
No.42/2026/NQ-ĐHĐCĐ

Hanoi, April 28, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
JOINT STOCK COMPANY INVESTMENT AND
CONSTRUCTION NO. 18

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Charter on organization and operation of Joint Stock Company Investment and Construction No. 18;
- Minutes of the Annual General Meeting of Shareholders 2026 of Joint Stock Company Investment and Construction No. 18 dated April 28, 2026;

The Annual General Meeting of Shareholders 2026 of Joint Stock Company Investment and Construction No. 18 was solemnly held at Meeting Room 249, National Convention Center, with the attendance of shareholders and authorized representatives representing 37,171,225 shares, equivalent to 81.27% of the total voting shares. After discussion and contribution of opinions, the Meeting unanimously resolved the following contents:

RESOLVES

Article 1: To approve in full the Annual Reports of the Board of Directors, the General Director, and the Supervisory Board on the Company's activities in 2025.

Approval rate: 100% of total valid voting shares attending the Meeting.

Article 2: To approve in full the separate financial statements and consolidated financial statements for 2025 audited by CPA Vietnam Auditing Company Limited.

Approval rate: 100% of total valid voting shares attending the Meeting.

Article 3: To approve the profit distribution plan for 2025 as follows:

No	Content	Value (VND)	
		LICOGI 18	Consolidated
1.	Profit before tax 2025	195,249,459,920	230,988,914,472
2.	Profit after tax :	262,349,668,622	290,805,859,460
	- Profit after tax 2025	162,086,334,772	166,786,835,892
	- Retained earnings carried forward	100,263,333,850	124,019,023,568
3.	Allocation to funds :	15,000,000,000	
	- Allocation to funds	2,000,000,000	

No	Content	Value (VND)	
		LICOGI 18	Consolidated
	- Management bonus fund	5,000,000,000	
	- Welfare fund	3,000,000,000	
	- Development investment fund	5,000,000,000	
4.	Bonus share issuance (25%) (Detailed proposal attached)	114,349,482,500	
5.	Remaining undistributed profit	133,000,183,122	

Approval rate: 100% of total valid voting shares attending the Meeting.

Article 4: To approve the 2026 production and business plan of the Company with the following main targets:

No	Indicator	Unit	Consolidated Plan	LICOGI 18 Plan
1	Total output value	Billion VND	5,519.9	2,500.0
	- Construction value	Billion VND	5,442.5	2,482.0
	- Other business	Billion VND	77.4	18.0
2	Total revenue :	Billion VND	5,210.8	2,380.0
	- Construction revenue	Billion VND	4,471.4	1,715.0
	- Real estate transfer revenue	Billion VND	69.4	15.0
	- Other revenue	Billion VND	670.0	650.0
3	Total capital inflow	Billion VND	5,239.5	2,280.0
4	Total investment	Billion VND	1,114.5	775.4
	- Construction investment	Billion VND	1,011.5	684.0
	- Equipment & assets	Billion VND	103.0	91.4
5	Profit before tax	Billion VND	275.5	230.0
6	Expected dividend rate	%	10%–20%	20%

Approval rate: 100% of total valid voting shares attending the Meeting.

Article 5: Approval of the auditing firm selection:

5.1. List of auditing firms for selection to audit and review the Company's 2026 financial statements:

- CPA Vietnam Auditing Company Limited
- An Viet Auditing Company Limited
- International Auditing Company Limited (ICPA)
- International Auditing and Valuation Company Limited
- Moore AISC Auditing Company Limited – Hanoi Branch

5.2. Authorization to the Board of Directors:

- The General Meeting authorizes the Board of Directors to select one of the above auditing firms and assign the General Director to sign the audit service contract.

Approval rate: 100% of total valid voting shares attending the Meeting

Article 6: Approval of remuneration for the Board of Directors and Supervisory Board in 2026:

No	Position	Monthly remuneration (VND/person)
1.	Chairman of the BOD	100,000,000
2.	Part-time BOD Member	25,000,000
3.	Head of Supervisory Board (full-time)	35,000,000
4.	Supervisory Board Member (full-time)	20,000,000
5.	Supervisory Board Member (part-time)	15,000,000
6.	Corporate governance officer	6,000,000

Approval rate: 100% of total valid voting shares attending the Meeting.

