

RESOLUTION

(Re: Approval of matters within the authority of the General Meeting of Shareholders)

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 THANH THAI GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14, adopted by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Organization and Operation of Thanh Thai Group Joint Stock Company;
- Pursuant to the Vote Counting Minutes of the 2026 Annual General Meeting of Shareholders of Thanh Thai Group Joint Stock Company dated April 23, 2026;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Thanh Thai Group Joint Stock Company dated April 23, 2026;

DECISION

Article 1: Approval of the Report on Activities of the Board of Directors in 2025 and the Operational Directions for 2026. (Attached report No.: 01/2026/BC/HĐQT).

Article 2: Approval of the Report on Activities of the Management Board in 2025 and the Operational Directions for 2026. (Attached report No.: 02/2026/BC/BGD).

Article 3: Approval of the Report on Activities of the Supervisory Board in 2025 and the Operational Directions for 2026. (Attached report No.: 03/2026/BC/BKS).

Article 4: Approval of the audited financial statements for the year 2025. (Attached Submission No.: 01/2026/TTr-HĐQT).

Article 5: Approval of the remuneration for members of the Board of Directors and the Supervisory Board for 2025 and the estimated remuneration for 2026. (Attached Submission No.: 02/2026/TTr-HĐQT).

Article 6: Approval of the selection of the auditing firm for the fiscal year 2026. (Attached Submission No.: 03/2026/TTr-HĐQT).

Article 7: Approval of the profit distribution plan for 2025 and the business plan for 2026. (Attached Submission No.: 04/2026/TTr-HĐQT).



Article 8: Approval of the dismissal and election of replacement members of the Board of Directors for the term 2026–2031 (*Attached Submission No.: 05/2026/TTr-HĐQT*).

- Approval of the election results of members of the Board of Directors for the 2026–2031 term, as follows:

No.	Full Name	Number of Votes	Voting Ratio
1	Mr. Pham Ba Chinh	4.462.524	100%
2	Ms. Trinh Thanh Nhan	4.462.524	100%
3	Ms. Mac Thi Nhung	4.462.524	100%

Article 9: Approval of the dismissal and election of replacement members of the Supervisory Board for the term 2026–2031 (*Attached Submission No.: 06/2026/TTr-HĐQT*).

- Approval of the election results of members of the Supervisory Board for the 2026–2031 term, as follows:

No.	Full Name	Number of Votes	Voting Ratio
1	Ms. Vu Thi Hong Lien	4.462.524	100%
2	Ms. Pham Khanh Chi	4.462.524	100%
3	Mr. Dao Van Tien	4.462.524	100%

Article 10: Approval of the Company's financial investment policy (*Attached Submission No.: 07/2026/TTr-HĐQT*).

Article 11: Approval of the continuation of the investment policy for the Company's building project (*Attached Submission No.: 08/2026/TTr-HĐQT*).

Article 12: Implementation.

This Resolution has been approved by the General Meeting of Shareholders and shall take effect from April 23, 2026.

The Board of Directors of Thanh Thai Group Joint Stock Company, the Board of Management, and relevant departments/units shall be responsible for implementing this Resolution, ensuring the interests of the shareholders and the Company, and complying with applicable laws.

Recipients:

- Shareholders, Company Website;
- State Securities Commission, Hanoi Stock Exchange;
- Members of the Board of Directors, Board of Management, Supervisory Board;
- Archived.

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING

(signed)

Pham Ba Chinh

**MINUTES OF THE MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
THANH THAI GROUP JOINT STOCK COMPANY**

A. COMPANY INFORMATION

Name of organization: Thanh Thai Group Joint Stock Company

Head office: No. 6 Nguyen Trai Street, Ngo Quyen Ward, Vietnam

Enterprise Registration Certificate (Joint Stock Company): No. 0200412681, first issued by the Hai Phong Department of Planning and Investment on January 2, 2001, and amended for the 16th time on December 16, 2023.

B. TIME AND VENUE OF THE GENERAL MEETING

Time: 15h, April 23, 2026

Venue: Cau Kien Facility – Thanh Thai Group Joint Stock Company – Ngo Yen Residential Cluster, Hong An Ward, Hai Phong City.

C. VALIDITY OF THE GENERAL MEETING

1. Basis for convening the Meeting

The Board of Directors of the Company convened the 2026 Annual General Meeting of Shareholders in accordance with applicable laws and the Company's Charter.

2. Report on verification of shareholders' eligibility to attend the Meeting

The Meeting heard Ms. Mac Thi Nhung, Head of the Shareholder Eligibility Verification Committee, present the results of verification of attending shareholders and their representatives as follows:

The total number of shareholders and authorized representatives entitled to attend the 2026 Annual General Meeting of Shareholders is **306** shareholders, holding and representing a total of 5,199,816 shares, equivalent to 100% of the total voting shares of the Company.

The total number of shareholders (including those attending in person and those attending via authorized representatives) actually attending the 2026 Annual General Meeting of Shareholders is **5** shareholders, holding or representing **4.462.524** shares, equivalent to **85,82 %** of the total voting shares of the Company.

In accordance with the Law on Enterprises and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Thanh Thai Group Joint Stock Company has satisfied all required conditions to proceed. Shareholders and their representatives attending the Meeting are entitled to vote in proportion to the number of shares they own or represent.

D. MEETING AGENDA

I. INTRODUCTION OF THE PRESIDIUM, SECRETARY/SECRETARIAT AND APPROVAL OF THE VOTE COUNTING COMMITTEE

1. Introduction of the Presidium:

The Organizing Committee introduces the Presidium of the Meeting consisting of 03 members:

- Mr. Pham Ba Chinh – Chairman of the BOD – Chairperson of the Meeting
- Ms. Trinh Thanh Nhan – Member
- Mr./Ms. Mac Thi Nhung – Member

The Chairperson accepts the assignment and assumes responsibility for presiding over the Meeting

2. Meeting Secretary:

The Chairperson appoints the Meeting Secretariat consisting of 01 members:

- Ms.: Nguyen Thi Hai Yen

3. Members of the Vote Counting Committee:

The Chairperson nominates the following persons to the Vote Counting Committee:

- Mr.Bui Trong Tai - Head of the Committee
- Mr.Le Duc Truong - Member

The General Meeting approved the composition of the Vote Counting Committee by a show of voting cards.

