



**BUON DON HYDROPOWER
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 108/BDHC-P2

Dak Lak, April 24, 2026

Regarding Resolution, Minutes of
meeting and documents for 2026
Annual General Meeting of
Shareholders

EXTRAORDINARY INFORMATION DISCLOSURE

To: - The State Securities Commission of Viet Nam;
 - The Vietnam Stock Exchange;
 - The Hanoi Stock Exchange.

1. Organization Name: Buon Don Hydropower Joint Stock Company

- Stock Code: BSA
- Address: 7th Floor, Biet Dien Hotel, No. 01 Ngo Quyen Street, Buon Ma Thuot Ward, Dak Lak Province
- Phone: 0262.3 891 368 – Fax: 0262.3 891 348
- E-mail: srepok4a@gmail.com

2. Content of Disclosure:

On April 24, 2026, Buon Don Hydropower Joint Stock Company discloses the Resolution, Minutes of meeting and documents for 2026 Annual General Meeting of Shareholders.

This information was disclosed on the Company's official website on April 24, 2026 at: thuydienbuondon.vn

We hereby commit that the disclosed information is true and we fully accept legal responsibility for the content of the disclosed information.

Recipients:

- As above;
- Archive: Office, P2.

Representative of the Organization
Authorized Disclosure Officer

Le Thi Kieu Vi

RESOLUTION

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BUON DON HYDROPOWER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;

Pursuant to the Charter of Buon Don Hydropower Joint Stock Company;

Pursuant to the Minutes of Vote Counting at the 2026 Annual General Meeting of Shareholders dated April 24, 2026;

The Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company.

RESOLUTION:

Article 1. Approval of the Report of the Board of Directors on corporate governance, business operations in 2025, and business plan in 2026 with key indicators as follows:

No.	Indicators	Unit	According to the 2025 AGM Resolution	2025 Actual	2026 Plan
1	Total revenue	Million VND	285,017.68	396,438.86	172,860.29
2	Profit before tax	Million VND	65,872.20	171,137.62	46,027.39
3	Profit after tax	Million VND	62,578.59	162,377.73	43,726.02
5	Cash dividend	%	15	15	8

Article 2. Approve the Report of the Board of Supervisors on the activities in 2025, and the operational plan for 2026.

Article 3. Approve the audited Financial Statements for 2025 with the following key indicators:

No.	Indicators	Unit	Amount
1	Total assets	VND	1,247,828,985,802
2	Total capital	VND	1,247,828,985,802
3	Revenues and other income	VND	396,438,855,922
4	Profit before tax	VND	171,137,623,572
5	Profit after tax	VND	162,377,731,580

Article 4. Approve the profit distribution plan for 2025 as follows:

Unit: VND

Indicators	Amount
1. Undistributed profit:	287,465,441,000
<i>Accumulated undistributed profit from previous years</i>	<i>125,087,709,420</i>
<i>Accounting profit after corporate income tax in 2025</i>	<i>162,377,731,580</i>
2. Profit distribution in 2025:	103,302,128,474
2.1. Appropriation of funds	3,025,665,974
<i>Appropriation for bonus and welfare fund 1.5% of profit after tax in 2025.</i>	<i>2,435,665,974</i>
<i>Appropriation for manager bonus fund</i>	<i>590,000,000</i>
2.2 Dividend payment	100,276,462,500
<i>Cash dividend payment 15%</i>	<i>100,276,462,500</i>
3. Profit after distribution in 2025: (1)-(2)	184,163,312,526

Article 5. Approve the production-business plan and profit distribution for 2026

5.1 Production-business plan for 2026

Key indicators in the 2026 production-business plan are as follows:

No.	Indicators	Unit	Value
1	Commercial electricity output	Million kWh	230,00
2	Total Revenues	Million VND	172,860.29
3	Profit Before Tax	Million VND	46,027.39
4	Profit After Tax	Million VND	43,726.02
5	Expected dividend	%	8

5.2 Profit distribution plan for 2026

- Expected cash dividend: 8%.
- Bonus and welfare fund: Maximum of 3 months' salary and remuneration.

Article 6. Approve the remuneration for the Board of Directors, the Board of Supervisors, and the Company's corporate governance officer for 2025; and the remuneration plan for the Board of Directors, the Board of Supervisors, and the Company's corporate governance officer for 2026.

6.1 Year 2025

Implemented in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, the remuneration for the Board of Directors, the Board of Supervisors, and the Company's corporate governance officer for 2025: 744,000,000 VND.

6.2 Plan for 2026:

No.	Content	Expected number of people	Remuneration level (VND/month/person)
1	Chairman of the Board of Directors	1	14,800,000
2	Members of Board of Director	4	12,000,000
3	Head of the Board of Supervisors	1	12,400,000
4	Member of the Board of Supervisors	2	12,000,000
5	Company's corporate governance officer	1	3,000,000

Article 7. Approve the selection of an auditing firm for the 2026 Financial Statements:

The General Meeting of Shareholders authorize the Board of Directors to decide on the selection of an auditing firm for the 2026 Financial Statements that has experience and capacity, based on the proposal of the Board of Supervisors from the list of auditing firms approved to perform audits for public interest entities in the securities sector for 2026 issued by the State Securities Commission.

Article 8. Approve the amendment of the Charter of Buon Don Hydropower Joint Stock Company

- Amend Clause 3, Article 2, Section II of the Charter of Buon Don Hydropower Joint Stock Company:

3. Registered office of the Company: 23/2 Thu Khoa Huan, Thanh Nhat Ward, Dak Lak Province, Vietnam.

- Authorize the Board of Directors to carry out necessary procedures in accordance with the law to change the address on the Enterprise Registration Certificate.

Article 9. Approve the result of additional election of members of the Board of Directors of Buon Don Hydropower Joint Stock Company for the term 2024-2029 are Mr. Nguyen Van Cuong

Article 10. Implementation provisions.

- The Resolution of the 2026 General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company was prepared at 10:30 AM on April 24, 2026, read aloud and adopted with 100% of shares with voting rights present at the Meeting.

- This Resolution shall take effect from the date of signing.

- The General Meeting of Shareholders assigns the members of the Board of Directors, Board of Supervisors, Board of Management, and shareholders of Buon

Don Hydropower Joint Stock Company to be responsible for implementing this Resolution.

Recipients: 

- As stated in Article 10;
- File: Office, BoD Secretary.

**ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**



Vương Anh Dung



MINUTES
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BUON DON HYDROPOWER JOINT STOCK COMPANY

Company's name: Buon Don Hydropower Joint Stock Company

Address: 7th Floor, Biet Dien Hotel, No. 01 Ngo Quyen Street, Buon Ma Thuot Ward, Dak Lak Province, Vietnam.

Business Registration Certificate No: First registered on May 20, 2009; 11th amended registration on September 29, 2023, issued by the Department of Planning and Investment of Dak Lak Province.

A. TIME AND VENUE:

Time: From 08:00 to 10:30 AM, April 24, 2026.

Venue: 23/2 Thu Khoa Huan, Thanh Nhat Ward, Dak Lak Province.

B. PARTICIPANTS

1. Chairperson

- Mr. Vuong Anh Dung : Chairman of the Board of Directors

2. Board of Directors

- Mr. Le Hoang Trieu : Member of the Board of Directors

- Mr. Trinh Hoang Nhan : Member of the Board of Directors

- Mr. Ho Nam Khanh : Member of the Board of Directors

3. Board of Supervisors

- Ms. Nguyen Thi Thanh Hoa : Head of the Board of Supervisors

- Mr. Pham Quoc Thai : Member

- Ms. Tran Tuyet Loan : Member

4. Board of Management

- Mr. Truong Hai Quang : Director

- Mr. Phan Quang Vu : Deputy Director

- Mr. Pham Van Tung : Chief Accountant

5. Secretary Committee

- Ms. Nguyen Thi Trang : Head of the Committee

- Ms. Nguyen Thi Anh Nguyet : Member

6. The Shareholder's Eligibility Verification Committee

- Ms. Nguyen Thi Thanh Hoa : Head of the Committee

- Ms. Nguyen Thi Anh Nguyet : Member
- Ms. Le Thi Kieu Vi : Member
- Ms. Nguyen Thi Thanh Phuong : Member

7. Vote Counting Committee

- Mr. Nguyen Huu Luong : Head of the Committee
- Ms. Le Thi Kieu Vi : Member
- Ms. Pham Thi Thu Thao : Member

8. Shareholders and authorized representatives of shareholders.

C. PROCEEDINGS OF THE GENERAL MEETING

I. Opening procedures of the General Meeting:

1. The Organizing Committee announced the reasons for the meeting, introduced the delegates, and carried out the procedures for convening the General Meeting:
 - Flag salute and statement of purpose;
 - Introduction of delegates and attendees of the General Meeting.
2. The Shareholder Eligibility Verification Committee reported on the verification results of shareholders eligible to attend the General Meeting as follows:
 - Total number of shares owned and represented: 55,596,319 (*In words: Fifty five million five hundred ninty six thousand three hundred nineteen*) shares, accounting for 83.16% of the total voting shares of the Company.
 - Pursuant to the Law on Enterprises 2020 and the Company's Charter regarding the conditions for holding the Annual General Meeting of Shareholders, the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company has met all conditions to be convened.

Note: This report was prepared at 8:00 at the opening of the General Meeting.

3. Introduction of the Chairperson presiding over the General Meeting:
Mr. Vuong Anh Dung, Chairman of the Board of Directors, is the Chairperson of the General Meeting.
4. The Chairperson introduced the Secretary Committee and the Vote Counting Committee.

The General Meeting voted and approved the Secretary Committee list with 100% of shareholders in attendance voting Approve.

The General Meeting voted and approved the Vote Counting Committee list with 100% of shareholders in attendance voting Approve.
5. The Chairperson introduced Mr. Truong Hai Quang – General Director of the Company – to present the General Meeting's agenda, working regulations, and voting procedures.

The General Meeting voted and approved with 100% of shareholders in attendance voting Approve.

II. Conduct of the General Meeting:

1. Report of the Board of Directors:

Mr. Le Hoang Trieu – Member of the Board of Directors – presented the Report of the Board of Directors on corporate governance, 2025 performance results, and 2026 business plan.

2. Report of the Board of Supervisors:

Ms. Nguyen Thi Thanh Hoa – Head of the Board of Supervisors – presented the Report of the Board of Supervisors on the Company's business performance, the performance of the Board of Directors and the General Director in 2025, and the supervision plan for 2026.

3. Summary of the Audited Financial Statements for 2025:

Mr. Pham Van Tung – Chief Accountant of the Company – presented the Audited Financial Statements in 2025 (summary).

4. Proposals for voting at the 2026 Annual General Meeting of Shareholders:

Mr. Trinh Hoang Nhan – Member of the Board of Directors presents the proposals submitted to the General Meeting for approval as follows:

- Report of the Board of Directors on corporate governance, 2025 performance results, and 2026 business plan;
- Report of the Board of Supervisors on the Company's business performance, the performance of the Board of Directors and the General Director in 2025, and the supervision plan for 2026;
- The Audited Financial Statements in 2025;
- The 2025 profit distribution plan;
- The 2026 business plan and profit distribution plan;
- Report on remuneration for the Board of Directors, Board of Supervisors, and Company Administrative in 2025; remuneration plan for the Board of Directors, Board of Supervisors, and Company Administrative in 2026;
- Selection of the auditing firm for the 2026 Financial Statements;
- Amendment of Charter of Buon Don Hydropower JSC.

5. Discussion on the Meeting's matters:

The General Meeting listened to comments and suggestions from shareholders. The Chairperson then responded to the shareholders' questions and suggestions.

6. Voting on the Proposals:

The General Meeting proceeded to vote on the issues that submitted by the Board of Directors through ballots.

Mr. Nguyen Huu Luong - Head of the Vote Counting Committee announced the results of the voting on the contents submitted to the General Meeting, the results are as follows:

- Statistics related to the number of shareholders attending the meeting prior to voting:

Total number of shares owned and represented: 55,596,319 shares, accounting for 83.16% of the total voting shares of the Company.

Voting results on the presented and discussed matters are as follows:

6.1 Report by the Board of Directors

- Total number of shares participating in the vote: 55,596,319 shares.
- Number of approve votes: 15, corresponding with 55,596,319 shares, accounting for 100%.

6.2. Report of The Board of Supervisors

- Total number of shares participating in the vote: 55,596,319 shares.
- Number of approve votes: 15, corresponding with 55,596,319 shares, accounting for 100%.

6.3. The Audited Financial Statements in 2025

- Total number of shares participating in the vote: 55,596,319 shares.
- Number of approve votes: 15, corresponding with 55,596,319 shares, accounting for 100%.

6.4. The 2025 profit distribution plan

- Total number of shares participating in the vote: 55,596,319 shares.
- Number of approve votes: 15, corresponding with 55,596,319 shares, accounting for 100%.

6.5. The 2026 business plan and profit distribution plan

- Total number of shares participating in the vote: 55,596,319 shares.
- Number of approve votes: 15, corresponding with 55,596,319 shares, accounting for 100%.

6.6. Remuneration for the Board of Directors, Board of Supervisors, and Company Administrative in 2025; remuneration plan for the Board of Directors, Board of Supervisors, and Company Administrative in 2026

- Total number of shares participating in the vote: 55,596,319 shares.
- Number of approve votes: 15, corresponding with 55,596,319 shares, accounting for 100%.

6.7. Authorization for the Board of Directors to select the auditing firm for the 2026 Financial Statements

- Total number of shares participating in the vote: 55,596,319 shares.
- Number of approve votes: 15, corresponding with 55,596,319 shares, accounting for 100%.

6.8. Amendment of Charter of Buon Don Hydropower JSC

- Total number of shares participating in the vote: 55,596,319 shares.

- Number of approve votes: 15, corresponding with 55,596,319 shares, accounting for 100%.

7. Approval of the result of additional election of members of the Board of Directors of Buon Don Hydropower Joint Stock Company for the term 2024-2029 are as follows:

Mr. Nguyen Van Cuong has been elected as a member of the Board of Directors of Buon Don Hydropower Joint Stock Company for the term 2024 – 2029.

8. Approval of the resolution

The Secretary of the General Meeting reported the full draft of the Resolution of the 2026 Annual General Meeting of Shareholders. The General Meeting discussed and voted to approve the Resolution with the following results:

- Total number of shares participating in the vote: 55,596,319 shares.
- Number of approve votes: 15, corresponding with 55,596,319 shares, accounting for 100%.

9. Approval of the Minute of the General Meeting of Shareholders

The Minutes of the 2026 Annual General Meeting of Shareholders recorded fully and accurately the proceedings of the meeting. The Secretary read the full text of the Minutes before the General Meeting. The General Meeting discussed and voted to approve the Minutes with the following result:

- Total number of shares participating in the vote: 55,596,319 shares.
- Number of approve votes: 15, corresponding with 55,596,319 shares, accounting for 100%.

The 2026 Annual General Meeting of Shareholders ended at 10:00 AM on April 24, 2026.

