

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: From 08:00 to 11:55 May 21, 2026

Time	Agenda Items	Person in charge
07:30 – 08:00	- Guest and shareholder reception	Meeting Organizing Committee
	- Shareholder eligibility verification and distribution of meeting materials	Shareholder Eligibility Verification Committee
08:00 – 08:20	Opening of the Meeting	
	- Flag salute, statement of purpose, and introduction of delegates	Meeting Organizing Committee
	- Report on shareholder eligibility verification	Shareholder Eligibility Verification Committee
	- Approval of the Meeting Regulations	Meeting Organizing Committee
	- Approval of the Meeting Agenda	Meeting Organizing Committee
	- Introduction and approval of the Presidium, Secretariat, and Vote Counting Committee	Meeting Organizing Committee
08:20 – 10:00	Main Session	
	1. Approval of the report of the Board of Directors for 2025 and strategic directions for 2026 (summary).	Boards of Directors
	2. Approval of the report on business performance for 2025 and business plan for 2026 (summary).	Board of Management
	3. Approval of the Report on Audit Committee's Performance for 2025 and Plan for 2026 (summary).	Audit Committee
10:00 – 10:10	Break and screening of the 36 Corporation documentary film	Political Affairs Department
10:10 – 11:20	4. Approval of the audited financial statements for 2025.	Chief Accountant
	5. Approval of the proposal on the implementation of 2025 business targets and the 2025 cash dividend payment from profit	Chief Accountant
	6. Approval of the Regulation on Nomination, Candidacy, and Election of Members of the Board of Directors of Corporation 36, and the Proposal for the Election of Members of the Board of Directors for the term 2026-2031.	Organization and Personnel Department
	7. Approval of the proposal on remuneration finalization for the Board of Directors and managers for 2025, and the remuneration payment plan for 2026	Organization and Personnel Department
	8. Approval of the proposal on the selection of an audit firm for the 2026 financial statements.	Audit Committee
11:20 – 11:30	- Announcement of the voting results for the Board of Directors for the term 2026-2031. - Introduction and inaugural remarks by the newly elected Board of Directors.	Vote Counting Committee Board of Directors
11:30 – 11:45	Approval of the Meeting Minutes and Resolutions	Secretariat
11:45 – 11:55	Closing remarks and adjournment (flag salute)	Meeting Organizing Committee

MEETING ORGANIZING COMMITTEE

Hanoi, April 4, 2026

**REPORT OF THE BOARD OF DIRECTORS FOR 2025 AND
STRATEGIC DIRECTIONS FOR 2026 AT THE 2026 ANNUAL
GENERAL MEETING OF SHAREHOLDERS**

Dear Esteemed Shareholders,

In 2025, the global situation remained highly complex and unstable. Escalating conflicts and disputes across continents pushed the world's political crisis to a new level. In Asia, tensions between the United States and China repeatedly intensified, while the border dispute between Thailand and Cambodia remained unresolved. These developments adversely affected the global political and economic environment, including Viet Nam. The Corporation carried out its tasks amid fierce competition in the job market; insufficient workloads at certain member units; scarcity of high-quality human resources, particularly technical personnel; rising prices; severe shortages of embankment materials for North-South Expressway projects, especially in the Mekong Delta region; and declining revenue from BOT toll stations. The merger of administrative units, organizational restructuring, and implementation of the two-tier local government model, together with changes in mechanisms and policies, had a significant impact on the Corporation's production and business activities, particularly its investment segment. Against that backdrop, the Board of Directors ("BOD") fully implemented the resolutions of the General Meeting of Shareholders ("GMS") and, in essence, completed its duties over the past year.

On behalf of the BOD, I respectfully present to the GMS the report on the BOD's performance over the past year and the strategic directions for the upcoming year as follows:

I. BOD'S HUMAN RESOURCES AFFAIRS

The BOD consists of the following 05 members:

1.	Mr. Nguyen Dang Giap	Chairman of the Board of Directors
2.	Ms. Mai Thuy Dung	Non-executive Member of the Board of Directors
3.	Mr. Nguyen Dang Thuan	Member of the Board of Directors, Deputy General Director
4.	Mr. Tran Thai Binh	Member of the Board of Directors, Deputy General Director
5.	Mr. Dang Thanh The	Independent Member of the Board of Directors

II. BOD'S PERFORMANCE IN 2025

1. The Corporation's Performance Review

a) In 2025, the BOD led and directed the Board of Management to implement the resolutions adopted by the GMS, including: marketing and bidding efforts to seek investment projects and secure employment for workers; construction and installation activities ensuring timely handover and technical quality of projects; direction of real estate investment and business activities; organizational restructuring and personnel appointments in alignment with the current corporate model; promotion of documentation for payment settlements and debt recovery; and execution of shareholder-related affairs.

b) Business performance for 2025:

No.	Item	Unit	Amount
1.	Production volume	VND billion	1,579.570
2.	Revenue	VND billion	1,984.852
3.	Profit before tax	VND billion	35.311
4.	Profit after tax	VND billion	26.640
5.	Average income	VND million/person/month	14.025

c) The current charter capital of the Corporation is VND 1,037,450,670,000 (*One thousand thirty-seven billion four hundred fifty million six hundred seventy thousand Vietnam dong*).

2. BOD's Meetings:

In accordance with the Law on Enterprises, relevant legal documents, the Articles of Incorporation, and the BOD's Operating Regulations, and the resolutions of the GMS, the BOD convened 16 meetings in 2025 and passed resolutions on the following key matters:

- Focused leadership in implementing the annual business plan, particularly for large-scale, key projects, ensuring technical and artistic quality as well as timely handover to the project owner;
- Approval of credit arrangements, including short-term credit limits to support business operations, and loan plans for investment projects;
- Approval of the collection and payment mechanism applicable to certain projects;
- Approval of capital contributions and appointment of representatives for contributed capital in certain real estate investment projects;
- Approval of participation in auctions for land use rights in certain real estate projects;
- Approval of related-party transactions involving the 36 Corporation;
- Approval of projects; approval of contractor selection plans and selection of investors to implement projects; approval of total investment capital; approval of project business plans; approval of adjustments to implementation schedules; and approval of selling prices for real estate projects;

- Resolution on the selection of the auditing firm to conduct the review of the semi-annual financial statements and the audit of the 2025 annual financial statements of the Corporation;

- Issuance of decisions amending the advance funding limits for certain projects;

- Approval of the recognition and reversal of provisions; and approval of the settlement of outstanding matters relating to certain project managers;

- Approval of the payment of 2025 cash dividends;

- Approval of the investment in and procurement of electronic truck weigh stations for construction operations;

- Issuance of decisions relating to organizational structure, personnel reassignment, and appointments within the Corporation.

