

No.: 35/CV.GMX-2026.

Ho Chi Minh City, April 23, 2026

Re: Disclosure of information on the Resolution and
Minutes of the 2026 Annual General Meeting of
Shareholders and accompanying documents and materials.

PERIODIC INFORMATION DISCLOSURE

To:

- Vietnam Stock Exchange
- Hanoi Stock Exchange

1. Company Name: My Xuan Brick Tile Pottery and Construction Joint Stock Company
2. Stock code: GMX
3. Head Office Address: Suoi Nhum Quarter – Tan Thanh Ward – Ho Chi Minh City.
4. Telephone: 02543.893150 Fax: 02543.894.168
5. Person responsible for information disclosure: Luu Thi Mai – Authorised person
6. Type of information disclosed: Periodic
7. Content of the Disclosed Information:

My Xuan Brick Tile Pottery and Construction Joint Stock Company hereby discloses information on the Minutes, Resolution, and accompanying documents of the 2026 Annual General Meeting of Shareholders in accordance with Point b, Clause 3, Article 10 of Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance, including:

7. 1. Minutes of the Annual General Meeting of Shareholders dated 23/04/2026,
7. 2. Resolution of the Annual General Meeting of Shareholders dated 23/04/2026,
7. 3. Proposals submitted to the 2026 Annual General Meeting of Shareholders and attached documents.

8. Website address for information disclosure:

This information was disclosed on the Company's electronic information page on 23.04.2026, at the link: www.myxuanvt.com.vn/quan-he-co-dong/luu-tru.

We commit that the information disclosed herein is true and accurate and take full legal responsibility for the content of the disclosed information./.

Sincerely!



Recipients:

- *As above*
- *Archived: AD*

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**



Lưu Thi Mai



RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
MY XUAN BRICK TILE POTTERY AND CONSTRUCTION
JOINT STOCK COMPANY
SESSION HELD ON APRIL 23, 2026

- Pursuant to the Law on Enterprises dated June 17, 2020
- Pursuant to the Charter of My Xuan Brick Tile Pottery And Construction Joint Stock Company
- Pursuant to the minutes of the General Meeting of Shareholders dated April 23, 2026

RESOLVED

1. Report on business performance results for 2025

Unit: VND

Indicator	Actual		2025 Plan	Comparison of % actual with	
	2024	2025		2025 Plan	2024 Actual
Net revenue	164,814,261,304	174,162,597,479	170,671,186,428	102.05%	105.67%
Cost of goods sold	111,991,739,552	118,101,708,133	113,772,675,904	103.80%	105.46%
Gross profit	52,822,521,752	56,060,889,346	56,898,510,524	98.53%	106.13%
Financial revenue	122,632,815	59,967,292	68,500,000	87.54%	48.90%
Operating expenses	31,424,189,714	33,716,099,573	34,874,732,028	96.68%	107.29%
Operating profit	21,520,964,853	22,404,757,065	22,092,278,496	101.41%	104.11%
Other profit	(474,727,561)	(198,909,372)	(204,500,000)	97.27%	41.90%
Profit before tax	21,046,237,292	22,205,847,693	21,887,778,496	101.45%	105.51%
Current corporate income tax	4,523,936,681	4,654,238,460	4,377,555,700	106.32%	102.88%
Deferred corporate income tax	(33,026,972)	12,610,305			
Profit after tax	16,555,327,583	17,538,998,928	17,510,222,796	100.16%	105.94%

The General Meeting of Shareholders unanimously approved the report on business performance results for 2025: With a voting ratio of 100% of the total voting shares of all shareholders attending the meeting in favor. Total shares against 00%; Total shares with other opinions 00%

2. 2025 Audited Financial Statements:

Unit: VND

Indicator	2024	2025	% increase (+), decrease (-)
Total assets	160,368,193,371	134,587,191,180	-16.08%
Net revenue	164,814,261,304	174,162,597,479	5.67%
Profit from business operations	21,520,964,853	22,404,757,065	4.11%
Other profit	(474,727,561)	(198,909,372)	-58.10%
Profit before tax	21,046,237,292	22,205,847,693	5.51%
Profit after tax	16,555,327,583	17,538,998,928	5.94%
Dividend payout ratio (cash payment)	16.0%	18.0%	12.50%
- Payment Phase 2/2023	10%		
- Payment Phase 1/2024	6%		
- Payment Phase 2/2024		12%	
- Payment Phase 1/2025		6%	

The General Meeting of Shareholders unanimously approved the 2025 audited financial statements: With a voting ratio of 100% of the total voting shares of all shareholders attending the meeting in favor. Total shares against 00%; Total shares with other opinions 00%

