

No.: *102* /TB-CHP

*Hai Phong, April 28, 2026*

**CHANGE IN CERTIFICATE OF BUSINESS REGISTRATION**

Respectfully to: Hanoi Stock Exchange

Based on the Certificate of business registration No. 0200236845 dated 24/04/2026 issued by Business Registration and Management Division of the Hai Phong Department of Finance, the Confirmation regarding changes in business registration contents No. 41465/26 dated 24/04/2026 issued by Business Registration and Management Division of the Hai Phong Department of Finance, Port of Hai Phong Joint Stock Company (Company) would like to announce the change in the Certificate of business registration as follows:

- Name of the organization: Port of Hai Phong Joint Stock Company
- Stock code: PHP
- Head office: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.
- Telephone: +84 225 385 9945 Fax: +84 225 355 2049
- Email: congbothongtin@haiphongport.com.vn
- Website: haiphongport.com.vn

1. Information before change:

*1.1 Information of the enterprise*

No.	Business Lines	Code
1	Cargo handling	5224 (Main)
2	Rail freight transport	4912
3	Road freight transport	4933
4	Inland waterway freight transport	5022
5	Real estate business, land use rights owned by the owner, user, or lessee (excluding investment activities in the construction of cemetery and burial ground infrastructure for the purpose of transferring land use rights associated with such infrastructure)	6810
6	Other support activities related to transport Detail: Ship brokerage; shipping agency services; sea transport agency services; freight forwarding, tallying, and cargo handling	5229

No.	Business Lines	Code
	services; customs brokerage services; management and operation of seaports (excluding the following activities: maritime pilotage services; services for establishing, operating, maintaining, and servicing maritime signals, water areas, water zones, public maritime channels, and shipping routes; survey services for water areas, water zones, public maritime channels, and shipping routes for the publication of Notices to Mariners; services for surveying, constructing, and publishing nautical charts of water zones, seaports, maritime channels, and shipping routes; construction and publication of maritime safety documents and publications; maritime safety regulation services in water areas, water zones, and public maritime channels; maritime electronic information services)	
7	Other business support services not classified elsewhere Details: Import and export services for goods (excluding export, import, and distribution rights for goods listed in the Catalogue of Goods for which foreign investors and foreign-invested economic organizations are prohibited from exercising export, import, and distribution rights, such as: tobacco and cigars, books, newspapers, and magazines, recorded media, precious metals and gemstones, pharmaceuticals, explosives, crude oil and refined oil, rice, sugarcane sugar, and beet sugar)	8299
8	Warehousing and storage of goods	5210
9	Repair of other equipment Detail: Container repair	3319
10	Industrial cleaning and specialized construction cleaning Detail: Container cleaning services	8129
11	Basic Training Details: Vocational Training	8531
12	Intermediate-level training Details: Vocational Secondary Education	8532
13	Hospital and Health Center Operations	8610
14	Service activities incidental to water transportation Detail: Towing and assistance for sea-going vessels (excluding maritime pilotage services)	5222
15	Repair of machinery and equipment	3312
16	Construction of other civil engineering projects Detail: Wharves, piers, and yards (excluding the construction of works and services specified in Appendix I.A20-A21 of Decree No. 31/2021/ND-CP on business lines not yet open to market access for foreign investors)	4299
17	Restaurants and mobile food service activities	5610



No.	Business Lines	Code
18	Providing catering services under non-recurring contracts with clients	5621
19	Beverage serving activities (excluding bars)	5630
20	Motorized vehicle rental	7710
21	Rental of machinery, equipment, and other tangible goods without an operator Details: Rental of machinery and equipment for cargo handling, rental of lifting equipment.	7730
22	Temporary employment agency activities (excluding temporary labor supply for enterprises with labor export functions and services for sending workers abroad under contracts)	7820
23	Technical inspection and analysis Details: Container inspection (physical, chemical, and other analyses of containers; excluding judicial administrative services; inspection and certification services for transportation vehicles, inspection and certification services for technical safety and environmental protection, occupational safety technical inspection services... as specified in Annex I.A5 and Annex I.A22 of Decree No. 31/2021/NĐ-CP regulating sectors not yet open to foreign investors)	7120

## 1.2 Legal representatives of the company and Tax Registration Information

\*Full name: Nguyen Tuong Anh

Gender: Male

Date of birth: April 07, 1974

Nationality: Vietnamese

Personal identification number:

Title: General Director

Contact address:

## 2. Information after change:

### 2.1 Information of the enterprise

No.	Business Lines	Code
1	Motorized vehicle rental	7710
2	Inland waterway freight transport	5022
3	Real estate business, land use rights owned by the owner, user, or lessee (excluding investment activities in the construction of cemetery and burial ground infrastructure for the purpose of transferring land use rights associated with such infrastructure)	6810
4	Other support services related to transportation	5229

