



ISO 9001:2015

TUNG KUANG INDUSTRIAL JOINT STOCK COMPANY

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Email: tungkuang@tungkuang.com.vn

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No: 01/2026/NQĐHĐCĐ

Dong Nai, day 24 month 04 year 2026

RESOLUTION 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS TUNG KUANG INDUSTRIAL JOINT STOCK COMPANY

GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Charter on Organization and Operation of Tung Kuang Industrial Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders dated April 24, 2026

DECIDES

Article 1: To approve the report of the Board of Directors on the results of production and business activities in 2025 and the 2026 plan, with a 100% affirmative voting rate.

1. Report on the 2025 performance summary:

No	Content	Unit	2024 Actual Implementation	2025 Actual Implementation	Comparison (%)
1	Production output	Ton	6.870	5.341	-22.25%
2	Consumption output	Ton	6.614	5.323	-19.52%
3	Export volume	Ton	3.988	2.264	-43.22%
4	Export value	USD	20.847.587	12.540.529	-39.85%
5	Net revenue	VND billion	818	691	-12.68%
6	Profit after tax	VND billion	52	32	-37.21

2. 2026 Production and Business Plan

No	Content	Unit	2025 Plan	2026 Plan
1	Production output	Ton	5.362	5.380
2	Consumption output	Ton	5.160	5.170
3	Export volume	Ton	2.993	2.480
4	Export value	USD	15.148.688	12.552.203
5	Net revenue	VND billion	650	700

6	Profit after tax	VND billion	28	33
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Article 2: To approve the report of the Supervisory Board and the financial statements for 2025, with a 100% affirmative voting rate.

The General Meeting unanimously approved the report of the Supervisory Board and the audited financial statements for 2025, which were audited by the Branch of NVA Auditing Co., Ltd.

Article 3: To approve the financial statements, the profit distribution plan, and the fund allocation for 2025, with a 100% affirmative voting rate.

The General Meeting unanimously approved the plan for fund allocation and profit distribution for 2025 as follows:

- Charter capital : 468.813.980.000 VND
- Undistributed profit after tax carried forward from previous years: 18.655.242.304 VND
- Undistributed profit after tax for 2025 : 32.652.346.829 VND
- Allocation to Development Investment Fund (10% of Net Profit After Tax) : 3.265.234.683 VND
- Allocation to Other Equity Funds (5% of Net Profit After Tax): 1.632.617.341 VND
- Allocation to Bonus and Welfare Fund (5% of Net Profit After Tax) : 1.632.617.341 VND
- Dividend payment: 23,440,699,000 VND (dividend rate: 5% of par value).
Dividend payment method: cash, meaning each share will receive 500 (five hundred) VND in cash dividends..

Article 4: To approve the proposal on the additional listing of all shares held by major shareholders, with a 100% affirmative voting rate.

The General Meeting unanimously approved:

1. To approve the listing of all shares held by foreign major shareholders on the Hanoi Stock Exchange (HNX).
2. To authorize the Board of Directors and the General Director of Tung Kuang to carry out all legal procedures and related matters to complete the additional listing of shares in accordance with applicable laws and regulations.

Article 5: *To approve the election results of the members of the Board of Directors and the Supervisory Board for the 2026–2030 term, with a 100% affirmative voting rate.*

List of elected members:

a) Board of Directors:

No	FULL NAME	POSITION
1	Mr Liu Chien Lin	Chairman of the Board
2	Mr Ma Chia Lung	Vice Chairman of the Board
3	Mr Tsan Hsun Lin	Vice Chairman of the Board
4	Mr Liu Chien Hung	Member and General Director
5	Mr Liu Cheng Min	Member
6	Mr Liu Chen Chin	Member
7	Mr Ma Tao-Hsin	Member
8	Ms Chen, Tsu	Member
9	Ms Liu Ching Hua	Member

b) Supervisory Board:

No	FULL NAME	POSITION
1	Ms. Ngo Thi Ngoc Quyen	Head of control committee
2	Mr. Chan Hsun Kuo	Member
3	Mr. Nguyen Chi Doanh	Member

Article 6: *To approve the proposal on amendments and supplements to the Company's Charter, with a 100% affirmative voting rate.*

The General Meeting unanimously approved the amended and supplemented Charter on the Organization and Operation of Tung Kuang Industrial Joint Stock Company, to ensure compliance with actual conditions and the Enterprise Law.

Article 7: *To approve the proposal on remuneration for the Board of Directors and the Supervisory Board in 2026, with a 100% affirmative voting rate.*

The General Meeting unanimously approved the payment of remuneration for the Board of Directors and the Supervisory Board in 2026 at VND 5,000,000/month/member (excluding personal income tax) (effective from April 2026).

Article 8: *To approve the proposal on the selection of an auditing firm for the 2026 financial year, with a 100% affirmative voting rate.*

The General Meeting unanimously authorized the Board of General Directors to negotiate and sign a contract with one of the auditing firms included in the list of auditing firms approved to audit issuing organizations, listed companies, and securities business organizations for 2026 by the State Securities Commission, to serve as the independent auditor for the Company's 2026 financial year.

Article 7: Enforcement provisions

This Resolution was approved by the 2026 Annual General Meeting of Shareholders and takes effect from April 24, 2026.

The General Meeting unanimously assigned the Board of Directors, the Supervisory Board, and the Board of General Directors to implement the contents of this Resolution in accordance with applicable regulations.

Recipients:

- Shareholders (via the Company's website);
- Board of Directors, Supervisory Board, and Board of General Directors of the Company;
- Hanoi Stock Exchange (HNX);
- Filed with the Board of Directors

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

**CHAIRMAN OF THE
BOARD OF DIRECTORS**



LIU CHIEN LIN



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MEETING MINUTES ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

- **Time:** 08:30 AM, April 24, 2026

- **Location:** Tung Kuang Industrial Joint Stock Company (No. 3, 2A Street, Bien Hoa II Industrial Zone, Long Hung Ward, Dong Nai Province).

- **Attendees:** 10 shareholders holding and representing by proxy 44.064.726 shares, equivalent to 93.99% of the charter capital, along with several invited guests.

MEETING AGENDA

I. Report on the verification of shareholders' eligibility

Ms. Phung Do Thanh Truc, on behalf of the Organizing Committee, reported on the verification results of shareholders' eligibility: there are 10 shareholders attending in person and by proxy, holding 44.064.726 out of 46.881.398 shares, representing 93.99% of the charter capital. Therefore, the required quorum has been met, and the 2026 Annual General Meeting of Shareholders of Tung Kuang Industrial Joint Stock Company is duly convened and may proceed in accordance with regulations.

II. Approval of the Regulations on the Organization of the 2026 Annual General Meeting of Shareholders

Ms. Phung Do Thanh Truc presented the Draft Regulations on the Organization of the 2026 Annual General Meeting of Shareholders of Tung Kuang Industrial Joint Stock Company, as prepared by the Organizing Committee. Subsequently, all shareholders voted with 100% approval to adopt the above regulations.

III. Approval of the Agenda of the 2026 Annual General Meeting of Shareholders

Ms. Phung Do Thanh Truc presented the agenda of the 2026 Annual General Meeting of Shareholders. Subsequently, all shareholders voted unanimously 100% to approve the meeting agenda.

IV. Approval of the list of the Presidium and the Secretariat

Ms. Nguyen Thi Nguyet Anh presented the list of nominees for the Presidium, the Secretariat, and the Supervisory Board. Subsequently, all shareholders unanimously (100%) approved the proposed list as follows:

* Presidium:

- | | |
|-----------------------|---------------------------|
| 1. Ông Liu Cheng Min | - Chủ tịch HĐQT - Chủ tọa |
| 2. Ông Ma Chia Lung | - Phó Chủ tịch HĐQT |
| 3. Ông Liu Chien Hung | - Thành viên HĐQT |

- | | |
|----------------------|-------------------|
| 4. Ông Liu Chen Chin | - Thành viên HĐQT |
| 5. Ông Liu Chien Lin | - Thành viên HĐQT |
| 6. Ông Ma Tao Hsin | - Thành viên HĐQT |

** Secretariat:*

1. Ms. Nguyen Thi Nguyet Anh
2. Ms. Phung Do Thanh Truc.

V. Presentation of the Board of Directors' Report summarizing the 2025 business performance and the 2026 business plan:

Mr. Liu Chien Hung, authorized by the Chairman of the Board of Directors, presented the report summarizing the Company's production and business performance in 2025, as well as the development orientation and operational plan for 2026 (attached document).

=> The General Meeting publicly voted to approve it with a 100% approval rate.

VI. Presentation of the Financial Statements and the Supervisory Board's Report on the supervision of activities in 2025:

Ms. Vu Nguyen Thi Hanh, authorized by the Supervisory Board and the Board of Directors, presented the financial statements and the report on the results of inspection and supervision of the Company's production and business activities in 2025 (attached document).

=> The General Meeting publicly voted to approve it with a 100% approval rate.

VII. Presentation of the financial statements, profit distribution, and fund allocation for 2025

Ms. Vu Nguyen Thi Hanh, on behalf of the Board of Directors, presented the proposal for approval of the financial statements and the allocation of funds for 2025 (attached document) .