3. BOD's Remuneration

The total remuneration of the Board of Directors in 2025 amounted to VND 840,000,000.

4. Shareholder Affairs

The BOD directed the Shareholder Relationship Board to carry out all shareholder-related tasks; disclose information in accordance with legal regulations applicable to public companies and the securities market (including periodic, ad hoc disclosures, and disclosures on insider transactions and those of related parties); submit the 2025 Annual Report and Corporate Governance Report to the State Securities Commission and the Hanoi Stock Exchange as required; and handle other matters related to shareholders and G36 shares (such as resolving issues faced by G36 employee-shareholders regarding dividend receipt, G36 share trading, etc.).

As of December 31, 2025, the total number of outstanding shares was 103,745,067 shares, including:

a) 01 state shareholder (Ministry of National Defence) holding 19,065,932 shares, accounting for 18.38% of charter capital;

b) 02 major shareholders holding 23,101,888 shares, accounting for 22.27% of charter capital;

c) Minority shareholders holding 61,577,247 shares, accounting for 59.35% of charter capital.

Overall assessment: The BOD, the Board of Management and the relevant departments fulfilled the duties assigned by the GMS. Due to the common difficulties faced by the construction and real estate markets, output value did not meet expectations. However, other indicators, including revenue, profit and employees' average income, all increased by between 20% and over 30% compared with the plan. This is an encouraging result in the context of the current economic environment. Accordingly, in 2026, the BOD has determined that timely policies and decisions will be required to further promote and enhance production and business efficiency, meeting the Corporation's development needs under the new circumstances.

III. BOD'S TASKS FOR 2026

In 2026, the Corporation is expected to continue facing significant challenges: many units no longer have carry-over projects and continue to suffer from prolonged shortages of work; bidding competition remains intense; and the implementation of certain projects is still delayed due to procedural obstacles, site clearance issues and adjustments to total investment capital. In addition, the global situation continues to evolve in a complex manner, particularly the conflict involving the United States, Israel and Iran, which has pushed the world toward an energy crisis and driven up fuel, input and material prices, thereby materially increasing input costs. Moreover, the merger and restructuring of the organizational apparatus from the central to local levels have had a substantial impact on job generation efforts, while also changing numerous regulations and procedures relating to production and business activities as well as policies applicable to officers and employees within the Corporation. Based on these assessments, the BOD must focus on leading and directing the implementation of the matters approved by the GMS in order to effectively carry out a number of key tasks in the coming year through the following specific measures:

1. To organize and direct the Corporation to fulfill its 2026 production and business plan, with the following targeted indicators:

- Production volume: VND 1,820.702 billion, up 15.3% compared to 2025 actual performance.

- Revenue: VND 1,875.195 billion, equal to 94.5% of 2025 actual performance;

- Profit before tax: VND 37.027 billion, equal to 104.9% of 2025 actual performance;

- Profit after tax: VND 27.691 billion, equal to 103.9% of 2025 actual performance;

- Average income: VND 15,430,000/person/month, up 10.5% compared to 2025 actual performance.

2. To strengthen oversight of production and business activities and closely supervise operational management in accordance with the plan approved by the GMS, so as to require the Board of Management to take all necessary measures to improve labor productivity, reduce costs and enhance production and business efficiency.

3. To place special emphasis on supervising financial management, focusing on mobilizing sufficient capital to ensure funding for investment and construction activities, with priority given to key projects. To step up the recovery of receivables from project owners, particularly doubtful debts. To promptly bring to closure projects with prolonged final account settlement, and expedite payment documentation in order to recover capital.

4. To intensify efforts to secure work, carefully study projects, and approach projects with high feasibility and clear, transparent funding sources. To promote joint ventures and partnerships to cooperate as project developers in real estate projects, while expanding investment into other sectors such as transport infrastructure,

energy, education, industrial parks, irrigation works, and social housing. Regardless of the sector of investment, effectiveness and preservation of invested capital must be ensured. In real estate investment, particular attention must be paid to dossier preparation, and contracts must be comprehensive, specific, and compliant with law in order to avoid disputes with customers. The Corporation should also approach FDI projects, public investment projects, and projects funded by foreign capital that are suitable for a joint stock company model, thereby expanding its market share.

5. To direct the Board of Management to closely follow up and coordinate with relevant authorities to urgently complete the legal procedures necessary to resume construction of Packages CW01 and CW02 of the University of Science and Technology of Hanoi at the earliest possible time.

6. To study the expansion into new business lines. To continue promoting the application of technology and technical solutions in the Corporation's operations, thereby reducing management costs and improving production and business efficiency.

7. To proactively work with competent authorities and complete legal procedures to commence construction of certain real estate projects that are still facing obstacles. To continue seeking solutions to difficulties affecting the BOT National Highway 19 project.

8. To closely direct the reform and restructuring of the organizational apparatus and streamlining of headcount to meet the Corporation's operational requirements. To continue resolving matters relating to military personnel in accordance with the relevant guidance for implementation of Decision No. 1501/QĐ-BQP dated April 11, 2025, of the Ministry of National Defence; to properly settle policies and entitlements for military personnel following divestment; and to arrange, stabilize, and adopt appropriate plans and policies for demobilized military personnel who continue working for the Corporation.

9. To focus on sourcing high-quality personnel to strengthen the Corporation's management team. To further promote training and professional development to enhance the qualifications and technical capabilities of officers, employees and workers.

This concludes the BOD's report in 2025 and strategic directions for 2026. We wish all delegates and shareholders good health and continued success, and wish the 2026 Annual General Meeting of Shareholders every success.

Yours respectfully,

Recipients:

- Board of Directors;
- Board of Management;
- Filing: Secretariat, Board of Directors.

ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN



Nguyen Dang Giap

PROPOSAL

On Implementation of Business Targets and Approval of the Plan for Dividend Distribution in Cash from Earnings in 2025

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Articles of Incorporation of the 36 Corporation;

Pursuant to the 2025 business performance of the 36 Corporation;

The Board of Directors respectfully submits to the General Meeting of Shareholders for review and approval the business performance and the profit distribution plan, as follows:

1. Report on the Implementation of 2025 Business Targets:

Unit: VND

No.	Item	Target	Actual
1	Charter Capital	1,037,450,670,000	1,037,450,670,000
2	Total Revenue	1,574,955,241,663	1,984,852,235,677
3	Total Expenses	1,549,623,591,588	1,949,541,332,648
4	Profit Before Tax	25,331,650,075	35,310,903,029
5	Profit After Tax	20,265,320,060	26,639,984,840
6	ROE (Profit After Tax / Capital)	1.95%	2.57%
7	ROS (Profit After Tax / Revenue)	1.29%	1.34%