Article 7: Approval of the plan to issue bonus shares to existing shareholders to increase charter capital from equity, with key contents as follows (Detailed contents are set out in the attached Proposal No. 37/TTr-HĐQT) :

7.1. Plan for share issuance to increase share capital from equity (as specified in Section 3 of Proposal No. 37/TTr-HĐQT dated April 28, 2026)

Securities name	:	Shares of Joint Stock Company Investment and Construction No. 18
Stock code	:	L18
Type of Securities	:	Common shares
Par value	:	VND 10,000/share
Number of outstanding shares	:	45,739,793 shares
Shares to be issued	:	11,434,948 shares
Total issuance value	:	VND 114,349,480,000 <i>(In words: One hundred fourteen billion, three hundred forty-nine million, four hundred eighty thousand dong)</i>
Issuance purpose	:	Issuance of bonus shares to existing shareholders in the form of share issuance to increase share capital from equity
Method of issuance	:	Rights exercise method
Eligible investors	:	Existing shareholders of Joint Stock Company Investment and Construction No. 18 whose names appear in the list of shareholders at the record date (shareholder registration closing date) to exercise the right to receive shares issued to increase share capital from equity, as provided by the Vietnam Securities Depository and Clearing Corporation (VSDC).

Distribution ratio (<i>Planned number of shares to be issued / Number of outstanding shares</i>)	:	25% / charter capital.
Exercise ratio	:	100:25 (At the record date for closing the shareholder list to exercise the right to receive shares issued to increase share capital from equity, a shareholder holding 01 share will be entitled to 01 right; for every 100 rights, the shareholder will receive an additional 25 new shares).
Number of shares outstanding after issuance	:	57,174,741 shares
Expected charter capital after successful issuance	:	VND 571,747,410,000 (In words: Five hundred seventy-one billion, seven hundred forty-seven million, four hundred ten thousand dong)
Plan for handling fractional shares	:	The number of additional shares issued to increase charter capital from equity when allocated to shareholders will be rounded down to the nearest whole unit. Any fractional shares arising from rounding down (if any) will be cancelled.
Source of capital used for share issuance to increase capital from equity	:	Undistributed after-tax profit as of 31/12/2025 on the Company's audited 2025 financial statements.
Transfer restrictions	:	+/Rights to receive shares issued to increase charter capital from equity are non-transferable. +/Shares issued to increase charter capital from equity are freely transferable and not subject to transfer restrictions.
Implementation time	:	Expected in 2026, and the Board of Directors will determine the specific timing after receiving written notification from the State Securities Commission confirming receipt of complete documents on the share issuance to increase charter capital from equity of the Company.

7.1. Authorization content for implementation by the Board of Directors:

- To proactively prepare, complete, and explain the dossier/report on share issuance for increasing charter capital from equity in accordance with requirements of competent authorities, including adjustments to the issuance plan, but excluding contents related to the planned number of shares to be issued and the exercise ratio;
- To determine the specific timing for implementing the share issuance to increase charter capital from equity after receiving written notification from the State Securities Commission confirming receipt of complete documentation on the Company's share issuance, and to decide the record date for shareholder list closure to exercise rights, ensuring full compliance with legal regulations;

- To decide and carry out all necessary tasks and procedures related to: (i) issuing the amended Company Charter reflecting the charter capital after completion of the issuance; (ii) registering changes to the Company's Enterprise Registration Certificate; (iii) updating securities registration information at the Vietnam Securities Depository and Clearing Corporation; and (iv) registering additional listing of the Company's shares on the Stock Exchange and reporting to the General Meeting of Shareholders at the nearest meeting;
- Other tasks related to the issuance, amendment of securities registration information, and additional listing of newly issued shares;
- Depending on specific cases, the Board of Directors is assigned/authorized to delegate the Chairman of the Board of Directors and/or the General Director to perform one or several of the above tasks.

Approval rate: 100% of total valid voting shares participating in the General Meeting.

Article 8: Approval of the list of additional registered business lines:

- The General Meeting approved the list of business lines as stated in Proposal No. 38/TTr-HĐQT dated April 28, 2026, and authorized the Board of Directors to amend the provisions related to the business sector in the Company Charter in accordance with the above-mentioned registered business lines.

Approval rate: 100% of total valid voting shares participating in the General Meeting.

Article 9: Approval of amendments and supplements to the Company Charter:

- The General Meeting approved the amendments and supplements to the Company Charter as stated in Proposal No. 39/TTr-HĐQT dated April 28, 2026, as well as the full draft of the amended Charter on organization and operation of the Company. The General Meeting assigned the Board of Directors and the Company's Legal Representative to amend, supplement, and sign for issuance of the Charter based on the contents approved by the General Meeting of Shareholders.

Approval rate: 100% of total valid voting shares participating in the General Meeting.

Article 10: Approval of amendments and supplements to the Internal Corporate Governance Regulations and the Board of Directors' Operating Regulations:

- The General Meeting approved the amendments and supplements, as well as the full draft of the revised Internal Corporate Governance Regulations and the Board of Directors' Operating Regulations, and assigned the Board of Directors to implement, amend, supplement, and issue these Regulations based on the contents approved under Proposal No. 40/TTr-HĐQT dated April 28, 2026.

Approval rate: 100% of total valid voting shares participating in the General Meeting.

