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DakLak, April 25, 2026

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION PORTAL OF
THE STATE SECURITIES COMMISSION AND THE STOCK EXCHANGE**

**To: - The State Securities Commission of Viet Nam
 - Hanoi Stock Exchange**

Name of company: **DAKLAK RUBBER INVESTMENT JOINT STOCK COMPANY (DRI)**

Address: 59 Cao Thang str, Tan An Ward, Buon Ma Thuot City, Dak Lak Province

Telephone: 0084-262-3867676

Fax: 0084-262-3865303

Website: www.dri.com.vn Email: dri@dri.com.vn

Stock symbol at Ha Noi stock exchange: DRI

Submitted by: **Mrs Nguyen Thi Hai**

Position: Corporate governance officer – Authorized person for information disclosure

Telephone: 0084-262-3867676

Information disclosure type:

☒ 24 hours ☐ 72 hours ☐ Upon request ☐ Extraordinary ☐ Periodical

Contents of information disclosure:

Dak Lak Rubber Investment Joint Stock Company hereby discloses Resolution No. 07/NQ-BOD dated April 25, 2026 of the Board of Directors.

This information was also published on the official website of Dak Lak Rubber Investment Joint Stock Company on April 25, 2026 at the following link: <http://www.dri.com.vn>, under the section Media / Announcements.

We hereby certify that the disclosed information is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

Respectfully announced./.

Attachments:

- Resolution No. 07/NQ-BOD;

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**

Nguyen Thi Hai

Dak Lak, April 25, 2026

No:

**RESOLUTION
BOARD OF DIRECTORS
DAK LAK RUBBER INVESTMENT JOINT STOCK COMPANY**

The Board of Directors of Dak Lak Rubber Investment Joint Stock Company, pursuant to:

- The Law on Enterprises No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam, and the Laws amending and supplementing a number of articles of the Law on Enterprises;
- The Company's Charter approved by the General Meeting of Shareholders on April 19, 2023;
- The Minutes of the Company's Board of Directors Meeting were concluded at 17:00 on April 24, 2026.

RESOLVES

Article 1. Implementation results of Board resolutions

The Board of Directors agrees with the report of the Board Secretary on the implementation of Board resolutions No. 01 and 02 dated 07/01/2026, No. 03 dated 22/01/2026, No. 04 dated 13/02/2026, No. 05 dated 06/03/2026, and No. 06 dated 27/03/2026.

Article 2. Business performance in Q1 2026 and directions/tasks for Q2 2026

Agrees with Report No. 10/BC-CT dated 22/04/2026 of the Executive Board on production and business performance in Q1 2026. Regarding Q1 2026 results, the directions of the Board of Directors were basically followed by the Parent Company and its subsidiaries in line with Resolution No. 01/NQ-HDQT dated 07/01/2026 of the Board of Directors. The DRI Executive Board shall continue directing and organizing the implementation of the contents of Resolution No. 01/NQ-HDQT, focusing on the outstanding items that remain under implementation. Regarding the directions and tasks for Q2 2026, the DRI Executive Board shall direct and implement the following key contents:

1. At DRI:

- Carry out legal procedures relating to business registration and amendments to the overseas investment license after the 2026 Annual General Meeting of Shareholders.
- Direct production and business activities and plantation care in response to weather developments so as to ensure the best possible efficiency. Under the current unfavorable market conditions, the procurement of materials, goods and investment activities must be carefully considered; the schedule for procurement and investment in items/projects that are not truly urgent may be extended or suspended, ensuring that investment expenses do not exceed the temporary plan assigned by the Board of Directors.
- Direct the review and control of costs at subsidiaries in each work stage to ensure the production cost targets of the subsidiaries. Continue directing the arrangement of long-term loans for the durian planting project and the rubber replanting project at Daklaoruco; loan agreements must be signed within Q2 2026.
- Continue directing the implementation of the digital transformation program of the Company and its subsidiaries according to the plan.
- Review rubber latex sales, especially export sales, coordination between Daklaoruco and DRI departments, and FSC/EUDR sales; thereby continue directing sales activities to achieve the best possible efficiency and meet export sales targets. Matters beyond authority shall be reported to the Board of Directors for guidance.
- Direct and support Daklaoruco in correcting findings from internal assessments under FSC-FM and FSC-CoC criteria.
- Actively study legal procedures, capital sources and calls for cooperation/investment in a wood processing and pellet plant using the Company's liquidated rubber wood, in order to improve plantation liquidation efficiency and combine this with replanting according to the proper schedule.
- Direct and guide the subsidiaries and DRI departments to develop outlines and organize the assessment of the implementation results of production, business and investment tasks for the five-year period 2022-2027, and develop the production, business and investment plan for the five-year period 2027-2032.
- Direct and implement organizational structure and personnel work, focusing on planning, training, development and personnel arrangement, ensuring that the organization remains stable and has succession capacity.