II. APPROVAL OF THE MEETING AGENDA, RULES OF ORGANIZATION AND VOTING, AND ELECTION REGULATIONS AT THE GENERAL MEETING

The Meeting heard Mr. Pham Ba Chinh present the Meeting Agenda, Rules of Procedure, Voting Principles, and Election Regulations. The General Meeting approved the Meeting Agenda, Rules of Procedure, Voting Principles, and Election Regulations by a show of voting cards.

Result: 100% of the attending shareholders voted in favor.

III. MEETING CONTENTS

1. Mr. Pham Ba Chinh – Chairman of the Board of Directors – presented to the Meeting:
“Report on Activities of the Board of Directors in 2025 and the Operational Directions for 2026.”
2. Ms. Mac Thi Nhung – Chief Executive Officer – presented to the Meeting:
“Report on Activities of the Management Board in 2025 and the Operational Directions for 2026.”
3. Ms. Vu Thi Hong Lien – Head of the Supervisory Board – on behalf of the Supervisory Board, presented:
“Report of the Supervisory Board on the Operations of the Supervisory Board in 2025; Action Plan and Orientation for 2026.”
4. Ms. Nguyen Thi Hai Yen – Chief Accountant – presented to the Meeting:
“Submission on approval of the audited financial statements for the year 2025.”
5. Mr. Pham Ba Chinh – Chairman of the Board of Directors – presented the following Approval to the Meeting:
 - Submission on approval of the remuneration for members of the Board of Directors and the Supervisory Board for 2025 and the estimated remuneration for 2026;
 - Submission on approval of the selection of the auditing firm for the fiscal year 2026;
 - Submission on approval of the profit distribution plan for 2025 and the business plan for 2026;
 - Submission on approval of the dismissal and election of replacement members of the Board of Directors for the term 2026–2031;
 - Submission on approval of the dismissal and election of replacement members of the Supervisory Board for the term 2026–2031;
 - Submission on approval of the Company’s financial investment policy;
 - Submission on approval of the continuation of the investment policy for the Company’s building project.

IV. DISCUSSION OF THE REPORTS AND SUBMISSIONS AT THE MEETING

At the Meeting, the shareholders did not raise any additional opinions.

V. VOTING AND VOTING RESULTS AT THE MEETING:

The General Meeting of Shareholders conducted secret ballots to approve the contents of the Reports and Submissions presented at the Meeting, and also conducted secret ballots to elect members of the Board of Directors and the Supervisory Board for the 2026–2031 term.

Mr. Bui Trong Tai – Head of the Vote Counting Committee, on behalf of the Committee, presented to the Meeting the results of vote counting for the approval of the Reports and Submissions, as well as the results of vote counting for the election of members of the Board of Directors and the Supervisory Board, as follows:

1. Approval of the Reports and Submissions at the Meeting:

Matter 1: Approval of the Report on Activities of the Board of Directors in 2025 and the Operational Directions for 2026. (*Attached report No.: 01/2026/BC/HĐQT*)

Total number of voting ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Voting method:	: Secret ballot	
Number of valid ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of invalid ballots	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of votes in favor	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of votes against	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of abstentions	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders

Matter 2: Approval of the Report on Activities of the Management Board in 2025 and the Operational Directions for 2026. (*Attached report No.: 02/2026/BC/BGD*)

Total number of voting ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Voting method:	: Secret ballot	
Number of valid ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of invalid ballots	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of votes in favor	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of votes against	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders

Number of abstentions	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
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Matter 3: Approval of the Report on Activities of the Supervisory Board in 2025 and the Operational Directions for 2026. (Attached report No.: 03/2026/BC/BKS)

Total number of voting ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Voting method:	: Secret ballot	
Number of valid ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of invalid ballots	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of votes in favor	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of votes against	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of abstentions	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders

Matter 4: Approval of the audited financial statements for the year 2025. (Attached Submission No.: 01/2026/TTr-HDQT)

Total number of voting ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Voting method:	: Secret ballot	
Number of valid ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of invalid ballots	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of votes in favor	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of votes against	: 0 ballots	equivalent to 0% of the total voting

		rights of attending shareholders
Number of abstentions	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders

Matter 5: Approval of the remuneration for members of the Board of Directors and the Supervisory Board for 2025 and the estimated remuneration for 2026. (Attached Submission No.: 02/2026/TTr-HDQT)

Total number of voting ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Voting method:	: Secret ballot	
Number of valid ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of invalid ballots	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of votes in favor	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of votes against	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of abstentions	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders

Matter 6: Approval of the selection of the auditing firm for the fiscal year 2026. (Attached Submission No.: 03/2026/TTr-HDQT)

Total number of voting ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Voting method:	: Secret ballot	
Number of valid ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of invalid ballots	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of votes in favor	: 4.462.524	equivalent to 100% of the total voting

		rights of attending shareholders
Number of votes against	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of abstentions	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders

Matter 7: Approval of the profit distribution plan for 2025 and the business plan for 2026. (Attached Submission No.: 04/2026/TTr-HĐQT)

Total number of voting ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Voting method:	: Secret ballot	
Number of valid ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of invalid ballots	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of votes in favor	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of votes against	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of abstentions	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders

Matter 8: Approval of the dismissal and election of replacement members of the Board of Directors for the term 2026–2031 (Attached Submission No.: 05/2026/TTr-HĐQT)

Total number of voting ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Voting method:	: Secret ballot	
Number of valid ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of invalid ballots	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders

Number of votes in favor	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of votes against	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of abstentions	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders

Matter 9: Approval of the dismissal and election of replacement members of the Supervisory Board for the term 2026–2031 (*Attached Submission No.: 06/2026/TTr-HĐQT*)

Total number of voting ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Voting method:	: Secret ballot	
Number of valid ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of invalid ballots	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of votes in favor	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of votes against	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of abstentions	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders

Matter 10: Approval of the Company's financial investment policy (*Attached Submission No.: 07/2026/TTr-HĐQT*)

Total number of voting ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Voting method:	: Secret ballot	
Number of valid ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders

Number of invalid ballots	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of votes in favor	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of votes against	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of abstentions	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders

Matter 11: Approval of the continuation of the investment policy for the Company's building project (Attached Submission No.: 08/2026/TTr-HDQT)

Total number of voting ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Voting method:	: Secret ballot	
Number of valid ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of invalid ballots	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of votes in favor	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Number of votes against	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
Number of abstentions	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders

2. Election results of members of the Board of Directors and the Supervisory Board

Total number of voting ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders
Voting method:	: Secret ballot	
Number of valid ballots	: 4.462.524	equivalent to 100% of the total voting rights of attending shareholders

Number of invalid ballots	: 0 ballots	equivalent to 0% of the total voting rights of attending shareholders
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- Election results of members of the Board of Directors:

No.	Full Name	Number of Votes	Voting Ratio
1	Mr. Pham Ba Chinh	4.462.524	100%
2	Ms. Trinh Thanh Nhan	4.462.524	100%
3	Ms. Mac Thi Nhung	4.462.524	100%

- Election results of members of the Supervisory Board:

No.	Full Name	Number of Votes	Voting Ratio
1	Ms. Vu Thi Hong Lien	4.462.524	100%
2	Ms. Pham Khanh Chi	4.462.524	100%
3	Mr. Dao Van Tien	4.462.524	100%

VI. CONTENTS APPROVED BY THE GENERAL MEETING OF SHAREHOLDERS

Based on the above voting and election results, and pursuant to the Rules of Organization, Voting Principles, Election Regulations of the Meeting, the Company's Charter, and applicable laws, the following contents were approved at the Meeting:

Vấn đề 1: Approval of the Report on Activities of the Board of Directors in 2025 and the Operational Directions for 2026

Vấn đề 2: Approval of the Report on Activities of the Management Board in 2025 and the Operational Directions for 2026

Vấn đề 3: Approval of the Report on Activities of the Supervisory Board in 2025 and the Operational Directions for 2026

Vấn đề 4: Approval of the audited financial statements for the year 2025

Vấn đề 5: Approval of the remuneration for members of the Board of Directors and the Supervisory Board for 2025 and the estimated remuneration for 2026

Vấn đề 6: Approval of the selection of the auditing firm for the fiscal year 2026

Vấn đề 7: Approval of the profit distribution plan for 2025 and the business plan for 2026

Vấn đề 8: Approval of the dismissal and election of replacement members of the Board of Directors for the term 2026–2031

- Approval of the election results of members of the Board of Directors for the 2026–2031 term, as follows:

No.	Full Name	Number of Votes	Voting Ratio
1	Mr. Pham Ba Chinh	4.462.524	100%
2	Ms. Trinh Thanh Nhan	4.462.524	100%
3	Ms. Mac Thi Nhung	4.462.524	100%

Vấn đề 9: Approval of the dismissal and election of replacement members of the Supervisory Board for the term 2026–2031

- Approval of the election results of members of the Supervisory Board for the 2026–2031 term, as follows:

No.	Full Name	Number of Votes	Voting Ratio
1	Ms. Vu Thi Hong Lien	4.462.524	100%
2	Ms. Pham Khanh Chi	4.462.524	100%
3	Mr. Dao Van Tien	4.462.524	100%

Vấn đề 10: Approval of the Company's financial investment policy.

Vấn đề 11: Approval of the continuation of the investment policy for the Company's building project.

E. CLOSING PROCEDURES OF THE MEETING

Ms. Nguyen Thi Hai Yen – Secretary of the Meeting – read the draft Minutes and the draft Resolution of the General Meeting.

The General Meeting unanimously approved the full text of the Minutes and the Resolution of the 2026 Annual General Meeting of Shareholders.

The Chairperson of the Meeting – Mr. Pham Ba Chinh – declared the Meeting closed.

This Minutes was prepared at 17h on April 23, 2026, at the 2026 Annual General Meeting of Shareholders of Thanh Thai Group Joint Stock Company.

SECRETARY

Nguyen Thi Hai Yen

CHAIRPERSON

Pham Ba Chinh

**REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS
Regarding the performance in 2025 and the business plan and directions for 2026**

To: The 2026 Annual General Meeting of Shareholders

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders the report on the Board's performance in 2025 and its operational directions and plans for 2026, as follows:

I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. Structure of the Board of Directors in 2025

In 2025, there were no changes in the membership of the Board of Directors (BOD). The current Board of Directors consists of three (03) members, chaired by Mr. Pham Ba Chinh, as follows:

No.	Full name	Position in the BOD	Position in the Company
1	Mr. Pham Ba Chinh	Chairman of the BOD	-
2	Ms. Trinh Thanh Nhan	Independent Member of the BOD	-
3	Ms. Mac Thi Nhung	Member of the BOD	Chief Executive Officer

2. Activities of the Board of Directors in 2025 in accordance with the Law on Enterprises and the Company's Charter

2.1. Meetings of the Board of Directors in 2025:

In 2025, the Board of Directors held five (05) regular and ad-hoc meetings to discuss and approve policies, operational matters, and issues arising within its authority. Details of these meetings are presented in the 2025 Corporate Governance Report which has been publicly disclosed.

2.2. Activities of the members of the Board of Directors

Pursuant to the Law on Enterprises and the Company's Charter, the Board of Directors assigned specific responsibilities to each member as follows:

- Chairman of the Board of Directors: 1) To lead and organize the activities of the Board of Directors; to chair BOD meetings; to sign Resolutions and Decisions of the BOD and supervise their implementation. 2) To represent the Board of Directors in signing documents and reports and to take primary responsibility before the General Meeting of Shareholders for the Company's strategy and corporate governance. 3) To perform other

rights and duties in accordance with applicable laws and the Company's Charter.

- Member of the Board of Directors concurrently holding an executive position: 1) To develop and advise the Board of Directors on business development strategies and internal management matters. 2) To assign tasks to departments and divisions in accordance with approved orientations and decisions. 3) To organize meetings between management and employees to improve operational efficiency and make timely adjustments when necessary. 4) To perform other rights and duties in accordance with applicable laws and the Company's Charter.

