

## **RESOLUTION**

### **Annual General Meeting of Shareholders 2026**

#### **PETRO TIMES JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14, passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Petro Times Joint Stock Company;
- Pursuant to the Vote Counting Minutes of the 2026 Annual General Meeting of Shareholders of Petro Times Joint Stock Company dated April 20, 2026;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Petro Times Joint Stock Company dated April 20, 2026;

### **DECISION**

**Article 1:** Approval of the Report on Activities of the Board of Directors in 2025 and the Operational Directions for 2026. (Attached report No.: 01/2026/PPT/BC/HĐQT).

**Article 2:** Approval of the Report on Activities of the Management Board in 2025 and the Operational Directions for 2026. (Attached report No.: 02/2026/PPT/BC/BTGD).

**Article 3:** Approval of the Report on Activities of the Supervisory Board in 2025 and the Operational Directions for 2026. (Attached report No.: 03/2026/PPT/BC/BKS).

**Article 4:** Approval of the Audited Financial Statements for 2025 and the selection of an auditing firm for 2026. (Attached Submission No.: 04/2026/PPT/TTr-HĐQT).

**Article 5:** Approval of the 2025 Remuneration Settlement and the 2026 Remuneration Budget for BOD and Supervisory Board Members. (Attached Submission No.: 05/2026/PPT/TTr-HĐQT).

**Article 6:** Approval of the 2025 Profit Distribution Plan and the 2026 Business Plan (Attached Submission No.: 06/2026/PPT/TTr-HĐQT).

- The Business plan for 2026:

Indicator	2025 Actual	2026 Plan	Growth (%)
Net Revenue	4.550.549.064.258	5.232.694.000.000	14,99%



Profit before tax	7.460.748.968	13.186.000.000	76,74%
Profit after tax	4.628.607.576	10.549.000.000	127,91%

**Article 7: Implementation Provisions.**

This Resolution has been approved by the General Meeting of Shareholders and shall take effect from April 20, 2026.

The Board of Directors of Petro Times Joint Stock Company, the General Management, and relevant departments/divisions/units are responsible for implementing this Resolution, ensuring the interests of Shareholders and the Company, and complying with the provisions of the Law.

**Recipients:**

- Shareholders, Website;
- SSC, HNX;
- Member of the BoD, Management Board, Supervisory Board
- Archives.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS**

**CHAIRPERSON**



**Phạm Văn Kỳ**



**MEETING MINUTES**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**PETRO TIMES JOINT STOCK COMPANY**

**Organization name:** Petro Times Joint Stock Company.

**Head office** : No. 54 Tien Phong Street, Hai An Ward, Hai Phong City, Vietnam.

**Business registration certificate** : 0201651354 issued by the Business Registration Office - Hai Phong Department of Finance on October 13, 2015, with the 11th amendment registered on July 14, 2026.

Today, at 8:30 AM on April 20, 2026, at the Company Office – No. 18, Lot LK6, Lach Tray Riverside Urban Area, Le Chan District, Hai Phong, the 2026 Annual General Meeting of Shareholders of Petro Times Joint Stock Company was held with the following agenda:

**I. OPENING OF THE GENERAL MEETING OF SHAREHOLDERS**

**1. Attendance at the General Meeting:**

**Shareholders and authorized representatives**

The Meeting heard Ms. **Phạm Thị Thu Phương** - Head of the Shareholder Eligibility Verification Committee announce the results of the verification of the eligibility of shareholders and authorized representatives attending the Meeting as follows:

The total number of shareholders and authorized representatives entitled to attend the 2026 Annual General Meeting of Shareholders is 461, holding and representing a total of 19.644.923 shares, equivalent to 100% of the total voting shares.

The total number of shareholders and authorized representatives actually attending the 2026 Annual General Meeting of Shareholders was 30 delegates, holding or representing 14,332,638 shares, equivalent to 72.95% of the total voting shares of Petro Times Joint Stock Company.

According to the provisions of the Enterprise Law and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Petro Times Joint Stock Company has met the necessary conditions to proceed. The shareholders and authorized representatives attending the Meeting have the right to vote according to the number of shares they hold or represent.



## **2. Opening of the General Meeting**

The General Meeting proceeded with the following formalities:

- Declaration of the reasons for convening the General Meeting and introduction of attendees.
- Introduction of Mr. Pham Van Ky - Chairman of the Board of Directors - as the Chairman presiding over the meeting.
- The Chairperson introduced the Presidium, the Secretary, and proposed the Ballot Counting Committee for selection by the General Meeting.

### **2.1. Chairperson and the Presidium**

The General Meeting approved the Presidium consisting of 03 members:

- |                           |                            |
|---------------------------|----------------------------|
| Mr: <b>Phạm Văn Kỳ</b>    | - Chairperson.             |
| Ms: <b>Phạm Thị Ly</b>    | - Member of the Presidium. |
| Ms: <b>Nguyễn Thị Thà</b> | - Member of the Presidium. |

### **2.2. Secretary of the General Meeting**

The General Meeting approved the Secretary consisting of 02 members:

- Ms: **Nguyễn Thị Trâm** – Head  
Ms: **Vũ Thị Thanh** – Member

### **2.3. Vote Counting Committee**

The General Meeting approved the Vote Counting Committee consisting of 02 members:

- Ms: **Cao Thị Phương** – Head  
Ms: **Hồ Thị Hương** – Member

## **3. Agenda and Regulations of the General Meeting:**

The General Meeting heard Mr. Pham Van Ky, on behalf of the Presidium, read out:

- The Agenda of the 2026 Annual General Meeting of Shareholders
- The Regulations on organization of the General Meeting.