2. At Daklaoruco:

- Continue directing the recruitment and training of rubber tappers, striving to reduce the plantation vacancy rate to the lowest possible level. Focus on organizing rubber latex tapping and plantation care in response to weather changes, ensuring effective exploitation of plantation capacity and the growth and development of the plantation.

- Continue preparing good conditions in terms of electricity, water and land infrastructure (rubber plantation liquidation, hole drilling and land preparation), basal fertilization, seedlings, etc. for rubber replanting and new durian planting according to the assigned plan when weather conditions are favorable.
- Complete repair and maintenance of machinery, equipment and transport vehicles, and complete investment in upgrading the low-grade latex processing line on schedule to serve production.
- Continue completing legal procedures to ensure that service activities, when implemented, comply with legal regulations. Complete the dossier for crop conversion from rubber to durian.
- Under the current unfavorable market conditions, all business activities, procurement of materials, equipment, fertilizers and fuels, and investment activities must adapt to market fluctuations. Procurement and investment activities for items that are not truly urgent shall be extended or suspended to ensure good cost management. Continue reviewing and controlling production costs to ensure the production costs temporarily assigned by the General Director of DRI. Focus on negotiating and signing long-term loan agreements for the durian planting project and rubber replanting project in Q2 2026.
- Continue implementing digital transformation according to the plan.
- Coordinate with DRI departments to review rubber latex sales, especially export sales, coordination between Daklaoruco and DRI departments, and FSC/EUDR sales, and make proposals and recommendations to ensure efficient sales activities and achievement of export targets for rubber latex products.
- Implement corrective actions for findings from internal assessments under FSC-FM and FSC-CoC criteria

3. At DRI High-Tech Agriculture Co., Ltd.:

The representative of DRI's contributed capital at DRI High-Tech Agriculture Company Limited shall focus on directing durian plantation care; focus on flowering and fruiting management of the durian plantation in response to weather developments and in an effective manner. Manage production costs well under the current unfavorable market conditions. Implement the plantation digitalization program and apply the management software of the Parent Company.

Article 3. Approval of the agenda and documents prepared for the 2026 Annual General Meeting of Shareholders as follows:

1. Agrees with the meeting agenda and proposed personnel; submits to the General Meeting of Shareholders for approval the list of the Chairing Committee, Shareholder Eligibility Verification Committee, Secretariat, and Vote Counting Committee as follows:

Chairing Committee:

- Chairperson: Mr. Nguyen Viet Tuong, Chairman of the Board of Directors;
- Member: Mr. Nguyen Minh, Member of the Board of Directors;
- Member: Mr. Nguyen Do, Member of the Board of Directors, General Director.

Shareholder Eligibility Verification Committee:

- Head: Mr. Nguyen Thac Hoanh, Head of the Supervisory Board;
- Member: Mr. Phan Thanh Tan, Member of the Supervisory Board.

Vote Counting Committee:

- Head: Mr. Le Thanh Cuong, Chief Accountant;
- Member: Mr. Tran Van Tinh, Member of the Supervisory Board, Head of Planning - Technical Production Department;
- Member: Ms. Do Thi Ninh, Professional Staff.

Secretariat:

- Head: Ms. Nguyen Thi Hai, Person in charge of Corporate Governance, Deputy General Director;

Member: Ms. Bui Thi Tuyet Nhung, Board Secretary, Head of Administration - Human Resources - Legal Department.

2. Reports to be submitted to the General Meeting of Shareholders

- (1) Report on the performance results in 2025 and directions/tasks for 2026 of the Board of Directors;
- (2) Report on production and business performance in 2025 and directions/tasks for 2026 of the Executive Board;
- (3) Summary of the audited 2025 Financial Statements;
- (4) Report on the activities in 2025 and directions/tasks for 2026 of the Supervisory Board.

3. Proposals to be submitted to the General Meeting of Shareholders

- (1) Proposal for approval of certain key production and business targets for 2026;
- (2) Proposal on profit distribution and fund appropriation for 2025;
- (3) Proposal on remuneration for the Board of Directors and Supervisory Board in 2026;
- (4) Proposal on selection of the auditor for the 2026 Financial Statements;
- (5) Proposal for approval of contracts and transactions with related parties of the Company falling under the authority of the General Meeting of Shareholders;

- (6) Proposal for approval of the policy to transfer the Company's stock trading registration from UPCoM to listing on HOSE;
- (7) Proposal to supplement business lines in the overseas investment license;
- (8) Proposal to amend and supplement the Company Charter and the Internal Regulation on Corporate Governance;
- (9) Proposal on dismissal of a member of the Board of Directors of DRI.

