

**DAK LAK RUBBER
JOINT STOCK COMPANY
(DAKRUCO)**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 11/TB-HĐQT

Dak Lak, April 24, 2026

Re: Notice of the record date for the list of
shareholders to attend the 2026 AGM

NOTICE

**Regarding the last registration date to exercise the right to attend the
2026 Annual General Meeting of Shareholders**

To: Vietnam Securities Depository and Clearing Corporation

Name of Issuing Organization: Dak Lak Rubber Joint Stock Company

Transaction Name: Dak lak Rubber Joint Stock Company

Headquarters: No. 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak
Province.

Telephone: 0262 3865015

Fax: 0262 3865041

We hereby notify the Vietnam Securities Depository and Clearing
Corporation (VSDC) of the last registration date to establish the list of owners
for the following securities:

Securities Name: **Shares of Dak Lak Rubber Joint Stock Company**

Securities Code: **DRG**

Securities Type: Common share

Par Value: 10,000 VND / share

Stock exchange: UPCOM

Record date: **May 29, 2026**

1. Reason and purpose:

2026 Annual General Meeting of Shareholders.

2. Specific content: To attend the 2026 Annual General Meeting of
Shareholders.

- Exercise ratio: 1 share – 1 voting right.

- Expected execution time: June 30, 2026

- Execution location: Dakruco Hotel – No. 30 Nguyen Chi Thanh, Tan An
Ward, Dak Lak Province.

- Meeting content: To approve matters within the authority of the General Meeting of Shareholders.

VSDC is requested to establish and send our Company the list of securities owners on the aforementioned last registration date via VSDC's electronic communication portal system.

Recipients:

- As above;
- HNX;
- SSC;
- BOD; BOS;
- Finance - Accounting Dept;
- Admin Dept (for Website posting);
- Archives: BOD Secretary,

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyễn Việt Tuong

*** Attached documents**

- Resolution No. 07/NQ-HĐQT, dated March 31, 2026.

No.: 07/NQ-HĐQT

Dak Lak, March 31 2026

RESOLUTION

The 07th Meeting of the Board of Directors in 2026, Term II (2023 – 2028)

Pursuant to the amended Charter of Dak Lak Rubber Joint Stock Company approved by the General Meeting of Shareholders on 24/11/2023;

Pursuant to Proposal No. 05/TTr-HĐQT dated 27/03/2026 of the Board of Directors regarding the solicitation of opinions from members of the Board of Directors for the 5th time in 2026;

Pursuant to the Minutes of vote counting for the Board of Directors' opinions dated 30/03/2026;

RESOLVES

Article 1: Regarding the plan for organizing the 2026 Annual General Meeting of Shareholders (AGM) and the contents to be prepared for submission to the AGM:

1. To agree on the extension of the time for organizing the 2026 Annual General Meeting of Shareholders in order to ensure that the Board of Directors can finalize quality proposals for submission to the AGM. The extended time for holding the 2026 Annual General Meeting of Shareholders shall be in June 2026, no later than June 30, 2026. The Board of Directors will notify shareholders of the specific time and contents later.

2. To assign the Board of Management, the Board of Supervisors, and the Secretary of the Board of Directors to prepare the Reports of the Board of Directors, the Board of Management, and the Board of Supervisors on the 2025 results and the directions and tasks for 2026; the Proposals on dismissal and additional election of members of the Board of Directors; the Proposals on amendment and supplementation of the Company's Charter, amendment and supplementation of the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors; the Proposal on the production, business and investment plan for the 2026–2030 period; and the Proposals which must be submitted to the AGM in accordance with regulations for submission to the Board of Directors for approval before being submitted to the 2026 Annual General Meeting of Shareholders.

3. To assign the Chairman of the Board of Directors, based on the results of the preparation of contents, to determine the specific date for organizing the AGM; and at the same time to carry out the procedures for announcing the final registration date for closing the list of shareholders invited to attend the AGM in accordance with the provisions of law. The venue for the 2026 Annual General

Meeting of Shareholders shall be Dakruco Hotel, at 30 Nguyen Chi Thanh Street, Tan An Ward, Dak Lak Province.

Article 2: Regarding the plan for receiving and using the funds after adjustment of the investment capital structure from the Cambodia project (Dakmoruco) transferred back to Dakruco:

- Total amount of returned investment capital: USD 3,028,400 (In words: Three million twenty-eight thousand four hundred United States Dollars) to Dakruco.

- Time for receiving the capital:

 - + 1st time: USD 1,000,000 before March 30, 2026.

 - + 2nd time: USD 1,000,000 before June 30, 2026.

 - + 3rd time: USD 1,028,400 before December 31, 2026.

- Plan for using the capital: To be used for investment in projects being implemented at Dakruco in 2026 and 2027, ensuring counterpart capital for investment (implementing the use of cash flow according to Dakruco's investment plan for the 2026–2030 period).