2. Report on Appropriations to Funds in 2025 and Plan for Dividend Distribution in Cash from Earnings in 2025

Unit: VND

No.	Item	Amount
1	Profit Before Tax in 2025	35,310,903,029
2a	Current Corporate Income Tax Expense	8,429,599,251



2b	Deferred Corporate Income Tax Expense	241,318,938
3	Profit After Tax in 2025 (= 1-2a-2b)	26,639,984,840
4	Appropriations to Funds, including:	2,671,952,092
-	<i>Bonus and Welfare Fund (10% of Profit After Tax)</i>	2,671,952,092
5	Remaining Profit After Appropriations (= 3-4)	23,968,032,748
6	Distribution of Profits in 2025	23,968,032,748
7	Dividend Payout Ratio	2.31%

The Board of Directors is authorized to determine the record date for the list of shareholders eligible to receive dividends and the payment date for the cash dividend as approved by the General Meeting of Shareholders. The Board of Directors shall also carry out all necessary procedures and tasks to implement the cash dividend distribution in accordance with applicable laws.

Dividend Recipients: Shareholders of record in the shareholder list of the Corporation as of the record date for exercising the right to receive cash dividends.

Method of Payment: Dividends shall be transferred to shareholders' bank accounts registered with the Corporation.

Expected Time of Implementation: Quarter IV of 2026

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the cash dividend distribution from retained earnings in 2025.

We respectfully submit the above to the General Meeting of Shareholders for review and approval./.

Recipients:

- Board of Management;
- Secretariat;
- Departments of the Corporation;
- Filing: Office, Shareholder Affairs.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Nguyen Dang Giap

36 CORPORATION
BOARD OF DIRECTORS

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 05 /TT-HDQT

Hanoi, April 06, 2026

PROPOSAL

On Election of members of the Board of Directors for the new term 2026-2031

To: The General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents;

Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020, of the Ministry of Finance guiding the disclosure of information on the securities market; No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Articles of Incorporation of 36 Corporation;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the number, structure and list of candidates for election to the Board of Directors for the 2026-2031 term as follows:

I. Number of members of the Board of Directors: 05 members.

II. List of candidates for the Board of Directors:

Based on the principles of nomination and self-nomination, and the consolidation of application dossiers received from candidates standing for election, the Board of Directors submits to the General Meeting of Shareholders the list of candidates for election to the Board of Directors for the 2026-2031 term as follows:

1. Mr. Nguyen Dang Giap
2. Mr. Vo Van Ba
3. Mr. Vu Xuan Sac - Independent Member of the Board of Directors
4. Mr. Bui Quang Bat
5. Mr. Dang Thanh The

(Attached to this Submission are the personal profiles of the above candidates, which have been posted on the Corporation's website and displayed outside the meeting hall.)

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval./.

Recipients: 

- As addressed;
- Members of the Board of Directors;
- Board of Management;
- Finance and Accounting Department, Political Department;
- Filing: Labor Organization Department (Shareholder Affairs); Th.

ON BEHALF OF THE BOARD OF DIRECTORS

BOARD MEMBER



Nguyen Dang Giap

No.: 06 /TTr-UBKT

Hanoi, April 06 2026

PROPOSAL

Re.: Selection of an audit firm for the 2026 Financial Statements

To: The General Meeting of Shareholders of 36 Corporation

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Articles of Incorporation of 36 Corporation and the Operating Regulations of the Audit Committee under the Board of Directors of 36 Corporation.

The Audit Committee respectfully submits to the General Meeting of Shareholders the proposal on the selection of an independent audit firm for the 2026 financial statements of 36 Corporation, with the following details:

1. Criteria for selecting an independent audit firm

- a) A firm legally operating in Vietnam and approved by the State Securities Commission to audit listed companies in 2024;
- b) Having experience in auditing public companies in the fields of construction and real estate investment and business;
- c) Upholding honesty and professional ethics, having a good reputation for audit quality, and employing highly qualified and experienced auditors;
- d) Meeting the requirements of 36 Corporation regarding the audit scope and timeline;
- e) Offering a reasonable audit fee commensurate with the quality and scope of the audit.

2. Opinion on the selection of independent audit firms

In 2025, the Board of Directors of the Corporation entered into a contract with **AASC Auditing Firm Company Limited** to audit the



financial statements. This firm successfully fulfilled its duties as agreed in the contract.

To select an independent auditor for the 2026 financial statements, the Audit Committee respectfully proposes that the General Meeting of Shareholders authorize the Board of Directors to select an independent audit firm to conduct the review and audit of the 2026 financial statements.

We respectfully submit this proposal to General Meeting of Shareholders for consideration and approval./.

Thanks and best regards!

Recipients:

- General Meeting of Shareholders
- Chairman of the Board of Directors (for reporting);
- Board of Management;
- Secretariat;
- Labor Organization Department and Finance & Accounting Department;
- Filing: Archives; Audit Committee (10 copies).

**FOR THE AUDIT COMMITTEE
CHAIRMAN**



Dang Thanh The



No.: 08 /UBKT

Hanoi, April 06, 2026

**REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF
DIRECTORS IN THE AUDIT COMMITTEE AND PLAN FOR 2026**

To: The General Meeting of Shareholders of 36 Corporation

I. OPERATIONS OF THE AUDIT COMMITTEE IN 2025

1. The Audit Committee is a body under the Board of Directors and consists of two members: Mr. Dang Thanh The - Chairman and Ms. Mai Thuy Dung - Member of the Audit Committee. During the year, the Audit Committee held meetings in accordance with regulations, with full participation of its members.

2. Submitting the Audit Committee's operational plan for 2025 to the Board of Directors for approval;

3. Conducting supervision and inspection of the Corporation's business operations through meetings of the Board of Directors and the Board of Management; reviewing reports on business performance and financial statements of the Corporation;

4. Providing comments on the amendment of several internal regulations;

5. Cooperating with the Board of Management in managing business operations to ensure efficiency and compliance with legal regulations; supervising the Finance and Accounting Department's cooperation with the independent auditing firm in reviewing the semi-annual and annual financial statements for 2025;

6. Requesting the Board of Management to urge subordinate units to actively collect and settle outstanding receivables and expenses, ensuring working capital and enhancing the Corporation's business efficiency;

7. Performing other duties in accordance with its functions and responsibilities.

**II. EVALUATION OF THE OPERATIONS OF THE BOARD OF
DIRECTORS AND THE BOARD OF MANAGEMENT**

1. The Board of Directors and the Board of Management have complied with the laws and regulations of the State, relevant Circulars and Decrees, as well as the Articles of Incorporation of the Corporation.

2. The Corporation has ensured full and timely disclosure of information in strict compliance with the provisions of securities laws and other applicable legal regulations.