SECRETARY



Nguyen Thi Trang

Nguyen Thi Anh Nguyet

**CHAIRPERSON
OF THE GENERAL MEETING**



Vương Anh Dũng



Today, at 90:00 AM minutes on April 24, 2026, at the Meeting Room of Buon Don Hydropower JSC – 23/2 Thu Khoa Huan, Thanh Nhat Ward, Dak Lak Province, the Vote Counting Committee consists of:

- Conducting the vote counting for the contents presented at the 2026 Annual General Meeting of Shareholders with:

- BALLOT COUNTING RESULTS ARE AS FOLLOWS:**

I. Number of ballots issued: 15 ballots

II. Number of ballots collected: 15 ballots, of which:

Number of valid ballots: 15 ballots, equivalent to 55.581.319 voting shares, accounting for 100% of the voting shares of shareholders attending the Meeting;

Number of invalid ballots: 0 ballots, equivalent to 0 voting shares, accounting for 0% of the voting shares of shareholders attending the Meeting.

III. Voting results for each agenda item:

1. Report of the Board of Directors on corporate governance, 2025 performance results, and 2026 business plan

- Number of Approve votes: 15 ballots, equivalent to 55.581.319 voting shares, accounting for 100% of the voting shares of shareholders attending the Meeting.
- Number of Disapprove votes: 0 ballots, equivalent to 0 shares, accounting for 0% of the voting shares of shareholders attending the Meeting.
- Number of Abstain votes: 0 ballots, equivalent to 0 shares, accounting for 0% of the voting shares of shareholders attending the Meeting.

2. Report by the Board of Supervisors on the Company's business performance, the performance of the Board of Directors and the General Director in 2025, and the supervision plan for 2026.

- Number of Approve votes: 15 ballots, equivalent to 55.581.319 voting shares, accounting for 100% of the voting shares of shareholders attending the Meeting.
- Number of Disapprove votes: 0 ballots, equivalent to 0 shares, accounting for 0% of the voting shares of shareholders attending the Meeting.
- Number of Abstain votes: 0 ballots, equivalent to 0 shares, accounting for 0% of the voting shares of shareholders attending the Meeting.

3. The Audited Financial Statements in 2025 (summary)

- Number of Approve votes: 15 ballots, equivalent to 55.581.319 voting shares, accounting for 100% of the voting shares of shareholders attending the Meeting.
- Number of Disapprove votes: 0 ballots, equivalent to 0 shares, accounting for 0% of the voting shares of shareholders attending the Meeting.
- Number of Abstain votes: 0 ballots, equivalent to 0 shares, accounting for 0% of the voting shares of shareholders attending the Meeting.

4. The 2025 profit distribution plan

- Number of Approve votes: 15 ballots, equivalent to 55.581.319 voting shares, accounting for 100% of the voting shares of shareholders attending the Meeting.
- Number of Disapprove votes: 0 ballots, equivalent to 0 shares, accounting for 0% of the voting shares of shareholders attending the Meeting.
- Number of Abstain votes: 0 ballots, equivalent to 0 shares, accounting for 0% of the voting shares of shareholders attending the Meeting.

5. The 2026 business plan and profit distribution plan

- Number of Approve votes: 15 ballots, equivalent to 55.581.319 voting shares, accounting for 100% of the voting shares of shareholders attending the Meeting.
- Number of Disapprove votes: 0 ballots, equivalent to 0 shares, accounting for 0% of the voting shares of shareholders attending the Meeting.
- Number of Abstain votes: 0 ballots, equivalent to 0 shares, accounting for 0% of the voting shares of shareholders attending the Meeting.

6. Report on remuneration for the Board of Directors, Board of Supervisors, and Company Administrative in 2025; remuneration plan for the Board of Directors, Board of Supervisors, and Company Administrative in 2026

- Number of Approve votes: 15 ballots, equivalent to 55.581.319 voting shares, accounting for 100% of the voting shares of shareholders attending the Meeting.
- Number of Disapprove votes: 0 ballots, equivalent to 0 shares, accounting for 0% of the voting shares of shareholders attending the Meeting.
- Number of Abstain votes: 0 ballots, equivalent to 0 shares, accounting for 0% of the voting shares of shareholders attending the Meeting.

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7. Approval of the selection of the auditing firm for the 2026 financial statements

- Number of Approve votes: 15 ballots, equivalent to 55.581.319 voting shares, accounting for 100% of the voting shares of shareholders attending the Meeting.
- Number of Disapprove votes: 0 ballots, equivalent to 0 shares, accounting for 0% of the voting shares of shareholders attending the Meeting.
- Number of Abstain votes: 0 ballots, equivalent to 0 shares, accounting for 0% of the voting shares of shareholders attending the Meeting.

8. Approval of amendment of Buon Don Hydropower JSC's Charter

- Number of Approve votes: 15 ballots, equivalent to 55.581.319 voting shares, accounting for 100% of the voting shares of shareholders attending the Meeting.
- Number of Disapprove votes: 0 ballots, equivalent to 0 shares, accounting for 0% of the voting shares of shareholders attending the Meeting.
- Number of Abstain votes: 0 ballots, equivalent to 0 shares, accounting for 0% of the voting shares of shareholders attending the Meeting.

IV. Conclusion:

The General Meeting approved the contents to be submitted at the 2026 Annual General Meeting of Shareholders.

The Ballot Counting Minutes of the 2026 Annual General Meeting of Shareholders were prepared at 09:30 AM on the same day and approved by the General Meeting of Shareholders.



VOTE COUNTING COMMITTEE

Nguyen Huu Luong – Head of the Committee

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Le Thi Kieu Vi – Member

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Pham Thi Thu Thao – Member

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SOCIALIST REPUBLIC OF VIETNAM
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MINUTES OF BALLOT COUNTING
Regarding the supplementary election of
member of the Board of Directors
Buon Don Hydropower Joint Stock Company for 2024-2029 Term

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;

Pursuant to the Charter of Buon Don Hydropower Joint Stock Company;

Pursuant to the Regulations on Corporate Governance of Buon Don Hydropower Joint Stock Company;

Pursuant to proposal No. 17/TTr-HĐQT-BDHC dated 24 April 2026 of the Board of Directors of Buon Don Hydropower Joint Stock Company regarding the supplementary election of 01 member of the Board of Directors for 2024-2029 Term.

Today, at 10:30 AM minutes on April 24, 2026, at the Meeting Room of Buon Don Hydropower JSC – 23/2 Thu Khoa Huan, Thanh Nhat Ward, Dak Lak Province, the Vote Counting Committee consists of:

- | | |
|-------------------------|-----------------------|
| - Mr. Nguyen Huu Luong | Head of the Committee |
| - Ms. Le Thi Kieu Vi | Member |
| - Ms. Pham Thi Thu Thao | Member |

Conducting election of additional member of the Board of Directors of Buon Don Hydropower Joint Stock Company for term 2024-2029, the details as follows:

- The vote counting committee approved the regulations and principles of the election at the General Meeting; the election results will be calculated based on the number of the voting shares of shareholders (shares owned or represented by each shareholder attending the Meeting).
- The vote counting committee distributed ballots, supervised the election process, collected ballots, and proceeded with the vote counting.

1. The list of candidate for additional election of members of the Board of Directors of Buon Don Hydropower Joint Stock Company for the term 2024-2029:

The Board of Directors has submitted to the Annual General Meeting to approve the list of candidates for additional election of members of the Board of Directors for the term 2024-2029, including: **Mr. Nguyen Van Cuong**.

2. The voting results:

- Number of ballots issued: 15 ballots, equivalent to 55.581.319 shares, equivalent to 55.581.319 votes.



- Number of ballots collected: 15 ballots, equivalent to 55.581.319 shares, equivalent to 55.581.319 votes.
- Number of valid ballots: 15 ballots, equivalent to 55.581.319 shares, equivalent to 55.581.319 votes.
- Number of invalid ballots: 0 ballots, equivalent to 0 shares, equivalent to 0 votes.

No.	Candidate	Number of votes	Proportion (%)
1	Nguyen Van Cuong	55.581.319	100
	Total		

Proportion = Total number of votes / Total number of voting shares

3. The election results

The results of election of additional member of the Board of Directors of Buon Don Hydropower Joint Stock Company for term 2024-2029 are as follows:

No.	Candidate	Result
1	Nguyen Van Cuong	Elected

The Minutes was approved by the 2026 General Meeting of Shareholders and made into 2 copies, kept in Buon Don Hydropower JSC.

VOTE COUNTING COMMITTEE

Nguyen Huu Luong – Head of the Committee

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Le Thi Kieu Vi – Member

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Pham Thi Thu Thao – Member

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Date: April 24, 2026 at Thanh Nhat Ward, Dak Lak Province

TIME	CONTENT	IMPLEMENTED BY
7:30 AM - 8:00 AM	1/ Welcoming guests and shareholder registration - Welcoming Delegates and shareholders registering to attend the meeting - Distributing documents, voting cards, and ballots	Verification Committee Organizing Committee
	2/ Opening procedures of the General Meeting - Flag salute - National anthem - Stating the Reasons, introducing Delegates	Organizing Committee
	- Report on shareholder status verification results	Verification Committee Organizing Committee
8:00 AM - 8:20 AM	- Introducing the Chairperson to preside over the General Meeting	Organizing Committee
	- Introducing the Secretary Committee and Vote Counting Committee (Approved by the General Meeting)	Chairperson
	- Approving the Program and Regulations of the General Meeting (Approved by the General Meeting)	Board of Management
	3/ The Board of Directors, Board of Supervisors, and Board of Management present the following reports:	
8:20 AM - 9:00 AM	3.1 Report of the Board of Directors Report of the Board of Directors on governance, 2025 performance results, and 2026 operational plan	Board of Directors
	3.2 Report of the Board of Supervisors Report of the Board of Supervisors on the Company's business results, performance of the Board of Directors and Director in 2025, and 2026 operational plan	Board of Supervisors
	3.3 Financial Statements 2025 Audited Financial Statements (summary)	Board of Management
9:00 AM - 9:15 AM	4/ Reporting the content of Proposals on matters requiring approval from the General Meeting of Shareholders	Board of Directors
9:15 AM - 9:45 AM	5/ Discussing the issues of the General Meeting	Shareholders
9:45 AM - 10:00 AM	6/ Voting to approve each content in the Proposals on matters requiring approval from the General Meeting of Shareholders	Chairperson
10:00 AM - 10:30 AM	7/ Supplemental election of members to the Board of Directors for the 2024 - 2029 term	Chairperson Vote Counting Committee
10:30 AM - 10:50 AM	Break	
10:50 AM - 11:15 AM	8/ Report on the election results of the Board of Directors	Chairperson Vote Counting Committee
11:15 AM - 11:30 AM	9/ Approving the draft Resolution of the General Meeting and the Minutes of the General Meeting (Approved by the General Meeting)	Secretary Committee Chairperson presiding over the vote
11:30 AM	10/ Declaring the closing of the General Meeting	Organizing Committee

**BUON DON HYDROPOWER
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dak Lak, 24 April 2026

WORKING REGULATIONS AND VOTING PROCEDURES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;

Pursuant to the Charter of Buon Don Hydropower Joint Stock Company.

Article 1. General Provisions

- The Working Regulations and Voting Procedures of the 2026 Annual General Meeting of Shareholders are used for organizing the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company (BDHC).

- These Regulations specifically define the rights and obligations of parties participating in the Meeting, as well as the conditions and procedures for conducting the Meeting.

- Shareholders and participating parties are responsible for complying with the provisions set forth in these Regulations.

Article 2. Rights and Authorization to Attend the Meeting

- Shareholders have the right to attend in person or authorize a representative via a Power of Attorney to attend and vote at the Meeting on their behalf;

- The Power of Attorney must bear the signature of the authorizing Shareholder and the signature of the authorized person. In case of authorization to the Chairman of the Board of Directors of Buon Don Hydropower Joint Stock Company, the signature of the Company's Chairman of the Board of Directors is not required. For authorizations from institutional Shareholders, the seal of the authorizing organization is required.

- The authorized person may exercise rights within the scope of authorization in accordance with the provisions of the law, the BDHC Charter, and these regulations. The authorized person may not re-authorize a third party.

Article 3. Rules of Conduct at the Meeting

- Shareholders or Shareholder representatives attending the Meeting must dress appropriately and sit in the positions arranged by the Organizing Committee;

- During the General Meeting of Shareholders, Shareholders must comply with the instructions of the Chairperson, behave in a civilized and polite manner, and avoid causing disorder.

- Smoking and using mobile phones are prohibited while attending the Meeting. If necessary, Shareholders are requested to set their phones to silent mode and step outside the Hall to communicate.

Article 4. Rights and Obligations of Shareholders Attending the General Meeting of Shareholders

4.1. Conditions for attendance:

Shareholders named in the list of Shareholders as of the record date for attending the Meeting (March 27, 2026) have the right to attend in person or authorize other individuals or organizations in writing to attend the Meeting in accordance with these Regulations and the Company's Charter.

4.2. Rights and obligations of Shareholders eligible to attend the Meeting:

- Each Shareholder or Shareholder representative attending the General Meeting of Shareholders must bring identification documents (Citizen Identity Card, Passport, Power of Attorney) to submit to the Shareholder Eligibility Verification Committee and receive a Voting Card (bearing the Shareholder code), which states the total number of shares equal to the number of voting shares held by the Shareholder.

- Shareholders must maintain confidentiality, observe discipline in speech, properly follow the procedures for using and preserving documents, and must not copy or record them for persons outside the Meeting without the Chairperson's permission.

- Shareholders/authorized representatives attending the Meeting must strictly comply with the Working Regulations of the General Meeting of Shareholders. Depending on the severity of any violation of these Regulations, the Chairperson will consider disciplinary measures in accordance with Point b, Clause 7, Article 146 of the Law on Enterprises.

- Shareholders arriving late to the Meeting have the right to register immediately and subsequently participate and vote at the Meeting; however, the Chairperson is not responsible for pausing the Meeting to allow them to register, and the validity of votes already cast will not be affected.

Article 5. Rights and Obligations of the Chairperson presiding over the Meeting

- The Meeting is presided over by the Chairman of the Board of Directors - the Chairperson of the General Meeting of Shareholders.

- Rights and Obligations of the Meeting Chairperson:

+ Guide the delegates and the Meeting in discussions.

+ Present items for the Meeting to vote on.

+ Respond to issues requested by the Meeting.

+ Work according to the principle of collective leadership and democratic centralism, conduct the General Meeting of Shareholders in a valid and orderly manner, and reflect the wishes of the majority of Shareholders and Shareholder representatives in attendance.

Article 6. Rights and Obligations of the Shareholder Eligibility Verification Committee

The Shareholder Eligibility Verification Committee is established by decision of the Board of Directors. The Committee receives documents from Shareholders

arriving at the meeting; distributes documents and Voting Cards; and reports the results of the Shareholder eligibility verification to the Meeting.

Article 7. Rights and Obligations of the Secretary Committee

The Secretary Committee is nominated by the Board of Directors and approved by the General Meeting of Shareholders. The Secretary Committee is responsible for:

- Recording fully and truthfully the entire content and proceedings of the Meeting and the issues approved by Shareholders or noted at the Meeting.
- Receiving registration forms for comments from Shareholders.
- Assisting the Meeting Chairperson in announcing Meeting documents and notifications from the Chairperson to Shareholders upon request.
- Drafting the Meeting Minutes and Resolutions on issues approved at the General Meeting of Shareholders.