The General Meeting unanimously approved the content of the Agenda, the Regulations to be applied at the Meeting.

## **II. AGENDA ITEMS OF THE GENERAL MEETING**

1. Mr: **Phạm Văn Kỳ** – Chairman of the Board of Directors' presentation to the General Meeting:

“Report On the Activities of the Board of Directors in 2025 and the Operational Directions for 2026”.

2. Ms: **Nguyễn Thị Thà** – CEO, presented:



“Report On the Activities of the Management Board in 2025 and the Operational Directions for 2026”.

3. Ms : **Cao Thị Phương** – Head of the Board of Supervisors, on behalf of the Board of Supervisors, presented:

“Report On the Activities of the Supervisory Board in 2025 and the Operational Directions for 2026”.

4. Mr. **Phạm Văn Kỳ** - Chairman of the Board of Directors presented the following submissions to the congress:

- Submission on the Approval of the Audited Financial Statements for 2025 and the selection of an auditing firm for 2026.
- Submission on the Approval of the 2025 Remuneration Settlement and the 2026 Remuneration Budget for the Board of Directors and the Supervisory Board.
- Submission on the Approval of the 2025 Profit Distribution Plan and the 2026 Business Plan.

### **III.DISCUSSION**

At the General Meeting, the shareholders had no further comments.

### **IV.VOTING CONDUCTED AND RESULTS AT THE GENERAL MEETING:**

1. Ms: **Cao Thị Phương** – Representative of the Vote Counting Committee, announced the ballot counting results at the General Meeting.

2. Mr. **Pham Van Ky** – Chairperson, based on the ballot counting results conducted by the Vote Counting Committee, declared the following matters as approved by the General Meeting of Shareholders:

**Issue 1:** Approval of the Report on Activities of the Board of Directors in 2025 and the Operational Directions for 2026. (Attached report No.: 01/2026/PPT/BC/HĐQT).

*The General Meeting unanimously approved with 30 votes in favor, representing 14,332,638 voting shares, reaching a ratio of 100 % of the total voting shares of the attending shareholders.*

**Issue 2:** Approval of the Report on Activities of the Management Board in 2025 and the Operational Directions for 2026. (Attached report No.: 02/2026/PPT/BC/BTGD).

*The General Meeting unanimously approved with 30 votes in favor, representing 14,332,638 voting shares, reaching a ratio of 100 % of the total voting shares of the attending shareholders.*

**Issue 3:** Approval of the Report on Activities of the Supervisory Board in 2025 and the Operational Directions for 2026. (Attached report No.: 03/2026/PPT/BC/BKS).

*The General Meeting unanimously approved with 30 votes in favor, representing 14,332,638 voting shares, reaching a ratio of 100 % of the total voting shares of the attending shareholders.*





**Issue 4:** Approval of the Audited Financial Statements for 2025 and the selection of an auditing firm for 2026. (Attached Submission No.: 04/2026/PPT/TTr-HĐQT).

*The General Meeting unanimously approved with 30 votes in favor, representing 14,332,638 voting shares, reaching a ratio of 100 % of the total voting shares of the attending shareholders.*

**Issue 5:** Approval of the 2025 Remuneration Settlement and the 2026 Remuneration Budget for BOD and Supervisory Board Members. (Attached Submission No.: 05/2026/PPT/TTr-HĐQT).

*The General Meeting unanimously approved with 30 votes in favor, representing 14,332,638 voting shares, reaching a ratio of 100 % of the total voting shares of the attending shareholders.*

**Issue 6:** Approval of the 2025 Profit Distribution Plan and the 2026 Business Plan. (Attached Submission No.: 06/2026/PPT/TTr-HĐQT).

*The General Meeting unanimously approved with 30 votes in favor, representing 14,332,638 voting shares, reaching a ratio of 100 % of the total voting shares of the attending shareholders.*

## **PART 5: PROCEDURES FOR THE CONCLUSION OF THE GENERAL MEETING**

Ms: **Nguyễn Thị Trâm** – Representative of the Secretary, read the draft Minutes and the draft Resolution of the General Meeting.

The General Meeting unanimously approved the full text of the Minutes and the Resolution of the 2026 Annual General Meeting of Shareholders.

The Chairperson – Mr **Phạm Văn Kỳ** – declared the General Meeting closed.

These Minutes were recorded at 11:15 AM on April 20, 2026, at the 2026 Annual General Meeting of Shareholders of Petro Times Joint Stock Company.

**Representative Of The Secretary  
HEAD OF THE SECRETARY**



**Nguyễn Thị Trâm**

**Representative Of The Presidium  
CHAIRPERSON**