The Board of Directors proposed the payment of the 2025 dividend in cash at a rate of 5% of par value.

=> The General Meeting publicly voted to approve it with a 100% approval rate.

VIII. Presentation of the proposal on the additional listing of all shares held by major shareholders:

Ms. Nguyen Thi Nguyet Anh presented the proposal on the additional listing of all shares held by major shareholders (attached document).

=> The General Meeting publicly voted to approve it with a 100% approval rate.

IX. Election of Members of the Board of Directors and the Supervisory Board for the 2026–2030 term

Considering the qualifications and capabilities of Mr. Liu Cheng Min, Mr. Ma Chia Lung, Mr. Tsan Hsun Lin, Ms. Chen Tsu, Ms. Liu Ching Hua, Mr. Ma Tao-Hsin, Mr. Liu Chien Hung, Mr. Liu Chien Lin, Mr. Liu Chen Chin, Ms. Ngo Thi Ngoc Quyen, Mr. Chan Hsun Kuo, and Mr. Nguyen Chi Doanh, Rich International Holding L.L.C. has nominated Mr. Liu Cheng Min, Mr. Ma Chia Lung, Mr. Tsan Hsun Lin, Ms. Chen Tsu,

Ms. Liu Ching Hua, Mr. Ma Tao-Hsin, Mr. Liu Chien Hung, Mr. Liu Chien Lin, and Mr. Liu Chen Chin to run for positions on the Board of Directors, and Ms. Ngo Thi Ngoc Quyen, Mr. Chan Hsun Kuo, and Mr. Nguyen Chi Doanh to run for positions on the Supervisory Board.

Subsequently, the 10 shareholders attending the General Meeting conducted a secret ballot to elect the Board of Directors and the Supervisory Board. After the voting process, the General Meeting took a 10-minute break.

During the break, the Vote Counting Committee proceeded to count the votes and prepared the Minutes of the Election Results (attached document).

After the break, Ms. Nguyen Thi Nguyet Anh, on behalf of the Vote Counting Committee, reported the election results to the General Meeting. Accordingly, 09 candidates were elected to the Board of Directors and 03 candidates were elected to the Supervisory Board, ranked in descending order of votes as follows:

a) **Board of Directors:**

1. Mr. Liu Chien Lin	Obtained 219.44 % of the voting shares present at the General Meeting
2. Mr. Ma Chia Lung	Obtained 152.08 % of the voting shares present at the General Meeting
3. Mr. Tsan Hsun Lin	Obtained 113.05 % of the voting shares present at the General Meeting
4. Mr. Liu Cheng Min	Obtained 88.61 % of the voting shares present at the General Meeting
5. Mr. Liu Chien Hung	Obtained 73.76 % of the voting shares present at the General Meeting
6. Mr. Liu Chen Chin	Obtained 67.53 % of the voting shares present at the General Meeting
7. Mr. Ma Tao-Hsin	Obtained 65.23 % of the voting shares present at the General Meeting
8. Ms. Chen, Tsu	Obtained 62.41 % of the voting shares present at the General Meeting
9. Ms. Liu Ching Hua	Obtained 57.88 % of the voting shares present at the General Meeting

b) **Supervisory Board:**

1. Ms. Ngo Thi Ngoc Quyen	Obtained 126.72 % of the voting shares present at the General Meeting
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2. Mr. Chan Hsun Kuo	Obtained 94.31 % of the voting shares present at the General Meeting
3. Mr. Nguyen Chi Doanh	Obtained 78.97 % of the voting shares present at the General Meeting

Subsequently, the newly elected members of the Board of Directors and the Supervisory Board were introduced to the General Meeting and formally accepted their duties.

X. Presentation of the proposal on amendments and supplements to the Company's Charter:

Ms. Nguyen Thi Nguyet Anh presented the proposal on amendments and supplements to the Company's Charter (attached document).

=> The General Meeting publicly voted to approve it with a 100% approval rate.

XI. Presentation of the proposal on remuneration for the Board of Directors and the Supervisory Board in 2026:

Based on the approved Company Charter and in order to enhance the responsibilities and provide remuneration for the Board of Directors and the Supervisory Board, Ms. Nguyen Thi Nguyet Anh presented the proposal on remuneration for the Board of Directors and the Supervisory Board for 2026 (attached document).

=> The General Meeting publicly voted to approve it with a 100% approval rate.

XII. Presentation of the proposal on the selection of an auditing firm for the 2026 financial year:

Ms. Nguyen Thi Nguyet Anh presented the proposal on the selection of an auditing firm for the 2026 financial year (attached document).

=> The General Meeting publicly voted to approve it with a 100% approval rate.

The 2026 Annual General Meeting of Shareholders of Tung Kuang Industrial Joint Stock Company concluded successfully at 11:00 AM on the same day.

The Minutes of the 2026 Annual General Meeting of Shareholders of Tung Kuang Industrial Joint Stock Company serve as the legal basis for issuing the Resolution of the 2026 Annual General Meeting of Shareholders of Tung Kuang Industrial Joint Stock Company. This Minutes is made in two (02) copies and was read aloud by the Secretariat at the General Meeting. All attending shareholders unanimously (100%) approved these Minutes.

ON BEHALF OF THE SECRETARIAT



NGUYEN THI NGUYET ANH

ON BEHALF OF THE PRESIDIUM



LIU CHIEN LIN



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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VOTE COUNTING RECORD

Election of the Board of Directors and the Supervisory Board Tung Kuang Industrial Joint Stock Company

Today, April 24, 2026, at 10:30 AM, at the 2026 Annual General Meeting of Shareholders of Tung Kuang Industrial Joint Stock Company, the Vote Counting Committee proceeded to count the votes for the election of the Board of Directors and the Supervisory Board of Tung Kuang Industrial Joint Stock Company for the term (2026-2030)

A. Vote counting committee:

The Vote Counting Committee was approved with 100% of the votes by the 2026 Annual General Meeting of Shareholders of Tung Kuang Industrial Joint Stock Company, consisting of:

1. Ms. Nguyen Thi Nguyet Anh - Head of the Committee
2. Ms. Tran Thi Thanh Ngan - Member

B. List of nominees and candidates for the Board of Directors and the Supervisory Board:

Based on the Charter of Organization and Operation of Tung Kuang Industrial Joint Stock Company, Rich International Holding L.L.C has nominated:

No	Board of Directors	Supervisory Board
1	Liu Cheng Min	Ngo Thi Ngoc Quyen
2	Ma Chia Lung	Chan Hsun Kuo
3	Tsan Hsun Lin	Nguyen Chi Doanh
4	Chen, Tsu	
5	Liu Ching Hua	
6	Ma Tao Hsin	
7	Liu Chien Hung	
8	Liu Chien Lin	
9	Liu Chen Chin	

C. Vote counting results:

The Vote Counting Committee confirms that the voting for the election of the Board of Directors and the Supervisory Board was conducted validly and in compliance with the provisions of the Regulations on the Organization of the 2026 Annual General

Meeting of Shareholders of Tung Kuang Industrial Joint Stock Company. The vote counting results are as follows:

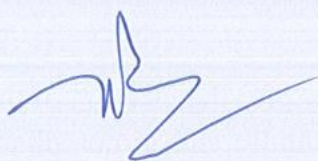
1. Total number of voting ballots issued: 10 ballots, representing 44.064.726 shares attending the General Meeting (equivalent to 93.99% of the charter capital).
2. Total number of ballots collected: 10 ballots.
3. Number of valid ballots: 10 ballots.
4. Number of invalid ballots: 0 ballots.
5. Election success rate:

No	Board of Directors	Number of votes	Number of voting shares at the General Meeting
1	Liu Chien Lin	10	96.696.215
2	Ma Chia Lung	10	67.014.237
3	Tsan Hsun Lin	10	49.814.275
4	Liu Cheng Min	10	39.046.803
5	Liu Chien Hung	10	32.502.025
6	Liu Chen Chin	10	29.756.972
7	Ma Tao-Hsin	10	28.745.041
8	Chen, Tsu	10	27.500.565
9	Liu Ching Hua	10	25.506.403
Total number of votes			396.582.536

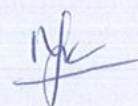
No	Supervisory Board	Number of votes	Number of voting shares at the General Meeting
1	Ngo Thi Ngoc Quyen	10	55.837.270
2	Chan Hsun Kuo	10	41.559.500
3	Nguyen Chi Doanh	10	34.797.409
Total number of votes			132.194.179

This vote counting minutes is made in two (02) copies, and constitutes an appendix attached to the Minutes of the 2026 Annual General Meeting of Shareholders of Tung Kuang Industrial Joint Stock Company, and has been read out to the entire General Meeting.