3. Profit distribution plan for 2025:

Unit: VND

No.	Description	Percentage of Profit After Tax	Amount	Note
I	Undistributed Profit		36,846,467,175	
1	Accumulated undistributed Profit After Tax up to the end of the previous period		19,307,468,247	
2	Profit After Tax Year 2025		17,538,998,928	
II	Profit After Tax Distribution Year 2025		21,603,243,499	
1	Allocation to Development Investment Fund	4.0%	701,559,958	
2	Allocation to Reward Fund	20.0%	3,507,799,785	
3	Allocation to Welfare Fund	2.0%	350,779,978	
4	Allocation to Bonus Fund for Board of Management, Board of Directors, Board of		781,091,978	

No.	Description	Percentage of Profit After Tax	Amount	Note
	Supervisors			
	<i>From Profit after tax in 2024 (in accordance with the Resolution of General Meeting Shareholder dated 24/04/2025)</i>	2.0%	331,106,552	<i>Appropriate in 2025</i>
	From the after-tax profit of 2025:	2.5%	449,985,426	
	+ Bonus for achieving the 2025 profit plan	2.5%	438,474,973	<i>Appropriate in 2025</i>
	+ Bonus for exceeding the 2025 profit plan (40% of the excess over the 2025 planned profit)		11,510,453	<i>Appropriate in 2026</i>
5	Other Fund		0	
6	Dividend Payment		16,262,011,800	<i>18% Charter Capital</i>
III	Total Undistributed Profit After Tax		15,243,223,676	

The General Meeting of Shareholders unanimously approved the profit distribution plan for 2025 with a voting ratio of 100% of the total voting shares of all shareholders attending the meeting in favor. Total shares against 00%; Total shares with other opinions 00%

4. Investment and development results for 2025

Unit: VND

No.	Investment Item/Project Name	Plan	Actual 2025				Note
			01/01/2025	Increase	Decrease	31/12/2025	
I	Repairs	860,000,000	0	245,509,864	245,509,864	0	
1	Replacement of factory roof sheeting	360,000,000		81,235,365	81,235,365	0	
2	Minor repairs (yard flooring, leak prevention, etc.)	500,000,000		164,274,499	164,274,499	0	
II	Construction and New Investment	3,364,000,000	0	888,888,889	888,888,889	0	
1	xcavator (2.3 M ³ capacity)	1,000,000,000		888,888,889	888,888,889		<i>Increase in assets serving brick and tile production.</i>
2	Ultrafine grinding system	1,600,000,000					
3	Raw material storage facility (DC 1)	264,000,000					
4	Other Costs	500,000,000					

No.	Investment Item/Project Name	Plan	Actual 2025				Note
			01/01/2025	Increase	Decrease	31/12/2025	
	(Contingency)						
III	Inprogress Construction (*)		68,824,698,926	32,395,673	0	8,106,377,777	
A	<i>My Xuan clay mine and brick & tile manufacturing plant in My Xuan</i>		<i>8,073,982,104</i>	<i>32,395,673</i>		<i>8,106,377,777</i>	
1	Compensation costs for the expansion of My Xuan 1 clay mine (remaining land acquisition area)		1,840,433,247	32,395,673		1,872,828,920	
2	Land for expansion of raw material storage at My Xuan Plant		2,356,470,000			2,356,470,000	
3	Land acquired from individuals		3,423,605,700			3,423,605,700	
4	Wastewater treatment facility		453,473,157			453,473,157	
B	<i>Suoi Rao clay mine and brick & tile manufacturing plant in Chau Duc</i>	<i>157,694,240,757</i>	<i>60,750,716,822</i>	<i>1,183,924,846</i>	<i>21,821,962,709</i>	<i>40,112,678,959</i>	
1	Suoi Rao clay mine, Chau Duc		10,494,304,000	114,450,000	10,608,754,000	0	Increase in assets serving clay raw material extraction
2	Chau Duc brick and tile plant		17,759,863,413			17,759,863,413	
3	Project capital transfer costs		2,000,000,000			2,000,000,000	
4	Road to Suoi Rao clay mine, Chau Duc		9,721,002,903	249,258,000	9,970,260,903	0	Increase in assets serving clay raw material extraction
5	Land for the road to the plant (acquired from households)		2,677,500,000			2,677,500,000	
6	Land of Suoi Rao clay mine, Chau Duc (acquired from households)		9,342,553,000			9,342,553,000	
7	Operations building of Suoi Rao clay mine, Chau Duc		177,402,164	4,551,000	181,953,164	0	Increase in assets serving clay raw material extraction

No.	Investment Item/Project Name	Plan	Actual 2025				Note
			01/01/2025	Increase	Decrease	31/12/2025	
8	Site leveling for the plant		2,314,814,815			2,314,814,815	
9	Weighbridge station at Suoi Rao clay mine		191,309,073	58,141,000	249,450,073	0	Increase in assets serving clay raw material extraction
10	Waste storage facility at Suoi Rao clay mine			37,579,069	37,579,069	0	Increase in assets serving clay raw material extraction
11	Machinery and equipment for shaping/processing system		3,718,713,384			3,718,713,384	
12	Project management costs		936,713,094	4,668,000	264,400,000	676,981,094	
13	Other project costs		1,416,540,976	715,277,777	509,565,500	1,622,253,253	

(*) The GMS authorizes the Board of Directors to have full authority to decide/approve and direct the implementation of investments in items and works belonging to the “My Xuan Clay Mine & My Xuan Ceramic Tiles Factory” and the project “Suoi Rao Clay Mine & My Xuan – Chau Duc High-end Ceramic Tiles Factory” in accordance with the actual situation, the Company's Charter, and current legal regulations.

