

No.: *102* /TB-CHP

Hai Phong, April 28, 2026

CHANGE IN CERTIFICATE OF BUSINESS REGISTRATION

Respectfully to: Hanoi Stock Exchange

Based on the Certificate of business registration No. 0200236845 dated 24/04/2026 issued by Business Registration and Management Division of the Hai Phong Department of Finance, the Confirmation regarding changes in business registration contents No. 41465/26 dated 24/04/2026 issued by Business Registration and Management Division of the Hai Phong Department of Finance, Port of Hai Phong Joint Stock Company (Company) would like to announce the change in the Certificate of business registration as follows:

- Name of the organization: Port of Hai Phong Joint Stock Company
- Stock code: PHP
- Head office: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.
- Telephone: +84 225 385 9945 Fax: +84 225 355 2049
- Email: congbothongtin@haiphongport.com.vn
- Website: haiphongport.com.vn

1. Information before change:

1.1 Information of the enterprise

No.	Business Lines	Code
1	Cargo handling	5224 (Main)
2	Rail freight transport	4912
3	Road freight transport	4933
4	Inland waterway freight transport	5022
5	Real estate business, land use rights owned by the owner, user, or lessee (excluding investment activities in the construction of cemetery and burial ground infrastructure for the purpose of transferring land use rights associated with such infrastructure)	6810
6	Other support activities related to transport Detail: Ship brokerage; shipping agency services; sea transport agency services; freight forwarding, tallying, and cargo handling	5229

No.	Business Lines	Code
	services; customs brokerage services; management and operation of seaports (excluding the following activities: maritime pilotage services; services for establishing, operating, maintaining, and servicing maritime signals, water areas, water zones, public maritime channels, and shipping routes; survey services for water areas, water zones, public maritime channels, and shipping routes for the publication of Notices to Mariners; services for surveying, constructing, and publishing nautical charts of water zones, seaports, maritime channels, and shipping routes; construction and publication of maritime safety documents and publications; maritime safety regulation services in water areas, water zones, and public maritime channels; maritime electronic information services)	
7	Other business support services not classified elsewhere Details: Import and export services for goods (excluding export, import, and distribution rights for goods listed in the Catalogue of Goods for which foreign investors and foreign-invested economic organizations are prohibited from exercising export, import, and distribution rights, such as: tobacco and cigars, books, newspapers, and magazines, recorded media, precious metals and gemstones, pharmaceuticals, explosives, crude oil and refined oil, rice, sugarcane sugar, and beet sugar)	8299
8	Warehousing and storage of goods	5210
9	Repair of other equipment Detail: Container repair	3319
10	Industrial cleaning and specialized construction cleaning Detail: Container cleaning services	8129
11	Basic Training Details: Vocational Training	8531
12	Intermediate-level training Details: Vocational Secondary Education	8532
13	Hospital and Health Center Operations	8610
14	Service activities incidental to water transportation Detail: Towing and assistance for sea-going vessels (excluding maritime pilotage services)	5222
15	Repair of machinery and equipment	3312
16	Construction of other civil engineering projects Detail: Wharves, piers, and yards (excluding the construction of works and services specified in Appendix I.A20-A21 of Decree No. 31/2021/ND-CP on business lines not yet open to market access for foreign investors)	4299
17	Restaurants and mobile food service activities	5610

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No.	Business Lines	Code
18	Providing catering services under non-recurring contracts with clients	5621
19	Beverage serving activities (excluding bars)	5630
20	Motorized vehicle rental	7710
21	Rental of machinery, equipment, and other tangible goods without an operator Details: Rental of machinery and equipment for cargo handling, rental of lifting equipment.	7730
22	Temporary employment agency activities (excluding temporary labor supply for enterprises with labor export functions and services for sending workers abroad under contracts)	7820
23	Technical inspection and analysis Details: Container inspection (physical, chemical, and other analyses of containers; excluding judicial administrative services; inspection and certification services for transportation vehicles, inspection and certification services for technical safety and environmental protection, occupational safety technical inspection services... as specified in Annex I.A5 and Annex I.A22 of Decree No. 31/2021/NĐ-CP regulating sectors not yet open to foreign investors)	7120

1.2 Legal representatives of the company and Tax Registration Information

*Full name: Nguyen Tuong Anh

Gender: Male

Date of birth: April 07, 1974

Nationality: Vietnamese

Personal identification number:

