

No: 53/2026/NQ-BOD

Hà Nội, April 28<sup>th</sup> 2026

**DECISION**

**Re: Dismissal of the Board of Directors Secretary - Person in charge of corporate governance at the end of the 2021-2026 and Appointment of the Board of Directors Secretary - Person in charge of corporate governance for the 2026-2031**

**THE BOARD OF DIRECTORS  
CONSTRUCTION AND INVESTMENT JOINT STOCK COMPANY No18**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its guiding documents, amendments, and supplements.
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its guiding documents, amendments, and supplements.
- Pursuant to the Charter on Organization and Operation of Construction and Investment Joint Stock Company and other relevant internal governance regulations.
- Pursuant to the Minutes of the LICOGI 18 Board of Directors' meeting dated April 28, 2026.

**DECIDED**

**Article 1.** Dismiss the position of the Secretary of the Board of Directors - Person in charge of corporate governance at the end of the 2021-2026:

- Ms. Vu Thi Thu Thuy ceases to hold the position of Secretary of the Board of Directors - Person in charge of corporate governance.
- Reason: End of the Company's Board of Directors term 2021-2026.
- Responsible for information confidentiality, handing over work, records, documents, and assets assigned by the Company. Mrs. Thuy shall be responsible for handling all duties, documents related to the position to Construction and Investment J.S Company No18.

**Article 2.** Appoint the position of Secretary of the Board of Directors - Person in charge of corporate governance for the 2026-2031:

Full name: Bui Hoang Hai

Date of birth: July 28, 1992

Ethnicity: Kinh

Nationality: Vietnamese

Citizen ID No.: 030092009254 Date of issue: April 25, 2021 Place of issue: Police Department.

Current address: Apartment No. 36-TT5, Housing area of Me Tri Broadcasting Station sold to employees of Voice of Vietnam, Residential Group No. 1, Dai Mo Ward, Hanoi City.

Professional qualification: Master of Accounting

Appointed position: Secretary of the Board of Directors - Person in charge of corporate governance for the 2026-2031 term.

**Article 3.** Mr. Hai is responsible for executing the rights and obligations for the position of Secretary of the Board of Directors - Person in charge of corporate governance as



stipulated in the Company Charter, Operation Regulations, authorization documents, task assignments, other internal documents of the Company, and relevant legal regulations.

**Article 4.** The benefits, salary level, and welfare regimes of Mr. Bui Hoang Hai will be implemented according to the Internal Management Regulations, the Salary Scale System, and other internal regulations of the Company applied to the title of Secretary of the Board of Directors - Person in charge of corporate governance.

**Article 5.** This decision takes effect from the date of signing.

**Article 6.** The Board of Directors, Chairman of the Board of Directors, the Board of General Directors of the Company, affiliated departments/divisions/units of the Company, and Mr. Bui Hoang Hai are responsible for implementing this decision.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Chairman**

**Recipients:**

- As stated in Article 3;
- Supervisory Board;
- Archived.



**Bui Thanh Tuyen**

