

No.: 01/BB-BKS2026-FGL

Thong Nhat, April 23, 2026

MINUTES OF MEETING OF THE BOARD OF SUPERVISORS

Re: Election of the Head of the Board of Supervisors and Assignment of duties to members of the Board of Supervisors for the term 2023-2028

Based on the results of the election of members of the Board of Supervisors for the term 2023–2028 at the 2026 Annual General Meeting of Shareholders of Gia Lai Coffee Joint Stock Company dated April 22, 2026.

The Board of Supervisors for the term 2023–2028 of Gia Lai Coffee Joint Stock Company convened a meeting to elect the Head of the Board of Supervisors and assign duties to its members.

I. Time and Venue of the Meeting:

Time: 09:00 AM, April 23, 2026

Venue: Hall of Bien Ho Tea Joint Stock Company

II. Participants:

1. Participants are the members of the Board of Supervisors for the term 2023–2028 elected at the 2026 Annual General Meeting of Shareholders, including:

- (1) Mr. Tran The Quang
- (2) Ms. Bui Thi Bich Huong
- (3) Ms. Nguyen Thi Thu Van

2. Chairperson of the meeting: The members unanimously appointed Mr. Tran The Quang to chair the meeting.

3. Secretary of the meeting: Ms. Bui Thi Bich Huong

III. Meeting Agenda

A. Election of the Head of the Board of Supervisors:

1. Election: Members of the Board of Supervisors conducted a meeting to elect the Head of the Board of Supervisors of Gia Lai Coffee Joint Stock Company for the term 2023–2028.

2. Discussion:

The members of the BoS unanimously agreed to elect Mr. **Tran The Quang**:

Date of birth: 20/08/1982

ID No.: 048082003378, Date of issue: September 4, 2022; Place of issue: Police Department on Administrative Management of Social Order.

Permanent residence: Ho Chi Minh City

As the Head of the Board of Supervisors of Gia Lai Coffee Joint Stock Company for the term 2023–2028

3. Voting results:

Number of members who agree: 03/03, representing 100%

Number of members who disagree: 0, representing 0%

Number of members with no opinion: 0, representing 0%

4. Result:

The members of the Board of Supervisors unanimously elected Mr. Tran The Quang as the Head of the Board of Supervisors for the term 2023–2028, effective from April 23, 2026, with a total of 03/03 votes, representing 100%.

B. Assignment of duties to Members of the Board of Supervisors:

Pursuant to the functions, duties and authority of the Board of Supervisors as stipulated in applicable laws, the Company's Charter and the Regulations on operations of the Board of Supervisors for the term 2023–2028;

Based on the capabilities of each member of the Board of Supervisors;

The Board of Supervisors agreed to assign specific duties to each member as follows:

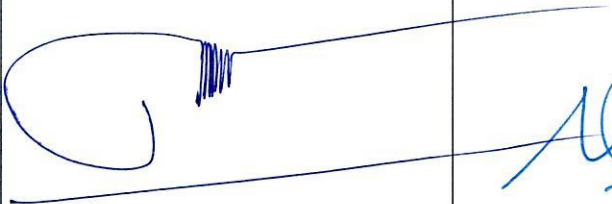


No.	Duties	Person in charge
1	To take overall responsibility before the General Meeting of Shareholders for the performance of assigned duties in accordance with the Company's Charter and the Law on Enterprises. To manage and assign duties to members of the Board of Supervisors; to convene meetings of the Board of Supervisors.	Tran The Quang – Head of the Board of Supervisors
2	<ul style="list-style-type: none">- To take responsibilities of supervising, inspecting and regularly monitoring the Company's financial activities and production - business operations;- To supervise transactions with related parties;- To periodically report directly to the Head of the Board of Supervisors;- To collect data and documents as required by the Head; to conduct periodic inspections of the Company's operations in accordance with the Company's Charter and applicable laws.	Nguyen Thi Thu Van – Member
3	<ul style="list-style-type: none">- To take responsibilities of supervising and inspecting the legality, reasonableness, integrity, and level of prudence in governance and management;- To supervise the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors;- To maintain regular contact with the Company's shareholders;- To periodically report directly to the Head of the Board of Supervisors;	Bui Thi Bich Huong – Member

	- To collect data and documents as required by the Head; to conduct periodic inspections of the Company's operations in accordance with the Company's Charter and applicable laws.	
--	--	--

The Minutes of Meeting of the Board of Supervisors was read at the meeting and approved by all members of the Board of Supervisors.

The meeting concluded at 10:00 AM on the same day.

SIGNATURES OF MEMBERS OF THE BOARD OF SUPERVISORS

 <p>Tran The Quang</p>	 <p>Bui Thi Bich Huong</p>	 <p>Nguyen Thi Thu Van</p>
--	---	--