4. Regulations to be submitted to the General Meeting of Shareholders: Working regulations of the 2026 Annual General Meeting of Shareholders; Regulations on dismissal and additional election of members of the Board of Directors for Term III (2022-2027).

Article 4. Agrees on the policy of calling for investment cooperation in the Project for a wood processing and pellet plant using liquidated rubber wood at Daklaoruco, in order to make use of Daklaoruco's liquidated rubber wood resources while combining them with the investor's advantages in finance, experience and market access. The General Director of the Company is assigned to continue implementing the following contents:

- Based on the pre-feasibility project submitted by the General Director to the Board of Directors under Proposal No. 11/TTr-CT dated 29/04/2026, prepare the dossier and organize the call for and selection of investors in accordance with the laws of the Lao People's Democratic Republic and the regulations of DRI and Daklaoruco.
- Organize the signing of a Memorandum of Understanding (MOU) with the investor on matters related to determining technology, factory scale, charter capital, capital contribution ratio, enterprise establishment, selling price of Daklaoruco's liquidated rubber wood to the newly established enterprise, assignment of responsibilities for enterprise establishment, preparation of the feasibility project, etc.
- DRI shall provide guidance for Daklaoruco to submit matters and for DRI to report to the Board of Directors for opinions on matters falling under the authority of the Board of Directors, especially the project efficiency after completion of the feasibility project; key contents of the investment cooperation contract; and consultation with the Board of Directors to appoint the representative of Daklaoruco's contributed capital at the new enterprise.
- Daklaoruco shall be responsible for directing the representative of Daklaoruco's contributed capital at the new enterprise to perform the functions and duties as prescribed.

Article 5. Agrees to suspend the plan to implement the Investment Project for the Solar Power System at the Processing Factory and Durian Farm at Daklaoruco in the current period, pursuant to Report No. 09/BC-CT dated 20/04/2026 of the Executive Board.

The General Director is assigned to study and propose alternative solutions to effectively reduce electricity costs at the Factory. In case more favorable conditions arise in terms of mechanisms, capital sources or exploitation plans, the General Director shall

report to the Board of Directors for consideration and decision on re-implementation of the project at an appropriate time.

Article 6. Approves the adjustment of the Project for new planting, care and business operation of 238.12 hectares of durian at Daklaoruco pursuant to Proposal No. 08/TTr-CT dated 20/04/2026 of the Executive Board, with the following main contents:

1. Project name: Project for new planting, care and business operation of 238.12 hectares of durian at Daklaoruco.
2. Investor: Dak Lak Rubber Company Limited.
3. Implementing unit: Dak Lak Rubber Company Limited.
4. Location: Maysivilay Village, Bachieng District, Champasak Province, Laos.
5. Investment period (planting and care): 2025-2034, divided into two new planting phases: 2025-2026 and 2029-2030.
6. Project scale: 238.12 hectares, including:
 - Durian planting land: 236.12 hectares;
 - Non-agricultural land (office, electricity and water systems, warehouses, yards, etc.): 2 hectares.
7. Total investment capital (2025-2034): USD 9,603,190.
8. Capital structure:
 - Company's own capital (71.43%): USD 6,603,190;
 - Bank loans (28.57%): USD 3,000,000.
9. Investment form: The investor directly manages and implements the project.
10. Expected key financial indicators of the project after adjustment:
 - Total expected revenue over the entire cycle: USD 88,403,328;
 - Total costs over the entire cycle: USD 56,213,671;
 - Profit after corporate income tax: USD 25,730,447;
 - Net present value (NPV): USD 4,788,278;
 - Internal rate of return (IRR): 15.0%.
11. Implementation: The General Director of DRI is assigned to coordinate with and direct Daklaoruco to organize implementation of the project according to the approved contents; carry out legal procedures, sign loan agreements, arrange capital sources and be responsible for the investment efficiency of the project in accordance with regulations.

