

INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL OF THE STATE
SECURITIES COMMISSION

To: State Securities Commission
Hanoi Stock Exchange
Shareholders of Vietnam Plastic Corporation

Company name: VIETNAM PLASTIC CORPORATION

Head office: 300B Nguyen Tat Thanh Street, Xom Chieu Ward, Ho Chi Minh City

Phone: 028 – 39453301 – 39453302

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Person in charge of information disclosure/authorized person: Trinh Thi Mai Huong

Address: 224 - Group 4 - Kien Hung Ward - Hanoi City

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Type of Information
Disclosure:

☒ 24h ☐ 72h ☐ At request ☐ Irregular ☐ Periodic

(mark X on the type of Disclosure)

Content of disclosed information:

1. Announcement of personnel changes pursuant to Resolution No.19.26/2026/AGM dated April 22, 2026 of the 2026 Annual General Meeting of Shareholders of Vietnam Plastic Corporation:

- Dismissal of Mr. Bui Quoc Thinh as a member of the Board of Directors for the 2023–2028 term;
- Dismissal of Ms. Dang Son Nguyen Thao as a member of the Board of Supervisors for the 2023–2028 term.

2. Announcement of the change of the Head of the Board of Supervisors of Vietnam Plastic Corporation in accordance with the Minutes of the Board of Supervisors meeting dated 22/04/2026 regarding the election of Mr. Hoang Khanh Duy as the Head of the Board of Supervisors of Vietnam Plastic Corporation, effective from 22/04/2026.

This information has been disclosed on the company's website on **23/04/2026** as the following link www.vinaplast.com.vn/quanhecodong/congbothongtin

We hereby certify that the disclosed information is true and take full legal responsibility for the content disclosed.

Date: April 23, 2026

Person in charge of information disclosure

(signature, full name)



Trinh Thi Mai Huong

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.

Appendix I
NOTICE OF CHANGE IN PERSONNEL

(Issued together with Decision No. .../QĐ-SGDVN dated ... by the Chief Executive Officer of the Vietnam Stock Exchange on the Regulation on Information Disclosure at the Vietnam Stock Exchange)

VIETNAM PLASTIC CORPORATION

No.: 97/TB-NVN-TGD

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

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Ho Chi Minh City, April 23, 2026

NOTICE OF CHANGE IN PERSONNEL

(Applicable to cases of appointment and/or dismissal/resignation)

To: Vietnam Stock Exchange / Hanoi Stock Exchange / Ho Chi Minh City Stock Exchange

Pursuant to Resolution No. 19.26/2026/NQ-AGM dated April 22, 2026 of Vietnam Plastic Joint Stock Company, we hereby respectfully announce the change in personnel of Vietnam Plastic Corporation as follows:

Appointment

1. Mr./Ms.: Hoang Khanh Duy

- Former position in the organization: None
- Newly appointed position: Member of the Board of Supervisors for the 2023–2028 term
- Term: 2023–2028
- Effective date: April 22, 2026

2. Mr./Ms.: Hoang Khanh Duy

- Former position in the organization: Member of the Board of Supervisors for the 2023–2028 term
- Newly appointed position: Head of the Board of Supervisors for the 2023–2028 term
- Term: 2023–2028
- Effective date: April 22, 2026

In case of dismissal/resignation:

1. Mr./Ms.: Bui Quoc Thinh

- Former position in the organization: Member of the Board of Directors of Vietnam Plastic Corporation for the 2023–2028 term

- Dismissed/Resigned position: Member of the Board of Directors of Vietnam Plastic Corporation for the 2023–2028 term
- Current position: None / After the dismissal/resignation, Mr. Bui Quoc Thinh is no longer an internal person of the Company
- Reason (if any): Mr. Bui Quoc Thinh submitted a resignation letter for personal reasons
- Effective date: April 22, 2026

2. Mr./Ms.: Dang Son Nguyet Thao

- Former position in the organization: Head of the Board of Supervisors of Vietnam Plastic Corporation for the 2023–2028 term
- Dismissed/Resigned position: Head of the Board of Supervisors of Vietnam Plastic Corporation for the 2023–2028 term
- Current position: None / After the dismissal/resignation, Ms. Dang Son Nguyet Thao is no longer an internal person of the Company
- Reason (if any): Ms. Dang Son Nguyet Thao submitted a resignation letter due to organizational work arrangement and assignment
- Effective date: April 22, 2026

This information was disclosed on the Company's website on **23/04/2026** at: vinaplast.com.vn/quanhecodong.congbothongtin

