

No: 52/2026/NQ-BOD

Hà Nội, April 28<sup>th</sup> 2026

**RESOLUTION**

**Re: Re: Appointment of the General Director of the Company**

**THE BOARD OF DIRECTORS  
CONSTRUCTION AND INVESTMENT JOINT STOCK COMPANY No18**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its guiding documents, amendments, and supplements.
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its guiding documents, amendments, and supplements.
- Pursuant to the Charter on Organization and Operation of Construction and Investment Joint Stock Company and other relevant internal governance regulations.
- Pursuant to Resolution No.42/2026/NQ-ĐHĐCĐ dated April 28, 2026 of the 2026 Annual General Meeting of Shareholders of Construction and Investment Joint Stock Company (LICOGI 18).
- Pursuant to the Minutes of the LICOGI 18 Board of Directors' meeting dated April 28, 2026.

**DECIDED**

**Article 1.** The Board of Directors of Construction and Investment Joint Stock Company approves the appointment of the General Director as follows:

- Full name: Nguyen Xuan Hung Date of birth: March 25, 1974
- Citizen Identification No.: 030074017542 Date of issue: September 4, 2021
- Place of issue: Administrative Management of Social Order Police Department
- Contact address: A2311, The Zei Building, No. 8 Le Duc Tho Street, Tu Liem Ward, Hanoi.
- Professional qualification: Bridge and Tunnel Construction Engineer
- Current position: Deputy General Director
- Appointed position: General Director
- Term of appointment: Effective from April 28, 2026, for a term corresponding to that of the Board of Directors (2026-2031) or until a replacement decision is issued.

**Article 2.** Mr.Nguyen Xuan Hung shall be responsible for exercising the rights and performing the obligations of the General Director as prescribed in the Company's Charter, internal regulations, authorization and assignment documents, and applicable laws.

**Article 3.** The remuneration, salary, and other benefits of Mr. Nguyen Xuan Hung shall be implemented in accordance with the Company's internal management regulations, salary scale system, and other internal policies applicable to the position of Chief Executive Officer (General Director).

**Article 4.** This Resolution shall take effect from the date of signing.

The Board of Directors, the Chairman of the Board of Directors, the Board of Management, all departments/units of the Company, and Mr. Nguyen Xuan Hung shall be responsible for the implementation of this Decision.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Chairman**

**Recipients:**

- As stated in Article 3;
- Supervisory Board;
- Affiliated Co.
- Archived.



**Bùi Thanh Tuyen**

