

**SONG HONG CONSTRUCTION
JOINT STOCK COMPANY**

Number: 97/CT-TCHC

Regarding the record date for
shareholders to receive dividends.

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hanoi, April 22, 2026

NOTIFICATION

**(Regarding the final registration date to exercise the right to receive dividends
for 2025)**

Dear: Vietnam Securities Depository and Clearing Corporation

Name of the securities registration organization: Song Hong Construction Joint
Stock Company

Trade name: Song Hong Construction Joint Stock Company

Headquarters: 164 Lo Duc Street, Hai Ba Trung Ward, Hanoi City

Phone: 02439727296

Fax: 02439727295

We hereby notify the Vietnam Securities Depository and Clearing
Corporation (VSDC) of the final registration date for compiling the list of
holders of the following securities:

Stock name: Shares of Song Hong Construction Joint Stock Company

Stock ticker: ICG

Type of security: Common stock

Face value: 10,000 VND/share

Exchange: HNX

Last registration date: **14/05/2026**

1. Reason and purpose: To pay dividends in cash for the year 2025.

2. Specific content

Payment of cash dividends

- Implementation rate: 25% (each share receives 2500 VND)

- Payment date: **01/6/2026**

- Location of implementation:

+ For securities held in custody: Shareholders receive dividends at the Custodian
Members where their custody accounts are opened.

+ For unlisted securities: Shareholders receive dividends at **164 Lo Duc Street,
Hai Ba Trung Ward, Hanoi** (on weekdays, excluding Saturdays, Sundays, and public



holidays...) starting from date **01/6/2026** and present your citizen identification card/ID card.

We request that VSDC compile and send to our company a list of securities holders as of the aforementioned final registration date via VSDC's electronic communication portal.

Recipient:

- As above;
- Hanoi Stock Exchange;
- Save TCHC/CT.

*** Attached documents**

Resolution No. 01/NQ-ĐHĐCĐ of the Annual General Meeting of Shareholders 2026 dated April 21, 2026.

LEGAL REPRESENTATIVE

(Signature, full name, title, seal)



TỔNG GIÁM ĐỐC
Phạm Quỳnh Trang





ICG - CHỐT DANH SÁCH CỔ ĐÔNG ĐỂ TRẢ CỔ TỨC NĂM 2025

Công ty Cổ phần Xây dựng Sông Hồng xin thông báo đến Quý cổ đông ngày đăng ký cuối cùng cho...

02/04/2026



ICG - BÁO CÁO THƯỜNG NIÊN NĂM 2025

Báo cáo thường niên (BCTN) là một phương tiện truyền tải thông tin về các hoạt động kinh doanh...

03/04/2026



ICG - GIẢI TRÌNH CHÊNH LỆCH BCTC NĂM 2025

Công ty cổ phần Xây dựng Sông Hồng xin được giải trình về biến động lợi nhuận sau thuế trên...

01/04/2026



ICG - CHỐT DANH SÁCH CỔ ĐÔNG TỔ CHỨC ĐHĐCĐ THƯỜNG NIÊN NĂM 2026

Công ty Cổ phần Xây dựng Sông Hồng xin thông báo đến Quý cổ đông ngày đăng ký cuối cùng cho...



ICG - GIẢI TRÌNH SỐ LIỆU BCTC QUÝ IV NĂM 2025

Công ty cổ phần Xây dựng Sông Hồng xin được giải trình về số liệu trên Báo cáo Tài chính quý...



ICG - BÁO CÁO QUẢN TRỊ CÔNG TY NĂM 2025

1.Các cuộc họp của HĐQT: 16 buổi 2.Hoạt động giám sát của HĐQT đối với Ban Giám đốc: HĐQT giám sát...



ICG – CHỐT DANH SÁCH CỔ ĐÔNG ĐỂ TRẢ CỔ TỨC NĂM 2025

04/2026 | BY INCOMEX

Công ty Cổ phần Xây dựng Sóng Hồng xin thông báo đến Quý cổ đông ngày đăng ký cuối cùng cho chứng khoán sau:

Tên chứng khoán: Cổ phiếu Công ty Cổ phần Xây dựng Sóng Hồng

Mã chứng khoán: ICG

Loại chứng khoán: Cổ phiếu phổ thông

Mệnh giá: 10.000 đồng/cổ phiếu

Ngày đăng ký cuối cùng: **14/5/2026**

Lý do và mục đích: *Chi trả cổ tức năm 2025 bằng tiền*

Nội dung cụ thể:

- Tỷ lệ thực hiện: **25%/ cổ phiếu** (01 cổ phiếu được nhận **2500 đồng**)

- Thời gian thực hiện: Ngày **01/6/2026**

- Địa điểm thực hiện:

+ Đối với chứng khoán lưu ký: người sở hữu làm thủ tục nhận cổ tức tại các TVLK nơi mở tài khoản lưu ký.

+ Đối với chứng khoán chưa lưu ký: người sở chứng khoán xuất trình căn cước công dân/căn cước và làm thủ tục nhận cổ tức tại Công ty Cổ phần Xây dựng Sóng Hồng – 164 Lò Đúc, phường Hai Bà Trưng, Hà Nội – vào các ngày làm việc trong tuần trừ thứ 7, chủ nhật và các ngày nghỉ lễ..... bắt đầu từ ngày **01/6/2026**.