Article 7. Agrees to approve the contents of Proposal No. 10/TTr-CT dated 20/04/2026 on approval of the policy for DRI to sign contracts and transactions with related parties with

a value of less than 10% of DRI's total assets recorded in the financial statements published at the most recent time, specifically as follows:

a. Parties to contracts and transactions:

- (1) Dak Lak Rubber Company Limited (a wholly owned subsidiary of DRI);
- (2) DRI High-Tech Agriculture Company Limited (a subsidiary in which DRI holds 83.87% equity);
- (3) Dak Lak Rubber Joint Stock Company (a major shareholder of the Company).

b. Contents of contracts and transactions include:

- Borrowing/lending, loan guarantees and other security measures for loans (pledge, mortgage), except for loan and guarantee transactions that the Company is not allowed to conduct under the law;
- Purchase and sale of durian products, materials, machinery, equipment, rubber seedlings and other seedlings, etc. serving production and business activities of the Company and its subsidiaries;
- Other contracts and transactions to ensure continuity of production and business activities and procurement to maintain regular operations of DRI and its subsidiaries.

c. Specific value of each transaction:

According to the value at each time and each specific contract, on the basis of ensuring the interests of the Company.

d. Implementation period:

From the effective date of the Board of Directors' resolution approving the above contents until a new resolution of the Board of Directors replaces it.

e. Authorization:

- The Board of Directors assigns and authorizes the General Director of the Company to decide matters relating to negotiation, conclusion and performance of each specific contract or transaction based on the actual situation of the Company.
- The authorization shall take effect from the date the Resolution of the Board of Directors is approved until a new Resolution of the Board of Directors replaces it and shall not be limited by the one-year term from the effective date of this Resolution.

Article 8. Agrees on the policy of providing financial support to DRI High-Tech Agriculture Company Limited to ensure cash flow balance for production and business activities in 2026, pursuant to Proposal No. 09/TTr-CT dated 20/04/2026 of the DRI Executive Board. Specifically:

- Loan limit: VND 16,000,000,000 (sixteen billion Vietnamese dong).
- Loan term: 36 months.

- Disbursement schedule: According to the actual needs of DRI High-Tech Agriculture Limited Liability Company and based on DRI's ability to balance cash flow.
- Loan interest rate: Floating interest rate, not lower than the lending interest rate of VietinBank - Dak Lak Branch at each time.
- Security form: Unsecured loan, provided that there must be a borrowing resolution of the capital contributing member(s) of DRI High-Tech Agriculture Limited Liability Company.
- Loan currency: Vietnamese dong.
- Other specific terms shall be detailed in the loan agreement.

The General Director of DRI is assigned to organize negotiation and signing of the loan agreement with DRI High-Tech Agriculture Limited Liability Company; decide the disbursement schedule suitable to capital needs and the Company's financial balance capacity; and carry out relevant procedures and dossiers in accordance with the law and the Company Charter.

Article 9. The evaluation and classification results of the Board of Directors as a collective, members of the Board of Directors and the General Director in 2025 are as follows:

- Board of Directors as a collective: Well completed duties.
- Classification results of each member of the Board of Directors:

No.	Full Name	Position	Self-assessment	Final rating (by secret ballot)
1	Nguyen Viet Tuong	Chairman of the BOD	Well completed duties	Well completed duties
2	Nguyen Minh	Member of the BOD	Well completed duties	Well completed duties
3	Nguyen Do (Apr 24 – Dec 31, 2025)	Member of the BOD, General Director	Well completed duties	Well completed duties
4	Nguyen Tran Giang	Member of the BOD	Well completed duties	Well completed duties
5	Ta Quang Tong	Member of the BOD	Well completed duties	Well completed duties
6	Le Dinh Huyen	Member of the BOD	Well completed duties	Well completed duties
7	Tran Ngoc Duyen (Apr 24 – Dec 31, 2025)	Member of the BOD		Well completed duties
8	Bui Quang Ninh (Jan 1 – Apr 24, 2025)	Member of the BOD		Well completed duties
9	Le Thanh Can (Jan 1 – Apr 24, 2025)	Member of the BOD, General Director		Well completed duties

- **General Director:** Well completed duties

Article 10. Agrees to submit to the 2026 Annual General Meeting of Shareholders the dismissal of Mr. Nguyen Viet Tuong as a member of the Board of Directors, following his resignation letter dated 23/04/2026.

Article 11. Implementation:

The General Director of DRI is assigned to prepare all necessary documentation, facilities, and relevant materials for organizing the 2026 Annual General Meeting of Shareholders on June 16, 2026, and to carry out information disclosure in compliance with applicable laws and regulations.

This Resolution shall take effect from the date of signing. Members of the Board of Directors, the General Director of DRI, the Director of Daklaoruco, the capital representative(s) of DRI at DRI High-Tech Agriculture Company Limited, the person in charge of corporate governance, and the Secretary of the Board of Directors shall be responsible for the implementation of this Resolution

Recipients:

- As stated in Article 11;
- Supervisory Board of the Company;
- File Archive.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**

NGUYEN VIET TUONG