

No: 35/TTr-HDQT

Hà nội, ngày 28 tháng 04 năm 2026

PROPOSAL

Re: Nomination of Candidates for Election to the Board of Directors and the Supervisory Board of Construction and Investment Joint Stock Company for the 2026-2031 Term

To: THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and guiding documents;

Pursuant to the Charter on Organization and Operation of Licogi 18 Investment and Construction Joint Stock Company;

Pursuant to Notice No. 23/TB-HĐQT dated March 23, 2026 regarding nomination and self-nomination for positions on the Board of Directors and the Supervisory Board for the 2026-2031 term;

Pursuant to the nomination dossiers submitted by shareholders/shareholder groups to the AGM's Organization Board.

After reviewing, evaluating, and assessing the candidates' dossiers against the prescribed criteria and conditions, the Board of Directors has compiled a list of qualified candidates and respectfully submits to the General Meeting of Shareholders for election to the Board of Directors and the Supervisory Board for the 2026-2031 term as follows:

1. List of candidates for election to the Board of Directors, term of 2026-2031.

- Number of members of the Board of Directors: 05 members
- Number of candidates of the Board of Directors: 05 members

No	Full Name (Full Names are listed in alphabetical order)	Professional Qualification	Position to be proposed in the Board of Directors	Current Position at LICOGI 18
1	Nguyen Ngoc Chung	Bridge & Tunnel Construction Engineer	Member of the Board of Directors	Member of the Board of Directors (2021- 2026 term) – Deputy General Director
2	Trinh Viet Dung	PhD in Engineering	Independent Member of the Board of Directors	Independent Member of the Board of Directors 2021-2026
3	Dang Van Giang	MBA - Construction Engineer	Member of the Board of Directors	Member of the Board of Directors (2021- 2026 term)
4	Nguyen Xuan Hung	Bridge & Tunnel Construction Engineer	Member of the Board of Directors	Chairman of the Board of Directors (2021- 2026 term) - Deputy General Director
5	Bui Thanh Tuyen	Master's Bridge & Road Engineer	Member of the Board of Directors	Member of the Board of Directors (2021- 2026 term) – General Director

2. List of candidates for election to the Supervisory Board, term of 2026-2031

- Number of members of the Supervisory Board: 04 members
- Number of candidates of the Supervisory Board: 04 members

No	Full Name (Full Names are listed in alphabetical order)	Professional Qualification	Position to be proposed in the Supervisory Board	Current Position at LICOGI 18
1	Bui Cong Phach	Intermediate Diploma in Accounting	Full-time Member of the Supervisory Board	Full-time Member of the Supervisory Board (2021-2026 term)
2	Bui Thi Thuan	Bachelor of Finance	Full-time Member of the Supervisory Board	Full-time Member of the Supervisory Board (2021-2026 term)
3	Luu Ba Thai	Bachelor of Finance and Accounting	Full-time Member of the Supervisory Board	Head of the Supervisory Board (2021-2026 term)
4	Nguyen Ngoc Lan	Master's Degree in Economics	Member of the Supervisory Board	Part-time Member of the Supervisory Board (2021-2026 term)

The Board of Directors respectfully submits this matter to the General Meeting of Shareholders for consideration and approval in order to proceed with the election.

Sincerely yours,

Recipient:

- As addressed;
- Filed at the BOD.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman



Nguyen Xuan Hung