The General Meeting of Shareholders unanimously approved the investment and development results for 2025 with a voting ratio of 100% of the total voting shares of all shareholders attending the meeting in favor. Total shares against 00%; Total shares with other opinions 00%

5. 2026 Business Plan

Indicators	Unit	2026 Plan
I. Production Output	SBU	44,241,236
II. Sales Volume		
- Construction Bricks	SBU	35,497,472
- Decorative Products	SBU	8,743,764
- Color Tiles	SBU	1,600,000
- Glazed Products	SBU	450,000
II. Business Results		
Net Revenue (including other revenue)	VND	175,689,696,554
Profit Before Tax	VND	22,119,923,614

Indicators	Unit	2026 Plan
Profit After Tax	VND	17,565,522,225

The General Meeting of Shareholders unanimously approved the 2026 business plan with a voting ratio of 100% of the total voting shares of all shareholders attending the meeting in favor. Total shares against 00%; Total shares with other opinions 00%

6. 2026 Profit Distribution Plan

Unit: VND

No.	Indicators	Profit After Tax Percentage	Amount	Note
I	Undistributed Profit		32,808,745,901	
1	Accumulated undistributed Profit After Tax up to the end of the previous period		15,243,223,676	
2	Planned Profit After Tax for 2026		17,565,522,225	
II	Profit After Tax Distribution		20,916,875,191	
1	Allocation to Development Investment Fund	2.0%	351,310,445	
2	Allocation to Reward Fund	20.0%	3,513,104,445	
3	Allocation to Welfare Fund	2.0%	351,310,445	
4	Allocation to Board of Management, Board of Directors, and Board of Supervisors Bonus Fund	2.5%	439,138,056	
5	Other Fund		0	
6	Dividend Payment		16,262,011,800	18% of Charter Capital
III	Total Undistributed Profit After Tax		11,891,870,710	

The General Meeting of Shareholders unanimously approved the 2026 profit distribution plan with a voting ratio of 100% of the total voting shares of all shareholders attending the meeting in favor. Total shares against 00%; Total shares with other opinions 00%

7. 2026 Investment and Development Plan:

* Investment in construction at the My Xuan Production Factory.

Unit: Thousand VND

No.	Task Description	Unit	Quantity	Unit Price	Total Amount
A	Repair				1,675,000
1	Replace factory roof sheeting	M ²	3,500	250	875,000

No.	Task Description	Unit	Quantity	Unit Price	Total Amount
2	Repair of mini brick drying chamber (DC3)	System	1	300,000	300,000
3	Minor repairs, yard floor, leak prevention, etc.	System	1		500,000
B	Construction and New Investment				6,350,000
1	Fine grinding system (for brick clay)	System	1	2,500,000	2,500,000
2	Digital transformation	System	1	3,000,000	3,000,000
3	Large lathe machine	Unit	1	350,000	350,000
4	Other Costs (Contingency)				500,000
Total (A + B)					8,025,000

Complete the procedures:

- + Extension of land lease for the My Xuan factory
- + Documentation for the expanded My Xuan 1 clay mine
- + Documentation for the construction of the Chau Duc factory
- + Documentation for the land lease of the Suoi Rao clay mine according to the license

The General Meeting of Shareholders unanimously approved the 2026 investment and development plan with a voting ratio of 100% of the total voting shares of all shareholders attending the meeting in favor. Total shares against 00%; Total shares with other opinions 00%

8. Remuneration for the Board of Directors, Board of Supervisors, and Secretary for 2026.

Unit: VND

No.	Position	Quantity (people)	Monthly remuneration per member	Monthly remuneration	Annual remuneration
1	Board of Directors	1	20,000,000	20,000,000	240,000,000
3	Member of BOD	4	8,000,000	32,000,000	384,000,000
4	Head of BOS	1	8,000,000	8,000,000	96,000,000
5	Member of BOS	2	7,000,000	14,000,000	168,000,000
6	Secretary of BOD	1	2,000,000	2,000,000	24,000,000
	Total	9		76,000,000	912,000,000

The remuneration for the BOD and Supervisory Board for 2026 is: 912,000,000 VND (Nine hundred and twelve million VND).