Title: General Director

Contact address:

2. Information after change:

2.1 Information of the enterprise

No.	Business Lines	Code
1	Motorized vehicle rental	7710
2	Inland waterway freight transport	5022
3	Real estate business, land use rights owned by the owner, user, or lessee (excluding investment activities in the construction of cemetery and burial ground infrastructure for the purpose of transferring land use rights associated with such infrastructure)	6810
4	Other support services related to transportation	5229

No.	Business Lines	Code
	Details: Arranging and organizing rail, road, and sea transport activities; Logistics consulting activities, such as planning, organizing/designing, and supporting transport, warehousing, and goods distribution operations; Collecting and issuing transport documents or bills of lading; Cargo unloading services; Cargo counting, weighing, and sampling services; Customs clearance services; Services for packing, crating, and packaging goods for transport (excluding the following activities: maritime pilotage services; services for establishing, operating, maintaining, and servicing maritime aids to navigation, water areas, water zones, public shipping lanes, and maritime routes; surveying services for water areas, water zones, public shipping lanes, and maritime routes for the purpose of issuing Maritime Notices; survey, construction, and publication of nautical charts for water areas, seaports, maritime channels, and maritime routes; construction and publication of maritime safety documents and publications; maritime safety regulation services in water areas, water zones, and public maritime channels; maritime electronic information services)	
5	Other business support services not classified elsewhere Details: Import and export services for goods (excluding export, import, and distribution rights for goods listed in the Catalogue of Goods for which foreign investors and foreign-invested economic organizations are prohibited from exercising export, import, and distribution rights, such as: tobacco and cigars, books, newspapers, and magazines, recorded media, precious metals and gemstones, pharmaceuticals, explosives, crude oil and refined oil, rice, sugarcane sugar, and beet sugar)	8299
6	Warehousing and storage of goods	5210
7	Direct support services for water transport Details: Seaport operations (including the management, operation, and leasing of seaport infrastructure); Support services related to coastal and deep-sea shipping; Operation of inland waterway ports (including the management, operation, and leasing of inland waterway port infrastructure); Support services related to inland waterway shipping; excluding the provision of maritime pilotage services	5222
8	Restaurants and mobile food service	5610
9	Rental of machinery, equipment, and other tangible goods without an operator Details: Rental of machinery and equipment for cargo handling, rental of lifting equipment.	7730
10	Beverage service (excluding bars)	5630
11	Road freight transport	4933
12	Intermediate-level training Details: Vocational Secondary Education	8532

No.	Business Lines	Code
13	Hospital and Health Center Operations	8610
14	Basic Training Details: Vocational Training	8531
15	Technical inspection and analysis Details: Container inspection (physical, chemical, and other analyses of containers; excluding judicial administrative services; inspection and certification services for transportation vehicles, inspection and certification services for technical safety and environmental protection, occupational safety technical inspection services... as specified in Annex I.A5 and Annex I.A22 of Decree No. 31/2021/NĐ-CP regulating sectors not yet open to foreign investors)	7120
16	Providing catering services under non-recurring contracts with clients	5621
17	Construction of other civil engineering works Details: Wharves, docks (excluding the construction of works and services specified in Appendix I.A20-A21 of Decree No. 31/2021/ND-CP regulating industries not yet open to foreign investors)	4299
18	Cargo Handling	5224 (Main)
19	Rail Freight Transport	4912
20	Repair and Maintenance of Other Equipment	3319
21	Other Cleaning Services Details: Container Cleaning Services	8129
22	Machinery and equipment repair and maintenance	3312
23	Temporary labor supply (excluding the provision of temporary labor to businesses engaged in labor export and services for sending workers abroad to work under contract)	7821
24	Intermediary services for freight transport Details: Freight forwarding by sea; Operation of freight transport intermediary platforms; Activities of maritime freight forwarders; Organization of freight transport and delivery on behalf of customers; Activities of customs clearance agents acting on behalf of customers; Ship agency services (including ship supply services); Maritime freight forwarding services; Multimodal transport services (excluding air transport services and general aviation operations)	5231
25	Other education not classified elsewhere	8559
26	Construction of water projects	4291
27	Other real estate activities on a fee or contract basis (excluding Real Estate Auction and Land Use Rights Auction)	6829
28	Business management consulting and other management consulting activities (excluding financial, accounting, and legal consulting)	7020