3. The Board of Directors has seriously implemented the Resolutions of the 2025 General Meeting of Shareholders. It has issued resolutions and decisions related to business operations, construction investment, staffing of departments/divisions, and human resources in accordance with the Articles of Incorporation of the Corporation.

4. The Board of Management has promptly implemented the resolutions and decisions of the Board of Directors, while also taking necessary management measures to address difficulties and existing issues in the Corporation's 2025 business operations. The Board of Management has regularly directed subordinate units to fully leverage the Corporation's capabilities, increasing the efficiency of construction and investment activities.

- On a monthly/quarterly basis, the Board of Directors and the Board of Management have reviewed assigned tasks, directed professional departments to evaluate the business performance of the Corporation, and proposed solutions to address challenges and shortcomings within each division/unit.

5. Supervision of financial statement preparation and financial position

a) The quarterly and semi-annual financial statements were prepared and disclosed in compliance with applicable accounting standards, accounting regimes, and current laws. The financial statements give a true and fair view of the Corporation's financial position.

b) All financial statements were prepared within the required deadlines, meeting internal management needs and providing timely disclosures to shareholders.

c) In 2025, the Board of Directors entered into an agreement with AASC Auditing Firm Company Limited.

6. Internal control and risk management system

a) During the year, the Audit Committee noted that the Corporation's Board of Directors closely directed the Board of Management to develop, amend, and supplement internal processes and regulations to ensure compliance with applicable laws, to enhance the effectiveness of the risk management system, and to ensure the Corporation's sustainable development.

b) Through internal audit, inspection/control, and review and improvement of internal management processes and regulations, the Corporation has identified

N: 0
TỔ
: ÔN
16-C
LIÊN

and mitigated potential risks in future projects and construction works.

7. Transactions between internal persons of the Corporation and their related parties with subsidiaries and dependent branches under the Corporation's control. Transactions between internal persons and their related parties were fully disclosed as required (as published on the Corporation's website and reported in the Corporate Governance Report submitted to the State Securities Commission).

8. Coordination between the Audit Committee and the Board of Directors, the Board of Management, and other managers

a) In 2025, the Audit Committee received strong coordination and support from the Board of Directors, the Board of Management, and departments within the Corporation through the provision of full access to reports and materials related to governance, business operations, and the financial status of the Corporation.

b) To effectively fulfill its duties, the Audit Committee regularly communicated with functional departments to stay updated on governance and operational activities of the Board of Directors and Board of Management.

9. Remuneration, operating expenses, and other benefits of the Audit Committee

Remuneration, operating expenses, and other benefits of the Audit Committee are in compliance with the Law on Enterprises, the Corporation's Articles of Incorporation, and the Corporation's regulations on salaries, bonuses, and financial management.

10. Key performance indicators of the Corporation's business activities and financial status as of December 31, 2025

a) Charter capital: VND 1,037.45 billion

b) Total revenue: VND 1,984.85 billion

c) Profit after tax: VND 26.63 billion

III. AUDIT COMMITTEE'S OPERATIONAL PLAN FOR 2026

1. Continue supervising compliance with laws, the Articles of Incorporation, resolutions of the General Meeting of Shareholders, the Board of Directors, and the Corporation's internal regulations and procedures.

2. Advise the Board of Directors on internal governance, especially in recovering outstanding debts to ensure optimal cash flow for operations, restructuring member units, and reviewing job positions within departments to align with streamlined and efficient remuneration policies.

3. Maintain close coordination with the Board of Management and departments of the Corporation; conduct periodic internal audits approved by the Board of Directors; recommend extraordinary audits on debt recovery to reduce and prevent risks.

4. Attend professional training courses to enhance audit and internal control expertise, and stay up to date with new legal policies and regulations.

The above is the report on the operations of the Audit Committee for 2025 and the operational plan for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Wishing all valued shareholders and delegates good health, happiness, and success.

Wishing the General Meeting great success./.

Thanks and Best regards,

Recipients:

- Board of Directors, Board of Management;
- Filing: Audit Committee

**FOR THE AUDIT COMMITTEE
INDEPENDENT MEMBER OF
THE BOARD OF DIRECTORS**



Dang Thanh The



**36 CORPORATION
BOARD OF DIRECTORS**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 01 /TTr-HDQT

Hanoi, April 04 , 2026

PROPOSAL

On Approval of the Audited Financial Statements for 2025

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Articles of Incorporation of the 36 Corporation;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the audited financial statements for 2025, as detailed below:

The consolidated and separate financial statements for 2025 were audited by AASC Auditing Firm Company Limited in accordance with applicable standards and have been disclosed by the Board of Directors of the 36 Corporation on the stock exchange in accordance with regulations. The financial statements include:

- (1) Management Report;
- (2) Independent Auditor's Report;
- (3) Balance Sheet as of December 31, 2025;
- (4) Income Statement for 2025;
- (5) Cash Flow Statement for 2025;
- (6) Notes to the Financial Statements for 2025;

We respectfully submit the above to the General Meeting of Shareholders for review and approval./.

Recipients:

- Board of Management;
- Secretariat;
- Departments of the Corporation;
- Filing: Office, Shareholder Affairs.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Dang Giap

**36 CORPORATION
BOARD OF DIRECTORS**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.03 /TT-HDQT

Hanoi, April 04 , 2026

PROPOSAL

**On finalization of remuneration for the Board of Directors and managers in 2025,
and approval of the remuneration payment plan for 2026**

To: The General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents;

Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020, of the Ministry of Finance guiding the disclosure of information on the securities market;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Articles of Incorporation of 36 Corporation;

The Board of Directors respectfully reports to the General Meeting of Shareholders as follows:

1. Finalization of remuneration for the Board of Directors and managers in 2025:

1.1 Remuneration for the Board of Directors: VND 840,000,000

(Chairman: VND 20,000,000/month; 3 members: VND 10,000,000/member/month;
1 independent member: VND 20,000,000/member/month)

1.2 Remuneration for managers in 2025: VND 5,620,248,907

2. Proposed remuneration payment plan for the Board of Directors for 2026:

Estimated remuneration for the Board of Directors: VND 960,000,000

(Chairman: VND 20,000,000/month; 2 members: VND 10,000,000/member/month;
1 independent member and 1 non-executive member: VND 20,000,000/member/month)

We respectfully submit this proposal to the General Meeting of Shareholders for review, opinions, and approval./.

Recipients: 

- As addressed;
- Members of the Board of Directors;
- Secretariat; Audit Committee;
- Board of Management;
- Filing: Labor Organization Department (Shareholder Affairs); Th.