**ON BEHALF OF THE ORGANIZATION
LEGAL REPRESENTATIVE
GENERAL DIRECTOR**

Attached documents:

- *Resolution No. 19.26/2026/DHĐCD dated April 22, 2026;*
- *Minutes of the Board of Supervisors meeting on the election of the Head of the Board of Supervisors dated 22/04/2026;*
- *Information disclosure form in accordance with Form 03 issued together with Circular No. 96/2020/TT-BTC.*



Hoang Minh Son

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VIETNAM PLASTIC CORPORATION

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No.: 19.26/NQ-NVN-ĐHĐCĐTN

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Ho Chi Minh City, April 22, 2026

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VIETNAM PLASTIC CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020, effective from January 1st, 2021;
- Pursuant to the Charter of Organization and Operation of Vietnam Plastic Corporation;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No.18.26/BB-NVN-ĐHĐCĐTN dated April 22, 2026 of Vietnam Plastic Corporation as approved by the Meeting;

The 2026 Annual General Meeting of Shareholders (the “AGM”) of Vietnam Plastic Corporation was convened at 2:00 pm on April 22, 2026 at the Company’s Hall, 300B Nguyen Tat Thanh Street, Xom Chieu Ward, Ho Chi Minh City.

RESOLVES

Article 1. Approval of the Report on the Company’s production and business performance for 2025 (attached to Report No. 96/BC-NVN-TGD dated April 22, 2026 issued by the General Director). Including:

- | | |
|---------------------|-------------------|
| – Total revenue | VND 70.37 billion |
| – Net revenue | VND 40.27 billion |
| – Profit before tax | VND 15.61 billion |
| – Profit after tax | VND 15.61 billion |

Voting result: 100% in favor

Article 2. Approval of the Report of the Board of Directors (the “BOD”) on corporate governance, operational results of the BOD in 2025, and orientation for 2026 (attached to Report No. 14.26/BC-NVN-HĐQT dated April 22, 2026 of the Board of Directors).

Voting result: 100% in favor

Article 3. Approval of the Report of the Board of Supervisors for 2025 (attached to Report No. 22.04.1/VNP-BKS dated April 22, 2026 of the Board of Supervisors).

Voting result: 100% in favor

Article 4. Approval of the audited Financial Statements for 2025.

Voting result: 100% in favor

Article 5. Approval of the after-tax profit distribution plan and fund appropriation for 2025 (attached to Proposal No. 15.26/TTr-NVN-HĐQT dated April 22, 2026 of the Board of Directors)

The AGM approved the 2025 profit distribution plan as follows:

- Accumulated undistributed after-tax profit: VND 41,592,788,340
- Cash dividend payment (...%, equivalent to VND .../share): VND 15,543,130,400
- Appropriation to bonus and welfare funds: VND 1,050,000,000
- Adjustment to decrease bonus and welfare funds and management bonus fund of 2024: VND 79,539,228
- + Employee bonus and welfare fund (2024): VND 31,751,820
- + Management bonus fund (2024): VND 47,787,408
- Appropriation to development investment fund: VND 7,807,196,758
- Remaining undistributed after-tax profit: VND 17,272,000,410

The Board of Directors proposes that the GMS authorize the BOD to decide on the timing and procedures for dividend payment in accordance with applicable laws.

Voting rate: 100 % Approved.

Article 6. Approval of the finalization of remuneration for the BOD and salaries/remuneration for the Board of Supervisors in 2025 (attached to Proposal No. 15.26/TTr-NVN-HĐQT dated April 22, 2026 of the Board of Directors)

- Total remuneration for non-executive BOD members: VND 207,000,000
- Total remuneration for non-executive BS members and salary of the full-time Head of the Board of Supervisors: VND 130,500,000

Voting result: 100 % in favor.

Article 7. Approval of the Company's separate business plan for 2026 and the profit distribution plan for 2026 (attached to Proposal No. 15.26/TTr-NVN-HĐQT dated April 22, 2026 of the Board of Directors)

The AGM has approved the 2026 business plan, the dividend payment plan, and the profit distribution plan for 2026 as follows:

- Total revenue VND 81.93 billion
- Net revenue VND 17.96 billion

Based on the results of the implementation of the 2026 production and business plan, the Board of Directors shall submit to the General Meeting of Shareholders the plan for distribution of after-tax profits for 2026.

The Board of Directors proposes that the General Meeting of Shareholders authorize the Board to, based on the Company's operating situation in 2026 and actual business performance, decide on the interim dividend payment for 2026 at appropriate times, ensuring compliance with applicable laws and the Company's Charter.