No.	Business Lines	Code
29	Repair and maintenance of cast metal products Details: Container repair	3311

2.2 Legal representatives of the company and Tax Registration Information

*Full name: Le Hong Quan Gender: Male

Date of birth: April 30, 1977 Nationality: Vietnamese

Personal identification number:

Title: General Director

Contact address:


3. Reason for change (if any):

- Amending and supplementing the business lines information (Industry name, contents, and business line codes) in accordance with the Resolution of the Company's 2026 Annual General Meeting of Shareholders.

- Change of the General Director pursuant to the Decision of the Company's Board of Management.

4. Effective date: April 24, 2026

5. Receipt date of new Certificate of business registration: April 25, 2026

3. This information was published on the Company's website on April 25, 2026, as in the link: <https://haiphongport.com.vn/vi/thong-tin-co-dong> 

Attached documents:

- The Certificate of business registration No. 0200236845 dated 24/04/2026 issued by Business Registration and Management Division of the Hai Phong Department of Finance.

- The Confirmation regarding changes in business registration contents No. 41465/26 dated 24/04/2026 issued by Business Registration and Management Division of the Hai Phong Department of Finance

Recipients:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Le Hong Quan

No: (41465/26)

CONFIRMATION

Regarding the change in business registration contents

BUSINESS REGISTRATION AND MANAGEMENT DIVISION: Hai Phong City
Headquarters address: *No. 6 Hong Bang Street, Hong Bang District, Hai Phong City, Vietnam.*

Telephone: 0225 3823769

Fax:

Email: dkkdhaiphong@gmail.com

Website:

Confirms:

Enterprise name: PORT OF HAI PHONG JOINT STOCK COMPANY

Enterprise code: 0200236845

The notification of changes to business registration contents has been submitted to the business registration authority.

Information of the enterprise has been updated in the National Business Registration Information System as follows:

No.	Business Lines	Code
1	Motorized vehicle rental	7710
2	Inland waterway freight transport	5022
3	Real estate business, land use rights owned by the owner, user, or lessee (excluding investment activities in the construction of cemetery and burial ground infrastructure for the purpose of transferring land use rights associated with such infrastructure)	6810
4	Other support services related to transportation Details: Arranging and organizing rail, road, and sea transport activities; Logistics consulting activities, such as planning, organizing/designing, and supporting transport, warehousing, and goods distribution operations; Collecting and issuing transport documents or bills of lading; Cargo unloading services; Cargo	5229

No.	Business Lines	Code
	counting, weighing, and sampling services; Customs clearance services; Services for packing, crating, and packaging goods for transport (excluding the following activities: maritime pilotage services; services for establishing, operating, maintaining, and servicing maritime aids to navigation, water areas, water zones, public shipping lanes, and maritime routes; surveying services for water areas, water zones, public shipping lanes, and maritime routes for the purpose of issuing Maritime Notices; survey, construction, and publication of nautical charts for water areas, seaports, maritime channels, and maritime routes; construction and publication of maritime safety documents and publications; maritime safety regulation services in water areas, water zones, and public maritime channels; maritime electronic information services)	
5	Other business support services not classified elsewhere Details: Import and export services for goods (excluding export, import, and distribution rights for goods listed in the Catalogue of Goods for which foreign investors and foreign-invested economic organizations are prohibited from exercising export, import, and distribution rights, such as: tobacco and cigars, books, newspapers, and magazines, recorded media, precious metals and gemstones, pharmaceuticals, explosives, crude oil and refined oil, rice, sugarcane sugar, and beet sugar)	8299
6	Warehousing and storage of goods	5210
7	Direct support services for water transport Details: Seaport operations (including the management, operation, and leasing of seaport infrastructure); Support services related to coastal and deep-sea shipping; Operation of inland waterway ports (including the management, operation, and leasing of inland waterway port infrastructure); Support services related to inland waterway shipping; excluding the provision of maritime pilotage services	5222
8	Restaurants and mobile food service	5610
9	Rental of machinery, equipment, and other tangible goods without an operator Details: Rental of machinery and equipment for cargo handling, rental of lifting equipment.	7730
10	Beverage service (excluding bars)	5630