Article 11: Approval of the election results of the Board of Directors and the Supervisory Board for the term 2026–2031 as follows:

11.1. Approval of the number of members and term of office:

- Number of members of the Board of Directors: 05 (five) members
- Number of members of the Supervisory Board: 04 (four) members
- Term of the Board of Directors and Supervisory Board: 5 years, from 2026 to 2031
- The term of each member shall follow the term of the Board of Directors and Supervisory Board

11.2. Approval of elected members:

a. List of elected members of the Board of Directors for the term 2026–2031 (listed in alphabetical order):

1. Mr. Bui Thanh Tuyen
2. Mr. Dang Van Giang
3. Mr. Nguyen Ngoc Chung
4. Mr. Nguyen Xuan Hung
5. Mr. Trinh Viet Dung

b. List of elected members of the Supervisory Board for the term 2026–2031 (listed in alphabetical order):

1. Mr. Bui Cong Phach
2. Ms. Bui Thi Thuan
3. Mr. Luu Ba Thai
4. Ms. Nguyen Ngoc Lan

Article 12: Implementation provisions.

This Resolution was unanimously approved in full by the Annual General Meeting of Shareholders 2026 of Joint Stock Company Investment and Construction No. 18 and takes effect from April 28, 2026.

Members of the Board of Directors, Supervisory Board, and Board of Management shall be responsible for implementing this Resolution and organizing its execution in accordance with their functions, duties, and powers, in compliance with applicable laws and the Company's Charter on organization and operation.

The Board of Directors is responsible for reporting the implementation results to the General Meeting of Shareholders at the 2027 Annual General Meeting.

ON BEHALF OF 2026AGMS CONSTRUCTION AND INVESTMENT JOINT STOCK COMPANY NO. 18

Chairman of the Presidium

Nơi nhận:

- UBCKNN;
- Sở GD&ĐT HN;
- C&D18 (qua Website Cty);
- Lưu HĐQT Cty,



CHỦ TỊCH HĐQT
Nguyễn Xuân Hương

Hanoi, April 28, 2026

MINUTES
OF THE 2026 ANNUAL GENERAL
MEETING OF SHAREHOLDERS

Company name: **JOINT STOCK COMPANY INVESTMENT AND CONSTRUCTION NO. 18**

Address: No. 471, Nguyen Trai Street, Thanh Liet Ward, Hanoi

Enterprise Registration Certificate No.: 0800001612 issued by Hanoi Department of Finance, amended for the 11th time on July 19, 2026

Meeting time: Commencing at 08:30 on April 28, 2026
Ended at: 12:20 on April 28, 2026

Venue : Room 249, National Convention Center, Tu Liem Ward, Hanoi

Agenda and contents: According to the agenda of the 2026 Annual General Meeting of Shareholders approved by the General Meeting of Shareholders (attached hereto)

Number of attending shareholders: Total shareholders attending in person and by proxy at the opening time (08:30): 41 shareholders, representing 35,310,457 shares, equivalent to 77.2% of total voting shares.
Total shareholders attending in person and by proxy at the closing time: 47 shareholders, representing 37,171,225 shares, accounting for 81.27% of total voting shares.

Chairman of the Meeting: Mr. Nguyen Xuan Hung – Chairman of the Board of Directors

Secretary: Mr. Nguyen Hoan Thien – Head of the Secretariat.

PROCEEDINGS OF THE MEETING
(Chronological order)

I. OPENING PROCEDURES

1. Registration of attending delegates.

2. Verification report on meeting validity:

- ❖ Mr. Phan Van Thuan - On behalf of the Organizing Committee, the results of the verification of the eligibility of shareholders attending the Meeting at the time of the opening, in accordance with the agenda, were reported as follows:

- ❖ Total voting shares: 45,739,793 shares
- ❖ The total number of shareholders attending in person and by proxy as at the opening time of the Meeting (08:30 as scheduled) is: 41 shareholders, representing 35,310,457 shares, equivalent to 77.2% of the total voting shares.
- ❖ With 77.2% of the total voting shares represented, the 2026 Annual General Meeting of Shareholders of Joint Stock Company Investment and Construction No. 18 is duly qualified to proceed.
- ❖ The total number of shareholders attending in person and by proxy as at the closing time of the Meeting is 47 shareholders, representing 37,171,225 shares, equivalent to 81.27% of the total voting shares.

3. Approval of the Meeting Regulations and introduction of the Presidium:

Mr. Phan Van Thuan – Representative of the Organizing Committee – presented the Meeting Regulations.

The Meeting approved with a 100% affirmative vote.