VOTE COUNTING COMMITTEE



NGUYEN THI NGUYET ANH



TRAN THI THANH NGAN



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PROGRAMME

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

TIME	CONTENT	PERFORM
I – Ritual part		
08:30 – 09:00	Welcoming delegates and shareholders.	Organizing Committee
09:00 – 09:10	Shareholder eligibility verification report.	Organizing Committee
09:10 – 09:15	Opening speech at the Congress.	Organizing Committee
09:15 – 09:25	Introducing the Regulations for the Congress.	Organizing Committee
09:25 – 09:30	Introducing the Presidium and the Secretariat	Organizing Committee
II – Content section		
09:30 – 09:45	Report of the Board of Directors on operations in 2025 and the plan for 2026.	Board of Directors
09:45 – 09:55	Report of the Supervisory Board on oversight activities in 2025.	Control Board
09:55 – 10:05	Approve the financial statements, profit distribution, and fund allocations for 2025.	Board of Directors
10:05 – 10:15	Approve the proposal to continue implementing the additional listing of all shares held by the major shareholder	Board of Directors
10:15 – 10:30	Elect the Board of Directors and the Supervisory Board.	Organizing Committee
10:30 – 10:35	Take a break.	
10:35 – 10:40	Announcing the election results.	Organizing Committee
10:40 – 10:45	Approve the proposal to amend and supplement the Company's Charter.	Board of Directors
10:45 – 10:50	Approve the proposal on the selection of the auditing firm for 2026.	Control Board
10:50 – 10:55	Approve the Meeting Minutes and the Resolution of the General Meeting.	Organizing Committee
10:55 – 11:00	Closing of the Congress	Board of Directors

ORGANIZING COMMITTEE



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**REPORT OF THE BOARD OF DIRECTORS
ON THE RESULTS OF PRODUCTION AND BUSINESS OPERATIONS IN 2025
AND THE PRODUCTION AND BUSINESS PLAN FOR 2026**

Respectfully report to: Annual General Meeting of Shareholders 2026

First of all, the Company's Management would like to sincerely thank our esteemed shareholders for taking the time to attend today's General Meeting of Shareholders. In 2025, the Company's Board of Directors fulfilled its responsibilities and exercised its authority in managing the Company's production and business operations. We hereby present the report on the results of production and business activities in 2025 and the plan for 2026 as follows :

I. RESULTS OF BUSINESS OPERATIONS IN 2025

In 2025, despite ongoing volatility in the business environment, the Company continued to implement its strategies in a stable manner and maintained sustainable business growth.

First, regarding favorable factors, the Company's achieved results were mainly driven by the following conditions:

I) Favorable Conditions

1. Support from the Board of Directors and management capability

The Company's business operations have consistently received close attention and direction from the Board of Directors; at the same time, all employees have worked in close coordination and effectively carried out their assigned tasks.

2. Vietnam's economy continued to grow steadily.

In 2025, Vietnam's socio-economic situation continued to develop positively, with an improved investment environment, creating favorable conditions for business operations.

3. Market demand remained stable.



Amid shifts in the global supply chain, some orders moved to the Southeast Asia region, helping the Company maintain customer demand.

4. Stable customer relationships

The Company has maintained strong partnerships with existing customers, ensuring a stable order flow, while gradually expanding and developing new customer relationships.

5. Improving production and management efficiency

By optimizing production processes and improving management practices, the Company has enhanced operational efficiency and competitiveness.

6. Local cost advantage

Labor and operating costs in Vietnam remain competitive compared to many other countries, contributing to the Company's enhanced competitiveness in the international market.

7. Supply chain gradually stabilizing

Compared to previous years, the supply of raw materials has improved, with more stable delivery times.

II) Challenges and Difficulties

Alongside the favorable factors, the Company also faced numerous challenges in 2025:

1. Unstable international situation

Conflicts and wars in certain regions of the world have affected energy prices and the global economic environment

2. Fluctuations in raw material prices

Prices of raw materials and metals in the international market fluctuated sharply, creating challenges in cost control.

3. Rising oil prices creating cost pressures

Rising oil prices have led to higher transportation and logistics costs, directly impacting the Company's profits.

4. Unstable market demand

Customers have become more cautious in placing orders, reducing the ability to forecast demand and creating challenges for production planning.

5. Foreign exchange risk

Exchange rate fluctuations affect the Company's selling prices and financial performance.

6. Increasingly intense competition

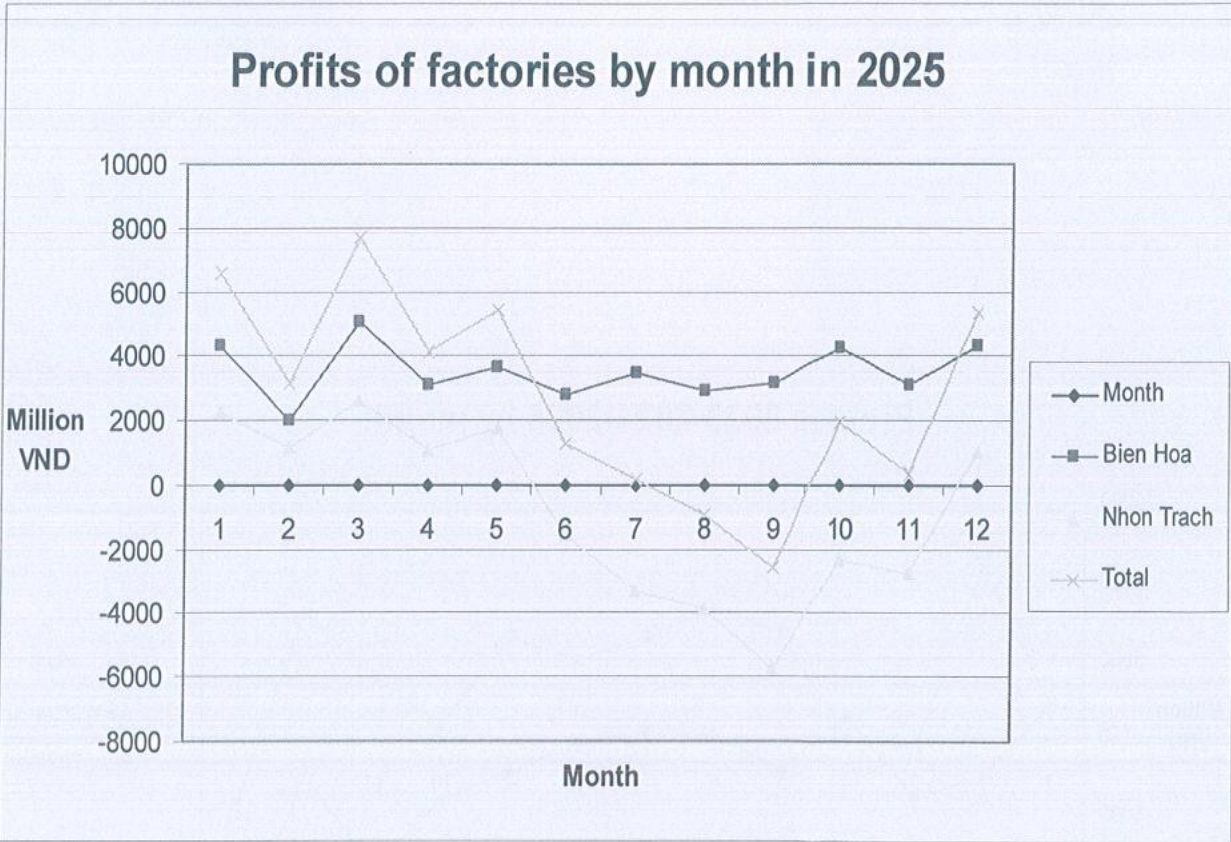
Competitive pressure from industry peers is intensifying, requiring the Company to continuously improve the quality of its products and services.

7. Rising labor costs

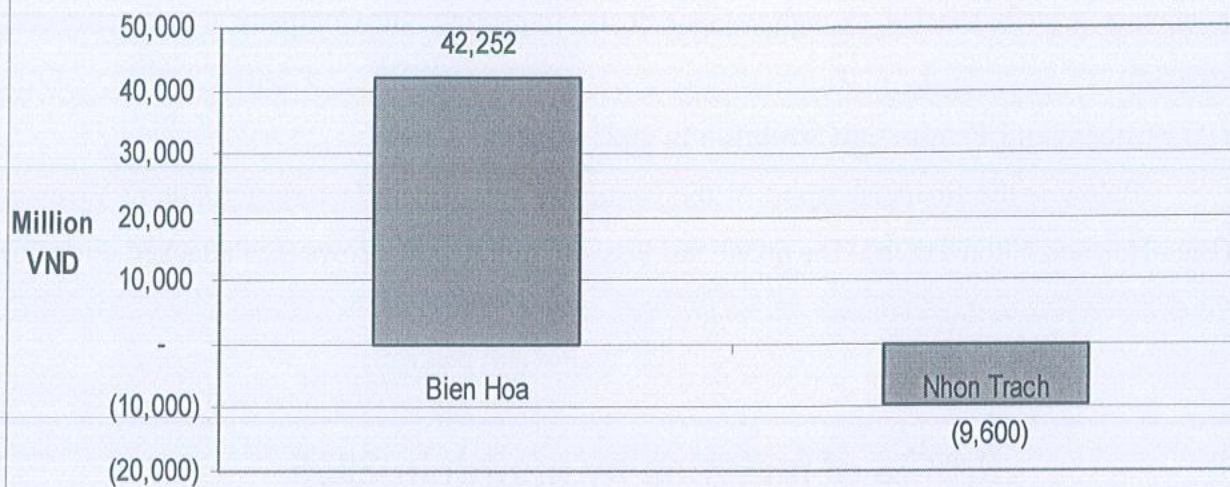
Economic growth has led to higher labor costs, impacting the Company’s long-term cost structure.