No.	Business Lines	Code
11	Road freight transport	4933
12	Intermediate-level training Details: Vocational Secondary Education	8532
13	Hospital and Health Center Operations	8610
14	Basic Training Details: Vocational Training	8531
15	Technical inspection and analysis Details: Container inspection (physical, chemical, and other analyses of containers; excluding judicial administrative services; inspection and certification services for transportation vehicles, inspection and certification services for technical safety and environmental protection, occupational safety technical inspection services... as specified in Annex I.A5 and Annex I.A22 of Decree No. 31/2021/NĐ-CP regulating sectors not yet open to foreign investors)	7120
16	Providing catering services under non-recurring contracts with clients	5621
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23	Temporary labor supply (excluding the provision of temporary labor to businesses engaged in labor export and services for sending workers abroad to work under contract)	7821
24	Intermediary services for freight transport	5231

No.	Business Lines	Code
	Details: Freight forwarding by sea; Operation of freight transport intermediary platforms; Activities of maritime freight forwarders; Organization of freight transport and delivery on behalf of customers; Activities of customs clearance agents acting on behalf of customers; Ship agency services (including ship supply services); Maritime freight forwarding services; Multimodal transport services (excluding air transport services and general aviation operations)	
25	Other education not classified elsewhere	8559
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28	Business management consulting and other management consulting activities (excluding financial, accounting, and legal consulting)	7020
29	Repair and maintenance of cast metal products Details: Container repair	3311

Tax Registration Information

No.	Tax Registration Indicators
1	Director (General Director): Full name: LE HONG QUAN Telephone: 0903.426.882
2	Chief Accountant/Person in charge of accounting: Full name: DAO THI THU HA Telephone: 0225.3859902
3	Address for receiving tax notifications: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam Telephone: 0225.3859945 Fax: 0225.3859973 Email: haiphongport@haiphongport.com.vn
4	Accounting method: <i>Independent accounting</i>
5	Fiscal year:

No.	Tax Registration Indicators
	<i>From January 1st to December 31st</i>
6	Total number of employees: <i>734</i>
7	VAT calculation method: <i>Deduction method</i>

Recipients:

- PORT OF HAI PHONG JOINT STOCK
COMPANY. Add.: No. 8A Tran Phu, Ngo
Quyem Ward, Hai Phong City, Vietnam

-.....

- Archive: Nguyen Thi Ngoc Lan.....

**FOR THE MANAGER
DEPUTY MANAGER**

(Signed and Sealed)

Doan Van Sang

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
PORT OF HAI PHONG JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments and supplements;

Pursuant to the Charter on Organization and Operation of Port of Hai Phong Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BB-DHDCD dated April 23, 2026 of Port of Hai Phong Joint Stock Company (Port of Hai Phong).

RESOLVES:

Article 1. Approve the Report of The Board of Management and the Executive Board on the business performance in 2025 and business plan for 2026, with the following key targets:

1. Key Business and Production Performance Indicators for 2025:

1.1. Business performance of Port of Hai Phong (Parent Company)

- Cargo volume: 23.290 million tons, equivalent to 98.8% compared to the same period in 2024 and 83.4% of the 2025 plan. Of which, container throughput reached 1,240,700 TEUs, equal to 97.4% compared to the same period in 2024 and 85.8% of the 2025 plan.

- Revenue achieved: VND 2,315.334 billion, up 33.8% compared to the same period in 2024 and up 2.0% compared to the 2025 plan.

- Profit achieved: VND 1,173.235 billion, up 59.0% compared to the same period in 2024 and up 21.3% compared to the 2025 plan.

1.2. Consolidated business performance of Port of Hai Phong (including Port of Hai Phong Joint Stock Company, subsidiaries in which the Company holds over 50% charter capital, and joint ventures, and associates)

- Cargo volume: 42.672 million tons, up 6.9% compared to the same period in 2024, reaching 86.21% of the 2025 plan. Of which, container throughput reached 2,072,720

TEUs, up 12.3% compared to the same period in 2024 and 86.6% of the 2025 plan.

- Revenue achieved: VND 2,942.930 billion, equal to 98.2% compared to the same period in 2024 and 80.6% of the 2025 plan.

- Profit achieved: VND 1,257.174 billion, up 4.8% compared to the same period in 2024 and 92.9% of the 2025 plan.

