

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 1094 /TB-CHP
Sub: Issuance of the Company's Charter and
Regulations

Hai Phong, April 24, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

Respectfully to: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company

- Stock code: PHP

- Head office: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.

- Telephone: +84 225 385 9945

Fax: +84 225 355 2049

- Email: congbothongtin@haiphongport.com.vn

2. Disclosed information: Port of Hai Phong Joint Stock Company (the Company) hereby announces the finalization and issuance of the following documents: the Company's Charter on Organization and Operation; the Internal Regulations on Corporate Governance; and the Regulations on the Operation of the Board of Management.

3. This information was published on the Company's website on April 24, 2026, and can be accessed at: <https://haiphongport.com.vn/vi/he-thong-quy-pham-noi-bo>

We hereby certify that the disclosed information is accurate and take full legal responsibility for the contents of this disclosure.

Recipients:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF MANAGEMENT**



Pham Hong Minh