

EXTRAORDINARY INFORMATION DISCLOSURE

To: The Hanoi Stock Exchange.

1. Name of company: **KHANH HOA SANEST SOFT DRINK JOINT STOCK COMPANY.**

- Stock symbol: SKH.

- Address: National Route 1, Nam Cam Ranh Commune, Khanh Hoa Province.

- Telephone: 0258 3865666

Fax: 0258 3865664.

- Email: sanestkhanhhoa@sanest.com.vn.

2. Content of information disclosure:

On April 22, 2026, the 2026 Annual General Meeting of Shareholders and the Board of Directors met and agreed to approve the following matters:

- Dismiss the following individuals effective from April 22, 2026:

+ Mr. Le Duc Tien, position of Chairman of the Board of Directors of the Company.

+ Ms. Nguyen Thi Hai Ha, position of Member of the Board of Directors of the Company.

+ Ms. Huynh Thi Tran Le, position of Member of the Board of Supervisors of the Company.

+ Mr. Tran Ngoc Khai, position of Person in charge of Corporate Governance cum Company Secretary.

- Appoint the following individuals to the following positions:

+ Mr. Nguyen Khoa Bao, position of Chairman of the Board of Directors of the Company.

+ Mr. Nguyen Huy Thao, position of Member of the Board of Directors of the Company.

+ Ms. Le Thi Thanh Phuong, position of Member of the Board of Supervisors of the Company.

Term of appointment and effectiveness: From April 22, 2026 until the end of the 2022-2027 term.

- Appoint Mr. Nguyen Khoa Bao to the position of Person in charge of corporate governance from April 22, 2026 until another decision is made to replace him.



3. This information was disclosed on the Company's website on April 23, 2026 at the link <https://www.sanestkhanhhoa.com.vn/quan-he-co-dong>.

We hereby commit that the information disclosed above is true and take full responsibility before the law for the content of the disclosed information.

Recipients:

- As above;
- Archived: Admin, BOD.

AUTHORIZED PERSON 
FOR INFORMATION DISCLOSURE



GENERAL DIRECTOR

Lê Hoàng Anh



Khanh Hoa, April 22, 2026

NOTICE OF PERSONNEL CHANGE

To: Hanoi Stock Exchange.

Pursuant to the General Meeting of Shareholders Resolution No. 01/2026-DHĐCĐ dated April 22, 2026 and Board of Directors Resolution No. 04/NQ-SKH dated April 22, 2026 of Khanh Hoa Sanest Soft Drink Joint Stock Company, we hereby announce the personnel changes of Khanh Hoa Sanest Soft Drink Joint Stock Company as follows:

Appointment case:

1. Mr. Nguyen Khoa Bao

- Position before appointment: None.

- Position appointed to:

- Chairman of the Board of Directors.

+ Effective date: April 22, 2026.

+ Term of appointment: 2022-2027 term.

- Person in charge of corporate governance.

+ Effective date: April 22, 2026.

+ Term of appointment: From April 22, 2026 until another decision is made.

2. Mr. Nguyen Huy Thao

- Position before appointment: None.

- Position appointed to: Member of the Board of Directors.

- Term of appointment: 2022-2027 term.

- Effective date: April 22, 2026.

3. Ms. Le Thi Thanh Phuong

- Position before appointment: None.

- Position appointed to: Member of the Board of Supervisors.

- Term of appointment: 2022-2027 term.

- Effective date: April 22, 2026.

Dismissal/Resignation case:

1. Mr. Le Duc Tien

- Position before dismissal: Chairman of the Board of Directors

- No longer holding the position: Chairman of the Board of Directors

- Position still held: None/ After dismissal, Mr. Le Duc Tien is no longer an internal person of the Company.

- Effective date: April 22, 2026



2. Ms. Nguyen Thi Hai Ha

- Position before dismissal: Member of the Board of Directors
- No longer holding the position: Member of the Board of Directors
- Position still held: None/ After dismissal, Ms. Nguyen Thi Hai Ha is no longer an internal person of the Company.
- Effective date: April 22, 2026

3. Ms. Huynh Thi Tran Le

- Position before dismissal: Member of the Board of Supervisors
- No longer holding the position: Member of the Board of Supervisors
- Position still held: None/ After dismissal, Ms. Huynh Thi Tran Le is no longer an internal person of the Company.
- Effective date: April 22, 2026

4. Mr. Tran Ngoc Khai

- Position before dismissal: Person in charge of corporate governance and Company Secretary
- No longer holding the position: Person in charge of corporate governance and Company Secretary
- Position still held: None/ After dismissal, Mr. Tran Ngoc Khai is no longer an internal person of the Company.
- Effective date: April 22, 2026

This information was published on the Company's website on April 23, 2026 at the link <https://www.sanestkhanhhoa.com.vn/quan-he-co-dong>

Recipients:

- As above;
- Archived: Admin, Board of Directors.

Attached documents

- General Meeting of Shareholders Resolution No. 01/2026-DHĐCĐ dated April 22, 2026 and Board of Directors Resolution No. 04/NQ-SKH dated April 22, 2026 of Khanh Hoa Sanest Soft Drink Joint Stock Company;
- Information disclosure form according to Appendix III issued with Circular No. 96/2020/TT-BTC

AUTHORIZED PERSON *Dee*
FOR INFORMATION DISCLOSURE



RESOLUTION OF THE BOARD OF DIRECTORS

**Re: Approval of the Minutes of the Board of Directors meeting
April 22, 2026**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020;

Pursuant to the Charter of Organization and Operation of Khanh Hoa Sanest Soft Drink Joint Stock Company;

Pursuant to the Minutes of the Board of Directors meeting of Khanh Hoa Sanest Soft Drink Joint Stock Company dated April 22, 2026.

RESOLVED

Article 1. Election of the position of Chairman of the Board of Directors of the Company:

The Board of Directors agrees and nominates Mr. Nguyen Khoa Bao to hold the position of Chairman of the Board of Directors of Khanh Hoa Sanest Soft Drink Joint Stock Company for the 2022-2027 term, with the following information:

- Mr. Nguyen Khoa Bao Date of birth: April 6, 1972
- Citizen ID No.: 046072013016
- Date of issue: September 29, 2021
- Place of issue: Police Department for Administrative Management of Social Order
- Permanent address: STH 03-24, Road 8A, Le Hong Phong II Urban Area, Nam Nha Trang Ward, Khanh Hoa Province

Article 2. Election of the position of Person in charge of corporate governance:

The Board of Directors accepts the resignation of Mr. Tran Ngoc Khai from the position of Person in charge of corporate governance and Company Secretary effective from April 22, 2026, per his personal request.

The Board of Directors appoints Mr. Nguyen Khoa Bao to hold the position of Person in charge of corporate governance from April 22, 2026, until a replacement decision is issued.

Article 3. Appointment of the Chairman of Sanest Khanh Hoa One Member Limited Liability Company:

The Board of Directors agrees to appoint Mr. Truong Van Trung to hold the position of Chairman of Sanest Khanh Hoa One Member Limited Liability Company for a term of 03 years starting from April 22, 2026.

Article 4. Members of the Board of Directors, the Board of Supervisors, the Board of General Directors, departments of the Company, and relevant individuals are responsible for implementing this Resolution in accordance with the provisions of current law, the Charter of Organization, and the system of regulations and policies of Khanh Hoa Sanest Soft Drink Joint Stock Company.

This Resolution takes effect from the date of signing./.

Recipients:

- As per Article 4;
- Archived: Board of Directors.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyễn Khoa Bảo