

No.: 08/PTS

**DISCLOSURE OF EXTRAORDINARY INFORMATION**

To: - State Securities Commission  
- Hanoi Stock Exchange

**1. Name of issuing organization:** PETROLIMEX HAIPHONG TRANSPORTATION AND SERVICES JSC

**2. Trading name:** PTS HAI PHONG

**3. Head office:** No. 16 Ngo Quyen Street, Ngo Quyen Ward, Haiphong City.

**4. Phone:** 0225.3768505 **Fax:** 0225.3765194

**5. Stock Exchange:** HNX

**6. Person in charge of information disclosure:** Do Thi Thuy.

Phone: 0912.814.340

**7. Category of disclosed information:**

☐ 24h ☐ 72h ☐ On request ☒ Extraordinary ☐ On periodic

**8. Content of disclosed information:**

Terminate the labour contract with Ms. Pham Thi Ngoc Anh, Deputy General Director of Petrolimex Hai Phong Transportation and Services Joint Stock Company, at her personal request, effective from May 1, 2026.

*(Attachment: Resolution No. 34/2026/NQ-HDQT dated April 28, 2026 on the termination of the labour contract).*

**9. This information was published on the Company's website on 28/4/2026 at:**  
<https://ptshaiphong.petrokimex.com.vn>.

We hereby certify that the disclosed information above is true and accurate, and we take full legal responsibility for the content of the disclosed information.

Respectfully!

**Recipients:**

- Resolution on the termination of Ms. Ngoc Anh's labour contract;
- Filed at: Human Resources and Administration Dept.

**LEGAL REPRESENTATIVE**



**ĐÀO THANH LIEM**





*Hai Phong, 28 April 2026*

No.: 34/2026/NQ-HDQT

**RESOLUTION**

**Regarding the termination of the Labour Contract for the Deputy General Director**

**BOARD OF DIRECTORS  
PETROLIMEX HAIPHONG TRANSPORTATION AND SERVICES JSC**

Pursuant to:

The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Decision No. 1705/2000/QĐ-BTM dated December 07, 2000 of the Ministry of Trade on the conversion of Hong Ha Ship Repair Enterprise under Petrolimex Inland Waterway Transportation Company I into Petrolimex Haiphong Transportation and Services Joint Stock Company;

The Charter of Petrolimex Haiphong Transportation and Services Joint Stock Company;

The Application for termination of the Labour Contract of Ms. Pham Thi Ngoc Anh, Deputy General Director of the Company dated 31/03/2026;

The Minutes of vote counting for opinions of the Board of Directors dated 28/04/2026;

**RESOLVED:**

**Article 1.** To approve the termination of the labour contract with Ms. Pham Thi Ngoc Anh, Deputy General Director of Petrolimex Haiphong Transportation and Services Joint Stock Company from 01/05/2026.

**Article 2.** Ms. Pham Thi Ngoc Anh is responsible for handing over all work, documents, and related assets to the Company and handling outstanding issues (if any) before resignation; simultaneously coordinating with relevant organizations, individuals, and units to resolve matters arising during the working period at the Company after the termination of the labour contract (in case requested by the Company).

**Article 3.** To assign the General Director of the Company to implement procedures related to the termination of the labour contract, and simultaneously fully settle the benefits for Ms. Pham Thi Ngoc Anh in accordance with current regulations.

**Article 4.** This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Director, the Chief Accountant, relevant professional departments/boards, and Ms. Pham Thi Ngoc Anh are responsible for the implementation.

**To:**

- As Article 4 (for implementation);
- Supervisory Board;
- Archived: Human Resources and Administration Department, Clerical Office.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**



**Dao Thanh Liem**