The Presidium was introduced, comprising all members of the Company's Board of Directors, as follows:

1. Mr. Nguyen Xuan Hung – Chairman of the Board – Head of the Presidium
2. Mr. Bui Thanh Tuyen – Member of the Board, General Director – Member of the Presidium
3. Mr. Dang Van Giang – Member of the Board – Member of the Presidium
4. Mr. Trinh Viet Dung – Member of the Board – Member of the Presidium
5. Mr. Nguyen Ngoc Chung – Member of the Board – Member of the Presidium

4. Election of the Secretariat, the Vote Counting Committee, and approval of the Agenda

4.1. Election of the Secretariat:

The Presidium introduced and the Meeting elected the Secretariat as follows:

1. Mr. Nguyen Hoan Thien – Head
2. Ms. Bui Phuong Ha – Member

The Meeting approved with a 100% affirmative vote.

4.2. Election of the Vote Counting Committee:

The Presidium introduced and the Meeting elected the Vote Counting Committee as follows:

1. Mr. Pham Thanh Hieu – Head
2. Mr. Nguyen Quang Thuan – Member
3. Mr. Bui Hoang Hai – Member
4. Mr. Vu Truong Giang – Member
5. Mr. Nguyen Huu Dat – Member
6. Mr. Nguyen Minh Duc – Member

The Meeting approved with a 100% affirmative vote.

4.3. The Presidium presented the Meeting Agenda for approval.

The Meeting approved it with a 100% affirmative vote.

II. PRESENTATION OF REPORTS AND PROPOSALS AT THE MEETING

1. Report of the Board of Directors:

Mr. Nguyen Xuan Hung – Chairman of the Board of Directors – presented the Board of Directors' report for 2025 and the orientation for the 2026–2031 term for the General Meeting of Shareholders to discuss and approve.

2. Report of the General Director:

Mr. Bui Thanh Tuyen – General Director – presented the report on the implementation of production and business activities in 2025 and the targets and plan for 2026 for the Meeting to discuss and approve.

3. Report of the Supervisory Board:

Mr. Luu Ba Thai – Head of the Supervisory Board – presented the report evaluating the supervision of the Company's operations in 2025 and the operational plan for 2026.

III. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR THE 2026-2031 TERM

At the time of election, there were 47 attending shareholders, equivalent to the number of voting shares of 37,171,225 shares.

1. Approving the term and number of members of the Board of Directors and the Supervisory Board elected for this term:

Mr. Nguyen Xuan Hung - Chairperson of the Meeting presented and sought the Meeting's approval on the number of members of the BOD and SB for the 2026~2031 term, including:

- Number of BOD members: 05 members
- Number of SB members: 04 members
- The term of the BOD and SB is 05 years, from 2026 - 2031
- The term of the BOD and SB members will follow the term of the BOD and SB

The Meeting voted:

- In favor: 37,171,225 shares, accounting for 100% of total voting shares at the Meeting;
- Against: 0 shares, accounting for 0 % of total voting shares at the Meeting;
- Abstain: 0 shares, accounting for 0 % of total voting shares at the Meeting.

2. Approving the list of candidates for election to the BOD and SB for the 2026-2031 term: Mr. Nguyen Xuan Hung - Chairperson of the meeting presented and sought the Meeting's approval on the list of nominated candidates for the BOD and SB for the 2026-2031 term, including:

- Candidates nominated for election to the BOD include (List in alphabetical order):
 1. Mr. Bui Thanh Tuyen
 2. Mr. Dang Van Giang
 3. Mr. Nguyen Ngoc Chung
 4. Mr. Nguyen Xuan Hung

5. Mr. Trinh Viet Dung

- List of candidates for election to the SB includes (List in alphabetical order):
 1. Mr. Bui Cong Phach
 2. Ms. Bui Thi Thuan
 3. Mr. Luu Ba Thai
 4. Ms. Nguyen Ngoc Lan

The Meeting voted:

- In favor: 37,171,225 shares, accounting for 100% of total voting shares at the Meeting;
- Against: 0 shares, accounting for 0 % of total voting shares at the Meeting;
- Abstain: 0 shares, accounting for 0 % of total voting shares at the Meeting.

3. Election portion: The Head of the Election Committee presented and sought the Meeting's approval of the Election Regulations. The Meeting voted:

- In favor: 37,171,225 shares, accounting for 100% of total voting shares at the Meeting;
- Against: 0 shares, accounting for 0 % of total voting shares at the Meeting;
- Abstain: 0 shares, accounting for 0 % of total voting shares at the Meeting.

After the Election Regulations were approved by the Meeting, the Head of the Election Committee guided shareholders on how to vote and conduct the casting of ballots. The Meeting proceeded with the election. The Election and Vote Counting Committee carried out the counting of ballots.

IV. PRESENTATION OF PROPOSALS:

The Meeting heard Mr. Nguyen Xuan Hung - Chairperson present the following contents for the Meeting to discuss and approve by voting:

Item 1: Approving the reports of the Board of Directors (BOD), the General Director, and the Supervisory Board.

Item 2: Approving the audited 2025 Separate and Consolidated Financial Statements.

Item 3: Approving the 2025 business results and profit distribution.

Item 4: Approving the 2026 Business Plan.