III) Business and Production Situation in 2025

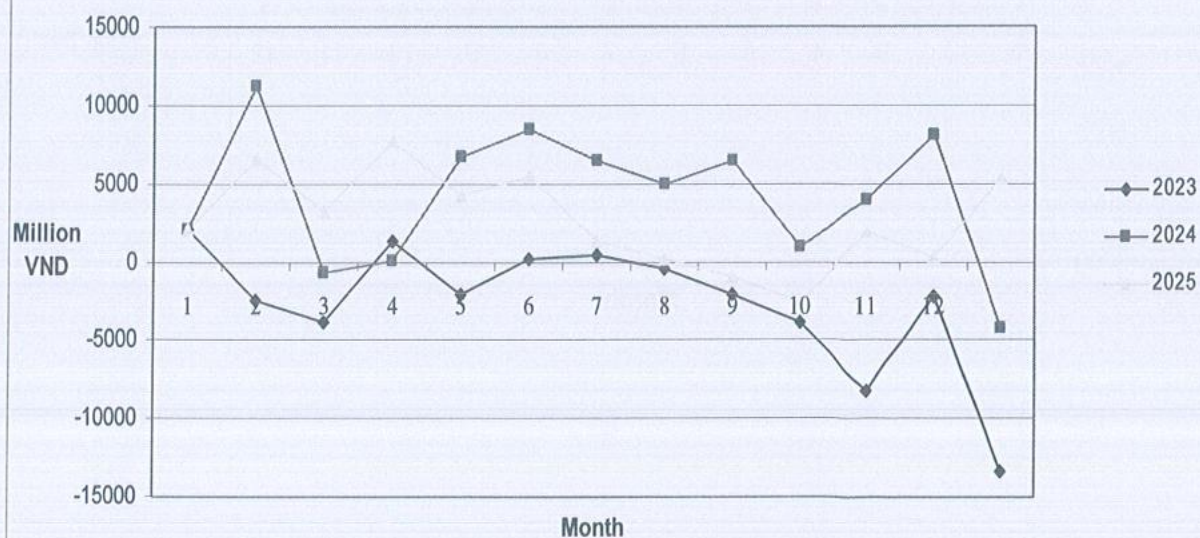
Below is the financial report of the Company’s two manufacturing plants in Vietnam (Bien Hoa and Nhon Trach). The profit and loss situation is as follows (see attached diagram).