Article 8. Rights and Obligations of the Vote Counting Committee

The Vote Counting Committee is nominated by the Board of Directors and approved by the General Meeting of Shareholders. The Vote Counting Committee is responsible for:

- Checking and supervising the voting of Shareholders and Shareholder representatives.
- Organizing the counting of votes and elections.
- Preparing the Vote Counting Minutes and announcing them before the General Meeting of Shareholders.
- Handing over the Minutes and all voting and election records to the Meeting Chairperson.

Article 9. Conducting the Meeting

The General Meeting of Shareholders shall be conducted when the number of Shareholders present represents over 50% of the total voting shares according to the list of Shareholders as of March 27, 2026.

Article 10. Expressing opinions at the Meeting

Shareholders or authorized representatives attending the Meeting who wish to express their opinions must register the content of their comments and obtain the approval of the Meeting Chairperson. Shareholders speaking should be concise and focus on the key issues to be discussed, in accordance with the agenda of the Meeting already approved.

Article 11. Voting Procedures

After Shareholders complete the registration procedure for the Meeting, the Organizing Committee will provide them with Voting Cards.

- Characteristics: The Voting Card is blue and contains the Shareholder's information, including: Name of Shareholder, Shareholder code, and total number of shares owned and represented.

- Purpose: The Voting Card is used to vote on items approved directly at the Meeting by raising the card, including:

- + Approving the persons participating in the administration of the Meeting alongside the Chairperson.
- + Approving the Secretary Committee and the Vote Counting Committee at the Meeting.
- + Approving the Meeting Agenda.
- + Approving the Working Regulations and voting procedures of the Meeting.
- + Approving the Meeting Minutes and Resolutions.
- + Other items as requested by the Chairperson.

- How to use: Shareholders shall raise their Voting Card to vote "Approve", "Disapprove", or "Abstain" on voting items when requested by the Meeting Chairperson. The vote counting results will be announced by the Meeting Chairperson immediately after voting on each item.

Article 12. Implementation Provisions

The above are the Working Regulations and Voting Procedures of the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company, consisting of 12 articles. These Regulations take effect immediately after being approved by the Company's General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for approval./.

Recipients:

- 2026 Annual General Meeting of Shareholders;
- Archived: Admin, Board of Directors.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Vuong Anh Dung



**BUON DON HYDROPOWER
JOINT STOCK COMPANY****THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness***Dak Lak, 24 April 2026*

REPORT OF THE BOARD OF DIRECTORS AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

In accordance with the functions and duties of the Board of Directors as stipulated in the Law on Enterprises, the Charter, and the Resolution of the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company, the Board of Directors reports on its operational results in 2025 and the operational orientation for 2026 as follows:

PART I OPERATIONAL RESULTS IN 2025

1. Personnel of the Board of Directors:

- The 2024 Annual General Meeting of Shareholders elected the Board of Directors for the 2024-2029 term, consisting of the following 5 members:

1. Mr. Vu Thanh Danh - Chairman of the Board of Directors
(Currently retired, the Extraordinary General Meeting of Shareholders in 2025 dismissed him from his position as a member of the Board of Directors effective from December 1, 2025)

2. Mr. Le Hoang Trieu - Member of the Board of Directors
3. Mr. Trinh Hoang Nhan - Member of the Board of Directors
4. Mr. Ho Nam Khanh - Member of the Board of Directors
5. Mr. Nguyen Van Luan - Member of the Board of Directors
(He passed away on January 13, 2026)

- The current term of the Board of Directors consists 4 members:

1. Mr. Vuong Anh Dung - Chairman of the Board of Directors
(Elected as an additional member of the Board of Directors for the 2024-2029 term at the Extraordinary General Meeting of Shareholders in 2025, effective from December 1, 2025)
2. Mr. Le Hoang Trieu - Member of the Board of Directors
3. Mr. Trinh Hoang Nhan - Member of the Board of Directors
4. Mr. Ho Nam Khanh - Member of the Board of Directors

2. Status of the implementation of the 2025 General Meeting of Shareholders' Resolution:

2.1 Operating Results in 2025:

No.	Indicators	Unit	According to the 2025 GMS Resolution	Implemented in 2025	Completion Percentage (%)
1	Total revenues	Million VND	285,017.68	396,438.86	139%
2	Profit before tax	Million VND	65,872.20	171,137.62	260%
3	Profit after tax	Million VND	62,578.59	162,377.73	259%
4	Cash dividend	%	15	15	

2.2 Profit distribution for 2024:

- The Board of Directors directed the Board of Management to distribute the 2024 profit in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders.

Unit: VND

Indicators	Plan 2025	Implemented 2025	Difference
1. Undistributed profit:	227,008,864,030	227,008,864,030	0
<i>Undistributed accumulated profit from previous years</i>	<i>156,696,056,684</i>	<i>156,696,056,684</i>	
<i>Accounting profit after corporate income tax in 2024</i>	<i>70,312,807,346</i>	<i>70,312,807,346</i>	
2. Profit distribution for 2024:	101,921,154,610	101,921,154,610	0
2.1. Appropriation of funds	1,644,692,110	1,644,692,110	
<i>Appropriation for Bonus and Welfare Fund (1.5% of profit after tax in 2024)</i>	<i>1,054,692,110</i>	<i>1,054,692,110</i>	
<i>Appropriation for Manager Bonus Fund</i>	<i>590,000,000</i>	<i>590,000,000</i>	
2.2 Dividend payment	100,276,462,500	100,276,462,500	
<i>Cash dividend payment 15%</i>	<i>100,276,462,500</i>	<i>100,276,462,500</i>	
3. Profit after distribution in 2024: (1)-(2)	125,087,709,420	125,087,709,420	0

- Regarding the 2024 dividend payment: Implementing Resolution No. 19/NQ-DHĐCĐ-BDHC of the 2025 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company dated 25/04/2025. The Company completed the 2024 cash dividend payment to shareholders with a payout ratio of 15% on the charter capital of 668,51 billion VND, the detail as follows:

+ Phase 1: Interim dividend payment of 10% in cash to BDHC shareholders on October 24, 2025

+ Phase 2: Payment of the remaining 5% dividend in cash to BDHC shareholders on January 16, 2026.

2.3 Remuneration for the Board of Directors, the Board of Supervisors, and the Company's Manager in 2025:

- Plan approved by the AGM in 2025: 744,000,000 VND
- Total remuneration fund implemented in 2025: 744,000,000 VND.

2.4 Selection of an auditing firm for the 2025 Financial Statements:

Exercising the authorization of the 2025 Annual General Meeting of Shareholders, based on the proposal of the Board of Supervisors, the Board of Directors decided to select an auditing firm with experience and capacity from the list approved by the Ministry of Finance to audit the 2025 Financial Statements, which is A&C Auditing and Consulting Co., Ltd.

3. Summary of the Board of Directors' meetings and the Board of Directors' decisions:

In 2025, the Board of Directors held 04 meetings and conducted written consultations. The meetings were conducted in accordance with the sequence and procedures stipulated in the Law on Enterprises, the Company's Charter, and internal regulations, approving policies and assigning tasks to the Board of Management to resolve specific issues, and timely addressing recommendations from the Board of Management arising during the production-business process.

The members of the Board of Directors were proactive and active in fulfilling their responsibilities, fully participating in meetings, and enthusiastically contributing opinions to the general direction of the Board of Directors regarding the Board of Management and the Company's business activities. The Board of Directors' meetings were attended and advised by the Company's Board of Supervisors.

During the year, the Board of Directors issued 33 resolutions and decisions (As per the attached Appendix).

4. Monitoring results of the Board of Management's activities:

4.1. Activities of the Board of Directors in directing and supervising the Board of Management

Regularly monitoring the activities of the Board of Management and providing timely direction to implement the Resolutions of the 2025 Annual General Meeting of Shareholders and the Board of Directors.

Organizing regular meetings to review and evaluate the operational situation, propose timely solutions, and orient the Company's production-business activities.

Checking the compliance and adherence to the provisions of the Law on Enterprises, the Charter, and the Regulations on Corporate Governance.

Supervising and directing the implementation of information disclosure in accordance with regulations.

4.2. Monitoring results of the Board of Management's activities:

4.2.1 General assessment:

In 2025, the Company's Board of Management continued to strengthen discipline, providing decisive, focused, and flexible direction while closely adhering to core tasks to implement production-business objectives as assigned by the General Meeting of Shareholders and the Board of Directors, thereby delivering practical efficiency and benefits to the Company through the achievement of several economic and technical indicators.

The weather in 2025 had many unfavorable developments, with unpredictable extreme weather phenomena. However, thanks to favorable weather in the final months of the year, and the flexible management of the Board of Management, which was always ready to meet the dispatch schedule of NSMO, the total mobilized power generation output in 2025 reached 302,16 million kWh, exceeding the assigned plan by 31%.

The Board of Directors highly appreciates the activities of the Board of Management over the past year. To build on the achievements, the Board of Management needs to make further efforts in managing production-business activities, ensuring increased value for the Company, and benefits for shareholders and employees.

4.2.2 Plant operation, occupational safety, and fire prevention and fighting:

The Board of Management effectively implemented periodic and unscheduled safety inspections, fully equipped personal protective equipment, organized safety training classes for all employees, conducted training and drills on fire prevention and fighting at the plant, and regularly inspected fire prevention and fighting equipment to ensure they are always in a state of readiness and timely meet all operational modes of the National Load Dispatch Center (NSMO).

4.2.3 Maintenance and repair work

The maintenance and repair work of the plant is regularly attended to and directed by the Board of Management. It consistently strengthens inspection, maintenance, and repair of canals and plant structures with effective and appropriate solutions, and performs maintenance and repair of structures on canals well before the impacts of climate change such as storms and floods. It carries out periodic maintenance and repair of machinery and equipment fully according to the plan; upgrades and replaces equipment to ensure quality and efficient use of the Plant's equipment.

Timely maintenance and repair of facilities not only ensure the aesthetics of the works but also guarantee safe and efficient operation.

4.2.4 Construction of the company's headquarters:

The Board of Directors set a goal to build the Company's headquarters to create a positive working environment for employees, motivate employees to increase work productivity, and feel secure and committed to their work, while also enhancing the professional image of the Company.

Implementing the Resolutions of the Board of Directors, over the past year, the Board of Management urged, directed, and completed the construction of a new headquarters, ensuring the necessary area and a green, clean, and beautiful working environment for employees.

4.2.5 Regarding the lives of employees

The Board of Management always cares about the lives of employees in the Company. The salary and bonus policies for employees are implemented in accordance with the Company's Regulations, contributing to ensuring the stability of employees' lives to commit to the Company for the long term, maintaining internal solidarity, and creating the collective strength of the entire Company, which is a premise for successfully completing assigned tasks.

4.2.6 Regarding social work

Social and charitable activities are always actively supported and participated in by the Board of Management and employees. In particular, the Company consistently accompanies local authorities in the communes where the Plant is located in all activities, fostering strong rapport and trust with the local government and residents.

Social work is funded from the Company's welfare fund and donations from employees.

5. Report on transactions between the company, its subsidiaries, companies controlled by the public company with over 50% or more of charter capital, and members of the Board of Directors and their affiliated persons; transactions between the company and companies in which members of the Board of Directors are founding members or business managers within the last 03 years prior to the time of transaction:

5.1. Transactions between the company, its subsidiaries, companies controlled by the public company with over 50% or more of charter capital, and members of the Board of Directors and their affiliated persons:

No.	Content of transaction	Name of company	Relationship	No. of transaction	Value after VAT (VND)
1	Making the proposing report for the issuance of an environmental permit - Srepok 4A Hydropower Project	PECC4	Affiliated person of BODs Chairman of Buon Don Hydropower JSC	24/2024/HĐDV-BDHC-TV4-CPMT	212,634,087

This transaction has been conducted in 2024 and completed in early 2025. No further transactions occurred in 2025.

5.2. Transactions between the company and companies in which members of the Board of Directors are founding members or business managers within the last 03 years prior to the time of transaction: None.

6. Activities of other committees under the Board of Directors: The Company does not have any committees under the Board of Directors.

PART II

OPERATIONAL PLAN FOR 2026

1. 2026 plan indicators

Based on the results of the electricity price renegotiation between Buon Don Hydropower Joint Stock Company and the Power Trading Company for Srepok 4A Hydropower Plant, which has been agreed upon by both parties.

According to the hydrological forecast for 2026, extreme weather, early and intense heat, and unpredictable natural disasters will significantly affect the Company's production-business results. The Board of Directors agrees on the 2026 plan indicators presented by the Board of Management to the Board of Directors for approval at this Meeting as follows:

No.	Indicators	Unit	Value
1	Commercial power output	Million kWh	230,00
2	Total revenues	Million VND	172,860.29
3	Profit before tax	Million VND	46,027.39
4	Profit after tax	Million VND	43,726.02
5	Expected dividend	%	8

2. 2025 profit distribution plan:

Based on the 2025 production-business results and the recommendations of the Board of Management, after balancing finances for 2026 and providing for risks in production-business, the Board of Directors submits the 2025 profit distribution plan to the General Meeting of Shareholders as follows:

Unit: VND

Indicators	Amount
1. Undistributed profit:	287,465,441,000
<i>Undistributed accumulated profit from previous years</i>	<i>125,087,709,420</i>
<i>Accounting profit after corporate income tax in 2025</i>	<i>162,377,731,580</i>
2. Profit distribution for 2025:	103,302,128,474
2.1. Appropriation of funds	3,025,665,974
<i>Appropriation for Bonus and Welfare Fund 1.5% of profit after tax in 2025.</i>	<i>2,435,665,974</i>
<i>Appropriation for Manager Bonus Fund</i>	<i>590,000,000</i>
2.2 Dividend payment	100,276,462,500
<i>Cash dividend payment 15%</i>	<i>100,276,462,500</i>
3. Profit after distribution in 2025: (1)-(2)	184,163,312,526

3. 2026 profit distribution plan

- Expected cash dividend: 8%.
- Bonus and Welfare Fund: Maximum of 3 months' salary and remuneration.

4. Remuneration plan for the Board of Directors, the Board of Supervisors, and the Company Manager in 2026.

No.	Content	Expected number of people	Remuneration level (VND/month/person)
1	Chairman of the Board of Directors	1	14,800,000
2	Member of the Board of Directors	4	12,000,000
3	Head of the Board of Supervisors	1	12,400,000
4	Member of the Board of Supervisors	2	12,000,000
5	Company Manager	1	3,000,000

5. Plan for selecting an auditing firm for the 2026 Financial Statements:

Comply with the obligations stipulated in the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam and effective from 01/01/2021, and other relevant legal regulations.

The Board of Directors proposes that the General Meeting of Shareholders authorize the Board of Directors to decide on the selection of an auditing firm for the 2026 Financial Statements with experience and capacity, based on the proposal of the Board of Supervisors, from the list of auditing firms approved to perform audits for public interest entities in the securities sector in 2026 issued by the State Securities Commission.

6. Implementation of the Buon Don Solar Power Project

Based on Resolution No. 02/NQ-BDHC-ĐHĐCĐ dated June 1, 2018, of the General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company, in which the General Meeting of Shareholders approved the investment plan for the Buon Don Solar Power project.

The Board of Directors will follow the plan, continue to direct the Executive Board to carry out land procedures and promote the project with the local authorities to be assigned as the investor.

7. Direction activities

Organize the 2026 Annual General Meeting of Shareholders, propose and submit to the Meeting issues under the authority of the General Meeting of Shareholders.