Item 5: Approving the list of audit firms for the 2026 financial statements and authorizing the Board of Directors to select an audit firm from the approved list.

Item 6: Approving the remuneration of the Board of Directors and the Supervisory Board for 2026.

Item 7: Approving the plan to issue bonus shares to existing shareholders in the form of issuing shares to increase charter capital from owner's equity.

Item 8: Approving the list of additionally registered business lines.

Item 9: Approving the amendments and supplements to the Company's Charter.

Item 10: Approving the amendments and supplements to the Internal Corporate Governance Regulations and the Operation Regulations of the Board of Directors.

V. DISCUSSIONS OF SHAREHOLDERS AND RESPONSES FROM THE PRESIDIUM

V.I. Shareholders' Opinions:

Shareholders attending the General Meeting requested clarification on the following matters:

1. The Company is requested to develop measures to strengthen risk management in order to better control the production and business activities of its subsidiaries.
2. In 2025, how many units were handed over to customers, and when will the remaining units be delivered?
3. When is Phase 2 of the Bac Cau Han New Urban Area Project expected to be launched for sale? Approximately how many units will be offered? Will the Company distribute products through agents or wholesale channels?
4. What is the plan for completing the Huong Thuong Project? What is the expected timeline for its launch?
5. The Company is requested to provide updates on the following projects: the rural residential area project in Dau Hamlet, Lap Thach Commune, Phu Tho Province; the Yen Phuong Craft Village Industrial Cluster in Tam Hong Commune, Phu Tho Province; and the Thinh Liet Urban Area (Hanoi).

V.II. Responses from the Presidium and Relevant Parties:

1. Regarding Item 1:

Within the Board of Directors, one member is assigned to simultaneously serve as Chairman of a subsidiary. In addition, members of the Parent Company's Supervisory Board also participate in the supervisory boards of subsidiaries. Therefore, the Board of Directors is regularly and promptly updated with full reports on business performance, enabling timely adjustments to any irregular issues. Reports are submitted to the Board on a quarterly and ad hoc basis (if any). Overall, the production and business performance of subsidiaries in 2025 was generally positive. Companies that did not meet expectations were mostly newly established entities; however, they still achieved dividend payouts ranging from 8% to 12%.

2. Regarding Item 2:

In 2025, the Company handed over 93 units to customers. The remaining units are expected to be delivered in the third and fourth quarters of 2026.

3. Regarding Item 3:

The Company obtained the sales permit for Phase 2 of the Bac Cau Han New Urban Area Project on April 17, 2026. The Company is currently developing a sales plan aligned with prevailing market conditions, with the official launch expected in the second quarter of 2026. The Company will carefully assess market developments and adopt an appropriate sales strategy accordingly. At present, the Company has engaged with several real estate agencies in Hanoi and

Hai Phong to gain a comprehensive market perspective prior to launching the products.

4. Regarding Item 4:

For the Huong Thuong Urban Area Project No. 1, site clearance has reached approximately 85% of the total area. According to the plan, construction is expected to be completed by the end of the first quarter of 2027, with sales anticipated to commence in the second quarter of 2027. The project has been highly regarded by investors, particularly following the historic floods in 2025.

5. Regarding Item 5:

The Company provided updates on other projects as follows:

5.1. Rural Residential Area Project in Dau Hamlet, Lap Thach Commune, Phu Tho Province (Tu Du Project):

- The project covers an area of 8.3 hectares, with an estimated total investment of VND 141 billion. It was approved by the Provincial People's Council in December 2025 as part of the list of land parcels subject to investor selection bidding for land-use projects in Phu Tho Province.
- Planned for Q2 2026: Submission to competent authorities for approval of the investment policy; selection of investors; approval of the 1/500 detailed planning; and conversion of paddy land use purposes.

5.2. Yen Phuong Craft Village Industrial Cluster Project, Tam Hong Commune, Phu Tho Province:

- The project has an area of 45 hectares, with an estimated total investment of VND 661 billion.
- The project has received investment policy approval from the Phu Tho Provincial People's Committee.
- The investor selection has been approved.

5.3. Thinh Liet Urban Area Project (Hanoi):

- The Thinh Liet Urban Area is developed by Licogi Corporation as the primary investor, covering an area of 35.2 hectares, with Licogi 18 designated as the secondary investor for an area of 3,997 m².
- Site clearance has been completed for over 80% of the project area.
- Licogi Corporation is currently finalizing documentation to submit to the Hanoi People's Committee for adjustment of the investment policy. Upon approval, the Corporation will proceed with compensation and site clearance for the remaining area, expected within 2026.

VI. VOTING TO APPROVE THE PROPOSALS

- The Vote Counting Committee provided instructions to shareholders on how to fill in information and the voting method for shareholders to exercise their voting rights.
- At the time of voting, there were 47 attending shareholders, equivalent to the number of voting shares of 37,171,225 shares.
- The Vote Counting Committee proceeded to collect the voting ballots and count the votes.

