

No: 01/2026/CBTT-DNP

Dong Nai, dated 24 month 4 year 2026

**NOTICE OF CHANGE IN PERSONNEL**

*(Template used for cases of appointment and/or dismissal/resignation)*

**To: Hanoi Stock Exchange**

Pursuant to Resolution No. 01/2026/NQ-ĐHĐCĐ of the General Meeting of Shareholders of DNP Holding Joint Stock Company, we hereby respectfully announce the change in personnel of DNP Holding Joint Stock Company as follows:

**Resignation:**

**Mr. Ngo Duc Vu**

- No longer holds the position of: Vice Chairman of the Board of Directors
- Reason for dismissal (if any): Resignation

Effective date: April 24, 2026

**Ms. Tran Thi Linh**

- No longer holds the position of: Independent Member of the Board of Directors
- Reason for dismissal (if any): Resignation
- Effective date: April 24, 2026

**Appointment::**

**Mr. Nguyen Viet Cuong**

- Position prior to appointment: Deputy General Director
- Newly appointed position: Member of the Board of Directors and Deputy General Director
- Term of appointment: 2022–2027 term
- Effective date: April 24, 2026

**Mr. Doan Dac Hien**

- Position prior to appointment: None
- Newly appointed position: Independent Member of the Board of Directors and Chairman of the Audit Committee
- Term of appointment: 2022–2027 term
- Effective date: April 24, 2026

**Ms. Nguyen Thi Huyen**

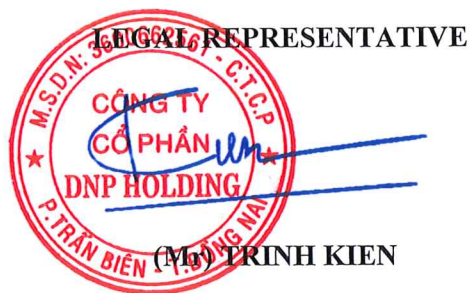
- Position prior to appointment: Member of the Board of Directors and Deputy
- Newly appointed position: Member of the Board of Directors and Deputy and Member of the Audit Committee
- Term of appointment: 2022–2027 term
- Effective date: April 24, 2026

This information was disclosed on the Company's website on .../4/2026 at:  
<https://investors.dnpcorp.vn/cong-bo-thong-tin-su-kien/>



***Attached documents:***

- Resolution No 01/2026/NQ-ĐHĐCĐ;
- Resolution HĐQT No 01/2026-HĐQT



**DNP HOLDING JOINT STOCK  
COMPANY**

No: 04/2026/NQ-HDQT

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

*Dong Nai, dated..... month 04 year 2026*

**RESOLUTION**

*(V/v: Appointment of the member of the Audit Committee for the term (2022-2027)*

**BOARD OF DIRECTORS**

**DNP HOLDING JOINT STOCK COMPANY**

**Pursuant to:**

- *The Law on Enterprises 2020 and guiding documents;*
- *The Law on Securities 2019 and guiding documents;*
- *The Charter of DNP Holding Joint Stock Company ("Company");*
- *The Minutes of the Board of Directors meeting dated the same day;;*

**RESOLUTION:**

**Article 1. To appoint:**

- i. Mr. Doan Dac Hien as Chairman of the Audit Committee for the 2022-2027 term, effective from 04/04/2026;
- ii. Ms. Nguyen Thi Huyen as a member of he Audit Committee for the 2022-2027 term, effective from 04/04/2026;

**Article 2. This Resolution takes effect from the signing date.**

Members of the Board of Directors and the Board of Management of DNP Holding Joint Stock Company shall be responsible for implementing this Resolution.

On behalf of Board of Directors

Chairman



**TRAN DUC HUY**