- Independent member of the Board of Directors: 1) To fully participate in all Board of Directors meetings. 2) To supervise the management and executive activities of the Board of Management and other BOD members. 3) To provide independent and objective opinions on management activities and business plans to ensure objectivity and appropriateness in BOD decisions. 4) To perform other rights and duties in accordance with applicable laws and the Company's Charter.

Evaluation of the BOD members' performance in 2025: All members of the Board of Directors properly performed their rights and obligations in accordance with regulations. They demonstrated a strong sense of responsibility, fulfilled their assigned duties, and made efforts to complete tasks entrusted by the General Meeting of Shareholders and the Board of Directors.

2.3. Report of the Independent BOD Member on BOD activities in 2025

- The Board of Directors focused on implementing business plans in line with orientations approved by the General Meeting of Shareholders and in compliance with the Law on Enterprises, the Company's Charter, and internal regulations;

- The Board of Directors respected and facilitated the Supervisory Board in exercising its lawful supervisory rights and seriously addressed shortcomings identified by the Supervisory Board;

- The Board of Directors approved major transactions and related party transactions in accordance with regulations;

- The Board of Directors effectively performed its role in directing and supervising the Board of Management.

2.4. Supervisory activities of the Board of Directors over the Board of Management

In 2025, the Board of Directors carried out supervisory and directing activities toward the Board of Management in the operation and management of the Company. The BOD directly participated in management meetings to provide guidance and support executive decisions while also conducting supervision through periodic reports. The Board of Directors also supported the Board of Management in coordinating business operations,

allocating personnel among departments, ensuring employee benefits, and implementing appropriate reward and support policies

Under the direction of the Board of Directors, the Board of Management ensured that all operations complied with applicable laws, resolutions of the General Meeting of Shareholders, and BOD resolutions.

2.5. Report on information disclosure and related party transactions

In 2025, the Board of Directors approved policies regarding related party transactions, which were conducted in compliance with applicable regulations. Details of such transactions are disclosed in the audited 2025 financial statements and the 2025 Corporate Governance Report.

3. Results of implementation of the 2025 General Meeting of Shareholders' Resolution

3.1. Business performance results in 2025

Under the direction of the Board of Directors and the efforts of the Board of Management and all employees, the Company achieved the following results in 2025:

Business performance results in 2025

Unit: VND

Criteria	2025 Plan	2025 Actual	Completion rate (%)
Net revenue	150.000.000.000	18.365.172.976	12,24%
Profit before tax	1.000.000.000	8.073.696.735	807,37%
Profit after tax	800.000.000	8.073.696.735	1009,21%
Expected dividend	0%	0%	-

3.2. Remuneration, salaries and bonuses of the BOD, Supervisory Board and Board of Management in 2025

• Remuneration of the Board of Directors and Supervisory Board

No.	Description	Number of members	Monthly amount	Total amount in 2025
A	Board of Directors	3		132.000.000
1	Chairman of the BOD	1	5.000.000	60.000.000
2	BOD members	2	3.000.000	72.000.000
B	Supervisory Board	3		84.000.000
1	Head of Supervisory Board	1	3.000.000	36.000.000

2	Supervisory Board members	2	2.000.000	48.000.000
	Total:			216.000.000

• **Income of the Board of Management:**

No.	Full name	Position	Amount (VND)
1	Ms. Mac Thi Nhung	Chief Executive Officer	325.389.593

3.3. Implementation of resolutions approved at the 2025 AGM

At the 2025 AGM, the Board of Directors submitted and obtained approval for the investment policy of the Company's building project. Under authorization from the AGM, the BOD has been researching project scale, investment items, and legal procedures to ensure implementation according to schedule.

The Board of Directors will continue to seek AGM approval for the project implementation as detailed in Proposal No. 08/2026/TTr-HDQT.

II. PLANS AND DIRECTIONS OF THE BOARD OF DIRECTORS FOR 2026

1. Personnel structure in 2026

In accordance with applicable laws and the Company's Charter, the term of the Board of Directors for the 2021–2026 period has expired. The Board of Directors respectfully submits to the General Meeting of Shareholders the dismissal of the 2021–2026 BOD members and the election of the new BOD for the 2026–2031 term as detailed in Proposal No. 05/2026/TTr-HDQT.

2. Business plan for 2026

Based on the current business situation, the Board of Directors submits the 2026 business plan for AGM approval as follows:

Criteria	Unit	Plan
Net revenue	VND	80.000.000.000
Profit before tax	VND	1.000.000.000
Profit after tax	VND	800.000.000
Expected dividend	%	0%

3. Operational directions of the Board of Directors in 2026

In 2026, the Board of Directors will focus on the following key activities:

- Developing business strategies in accordance with the 2026 AGM Resolution to ensure completion of planned targets and promote growth.

- Fulfilling duties of the Board of Directors in accordance with laws, the Company's Charter and internal regulations.
- Developing detailed supervision and direction plans for the Board of Management and enhancing management capacity through training programs.
- Improving human resource governance to enhance professionalism and ensure employee benefits.

The above is the report on the activities of the Board of Directors in 2025 and the operational plans and directions for 2026.

Respectfully submitted to the General Meeting of Shareholders for approval!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Pham Ba Chinh



REPORT ON THE ACTIVITIES OF THE MANAGEMENT BOARD

Regarding activities in 2025, plans and directions for activities in 2026

To: Annual General Meeting of Shareholders 2026

On behalf of the Management Board of Thanh Thai Group Joint Stock Company, we would like to report to the Annual General Meeting of Shareholders in 2026 on the results of operations in 2025, plans and directions for activities in 2026 of the Management Board as follows:

I. ACTIVITIES OF THE MANAGEMENT BOARD IN 2025

1. Personnel structure of the Management Board in 2025

The Company's the Management Board in 2025 includes 01 member, led by Ms. Mac Thi Nhung as General Director.

2. Report on business results in 2025

Following the annual GMS authorization in 2025, during the year the Company signed an audit contract with the audit unit, UHY Audit Co., Ltd. The company has issued quarterly financial statements, semi-annual financial statements, annual audit financial statements and disclosed information fully and on time as prescribed by law.