1.3. Investment: The realized investment volume of the Parent Company in 2025 reached VND 2,332.227 billion, achieving 70.82% of the 2025 annual plan.

1.4. External financial investments.

No.	Company Name	VND
1	Port of Hai Phong TIL International Terminal Company Limited	990,093,997,089
2	Smart Logistics Service (Hai Phong) Company Limited	51,141,200,000
3	Port of Hai Phong Tugboat and Transport Joint Stock Company	16,200,000,000
4	Port of Hai Phong Technical Services and Training Joint Stock Company	31,500,000,000
5	Hoang Dieu Port One-Member Limited Liability Company	209,638,000,000

2. Key Business and Production Targets for 2026:

2.1. Business and Production Plan of Port of Hai Phong (Parent Company)

- Volume: 23.77 million tons, of which container volume is 1,280,000 TEU
- Revenue: VND 2,425.0 billion
- Profit before tax: VND 1,300.0 billion

2.2. Consolidated business and production targets of Port of Hai Phong (including Port of Hai Phong, subsidiaries in which the Company holds over 50% of charter capital, and joint ventures, and associates):

- Volume: 57.34 million tons, of which container volume is 2,960,000 TEU
- Revenue: VND 3,495.0 billion
- Profit before tax: VND 1,520.0 billion

2.3. Investment plan for procurement and capital construction

Unit: million VND

No.	Investment Project	Investment plan in 2026
1	Infrastructure investment	151,746
2	Equipment procurement investment	350,922
3	Information technology	109,632
4	Port expansion investment projects	112,529
Total		724,829

2.4. Plan for External Investment Capital

2.4.1 Investment Capital Contribution Plan

No.	Content	Amount (billion VND)	Equivalent (USD)	Note
1	Capital contribution to Smart Logistics Service Company Limited (Hai Phong)	15.7	600,000	Q2/2026
2	Capital contribution to TIL Hai Phong International Port Company Limited	242		Q1/2026
				Q4/2026: Adjustment of the value of contributed assets after finalization of the completed project
3	First capital contribution for the establishment of a legal entity to operate the Port in Bach Dang Industrial Park	640		Q3/2026: (Estimated total investment: 4,200 billion VND; CHP's capital contribution ratio: 51%; Equity: 40%; Capital contribution to be made in multiple phases).

2.4.2 Plan for Reduction of Investment Capital

- To reduce Port of Hai Phong Joint Stock Company's ownership ratio in Hai Phong Port Technical Services and Training Joint Stock Company to a minimum of 51%

- To divest 100% of the contributed capital in VIMC Logistics Joint Stock Company and Sai Gon Port Logistics Joint Stock Company

2.5. Other targets

- Expected dividend in 2026: 6% of charter capital
- To implement the divestment plan in enterprises operating outside the Company's core business and those operating inefficiently as approved in principle by the Board of Management, and to continue reviewing and developing plans for divestment in inefficient enterprises.

2.6. Arising items beyond the plan: To authorize the Board of Management to decide on investment projects, procurement, repair, maintenance, dredging, and urgent unexpected expenditures serving production and business activities arising beyond the Company's annual plan as approved by the General Meeting of Shareholders.

Approval voting ratio 100% of the total voting shares of shareholders attending and voting at the meeting.

Article 2. Approve the Report on The activities of independent members of the Board of Management and assessment of the activities of the Board of management in 2025

Approval voting ratio 100% of the total voting shares of shareholders attending and voting at the meeting.

Article 3. Approve the Report on Regarding the implementation of the "Investment project to build container terminals No.3 and No.4 of Hai Phong International Gateway Port (Lach Huyen Terminal), Hai Phong City" in 2025 and the implementation plan in 2026

Approval voting ratio 100% of the total voting shares of shareholders attending and voting at the meeting.

Article 4. Approve the Proposal on Audited Financial Statements for 2025

Approval voting ratio 100% of the total voting shares of shareholders attending and voting at the meeting.

