

**Appendix I**  
**NOTICE OF CHANGE IN PERSONNEL**

*(Issued together with Decision No. 21/QĐ-SGDVN dated 21 December 2021 of the Chief Executive Officer of the Vietnam Exchange regarding the Regulation on Information Disclosure at the Vietnam Exchange)*

**GIA LAI COFFEE  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No.: 22/TB-FGL

*Thong Nhat, April 23, 2026*

**NOTICE OF CHANGE IN PERSONNEL**

**To: - The State Securities Commission**  
**- Hanoi Stock Exchange**

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders No. 03/NQ-DHĐCĐ 2026 dated April 22, 2026 of Gia Lai Coffee Joint Stock Company,

We hereby respectfully announce the change in personnel of Gia Lai Coffee Joint Stock Company, Stock Code (FGL), as follows:

***I. Appointments:***

**1. Mr. Tran Cao Chau**

- Position prior to appointment: None
- Position appointed: Member of the Board of Directors
- Term of appointment: Until the end of the term (2023–2028)
- Effective date: April 22, 2026.

**2. Mr. Nguyen Van Quan**

- Position prior to appointment: Deputy General Director
- Position appointed: Member of the Board of Directors
- Term of appointment: Until the end of the term (2023–2028)
- Effective date: April 22, 2026.

**3. Mr. Tran The Quang**

- Position prior to appointment: None
- Position appointed: Member of the Board of Supervisors
- Term of appointment: Until the end of the term (2023–2028)
- Effective date: April 22, 2026.

***II. Dismissals:***

**1. Mr. Trinh Dinh Truong**

- Position no longer held: Member of the Board of Directors
- Reason for dismissal (if any): At the request of major shareholder Trinh Quang Hung



- Effective date: April 22, 2026.

**2. Mr. Nguyen Cong Tien**

- Position no longer held: Member of the Board of Directors

- Reason for dismissal (if any): According to the resignation letter of Mr. Nguyen Cong Tien

- Effective date: April 22, 2026.

**3. Mr. Tran Dong Hung**

- Position no longer held: Member of the Board of Supervisors

- Reason for dismissal (if any): According to the resignation letter of Mr. Tran Dong Hung

- Effective date: April 22, 2026.

This information has been disclosed on the Company's website on April 22, 2026, at the link:  
[http://www.gialaicoffee.com.vn /Quan hệ cổ đông/Công bố thông tin](http://www.gialaicoffee.com.vn/Quan%20he%20co%20dong/Cong%20bo%20thong%20tin) .

Respectfully yours.

**Attachments:** Resolution No. 03/BB-NQ DHD CD 2026.

**Recipients:**

- Information Disclosure
- Saved at: Clerk, BOD Office

**On behalf of the organization**

Legal representative



**TRINH QUANG HUNG**