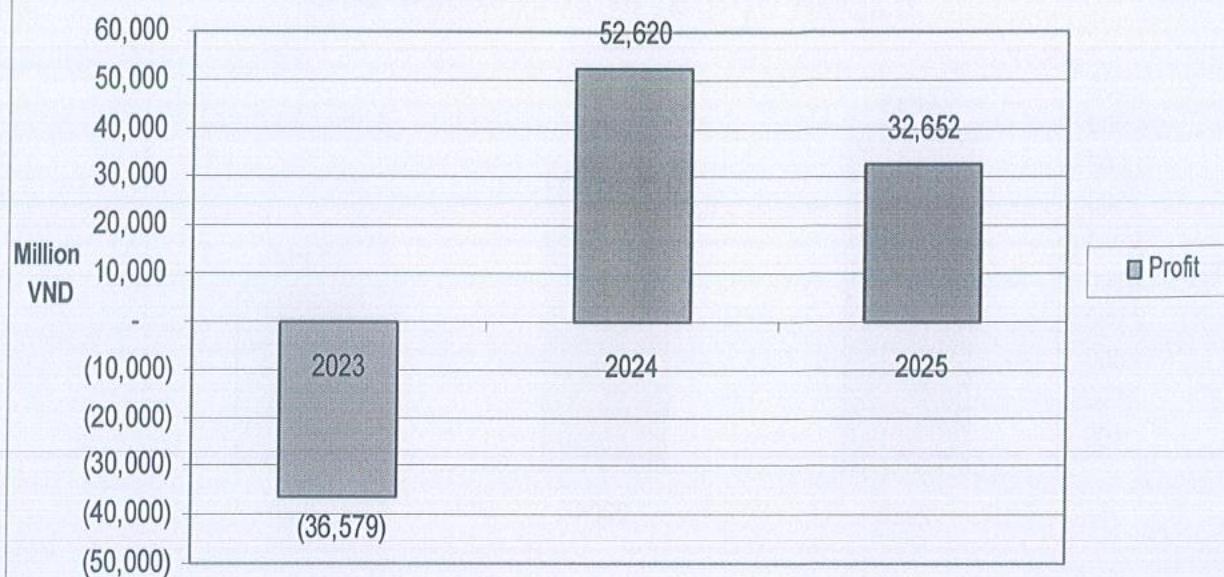
Profit in 2025



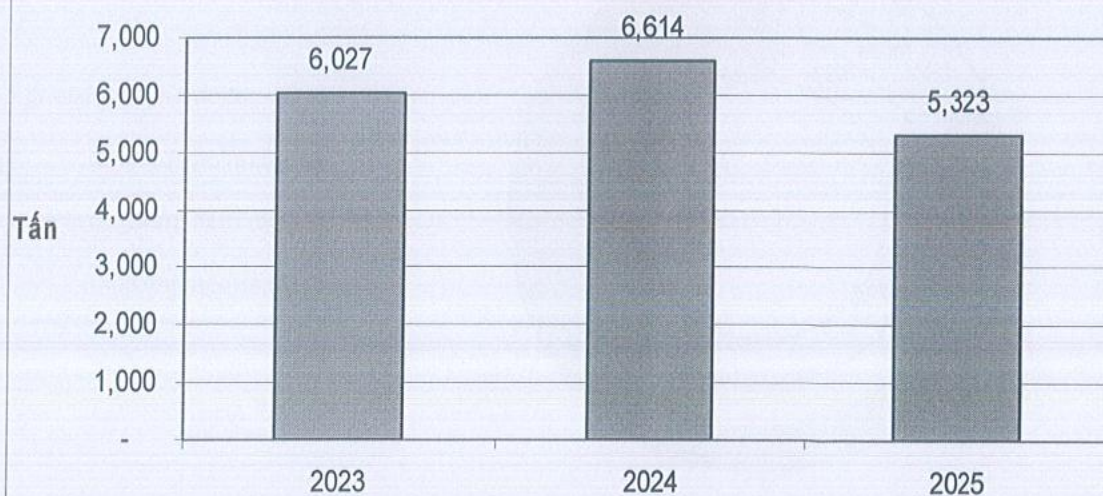
Profit in 2023-2024-2025 by month



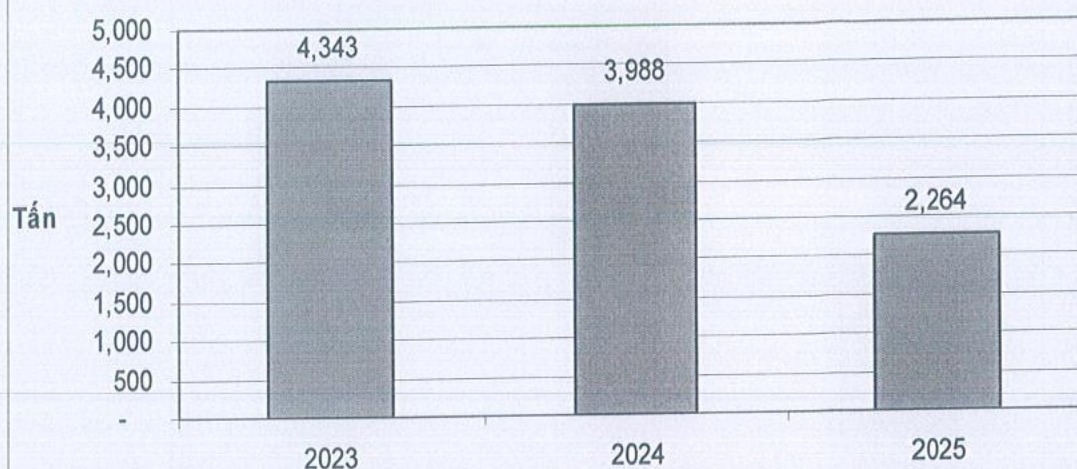
Profit in 2023-2024-2025



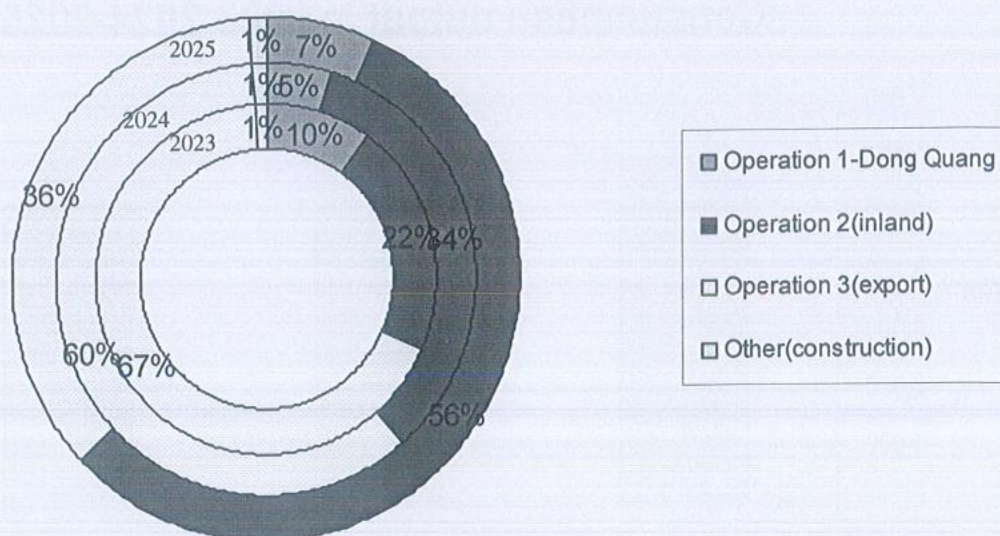
Consumption output in 2023-2024-2025



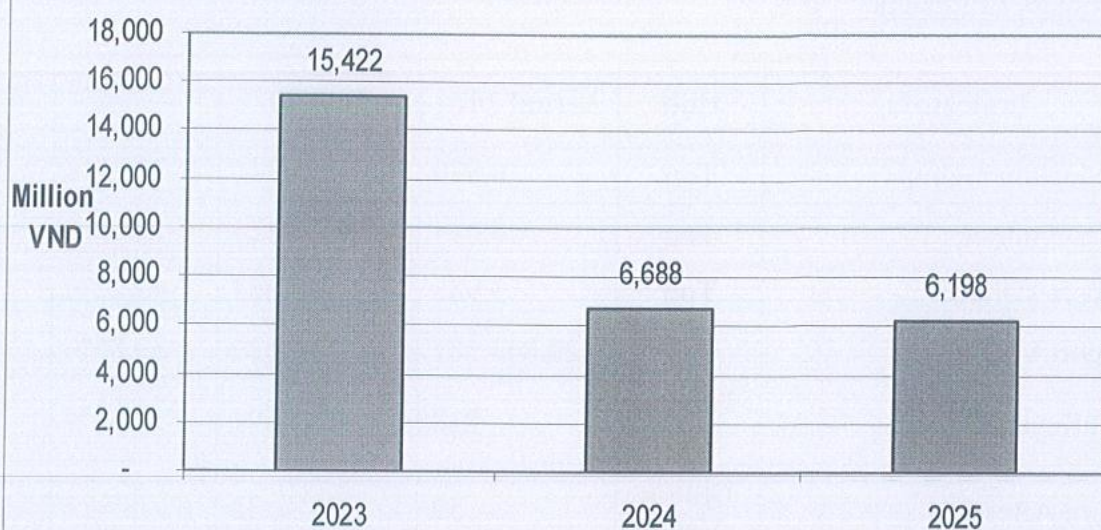
Export output in 2023-2024-2025



Consumption output in 2023-2024-2025



Exchange rate loss table for 2023-2024-2025



2. Strengthen inventory management, together with coordination between the production and sales departments, to minimize slow-moving stock and reduce delays in shipment.

3. Continue actively pursuing foreign customer orders to reduce foreign exchange losses, diversify the customer base, and expand the market beyond the heavily concentrated construction materials sector, while maintaining a competitive stance against other aluminum industry players in Vietnam.

4. Actively maintain promotion across media channels and newspapers, especially by strengthening the visibility of the Tung Kuang logo on main roads and bus routes in the Mekong Delta region, while collaborating with local dealers to add more signage featuring the TK logo. This helps consumers better understand and adopt Tung Kuang branded aluminum products. At the same time, enhance communication with major local dealers to gain deeper insights into customer preferences and market demand (see attached images of advertising boards and dealer locations).

5. Other Activities

Each year, the Company provides a scholarship worth VND 80,000,000 to the University of Architecture (see attached images).

IV) Business and Production Results in 2025

1. Summary of Results

No	Indicators	Unit	Actual 2024	Actual 2025	So sánh (%)
1	Production Output	Ton	6.870	5.341	-22.25%
2	Sales Volume	Ton	6.614	5.323	-19.52%
3	Export Volume	Ton	3.988	2.264	-43.22%
4	Export Value	USD	20.847.587	12.540.529	-39.85%
5	Net Revenue	Billion VND	818	691	-12.68%
6	Profit After Tax	Billion VND	52	32	-37.21

2. Detailed Results by Unit

No	Indicators	Unit	Bien Hoa Plant	Nhon Trach Branch
1	Production Output	Ton	2.593	2.748
2	Sales Volume	Ton	2.526	2.797
3	Export Volume	Ton	936	1.328
4	Export Value	USD	4.943.027	7.597.502
5	Net Revenue	Billion VND	351	363
6	Profit After Tax	Billion VND	42	-10

3. Conclusion

Overall, in 2025, the Company maintained stable business operations despite facing numerous external challenges. Moving forward, the Company will continue to strengthen internal management, improve production efficiency, consolidate customer relationships, and adapt flexibly to market fluctuations to ensure sustainable growth and increase value for our esteemed shareholders.

II. PRODUCTION AND BUSINESS PLAN FOR 2026

Entering 2026, the business environment is expected to continue presenting a mix of opportunities and challenges. Alongside signs of economic recovery, uncertainties remain and may significantly impact the Company's operations.

I) Expected Challenges in 2026

1. Fluctuations in raw material prices

Prices of raw materials, especially metals and key production inputs, are expected to remain highly volatile due to international market influences, creating challenges in cost control.

2. Rising oil prices and logistics costs

Ongoing global political instability may continue to drive oil prices higher, leading to sustained high transportation and logistics costs..

3. Risks from international trade policies

Export activities, especially to the U.S. market, continue to face barriers such as tariffs and trade protection policies, affecting the Company's competitiveness.

4. Exchange rate fluctuations (VND/USD)

Foreign exchange rates may continue to fluctuate, impacting export revenue as well as the cost of imported raw materials.

5. Changes in Vietnamese government policies

In the context of adjustments and improvements in the governmental apparatus, administrative, tax, customs policies, and related regulations may change, creating additional adaptation pressures for businesses..

6. Compliance pressure from regulatory authorities (tax, customs, etc.)

Increasingly stringent regulations and higher transparency requirements from the authorities will require the Company to enhance its governance and compliance capabilities.

7. Competition in the industry continues to intensify

Domestic and foreign enterprises continue to expand their operations, creating significant pressure on product pricing and quality.

8. Labor and operational costs are rising

Minimum wages and labor costs tend to rise, affecting long-term business performance.

II) Company-wide production and business plan for 2026

No	Indicators	Unit	Plan 2025	Plan 2026
1	Production Output	Ton	5.362	5.380

2	Sales Volume	Ton	5.160	5.170
3	Export Volume	Ton	2.993	2.480
4	Export Value	USD	15.148.688	12.552.203
5	Net Revenue	Billion VND	650	700
6	Profit After Tax	Billion VND	28	33

III) Main work content for 2026

1. Business Operations:

Continue strengthening the regional distribution system, with particular focus on the Southwest market.

Develop corporate clients with projects in Vietnam and comprehensively promote Tung Kuang's engineering design products.

Develop a comprehensive marketing plan, strengthen existing customers, and expand to acquire both domestic and international clients.

Strongly promote the TK brand, adjust business policies based on the company's situation, and ensure customer satisfaction.

Control inputs and practice cost savings.

Focus resources on developing a product introduction dossier and technical standards documentation for Tung Kuang aluminium.

2. Technical Operations:

Develop chemical management regulations in accordance with the requirements of the Provincial People's Committee and the Department of Chemicals, following Government Decrees.

Establish a Research and Development (R&D) Department to study and stabilize the quality of produced and sold products, and to improve technical expertise in production, aiming to better meet customer requirements.

3. Accounting and Statistics Operations:

Perform financial accounting functions correctly and review the Company's financial regulations to ensure that all accounting transactions and expenditures comply with principles and are properly recorded.

Leverage the role and tools of managerial accounting to reduce operational costs, particularly bank interest expenses.

4. Basic Construction Electromechanical Work:

Strictly enforce electrical safety regulations, advise and propose management measures for electrical safety at both Bien Hoa and branch locations. Maintenance and servicing of equipment must be practical and effective, minimizing breakdowns except in cases of unavoidable circumstances.

All incidents related to the electrical system, machinery, or safety issues arising from equipment operation must be documented in a report, with corrective and preventive actions implemented or safety regulations issued.

5. Production Operations:

According to customer and dealer requirements, ensure production quality and on-time delivery, avoid repeating errors such as over- or under-weighing, or not following technological procedures, and minimize mistakes as much as possible.

Implement management measures for factories, machinery, equipment, vehicles, tools, and instruments in accordance with 5S standards. Comply with labor protection, fire safety, and environmental protection requirements to prevent accidents.

Practice material conservation, ensuring no spillage or leftover pouring of liquid raw materials.