Article 5. Approve the Proposal on Distribution of after-tax profit and dividend payment plan for 2025

- Dividend payment for 2025:
 - + Dividend payout ratio: 9% of charter capital
 - + Payment method: Cash
 - + Payment time: To be decided by the Board of Management
- Profit distribution plan for 2025:

No	Content	Expected Profit Distribution 2025 (VND)	Percentage of Allocation / Distributable Profit After Tax (%)
1	Profit before tax 2025	1,173,235,182,859	
2	Profit after tax 2025	979,629,760,627	
2.1	<i>Of which: Profit after tax from revaluation of capital contribution assets (cash flow not yet received)</i>	245,789,889,258	
3	Retained earnings from prior periods	89,159,188,856	
4	Deferred corporate income tax	799,677,707	
5	Total distributable profit (5=2+3-4)	1,067,989,271,776	
6	Charter capital	3,269,600,000,000	
7	Dividend payment (7 = 6 × 9%)	294,264,000,000	27.55%
8	Allocation to Investment and Development Fund (8= (2-2.1)*30%+2.1)	465,941,850,669	43.63%
9	Allocation to Bonus and Welfare Fund	64,392,000,000	6.03%
10	Allocation to Management Bonus Fund	1,799,000,000	0.17%
11	Allocation to Fund for Supporting Early Retirement of Employees	12,000,000,000	1.12%
12	Undistributed Profit After Tax (12=5-7-8-9-10-11+4)	230,392,098,814	

Approval voting ratio 100% of the total voting shares of shareholders attending and voting at the meeting.

Article 6. Approve the Proposal on the Salary and Remuneration Fund Realized in 2025 and Planned for 2026 for the Board of Management, Supervisory Board

1. Implementation in 2025:

a. Salary of full-time members of the Board of Management and the Supervisory Board

- Salary of the Chairman of the Board of Management: 212.520 million VND
- Salary of the Head of the Supervisory Board: 118.680 million VND

b. Remuneration for part-time members of the Board of Management and the Supervisory Board

- Part-time members of the Board of Management: 30,000,000 VND/person/month
- Part-time members of the Supervisory Board: 15,000,000 VND/person/month

2. Plan for 2026

a. Planned salary for full-time members of the Board of Management and the Supervisory Board

- Planned salary of the Chairman of the Board of Management: 250 million VND/person/month
- Planned salary of the Vice Chairman of the Board of Management: 210 million VND/person/month
- Planned salary of the Head of the Supervisory Board: 150 million VND/person/month

b. Remuneration for part-time members of the Board of Management and the Supervisory Board

- Part-time members of the Board of Management: 35,000,000 VND/person/month
- Part-time members of the Supervisory Board: 20,000,000 VND/person/month

Approval voting ratio 100% of the total voting shares of shareholders attending and voting at the meeting.

Article 7. Approve the Report of the Supervisory Board at the 2026 Annual General Meeting of Shareholders

Approval voting ratio 99.9997% of the total voting shares of shareholders attending and voting at the meeting.

Article 8. Approve Proposal on Selection of the Auditing Firm for the 2026 Financial Statements

1. Deloitte Vietnam Limited Liability Company
2. Ernst & Young Vietnam Limited Liability Company
3. PwC Vietnam Limited Liability Company
4. KPMG Limited Liability Company

Approval voting ratio 99.9997% % of the total voting shares of shareholders attending and voting at the meeting.

Article 9. Approve the Proposal on amending and supplementing the industry name, content, and business line codes

- Approve the amendment and supplementation of the business sector name, content, and business code of the Company as stipulated in the Charter on Organization and Operation of the Company in accordance with the Proposal presented herein.

- Authorize the Board of Management of Port of Hai Phong Joint Stock Company to proactively direct the General Director of the Company to:

+ Register the amendment and supplementation of the above-mentioned business sector name, content, and business code of the Company in accordance with the guidance of the competent State management authority (including cases where the State management authority guides or adjusts the way of recording the business sector name, content, and business code for the business sectors mentioned in this Proposal), ensuring consistency with the Company's objectives and planned business fields.

+ Amend and supplement the content regarding the Company's business sectors as stipulated in the Charter on Organization and Operation of the Company after receiving approval from the competent State management authority for changes in the registered business sector content and publicly disclose the information in accordance with regulations.

Approval voting ratio 99.9997% of the total voting shares of shareholders attending and voting at the meeting.

Article 10. Approve the Proposal on Amending and Issuing the Charter on Organization and Operation of Port of Hai Phong Joint Stock Company

- Approve the amendment and issuance of the Charter on Organization and Operation of the Company as proposed in this Proposal and in the amended Charter of Port of Hai Phong Joint Stock Company attached to this Proposal.