- After completing the receipt of the funds from the adjustment of Dakmoruco's investment capital structure, the Board of Management shall carry out procedures for adjusting the overseas investment certificate for the Cambodia rubber development project and organize accounting in accordance with regulations.

- To assign the General Director of Dakruco to direct and guide Dakmoruco and relevant departments to implement.

Article 3: Regarding the contents for Dakruco's capital representative at DRI to vote on at meetings of the Board of Directors and the General Meeting of Shareholders:

1. To agree with the audited 2025 financial statements of DRI.

2. Regarding profit distribution in 2025

- Total profit after tax in 2025: VND 158,164,223,949, of which:

 - + Undistributed consolidated profit in 2025: VND 2,161,279,454.

 - + Undistributed consolidated profit as of December 31, 2025: VND 156,002,944,495.

- Fund appropriation: VND 65,421,631,076. Of which, appropriation to the financial reserve fund in Laos: VND 12,304,334,157 (equivalent to 10% of Daklaoruco's profit after tax); the investment and development fund in Laos: VND 36,913,002,470 (equivalent to 30% of Daklaoruco's profit after tax); welfare and bonus fund: VND 15,340,294,450; bonus fund for Managers: VND 864,000,000.

- Dividend tax distributed to the owner: VND 11,073,900,741.

- Remaining profit after fund appropriation: VND 79,507,412,678, which shall be used for dividend payment of 10% of charter capital, with the amount of VND 73,200,000,000; the form of dividend payment is in cash. The remaining profit after tax shall be carried forward to 2026: VND 6,307,412,678.

3. To agree to approve the policy and contents regarding the amendment and supplementation of a number of articles of the Charter and the Internal Regulations on Corporate Governance of Dak Lak Rubber Investment Joint Stock Company (DRI), as proposed by the General Director of Dakruco in Proposal No. 16/TTr-CT dated March 26, 2026.

Article 4: Regarding the contents for Dakruco's capital representative at Dakrutech to vote on at meetings of the Board of Directors and the General Meeting of Shareholders:

1. To agree with the audited 2025 financial statements of Dakrutech.

2. The distribution of accumulated profit after tax up to the end of 2025 of Dakrutech is as follows: Total profit after tax: VND 1,958,972,645; appropriation to the welfare and bonus fund: VND 220,905,645; bonus for Managers: VND 50,000,000. The remaining profit after fund appropriation shall be used for dividend payment of 9% of charter capital, with the amount of VND 1,688,067,000; the form of dividend payment is in cash.

3. Dakrutech's production and business plan for 2026 is as follows: Total rubber latex output exploited: 239.58 tons of dry rubber latex equivalent; Total revenue: VND 24,468,114,342; Profit after tax: VND 700,696,105; Dividend payout ratio from 3% or more.

Article 5: Regarding liquidation of rubber trees for construction of works serving coffee intercropping on the rubber plantation at Team 3 and Team 5 of Cu Mgar Farm Branch:

To agree on the policy of liquidating rubber trees at Team 3 and Team 5 of Cu Mgar Farm Branch to build a system of water reservoirs, power lines and lot roads serving coffee intercropping on the rubber plantation in 2026, with the total number of rubber trees to be liquidated being 1,792 trees (1,682 rubber trees planted in 2025 and 110 rubber trees planted in 2002). Of which: Liquidation for construction of water reservoirs: 1,160 trees; liquidation for construction of power lines: 632 trees.

Form and time of liquidation: For rubber trees planted in 2025, liquidation shall be in the form of destruction (1,682 trees); for rubber trees planted in 2002 (110 trees), liquidation shall be in the form of sale of rubber tree timber, with procedures for liquidation of assets in accordance with regulations. Implementation time is in Quarter II/2026.

To assign the General Director of the Company to organize implementation in accordance with regulations and report the implementation results to the Board of Directors.

Article 6: Regarding the addition of a clause to the Regulations on selection of procurement contractors in production and business activities and maintenance of regular operations:

To agree on the content of adding one more clause to the Regulations on selection of procurement contractors in production and business activities and maintenance of regular operations issued together with Decision No. 31/QĐ-HĐQT dated October 29, 2025 of the Company's Board of Directors (with the draft regulations attached). To assign the Chairman of the Board of Directors to approve the Decision promulgating the Regulations on selection of procurement contractors in production and business activities and maintenance of regular operations in accordance with regulations..

Article 7: This Resolution takes effect from the date of signing. Members of the Board of Directors and the General Director of Dak Lak Rubber Joint Stock Company are responsible for implementation of this Resolution./.

Recipients:

- As per Article 7;
- Board of Supervisors;
- Board of Management;
- Finance and Accounting Department;
- Technical Department;
- Business and Import-Export Department;
- Archived: Office – Secretary of the Board of Directors.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyễn Việt Tuong
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