Direct the Management Board to develop plans and specific solutions to ensure the completion of the targets set by the 2026 Annual General Meeting of Shareholders.

Strengthen the management and supervision of the activities of the Management Board and the Company's assisting apparatus.

Organize regular and extraordinary meetings to discuss, supervise, and approve reports on the Company's performance, in order to provide timely and effective direction for the implementation of Resolutions of the General Meeting of Shareholders and the Board of Directors.

Continue to review, supplement, and adjust the Company's regulations, procedures, and policies to align with production and business operations and legal requirements.

Perform other activities under the authority of the Board of Directors.

PART III CONCLUSION

In 2025, the Board of Directors of Buon Don Hydropower Joint Stock Company completed the tasks assigned by the General Meeting of Shareholders.

BDHC is one of the strong entities in the locality. Furthermore, the image and brand of BDHC are always associated with stability, reliability, quality, prestige, effective operations, and sustainable development. This result is primarily due to the concerted efforts and wisdom of each member of the Board of Directors, the dedication of the Management Board, and all employees of the Company.

The Board of Directors also consistently receives contributions from valued shareholders and the support and care of local authorities as well as partner entities.

On behalf of the Board of Directors of Buon Don Hydropower Joint Stock Company, I would like to sincerely thank the shareholders for trusting and staying with the Company throughout the past journey, and we look forward to continuing to receive your attention in the coming time.

Sincerely./.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Vuong Anh Dung

Resolutions and Decisions of the Board of Directors in 2025*(Attached to the Board of Directors' Report dated 24/4/2026)*

No.	Resolution/ Decision No.	Content	Approval date	Form	Implementation status
01	03/NQ-HĐQT-BDHC	Resolution on implementing subsequent steps to add Buon Don Solar Power Plant project to the adjusted Power Development Plan VIII	28/02/2025	Written consultation	Completed
02	04/NQ-HĐQT-BDHC	Resolution on the plan to organize the 2025 Annual General Meeting of Shareholders	28/02/2025	Written consultation	Completed
03	05/NQ-HĐQT-BDHC	Resolution on approving the policy for re-appointment of the Deputy Director and Chief Accountant of Buon Don Hydropower Joint Stock Company	28/02/2025	Written consultation	Completed
04	07/NQ-HĐQT-BDHC	Resolution of the meeting dated 08/03/2025 on approving Report No. 67/BC-BDHC on the results of production and business operations in 2024 and the production and business plan for 2025	08/03/2025	Meeting	Completed
05	09/NQ-HĐQT-BDHC	Resolution on approving the finalization of the salary fund, KPI bonus, and benefits for employees implemented in 2024	08/03/2025	Meeting	Completed

No.	Resolution/ Decision No.	Content	Approval date	Form	Status implementation
06	10/QĐ-HĐQT-BDHC	Decision on establishing the Organizing Committee and supporting committees for the 2025 Annual General Meeting of Shareholders	08/03/2025	Meeting	Completed
07	11/NQ-HĐQT-BDHC	Resolution of the meeting dated 08/03/2025 on approving the Management Board's report regarding risks when the EAPO hydropower project is included in the master plan	08/03/2025	Meeting	Completed
08	14/QĐ-HĐQT-BDHC	Decision on re-appointing the position of Chief Accountant of Buon Don Hydropower JSC	08/03/2025	Meeting	Completed
09	12/QĐ-HĐQT-BDHC	Decision on re-appointing the position of Deputy Director of Buon Don Hydropower JSC	10/03/2025	Meeting	Completed
10	18/NQ-HĐQT-BDHC	Resolution on approving the budget for the 2025 Annual General Meeting of Shareholders	24/04/2025	Meeting	Completed
11	21/NQ-HĐQT-BDHC	Resolution on adjusting the purchase price policy for environmental attribute certificates for the Srêpôk 4A hydropower project	20/05/2025	Written consultation	Completed
12	22/NQ-HĐQT-BDHC	Resolution on selecting an auditing firm for the 2025 Financial Statements of Buon Don Hydropower JSC	19/06/2025	Written consultation	Completed

No.	Resolution/ Decision No.	Content	Approval date	Form	Status implementation
13	26/NQ-HĐQT-BDHC	Resolution approving: - The Management Board's report on production-business results for the first 6 months of 2025 and the plan for the last 6 months of 2025; - Cancellation of the item "Verification of the report proposing environmental licensing"	24/07/2025	Meeting	Completed
14	27/QĐ-HĐQT-BDHC	Decision on approving the cost estimate for the bidding package "Procurement of spare materials for 2025"	24/07/2025	Meeting	Completed
15	28/QĐ-HĐQT-BDHC	Decision on approving the finalization of the completed Srêpôk 4A hydropower project	24/07/2025	Meeting	Completed
16	29/NQ-HĐQT-BDHC	Resolution on approving the submission of the finalization dossier for the completed Srêpôk 4A hydropower project to EPTC	24/07/2025	Meeting	Completed
17	30/NQ-HĐQT-BDHC	Resolution on approving the policy for short-term borrowing by the Management Board	24/07/2025	Meeting	Completed
18	31/NQ-HĐQT-BDHC	Resolution on approving borrowing from BIDV Bank – Khanh Hoa Branch	24/07/2025	Meeting	Completed
19	32/NQ-HĐQT-BDHC	Resolution on short-term borrowing by the Management Board at Joint Stock Commercial Bank for Foreign Trade of Vietnam	08/09/2025	Written consultation	Completed

No.	Resolution/ Decision No.	Content	Approval date	Form	Implementation status
20	33/NQ-HĐQT-BDHC	Resolution on short-term borrowing by the Management Board at Joint Stock Commercial Bank for Investment and Development of Vietnam	08/09/2025	Written consultation	Completed
21	35/NQ-HĐQT-BDHC	Resolution on approving the plan for 2024 first-phase cash dividend advance payment to shareholders of the Management Board	23/09/2025	Written consultation	Completed
22	37/NQ-HĐQT-BDHC	Resolution on approving the plan for organizing the 2025 Extraordinary General Meeting of Shareholders	16/10/2025	Written consultation	Completed
23	38/QĐ-HĐQT-BDHC	Decision on approving the contractor selection plan for the bidding package "Procurement of spare materials for 2025"	20/10/2025	Written consultation	Completed
24	39/NQ-HĐQT-BDHC	Resolution on bidding, contractor selection, and contract signing for the bidding package "Procurement of spare materials for 2025"	20/10/2025	Written consultation	Completed
25	42/NQ-HĐQT-BDHC	Resolution on approving 2026 plan items that need to be implemented early	19/11/2025	Written consultation	In progress
26	43/QĐ-HĐQT-BDHC	Decision on establishing the Organizing Committee and supporting committees for the 2025 Extraordinary General Meeting of Shareholders	21/11/2025	Written consultation	Completed

No.	Resolution/ Decision No.	Content	Approval date	Form	Implementation status
27	44/QĐ-HĐQT-BDHC	Decision on approving the cost estimate for the item "Procurement of Castrol hydraulic oil for the plant's speed control system"	24/11/2025	Written consultation	Completed
28	45/QĐ-HĐQT-BDHC	Decision on approving the cost estimate for the item "Procurement of incident handling equipment for the plant"	24/11/2025	Written consultation	Completed
29	46/QĐ-HĐQT-BDHC	Decision on approving the contractor selection plan for the bidding package "Procurement of Castrol hydraulic oil for the plant's speed control system"	26/11/2025	Written consultation	Completed
30	47/QĐ-HĐQT-BDHC	Decision on approving the contractor selection plan for the bidding package "Procurement of incident handling equipment for the plant"	26/11/2025	Written consultation	Completed
31	49/NQ-HĐQT-BDHC	Resolution on approving the 2026 production-business plan	30/11/2025	Meeting	In progress
32	53/NQ-HĐQT-BDHC	Resolution on approving the supplementary salary fund, KPI bonuses, and benefits for 2025	01/12/2025	Meeting	Completed
33	57/NQ-HĐQT-BDHC	Resolution on the payment of the second cash dividend for 2024	18/12/2025	Written consultation	Completed





**BUON DON HYDROPOWER
JOINT STOCK COMPANY
BOARD OF SUPERVISORS**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Dak Lak, 24 April 2026.

REPORT OF THE BOARD OF SUPERVISORS AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: General Meeting of Shareholders of Buon Don Hydropower JSC

In accordance with the functions and duties of the Board of Supervisor (BoS) as stipulated in the Law on Enterprises and the Charter of Buon Don Hydropower Joint Stock Company, the Board of Supervisor hereby reports on the Company's 2025 production-business results, the operating results of the Board of Directors and the Director in 2025, and the 2026 operational plan of the Board of Supervisor as follows:

I. Activities of the Board of Supervisor:

1. Regarding the personnel of the Board of Supervisor: *The incumbent Board of Supervisor in 2025 consists of 03 members:*

- Ms. Nguyen Thi Thanh Hoa: Head of the Board of Supervisors
- Mr. Pham Quoc Thai: Member
- Ms. Tran Tuyet Loan: Member

2. Regarding the activities of the Board of Supervisor:

- The Board of Supervisor has operated in accordance with the Charter, the Regulations on Operation of the Board of Supervisors, and the provisions of current law.
- Representing the Board at meetings of the Board of Directors to grasp the implementation status of the production-business plan, strategies, and development orientations, and to discuss the content of Resolutions of the Board of Directors.
- Supervising the activities and compliance with the provisions of law and the Company's Charter by the Board of Directors and the Board of Management in the management and administration of the Company.
- Inspect and supervise the implementation of the Company's business plan in accordance with the resolution of the General Meeting of Shareholders.
- Appraising the financial statements and the 2025 production-business results report to analyze and evaluate the financial situation, operational efficiency, and the ability to preserve and develop capital.
- Inspecting the implementation of resolutions of the General Meeting of Shareholders; compliance with the provisions of law, the Company Charter, and internal management regulations.

- Proposing the selection of an auditing firm for the financial statements.
- Presenting the Report of the Board of Supervisor on the Company's business results and the operating results of the Board of Directors and the Director; and the self-assessment report on the performance of the Board of Supervisor and Supervisors to the 2025 Annual General Meeting of Shareholders.
- Other tasks.

3. Remuneration of the Board of Supervisor in 2025:

In 2025, the remuneration for the Company's Board of Supervisor was implemented in accordance with Resolution 19/NQ-ĐHĐCĐ-BDHC of the Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company dated April 25, 2025, specifically:

No.	Name	Position	Time	2025 Remuneration
				(VND/year)
1	Nguyen Thi Thanh Hoa	Head of the Board	From January to December	84,000,000
2	Pham Quoc Thai	Member	From January to December	72,000,000
3	Tran Tuyet Loan	Member	From January to December	72,000,000
Total				228,000,000

II. Results of inspection and supervision.

1. 2025 production-business results

In 2025, the Company exceeded the targets assigned at the 2025 Annual General Meeting of Shareholders, specifically:

No	Indicators	Implemented 2024	FY 2025		Percentage %	
			Plan	Implemented	Compared to 2025 Plan	Compared to 2024
1	Total Revenues	300.679,42	285.017,68	396.438,86	139,09%	131,85%
2	Total Expenses	225.587,84	219.145,48	225.301,23	102,81%	99,87%
3	Profit Before Tax	75.091,58	65.872,20	171.137,62	259,80%	227,91%
4	Profit After Tax	70.312,81	62.578,59	162.377,73	259,48%	230,94%
5	Dividends	15%	15%	The Board of Directors is submitting to the 2026 Annual General Meeting of Shareholders for approval		

Actual 2025 revenues reached 139.09% of the plan and increased by 31.81% compared to 2024.

Profit Before Tax in 2025 was VND 171.13 billion, reaching 259.49% of the annual plan and increasing by 127.91% compared to 2024.

2. Implementation status of the 2025 General Meeting of Shareholders Resolution

The 2025 Annual General Meeting of Shareholders issued Resolution No. 19/NQ-DHĐCĐ-BDHC dated April 25, 2025, with the implementation status as follows:

No.	Content	Value per 2025 General Meeting of Shareholders Resolution	Implemented in 2025	Difference	Implemented vs Plan (completed/not completed)
1.	Production-business results				
	- Total Revenues	285,017,678,294	396,438,855,922	111,421,177,628	139.09%
	- Profit Before Tax	65,872,201,461	171,137,623,572	105,265,422,111	259.80%
	- Profit After Tax	62,578,591,388	162,377,731,580	99,799,140,192	259.48%
2.	Profit distribution				Completed
2.1	Undistributed profit:	227,008,864,030	227,008,864,030	0	
-	Accumulated undistributed profit from previous years	156,696,056,684	156,696,056,684	0	
-	Accounting profit after corporate income tax in 2024 (*)	70,312,807,346	70,312,807,346	0	
2.2	2024 Profit distribution	101,921,154,610	101,921,154,610	0	
2.2.1	Appropriation of funds	1,644,692,110	1,644,692,110	0	-
	Appropriation for bonus and welfare fund (1.5% of 2024 profit after tax) (*)	1,054,692,110	1,054,692,110	0	-
	Appropriation for Manager bonus fund	590,000,000	590,000,000	0	-
2.2.2	Dividends	100,276,462,500	100,276,462,500	0	
	Cash dividends 15%	100,276,462,500	100,276,462,500	0	
3	Retained profit after distribution	125,087,709,420	125,087,709,420	0	
4.	2025 Remuneration for BoD, BoS, and Managers	744,000,000	744,000,000	0	-
5.	Selection of audit firm for Financial Statements	Authorize the Company's Board of Directors to decide on the selection of the audit firm	Selected A&C Auditing and Consulting Co., Ltd. as the audit firm for the 2025 semi-annual and annual Financial Statements		Completed

3. Financial Situation:

3.1 Appraisal of financial statements and financial accounting work:

a- A&C Auditing and Consulting Co., Ltd. audited the Company's 2025 Financial Statements. In the opinion of the auditing firm, the Financial Statements of Buon Don Hydropower Joint Stock Company reflect truthfully and reasonably, in all material respects, the financial position of the Company as of December 31, 2025, as well as the business results and cash flows for the fiscal year ended on the same date, in accordance with Vietnamese accounting standards, the enterprise accounting system, and relevant legal regulations regarding the preparation and presentation of Financial Statements.

b- The Company's accounting work has been carried out in accordance with the provisions of Circular 200/2014/TT-BTC dated December 22, 2014, of the Ministry of Finance and related regulations.

c- Charter Capital of the Company as of December 31, 2025: VND 668,509,750,000 contributed by the following Shareholders:

No.	Shareholders	As of December 31, 2025		As of January 01, 2025	
		Value	Percentage	Value	Percentage
1	Power Engineering Consulting Joint Stock Company 4	207,241,820,000	31.00%	207,241,820,000	31.00%
2	Baria Thermal Power Joint Stock Company	167,130,500,000	25.00%	167,130,500,000	25.00%
3	Pha Lai Thermal Power Joint Stock Company	100,278,300,000	15.00%	100,278,300,000	15.00%
4	Power Engineering Consulting Joint Stock Company 2	33,426,090,000	5.00%	33,426,090,000	5.00%
5	Mr. Nguyen Van Luan	62,269,220,000	9.31%	62,056,220,000	9.28%
6	Other shareholders	98,163,820,000	14.68%	98,376,820,000	14.72%
	Total	668,509,750,000		668,509,750,000	

d- Indicators on the balance sheet:

Unit: VND

Indicators	December 31, 2025	January 01, 2025	Change	% Change
(1)	(2)	(3)	(4)=(2)-(3)	(4)/(3)
A. TOTAL ASSETS	1,247,828,985,802	1,276,003,968,031	-28,174,982,229	-2.2%
1. Current Assets	481,314,059,374	392,682,169,504	88,631,889,870	22.6%
Cash and cash equivalents	32,972,141,056	70,440,053,820	-37,467,912,764	-53.2%
Short-term receivables	444,564,282,091	319,609,477,900	124,954,804,191	39.1%
<i>In which: Short-term trade receivables</i>	<i>319,799,067,226</i>	<i>223,935,868,910</i>	<i>95,863,198,316</i>	<i>42.8%</i>
<i>Other short-term receivables</i>	<i>123,706,488,838</i>	<i>94,801,443,490</i>	<i>28,905,045,348</i>	<i>30.5%</i>
Inventories	3,356,281,081	2,042,908,440	1,313,372,641	64.3%
Other current assets	421,355,146	589,729,344	-168,374,198	-28.6%
2. Non-Current Assets	766,514,926,428	883,321,798,527	-116,806,872,099	-13.2%
Fixed assets	668,375,692,138	795,735,645,110	-127,359,952,972	-16.0%
Long-term work-in-progress	14,567,503,215	3,095,175,212	11,472,328,003	370.7%
Other non-current assets	83,568,231,075	84,436,278,205	-868,047,130	-1.0%
B. TOTAL RESOURCES	1,247,828,985,802	1,276,003,968,031	-28,174,982,229	-2.2%
1. Liabilities	281,029,510,802	369,661,070,001	-88,631,559,199	-24.0%
2. Owner's equity	966,799,475,000	906,342,898,030	60,456,576,970	6.7%

Total assets of the Company as of December 31, 2025, decreased compared to January 1, 2025, by VND -28.17 billion (equivalent to a decrease of -2.21%), in which current assets increased by VND 88.63 billion (equivalent to an increase of 22.57%) and non-current assets decreased by VND 116.8 billion (equivalent to a decrease of 13.22%), specifically:

- Current assets increased by VND 88.63 billion, mainly due to the increase and decrease of the following items:

- Cash and cash equivalents: Decreased by VND 37.46 billion (equivalent to a decrease of 56.19%), because in 2025 the Company implemented early repayment of the HD Bank loan in the amount of VND 37.3 billion.

- Short-term receivables: Increased by VND 124.96 billion (equivalent to an increase of 39.1%), receivables from electricity sales to the Power Trading Company.

- Non-current assets: Decreased by VND 116.8 billion (equivalent to a decrease of 13.22%), due to the depreciation of fixed assets and the allocation of site clearance costs, tools, instruments, and some costs related to the Company's production-business activities.

Total capital of the Company as of December 31, 2025, decreased compared to January 1, 2025, by VND -28.17 billion (equivalent to a decrease of -2.21%), in which:

- Liabilities: Decreased by VND 88.63 billion (equivalent to a decrease of 23.98%): Due to the Company having implemented the repayment of due and early-repayment loans to Sumitomo Bank and HD Bank.

- Owner's equity: Increased by VND 60.45 billion (equivalent to an increase of 6.67%): Due to the increase in Profit After Tax during the year compared to 2024.

3.2 Financial situation in 2025:

In 2025, with the achieved production-business results, the Company's 2025 financial indicators compared to 2024 are shown as follows:

a. Profitability ratio:

No.	Indicators	Unit	2024	2025	Increase/decrease compared to 2024
1	Profit after tax/Net revenue ratio (ROS)	%	23.74	44.22	86.3%
2	Profit after tax/Total assets ratio (ROA)	%	5.53	13.01	135.2%
3	Profit after tax/Owner's equity ratio (ROE)	%	7.76	16.80	116.4%

The 2025 actual profitability ratio was good and showed high growth compared to 2024, as production volume in 2025 reached 131.3% of the plan and increased by 25.4% compared to 2024.

b. Solvency and debt-to-equity ratio:

No.	Indicators	Unit	2024	2025	Increase/decrease compared to 2024
1	General solvency ratio	Times	3.45	4.44	28.6%
2	Current ratio	Times	1.40	1.95	39.0%
3	Quick Ratio	Times	1.39	1.93	38.9%
4	Liabilities/Owner's equity	Times	0.41	0.29	-28.7%

The Company's solvency ratios are all > 1 and higher than in 2024, which indicates that the Company ensures its ability to pay off debts.

The debt-to-equity ratio (0.29 times) < 3 times, which is at a safe level.

The 2025 financial indicators show that the Company's situation is stable and healthy.

4. Assessment report on transactions between the Company and affiliated persons

- Regarding transactions with internal persons and affiliated persons:

In 2025, the Company had a payment transaction for the cost of preparing the proposal for an environmental permit - Srepok 4A Hydropower Project with a value of VND 212,634,087 with Power Engineering Consulting Joint Stock Company 4, which is a shareholder holding 31% of the Charter Capital; the contract for this transaction was signed in 2024.

No.	Content transaction	Counterparty	Relationship	Contract number	Value after VAT (VND)
1	Preparation of proposal report for environmental permit - Srepok 4A Hydropower Plant	Power Engineering Consulting Joint Stock Company 4	Is a related person of the Chairman of the Board of Directors of Buon Don Hydropower Joint Stock Company	24/2024/HĐDV-BDHC-TV4-CPMT	212,634,087

The value of transactions in 2025 is as stated in the Company's audited 2025 Notes to the Financial Statements

- Regarding share transactions of internal persons and their affiliated persons

No	Transaction executor	Relationship with internal	Number of shares owned at the beginning of the period (as of the closing date March 21, 2025)		Number of shares owned at the end of the period (December 31, 2025)		Reasons for increase, decrease (purchase, sale, conversion, bonus...)	Note
			Number of shares	%	Number of shares	%		
1	Vuong Anh Dung	Chairman of the Board of Directors, internal person of the Company (from December 1, 2025)	34,351	0.05%	65,351	0.10%	Share purchase transaction	Share purchase transaction before becoming an internal person of the Company (Transaction before December 1, 2025)
2	Mr. Nguyen Van Luan	Members of Board of Director, internal person of the Company	6,224,922	9.31%	6,226,922	9.31%	Share purchase/sale transaction	
3	Mr. Le Hoang Trieu	Members of Board of Director, internal person of the Company	349	0.00%	1,049	0.00%	Share purchase transaction	
4	Mr. Ho Nam Khanh	Members of Board of Director, internal person of the Company	500	0.00%	1,000	0.00%	Share purchase transaction	
5	Mr. Truong Hai Quang	Director, internal person of the Company	5,000	0.01%	10,000	0.01%	Share purchase transaction	
6	Mr. Phan Quang Vu	Deputy Director, internal person of the Company	2,008	0.00%	4,008	0.01%	Share purchase transaction	

5. Results of supervision of the Board of Directors, the Director, and the Company's executives.

5.1. Corporate governance activities of the Board of Directors:

The Board of Directors operates in accordance with the Company's Charter and regulations, governing the Company through resolutions, decisions, directives, and directing the Board of Management to implement them. The Board of Directors works

according to the Working Regulations of the Board of Directors and the principle of collective leadership & individual responsibility, in which the Chairman of the Board of Directors assigns specific tasks to each member of the Board of Directors and directly directs the assigned contents.

Successfully organized the 2025 Annual General Meeting of Shareholders and Extraordinary General Meeting of Shareholders

In 2025, the Board of Directors strengthened its direction to complete the targets set by the GMS. The Board of Directors held 04 meetings and organized many rounds of written consultations, issuing 33 resolutions and decisions based on focusing on discussing and unifying contents related to the Company's operations in the following areas:

- Regarding the production plan: With the goal of ensuring safe, continuous, efficient, and sustainable power production, in 2025 the Board of Directors directed the Board of Management to focus on implementing many synchronous solutions to improve production-business efficiency, completing the 2025 production-business plan assigned by the 2025 GMS. In addition, to improve the efficiency of borrowing costs, the Board of Directors directed the Board of Management to work with domestic credit institutions to restructure loans with more preferential interest rates.
- Regarding personnel work: Re-appointment of the Deputy Director and Chief Accountant was carried out according to the procedure.
- Regarding the construction of the Company's headquarters: urged, directed, and completed the construction of the new office headquarters, ensuring the necessary area and a green, clean, and beautiful working environment for employees.
- Developing the Board of Directors' corporate governance orientation in 2025 and subsequent years.
- Approving dividend payments to shareholders in accordance with the plan approved by the GMS.

Members of the Board of Directors participated fully in the meetings of the Board of Directors. Resolutions and decisions had high consensus within the Board of Directors.

The Board of Directors regularly inspects and supervises the implementation of resolutions of the GMS, the Board of Directors, and regulations. Directed the development and issuance of the 2025 Work Program of the Board of Directors and organized the inspection and supervision of its implementation.

During the year, the Board of Supervisor did not receive any complaints related to the Company's operations and the direction and administration of the Board of Directors and the Board of Management.

5.2. Operational activities of the Board of Management:

In 2025, the Board of Management implemented numerous measures to manage production-business activities, ensuring the completion of targets set by the General Meeting of Shareholders.

Fully implemented the Resolutions of the General Meeting of Shareholders and the Resolutions and Decisions of the Board of Directors.

Repaid loans in full and on time as committed.

Completed the construction of the Company's headquarters according to the set objectives.

Disclosed information fully and in a timely manner in accordance with Circular 96/2020-TT-BTC dated November 16, 2020, on "Guidelines for information disclosure on the securities market".

III. Self-assessment report on the performance of the Board of Supervisors.

In 2025, the Board of Supervisors performed its functions and duties in accordance with the Company Charter, the Operating Regulations of the Board of Supervisors, and legal provisions. Members fully participated in 03 meetings and several internal discussions within the Board of Supervisors. As assigned by the Head of the Board of Supervisors, each member proactively carried out inspection and supervision tasks regarding the Board of Directors, the Director, and other managers in the governance and administration of the Company.

The members of the Board of Supervisors self-assessed that they have well fulfilled their functions and duties as members of the Board of Supervisors in accordance with the Law and the Company Charter.

IV. Assessment of the coordination between the Board of Supervisors and the Board of Directors, and the Board of Management:

The coordination between the Board of Supervisors and the Board of Directors, and the Board of Management is based on the principles of transparency, clarity, and compliance with legal regulations to ensure the interests of the Company and shareholders.

The Board of Directors and the Board of Management, as well as the Company's specialized departments, supported and provided relevant documents regarding the Company's operations to the Board of Supervisors in a timely manner. Representatives were invited to attend meetings of the Board of Directors and the Board of Supervisors to grasp information promptly and fulfill duties effectively.

V. Proposals:

- Closely monitor, urge, and implement measures to recover customer debts, balance cash flow to develop the most optimal plan for debt repayment amidst rising interest rates, and fulfill commitments regarding dividend payments to shareholders.
- The Company continues to direct units to focus on monitoring, managing, and operating safely and stably, ensuring the planned production output and revenues.
- Be flexible in operating the Company's units according to the dispatch of NSMO to ensure the highest electricity market revenue efficiency.
- Continue to improve the quality of repair work to enhance the availability factor of the units.

- Strengthen inspection and monitoring of the operating status of units to detect abnormalities early and rectify them promptly, ensuring efficiency and safety in production and operation.

VI. Activity plan of the Board of Supervisors for 2026

- To perform the functions and duties of the Board of Supervisors as prescribed by the Law on Enterprises, the Charter, and the tasks set by the General Meeting of Shareholders, the Board of Supervisors has developed the 2026 plan including the following main contents:

- Inspect/supervise the implementation and compliance with the Charter, the Law on Enterprises, state laws; Regulations, Resolutions, and Decisions of the General Meeting of Shareholders and the Board of Directors.

- Supervise the Board of Directors and the Director in the management and administration of the Company.

- Propose and recommend a list of audit firms approved to audit the Company's 2026 Financial Statements.

- Appraise the completeness, legality, and honesty of the production-business situation reports, the 06-month and annual 2026 Financial Statements of the Company, the report evaluating the management of the Board of Directors and submit the appraisal report at the Annual General Meeting of Shareholders.

- Review contracts and transactions with affiliated persons under the approval authority of the Board of Directors or the General Meeting of Shareholders and provide recommendations on contracts and transactions requiring approval from the Board of Directors or the General Meeting of Shareholders.

- Assess risks and select samples based on risk orientation to examine accounting books, accounting records, and other documents of the Company, as well as the management and administration of the Company's operations when deemed necessary or according to the resolution of the General Meeting of Shareholders or at the request of shareholders or a group of shareholders as prescribed.

- Submit the report on the results of the Board of Supervisors' task implementation to the Annual General Meeting of Shareholders.

- Attend and participate in discussions at meetings of the Board of Directors and other meetings of the Company.

- Coordinate with the Board of Directors and the Board of Management to evaluate, supplement, and perfect the systems, regulations, and provisions related to the Company's operations.

The above is the monitoring report on the Company's 2025 business results, the performance results of the Board of Directors and the Director in 2025, and the activity plan of the Board of Supervisors for 2026.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**



Nguyen Thi Thanh Hoa



BUON DON HYDROPOWER JOINT STOCK COMPANY
SUMMARY FINANCIAL STATEMENT IN 2025

**I. Balance Sheet**

No	Indicator	As of 31/12/2025 VND	As of 31/12/2024 VND
I	CURRENT ASSETS	<u>481.314.059.374</u>	<u>392.682.169.504</u>
1	Cash and cash equivalents	32.972.141.056	70.440.053.820
2	Short-term financial investments	-	-
3	Short-term receivables	444.564.282.091	319.609.477.900
4	Inventories	3.356.281.081	2.042.908.440
5	Other current assets	421.355.146	589.729.344
II	NON-CURRENT ASSETS	<u>766.514.926.428</u>	<u>883.321.798.527</u>
1	Long-term receivables	3.500.000	54.700.000
2	Fixed assets	668.375.692.138	795.735.645.110
3	Investment properties	-	-
4	Long-term work-in-progress assets	14.567.503.215	3.095.175.212
5	Other non-current assets	83.568.231.075	84.436.278.205
	TOTAL ASSETS	<u>1.247.828.985.802</u>	<u>1.276.003.968.031</u>
III	LIABILITIES	<u>281.029.510.802</u>	<u>369.661.070.001</u>
1	Short-term liabilities	247.454.510.802	280.682.070.477
2	Long-term liabilities	33.575.000.000	88.978.999.524
IV	OWNER'S EQUITY	<u>966.799.475.000</u>	<u>906.342.898.030</u>
1	Owner's equity	966.799.475.000	906.342.898.030
	<i>Include: Owner's contributed capital</i>	<i>668.509.750.000</i>	<i>668.509.750.000</i>
2	Other funds and provisions	-	-
	TOTAL CAPITAL	<u>1.247.828.985.802</u>	<u>1.276.003.968.031</u>

II. Income statement

	Indicator	2025 VND	2024 VND
1	Revenue from sales of goods and rendering of services	367.175.113.078	296.141.935.115
2	Less deductions	-	-
3	Net revenue from sales of goods and rendering of services	367.175.113.078	296.141.935.115
4	Cost of goods sold	195.556.792.560	183.447.996.926
5	Gross profit from sales of goods and rendering of services	171.618.320.518	112.693.938.189
6	Financial income	28.902.336.984	4.537.484.392
7	Financial expenses	15.258.427.803	28.327.769.496
	<i>Including: Interest expense</i>	<i>14.863.871.628</i>	<i>28.267.777.925</i>
8	Selling expenses	-	-
9	General and administration expenses	14.476.011.987	13.687.376.348
10	Net operating profit	170.786.217.712	75.216.276.737
11	Other income	361.405.860	-
12	Other expenses	10.000.000	124.695.145
13	Net other (expense)/income	351.405.860	-124.695.145
14	Accounting profit/(loss) before tax	171.137.623.572	75.091.581.592
15	Corporate income tax ("CIT") – current	8.759.891.992	4.778.774.246
16	CIT – deferred	-	-
17	Profit/(loss) after CIT	<u>162.377.731.580</u>	<u>70.312.807.346</u>
18	Basic earnings/(loss) per share	<u>2.384</u>	<u>1.027</u>

**BUON DON HYDROPOWER
JOINT STOCK COMPANY**

No.: 16/TTr-HĐQT-BDHC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dak Lak, 24 April 2026

**PROPOSALS ON AGENDA ITEMS FOR VOTING
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BUON DON HYDROPOWER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the XIV National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and Law No. 56/2024/QH15 on amending and supplementing a number of articles of the Law on Securities;

Pursuant to the Charter of Buon Don Hydropower Joint Stock Company;

Pursuant to the Regulations on Corporate Governance of Buon Don Hydropower Joint Stock Company.