The General Meeting of Shareholders unanimously approved the remuneration for the BOD and Supervisory Board for 2026 with a voting ratio of 100% of the total voting shares of all shareholders attending the meeting in favor. Total shares against 00%; Total shares with other opinions 00%

9. Approval of the bonus level for the Board of Directors, Board of Supervisors, secretary, and Board of Management including: Board of Management – Chief Accountant – Heads/Deputy Heads of Departments/Workshops.

Bonus Content	Bonus Level
a. Completing the 2026 profit plan	2.5% Profit after tax
b. Exceeding the 2026 profit plan	40% Profit exceeding the plan (profit after tax)

Allocation ratio as follows: Board of Directors, Secretary : 35%
Board of Supervisors : 15%
Board of Management : 50%

The General Meeting of Shareholders unanimously approved with a voting ratio of 100% of the total voting shares of all shareholders attending the meeting in favor. Total shares against 00%; Total shares with other opinions 00%

10. Selection of the auditing firm for 2026.

The General Meeting of Shareholders authorizes the Board of Directors to have full authority to decide/approve and direct the execution of contracts/agreements with one of the audit firms approved to audit public-interest entities in the securities sector for 2026, as listed in Decision No. 902/QĐ-UBCK dated November 19, 2025 of the Chairman of the State Securities Commission, for the purpose of auditing the financial statements and providing assurance services on the operation of the internal control system in relation to the preparation and presentation of financial statements for the fiscal year 2026.

The selection of the audit firm shall take into consideration criteria such as reputation, audit fees, and industry experience of the audit firm, in line with actual conditions and applicable laws and regulations.

The General Meeting of Shareholders unanimously approved with a voting ratio of 100% of the total voting shares of all shareholders attending the meeting in favor. Total shares against 00%; Total shares with other opinions 00%

11. Authorize the Board of Directors to adjust the business plan for the last six months of 2026 based on the business results of the first six months.

The General Meeting of Shareholders unanimously approved with a voting ratio of 100% of the total voting shares of all shareholders attending the meeting in favor. Total shares against 00%; Total shares with other opinions 00%

12. Amendment of the Charter: Change of company address due to administrative unit merger.

Address before adjustment	Address after adjustment
Suoi Nhum Quarter, Hac Dich Ward, Phu My City, Ba Ria - Vung Tau Province, Vietnam	Suoi Nhum Quarter, Tan Thanh Ward, Ho Chi Minh City, Vietnam

The General Meeting of Shareholders unanimously approved with a voting ratio of 100%. Total voting shares of all shareholders attending the meeting in favor. Total shares against 00%; Total shares with other opinions 00%

The resolution of the Annual General Meeting of Shareholders was unanimously approved by 100% of the delegates attending the meeting at 11,45 A.M. on April 23, 2026.

**2026 Annual General Meeting of Shareholders
My Xuan Brick Tile Pottery and Construction Joint Stock Company**

Chairperson

(Signed and sealed)

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



DU QUOC TRUNG

MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS

**MY XUAN BRICK TILE POTTERY
AND CONSTRUCTION JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises dated June 17, 2020.
- Pursuant to the Charter of My Xuan Brick Tile Pottery and Construction Joint Stock Company

Today, at **08:30 A.M. on April 23, 2026**. At the Company's headquarters located at: Suoi Nhum Quarter - Tan Thanh Ward – Ho Chi Minh City, the 2026 Annual General Meeting of Shareholders of My Xuan Brick Tile Pottery and Construction Joint Stock Company was held.

Company Name : My Xuan Brick Tile Pottery and Construction Joint Stock Company

Stock code : **GMX**

Address : Suoi Nhum Quarter - Tan Thanh Ward - Ho Chi Minh City

Business Registration Certificate No.: 3500640966 (12th amendment) issued on August 29, 2025

I. MEETING CONTENT AND AGENDA

A. Meeting agenda

1. Verification of shareholder eligibility for the 2026 Annual General Meeting of Shareholders of My Xuan Brick Tile Pottery and Construction Joint Stock Company.

The shareholder eligibility verification committee consists of:

Mr.: Pham Van Hau

Head of the Board of Supervisors

Ms.: Tran Thi Canh

Attending Shareholder

The shareholder eligibility verification committee has verified the valid documents proving the eligibility of shareholders attending in person and authorized representatives according to the list as of the final registration date of March 23, 2026, prepared by VSDC.

Results: As of 08:30 A.M. on April 23, 2026. The number of shareholders owning/authorized to own shares eligible to attend the meeting is:48 persons, representing 6.152.201shares, accounting for 68.10% of voting shares.

Thus, the General Meeting of Shareholders is eligible to proceed with the meeting.

Election of the Presidium, secretary, and vote counting committee

1.1. Meeting Chairperson

Mr. Du Quoc Trung

Chairman of the Board of Directors of the Company.

Mr. Nguyen Van Son

Member of the BOD – General Director

1.2. Election of the meeting secretary.

Ms. Tran Thi Bich

Ms. Nguyen Thi Thuy Loan

The GMS unanimously approved with the composition of the secretary.