6. Organizational Operations:

Maintain political security and safety order inside and outside the company. Uphold company regulations and safety rules, emphasizing inspection and supervision to build a disciplined, orderly, and safe working environment.

Arrange labor efficiently to meet production and professional requirements. Continue recruiting to fulfill the company's workforce needs. At the same time, terminate employment contracts for employees who are lazy or fail to meet the company's standards.

Participate in reviewing the Salary Regulations, Financial Regulations, and Collective Labor Agreement. Develop and issue the Personnel Management Regulations, Confidentiality Regulations, etc

Encourage employees to propose reasonable suggestions regarding operational management and to provide feedback on shortcomings, aiming to improve the company's economic efficiency.

7. Other Activities:

Strengthen fire prevention measures and maintain absolute factory safety; focus on environmental protection, occupational health and safety, and prevent workplace accidents.

ISO Work: Gradually improve ISO and 5S activities to make them more effective and practical.

Departments and workshops must develop plans and organize annual refresher training for their employees, covering operational and production scopes. External training follows separate regulations, depending on each unit's needs or as proposed by the Administrative Management Department.

Continue implementing charitable activities to support people in difficult circumstances.

The Board of Directors and Executive Management must be thorough and specific in operational management to make timely and accurate decisions in directing business and production.

The Supervisory Board should fully exercise and properly perform its monitoring responsibilities to ensure that all company production and business activities comply with the Charter and legal regulations.

IV) CONCLUSION

The production and business plan for 2026 is set against a backdrop of potential difficulties and challenges that may affect the company's operations. While we have established objectives and implementation measures to overcome limitations and difficulties, it is impossible to fully anticipate all unforeseen events and risks that may arise during the execution of production and business activities.

To successfully implement the 2026 production and business plan, the Board of Directors and the company's Executive Management earnestly seek: the strong unity and consensus of our esteemed shareholders; the collective responsibility and dedication of all employees in performing their assigned tasks; the support of the Board of Directors; and, in particular, the guidance, feedback, and support of the shareholders of Tung Kuang Industrial Joint Stock Company.

The Board of Directors, Executive Management, and all employees of Tung Kuang Industrial Joint Stock Company are determined to strive, overcome difficulties, and successfully complete the 2026 production and business plan.

Wishing all distinguished delegates and shareholders good health, happiness, and success; and wishing our General Meeting a great success!.

Sincerely thank you!.

Dong Nai, day 24 month 04 year 2026

On behalf of the Board of Directors

CHAIRMAN OF THE BOARD


LIU CHENG MIN



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TUNG KUANG INDUSTRIAL JOINT STOCK COMPANY

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REPORT OF THE SUPERVISORY BOARD ON SUPERVISORY ACTIVITIES IN 2025

Respectfully report to: Annual General Meeting of Shareholders 2026

- Pursuant to the Enterprise Law No. 59/2020/QH14, effective from January 1, 2021.
- Pursuant to the Charter on Organization and Operation of Tung Kuang Industrial Joint Stock Company.
- Pursuant to the Audit Report No. 26.05.1.6/25/BCTC/NVA.CNHN dated March 23, 2026, of the Branch of NVA Auditing Company Limited.

In 2025, the Supervisory Board fulfilled its responsibilities and exercised its authority. On behalf of all shareholders, supervising the company's production and business activities, the Supervisory Board hereby reports to the shareholders on its activities in 2025 as follows:

I. FINANCIAL REPORT FOR 2025

- The production and business indicators for 2025 are as follows:
- Revenue for 2025: VND 691 billion
- Net profit after tax for 2025: VND 32 billion
- Average income: VND 8,000,000/person/month

II. COMMENTS AND EVALUATION OF THE MANAGEMENT AND OPERATIONAL PERFORMANCE OF THE BOARD OF DIRECTORS AND GENERAL DIRECTOR

1. Regarding the Board of Directors:

Has managed and directed the company's activities in accordance with the law, the Company Charter, and the Resolutions of the General Meeting of Shareholders. The Board of Directors holds regular quarterly meetings to discuss and decide on the company's key issues based on democratic, open, and transparent principles. It proposes and promptly resolves difficulties in production and business operations.



2. Regarding the Executive Board (General Director)

Has complied with current legal regulations, the Company Charter, and the Resolutions and Decisions of the Company's Board of Directors, specifically as follows:

Production and business activities: Directed the company's production and business operations to achieve fairly good results. In addition, Tung Kuang has focused on its core production and business activities with the goal of long-term stable development, avoiding investments in financial activities or other sectors that could pose risks,...

Financial and accounting activities: The calculation, recording, circulation, use, storage, and preservation of documents have ensured legality, reasonableness, and validity.

Implementation of policies and benefits for employees:

- Employee policies and benefits are implemented in accordance with the Labor Law and the Company Charter. Monthly salaries, salary advances, and business expenses are paid timely, fully, and in compliance with regulations.

- The signing of labor contracts between the Company and employees is carried out in compliance with legal regulations. Social insurance and health insurance are fully and properly provided for employees in accordance with the law.

The above summarizes the results of the Supervisory Board's monitoring of the Company's activities in 2025, submitted to the General Meeting of Shareholders for review and approval.

Wishing good health to the distinguished delegates and shareholders, and a successful General Meeting.

Dong Nai, day 24 month 04 year 2024

ON BEHALF OF THE SUPERVISORY BOARD



NGO THI NGOC QUYEN



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PROPOSAL

Re: Approval of the 2025 Financial Statements, Profit Distribution, and Appropriation of Funds

Respectfully report to: Annual General Meeting of Shareholders 2026

- Pursuant to the Charter of Tung Kuang Industrial Joint Stock Company.
- Pursuant to the 2025 audited consolidated financial statements of Tung Kuang Industrial Joint Stock Company.

I. FUND APPROPRIATION PLAN

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2025 financial statements and fund appropriation as follows:

NO	CONTENT	AMOUNT (VND)
01	Charter Capital	468.813.980.000
02	Undistributed after tax profits brought forward	18.655.242.304
03	Undistributed after tax profits for the current year	32.652.346.829
04	Allocation to Development Investment Fund (10% of Net Profit After Tax)	3.265.234.683
05	Allocation to Other Equity Funds (5% of Net Profit After Tax)	1.632.617.341
06	Allocation to Bonus and Welfare Fund (5% of Net Profit After Tax)	1.632.617.341
07	Cash Dividend Payment (5% of Charter Capital)	23.440.699.000
08	Remaining Profit	2.681.178.464

II. RECOMMENDATIONS AND PROPOSALS

The Board of Directors proposes the payment of the 2025 cash dividend, which is expected to be made in July 2026.

The above proposal on the approval of the 2025 financial statements, profit distribution, and fund appropriation of the Company is submitted to the General Meeting of Shareholders for review and approval.

Dong Nai, day 24 month 04 year 2026

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD

LIU CHENG MIN



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No.: 04/2026/TK-ĐHCĐ

Dong Nai, April 24, 2026

SUBMISSION

Re: Additional listing of all shares held by founding shareholders on the Hanoi Stock Exchange (HNX)

Respectfully report to: Annual General Meeting of Shareholders 2026

Pursuant to Article 4 of the Resolution of the 2016 Annual General Meeting of Shareholders No. 01/2016/NQĐHĐCĐ dated April 26, 2016, Tung Kuang Industrial Joint Stock Company ("Company" or "Tung Kuang") has completed and submitted the full listing dossier to the competent state authorities in accordance with the laws of Vietnam. However, up to now, the dossier has not yet been reviewed or processed due to certain issues arising from current legal provisions.

Currently, relevant state authorities have been studying and considering amendments to several regulations in order to create more favorable conditions for the legitimate listing needs of foreign-invested enterprises (FDI) operating in Vietnam.

On such basis, the Board of Directors ("BOD") respectfully submits to the Annual General Meeting of Shareholders ("AGMS") for consideration and approval the continued implementation of the procedures and dossier for listing Tung Kuang shares when the relevant legal regulations are amended and supplemented, with the following contents:

Article 1. Approve the implementation of the additional listing of all shares held by the founding shareholders, currently major foreign shareholders, on the Hanoi Stock Exchange ("HNX").

- Share name: Shares of Tung Kuang Industrial Joint Stock Company
- Ticker symbol: TKU
- Type of shares: Common shares
- Par value: VND 10,000 per share
- Number of shares registered for listing changes: 39,625,654 shares (*Thirty-nine million, six hundred twenty-five thousand, six hundred fifty-four shares*)



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ELECTION RULES

MEMBER OF THE BOARD OF DIRECTORS / SUPERVISORY BOARD

- Pursuant to Clause 3, Article 148 of the Law on Enterprises No. 59/2020/QH14, effective from January 1, 2021

- Pursuant to the Charter of TungKuang Industrial Joint Stock Company.

The procedures for electing members of the Board of Directors (BOD) / Supervisory Board (SB) of TungKuang Industrial Joint Stock Company are as follows:

1. Election Content:

- To elect 09 members to the Board of Directors.
- To elect 03 members to the Supervisory Board.