ON BEHALF OF THE BOARD OF
DIRECTORS



Nguyen Dang Giap

No.: 255/QC-BTC

Hanoi, April 17, 2026

REGULATIONS
ON THE NOMINATION, SELF-NOMINATION, AND ELECTION OF
MEMBERS OF THE BOARD OF DIRECTORS
FOR THE 2026 - 2031 TERM OF 36 CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;

Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Articles of Incorporation of 36 Corporation;

36 Corporation hereby promulgates the Regulations on the nomination, self-nomination and election of members of the Board of Directors as follows:

Chapter I

GENERAL PROVISIONS

Article 1. Purpose, scope and subjects of application

1. To ensure compliance with the law and practices in Viet Nam and conformity with the provisions of the Charter of 36 Corporation (hereinafter referred to as the "Corporation").

2. To ensure the principles of transparency, democracy and the lawful rights and interests of shareholders.

3. The nomination, self-nomination and election of members of the Board of Directors ("BOD") of 36 Corporation for the 2026-2031 term at the 2026 Annual General Meeting of Shareholders shall be carried out in accordance with these Regulations.

4. Subjects of application: shareholders owning shares and authorized representatives with voting rights as recorded in the shareholders list finalized as of **4:00 p.m. on May 10, 2026**, members of the Election and Vote Counting Committee, and units relevant to the organization of the 2026 Annual General Meeting of Shareholders.

5. Rights and obligations of shareholders

a) Rights of shareholders attending the General Meeting

Each shareholder or shareholder representative attending the General Meeting shall be provided with a shareholder card and a ballot for the election of members of

the BOD. Such ballot shall clearly state the full name, shareholder code, number of shares owned by such shareholder and shares represented by proxy, number of BOD members to be elected, and total voting rights (number of votes) for use in the election of members of the BOD.

b) Obligations of shareholders attending the General Meeting

- To comply with the conditions and procedures for election set out in these Regulations;

- Shareholders and shareholder representatives attending the General Meeting must complete the attendance registration procedures with the Organizing Committee of the General Meeting;

- Upon receipt of the ballot, shareholders and shareholder representatives must verify the number of shares stated on the ballot; if there is any discrepancy, it must be immediately reported to the Organizing Committee at the time of receipt;

- To strictly comply with the election regulations at the General Meeting and respect the voting results of the General Meeting.

Chapter II

PROVISIONS ON THE NOMINATION AND SELF-NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS

Article 2. Nomination and self-nomination of candidates for election to the Board of Directors (Article 33 of the Corporation's Articles of Incorporation)

1. Composition, standards and conditions of members of the Board of Directors

a) The Board of Directors for the 2026 - 2031 term shall consist of 05 members, including 01 Chairperson and other members of the Board of Directors, of whom at least 20% shall be independent members of the Board of Directors.

b) A member of the Board of Directors must satisfy the following standards and conditions:

- Have full civil act capacity, be in good health, possess good moral qualities, honesty and integrity, and not fall into any category of persons prohibited from managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises;

- Have professional qualifications and experience in business administration or in the Corporation's business lines and sectors;

- A member of the Board of Directors of the Corporation may concurrently serve as a member of the board of directors of no more than 05 other companies and is not necessarily required to be a shareholder of 36 Corporation.

c) In addition to the standards and conditions set out at Point b of this Clause, an independent member of the Board of Directors must satisfy the following conditions:

- Not be a person currently working for the Corporation or any subsidiary of the Corporation; nor a person who has worked for the Corporation or any subsidiary of the Corporation during at least the preceding 03 consecutive years;

- Not be a person currently receiving salary or remuneration from the Corporation, except for allowances to which members of the Board of Directors are entitled in accordance with regulations;

- Not be a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister or biological younger sibling is a major shareholder of the Corporation, or a manager of the Corporation or any subsidiary of the Corporation;

- Not be a person directly or indirectly owning at least 1% of the total voting shares of the Corporation;

- Not be a person who has served as a member of the Board of Directors or the Supervisory Board of the Corporation during at least the preceding 05 consecutive years, except where such person is elected/appointed for two consecutive terms.

2. Nomination and self-nomination of candidates for election to the Board of Directors

Before and during the General Meeting of Shareholders, shareholders holding voting shares for a continuous period of at least six (06) months shall have the right to aggregate their respective voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding:

a) From 10% to under 30% of the total voting shares may nominate one (01) candidate;

b) From 30% to under 51% of the total voting shares may nominate up to two (02) candidates;

c) From 51% to under % of the total voting shares may nominate a sufficient number of candidates.

Where the number of candidates for the Board of Directors nominated remains insufficient as required, the incumbent Board of Directors may nominate additional candidates.

Article 3. Dossiers for self-nomination and nomination of candidates for election as members of the Board of Directors

1. Application for nomination or self-nomination for positions on the Board of Directors (in the form attached to the General Meeting of Shareholders meeting materials);

2. Self-declared curriculum vitae affixed with a photograph (in the form attached to the General Meeting of Shareholders meeting materials), containing a commitment as to the truthfulness and accuracy of the personal information provided and certified by the relevant authority/organization;

3. Citizen Identity Card;

4. Certified true copies of diplomas and professional certificates;

5. Power of attorney or minutes of the authorized group meeting regarding self-nomination;

6. Written undertaking to perform duties honestly, prudently and in the best interests of the Corporation if elected as a member of the Board of Directors.

Dossiers for nomination and self-nomination shall be submitted to 36 Corporation no later than 4:00 p.m. on 02 May 2026, either in person or by post to the following address:

ORGANIZING COMMITTEE OF THE GENERAL MEETING OF SHAREHOLDERS OF 36 CORPORATION

Address: No. 141 Ho Duc Di Street, Kim Lien Ward, Hanoi City

Telephone: 024 66636625 Email: tongcongtty36ctcp@gmail.com

Article 4. Selection of candidates

Based on the applications for self-nomination and nomination submitted by shareholders/groups of shareholders nominating or self-nominating candidates for the Board of Directors of the Corporation, the Organizing Committee of the General Meeting shall prepare a list of candidates satisfying all prescribed conditions for inclusion in the list of candidates for election as members of the Board of Directors and shall submit such list to the General Meeting for approval.

Chapter III

ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

Article 5. Ballots and ballot completion

1. Ballots

- a) Ballots for the election of members of the Board of Directors shall be distributed by the Election and Vote Counting Committee prior to the election;
- b) Ballots shall be uniformly printed and issued by the Organizing Committee; each ballot shall bear the seal affixed in overlapping form of 36 Corporation;
- c) Each ballot shall state: the name of the shareholder or authorized representative, the number of shares owned, the number of shares represented by proxy, the total voting rights, and the list of candidates arranged in alphabetical order.