No.	Business Lines	Code
	Details: Arranging and organizing rail, road, and sea transport activities; Logistics consulting activities, such as planning, organizing/designing, and supporting transport, warehousing, and goods distribution operations; Collecting and issuing transport documents or bills of lading; Cargo unloading services; Cargo counting, weighing, and sampling services; Customs clearance services; Services for packing, crating, and packaging goods for transport (excluding the following activities: maritime pilotage services; services for establishing, operating, maintaining, and servicing maritime aids to navigation, water areas, water zones, public shipping lanes, and maritime routes; surveying services for water areas, water zones, public shipping lanes, and maritime routes for the purpose of issuing Maritime Notices; survey, construction, and publication of nautical charts for water areas, seaports, maritime channels, and maritime routes; construction and publication of maritime safety documents and publications; maritime safety regulation services in water areas, water zones, and public maritime channels; maritime electronic information services)	
5	Other business support services not classified elsewhere Details: Import and export services for goods (excluding export, import, and distribution rights for goods listed in the Catalogue of Goods for which foreign investors and foreign-invested economic organizations are prohibited from exercising export, import, and distribution rights, such as: tobacco and cigars, books, newspapers, and magazines, recorded media, precious metals and gemstones, pharmaceuticals, explosives, crude oil and refined oil, rice, sugarcane sugar, and beet sugar)	8299
6	Warehousing and storage of goods	5210
7	Direct support services for water transport Details: Seaport operations (including the management, operation, and leasing of seaport infrastructure); Support services related to coastal and deep-sea shipping; Operation of inland waterway ports (including the management, operation, and leasing of inland waterway port infrastructure); Support services related to inland waterway shipping; excluding the provision of maritime pilotage services	5222
8	Restaurants and mobile food service	5610
9	Rental of machinery, equipment, and other tangible goods without an operator Details: Rental of machinery and equipment for cargo handling, rental of lifting equipment.	7730
10	Beverage service (excluding bars)	5630
11	Road freight transport	4933
12	Intermediate-level training Details: Vocational Secondary Education	8532



No.	Business Lines	Code
13	Hospital and Health Center Operations	8610
14	Basic Training Details: Vocational Training	8531
15	Technical inspection and analysis Details: Container inspection (physical, chemical, and other analyses of containers; excluding judicial administrative services; inspection and certification services for transportation vehicles, inspection and certification services for technical safety and environmental protection, occupational safety technical inspection services... as specified in Annex I.A5 and Annex I.A22 of Decree No. 31/2021/NĐ-CP regulating sectors not yet open to foreign investors)	7120
16	Providing catering services under non-recurring contracts with clients	5621
17	Construction of other civil engineering works Details: Wharves, docks (excluding the construction of works and services specified in Appendix I.A20-A21 of Decree No. 31/2021/ND-CP regulating industries not yet open to foreign investors)	4299
18	Cargo Handling	5224 (Main)
19	Rail Freight Transport	4912
20	Repair and Maintenance of Other Equipment	3319
21	Other Cleaning Services Details: Container Cleaning Services	8129
22	Machinery and equipment repair and maintenance	3312
23	Temporary labor supply (excluding the provision of temporary labor to businesses engaged in labor export and services for sending workers abroad to work under contract)	7821
24	Intermediary services for freight transport Details: Freight forwarding by sea; Operation of freight transport intermediary platforms; Activities of maritime freight forwarders; Organization of freight transport and delivery on behalf of customers; Activities of customs clearance agents acting on behalf of customers; Ship agency services (including ship supply services); Maritime freight forwarding services; Multimodal transport services (excluding air transport services and general aviation operations)	5231
25	Other education not classified elsewhere	8559
26	Construction of water projects	4291
27	Other real estate activities on a fee or contract basis (excluding Real Estate Auction and Land Use Rights Auction)	6829
28	Business management consulting and other management consulting activities (excluding financial, accounting, and legal consulting)	7020

No.	Business Lines	Code
29	Repair and maintenance of cast metal products Details: Container repair	3311

## 2.2 Legal representatives of the company and Tax Registration Information

\*Full name: Le Hong Quan      Gender: Male

Date of birth: April 30, 1977      Nationality: Vietnamese

Personal identification number:

Title: General Director

Contact address:


### 3. Reason for change (if any):

- Amending and supplementing the business lines information (Industry name, contents, and business line codes) in accordance with the Resolution of the Company's 2026 Annual General Meeting of Shareholders.

- Change of the General Director pursuant to the Decision of the Company's Board of Management.

4. Effective date: April 24, 2026

5. Receipt date of new Certificate of business registration: April 25, 2026

3. This information was published on the Company's website on April 25, 2026, as in the link: <https://haiphongport.com.vn/vi/thong-tin-co-dong> 

### Attached documents:

- The Certificate of business registration No. 0200236845 dated 24/04/2026 issued by Business Registration and Management Division of the Hai Phong Department of Finance.