VII. REPORT ON VOTE COUNTING RESULTS

The Head of the Election and Vote Counting Committee reported the vote counting results at the Meeting. Specific results:

1. Approving the full texts of the Annual Reports of: The Board of Directors, the General Director, and the Supervisory Board regarding the company's activities in 2025.

Voting results:

- In favor: 37,171,225 shares, accounting for 100% of total voting shares at the Meeting;
- Against: 0 shares, accounting for 0 % of total voting shares at the Meeting;
- Abstain: 0 shares, accounting for 0 % of total voting shares at the Meeting.

2.Approving the full texts of the Separate Financial Statements and the Consolidated Financial Statements for 2025 audited by CPA Vietnam Auditing Company Limited (CPA Vietnam).

Voting results:

- In favor: 37,171,225 shares, accounting for 100% of total voting shares at the Meeting;
- Against: 0 shares, accounting for 0 % of total voting shares at the Meeting;
- Abstain: 0 shares, accounting for 0 % of total voting shares at the Meeting.

3. Approval of the Proposal on the Plan for Distribution of After-tax Profit for 2025, including the following contents:

No.	Content	Value (VND)	
		LICOGI 18	Consolidated
1	Profit before tax in 2025	195,249,459,920	230,988,914,472
2	Profit after tax:	262,349,668,622	290,805,859,460
	- Profit after tax in 2025	162,086,334,772	166,786,835,892
	- Accumulated undistributed profit after tax transferred from the previous period	100,263,333,850	124,019,023,568
3	Planned fund allocations	15,000,000,000	
	- Bonus fund	2,000,000,000	
	- Company executive management bonus fund	5,000,000,000	
	- Welfare fund	3,000,000,000	
	- Investment and development fund	5,000,000,000	
4	Issuance of bonus shares to increase share capital from owner's equity with a payout ratio of 25% (Detailed proposal attached).	114,349,482,500	
5	Remaining undistributed profit after tax.	133,000,183,122	

Voting results:

- In favor: 37,171,225 shares, accounting for 100% of total voting shares at the Meeting;
- Against: 0 shares, accounting for 0 % of total voting shares at the Meeting;
- Abstain: 0 shares, accounting for 0 % of total voting shares at the Meeting.

4.Approving the Proposal on the 2026 Business Plan for the entire Company:

No	Indicator	Unit	Consolidated Plan	LICOGI 18 Plan
1	Total output value	Billion VND	5,519.9	2,500.0
	- Construction value	Billion VND	5,442.5	2,482.0
	- Other business	Billion VND	77.4	18,0
2	Total revenue :	Billion VND	5,210.8	2,380.0
	- Construction revenue	Billion VND	4,471.4	1,715.0
	- Real estate transfer revenue	Billion VND	69,4	15,0
	- Other revenue	Billion VND	670,0	650,0
3	Total capital inflow	Billion VND	5,239.5	2,280.0
4	Total investment	Billion VND	1,114.5	775,4
	- Construction investment	Billion VND	1,011.5	684,0
	- Equipment & assets	Billion VND	103,0	91,4
5	Profit before tax	Billion VND	275.5	230,0
6	Expected dividend rate	%	10%–20%	20%

Voting results:

- In favor: 37,171,225 shares, accounting for 100% of total voting shares at the Meeting;
- Against: 0 shares, accounting for 0 % of total voting shares at the Meeting;
- Abstain: 0 shares, accounting for 0 % of total voting shares at the Meeting.

5. Approving the list of Audit Firms to be selected for auditing and reviewing the Company's 2026 Financial Statements with the following contents:**5.1. Approving the List of Audit Firms including:**

- CPA Vietnam Auditing Company Limited (CPA Vietnam)
- An Viet Auditing Company Limited (An Viet)
- International Auditing Company Limited (ICPA)
- International Auditing and Valuation Company Limited
- Moore AISC Auditing Company Limited – Hanoi Branch

5.2. Contents of authorization for the Board of Directors:

- The Meeting reaches a consensus to authorize the Board of Directors to decide on the selection of one of the audit firms in the list and assign the General Director to sign the auditing service contract with the selected independent audit firm to perform the audit and review of the Company's 2026 Financial Statements.

Voting results:

- In favor: 37,171,225 shares, accounting for 100% of total voting shares at the Meeting;
- Against: 0 shares, accounting for 0 % of total voting shares at the Meeting;
- Abstain: 0 shares, accounting for 0 % of total voting shares at the Meeting.