2. Completion of ballots

- a) Where agreeing to vote, the shareholder or authorized representative must personally write the number of votes cast for each candidate in the column for votes corresponding to such candidate's name on the ballot;
- b) Where not voting for a candidate, the shareholder/authorized representative of the shareholder shall write "0" or draw a diagonal line in the "number of votes" column;
- c) A shareholder/authorized representative of a shareholder attending the meeting may cumulate votes for one or several candidates, vote for all candidates, or vote for none of the candidates;
- d) The total number of votes cast for candidates **must not exceed** the total number of votes of such shareholder/authorized representative of the shareholder;
- e) In case of any incorrect entry, the shareholder may request the Organizing Committee of the General Meeting to replace the ballot with another one;
- f) After completing the ballot, the shareholder must sign the ballot.

3. A ballot shall be valid when all of the following conditions are satisfied:

a) The ballot is cast for candidates whose names are included in the candidate list and within the number of members to be elected as approved by the General Meeting of Shareholders;

b) The total number of votes cast is less than or equal to the total number of votes of such shareholder/shareholder representative (equal to the number of shares multiplied by the number of members to be elected).

4. Cases where a ballot shall be invalid

a) The ballot is not in the form prescribed by the Corporation or does not bear the Corporation's seal;

b) The ballot contains erasures, alterations, additions, or names written incorrectly or not included in the list of candidates approved by the General Meeting prior to the voting;

c) The ballot records a total number of votes cast by the shareholder for candidates **exceeding** the total number of votes of such shareholder (including owned shares and shares represented by proxy);

d) The ballot is not signed and does not clearly state the full name of the shareholder/shareholder representative;

e) The ballot does not state the number of votes cast for any candidate.

5. Voting method

a) The election of members of the Board of Directors shall be conducted by secret ballot in accordance with the cumulative voting method under Clause 5, Article 28 of the Corporation's Charter;

b) The total voting rights of each shareholder/authorized representative shall correspond to the total number of voting shares multiplied by the number of members of the Board of Directors to be elected. A shareholder may use or refrain from using part of such total votes, or cumulate all of his/her total votes for a candidate.

Article 6. Election and Vote Counting Committee; principles of voting and vote counting

1. Election and Vote Counting Committee

a) The Election and Vote Counting Committee shall comprise 05 members introduced by the Organizing Committee and approved by the General Meeting. Members of the Vote Counting Committee must not be included in the list of nominees and candidates for election to the Board of Directors;

b) The Election and Vote Counting Committee shall be responsible for carrying out the procedures necessary for the election of members of the Board of Directors, including: preparing the ballot box, disseminating the Election Regulations, the list of candidates for election to the Board of Directors, and the voting procedures; providing guidance on ballot completion; supervising the voting process; conducting the vote count; and announcing the election results before the General Meeting.

2. Principles of voting and vote counting

a) The Vote Counting Committee shall inspect the ballot box in the presence of the shareholders;

- b) Voting shall commence once the distribution of ballots has been completed and shall end when the last shareholder has placed his/her ballot into the ballot box;
- c) Vote counting must be conducted immediately after the close of voting;
- d) The vote counting results shall be recorded in writing and announced before the General Meeting by the Head of the Election and Vote Counting Committee.

Article 7. Principle for determining elected members of the Board of Directors (Clause 5, Article 28 of the Corporation's Charter)

1. Elected members of the Board of Directors shall be determined based on the number of votes received, from the highest to the lowest, starting with the candidate receiving the highest number of votes until the number of members of the Board of Directors approved by the General Meeting of Shareholders has been filled.

2. In the event that candidates receive an equal percentage of shareholders' votes and it is necessary to eliminate one or more candidates in order to reach the required number of elected members in accordance with the regulations, the candidate holding a greater number of shares shall be selected. If the number of shares held is equal, a re-election shall be conducted among such candidates.

Article 8. Preparation and announcement of the Vote Counting Minutes

Upon completion of the vote count, the Vote Counting Committee must prepare the Vote Counting Minutes. The contents of the Vote Counting Minutes shall include: the Vote Counting Committee; the list of nominated candidates; the total number of ballots issued, the total number of ballots collected, the total number of valid ballots, and the total number of invalid ballots corresponding to the number of voting shares (including shares owned and/or represented by proxy); the vote counting results; and the list of elected candidates.

The full text of the Vote Counting Minutes must be announced before the General Meeting.

Article 9. Any complaints relating to the election and vote counting shall be resolved by the Chairperson of the General Meeting and recorded in the minutes of the General Meeting of Shareholders.

Article 10. These Regulations consist of 3 Chapters and 10 Articles, were approved by the General Meeting of Shareholders on May 21, 2026, and shall take effect from the date of approval./.

Recipients: *th*

- As addressed;
- Members of the Board of Directors;
- Board of Management;
- Finance and Accounting Department, Political Department; Website
- Filing; Labor Organization Department (Shareholder Affairs); Th.

**ON BEHALF OF THE ORGANIZING
COMMITTEE OF THE GENERAL MEETING** *aul*

HEAD



Nguyen Dang Giap

REGULATIONS
ON THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Chapter I

GENERAL PROVISIONS

Article 1. Scope of Regulation and Applicable Entities

1. These Regulations govern the organization and administration of the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the "Meeting").
2. They specifically stipulate the rights and obligations of participants in the Meeting, as well as the conditions and procedures for convening and conducting the Meeting.
3. The Regulations ensure the principles of transparency, democracy, and the protection of the rights and responsibilities of shareholders and their proxies.

Chapter II

ELIGIBILITY TO ATTEND THE MEETING, RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND PARTICIPANTS

Article 2. Eligibility to Attend the Meeting

Shareholders who are either individuals, legal entities, or proxies of shareholders or shareholder groups holding voting shares as recorded in the shareholder list maintained by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of April 2, 2026, are entitled to attend or authorize others to attend the Meeting in accordance with these Regulations and applicable legal provisions.

Shareholders or their proxies must complete registration procedures with the Meeting Organizing Committee and must strictly comply with the Meeting's regulations and respect the outcomes of the Meeting.

Article 3. Rights of Shareholders Attending the Meeting

1. Shareholders have the right to discuss and vote on all matters falling within the authority of the General Meeting of Shareholders in accordance with 36 Corporation's Articles of Incorporation, the Law on Enterprises No. 59/2020/QH14, and other relevant legal documents.

2. Shareholders may attend the General Meeting of Shareholders through one of the following methods:

a) Attending the Meeting in person;

b) Authorizing another person in writing to attend the Meeting on their behalf. Authorized persons may not transfer such authorization to a third party and may not nominate themselves as a candidate in their own capacity. In the case of an institutional shareholder, the authorized representative must comply with Clause 3, Article 17 of the 36 Corporation's Articles of Incorporation.