The dividend rate for the full year 2026 shall be decided by the 2027 General Meeting of Shareholders.

Voting result: 100% in favor.

Article 8. Approval of remuneration for the BOD and BS in 2026 (attached to Proposal No. 15.26/TTr-NVN-HĐQT dated April 22, 2026 of the Board of Directors)

The AGM has approved the remuneration of the Board of Directors and the Board of Supervisors for 2026 as follows:

- Total remuneration for non-executive members of the Board of Directors: VND 168,000,000
- Total remuneration for non-executive members of the Board of Supervisors: VND 84,000,000
- The remuneration of the Board of Directors and the Board of Supervisors shall be finalized at the 2027 Annual General Meeting of Shareholders based on the Company's business performance in 2026.

Voting result: 100% in favor.

Article 9. Approval of the selection of the audit firm for the 2026 Financial Statements (attached to Proposal No.22.04.2/VNP-BKS dated April 22, 2026 of the Board of Supervisors)

The AGM has approved the list of audit firms and authorized the Board of Directors to select the audit firm for the Company's 2026 Financial Statements from the following list:

1. VACO Auditing Company Limited (VACO);
2. Vietnam Auditing and Valuation Company Limited (AVA);
3. A&C Auditing and Consulting Company Limited (A&C);
4. Grant Thornton (Vietnam) Limited;
5. Ho Chi Minh City Informatics Auditing and Consulting Company Limited (AISC).

Voting result: 100% in favor.

Article 10. Approval of The Proposal No. 16.26/TTr-NVN-HĐQT dated April 22, 2026 of the BOD regarding:

- Dismissal of Mr. Bui Quoc Thinh as a member of the BOD for the 2023–2028 term
Voting result: 100% in favor
- Number of BOD members for (the remaining time) of the 2023–2028 term: 03 members

Voting result: 100% in favor

Article 11. Approval of the dismissal of Ms. Dang Son Nguyet Thao as a member of the Board of Supervisors for the 2023–2028 term (Attached to Submission No. 17.26/TTr-NVN-HĐQT dated April 22, 2026 of the Board of Directors)

Voting result: 100% in favor.

Article 12. Approval of the additional election result of a member of the Board of Supervisors for the 2023–2028 term

The General Meeting has elected an additional member to the Board of Supervisors for the 2023–2028 term:

Number of additional members elected: 01 person

Voting result: 100% in favor

Result of the election of the Board of Supervisors member for the 2023–2028 term:

Full name: Mr. Hoang Khanh Duy

Number of votes: 12,800,925 votes

Election ratio: 100%

Voting result: 100% in favor

Article 13. Effectiveness

This Resolution was approved by the General Meeting of Shareholders of Vietnam Plastic Corporation with a voting ratio of 100% of the total voting shares of the shareholders attending the Meeting.

This Resolution shall take effect from the date it is approved by the General Meeting of Shareholders of Vietnam Plastic Corporation.

The 2026 General Meeting of Shareholders unanimously authorizes the Board of Directors of Vietnam Plastic Corporation to be responsible for organizing and managing the Company in order to successfully implement the contents of this Resolution.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

CHAIR OF THE BOARD *HH*



Le Ngoc Diep

Note: This is an English translation prepared for reference purpose only. Should there be any inconsistency between the translation and the original Vietnamese text, the latter shall prevail.



VNP-BKS

Ho Chi Minh City April 22, 2026

**MINUTES OF THE MEETING OF THE BOARD OF SUPERVISORS
VIETNAM PLASTIC CORPORATION TERM 2023–2028****VIETNAM PLASTIC CORPORATION**

Head office address: 300B Nguyen Tat Thanh, Xom Chieu Ward, Ho Chi Minh City, Vietnam

Enterprise Registration Certificate No.: 0300381966

First registered on September 23, 2008; 7th amendment on May 29, 2025 at the Ho Chi Minh City

Department of Finance

Time: 5:00 PM, April 22, 2026

Meeting format: At the office located at 300B Nguyen Tat Thanh, Xom Chieu Ward, Ho Chi Minh City**Venue:** Vietnam Plastic Corporation**I. Attendees**

Pursuant to Resolution No. 19.26/NQ-NVN-ĐHĐCĐTN dated April 22, 2026 of the 2026 Annual General Meeting of Shareholders of Vietnam Plastic Corporation, the members of the Board of Supervisors for the 2023–2028 term include:

1. Mr. Hoang Khanh Duy
2. Ms. Le Thi Loc Uyen
3. Mr. Pham Huy Quan

Based on the provisions of the 2020 Law on Enterprises and the Company's Charter, the Board of Supervisors convened this meeting to elect the Head of the Board of Supervisors in accordance with regulations.