1.3. Vote counting committee.

Mr. Pham Van Hau

Head of Committee

Ms. Tran Thi Canh

Member

The GMS unanimously approved with the composition of the vote counting committee.

2. Approval of the Meeting Agenda:

Mr. Du Quoc Trung, the meeting chairperson, presented the agenda and content of the meeting. The General Meeting unanimously agreed 100% with the meeting agenda and content sent to shareholders according to the notice of the General Meeting of Shareholders posted on the company's website from March 31, 2026.

B. Meeting Contents:

1. Mr. Nguyen Van Son - General Director presented the Board of Management's report.
2. Ms. Nguyen Thi Phuong Quyen - Independent Member of the Board of Directors presented the Board of Directors' report.
3. Mr. Pham Van Hau - Head of the Board of Supervisors presented the Board of Supervisors' report.
4. Mr. Nguyen Van Son - Presented the Proposal for voting contents.

1. Report on business results for 2025

Unit: VND

Indicator	Actual		2025 Plan	Comparison of % actual with	
	2024	2025		2025 Plan	2024 Actual
Net revenue	164,814,261,304	174,162,597,479	170,671,186,428	102.05%	105.67%
Cost of goods sold	111,991,739,552	118,101,708,133	113,772,675,904	103.80%	105.46%
Gross profit	52,822,521,752	56,060,889,346	56,898,510,524	98.53%	106.13%
Financial income	122,632,815	59,967,292	68,500,000	87.54%	48.90%
Operating expenses	31,424,189,714	33,716,099,573	34,874,732,028	96.68%	107.29%
Operating profit	21,520,964,853	22,404,757,065	22,092,278,496	101.41%	104.11%
Other profit	(474,727,561)	(198,909,372)	(204,500,000)	97.27%	41.90%
Profit before tax	21,046,237,292	22,205,847,693	21,887,778,496	101.45%	105.51%
Current corporate income tax	4,523,936,681	4,654,238,460	4,377,555,700	106.32%	102.88%
Deferred corporate income tax	(33,026,972)	12,610,305			
Profit after tax	16,555,327,583	17,538,998,928	17,510,222,796	100.16%	105.94%

2. Audited 2025 Financial Statements:

Unit: VND

Indicator	Year 2024	Year 2025	% increase (+), decrease (-)
Total assets	160,368,193,371	134,587,191,180	-16.08%
Net revenue	164,814,261,304	174,162,597,479	5.67%
Profit from business operations	21,520,964,853	22,404,757,065	4.11%
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Profit before tax	21,046,237,292	22,205,847,693	5.51%
Profit after tax	16,555,327,583	17,538,998,928	5.94%
Dividend payout ratio (cash payment)	16.0%	18.0%	12.50%
- Payment for Phase 2/2023	10%		
- Payment for Phase 1/2024	6%		
- Payment for Phase 2/2024		12%	
- Payment for Phase 1/2025		6%	

3. 2025 Profit distribution plan:

Unit: VND

No.	Content	% of profit after tax	Amount	Note
I	Source of undistributed profit		36,846,467,175	
1	Accumulated undistributed profit after tax as of the end of the previous period		19,307,468,247	
2	Profit after tax for 2025		17,538,998,928	
II	Profit distribution for 2025		21,603,243,499	
1	Appropriation to development investment fund	4.0%	701,559,958	
2	Appropriation to bonus fund	20.0%	3,507,799,785	
3	Appropriation to welfare fund	2.0%	350,779,978	
4	Appropriation to bonus fund for Management Board, Board of Directors, Board of Supervisors		781,091,978	
	From profit after tax 2024 (per GMS Resolution dated April 24, 2025)	2.0%	331,106,552	Appropriation for 2025
	From profit after tax 2025	2.5%	449,985,426	
	+ Bonus for achieving 2025 profit plan	2.5%	438,474,973	Appropriation for 2025
	+ Bonus for exceeding profit plan (40% of profit exceeding 2025 plan)		11,510,453	Appropriation for 2026
5	Other funds		0	

No.	Content	% of profit after tax	Amount	Note
6	Dividend payment		16,262,011,800	18% of Charter Capital
III	Total undistributed profit after tax		15,243,223,676	

4 Investment and development results in 2025

Unit: VND

No.	Investment item/project name	Plan	Actual 2025				Note
			01/01/2025	Increase	Decrease	31/12/2025	
I	Repair	860,000,000	0	245,509,864	245,509,864	0	
1	Replace factory roof sheets	360,000,000		81,235,365	81,235,365	0	
2	Minor repairs, yard foundation, leak proofing, etc.	500,000,000		164,274,499	164,274,499	0	
II	Construction and new investment	3,364,000,000	0	888,888,889	888,888,889	0	
1	Excavator 2.3 M3	1,000,000,000		888,888,889	888,888,889		Increase assets for brick and tile production
2	Ultra-fine grinding system	1,600,000,000					
3	Clay storage for processing DC 1	264,000,000					
4	Other expenses (provisions)	500,000,000					
III	Construction in progress (*)		68,824,698,926	32,395,673	0	8,106,377,777	
A	My Xuan Clay Mine, Brick and Tile Manufacturing Factory in My Xuan		8,073,982,104	32,395,673	0	8,106,377,777	
1	Compensation costs for My Xuan Clay Mine 1 expansion (remaining recovered area)		1,840,433,247	32,395,673		1,872,828,920	