- The Confirmation regarding changes in business registration contents No. 41465/26 dated 24/04/2026 issued by Business Registration and Management Division of the Hai Phong Department of Finance

### Recipients:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

**LEGAL REPRESENTATIVE  
GENERAL DIRECTOR**



**Le Hong Quan**

**ENTERPRISE REGISTRATION CERTIFICATE**

**JOINT STOCK COMPANY**

**Enterprise code: 0200236845**

*First registration: June 02, 2008*

*14th amendment: April 24, 2026*

**1. Company name**

Company name in Vietnamese: **CÔNG TY CỔ PHẦN CẢNG HẢI PHÒNG**

Company name in foreign language: **PORT OF HAI PHONG JOINT STOCK  
COMPANY**

Abbreviated name: **PORT OF HAIPHONG**

**2. Headquarters address**

Address: *No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam*

Telephone: 0225.3859945

Fax: 0225.3859973

Email: [haiphongport@haiphongport.com.vn](mailto:haiphongport@haiphongport.com.vn) Website: *haiphongport.com.vn*

**3. Charter capital: 3,269,600,000,000 VND**

*In words: Three trillion, two hundred sixty-nine billion, six hundred million  
Vietnamese Dong.*

Par value per share: 10,000 VND

Total number of shares: 326,960,000

**4. Legal representatives of the company**

\*Full name: PHAM HONG MINH Gender: *Male*

Date of birth: *September 23, 1975* Nationality: *Vietnamese*

Personal identification number: *031075002247*

Title: Chairman of the Board of Management

Contact address: *No. 17/39 Cat Cut, Le Chan District, Hai Phong City, Vietnam*

\*Full name: LE HONG QUAN

Gender: *Male*

Date of birth: *April 30, 1977*

Nationality: *Vietnamese*

Personal identification number: *025077000148*

Title: General Director

Contact address: *Room 1106 Ct1 – C14 Bca – Residential Group 16, Dai Mo Ward, Hanoi City, Vietnam*

**FOR THE MANAGER  
DEPUTY MANAGER**  
*(Signed and Sealed)*

**Doan Van Sang**



No: 57 /NQ-CHP

*Haiphong, April 23<sup>th</sup> 2026*

**RESOLUTION**

On personnel matters at Port of Hai Phong Joint Stock Company

**BOARD OF MANAGEMENT  
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17<sup>th</sup>, 2020, and its amendments and supplements;

Pursuant to the Charter on Organization and Operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1948/QD-CHP dated June 29<sup>th</sup>, 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on the promulgation of the Internal Regulations on Corporate Governance of Port of Hai Phong Joint Stock Company, and its amendments and supplements;

Pursuant to Decision No. 1950/QD-CHP dated June 29<sup>th</sup>, 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on the promulgation of the Regulations on the Operation of the Board of Management of Port of Hai Phong Joint Stock Company, and its amendments and supplements;

Pursuant to Resolution No. 01/2026/NQ-DHDCD dated April 23<sup>th</sup>, 2026 of the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company;

Pursuant to the Minutes of the Leadership Meeting of Port of Hai Phong Joint Stock Company dated April 23<sup>th</sup>, 2026;

Pursuant to Document No. 606/HHVN-TCNS dated April 23<sup>th</sup>, 2026 of Vietnam Maritime Corporation – JSC regarding personnel matters,

**RESOLVES:**

**Article 1.** The Board of Management approves personnel matters at Port of Hai Phong Joint Stock Company as follows:

1. To approve the resignation of Mr. Nguyen Tuong Anh from the position of General Director of Port of Hai Phong Joint Stock Company in order to assume the position of Vice Chairman of the Board of Management of Port of Hai Phong Joint Stock Company.

2. To appoint Mr. Le Hong Quan, Master of Maritime Management, Engineer in Information Technology, Bachelor of Economics, currently General Director of

Quy Nhon Port Joint Stock Company and a Member of the Board of Management of Port of Hai Phong Joint Stock Company, as General Director of Port of Hai Phong Joint Stock Company with effect from April 23<sup>th</sup>, 2026.

**Article 2.** This Resolution shall take effect from the date of signing. Members of the Board of Management, the Company's Executive Board, and the individual named in Article 1 shall, within their respective functions, duties, and powers as prescribed in the Company's Charter, internal regulations, and applicable laws, be responsible for implementing this Resolution of the Board of Management./.

**Recipients:**

- As stated in Article 2;
- The Standing Committee of the Company's Party Committee (for reporting);
- Members of the Board of Management;
- The Board of Supervisors;
- The Internal Audit Department;
- Organization and Salary Department;
- Filed at: Company Secretariat.

**ON BEHALF OF BOARD OF  
MANAGEMENT  
CHAIRMAN**



**Phạm Hồng Minh**