II. Meeting Agenda**I. Election of Chairperson and Secretary of the Meeting**

The Board of Supervisors members unanimously (100%) elected:

Chairperson: Mr. Hoang Khanh Duy

Secretary: Ms. Le Thi Loc Uyen

Meeting contents:

The Board of Supervisors convened to elect the Head of the Board of Supervisors of Vietnam Plastic Corporation for the 2023–2028 term.

The members agreed on the meeting agenda and contents.

Voting method: show of hands.

Members discussed the criteria and conditions for the position of Head of the Board of Supervisors and unanimously elected Mr. Hoang Khanh Duy to this position for the 2023–2028 term.

Voting results:

In favor: 3/3 members

Against: 0



No opinion: 0

III. Matters Approved at the Meeting

In accordance with applicable regulations, Mr. Hoang Khanh Duy satisfies all conditions to serve as Head of the Board of Supervisors of Vietnam Plastic Corporation for the 2023–2028 term, effective from April 22, 2026.

The resolution was approved by 3/3 members, representing 100% of attending members.

IV. Commitment

All attending Board of Supervisors members unanimously approved (100%) the entire contents of the meeting minutes. Members of the Board of Supervisors for the 2023–2028 term are responsible for the legality, accuracy, and truthfulness of these Minutes.

The meeting concluded at 5:30 PM on the same day.

These Minutes are made in 02 (two) original copies of equal legal validity and kept at the Company's office.

The Minutes have been read in full and unanimously approved by all 03/03 attending members of the Board of Supervisors.

Secretary

Le Thi Loc Uyen

Member of Board of Supervisors

Phan Huy Quan

Chairperson

Hoang Khanh Duy



Appendix III

CIRRICULLUM VITAE

(Pronndgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom – Happiness**

...., day month year

CIRRICULLUM VITAE

To:

- The State Securities Commission;
- The Stock Exchange.
- Vietnam Plastic Corporation

1/ *Full name:* HOANG KHANH DUY

2/ *Sex:* Male

3/ *Date of birth:* March 10, 1993

4/ *Place of birth:* Phu Ninh Commune, Phu Tho Province

5/ *ID card No. (or Passport No.):* 025093007450

Date of issue: April 12, 2022

Place of issue: Police Department for Administrative Management of Social Order

6/ *Nationality:* Vietnamese

7/ *Ethnic:* Kinh

8/ *Permanent residence:* No. 289 Khat Duy Tien, Dai Mo Ward, Hanoi

9/ *Telephone number:* 0912896698

10/ *Email:* hoangkhanhduy@scic.vn

11/ *Organisation's name subject to information disclosure rules:* Vietnam Plastic Corporation

12/ *Current position in an organization subject to information disclosure:* None

13/ *Positions in other companies:*

Member of the Board of Supervisors – Thai Nguyen Industrial Park Infrastructure Development Joint Stock Company

Member of the Board of Supervisors – Vietnam Construction Consultancy Corporation – JSC

14/ *Number of owning shares 0, accounting for 0 % of charter capital, of which:*

+ *Owning on behalf of (the State/strategic investor/other organisation):* 0

+ *Owning by Individual:* 0

15/ *Other owning commitments (if any):* None

16/ *List of affiliated persons of declarant:*

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue (dd/mm/yyyy)	Place of issue	Address/ Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Hoang Cuong Nghi			Father	Citizen ID			Police Department for Administrative Management of Social Order		0	0%				
2		Ha Thi Dieu Hong			Mother	Citizen ID			Police Department for Administrative Management of Social Order		0	0%				
3		Quan Van Manh			Father-in-law	Citizen ID			Police Department for Administrative Management of Social Order		0	0%				
4		Tran Thi Minh Phuong			Mother-in-law	Citizen ID			Police Department for Administrative							

[illegible]

		on Consultanc y Corporatio n - JSC			a member of the Board of Supervisors	Certificate												
11		State Capital Investment Corporatio n (Single- member LLC)			Company where internal person is employee	Business Registration Certificate									12,794, 342		65.85%	

17/ *Related interest with public company, public fund (if any): None*

18/ *Interest in conflict with public company, public fund (if any): None*

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signature, full name)



Hoang Khanh Duy

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