

**DECISION**

**Regarding personnel matters of Da Nang Port Joint Stock Company**

**BOARD OF DIRECTORS  
DA NANG PORT JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020; the Law amending and supplementing a number of articles of the Law on Enterprises dated 17/06/2025;*

*Pursuant to the Charter of Da Nang Port Joint Stock Company;*

*Pursuant to the Internal Regulations on corporate governance issued in conjunction with Decision No. 609/QD-HDQT dated April 20, 2021, and Decision No. 617/QD-HDQT dated April 20, 2021, on the issuance of the Operating Regulations of the Board of Directors of Da Nang Port Joint Stock Company;*

*Pursuant to the Vote Counting Minutes for the election of members of the Board of Directors at the 2026 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company;*

*Pursuant to the Minutes of the Board of Directors meeting dated April 20, 2026,*

**DECIDES:**

**Article 1.** To elect Mr. Nguyen Tuong Anh, a member of the Board of Directors of Da Nang Port Joint Stock Company for the 2024-2029 term, to the position of Chairman of the Board of Directors of Da Nang Port Joint Stock Company for the 2024-2029 term, effective from April 20, 2026.

**Article 2.** Mr. Nguyen Tuong Anh is responsible for exercising his rights and performing his duties in accordance with the Charter of Da Nang Port and relevant legal regulations, and shall be entitled to remuneration, bonuses, and other benefits as per current regulations.

**Article 3.** This Decision takes effect from the date of signing.

The members of the Board of Directors, the Board of General Directors, the Chief Accountant, Heads and Deputy Heads of units under Da Nang Port, and Mr. Nguyen Tuong Anh are responsible for implementing this Decision./.

**Recipients:**

- As per Article 3;
- Party Committee of Da Nang Port;
- Trade Union of Da Nang Port;
- Supervisory Board;
- Secretariat Dept. (for info disclosure);
- File: Admin, HR Dept, Sec Dept.

**ON BEHALF OF THE BOD  
CHAIRMAN**  
  
**Nguyen Tuong Anh**