6. Approving the Proposal on salaries and remuneration for the Board of Directors and the Supervisory Board of the Company in 2026 as follows:

No	Position	Remuneration level/person/month (VND)
1	Chairman of the BOD	100,000,000
2	Part-time BOD Member	25,000,000
3	Full-time Head of the Supervisory Board	35,000,000
4	Full-time SB Member	20,000,000
5	Part-time SB Member	15,000,000
6	Person in charge of Corporate Governance cum BOD Secretary	6,000,000

Voting results:

- In favor: 37,171,225 shares, accounting for 100% of total voting shares at the Meeting;
- Against: 0 shares, accounting for 0 % of total voting shares at the Meeting;
- Abstain: 0 shares, accounting for 0 % of total voting shares at the Meeting.

7. Approving the plan to issue bonus shares to existing shareholders in the form of issuing shares to increase charter capital from the Company's owner's equity, including the following main contents (details are stated in the attached Proposal No. 37/TTr-HĐQT dated April 28, 2026)

7.1. Plan to issue shares to increase share capital from owner's equity (according to Section 3 of Proposal No. 37/TTr-HĐQT dated April 28, 2026):

Stock Name	:	Stock of Investment and Construction Joint Stock Company No. 18
Stock Code	:	L18
Type of Securities	:	Ordinary shares
Par Value	:	10,000 VND/share
Number of Outstanding Shares	:	45,739,793 shares
Expected Number of Shares to be Issued	:	11,434,948 shares

Total Expected Value of Issuance (at par value)	:	114,349,480,000 VND (In words: One hundred and fourteen billion, three hundred and forty-nine million, four hundred and eighty thousand Vietnamese Dong)
Purpose of Issuance	:	To issue bonus shares to existing shareholders in the form of share issuance to increase share capital from owner's equity
Issuance Method	:	Right exercise method
Target Participants	:	Existing shareholders of Investment and Construction Joint Stock Company No. 18 named in the list of shareholders on the final registration date (record date) to exercise the right to receive shares issued to increase share capital from owner's equity provided by the Vietnam Securities Depository and Clearing Corporation (VSDC)
Issuance Ratio (Expected number of issued shares/Number of outstanding shares)	:	25%/charter capital
Right Exercise Ratio	:	100:25 (On the final registration date, a shareholder owning 01 share will enjoy 01 right to receive shares; for every 100 rights, they will receive 25 new shares)
Number of Outstanding Shares After Issuance	:	57,174,741 shares
Expected Charter Capital After Successful Issuance	:	571,747,410,000 VND (In words: Five hundred and seventy-one billion, seven hundred and forty-seven million, four hundred and ten thousand Vietnamese Dong)
Handling of Fractional Shares	:	<p>The number of additional shares issued to increase share capital when distributed to shareholders will be rounded down to the nearest unit. Fractional shares resulting from rounding down (if any) will be canceled.</p> <p><i>Example:</i> On the record date, shareholder Nguyen Van A owns 186 shares. He will be entitled to receive $186 * 25/100 = 46.5$ shares. After rounding down to the nearest unit, shareholder A receives 46 shares, and the 0.5 fractional share will be canceled.</p>
Capital Source for Issuance	:	Undistributed profit after tax as of December 31, 2025, in the Company's audited 2025 Financial Statements

Transfer Restrictions	:	+/- The right to receive shares issued to increase share capital from owner's equity is not allowed to be transferred. +/- Shares issued to increase share capital from owner's equity are not subject to transfer restrictions.
Execution Time	:	Expected in 2026. The Board of Directors (BOD) will decide on the specific timing after receiving written notification from the State Securities Commission regarding the receipt of full reporting documents for the issuance.

7.2. Adjusting information on registered securities quantity and registering listing changes for the additionally issued shares The AGM approves the adjustment of the registered securities quantity information at the Vietnam Securities Depository and Clearing Corporation and the registration of listing changes at the Hanoi Stock Exchange (HNX) for the total actual number of shares issued according to the issuance plan mentioned above, after the conclusion of the issuance tranche in accordance with current regulations.

7.3. Changing charter capital and amending the Company's Charter regarding charter capital The AGM approves the adjustment of the charter capital item (Clause 1, Article 6) in the Company's Charter corresponding to the new charter capital increased based on the actual issuance results.

7.4. Approving authorization contents Respectfully submit to the General Meeting of Shareholders to assign and authorize the Board of Directors to decide all matters related to the issuance tranche, including but not limited to the following contents:

- Proactively developing, finalizing, and explaining the reporting dossier for issuing shares to increase share capital from owner's equity as required by competent authorities, including adjusting the issuance plan, but not including the content regarding the expected number of shares to be issued and the right exercise ratio;
- Selecting the specific time to execute the issuance of shares to increase share capital from owner's equity after receiving written notification from the State Securities Commission on receiving full reporting documents for issuing shares to increase share capital from the Company's owner's equity, deciding the record date of the list of shareholders to exercise rights, ensuring strict compliance with legal regulations;
- Deciding and executing all necessary works and procedures related to: (i) promulgating the amended Charter regarding the charter capital level in the Company's Charter after ending the issuance tranche; (ii) registering changes to the Company's Enterprise Registration Certificate; (iii) adjusting the registered securities quantity information at the Vietnam Securities Depository and Clearing Corporation; and (iv) registering additional listing of the Company's shares on the Stock Exchange and reporting to the General Meeting of Shareholders at the nearest meeting;
- Other works related to the issuance, registering changes to the securities registration certificate, and registering the additional listing of newly issued shares;

- Depending on specific cases, the Board of Directors is assigned/authorized to allow the Chairman of the Board of Directors and/or the General Director to perform one or several of the above-mentioned tasks.