No.	Investment item/project name	Plan	Actual 2025				Note
			01/01/2025	Increase	Decrease	31/12/2025	
2	Land for expansion of raw material storage at My Xuan Factory		2,356,470,000			2,356,470,000	
3	Land transferred from individuals		3,423,605,700			3,423,605,700	
4	Wastewater treatment tank		453,473,157			453,473,157	
B	Suoi Rao Clay Mine, Brick and Tile Manufacturing Factory in Chau Duc	157,694,240,757	60,750,716,822	1,183,924,846	21,821,962,709	40,112,678,959	
1	Suoi Rao Clay Mine, Chau Duc		10,494,304,000	114,450,000	10,608,754,000	0	Increase in assets for clay raw material extraction
2	Chau Duc Brick and Tile Factory		17,759,863,413			17,759,863,413	
3	Project capital transfer costs		2,000,000,000			2,000,000,000	
4	Road to Suoi Rao Clay Mine, Chau Duc		9,721,002,903	249,258,000	9,970,260,903	0	Increase in assets for clay raw material extraction
5	Land for factory access road (transferred from households)		2,677,500,000			2,677,500,000	
6	Suoi Rao Clay Mine land, Chau Duc (transferred from households)		9,342,553,000			9,342,553,000	

No.	Investment item/project name	Plan	Actual 2025				Note
			01/01/2025	Increase	Decrease	31/12/2025	
7	Suoi Rao Clay Mine Management Office, Chau Duc		177,402,164	4,551,000	181,953,164	0	Increase in assets for clay raw material extraction
8	Factory site leveling		2,314,814,815			2,314,814,815	
9	Suoi Rao Clay Mine Weigh Station		191,309,073	58,141,000	249,450,073	0	Increase in assets for clay raw material extraction
10	Suoi Rao Mine Waste Storage			37,579,069	37,579,069	0	Increase in assets for clay raw material extraction
11	Machinery and equipment for Processing and Shaping System		3,718,713,384			3,718,713,384	
12	Project Management Board costs		936,713,094	4,668,000	264,400,000	676,981,094	
13	Other project costs		1,416,540,976	715,277,777	509,565,500	1,622,253,253	

(*) The GMS authorizes the Board of Directors to have full authority to decide/approve and direct the implementation of investments in items and works belonging to the “My Xuan Clay Mine & My Xuan Brick and Tile Factory” and the “Suoi Rao Clay Mine & My Xuan – Chau Duc High-end Brick and Tile Manufacturing Factory” project, in accordance with the actual situation, the Company's Charter, and current legal regulations.

5. 2026 Business and production plan

Indicator	Unit	2026 Plan
I. Production output	Standardized unit	44,241,236
II. Sales volume		
- Construction bricks	Standardized unit	35,497,472
- Decorative products	Standardized unit	8,743,764
- Color tiles	Standardized unit	1,600,000
- Glazed products	Standardized unit	450,000
II. Business results		
Net revenue (including other revenue)	VND	175,689,696,554

Indicator	Unit	2026 Plan
Profit before tax	VND	22,119,923,614
Profit after tax	VND	17,565,522,225

6. 2026 Profit distribution plan

Unit: VND

No.	Content	Profit after tax ratio %	Amount	Notes
I	Undistributed profit source		32,808,745,901	
1	Cumulative undistributed profit after tax as of the end of the previous period		15,243,223,676	
2	Profit after tax planned for 2026		17,565,522,225	
II	Profit distribution		20,916,875,191	
1	Appropriation to development investment fund	2.0%	351,310,445	
2	Appropriation to bonus fund	20.0%	3,513,104,445	
3	Appropriation to welfare fund	2.0%	351,310,445	
4	Appropriation to bonus fund for Management Board, Board of Directors, Board of Supervisors	2.5%	439,138,056	
5	Other funds		0	
6	Dividend payment		16,262,011,800	18% of Charter Capital
III	Total undistributed profit after tax		11,891,870,710	

7. 2026 Investment and development plan:

* Construction investment at My Xuan Manufacturing Factory.