The Board of Directors of Buon Don Hydropower Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders for voting and approval of the following contents:

1. Approve the Report on the activities of the Board of Directors regarding corporate governance and performance in 2025, and the operational plan for 2026 with the following key indicators:

No.	Indicators	Unit	According to the 2025 AGM Resolution	2025 Actual	2026 Plan
1	Total revenues	Million VND	285,017.68	396,438.86	172,860.29
2	Profit before tax	Million VND	65,872.20	171,137.62	46,027.39
3	Profit after tax	Million VND	62,578.59	162,377.73	43,726.02
4	Cash dividend	%	15	15	8

2. Approve the Report on the activities of the Board of Supervisors regarding the Company's business results, the performance of the Board of Directors and the Director in 2025, and the operational plan for 2026.

3. Approve the audited Financial Statements for 2025 with the following key indicators:

No.	Indicators	Unit	Amount
1	Total assets	VND	1,247,828,985,802
2	Total capital	VND	1,247,828,985,802
3	Revenues and other income	VND	396,438,855,922
4	Profit before tax	VND	171,137,623,572
5	Profit after tax	VND	162,377,731,580

4. Approve the profit distribution plan for 2025 as follows:

Unit: VND

Indicators	Amount
1. Undistributed profit:	287,465,441,000
<i>Accumulated undistributed profit from previous years</i>	<i>125,087,709,420</i>
<i>Accounting profit after corporate income tax in 2025</i>	<i>162,377,731,580</i>
2. Profit distribution in 2025:	103,302,128,474
2.1. Appropriation of funds	3,025,665,974
<i>Appropriation for bonus and welfare fund 1.5% of profit after tax in 2025.</i>	<i>2,435,665,974</i>
<i>Appropriation for manager bonus fund</i>	<i>590,000,000</i>
2.2 Dividend payment	100,276,462,500
<i>Cash dividend payment 15%</i>	<i>100,276,462,500</i>
3. Profit after distribution in 2025: (1)-(2)	184,163,312,526

5. Approve the production-business plan and profit distribution for 2026

5.1 Production-business plan for 2026

Key indicators in the 2026 production-business plan are as follows:

No.	Indicators	Unit	Value
1	Commercial electricity output	Million kWh	230,00
2	Total Revenues	Million VND	172,860.29
3	Profit Before Tax	Million VND	46,027.39
4	Profit After Tax	Million VND	43,726.02
5	Expected dividend	%	8

5.2 Profit distribution plan for 2026

- Expected cash dividend: 8%.
- Bonus and welfare fund: Maximum of 3 months' salary and remuneration.

6. Approve the remuneration for the Board of Directors, the Board of Supervisors, and the Company's corporate governance officer for 2025; and the remuneration plan for the Board of Directors, the Board of Supervisors, and the Company's corporate governance officer for 2026.

6.1 Year 2025

Implemented in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, the remuneration for the Board of Directors, the Board of Supervisors, and the Company's corporate governance officer for 2025: 744,000,000 VND.

6.2 Plan for 2026:

No.	Content	Expected number of people	Remuneration level (VND/month/person)
1	Chairman of the Board of Directors	1	14,800,000
2	Members of Board of Director	4	12,000,000
3	Head of the Board of Supervisors	1	12,400,000
4	Member of the Board of Supervisors	2	12,000,000
5	Company's corporate governance officer	1	3,000,000

7. Approve the selection of an auditing firm for the 2026 Financial Statements:

The Board of Directors proposes that the General Meeting of Shareholders authorize the Board of Directors to decide on the selection of an auditing firm for the 2026 Financial Statements that has experience and capacity, based on the proposal of the Board of Supervisors from the list of auditing firms approved to perform audits for public interest entities in the securities sector for 2026 issued by the State Securities Commission.

8. Approve the amendment of the Charter of Buon Don Hydropower Joint Stock Company

- Amend Clause 3, Article 2, Section II of the Charter of Buon Don Hydropower Joint Stock Company:

3. Registered office of the Company: 23/2 Thu Khoa Huan, Thanh Nhat Ward, Dak Lak Province, Vietnam.

- Authorize the Board of Directors to carry out necessary procedures in accordance with the law to change the address on the Enterprise Registration Certificate.

We respectfully request the Shareholders to consider and vote.

Sincerely!

Recipients:

- 2026 Annual General Meeting of Shareholders;
- Board of Directors, Board of Supervisors, Board of Directors (Management);
- Archived: Office, Board of Directors Secretariat.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Vuong Anh Dung



Dak Lak, 24 April 2026

REGULATION

ON SUPPLEMENTAL ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS TERM (2024-2029) AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the XIV National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and Law No. 56/2024/QH15 on amending a number of articles of the Law on Securities;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC of the Ministry of Finance dated December 31, 2020, guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP;

Pursuant to the Charter of Buon Don Hydropower Joint Stock Company;

The 2026 Annual General Meeting of Shareholders (GMS) of Buon Don Hydropower Joint Stock Company (the Company) shall conduct the supplemental election of members of the Board of Directors (BOD), for the term (2024 – 2029) in accordance with the following regulations:

1. Principles and subjects of the election:

1.1. Principles:

- The supplemental election of members of the Board of Directors must ensure compliance with the provisions of law and the Company's Charter.
- Open election by secret ballot.
- Shareholders/authorized representatives attending the meeting shall use voting ballots stamped with the company seal.
- The list of the Vote Counting Committee must be approved by the General Meeting, and members of the Vote Counting Committee must not be persons named in the list of nominees/candidates.
- The election must ensure the principles of transparency, democracy, and respect for the legitimate rights of all Shareholders.

1.2. Subjects with the right to vote:

Shareholders owning voting shares or authorized representatives of shareholders owning voting shares (*according to the list of shareholders finalized by the Vietnam Securities Depository and Clearing Corporation on March 27, 2026*) present at the General Meeting of Shareholders.

2. Number and standards for members of the Board of Directors for the new term:

2.1. Number: 01 member.

2.2. Conditions and standards:

- Possessing full civil act capacity, not being subject to the prohibition of enterprise management under the provisions of the Law on Enterprises;

- Possessing professional Qualification and experience in business management or in the company's business lines, sectors, or trades, and not necessarily being a shareholder of the Company;

2.3. Nomination and candidacy for members of the Board of Directors:

A shareholder or group of shareholders holding 05% or more of the total number of common shares shall have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter. Shareholders holding common shares shall have the right to aggregate their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 5% to less than 10% of total voting shares shall be entitled to nominate one (01) candidate; from 10% to less than 30% shall be entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% shall be entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% shall be entitled to nominate a maximum of four (04) candidates; from 50% to less than 60% shall be entitled to nominate a maximum of five (05) candidates; from 60% to less than 70% shall be entitled to nominate a maximum of six (06) candidates; from 70% to less than 80% shall be entitled to nominate a maximum of seven (07) candidates; over 80% shall be entitled to nominate a maximum of eight (08) candidates.

In case the number of candidates for the Board of Directors through nomination and candidacy is still insufficient, the incumbent Board of Directors may nominate additional candidates or organize nominations according to the mechanism stipulated by the Company in the Regulations on Corporate Governance. Candidates introduced by the Board of Directors must be approved by a majority of the members of the Board of Directors. The nomination mechanism or the procedure for the incumbent Board of Directors to introduce candidates for the Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law. The standards and conditions of these candidates shall ensure they are not lower than the general standards/conditions previously announced.

3. Dossier and deadline for receiving dossiers for candidacy and nomination of members of the Board of Directors:

3.1. Dossier for candidacy and nomination of members of the Board of Directors:

The dossier for candidacy and nomination of members of the Board of Directors includes:

- Application for candidacy/nomination to the Board of Directors (according to the attached form);
- Curriculum vitae self-declared by the candidate with a 3x4 photo taken no more than 3 months prior to the date of the 2026 Annual General Meeting of Shareholders (according to the attached form);
- Certified copies of: Citizen Identity Card/passport, diplomas, and certificates of educational and professional qualifications.

3.2. Deadline for receiving dossiers for candidacy and nomination of members of the Board of Directors:

Dossiers for nomination and candidacy shall be sent to Buon Don Hydropower Joint Stock Company before 5:00 PM on April 22, 2026, to the following address:

General Department - Buon Don Hydropower Joint Stock Company

Address: 23/2 Thu Khoa Huan, Thanh Nhat Ward, Dak Lak Province.

Telephone: 0262. 3891368 Fax: 0262.3891348

3.3. Dossiers for nomination or candidacy that meet the conditions according to the provisions of law and the Company's internal regulations shall be collected and included in the official list for election at the 2026 Annual General Meeting of Shareholders.

4. Voting method:

- The supplemental election of members of the Board of Directors shall be conducted by voting at the General Meeting using the cumulative voting method;
- Each shareholder or authorized representative of a shareholder attending the meeting shall have a total number of voting rights corresponding to the total number of voting shares (including owned and authorized) multiplied by the number of members of the Board of Directors to be elected.
- A shareholder or authorized representative of a shareholder attending the meeting may aggregate all or part of their total votes for one or more candidates.

5. Procedure for conducting the election:

5.1. Voting ballot:

- Each shareholder or authorized representative of a shareholder attending the meeting shall be issued one ballot for the election of members of the Board of Directors (Voting Ballot), which shall state the shareholder code, the number of shares (including owned and authorized), the number of voting rights multiplied by the number of members of the Board of Directors to be elected, and the list of candidates nominated for the Board of Directors. When a shareholder/authorized representative of a shareholder is issued a ballot, they must re-check the shareholder code and the

number of shares recorded on the ballot; if there are any errors, they must immediately notify the Head of the Vote Counting Committee at the time of receiving the ballot.

- Shareholders or authorized representatives of shareholders must use the ballot according to the pre-printed form issued by the Organizing Committee of the General Meeting, which is stamped with the Company's seal.

5.2. How to fill out the ballot:

- When agreeing to vote for a candidate, the shareholder or authorized representative of the shareholder shall write the number of votes they wish to cast in the "Number of votes" column on the line corresponding to that candidate's name.

- If not voting for any candidate, the shareholder or authorized representative of the shareholder shall enter the number "0", leave it blank, or cross out the "Number of votes" column on the line corresponding to that candidate's name.

- A shareholder or authorized representative of a shareholder may aggregate votes for one or more candidates or not vote for any candidate.

- In case a shareholder or authorized representative of a shareholder makes a mistake while filling out the Voting Ballot, provided that it has not been dropped into the ballot box, they shall have the right to directly meet the Head of the Vote Counting Committee to exchange for a new Voting Ballot.

5.3. Validity of the Voting Ballot:

5.3.1 A ballot shall be considered valid when it meets all of the following conditions:

+ Using the ballot issued by the Organizing Committee of the General Meeting, stamped with the seal of Buon Don Hydropower Joint Stock Company;

+ Vote for Board of Directors candidates named in the list of nominees and candidates approved by the General Meeting of Shareholders;

+ The ballot must not be erased or altered. If the ballot has a name crossed out due to a mistake, the voter must sign at the crossed-out spot or report to the Vote Counting Committee to request a new ballot.

5.3.2 Invalid ballot:

A ballot shall be considered invalid if it falls into one of the following cases:

+ The ballot was not issued by the Organizing Committee of the General Meeting;

+ The ballot does not bear the seal of Buon Don Hydropower Joint Stock Company;

+ The ballot is torn, crossed out, erased, altered, or has an additional name of a candidate not belonging to the list of candidates approved by the General Meeting of Shareholders before voting;

+ The ballot does not bear the signature of the shareholder or the authorized representative of the shareholder;

- Ballots where the total number of votes for candidates exceeds the total number of votes that the shareholder or the authorized representative of the shareholder is entitled to cast;

+ Ballots where the total number of candidates voted for exceeds the number of members of the Board of Directors to be elected;

+ Ballots submitted to the Vote Counting Committee after the voting has concluded.

Invalid ballots shall not be counted in the election results.

6. Vote Counting Committee, principles of voting and vote counting:

6.1. Vote Counting Committee:

The Vote Counting Committee shall be nominated by the Chairperson of the General Meeting of Shareholders and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee may not be shareholders but must not be persons named in the list of candidates/nominees for the Board of Directors.

6.2. The Vote Counting Committee shall have the following responsibilities:

+ Summarize the regulations on the election.

+ Distribute ballots to shareholders or authorized representatives of shareholders;

+ Inspect the voting of shareholders or authorized representatives of shareholders;

+ Organize the vote counting;

+ Prepare the vote counting minutes and announce them before the General Meeting of Shareholders;

+ Return the minutes and all ballots to the Chairperson.

6.3. Voting and vote counting principles:

+ The Vote Counting Committee shall prepare 01 ballot box for members. The Vote Counting Committee shall inspect the ballot box in the presence of the shareholders.

+ Voting shall commence once the distribution of ballots is completed and shall end when the last shareholder casts their vote into the ballot box.

+ Vote counting shall be conducted immediately after the voting ends.

+ The Vote Counting Committee may use electronic technical means and technical specialists to assist in the vote counting.

+ The vote counting results shall be recorded in writing, signed by the members of the Vote Counting Committee, and announced by the Head of the Vote Counting Committee before the General Meeting.

7. Principles for election of Board of Directors members:

The elected members of the Board of Directors shall be determined by the number of votes calculated from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is elected.

In case two or more candidates receive the same number of votes for the final position on the Board of Directors, a re-election shall be conducted among those candidates with the same number of votes. The person who receives more votes shall be elected.

8. Resolution of complaints regarding voting and vote counting:

In the event of a shareholder's complaint or a request for a recount of the election results, the Board of Supervisors shall directly re-examine the matter; if intentional errors or fraud in the vote counting are discovered, the Vote Counting Committee shall be held fully responsible.