Voting results:

- In favor: 37,171,225 shares, accounting for 100% of total voting shares at the Meeting;
- Against: 0 shares, accounting for 0 % of total voting shares at the Meeting;
- Abstain: 0 shares, accounting for 0 % of total voting shares at the Meeting.

8. Approving the list of additionally registered business lines:

- The Meeting approved the list of business lines according to Proposal No. 38/TTr-HĐQT dated April 28, 2026, and authorized the Board of Directors to amend the terms related to the business sector in the Company's Charter according to the additionally registered business lines mentioned above.

- In favor: 37,171,225 shares, accounting for 100% of total voting shares at the Meeting;
- Against: 0 shares, accounting for 0 % of total voting shares at the Meeting;
- Abstain: 0 shares, accounting for 0 % of total voting shares at the Meeting.

9. Approving the Proposal on amending and supplementing the Company's Charter

The Meeting approved the amendments and supplements to the Charter according to Proposal No. 39/TTr-HĐQT dated April 28, 2026, and the full draft of the amended Company's Organization and Operation Charter, and assigned the Board of Directors and the Legal Representative of the Company to execute the amendments, supplements, and sign to promulgate the Charter based on the amendments and supplements approved by the General Meeting of Shareholders.

Voting results:

- In favor: 37,171,225 shares, accounting for 100% of total voting shares at the Meeting;
- Against: 0 shares, accounting for 0 % of total voting shares at the Meeting;
- Abstain: 0 shares, accounting for 0 % of total voting shares at the Meeting.

10. Approving the Proposal on amending and supplementing the Internal Corporate Governance Regulations and the Operation Regulations of the Board of Directors

The Meeting approved the amendments and supplements and the full drafts of the Internal Corporate Governance Regulations and the Operation Regulations of the Board of Directors after being amended, and assigned the Board of Directors to execute the amendments, supplements, and sign to promulgate the Regulations based on the amendments and supplements submitted to and approved by the General Meeting of Shareholders in Proposal No. 40/TTr-HĐQT dated April 28, 2026.

Voting results:

- In favor: 37,171,225 shares, accounting for 100% of total voting shares at the Meeting;
- Against: 0 shares, accounting for 0 % of total voting shares at the Meeting;
- Abstain: 0 shares, accounting for 0 % of total voting shares at the Meeting.

VIII. MATTERS ARISING OUTSIDE THE AGENDA: None

IX. CLOSING PROCEDURES :

These Minutes, together with the Resolution of the Meeting, are prepared immediately after the 2026 Annual General Meeting of Shareholders of Investment and Construction Joint Stock Company No. 18 concludes its agenda. The representative of the Secretariat presented the full texts of the Minutes and the Resolution of the 2026 Annual General Meeting of Shareholders for the Meeting to approve by voting.

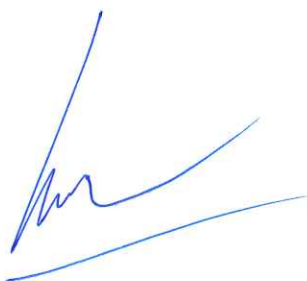
The 2026 Annual General Meeting of Shareholders approved the Minutes and the Resolution of the Meeting with an approval rate of 100%, and a disapproval rate of 0%.

The Minutes comprise 13 pages, made in 03 originals: 01 copy sent to the State Securities Commission, 01 copy sent to the Hanoi Stock Exchange, and 01 copy kept at the office of the Company's BOD.

The Chairperson of the meeting and the Head of the Secretariat are jointly responsible for the truthfulness and accuracy of the contents of these Minutes.

The Chairperson of the meeting declared the closing of the 2026 Annual General Meeting of Shareholders of Investment and Construction Joint Stock Company No. 18 at 12:20 AM on April 28, 2026.

ON BEHALF OF THE SECRETARIAT
THE 2026 ANNUAL GENERAL
MEETING OF SHAREHOLDERS OF
LICOGI 18 HEAD OF THE
SECRETARIAT



Nguyen Hoan Thien

ON BEHALF OF THE PRESIDIUM
THE 2026 ANNUAL GENERAL MEETING
OF SHAREHOLDERS OF LICOGI 18
CHAIRMAN OF THE BOD - CHAIRMAN
OF THE PRESIDIUM


CHỦ TỊCH HĐQT
Nguyễn Xuân Hưng