 01/NQ-ĐHĐCĐ-VISSAN date 23/04/2026)

Article/Clause	Current Provisionss	Proposed Amendment/Supplement	Rationale of Change
Clause 3, Article 6	Article 6. Qualifications and conditions for members of the Board of Directors Members of the Board of Directors must meet the following qualifications and conditions: [...] 3. May concurrently serve as a member of the Board of Directors of other enterprises (a maximum of no more than five (05) other enterprises where the Company is a public company);	Article 6. Qualifications and conditions for members of the Board of Directors Members of the Board of Directors must meet the following qualifications and conditions: [...] 3. May concurrently serve as a member of the Board of Directors or the Members' Council of other enterprises (a maximum of five (05) other enterprises where the Company is a public company);	To amend Clause 3, Article 6 regarding the qualifications of members of the Board of Directors in accordance with Clause 78, Article 1 of Decree No. 245/2025/ND-CP dated September 11, 2025.
Points m, u, v, Clause 2, Article 12	Article 12. Rights and obligations of the Board of Directors [...]	Article 12. Rights and obligations of the Board of Directors [...]	- To amend Point m, Clause 2, Article 12 to standardize the nomenclature of regulations under the promulgation authority of the

Article/Clause	Current Provisionss	Proposed Amendment/Supplement	Rationale of Change
	<p>2. The rights and obligations of the Board of Directors shall be prescribed by law, the Company's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors shall have the following powers and obligations:</p> <p>m) To decide on the organizational structure (specialized departments or equivalent levels (departments/offices, production workshops), branches, representative offices); to decide on the establishment, termination, or suspension of operations of subsidiaries, branches, and representative offices; to decide on capital contributions and purchase of shares in other enterprises; to promulgate internal management regulations of the Company (excluding the Internal Governance Regulations and the Operational Regulations of the Board of Directors and the Supervisory Board, which fall under the decision-making authority of the General Meeting of Shareholders);</p>	<p>2. The rights and obligations of the Board of Directors shall be prescribed by law, the Company's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors shall have the following powers and obligations:</p> <p>m) To decide on the organizational structure (specialized departments or equivalent levels (departments/offices, production workshops), branches, representative offices); to decide on the establishment, termination, or suspension of operations of subsidiaries, branches, and representative offices; to decide on capital contributions and purchase of shares in other enterprises; to promulgate internal management regulations of the Company (excluding the Internal Regulations on Corporate Governance and the Operational Regulations of the Board of Directors and the Supervisory Board, which fall under the decision-making authority of the General Meeting of Shareholders); the Board of Directors shall determine the scope of internal</p>	<p>General Meeting of Shareholders, and simultaneously stipulate the method for determining the scope of internal management regulations within the promulgation authority of the Board of Directors.</p> <p>- To amend and supplement Points u and v, Clause 2, Article 12 regarding the obligations of the Board of Directors in accordance with Clause 81, Article 1 of Decree No. 245/2025/ND-CP dated September 11, 2025.</p>

Article/Clause	Current Provisionss	Proposed Amendment/Supplement	Rationale of Change
	<p>[...]</p> <p>u) To organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, the General Director, and other managers;</p> <p>v) Other rights and obligations as prescribed by the Charter and the law.</p>	<p>management regulations within its promulgation authority;</p> <p>[...]</p> <p>u) To organize training and coaching on corporate governance and necessary skills for members of the Board of Directors, the General Director, the Person in charge of corporate governance, and other managers;</p> <p>v) To execute the payment of dividends to shareholders in accordance with the law following the approval of the General Meeting of Shareholders;</p> <p>x) Other rights and obligations as prescribed by the Charter and the law.</p>	