3. Shareholders are entitled to receive public notice from 36 Corporation regarding the Meeting's agenda and content.

4. Upon completing registration, each attending shareholder or proxy shall be provided by the Shareholder Eligibility Verification Committee with a Voting Ballot (white, A4 size), a Voting Card (yellow, A5 size), and relevant documents. The ballot and card shall indicate the shareholder's name, number of owned shares, number of authorized shares, and total voting rights.

5. Shareholders or their proxies arriving after the Meeting has commenced may register and immediately participate and vote, without requiring the Chairperson to pause the Meeting for registration. The validity of any prior voting sessions shall remain unaffected. The Vote Counting Committee shall include the voting shares of such late arrivals in the total number of voting shares to calculate the voting results for subsequent agenda items.

1. Shareholders or their proxies attending the Meeting must wear formal attire and bring the following documents:

a) Meeting Invitation;

b) Identity Card or Citizen Identity Card;

c) Proxy Form in the form enclosed with the Meeting Invitation (in the case of proxy attendance). If the shareholder is an individual, the Proxy Form must bear the signatures of both the shareholder and the proxy. If the shareholder is a legal entity/organization, the Proxy Form must be signed by the legal representative of such entity and affixed with its official seal;

d) Shareholders or their proxies shall be officially eligible to attend and vote at the Meeting upon completion of the registration procedures with the Shareholder Eligibility Verification Committee.

2. In the event that a shareholder has authorized another person to attend the Meeting without providing written notice of revocation of such authorization, the shareholder shall not be issued a voting ballot if his/her proxy has already completed the procedures to receive one.

3. During the Meeting, shareholders must comply with the instructions of the Presidium, maintain courteous and respectful conduct, and refrain from causing any disorder.

4. Shareholders wishing to speak during the discussions must obtain consent from the Presidium. Remarks should be brief, focused on key issues for discussion, and aligned with the approved agenda of the Meeting. Matters already addressed by previous speakers should not be repeated to avoid redundancy. Shareholders may also submit their comments or questions in writing using the designated question form and forward them to the Presidium or the Secretariat.

Article 5. Rights and Responsibilities of the Shareholder Eligibility Verification Committee

The Shareholder Eligibility Verification Committee shall consist of 03 (three) members appointed by the Board of Directors of the 36 Corporation and shall have the following functions and duties:

1. To verify the list of shareholders and proxies attending the Meeting based on the following documents: Identity Card or Citizen Identity Card of the attending shareholder or proxy, Meeting Invitation, Proxy Form, and accompanying documents (if any).

2. To issue Voting Ballots, Voting Cards, and Meeting materials to shareholders or proxies eligible to attend the Meeting.

Article 6. Rights and Responsibilities of the Presidium and Chairperson

The Presidium shall consist of 02 to 03 members as proposed by the Meeting Organizing Committee, including the Chairperson and other members elected and approved by the General Meeting of Shareholders. The Presidium shall be responsible for presiding over and directing the Meeting. The Chairperson shall have the following rights and responsibilities:

1. To preside over and manage the Meeting: To carry out the necessary tasks to direct the Meeting in a lawful and orderly manner, ensuring that the Meeting reflects the will of the majority of attending shareholders;

2. The Chairperson's decision regarding the procedures, order of business, or matters arising outside the approved agenda of the Meeting shall be final and binding;

3. To oversee the proceedings of the Meeting in accordance with the agenda approved by the General Meeting of Shareholders and to take necessary actions to ensure order during the Meeting;

4. To provide guidance to attendees and facilitate discussions during the Meeting; to present draft resolutions on matters to be voted on by the General Meeting of Shareholders;

5. To present drafts and conclusions on issues to be submitted for voting at the request of the General Meeting of Shareholders;

6. To respond to matters raised by the General Meeting of Shareholders or assign others to respond as designated.

Article 7. Rights and Responsibilities of the Secretariat of the Meeting

1. The Meeting Organizing Committee shall nominate a Secretariat comprising 02 members, to be elected and approved by the General Meeting of Shareholders.

2. The Secretariat shall perform supporting duties as assigned by the Presidium, including:

- a) Accurately and faithfully recording the content of the Meeting;
- b) Publishing the draft Minutes and Resolutions of the General Meeting of Shareholders and any announcements of the Presidium to shareholders upon request;
- c) Receiving shareholder question forms.

Article 8. Rights and Responsibilities of the Vote Counting Committee

1. The Vote Counting Committee shall consist of 05 members, including one Head and other members nominated by the Meeting Organizing Committee and elected and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee shall not be listed among the nominees or candidates for election to the Board of Directors.

2. The Vote Counting Committee shall have the following duties:

- a) To inspect and supervise the voting and ballot-casting process conducted by shareholders or proxies attending the Meeting;
- b) To consolidate the number of voting shares for each agenda item and report the results to the Chairperson and the Secretariat;
- c) To collect ballots, count votes, and announce the results in front of the General Meeting of Shareholders.

Vote counting shall be conducted using the software system pre-installed by the Corporation.

Chapter III

ORDER OF PROCEEDINGS OF THE MEETING

Article 9. Conditions and Procedures for Conducting the Meeting

1. The General Meeting of Shareholders shall be conducted when shareholders and authorized representatives attending the Meeting represent **more than 50%** of the total voting shares, based on the list of shareholders finalized by VSDC as of **April 2, 2026**.

a) In the event that the first convening of the Annual General Meeting of Shareholders does not meet the quorum requirements as stipulated in Clause 1 of this Article, the second convening of the Annual General Meeting must be held within 30 days from the scheduled opening date of the first meeting. The second meeting may proceed if the attending shareholders and proxies represent at least **33%** of the total voting shares.

b) If the second convening of the General Meeting of Shareholders fails to meet the conditions set forth in Paragraph a, Clause 1 of this Article, a third convening shall be held within 20 days from the scheduled opening date of the second meeting. In such case, the General Meeting of Shareholders may proceed regardless of the total voting shares represented by the shareholders in attendance.

2. The General Meeting of Shareholders is expected to be conducted within half a day.

3. The General Meeting of Shareholders shall proceed to discuss and approve the matters as set forth in the agenda of the 2026 Annual General Meeting of Shareholders.

Article 10. Voting Procedures on Matters at the Meeting

1. All matters on the agenda of the General Meeting of Shareholders must be submitted for voting by all shareholders using Voting Cards and Ballots. Matters shall be approved only upon meeting the voting ratio requirements as stipulated in the Law on Enterprises and the Corporation's Articles of Incorporation.