2. Voting method: Cumulative voting, conducted openly and directly

Pursuant to Clause 3, Article 148 of the 2020 Law on Enterprises, which stipulates: 'The voting for members of the Board of Directors (BOD) / Supervisory Board (SB) must be conducted using the cumulative voting method, whereby each shareholder has a total number of votes equal to the number of shares they hold multiplied by the number of BOD / SB members to be elected. Shareholders are entitled to allocate all or part of their total votes to one or several candidates. Elected members of the BOD / SB are determined based on the number of votes received, ranked from highest to lowest, starting from the candidate with the highest number of votes until the number of members prescribed in the Company Charter is filled '.

* Accordingly, the election of A (B) members of the Board of Directors / Supervisory Board will be conducted as follows:

- **The total number of votes of a shareholder = Number of shares owned by the shareholder × A (B)**

Where: A (B) is the number of members to be elected to the Board of Directors / Supervisory Board

- Shareholders may use their total votes to vote for candidates listed on the ballot. For each candidate they support, shareholders should enter the number of votes or allocate their votes in the blank space in the column 'Number of Votes for Candidate' corresponding to each candidate.

- Shareholders are only entitled to allocate their votes to candidates within the limit of their total votes; that is, the total number of votes cast for all candidates must be less than or equal to the shareholder's total votes.

- The results are recognized:

Elected candidates are determined based on the number of votes received, ranked from highest to lowest; the candidate with the highest number of votes is elected.

- In the event that candidates receive the same percentage of shareholder votes and it is necessary to reduce the number of elected members to meet the required number, the candidate who owns or represents a larger number of shares will be selected. If the number of shares owned or represented is also equal, a re-election will be held among these candidates to determine the winner.

3. Election Ballot:

- Form of the ballot :

The Board of Directors ballot is white and bears the red seal of TungKuang Industrial Joint Stock Company.

The Supervisory Board ballot is yellow and bears the red seal of TungKuang Industrial Joint Stock Company.

- Contents of the ballot:

- + Shareholder ID, Name of Shareholder/Representative, Total Number of Votes.
- + Candidate Name – Number of Votes for Candidate.

*** NOTES:**

- A valid ballot is a ballot that falls under the following cases:

+ The total number of votes cast for all candidates is less than or equal to the shareholder's total votes.

+ Cumulative voting for one or more candidates.

- An invalid ballot is a ballot that falls under the following cases:

+ Ballots that are crossed out, corrected, or altered.

+ Ballots not issued by the Election Committee.

+ Shareholders who use more votes than their total votes.

+ Shareholders voting by percentage (%) of votes.

- Request to replace the ballot:

In case of errors in filling out the ballot, shareholders may contact the Election Committee for guidance and to receive a replacement ballot.

Dong Nai, day 24 month 04 year 2026

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD



LIU CHENG MIN



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PROPOSAL

Re: Regarding the Amendment and Supplementation of the Company's Charter

Respectfully report to: Annual General Meeting of Shareholders 2026

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, effective from January 1, 2021.

- Pursuant to the Charter on Organization and Operations of Tung Kuang Industrial Joint Stock Company.

Based on the Charter of Tung Kuang Industrial Joint Stock Company, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration the amendments and supplements to ensure compliance with the 2020 Enterprise Law and its guiding documents, while also aligning with corporate governance and management requirements.

The detailed contents of the points to be amended and supplemented in the Company's Charter are presented in the attached appendix. The provisions of the Company's Charter that are amended and supplemented will take effect from the date they are approved by the 2026 Annual General Meeting of Shareholders.

Best regards.

The following points are amended and supplemented:



TUNG KUANG INDUSTRIAL JOINT STOCK COMPANY
SUMMARY TABLE OF AMENDMENTS AND SUPPLEMENTS TO THE COMPANY CHARTER
 (Attached appendix to the proposal for amending and supplementing the Company's Charter)

Current Charter	Amended and Supplemented Charter	Basis for Implementation
<p>Article 1: Definitions</p> <p>1. In this Charter, the following terms shall be understood as follows:</p> <p>b. "Enterprise Law" refers to Enterprise Law No. 59/2020/QH14 dated June 17, 2020 ;</p> <p>c. "Securities Law" refers to Securities Law No. 54/2019/QH14 dated November 26, 2019;</p>	<p>Article 1: Definitions</p> <p>1. In this Charter, the following terms shall be understood as follows:</p> <p>b. "Enterprise Law" refers to Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025.</p> <p>c. "Securities Law" refers to Securities Law No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024.</p>	<p>In accordance with the law.</p>
<p>Article 2: Name, Form, Headquarters, Branches, Representative Offices, and Duration of the Company's Operation</p> <p>3. The registered office of the Company is located at:</p> <p>3.1. Headquarters:</p> <p>Address: No. 3, Street 2A, Bien Hoa II Industrial Park, Bien Hoa City, Dong Nai Province, Vietnam.</p> <p>3.2. Nhon Trach Branch of Tung Kuang Industrial Joint Stock Company:</p> <p>Address: Road 25B, Nhon Trach I Industrial Zone, Nhon Trach District, Dong Nai Province, Vietnam.</p>	<p>Article 2: Name, Form, Headquarters, Branches, Representative Offices, and Duration of the Company's Operation</p> <p>3. The registered office of the Company is located at:</p> <p>3.1. Headquarters:</p> <p>Address: No. 3, Street 2A, Bien Hoa II Industrial Park, Long Hung Ward, Dong Nai Province, Vietnam.</p> <p>3.2. Nhon Trach Branch of Tung Kuang Industrial Joint Stock Company:</p> <p>Address: Road 25B, Nhon Trach I Industrial Zone, Nhon Trach Commune, Dong Nai Province, Vietnam.</p>	<p>Adjust to match reality</p>
<p>Article 3. Objectives of the Company's Operations</p> <p>1. The Company's business sectors include:</p>	<p>Article 3. Objectives of the Company's Operations</p> <p>1. The Company's business sectors include:</p>	<p>Due to the production and business needs of</p>

<ul style="list-style-type: none"> • Manufacture aluminum products in the form of aluminum bars, aluminum tubes, aluminum sheets, aluminum mesh, and aluminum wires, and provide design, repair, and assembly services for aluminum products; • Manufacture accessories for the installation of aluminum products (rubber gaskets, plastic sliding wheels, handles and locks, door hinges); • Aluminum products and accessories for the medical sector (aluminum canes for people with disabilities, wheelchairs, hospital beds, medicine cabinets); aluminum products and accessories for the sports and fitness sector (multi-functional exercise machines, aluminum bicycles, tennis rackets, and other equipment); surface treatment of aluminum metal products (electrostatic painting); • Manufacture of aluminum sheets and aluminum composite panels for the construction sector; • Engage in other business lines in compliance with the provisions of the law. • Engage in real estate business, including land use rights owned, leased, or held by the Company. 	<p>the Company.</p> <ul style="list-style-type: none"> • Manufacture aluminum products in the form of aluminum bars, aluminum tubes, aluminum sheets, aluminum mesh, and aluminum wires, and provide design, repair, and assembly services for aluminum products; • Manufacture accessories for the installation of aluminum products (rubber gaskets, plastic sliding wheels, handles and locks, door hinges); • Aluminum products and accessories for the medical sector (aluminum canes for people with disabilities, wheelchairs, hospital beds, medicine cabinets); aluminum products and accessories for the sports and fitness sector (multi-functional exercise machines, aluminum bicycles, tennis rackets, and other equipment); surface treatment of aluminum metal products (electrostatic painting); • Manufacture of aluminum sheets and aluminum composite panels for the construction sector; • Engage in other business lines in compliance with the provisions of the law. • Engage in real estate business, including land use rights owned, leased, or held by the Company. • Wholesale of other construction materials and installation equipment. • Manufacture of metal components. • General wholesale trade: <p>Detail: - To exercise the rights of export, import, and wholesale distribution (not associated with establishing a wholesale facility) of goods that are not on the list of prohibited exports, prohibited imports, goods not allowed to be distributed under Vietnamese law, and are not subject to restrictions under international commitments in treaties to which Vietnam is a</p>
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	<p>party.</p> <ul style="list-style-type: none"> Leasing of machinery, equipment, and other tangible goods without operators.. 	
<p>Article 12. General Meeting of Shareholders</p> <p>3. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases:</p> <p>d. A shareholder or a group of shareholders specified in Clause 3, Article 10 of these Charter may request the convening of a General Meeting by a written petition. The petition to convene must clearly state the reasons and objectives of the meeting and bear the signatures of the relevant shareholders (the petition may be made in multiple copies to obtain the signatures of all relevant shareholders);</p>	<p>Article 12. General Meeting of Shareholders</p> <p>3. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases:</p> <p>d. A shareholder or a group of shareholders specified in Clause 3, Article 10 of this Charter who requests the convening of a General Meeting of Shareholders must do so in writing, clearly stating the reasons and objectives of the meeting, and including the signatures of all relevant shareholders, or the request may be prepared in multiple copies and gather the signatures of all relevant shareholders. The request to convene the meeting must be accompanied by documents and evidence regarding violations by the Board of Directors, the extent of such violations, or decisions exceeding their authority. The shareholder or group of shareholders shall bear full legal responsibility for the accuracy and truthfulness of the documents and evidence provided to the competent authority when requesting the convening of the General Meeting of Shareholders.</p>	<p>Pursuant to Clause 18, Article 1 of Law No. 76/2025/QH15</p>
<p>Article 19: Adoption of Decisions by the General Meeting of Shareholders</p> <p>1. A resolution on the following matters shall be adopted if approved by shareholders representing at least 65% of the total voting shares of all shareholders attending the meeting.</p> <p>2. Other resolutions shall be adopted if approved by shareholders representing at least 51% of the total voting shares of all shareholders attending the meeting, except in cases specified in Clauses 1 and 3 of this Article;</p>	<p>Article 19: Adoption of Decisions by the General Meeting of Shareholders</p> <p>1. A resolution on the following matters shall be adopted if approved by shareholders representing at least 65% of the total voting shares of all shareholders attending and voting at the meeting.</p> <p>2. Other resolutions shall be adopted if approved by shareholders holding more than 50% of the total voting shares of all shareholders attending and voting at the meeting, except in cases specified in Clauses 1 and 3 of this Article;</p>	<p>Amended pursuant to Clause 5, Article 7 of Law No. 03/2022/QH15 dated January 11, 2022.</p>