Unit: Thousand VND

No.	Description	Unit	Quantity	Unit price	Total amount
A	Repairs				1,675,000
1	Replacement of factory roof sheets	M ²	3,500	250	875,000
2	Repair of DC3 mini brick drying kiln	System	1	300,000	300,000
3	Minor repairs, yard flooring, leak proofing, etc.	System	1		500,000
B	Construction and new investment				6,350,000
1	Fine grinding system (brick clay)	System	1	2,500,000	2,500,000
2	Digital transformation	System	1	3,000,000	3,000,000

No.	Description	Unit	Quantity	Unit price	Total amount
3	Large lathe	Unit	1	350,000	350,000
4	Other expenses (provisions)				500,000
Total (A + B)					8,025,000

8. Remuneration for the Board of Directors, Board of Supervisors, and Secretary in 2026.

Unit: VND

No.	Position	Quantity (persons)	Monthly remuneration per member	Monthly Remuneration	Annual Remuneration
1	Chairman of the BOD	1	20,000,000	20,000,000	240,000,000
2	Member of the BOD	4	8,000,000	32,000,000	384,000,000
3	Head of the BOS	1	8,000,000	8,000,000	96,000,000
4	Member of the BOS	2	7,000,000	14,000,000	168,000,000
5	Secretary of the BOD	1	2,000,000	2,000,000	24,000,000
	TOTAL	9		76,000,000	912,000,000

The remuneration for the Board of Directors and Board of Supervisors in 2026 is: VND 912,000,000 (Nine hundred and twelve million VND).

9. Approval of the bonus level for the Board of Directors, Board of Supervisors, Secretary, and Board of Management, including: Board of Management – Chief Accountant – Heads and Deputy Heads of Departments and Production Workshops.

Bonus content	Bonus amount
a. Completion of the 2026 profit plan	2.5% of Profit after tax
b. Exceeding the 2026 profit plan	40% of profit exceeding the plan (profit after tax)

Distribution ratio as follows:

Board of Directors, Secretary: 35%

Board of Supervisors: 15%

Board of Management: 50%

10. Selection of the 2026 auditing firm.

The GMS authorizes the Board of Directors to have full authority to decide/approve and direct the implementation of signing Contracts/Agreements with one of the auditing firms approved to audit public interest entities in the securities sector for 2026 according to Decision No. 902/QĐ-UBCK dated November 19, 2025, of the Chairman of the State Securities Commission to audit the financial statements and perform assurance services for the internal control system in the preparation and presentation of financial statements for the 2026 fiscal year.

The selection of an auditing firm for the company must consider criteria regarding reputation, audit fees, and industry experience of the auditing entity, in accordance with the actual situation and current legal regulations.

11. Authorize the Board of Directors to adjust the business and production plan for the last six months of 2026 based on the business results of the first six months.

12. Amendment to the Charter: *Change of company address due to the merger of administrative units.*

Address before adjustment	Address after adjustment
Suoi Nhum Quarter, Hac Dich Ward, Phu My City, Ba Ria - Vung Tau Province, Vietnam	Suoi Nhum Quarter, Tan Thanh Ward, Ho Chi Minh City, Vietnam

II. DISCUSSION AND VOTING

The General Meeting discussed the issues presented as follows:

A/ COMMENTS FROM THE SHAREHOLDERS

1- Shareholder: Phan Hoang Tuan - Code 009

- During the voting items to approve, it was proposed to add one more voting item:
- + Complete the extension documentation for the My Xuan factory, complete the land documentation for the Chau Duc factory project, and the clay mine at Suoi Rao.
- Voting Item No. 9: Content of bonuses for the completion and exceeding the profit targets for the Board of Directors, the Board of Supervisors, and the Board of Management.

Proposal to consider the following percentages:

- + Board of Directors, Board of Supervisors, Company Secretary: 50%
- + Board of Management: 50%
- Proposal for a strategy: Use trademark protection.
- Digital assets: Across all platforms.
- Focus on the current number of employees and the use of automation technology.
- Consider investment in green energy (*solar power*).

2- Shareholder: Le Ha Hai - Code 048

- When merging governance with Ho Chi Minh City, the Board of Management is requested to pay attention to digital technology.
- Regarding the Chau Duc project: The procedures have taken too long, causing delays in investment capital. It is suggested to include a resolution with a timeline for completion.

3- Shareholder: Le Van Phuc – Code 039

- Based on the report from the Board of Management: Personally, I am very confident in the leadership of the Board of Management, which has overcome difficulties and made great efforts to bring about positive business results.

4- Shareholder: Nguyen Xuan Truong – Code 020

- Thank you to the Board of Directors, leadership, and all employees for their efforts in successfully completing the business production results in 2025.

5- Shareholder: Do Thi Thuy Nghe - Code 045

- Thank you to the Board of Directors, leadership, and all employees for their efforts in successfully completing the business production results in 2025, ensuring investors' interests and the well-being of employees.

6- Shareholder: Nguyen Huu Quang – Code 004

- Suggest adding an investment in the solar power energy system.

B/ EXPLANATION OF THE BOARD OF MANAGEMENT

1- Mr. Nguyen Van Son - General Director

- I would like to thank the shareholders for their compliments to the entire staff and employees.