- Authorize the Board of Management of Port of Hai Phong Joint Stock Company to proactively direct the General Director of the Company to:

+ Amend and supplement the Charter on Organization and Operation of Port of Hai Phong Joint Stock Company in accordance with the Proposal and the contributions of shareholders and shareholder representatives attending the General Meeting (if any).

+ Finalize and sign the issuance of the 2026 Charter on Organization and Operation of Port of Hai Phong Joint Stock Company and publicly disclose the Charter in accordance with regulations.

Approval voting ratio 99.9997% of the total voting shares of shareholders attending and voting at the meeting.

Article 11. Approve the Proposal on Amending and Issuing the Internal Regulations on Corporate Governance of Port of Hai Phong Joint Stock Company

- Approve the amendment and issuance of the Internal Regulation on Corporate Governance as proposed in this Proposal and in the Internal Regulation on Corporate Governance of Port of Hai Phong Joint Stock Company attached to this Proposal.

- Authorize the Board of Management of Port of Hai Phong Joint Stock Company to proactively:

+ Direct the amendment and supplementation of the Internal Regulation on Corporate Governance of Port of Hai Phong Joint Stock Company in accordance with this Proposal and the contributions of shareholders and shareholder representatives attending the General Meeting (if any).

+ Finalize, sign, and issue the 2026 Internal Regulation on Corporate Governance of Port of Hai Phong Joint Stock Company and publicly disclose the Regulation in accordance with regulations.

Approval voting ratio 99.9997% of the total voting shares of shareholders attending and voting at the meeting.

Article 12. Approve the Proposal Amending and Issuing the Regulations on the Operation of the Board of Management of Port of Hai Phong Joint Stock Company

- Approve the amendment and issuance of the Regulation on the Operation of the Board of Management as proposed in this Proposal and in the Regulation on the Operation of the Board of Management of Port of Hai Phong Joint Stock Company attached to this Proposal.

- Authorize the Board of Management of Port of Hai Phong Joint Stock Company to proactively:

+ Direct the amendment and supplementation of the Regulation on the Operation of the Board of Management of Port of Hai Phong Joint Stock Company in accordance with this Proposal and the contributions of shareholders and shareholder representatives attending the General Meeting (if any).

+ Finalize, sign, and issue the 2026 Regulation on the Operation of the Board of Management of Port of Hai Phong Joint Stock Company and publicly disclose the Regulation in accordance with regulations.

Approval voting ratio 99.9997% of the total voting shares of shareholders attending and voting at the meeting.

Article 13. Approval of the Proposal on Replacement of Members of the Board of Management and Supervisory Board of Port of Hai Phong Joint Stock Company

The approval ratio is 99.9997% of the total voting votes of shareholders attending and voting at the Meeting.

Article 14. On the election results of members of the Board of Management and the Supervisory Board of Port of Hai Phong Joint Stock Company for the 2024–2029 term, the elected candidates are as follows:

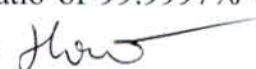
1. Election results of members of the Board of Management for the 2024–2029 term

No.	Full Name	Position	Number of Votes	Result
1	Le Hong Quan	Member of the Board of Management	308,097,502	Elected
2	Trinh Thi Ngoc Bien	Member of the Board of Management	308,080,586	Elected

2. Election results of members of the Supervisory Board for the 2024–2029 term

No.	Full Name	Position	Number of Votes	Result
1	Vu Thi Thanh Duyen	Member of the Supervisory Board	308,090,202	Elected
2	Nguyen Thi Minh Nguyet	Member of the Supervisory Board	308,087,886	Elected

Article 15. The General Meeting of Shareholders authorizes the Board of Management, the Supervisory Board, and the General Director of Port of Hai Phong Joint Stock Company to organize, implement, and supervise the execution of the 2026 resolutions of the General Meeting of Shareholders.

This resolution was fully approved at the 2026 General Meeting of Shareholders of Port of Hai Phong Joint Stock Company with an approval voting ratio of 99.9997% of the total voting shares of shareholders attending and voting at the meeting. 

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**



**Pham Hong Minh
Chairman of the Board of Management**