Complaints regarding the election and vote counting shall be resolved by the Chairperson of the General Meeting of Shareholders and recorded in the Minutes of the General Meeting of Shareholders.

9. Effectiveness:

This Regulation shall take effect immediately after being approved by the General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company at the 2026 Annual General Meeting of Shareholders.

Recipients:

- Shareholders;
- Archived: Admin, BOD Secretariat.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Vuong Anh Dung





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....., ... 2026

CANDIDACY APPLICATION
MEMBER OF THE BOARD OF DIRECTORS
BUON DON HYDROPOWER JOINT STOCK COMPANY
TERM (2024-2029)

To: 2026 Annual General Meeting of Shareholders

My name is:

Date of birth:

Permanent address:

Telephone:

Citizen ID No.: Date of issue:

Place of issue:

is a shareholder of Buon Don Hydropower Joint Stock Company, the number of shares owned and represented is shares, corresponding to% of the Company's Charter Capital.

After studying the standards and conditions for serving as a member of the Board of Directors (BoD) stipulated in the Law on Enterprises, the Charter, and the Regulations on Corporate Governance, I hereby nominate myself for the position of member of the Board of Directors of Buon Don Hydropower Joint Stock Company.

I hereby certify that I meet the requirements to stand for election as a Member of the Board of Directors for the 2024-2029 term in accordance with the Company's Charter and the Regulations on the supplementary election of members of the Board of Directors at the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company.

I commit to being responsible for the accuracy and truthfulness of the content of this document and the attached dossier.

Sincerely!

CANDIDATE

Attached documents:

1. Curriculum vitae as per template
2. Valid copy of Citizen ID and diplomas/certificates of educational and professional qualifications of the candidate.
3. Confirmation from the securities company regarding the number of shares owned by the shareholder at the time of the AGM (In case the candidate shareholder is not on the list of shareholders closed on March 27, 2026)



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....., ... 2026

**NOMINATION APPLICATION
MEMBER OF THE BOARD OF DIRECTORS
BUON DON HYDROPOWER JOINT STOCK COMPANY
TERM (2024-2029)**

To: 2026 Annual General Meeting of Shareholders

I/We are a shareholder/group of shareholders of Buon Don Hydropower Joint Stock Company, the number of shares owned is shares, corresponding to % of the Company's Charter Capital according to the attached list.

Pursuant to the provisions of the Law on Enterprises and the Company's Charter, I/We respectfully nominate:

Mr./Ms.:

Citizen ID No.: Date of issue:

Place of issue:

Permanent address:

Qualification:

To stand for election as a member of the Board of Directors of Buon Don Hydropower Joint Stock Company for the 2024-2029 term.

I/We certify that all information stated above and the attached personal dossier are legal.

Sincerely!

....., ... 2026

**Nominee
(Signature and full name)**

**Shareholder/Representative of the
nominating shareholder group
(Signature and full name)**

Attached documents:

1. Curriculum vitae self-declared by the nominee as per template
2. Valid copy of Citizen ID and diplomas/certificates of educational and professional qualifications of the nominee
3. Confirmation from the securities company regarding the number of shares owned by the shareholders/group of shareholders at the time of the AGM (In case the nominating shareholder/group of shareholders is not on the list of shareholders closed on March 27, 2026)
4. Minutes of the meeting of the shareholder group nominating the candidate for the Board of Directors (In case of a nominating shareholder group).

No.	Name of Shareholder	Citizen ID No., date of issue, place of issue	Number of shares owned	Signature and full name
	Total		

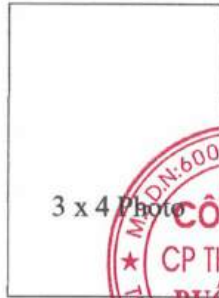
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CURRICULUM VITAE

(For candidates for member of the Board of Directors

Buon Don Hydropower Joint Stock Company)



3 x 4 Photo



1. Name:
2. Gender: Male ☐ Female ☐
3. Date of birth:
4. Nationality:
5. Position:
6. Citizen ID No.: Date of issue:
Place of issue:
7. Hometown:
8. Permanent address:
9. Contact telephone number:
10. Educational level:
11. Qualification:
12. Work history:

Time	Organization	Position

13. Position held in other organizations (if any):
14. Violations of the law (if any):
15. Debts to the Company (if any):



17. Related interests with the company (if any):

19. Affiliated persons:

Name	Relationship	Number of shares held in the company	Ownership percentage (%)
.....	Parent		
.....	Spouse		
.....	Sibling		
.....	Child		
...	...		

I hereby certify that the above information is true and accurate, and I shall be fully responsible before the law for any inaccuracies.

Attached documents: (Citizen ID, degrees/certificates of education and professional qualifications of the candidate)

....., 2026

Declarant

(Signature and full name)

1.....

2.....

3.....

4.....

.....



**BUON DON HYDROPOWER
JOINT STOCK COMPANY**

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No.: 17/TTr-HĐQT-BDHC

Dak Lak, 24 April 2026

PROPOSALS
Regarding the supplementary election of
01 member of the Board of Directors
Buon Don Hydropower Joint Stock Company for 2024-2029 Term

To: The 2026 Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;

Pursuant to the Charter of Buon Don Hydropower Joint Stock Company;

Pursuant to the Regulations on Corporate Governance of Buon Don Hydropower Joint Stock Company;

Pursuant to the consolidated results of the nomination and self-nomination for the supplementary election of members of the Board of Directors for the 2024-2029 term.

To ensure the number of members of the Board of Directors is in accordance with the Law on Enterprises and the Company's Charter, the Board of Directors of Buon Don Hydropower Joint Stock Company hereby submits to the General Meeting of Shareholders for consideration and approval the supplementary election of 01 member of the Board of Directors for the 2024-2029 term to replace Mr. Nguyen Van Luan as follows:

- Number of additional members of the Board of Directors to be elected: 01 person.
- The list of candidates for the Board of Directors includes: *The lists and profiles of Candidate attached.*

The list of candidates for the supplementary election of members of the Board of Directors for the 2024-2029 term has been compiled in accordance with the standards and conditions for members of the Board of Directors, with full documentation as required by the Regulations on the supplementary election of members of the Board of Directors approved by the General Meeting of Shareholders.

Respectfully submitted!

Recipients:

- As above;
- BODs, BOS;
- Archived, Board of Directors Secretary.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Vuong Anh Dung

THE LISTS OF CANDIDATE FOR THE BOARD OF DIRECTORS FOR TERM (2024-2029)

(Attached with proposals No. 17/TTr-HĐQT-BDHC dated 24 April, 2026)

No.	Name	Year of birth	Address	Qualification	Workplace, Position	Term
1	Nguyen Van Cuong	12/10/1987	B4-28 Vinhomes Gardenia Green City Urban Area, Tu Liem Ward, Hanoi City	University (Engineer of Bridges, Tunnels and Traffic Works, with 15 years of experience in the field of construction and equipment)	General Director - Nam Anh Technology Construction Equipment Co., Ltd.	2024-2029



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Ha Noi, April 14, 2026

MINUTES OF SHAREHOLDER GROUP MEETING
NOMINATION OF CANDIDATE FOR THE BOARD OF DIRECTORS
2024-2029 TERM

- Pursuant to the Charter on Organization and Operation of Buon Don Hydropower Joint Stock Company;
- Pursuant to the Regulations on the election of additional members to the Board of Directors of Buon Don Hydropower Joint Stock Company.

Today, April 14, 2026, we, the shareholders of Buon Don Hydropower Joint Stock Company, collectively holding 6,224,058 shares (In words: Six million, two hundred twenty-four thousand, fifty-eight shares), accounting for 9.31% of the total voting shares of the Company, listed in the table below:

No.	Name of Shareholder	Citizen ID	Permanent address	Number of shares owned	Signature and full Name
1	Dang Thi Loi	027166002359	Quan Do Village, Van Mon Commune, Yen Phong District, Bac Ninh Province	3.111.393	(Signed)
2	Nguyen Van Thuong	027060000250	Lot 3/4 - 151 Nguyen Duc Canh, Tuong Mai Ward, Hanoi City.	622.387	(Signed)
3	Nguyen Van Cuong	027087001654	B4-28, Green City Urban Area, Vinhomes Gardenia, Tu Liem Ward, Hanoi City	2.489.732	(Signed)
Total				6.224.058	

After consulting the regulations on nomination and candidacy of the Company, we unanimously agree:

1. To nominate the following candidate to join the Board of Directors of Buon Don Hydropower Joint Stock Company at the 2026 Annual General Meeting of Shareholders:

- Mr.: Nguyen Van Cuong
- Citizen ID No.: 027087001654 Date of issue: 22/02/2022
Place of issue: Police Department for Administrative Management of Social Order
- Permanent address: B4-28, Green City Urban Area, Vinhomes Gardenia, Tu Liem

Ward, Hanoi City.

- Education level: University. Major: Bridge, Tunnel and Traffic Construction Engineer.
- Attached documents:

Valid copy of Citizen ID/Passport;

Valid copies of degrees/certificates;

Candidate's resume.

2. We also unanimously appoint:

- Mr.: Nguyen Van Cuong
- Citizen ID No.: 027087001654 Date of issue: 22/02/2022
Place of issue: Police Department for Administrative Management of Social Order
- Permanent address: B4-28, Green City Urban Area, Vinhomes Gardenia, Tu Liem Ward, Hanoi City.

To act as the representative of the group to carry out nomination procedures in accordance with the regulations on participating in the nomination for the Board of Directors of Buon Don Hydropower Joint Stock Company for the 2024-2029 term.

These minutes were prepared at 10:00 AM on April 14, 2026, in Tu Liem Ward, Hanoi City.

We guarantee that the information provided is true and accurate, and we take responsibility before the law and the General Meeting of Shareholders for the accuracy and honesty of the content of the attached documents.

SHAREHOLDER

(Signed)

Nguyen Van Cuong

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Hanoi, Date 14 April 2026

NOMINATION FORM
MEMBER OF THE BOARD OF DIRECTORS
Buon Don Hydropower Joint Stock Company
TERM (2024-2029)

To: Annual General Meeting of Shareholders 2026

We are a group of shareholders of Buon Don Hydropower Joint Stock Company, holding **6,224,058** shares, corresponding to **9.31%** of the Charter Capital of the Company according to the attached list.

Pursuant to the provisions of the Law on Enterprises and the Company's Charter, we hereby nominate:

Mr.: Nguyen Van Cuong

Citizen Identity Card No.: 027087001654 date of issue: 22/02/2022

Place of issue: Police Department for Administrative Management of Social Order.

Permanent address: B4-28 Vinhomes Gardenia Green City Urban Area, Tu Liem Ward, Hanoi City.

Qualification: University

To participate in the election for Member of the Board of Directors of Buon Don Hydropower Joint Stock Company for the 2024-2029 term.

We guarantee that all the above information and the attached personal documents are lawful.

Sincerely!

Ha Noi, Date 14 month 4 year 2026

Nominee

(Signed)

Nguyen Van Cuong

**Representative of the nominating
shareholder group**

(Signed)

Nguyen Van Cuong

Attached documents:

1. *Curriculum vitae self-prepared by the nominee*
2. *Certified copy of Citizen Identity Card and degrees/certificates of educational and professional qualifications*
3. *Minutes of the meeting of the group of shareholders nominating candidates for election to the Board of Directors.*

LIST OF NOMINATING SHAREHOLDER GROUP

(Attached to the Nomination Form for representative to join the Board of Directors
Buon Don Hydropower Joint Stock Company Term 2024-2029)

No.	Name Shareholder	Citizen Identity Card No., date of issue, place of issue	Number of shares owned	Signature and full name
1	Dang Thi Loi	Citizen Identity Card No.: 027166002359 date of issue: 11/4/2025 place of issue: Ministry of Public Security	3.111.939	<i>Signed</i>
2	Nguyen Van Thuong	Citizen Identity Card No.: 027060000250 date of issue: 04/6/2023 place of issue: Police Department for Administrative Management of Social Order	622.387	<i>Signed</i>
3	Nguyen Van Cuong	Citizen Identity Card No.: 027087001654 date of issue: 22/02/2022 place of issue: Police Department for Administrative Management of Social Order	2.489.732	<i>Signed</i>
	Total		6.224.058	



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CURRICULUM VITAE

(For candidates for Member of the Board of Directors
Buon Don Hydropower Joint Stock Company)

1. Name: Nguyen Van Cuong
2. Gender: Male ☐ Female ☒
3. Date of birth: 12/10/1987
4. Nationality: Vietnam
5. Position: General Director - Nam Anh Technology Construction Equipment Co., Ltd.
6. Citizen Identity Card No.: 027087001654, date of issue: 22/02/2022, place of issue: Police Department for Administrative Management of Social Order.
7. Hometown: Van Mon Commune, Bac Ninh Province.
8. Permanent address: B4-28 Vinhhome Gardenia Green City Urban Area, Tu Liem Ward, Hanoi City.
9. Telephone: 0913.021.210
10. Education level: University
11. Qualification: Engineer of Bridges, Tunnels and Traffic Works, with 15 years of experience in the field of construction and equipment.
12. Work history:

Time	Workplace	Position
From 2011-2018	Cau 3 Thang Long Joint Stock Company	Head of Technical Department
From 2018-2019	Thanh Loi Co., Ltd.	Deputy Director
From 2019-2021	Thang Long Corporation – JSC	Project Management Director
From 2021-2023	Thanh An Media – Construction JSC	Director of Construction and Installation
From 2023-2024	Nam Anh Technology Construction Equipment Co., Ltd.	Assistant to General Director
From 2024 to present	Nam Anh Technology Construction Equipment Co., Ltd.	General Director

13. Position held at other organizations (If any): None
14. Acts of violation of law (If any): None
15. Debts to the Company (If any): None
16. Remuneration and other benefits (If any): None
17. Related interests with the company (If any): None
18. Number of shares held by self: 2,489,732 accounting for a Percentage of 3.72%/total shares of the Company
19. affiliated persons:

Name	Relationship	Number of shares held in the company	Percentage (%)
Dang Thi Loi	Mother	3.111.939	4,66
Tran Thi Anh	Wife	0	0
Nguyen Van Thuong	Younger brother	622.387	0,93
Nguyen Minh Bao	Child	0	0
Nguyen Minh Tu	Child	0	0

I hereby certify that the above statements are completely true; if false, I am willing to take full responsibility before the law.

Attached documents:

1. Copy of Citizen Identity Card
2. Copy of degrees/certificates of educational qualification
3. Copy of appointment decisions.

Hanoi, Date 14 April 2026

Declarant

(Signed)

Nguyen Van Cuong



ДИПЛОМ ЯВЛЯЕТСЯ
ГОСУДАРСТВЕННЫМ ДОКУМЕНТОМ
О ВЫСШЕМ ОБРАЗОВАНИИ

Регистрационный номер 2236 30 июня 2011 г.



РОССИЙСКАЯ ФЕДЕРАЦИЯ
г. Москва

Государственное образовательное учреждение
высшего профессионального образования
«Московский автомобильно-дорожный
государственный технический университет
(МАДИ)»

ДИПЛОМ

КД № 85758

Решением
Государственной аттестационной комиссии

от 22 июня 2011 года

НТУЕН ВАН

КЪОНТ

ПРИСУЖДЕНА
КВАЛИФИКАЦИЯ

инженер путей сообщения
по специальности «Мосты и транспортные
тоннели»



Присужденная государственной
аттестационной комиссией
Ректор

Họ và tên: NGUYỄN VĂN CƯỜNG

Ngày sinh: 12/10/1987.