Trân trọng!



Number: 01/NQ-ĐHĐCĐ

Hanoi, April 21st, 2026

RESOLUTION

**Regarding the approval of the contents at
Annual General Meeting of Shareholders 2026**

**SHAREHOLDER MEETING
SONG HONG CONSTRUCTION JOINT STOCK COMPANY**

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the Socialist Republic of Vietnam;

Based on the Charter of Organization and Operation of Song Hong Construction Joint Stock Company;

Based on the Minutes of the Vote Counting Meeting of the Annual General Meeting of Shareholders of Song Hong Construction Joint Stock Company in 2026;

Based on the Minutes of the General Meeting of Shareholders No. 01/BB-ĐHĐCĐ dated April 21, 2026.

RESOLUTION:

1. Approval of the Board of Directors' activity summary report for 2025 and the 2021-2026 term.

2. Report on business performance in 2025 and business plan for 2026

2.1 Approve the Company's Business Performance Report for 2025 with the following key indicators:

TT	Content	Unit	Plan 2025	To be implemented by 2025
1	Total revenue	Billion VND	66,62	45,14
2	Profit before tax	Billion VND	19,35	19,07
3	Corporate Income Tax	Billion VND	3,87	0
4	Net profit after tax	Billion VND	15,48	19,07
5	Dividend payout ratio	%	0	-
6	Average labor	People	28	28
7	Average monthly salary	Tr.dong	21,2	22,8

2.2. Approval of the 2026 business plan with the following key targets:

TT	Content	Unit	To be implemented by 2025	Plan 2026
1	Total revenue	Billion VND	45,14	78,30
2	Profit before tax	Billion VND	19,07	33,62
3	Corporate Income Tax	Billion VND	0	6,72
4	Net profit after tax	Billion VND	19,07	26,90
5	Dividend payout ratio	%	-	15
6	Average labor	People	28	29
7	Average monthly salary	Tr.dong	22,8	35

3. Approval of the Supervisory Board's activity report for 2025

4. Through the audited financial report for 2025

5. By allocating a portion of undistributed profits to shareholders:

Undistributed profits as of the end of 2025 are: VND 57,702,374,239

The undistributed profits will be used to pay dividends at a rate of 25%, equivalent to VND 43,930,000,000.

6. Through the Profit Utilization Plan for 2025

STT	Spending	Year 2025
1	Undistributed after-tax profits as of December 31, 2025	57.702.374.239
2	Proposed profit distribution for 2025	49.500.000.000
3	Fund allocation	
-	5% Reward Fund	2.475.000.000
-	5% Welfare Fund	2.475.000.000
4	Remuneration for the Board of Directors and Supervisory Board	492.000.000
5	Dividend distribution in 2025	43.930.000.000
-	Proportion	25%
6	Undistributed profit	8.330.374.239

7. Approve the remuneration levels for the Board of Directors and Supervisory Board in 2026.

TT	Position	Number	Remuneration (VND/month/person)	Month	Total remuneration year 2026 (d)
1	Board of Directors	5			720.000.000
a	Chairman of the Board	1	20.000.000	12	240.000.000
b	Other members	4	10.000.000	12	480.000.000
2	Supervisory Board	3			240.000.000
a	Head of the Supervisory Board	1	10.000.000	12	120.000.000
b	Other members	2	5.000.000	12	120.000.000
3	Total				960.000.000

8. Through the selection of an auditing firm. for the 2026 financial statements Authorize the Board of Directors to negotiate the price and work schedule, and select one company from the following list:

- AASC Auditing Firm Co., Ltd. (AASC)
- Vietnam Auditing and Valuation Company Limited (AVA)
- MOORE AISC Auditing and IT Services Co., Ltd. (MOORE AISC)

9. Regarding the organization and preparation for the Shareholders' General Meeting: Send invitations and materials to shareholders to attend the general meeting in the following manner:

The invitation to the General Shareholders' Meeting was published in a central newspaper and a local newspaper for three consecutive issues.

Documents related to the Annual General Meeting will be posted on the company's website. These documents will also be sent directly to shareholders when they attend the meeting.

10. Through the issuance of internal regulations on corporate governance and regulations on the operation of the Supervisory Board.

11. Through research, preparation of investment, and implementation of overseas investment projects.

12. Through the election of Board of Directors and Supervisory Board members for the term 2026-2031

13. Approval of the election results for members of the Board of Directors and Supervisory Board for the term 2026-2031:

The Board of Directors consists of the following members:

1. Mr. Pham Hung
2. Ms. Pham Quynh Trang
3. Ms. Nong Thi Thu Trang
4. Mr. Tru Hoai Nam
5. Mr. Pham Quang Huy

The Supervisory Board members include:

1. Ms. Mai Hong Linh
2. Ms. Nguyen Hoai Thu
3. Ms. Tran Thi Thuy Linh

14. Authorize the Board of Directors to implement these decisions in accordance with the Company's Articles of Association and the law, and agree to allow the Board of Directors to separate each of the above decisions into individual documents for use in related procedures and documentation.

**TM. GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOARD OF
DIRECTORS**

(signed)

Pham Hung