

No:

Dak Lak, April 23, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - Hanoi Stock Exchange

1. Name of organization: DAKLAK RUBBER INVESTMENT JOINT STOCK COMPANY

- Stock code: DRI

- Address: 59 Cao Thang Str, Tan An Ward, Dak Lak Province

- Tel: 0084-262-3867676 Fax: 0084-262-3865303

- E-mail: dri@dri.com.vn

- Submitted by: **Mrs Nguyen Thi Hai**

- Position: Corporate governance officer – Authorized person for information disclosure

2. Contents of disclosure: Dak Lak Rubber Investment Joint Stock Company (DRI) hereby discloses that on April 23, 2026, it received the resignation letter from Mr. Nguyen Viet Tuong from his position as a member of the Board of Directors.

3. This information was published on the company's website on April 23, 2026 as in the link: <https://dri.com.vn/> under the Media/Announcements section.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Respectfully announced./.

***PERSON AUTHORIZED TO DISCLOSE
INFORMATION***

Attachment:

- Resignation letter of
Mr. Nguyen Viet Tuong

Nguyen Thi Hai

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dak Lak, April 23, 2026

RESIGNATION LETTER

To: The Board of Directors of DRI

My name: **NGUYEN VIET TUONG**

Date of birth: January 1, 1965

Current position: Chairman of the Board of Directors of DRI

I hereby submit this letter to the Board of Directors and the General Meeting of Shareholders of DRI to tender my resignation as a member of the Board of Directors prior to the 2026 Annual General Meeting of Shareholders of DRI.

Reason for resignation: In accordance with the Labor Law, I will reach the retirement age on August 1, 2026. Therefore, I will no longer be able to continue serving as the capital representative of Dakruco at DRI, and accordingly, Dakruco will appoint another capital representative as my replacement.

During nearly 11 years of association with DRI, in my capacity as Chairman of the Board of Directors, together with the Board of Directors over different terms, we have made our best efforts to fulfill our duties, guiding DRI step by step through difficulties toward its current development. Inevitably, there may have been certain shortcomings. On this occasion, I would like to express my sincere gratitude to all shareholders, members of the Board of Directors over different terms, the management, staff, and employees of the DRI ecosystem for their support and contributions.

Finally, I respectfully seek the approval of the Board of Directors and the General Meeting of Shareholders for my resignation.

Recipients:

- As above;
- Dakruco (for information).

AUTHOR OF THE LETTER

NGUYEN VIET TUONG