2. The Voting Card shall contain the shareholder's information, including name and number of voting shares at the Meeting. The following matters shall be voted on directly during the Meeting by raising the Voting Card:

a) Election of the Presidium, the Secretariat, and the Vote Counting Committee;

b) Approval of the agenda of the General Meeting;

- c) Approval of the Meeting Regulations;
- d) Approval of the Meeting Minutes and Resolutions;
- e) Other matters arising outside the official agenda and program of the Meeting as directed by the Presidium.

3. In addition to the information stated on the Voting Card, the Ballot shall include the following contents. Shareholders shall cast their vote by marking an "X" in one of the checkboxes (☐) to indicate "for", "against", or "abstain", and shall sign the Ballot.

The following resolutions and decisions shall be deemed approved upon receiving affirmative votes from shareholders representing more than 50% of the total voting shares present at the Meeting:

- Approval of the report of the Board of Directors for 2025 and strategic directions for 2026;
- Approval of the report on business performance for 2025 and business plan for 2026;
- Approval of the report of the Independent Board Member of the Audit Committee for 2025 and the plan for 2026;
- Approval of the audited financial statements for 2025;
- Approval of the proposal on the implementation of 2025 business targets and the profit distribution plan;
- Approval of the remuneration for the Board of Directors and managers for 2025, and the remuneration payment plan for 2026;
- Approval of the proposal on the selection of an audit firm for the 2026 financial statements.

* The following resolutions and decisions shall be passed upon approval by shareholders representing at least 65% of the total votes of all attending shareholders:

- Approval of the proposal on the election of members of the Board of Directors for the 2026-2031 term.

Article 11. Meeting Minutes and Resolutions

All contents discussed at the Annual General Meeting of Shareholders shall be recorded, read aloud, and approved by the Secretariat prior to the Meeting's adjournment, and archived in the Minutes Book in accordance with applicable regulations.

Chapter IV

EXECUTION PROVISIONS

Article 12. These Regulations consist of 4 Chapters and 12 Articles, adopted on May 21, 2026, and shall take effect from the date of adoption./.

Recipients:

- Meeting Organizing Committee;
- All shareholders;
- To be published on the Corporation's website;
- Filing: Labor Organization Department (Shareholder Affairs)

ON BEHALF OF THE ORGANIZING
COMMITTEE OF THE GENERAL
MEETING



Nguyen Dang Giap

**ORGANIZING COMMITTEE
OF THE GENERAL MEETING
OF SHAREHOLDERS
36 CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 214^C/TB-BTCDH

Hanoi, April 04, 2026

NOTICE

Re: Nomination of candidates for election as members of the Board of Directors of 36 Corporation for the 2026 - 2031 term

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Viet Nam on June 17, 2020;

- Pursuant to the current Articles of Incorporation of 36 Corporation;

To ensure the organizational structure of 36 Corporation is in compliance with the Law on Enterprises, the regulations on corporate governance applicable to public companies, and the Corporation's Articles of Incorporation, the Organizing Committee of the 2026 Annual General Meeting of Shareholders of 36 Corporation hereby gives notice to the Shareholders of the election of members of the Board of Directors for the 2026 - 2031 term of 36 Corporation (the "Corporation") as follows:

1. Election of members of the Board of Directors for the 2026 - 2031 term

The number of members of the Board of Directors to be elected for the 2026 - 2031 term shall be 05 (five) members.

2. Conditions for nomination and self-nomination of candidates for the Board of Directors

Shareholders holding voting shares for a continuous period of at least six (06) months shall have the right to aggregate their respective voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding:

a) From 10% to under 30% of the total voting shares may nominate one (01) candidate;

b) From 30% to under 51% of the total voting shares may nominate up to two (02) candidates;

c) From 51% to under % of the total voting shares may nominate a sufficient number of candidates.

Where the number of candidates for the Board of Directors nominated remains insufficient as required, the incumbent Board of Directors may nominate additional candidates.

3. Standards and conditions nominated to the Board of Directors

a) Members of the Board of Directors must satisfy the following standards and conditions:

- Have full civil act capacity, be in good health, possess good moral qualities, honesty and integrity, and not fall into any category of persons prohibited from managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises;



- Have professional qualifications and experience in business administration or in the Corporation's business lines and sectors;

- A member of the Board of Directors of the Corporation may concurrently serve as a member of the board of directors of no more than 05 other companies and is not necessarily required to be a shareholder of 36 Corporation.

b) In addition to the standards and conditions set out at Point a of this Clause, an independent member of the Board of Directors must satisfy the following conditions:

- Not be a person currently working for the Corporation or any subsidiary of the Corporation; nor a person who has worked for the Corporation or any subsidiary of the Corporation during at least the preceding 03 consecutive years;

- Not be a person currently receiving salary or remuneration from the Corporation, except for allowances to which members of the Board of Directors are entitled in accordance with regulations;

- Not be a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister or biological younger sibling is a major shareholder of the Corporation, or a manager of the Corporation or any subsidiary of the Corporation;

- Not be a person directly or indirectly owning at least 1% of the total voting shares of the Corporation;

- Not be a person who has served as a member of the Board of Directors or the Supervisory Board of the Corporation during at least the preceding 05 consecutive years, except where such person is elected/appointed for two consecutive terms.

4. Dossier for nomination of candidates to the Board of Directors

- Application for nomination or self-nomination for positions on the Board of Directors (form attached);

- Self-declared curriculum vitae affixed with a photograph (in the form attached to the General Meeting of Shareholders meeting materials), containing a commitment as to the truthfulness and accuracy of the personal information provided and certified by the relevant authority/organization;

- Citizen Identity Card;

- Certified true copies of diplomas and professional certificates;

- Power of attorney or minutes of the authorized group meeting regarding self-nomination;

- Written undertaking to perform duties honestly, prudently and in the best interests of the Corporation if elected as a member of the Board of Directors.

Dossiers for nomination and self-nomination shall be submitted to 36 Corporation no later than **4:00 p.m. on May 10, 2026**, either in person or by post to the following address:

ORGANIZING COMMITTEE OF THE GENERAL MEETING OF SHAREHOLDERS OF 36 CORPORATION

Address: No. 141 Ho Dac Di Street, Kim Lien Ward, Hanoi City

Telephone: 024 66636625 Email: tongcongtty36ctcp@gmail.com

The Organizing Committee of the General Meeting of Shareholders of 36 Corporation shall compile the list of eligible individuals for self-nomination and nomination for inclusion in the official list of candidates to be voted on at the Annual General Meeting of Shareholders.

Respectfully notified!

Recipients:

- Organizing Committee of the General Meeting;
- Affiliated units;
- Departments of the Corporation;
- Shareholders of the Corporation;
- Filing: Labor Organization Department (Shareholder Affairs)

ON BEHALF OF THE ORGANIZING
COMMITTEE OF THE GENERAL MEETING



Nguyen Dang Giap