Under the direction of BOD and the efforts of all employees, in 2025 the Company has implemented and achieved the following results:

Table of results of implementing production and business plans in 2025

No.	Criteria	Plan for 2025 (VND)	Actual in 2025 (VND)	Completion rate (%)	2024 (VND)	Increase or decrease 2025/2024
1	Revenue	150.000.000.000	18.365.172.976	12,24%	88.587.513.537	-79,27%
2	PBT	1.000.000.000	8.073.696.735	807,37%	6.892.039.810	17,15%
3	PAT	800.000.000	8.073.696.735	1009,21%	6.892.039.810	17,15%
4	Dividends	0%	0%	-	0%	-

Net revenue in 2025 will reach 18,3 billion, completing 12,24% of the plan set out at the 2025 annual GMS. The main reason is that the main business situation is still facing

many difficulties. The Company's Board of Directors still does not see the potential for profitable business from the main business activities, so in order to maximize profits, the Board of Directors still focuses on learning and researching other potential areas. The Company's business results for the year recorded excess profit after tax, completing more than 1,000% of the GMS plan. The Management Board will continue to focus on researching and evaluating the market situation, promptly seizing business and investment opportunities, ensuring the Company's business results grow and complete planned targets in the coming time.

3. Report on the Company's operations:

a. General operating situation:

In 2025, besides main production and business activities, the Company has researched and implemented a number of other activities such as: research on scale, investment items and legal procedures related to building investment projects; Research the market and seek investment opportunities in a context where core business activities still face many difficulties.

b. Activities of departments and divisions:

Finance - Accounting Department

In 2025, there were no violations by the department in financial management, as well as other violations with state agencies. The Department has performed well the function of coordinating appropriate financial flows, meeting the Company's production and business needs and other plans for the year. Despite many difficulties, the department still tries to protect the interests of shareholders as well as balance the development needs of the Company.

Administrative Department

- Implement well administrative procedures, store records, deploy a system of document standards to ensure consistency of all records in the Company, and support search and inspection work.
- The organizational structure of human resources and human resource allocation are consistent with the functions of each department and the actual capabilities of workers. Recruitment is transparent, screening candidates to meet the Company's requirements.
- Ensure full implementation of salary regulations, labor regulations on rewards, work and rest regulations, and social insurance regimes for employees.
- Ensuring security, labor safety, and fire and explosion prevention.

Sales department

The Management Board recognized the department's performance in consulting and proposing reasonable business plans, suitable for risky market situations such as in 2025. The department has performed well the task of maintaining and connecting relationships with customers, as well as finding many new opportunities. Operational plans and projects are carried out carefully, ensuring maximum efficiency.

II. PLAN AND ORIENTATION OF OPERATION IN 2026

1. Personnel structure in 2026

In 2026, the Management Board expects no changes in personnel structure.

2. Production and business plan for 2026

Criteria	Unit	Plan
Net revenue	VND	80.000.000.000
Profit before tax	VND	1.000.000.000
Profit after tax	VND	800.000.000
Dividends	%	0%

3. Operational direction of the Management Board in 2026

- Fostering ethics and improving professional capacity of the Management Board as well as specialized departments;
- Fostering management capacity, ensuring progress of assigned work;
- Ensure good implementation of tasks assigned by BOD, actively and proactively make detailed plans to promote production and business activities and investment projects of the Company; expand capital mobilization plans, maintain relationships with partners;
- Apply modern management methods to the operating system, gradually applying digital science and technology to the working process, communication, and activities of departments and the entire Company;
- Establish a strict inspection and supervision system, create a professional, honest, and creative working environment within the legal framework, in accordance with the Company's needs; Focus on improving weaknesses in the production and business system, enhancing market adaptability;
- Continue to improve the reward regime, promote enthusiastic working spirit, improve labor quality, and recruit qualified personnel suitable for the Company.

Above is the report on the activities of the Management Board in 2025, and the plan and direction of activities in 2026.

Respectfully submitted to the General Meeting of Shareholders for approval!

ON BEHALF OF THE MANAGEMENT BOARD

CEO




Mac Thi Nhung



REPORT ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
Supervisory Board activities in 2025, operational plans and directions for 2026

Supervisory Board would like to report to the 2026 Annual General Meeting of Shareholders on the results of activities in 2025, and the plan and direction of activities in 2026 of Supervisory Board as follows:

A. PERFORMANCE RESULTS IN 2025

I. Organizational structure and operations of the Supervisory Board in 2025

1. Supervisory Board structure

The Company's Supervisory Board currently consists of 03 members led by Ms. Vu Thi Hong Lien. Specifically:

No.	Full name	Position	Note
1	Ms. Vu Thi Hong Lien	Head of SUPERVISORY BOARD	
2	Ms. Pham Khanh Chi	Member	
3	Mr. Dao Van Tien	Member	

2. Supervisory Board activities in 2025:

- Supervise the implementation of development strategies and business plans of Board of Directors and the Management Board. Check the reasonableness, legality and honesty in management and administration; Evaluate the implementation of rights and obligations of the Board of Directors and the Management Board;

- Monitor the legality, systematicity and honesty in finance, accounting, accounting books, check the correctness of financial statements, appendices and related documents by requiring relevant departments to provide all necessary documents;

- Contribute ideas, consult on solutions to handle problems the Company is facing as well as prevent risks.;

- Perform other obligations according to the provisions of law and Resolution of the General Meeting of Shareholders.

3. Summary of Supervisory Board meetings

In 2025, Supervisory Board has conducted 04 regular quarterly meetings, built a unified and tight work plan, and distributed specific and reasonable tasks to each

Supervisory Board member. Based on the actual situation of the Company's operations as well as market fluctuations, Supervisory Board has proposed a number of opinions to Board of Directors as follows:

- Timely provide recommendations to Board of Directors during the market crisis period, in order to maintain stability of the Company's business situation;
- Implement standardization and synchronization of operating activities and internal processes of each department as well as the entire company, conduct management in a spirit of self-awareness and initiative, and create motivation for employees to complete assigned tasks well;
- Further promote market demand forecasting, promote promotional activities, and create opportunities to expand relationships with domestic and international partners.