Bằng cấp đã có: Bằng tốt nghiệp trung học phổ thông cấp năm 2005

Đã qua kỳ thi tuyển

Năm 2006 nhập học Cơ sở giáo dục đại học chuyên nghiệp quốc gia Trường đại học giao thông đường bộ Moskva (Trường đại học tổng hợp kỹ thuật quốc gia)/hệ chính quy/
Năm 2011 đã tốt nghiệp Cơ sở giáo dục đại học chuyên nghiệp quốc gia “Trường đại học tổng hợp kỹ thuật quốc gia giao thông đường bộ Moskva (MADI)”/hệ chính quy/**

Thời gian chuẩn đào tạo chính quy: 5 năm

Ngành/ chuyên ngành: Cầu và các công trình giao thông ngầm

Chuyên môn: Cầu

Bài tập khóa luận:

Thiết kế nhà công nghiệp (dân dụng) cao tầng, giỏi.
Thiết kế móng trụ giữa công trình cầu, giỏi
Thiết kế cầu bê tông có cốt thép không dẹt ứng lực, giỏi
Thiết kế cầu bê tông có cốt thép dẹt ứng lực, giỏi
Thiết kế cầu kim loại, khá
Thiết kế cầu ngoại cỡ, khá
Thiết kế xây dựng cầu, giỏi
Thiết kế đường hầm ô tô, khá
Thi công đường hầm ô tô, giỏi

Thực tập:

Thực tập học tập (trắc địa), 3 tuần, khá.
Thực hành học tập (máy móc đường bộ), 2 tuần, giỏi
Thực hành học tập (đo đạc thủy văn), 1 tuần, khá
Thực hành học tập (địa chất), 1 tuần, giỏi
Thực tập sản xuất, 14 tuần, giỏi, khá
Thực tập chuyên môn tốt nghiệp, 3 tuần, giỏi

Các môn thi quốc gia: Không dự thi

Hoàn thành và bảo vệ luận văn tốt nghiệp theo đề tài
«Thiết kế cầu qua sông Bắc Ninh gần thành phố Hà Nội»,
16 tuần, khá.

*Bằng tốt nghiệp này cho phép người nhận được quyền hành
nghề phù hợp với chuyên môn và nghiệp vụ.*



BẢN SAO

LIÊN BANG NGA
Thành phố Moskva

CƠ SỞ GIÁO DỤC ĐẠI HỌC
CHUYÊN NGHIỆP QUỐC GIA
“TRƯỜNG ĐẠI HỌC TỔNG HỢP
KỸ THUẬT QUỐC GIA GIAO THÔNG
ĐƯỜNG BỘ MOSKVA (MADI)”

Phụ lục kèm theo BẰNG TỐT NGHIỆP
№ KD 85758

Số đăng ký: 2236

Ngày cấp: 30/06/2011

Theo quyết định của Hội đồng thi quốc gia
ngày 22/11/2011

Được cấp bằng “KỸ SƯ GIAO THÔNG”

Hiệu trưởng
Chủ nhiệm khoa
Thư ký

(đã ký và đóng dấu)

Xem tiếp mặt sau:

Trong thời gian học tập đã kiểm tra và trả thi hết giai đoạn và thi kết thúc theo các môn sau:

Tên các môn học	Số lượng giờ học	Điểm tổng kết
1. Ngoại ngữ.	408	Đạt kiểm tra
2. Lịch sử đất nước.	136	Trung bình
3. Văn hóa học.	136	Khá
4. Chính trị học.	95	Trung bình
5. Luật học.	53	Đạt kiểm tra
6. Xã hội học.	90	Trung bình
7. Triết học.	136	Trung bình
8. Kinh tế học.	136	Khá
9. Các môn nhân văn và kinh tế - xã hội tự chọn.	168	Đạt kiểm tra
10. Toán học.	684	Khá
11. Tin học.	200	Đạt kiểm tra
12. Vật lý.	300	Khá
13. Hóa học.	150	Khá
14. Sinh thái học.	70	Đạt kiểm tra
15. Cơ lý thuyết.	270	Giỏi
16. Độ chịu tải động lực của kết cấu cầu.	66	Đạt kiểm tra
17. Các môn học khoa học - tự nhiên tự chọn.	70	Đạt kiểm tra
18. Hình học. Đồ họa kỹ thuật.	250	Giỏi
19. Sức bền vật liệu.	300	Khá
20. Cơ học xây dựng.	200	Trung bình
21. Thủy lực học.	90	Giỏi
22. Cơ học đất.	80	Khá
23. Vật liệu học và công nghệ vật liệu xây dựng.	190	Khá
24. Kỹ thuật điện và điện tử học.	85	Đạt kiểm tra
25. Đo lường, tiêu chuẩn và chứng nhận.	80	Đạt kiểm tra
26. An sinh.	100	Đạt kiểm tra
27. Trắc địa công trình.	200	Giỏi
28. Địa chất công trình.	80	Đạt kiểm tra
29. Mạng công trình và thiết bị.	70	Đạt kiểm tra
30. Kết cấu xây dựng.	92	Trung bình
31. Giám sát tình trạng kỹ thuật các công trình vận tải.	30	Đạt kiểm tra
32. Môn giao thông đại cương.	24	Đạt kiểm tra
33. Khảo sát và thiết kế cầu vượt và đường vượt ngầm.	90	Đạt kiểm tra
34. Công tác thi công và máy móc trong xây dựng cầu và đường hầm.	90	Đạt kiểm tra
35. Nền và móng.	60	Trung bình
36. Thủy văn công trình.	200	Khá
37. Tổ chức, kế hoạch hóa và quản lý trong xây dựng cầu và đường hầm.	100	Khá
38. Kinh tế xây dựng cầu và các công trình giao thông ngầm.	50	Đạt kiểm tra
39. Kiến trúc các công trình vận tải.	136	Trung bình
40. Động lực học và độ bền các công trình nhân tạo.	100	Đạt kiểm tra
41. Mô hình hóa vận hành các công trình vận tải chịu lực kết cấu.	24	Đạt kiểm tra
42. Vai trò của ô tô và đường ô tô trong nền văn minh hiện đại.	38	Đạt kiểm tra
43. Cơ sở trắc địa hàng không.	110	Đạt kiểm tra
44. Thiết kế và thi công đường ô tô.	449	Giỏi
45. Thiết kế cầu.	185	Giỏi
46. Thi công cầu.	169	Giỏi
	231	Giỏi

47. Khai thác và cải tạo cầu.	40	Đạt kiểm tra
48. Thiết kế và thi công các công trình giao thông ngầm.	61	Đạt kiểm tra
49. Cơ sở độ an toàn của cầu và đường ô tô ngầm.	7262	
50. Cơ sở CAD của cầu và đường ngầm.	4841	
TỔNG		
Trong đó số tiết lên lớp		
Đổi tên theo quyết định của chỉ nhanh Liên Bang Nga (giáo dục Nga) № 1523 từ ngày 06.11.2009.		

-----Kết thúc tài liệu-----

Ngày: 30/03/2016

Tôi, Phạm Song Thu, CMND số: 011425343, cấp ngày 30/08/2013, tại Công an thành phố Hà Nội, cam đoan đã dịch chính xác, phù hợp nội dung văn bản đính kèm từ tiếng Nga sang tiếng Việt.

Tại Phòng Tư pháp huyện Chương Mỹ, thành phố Hà Nội. Tôi, Vũ Thị Chung, Trưởng phòng Tư Pháp huyện Chương Mỹ, thành phố Hà Nội chứng thực ông/ bà Phạm Song Thu có chữ ký bên là đúng.

Người dịch
(Ký và ghi rõ họ tên)

Số chứng thực: 2868 Quyền số: 01 SCT/CKND
TRƯỞNG PHÒNG TƯ PHÁP CHƯƠNG MỸ
THÀNH PHỐ HÀ NỘI

Thu

HÙNG THỰC BAN SAO ĐÚNG VỚI BẢN CHÍNH
Số chứng thực 2019 Quyền số 01 SCT/BS

Phạm Song Thu Ngày:

13-04-2016



TM.UBND XÃ HẢI BỘI



PHÓ CHỦ TỊCH
Lê Thị Thuỷ



За время обучения (сда(я) зачеты, промежуточные и итоговые экзамены по следующим дисциплинам:

Наименование дисциплины		Общая количество часов	Итоговая оценка
1.	Иностранный язык	408	зачтено
2.	Отечественная история	136	удовлетворительно
3.	Культурология	136	хорошо
4.	Политология	95	удовлетворительно
5.	Правоведение	53	зачтено
6.	Социология	90	удовлетворительно
7.	Философия	136	удовлетворительно
8.	Экономика	136	хорошо
9.	Элективные курсы по гуманитарным и социально-экономическим дисциплинам	168	зачтено
10.	Математика	684	хорошо
11.	Информатика	200	зачтено
12.	Физика	300	хорошо
13.	Химия	150	хорошо
14.	Экология	70	зачтено
15.	Теоретическая механика	270	отлично
16.	Динамическая нагруженность мостовых конструкций	66	зачтено
17.	Элективные курсы по естественно-научным дисциплинам	70	зачтено
18.	Начертательная геометрия. Инженерная графика	250	отлично
19.	Сопротивление материалов	300	хорошо
20.	Строительная механика	200	удовлетворительно
21.	Гидравлика	90	отлично
22.	Механика грунтов	80	хорошо
23.	Материаловедение и технология конструкционных материалов	190	хорошо
24.	Электротехника и электроника	85	зачтено
25.	Метрология, стандартизация и сертификация	80	зачтено
26.	Безопасность жизнедеятельности	100	зачтено
27.	Инженерная геодезия	200	отлично
28.	Инженерная геология	80	зачтено
29.	Инженерные сети и оборудование	70	зачтено
30.	Строительные конструкции	92	удовлетворительно
31.	Мониторинг технического состояния транспортных сооружений	30	зачтено
32.	Общий курс путей сообщения	24	зачтено
33.	Изыскания и проектирование мостовых и тоннельных переходов	90	зачтено
34.	Строительные работы и машины в мосто- и тоннелестроении	90	зачтено
35.	Основания и фундаменты	90	удовлетворительно
36.	Инженерная гидрология	60	хорошо
37.	Организация, планирование и управление в мосто- и тоннелестроении	300	хорошо
38.	Экономика строительства мостов и транспортных тоннелей	100	хорошо
39.	Архитектура транспортных сооружений	50	зачтено
40.	Динамика и устойчивость искусственных сооружений	136	удовлетворительно
41.	Моделирование работы несущих конструкций транспортных сооружений	100	зачтено
42.	Роль автомобиля и автомобильных дорог в современной цивилизации	24	зачтено
43.	Основы аэрогеодезии	38	зачтено
44.	Проектирование и строительство автомобильных дорог	110	зачтено
45.	Проектирование мостов	449	отлично
46.	Строительство мостов	185	отлично
47.	Эксплуатация и реконструкция мостов	169	отлично
48.	Проектирование и строительство транспортных тоннелей	231	отлично
49.	Основы надежности автодорожных мостов и тоннелей	40	зачтено
50.	Основы САПР мостов и тоннелей	61	зачтено
Всего		7262	
в том числе аудиторных часов		4841	

** Переименован в связи с приказом Федерального агентства по образованию (Рособразования) №1523 от 6 октября 2009 года.

----- Конец документа -----



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness



CĂN CƯỚC CÔNG DÂN

Citizen Identity Card



Số / No.: 027087001654

Họ và tên / Full name:

NGUYỄN VĂN CƯỜNG

Ngày sinh / Date of birth: 12/10/1987

Giới tính / Sex: Nam Quốc tịch / Nationality: Việt Nam

Quê quán / Place of origin:

Văn Môn, Yên Phong, Bắc Ninh

Nơi thường trú / Place of residence: Vinhomes

Gardenia, Cầu Diễn, Nam Từ Liêm, Hà Nội

Có giá trị đến: 12/10/2027
Date of expiry



Đặc điểm nhân dạng / Personal identification:

Nốt ruồi C 1Cm trên sau đầu

lông mày trái

Ngày, tháng, năm / Date, month, year 22/02/2022

CỤC TRƯỞNG CỤC CẢNH SÁT
QUẢN LÝ HÀNH CHÍNH VỀ TRẬT TỰ XÃ HỘI
DIRECTOR GENERAL OF THE POLICE DEPARTMENT
FOR ADMINISTRATIVE MANAGEMENT OF SOCIAL ORDER



Tô Văn Huệ



Ngón trỏ trái
Left index finger



Ngón trỏ phải
Right index finger

IDVNM0870016543027087001654<<6
8710123M2710121VNM<<<<<<<<<<<<2
NGUYEN<<VAN<CUONG<<<<<<<<<<<<<<<<

Số: 16 /2024 /QĐ- NA

Hà Nội, ngày 8 tháng 7 năm 2024

QUYẾT ĐỊNH
Về việc bổ nhiệm Tổng giám đốc

HỘI ĐỒNG THÀNH VIÊN
CÔNG TY TNHH THIẾT BỊ XÂY DỰNG CÔNG NGHỆ NAM ANH

- Căn cứ Luật doanh nghiệp số 59/2020/QH14 năm 2020 của Quốc hội nước Cộng hoà xã hội chủ nghĩa Việt Nam và các văn bản hướng dẫn thi hành,
- Căn cứ Điều lệ của Công ty TNHH Thiết bị Xây dựng Công nghệ Nam Anh ngày 8 tháng 7 năm 2024.
- Căn cứ Biên bản cuộc họp Hội đồng thành viên ngày 8 tháng 7 năm 2024,

QUYẾT ĐỊNH

Điều 1: Bổ nhiệm chức danh **Tổng giám đốc** Công ty TNHH Thiết bị xây dựng công nghệ Nam Anh đối với ông **Nguyễn Văn Cương**:

- Sinh ngày: 12/10/1987 Dân tộc: Kinh Quốc tịch: Việt Nam
- CCCD số : 027087001654 Ngày cấp: 07/4/2021
- Nơi cấp: Cục quản lý hành chính về trật tự xã hội – Bộ Công an.
- Địa chỉ thường trú: B4-28 khu chức năng đô thị thành phố Xanh, tổ 4 Cầu Diễn, Quận Nam Từ Liêm, Thành phố Hà Nội, Việt Nam.

Điều 2: Ông **Nguyễn Văn Cương** có quyền hạn, trách nhiệm theo quy định tại Điều lệ, Quy chế của Công ty TNHH Thiết bị xây dựng công nghệ Nam Anh và pháp luật của nhà nước.

Điều 3: Ông **Nguyễn Văn Cương** có chế độ, quyền lợi thực hiện theo quy chế, quy định của Công ty.

Điều 4: Quyết định có hiệu lực kể từ ngày ký. Các Ông/Bà trong Ban Tổng giám đốc Trưởng các phòng ban, bộ phận liên quan và ông **Nguyễn Văn Cương** chịu trách nhiệm thi hành quyết định này./.

Nơi nhận:

- Như Điều 4;
- Ban TGD (p/h);
- Các phòng ban (t/h);
- Lưu: NSHC.

TM. HỘI ĐỒNG THÀNH VIÊN



Đoàn Minh Nam