Regarding the comments from shareholders:

+ The Board of Directors and the Board of Management have closely followed the resolutions passed at the Annual General Meeting in 2025.

+ Regarding the implementation of projects: The Board of Directors has assigned tasks to members of the Board to participate in and closely monitor the work.

+ Project delays due to external factors: There has been no agreement yet between the departments, agencies, and local authorities.

+ Regarding the My Xuan clay mine: The license has expired, and the closure of the mine has been completed. The only remaining mine is the extended My Xuan mine, which will operate until 2027.

+ Regarding the Suoi Rao clay mine: After completing the procedures for the My Xuan mine, we will proceed with the procedures for the Chau Duc mine according to the license.

+ Regarding the bonus distribution for completing and exceeding profit targets, I acknowledge the feedback and will make adjustments in the proposal presented at the General Meeting.

+ Regarding trademark protection: The Intellectual Property Office has granted exclusive protection for the trademarks MY XUAN – VT and MY XUAN - VUNG TAU; and the GMX logo.

+ Regarding digital transformation: Implementation will be based on the effectiveness of business operations.

+ Regarding technology investment: The Executive Board has reviewed and confidently included technology investment plans that align with the current practical situation.

C/ CONCLUSION OF THE CHAIRMAN

Mr. Du Quoc Trung – Chairman of the Board of Directors – Chairman

The Chairman visits the company every week along with the Executive Board to closely follow the resolutions of the Annual General Meeting and the business operation activities of the company.

Regarding the comments from shareholder Phan Hoang Tuan – Code 009, which were added to the voting sheet as item 07:

Complete the procedures:

- + Extension of land lease for the My Xuan factory
- + Documentation for the expanded My Xuan 1 clay mine
- + Documentation for the construction of the Chau Duc factory
- + Documentation for the land lease of the Suoi Rao clay mine according to the license

Regarding the adjustment of the bonus distribution for achieving the plan and exceeding the profit target for the Board of Directors, the Board of Supervisors, and the Board of Management (to amend the proposal at the General Meeting),

The distribution ratio is as follows:

Board of Directors, Secretary: 35%

Board of Supervisors: 15%

Board of Management: 50%

III. VOTING FOR APPROVAL

Total ballots issued: 48

Total ballots collected: 48

Valid ballots: 48 accounting for 100%

Invalid ballots: 00 accounting for 00%

The General Meeting of Shareholders of My Xuan Brick Tile Pottery and Construction Joint Stock Company proceeds to vote on the following contents:

Content number	CONTENT OF VOTING FOR APPROVAL	Approve	Disapprove	Abstain
Content 1	Report on business results for 2025.	100%		
Content 2	Audited financial statements for 2025.	100%		
Content 3	2025 profit distribution plan	10%		
Content 4	Results of development investment in 2025	100%		
Content 5	Business and production plan for 2026	100%		
Content 6	2026 profit distribution plan	100%		
Item 7	2026 development investment plan Complete the procedures: + Extension of land lease for the My Xuan factory + Documentation for the expanded My Xuan 1 clay mine	100%		

Content number	CONTENT OF VOTING FOR APPROVAL	Approve	Disapprove	Abstain
	+ Documentation for the construction of the Chau Duc factory + Documentation for the land lease of the Suoi Rao clay mine according to the license			
Item 8	2026 remuneration for the Board of Directors and Board of Supervisors	100%		
Item 9	Bonus for the Board of Directors, Board of Supervisors, and Board of Management upon completion and exceeding the 2026 profit plan.	100%		
Item 10	The GMS authorizes the Board of Directors to have full authority to decide/approve and direct the implementation of signing contracts/agreements with one of the auditing firms approved to audit public interest entities in the securities sector for 2026, pursuant to Decision No. 902/QĐ-UBCK dated December 19, 2025, of the Chairman of the State Securities Commission, to audit the financial statements and perform assurance services regarding the internal control system's operations in the preparation and presentation of financial statements for the 2026 fiscal year. The selection of an auditing firm for the company must consider criteria regarding reputation, audit fees, and industry experience of the auditing entity, in accordance with the actual situation and current legal regulations.	100%		
Item 11	Authorize the Board of Directors to adjust the business and production plan for the last six months of 2026 based on the business and production results of the first six months.	100%		
Item 12	Approve the Amendment to the Company Charter: Change of company address due to the merger of administrative units.	100%		

The meeting concluded at **11:35 A.M.** on the same day. The minutes of the meeting were presented to the shareholders in attendance, and all agreed 100%. These minutes were prepared in **05** copies, with **01** copy kept at the office.

SECRETARY*(Signed and full name)***Tran Thi Bich****Nguyen Thi Thuy Loan****CHAIRPERSON****CHAIRMAN OF THE BOARD OF DIRECTORS***(Signed and full name)*
ĐU QUỐC TRUNG