4. Results of supervision for Board of Directors members, the Management Board and management staff.

The results of Supervisory Board's supervision with Board of Directors members and the Management Board in 2025 are as follows:

- Results of monitoring with Board of Directors:
 - + In 2025, Board of Directors organizes 05 meetings, the Resolutions given at the meetings all comply with the correct order, procedures, and authority according to the law and the Company Charter, through the contents of implementing investment activities, issuance and making additional changes to business lines, expanding the scope of the Company's operations;
 - + Board of Directors members have done a good job of devising business development strategies in accordance with GMS's orientation; Coordinate and supervise the Board of Directors in operating the Company. Board of Directors members continuously cultivate and nurture their expertise, thereby ensuring the most appropriate decisions are made for the Company.
- Results of supervision with the Management Board: the Management Board has completed the tasks assigned by Board of Directors, receiving support from Board of Directors in operating the Company. 2025 is a year of many difficulties and challenges for the steel industry, the Management Board has made efforts and drastically directed departments to coordinate to operate the Company, minimizing adverse impacts from the market on the Company's production and business activities.
- Supervisory Board has received coordination from Board of Directors and the Management Board during the inspection, supervision and evaluation process. Documents and information requested by Supervisory Board are always provided promptly, serving Supervisory Board's work to the fullest.

In 2025, the Supervisory Board recorded no documents from shareholders or groups of shareholders sent to Supervisory Board to request an inspection of issues related to the

management and operation of the Board of Directors, the Board of Directors and other aspects of the Company's operations.

II. The company's financial situation and business operations in 2025

1. Some financial indicators as of December 31, 2025:

Item	Implementation (VND)
Capital Company Charter	52.000.000.000
Total revenue	18.365.172.976
Total profit before tax	8.073.696.735
Profit after tax	8.073.696.735

Summary of the Company's financial situation as of December 31, 2025 (financial statements were audited by UHY Audit and Consulting Co., Ltd. - Hai Phong branch)

Asset:

Target	Amount (VND)
I. Short-term assets	111.969.133.085
1. Cash and equivalents	477.446.508
2. Short-term financial investment	110.145.168.000
3. Short-term receivables	162.165.000
4. Inventory	0
5. Other short-term assets	1.184.353.577
II. Long-term assets	3.311.514.621
1. Long-term receivables	0
2. Fixed assets	2.403.351.413
3. Long-term unfinished assets	0
4. Long-term financial investments	0
5. Other long-term assets	908.163.208
Total assets	115.280.647.706

Capital source:

Target	Amount (VND)
I. Liabilities	60.063.012.233
1. Short-term debt	59.313.012.233

2. Long-term debt	750.000.000
II. Equity	55.217.635.473
1. Owner's investment capital	52.000.000.000
2. Share surplus	-2.696.860.498
3. Other capital of the owner	5.200.000.000
4. Treasury shares	-2.817.747
5. Undistributed profits	717.313.718
Total capital	115.280.647.706

2. Financial management:

- Regarding spending regime and recording and accounting: The Company has complied with regulations and fully archived documents.
- Fund appropriation: is carried out in accordance with current Financial Regulations.
- Reconciliation of receivables, payables, and full advances.
- Regarding management of fixed assets and labor tools: The Company has conducted inventory of fixed assets and labor tools, monitored, kept records and calculated depreciation in accordance with current regulations.
- Fulfillment of obligations to the state budget: The Company has declared and paid all relevant taxes and fees.

B. OPERATION PLAN FOR 2026

I. SUPERVISORY BOARD 2026 personnel structure

According to the provisions of law and the Company Charter on Organization and Operation of Thanh Thai Group Joint Stock Company, Supervisory Board members for the 2021-2026 term have expired. Therefore, the Board of Directors of the Company submits to the General Meeting of Shareholders on the dismissal of Supervisory Board members for the 2021-2026 term and the election of Supervisory Board members for the new term 2026-2031, details are presented in Proposal No. 06/2026/TTr-BOD.

II. SUPERVISORY BOARD's work plan in 2026

To complete the control task according to the Law on Enterprises and Company Charter, the Supervisory Board submits to the congress the work plan for 2026 as follows:

- Proactively carry out monitoring and inspection work in accordance with the law, Company Charter and GMS directions.
- Conduct regular and extraordinary meetings depending on the actual situation of the Company to promptly take appropriate measures.

- Actively participate in Board of Directors's and Management Board's meetings to closely monitor the Company's production and business activities, thereby proposing appropriate support plans.

- Deploy the work of reviewing and inspecting the operations of departments, supporting employees promptly, monitoring social insurance payment activities, and implementing reward regulations in accordance with the law and the Company's internal regulations.

- Ensure information disclosure in accordance with legal regulations.

- Professional training, active learning and improving qualifications for each member, improving working efficiency.

C. CONCLUSION

- The Company's activities in 2025 have complied with the provisions of law and the Company Charter.

- The Supervisory Board did not see any unusual signs in the company's production and business activities.

- Board of Directors and the Management Board have closely coordinated, proactively and positively in handling the company's difficulties, directing drastic implementation, ensuring jobs and increasing income for employees.

Respectfully submitted to the General Meeting of Shareholders for approval!

**ON BEHALF OF SUPERVISORY BOARD
HEAD OF THE BOARD**



Vu Thi Hong Lien

SUBMISSION

Re: Approving audited financial statements in 2025

To: General Meeting of Shareholders Thanh Thai Group Joint Stock Company

- Pursuant to Law on Enterprises No. 59/2020/QH14 was approved by the National Assembly on June 17, 2020;
- Pursuant to Company Charter on Organization and Operation of Thanh Thai Group Joint Stock Company.

The Board of Directors of Thanh Thai Group Joint Stock Company would like to present to the General Meeting of Shareholders through the content of financial statements in 2025, which was audited by UHY Audit and Consulting Company Limited - Hai Phong branch of Thanh Thai Group Joint Stock Company including the following contents:

1. Independent auditor's report;
2. Balance sheet;
3. Statement of profit or loss;
4. Statement of cash flows;
5. Notes financial statements.

(The audited financial statements for 2025 have been disclosed on the Company's website).

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval./.

Recipients:

- GMS;
- Archives.