<p>Article 20: Authority and Procedure for Obtaining Shareholders' Written Opinions to Adopt Decisions of the General Meeting of Shareholders</p> <p>1. The Board of Directors has the right to obtain shareholders' opinions in writing to adopt decisions of the General Meeting of Shareholders at any time if deemed necessary in the interest of the Company;</p>	<p>Article 20: Authority and Procedures for Obtaining Shareholders' Written Opinions to Approve Decisions of the General Meeting of Shareholders</p> <p>1. The Board of Directors has the right to obtain shareholders' opinions in writing to approve decisions of the General Meeting of Shareholders at any time if deemed necessary in the interest of the Company, including cases specified in Clause 2, Article 147 of the Enterprise Law.</p>	<p>To suit reality.</p>
<p>Article 23: Candidacy and Nomination of Members of the Board of Directors</p> <p>1. In cases where candidates for the Board of Directors have been identified, the Company must disclose information related to the candidates at least 10 days before the opening date of the General Meeting of Shareholders on the Company's website, so that shareholders can review the candidates before voting. Board of Directors candidates must provide a written commitment regarding the truthfulness and accuracy of their disclosed personal information and must undertake to perform their duties honestly, diligently, and in the best interest of the Company if elected as a member of the Board of Directors. Information disclosed about Board of Directors candidates includes:</p> <ul style="list-style-type: none"> a. Full name, date of birth (day, month, year); b. Professional qualifications; c. Employment history; d. Other managerial positions (including positions on the Boards of Directors of other companies); d. Interests related to the Company and the Company's related parties; e. Other information (if any) as prescribed in the Company's Charter; 	<p>Article 23: Candidacy and Nomination of Members of the Board of Directors</p> <p>1. In cases where candidates for the Board of Directors have been identified, the Company must disclose information related to the candidates at least 10 days before the opening date of the General Meeting of Shareholders on the Company's website, so that shareholders can review the candidates prior to voting. Board of Directors candidates must provide a written commitment regarding the truthfulness and accuracy of their disclosed personal information, their family relationships as defined in Clause 22, Article 4 of the Enterprise Law, and must undertake to perform their duties honestly, diligently, and in the best interest of the Company if elected as members of the Board of Directors. Information disclosed about Board of Directors candidates includes:</p> <ul style="list-style-type: none"> a. Full name, date of birth (day, month, year); b. Professional qualifications; c. Employment history; d. Other managerial positions (including positions on the Boards of Directors or Members' Councils of other companies); d. Interests related to the Company and the Company's related parties; e. Information about companies in which the candidate holds a 	<p>Pursuant to Clause 78, Article 1 of Decree No. 245/2025/ND-CP and the actual circumstances.</p>

<p>g. A public company shall be responsible for disclosing information about the companies in which a candidate holds a position as a member of the Board of Directors, other managerial positions, and any interests related to the Company of the Board of Directors candidate.</p> <p>4. Members of the Board of Directors must meet the standards and conditions prescribed in Clauses 1 and 2, Article 155 of the Enterprise Law and the Company's Charter.</p>	<p>position as a member of the Board of Directors, other managerial positions, and interests related to the Company of the Board of Directors candidate (if any);</p> <p>4. Members of the Board of Directors must meet the following standards and conditions:</p> <p>a. Not falling within the subjects specified in Clause 2, Article 17 of the Enterprise Law;</p> <p>b. Possess professional qualifications and experience in business management or in the field, sector, or line of business of the Company, and need not necessarily be a shareholder of the Company;</p> <p>c. May concurrently serve as a member of the Board of Directors or Members' Council in a maximum of five other companies.</p>	
<p>Article 28: Meetings of the Board of Directors</p> <p>7.</p> <p>Meeting invitations shall be sent by postal mail, fax, email, or other means, but must ensure delivery to the address of each Board of Directors member registered with the Company.</p>	<p>Article 28: Meetings of the Board of Directors</p> <p>7.</p> <p>Notices of Board of Directors meetings may be sent by invitation letter, text message, email, fax, or other electronic means, provided they reach the contact address of each Board member registered with the Company.</p>	To suit reality.
<p>Article 54: Resolution of Internal Disputes</p> <p>2. In the event that a conciliation decision is not reached within six (06) weeks from the commencement of the conciliation process, or if the decision of the conciliator is not accepted by the parties, either party may submit the dispute to Economic Arbitration or the Economic Court.</p> <p>3. Each party shall bear its own costs related to the negotiation and conciliation procedures. Court costs shall be borne by the party as determined by the Court.</p>	<p>Article 54: Resolution of Internal Disputes</p> <p>2. In the event that a conciliation decision is not reached within six (06) weeks from the commencement of the conciliation process, or if the decision of the conciliator is not accepted by the parties, either party may submit the dispute to a competent court.</p> <p>3. Each party shall bear its own costs related to the negotiation and conciliation procedures. Payment of court costs shall be made in accordance with the court's decision.</p>	To suit reality.

The above constitutes the contents of the Proposal for the amendment of the Charter, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Dong Nai, day 24 month 04 year 2026

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD



LIU CHENG MIN





ISO 9001:2015

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PROPOSAL

Re: Remuneration of the Board of Directors and Supervisory Board in 2026

Respectfully report to: Annual General Meeting of Shareholders 2026

- Based on the Charter of Tung Kuang Industrial Joint Stock Company.
- Based on the characteristics of the Company's production and business operations.

In exercising the rights and fulfilling the obligations of the Board of Directors and the Supervisory Board, the Board of Directors respectfully submits to the General Meeting of Shareholders the proposal on remuneration for the Board of Directors and the Supervisory Board for 2026 as follows:

I. FIXED REMUNERATION LEVEL

Currently, most members of the Board of Directors and the Supervisory Board reside overseas, and the management and supervision of the Company's operations are typically conducted via telephone, fax, email, etc. Therefore, the Board of Directors proposes a remuneration level for members of the Board of Directors and the Supervisory Board of VND 5,000,000/month/member (applicable from April 2026).

II. BONUS FOR EXCEEDING BUSINESS PLAN TARGETS

The bonus for the Board of Directors and the Supervisory Board is intended to encourage and motivate their management and supervisory work, thereby contributing to improving the Company's operational capacity and business performance in 2026. The Board of Directors proposes that this bonus be reviewed and decided by the Annual General Meeting of Shareholders in 2027.

The above constitutes the Proposal on remuneration for the Board of Directors and the Supervisory Board of the Company for 2026. We respectfully submit it to the General Meeting of Shareholders for consideration and approval.

Dong Nai, day 24 month 04 year 2026

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

LIU CHENG MIN



TUNG KUANG INDUSTRIAL JOINT STOCK COMPANY

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ISO 9001:2015

Số: /2026/TK-DHCD

PROPOSAL

Re: Selecting an Auditing Company for the 2026 Fiscal Year

Respectfully report to: Annual General Meeting of Shareholders 2026

- Based on the list of auditing companies approved to audit issuing organizations, listed organizations and securities trading organizations in 2026 of the State Securities Commission;
- Pursuant to the Charter of Tung Kuang Industrial Joint Stock Company.

Pursuant to the Resolution of the 2025 General Meeting of Shareholders on the selection of an auditing company for the 2025 financial year, after contacting a number of auditing companies approved to audit issuers and listed organizations and based on standards of commitment, professionalism, resources and costs, the Supervisory Board has proposed to the General Director to select the Branch of NVA Auditing Company Limited to audit the Company's 2025 financial statements.

According to the Company's Charter, the selection of an auditing company must be approved by the General Meeting of Shareholders. At the same time, to facilitate negotiations with auditing companies, the Board of Supervisors respectfully submits to the General Meeting for consideration and approval the authorization for the Board of Directors to negotiate and sign with one of the auditing companies listed in the list of auditing companies approved to audit issuing organizations, listed organizations and securities trading organizations in 2026 by the State Securities Commission as the independent auditing unit for the Company's fiscal year 2026.

Above is the content of the Company's Proposal on selecting an auditing company for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Dong Nai, day 24 month 04 year 2026

ON BEHALF OF THE BOARD OF SUPERVISION



NGO THỊ NGỌC QUYÊN