ON BEHALF OF THE BOARD OF DIRECTORS



Pham Ba Chinh

SUBMISSION

***Re: Approval of the remuneration of the Board of Directors and the Supervisory Board
for 2025, and the plan for 2026***

To: General Meeting of Shareholders Thanh Thai Group Joint Stock Company

- Pursuant to Law on Enterprises No. 59/2020/QH14 was approved by the National Assembly on June 17, 2020;
- Pursuant to Company Charter on Organization and Operation of Thanh Thai Group Joint Stock Company.

Based on the audited financial statements of Thanh Thai Group Joint Stock Company in 2025, the Board of Directors of the Company respectfully submits to the General Meeting of Shareholders to approve the Board of Directors and Supervisory Board remuneration levels for 2025 and the total Board of Directors and Supervisory Board remuneration plan for 2026 as follows:

1. Status of remuneration payment to the Board of Directors and the Supervisory Board in 2025

No.	Description	Number of members	Monthly amount	Total amount in 2025
A	Board of Directors	3		132.000.000
1	Chairman of the BOD	1	5.000.000	60.000.000
2	BOD members	2	3.000.000	72.000.000
B	Supervisory Board	3		84.000.000
1	Head of Supervisory Board	1	3.000.000	36.000.000
2	Supervisory Board members	2	2.000.000	48.000.000
	Total:			216.000.000

2. Estimated remuneration of the Board of Directors and the Supervisory Board for 2026

No.	Description	Number of members	Monthly amount	Total amount in 2026
A	Board of Directors	3		132.000.000

1	Chairman of the BOD	1	5.000.000	60.000.000
2	BOD members	2	3.000.000	72.000.000
B	Supervisory Board	3		84.000.000
1	Head of Supervisory Board	1	3.000.000	36.000.000
2	Supervisory Board members	2	2.000.000	48.000.000
	Total:			216.000.000

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval./.

Recipients:

- GMS;
- Archives.

ON BEHALF OF THE BOARD OF DIRECTORS



Pham Ba Chinh

SUBMISSION

Re: Approval of the selection of the auditing firm for the 2026 financial statements

To: General Meeting of Shareholders Thanh Thai Group Joint Stock Company

- Pursuant to Law on Enterprises No. 59/2020/QH14 was approved by the National Assembly on June 17, 2020;
- Pursuant to Company Charter on Organization and Operation of Thanh Thai Group Joint Stock Company.

Pursuant to the obligations set out in the Charter of Thanh Thai Group Joint Stock Company and relevant provisions of law, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the selection of an independent auditing firm to perform the audit of the Company's financial statements for 2026, based on the following criteri:

- Legally operating company in Vietnam;
- Having a good reputation for audit quality and experience in auditing companies in the same industry in Vietnam;
- Having a highly qualified and experienced audit team;
- Meeting the Company's requirements regarding audit scope and timeline;
- Offering reasonable audit fees consistent with audit quality.

Based on the above selection criteria, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the authorization of the Board of Directors, and the Board of Directors in turn delegates to the Chairman of the Board of Directors, to select the auditing firm for the 2025 fiscal year in accordance with the actual circumstances of the year and the above criteria.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval./.

Recipients:

- *GMS;*
- *Archives.*

ON BEHALF OF THE BOARD OF DIRECTORS



Pham Ba Chinh

SUBMISSION

Re: Approval of the profit distribution plan for 2025 and the business plan for 2026

To: General Meeting of Shareholders Thanh Thai Group Joint Stock Company

- Pursuant to Law on Enterprises No. 59/2020/QH14 was approved by the National Assembly on June 17, 2020;
- Pursuant to Company Charter on Organization and Operation of Thanh Thai Group Joint Stock Company.

Pursuant to the audited financial statements for 2025 of Thanh Thai Group Joint Stock Company, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following matters relating to the profit distribution plan for 2025 and the production and business plan for 2026:

I. Profit distribution plan for 2025

No.	Content	Unit	Implementation 2025
1	Revenue from sales and service provision	VND	18.365.172.976
2	Total accounting profit before tax	VND	8.073.696.735
3	Profit after corporate income tax	VND	8.073.696.735
4	Excerpts from Funds	VND	0
5	Dividend to profit ratio	%	0

II. Production and business plan for 2026

Based on the Company's production and business performance, as well as market developments and the economic situation, the Board of Directors proposes the Company's production and business plan for 2026 as follows

Criteria	Plan
Net revenue	80.000.000.000
Profit before tax	1.000.000.000
Profit after tax	800.000.000
Dividends	0%

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval./.

Recipients:

- GMS;
- Archives.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Pham Ba Chinh



SUBMISSION

Re: Approval of the dismissal and election of replacement members of the Board of Directors for the 2026–2031 term

To: General Meeting of Shareholders Thanh Thai Group Joint Stock Company

- Pursuant to Law on Enterprises No. 59/2020/QH14 was approved by the National Assembly on June 17, 2020;
- Pursuant to Company Charter on Organization and Operation of Thanh Thai Group Joint Stock Company.

Pursuant to applicable laws and the Charter on the organization and operation of Thanh Thai Group Joint Stock Company, the term of office of the Board of Directors for the 2021–2026 term has expired. The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal of the members of the Board of Directors for the 2021–2026 term and the election of members of the Board of Directors for the new 2026–2031 term, as follows:

1. Dismissal of members of the Board of Directors for the 2021–2026 term as follows:

No.	Full name	Position
1	Mr.: Pham Ba Chinh	Chairman of BOD
2	Mrs: Trinh Thanh Nhan	BOD member
3	Mrs: Mac Thi Nhung	BOD member

2. Approval of the election of members of the Board of Directors for the 2026–2031 term

- The number of members of the Board of Directors is 03 (three) members. Of which, independent members of the Board of Directors shall account for at least one-third of the total number of Board members.
- List of candidates for election to the Board of Directors

Based on the principles of nomination and election, and the consolidated results of applications received for nomination and self-nomination, the Board of Directors respectfully submits to the General Meeting of Shareholders the list of candidates for election to the Board of Directors for the 2026–2031 term as follows:

No.	Full name	Note
1	Mr.: Pham Ba Chinh	<i>(The curriculum vitae information has been disclosed on the Company's website)</i>
2	Mrs: Trinh Thanh Nhan	<i>(The curriculum vitae information has been disclosed on the Company's website)</i>
3	Mrs: Mac Thi Nhung	<i>(The curriculum vitae information has been disclosed on the Company's website)</i>

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval./.

Recipients:

- GMS;
- Archives.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Pham Ba Chinh



SUBMISSION

Re: Approval of the dismissal and election of replacement members of the Supervisory Board for the 2026–2031 term

To: General Meeting of Shareholders Thanh Thai Group Joint Stock Company

- Pursuant to Law on Enterprises No. 59/2020/QH14 was approved by the National Assembly on June 17, 2020;
- Pursuant to Company Charter on Organization and Operation of Thanh Thai Group Joint Stock Company.

Pursuant to applicable laws and the Charter on the organization and operation of Thanh Thai Group Joint Stock Company, the term of office of the Supervisory Board for the 2021–2026 term has expired. The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal of the members of the Supervisory Board for the 2021–2026 term and the election of members of the Supervisory Board for the new 2026–2031 term, as follows:

1. Dismissal of members of the Supervisory Board for the 2021–2026 term as follows

No.	Full name	Position
1	Ms: Vu Thi Hong Lien	Head of Supervisory Board
2	Mrs: Pham Khanh Chi	Supervisory Board member
3	Mr.: Dao Van Tien	Supervisory Board member

2. Approval of the election of members of the Supervisory Board for the 2026–2031 term:

- The Supervisory Board shall consist of 03 (three) members.
- List of candidates for election to the Supervisory Board

Based on the principles of nomination and election, and the consolidated results of applications received for nomination and self-nomination, the Board of Directors respectfully submits to the General Meeting of Shareholders the list of candidates for election to the Supervisory Board for the 2026–2031 term as follows:

No.	Full name	Note
1	Ms: Vu Thi Hong Lien	<i>(The curriculum vitae information has been disclosed on the Company's website)</i>
2	Mrs: Pham Khanh Chi	<i>(The curriculum vitae information has been disclosed on the Company's website)</i>
3	Mr.: Dao Van Tien	<i>(The curriculum vitae information has been disclosed on the Company's website)</i>

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval./.

Recipients:

- GMS;
- Archives.

ON BEHALF OF THE BOARD OF DIRECTORS



Pham Ba Chinh

SUBMISSION

Re: Approval of the Company's financial investment plan

To: General Meeting of Shareholders Thanh Thai Group Joint Stock Company

- Pursuant to Law on Enterprises No. 59/2020/QH14 was approved by the National Assembly on June 17, 2020;
- Pursuant to the Company Charter on Organization and Operation of Thanh Thai Group Joint Stock Company;
- Based on the Company's actual production and business performance

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the policy on short-term financial investments with the following contents:

- Investment objective: To make use of idle capital to increase financial income and maximize the Company's profits in the context that its core business activities are facing difficulties due to market impacts;

- Investment limit:

- Forms of investment: Lending, fixed-term deposits, trading securities, investment in corporate bonds, and other financial instruments with a maturity of less than one year;

- Authorization: The Board of Directors respectfully submits to the General Meeting of Shareholders for approval to authorize the Board of Directors to proactively study and select appropriate investment forms in line with market developments and to carry out investment activities; to negotiate and sign margin loan agreements with securities companies when necessary.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval./.

Recipients:

- GMS;
- Archives.

ON BEHALF OF THE BOARD OF DIRECTORS



Pham Ba Chinh

SUBMISSION

***Re: Approval of the continued implementation of the investment policy for the
Company's office building project***

To: General Meeting of Shareholders Thanh Thai Group Joint Stock Company

- Pursuant to Law on Enterprises No. 59/2020/QH14 was approved by the National Assembly on June 17, 2020;
- Pursuant to the Company Charter on Organization and Operation of Thanh Thai Group Joint Stock Company;
- Pursuant to Resolution No. 01/2025/NQ-ĐHĐCĐ dated April 28, 2025 of the 2025 Annual General Meeting of Shareholders, and Submission No. 06/2025/TTr-BOD dated April 28, 2025 of the Board of Directors.

On the basis of implementing the policies approved at the 2025 Annual General Meeting of Shareholders, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the continued implementation of the investment policy for the Company's building project and to authorize the Board of Directors with full discretion to decide on the project implementation, including but not limited to the following activities:

- Studying and developing detailed plans regarding the scale and investment components of the project;
- Carrying out relevant legal procedures related to the project;
- Raising and utilizing capital for project investment;
- Selecting consultants, designers, technologies, partners, contractors, and suppliers for project implementation;
- Deciding on business plans, product selling prices, and project management;
- Other activities related to the investment and construction of the project;

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval./.

Recipients:

- GMS;
- Archives.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Phạm Ba Chinh

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness



MINUTES OF THE SUPERVISORY BOARD MEETING

V Re: Election of the Head of the Supervisory Board
Thanh Thai Group Joint Stock Company

Pursuant to the results of the election of members of the Supervisory Board for the 2026–2031 term at the 2026 Annual General Meeting of Shareholders of the Company.

Today, at 17h 30' on April 23, 2026, at the venue of the 2026 Annual General Meeting of Shareholders of Thanh Thai Group Joint Stock Company, the newly elected Supervisory Board for the 2026–2031 term held a meeting to elect the Head of the Supervisory Board with the following content:

I. ATTENDEES:

1. Ms. Vu Thi Hong Lien – Member of the Supervisory Board
2. Mr. Dao Van Tien – Member of the Supervisory Board
3. Ms. Pham Khanh Chi – Member of the Supervisory Board – Secretary of the Meeting

II. MEETING CONTENTS

The Supervisory Board discussed and unanimously agreed to elect Ms. Vu Thi Hong Lien as Head of the Supervisory Board of Thanh Thai Group Joint Stock Company for the 2026–2031 term

Voting results:

- Votes in favor: 3/3 members, accounting for 100% of total Supervisory Board members
- Votes against: 0/3 members, accounting for 0%
- Other opinions: 0/3 members, accounting for 0%

SIGNATURES OF MEMBERS

**MEMBER OF
SUPERVISORY BOARD**

Ms. Vu Thi Hong Lien

**MEMBER OF
SUPERVISORY BOARD**

Mr. Dao Van Tien

**MEMBER OF
SUPERVISORY BOARD**

Ms. Pham Khanh Chi