

No: 16/NQ-HĐQT

Phu Tho, April 28, 2026

RESOLUTION

Regarding the organization of the 2026 Annual General Meeting of Shareholders

**BOARD OF DIRECTORS OF
VIET TRI CHEMICAL JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and it's amending, supplementing, relevant guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and it's amending, supplementing, relevant guiding documents;

Pursuant to the Regulation on the Exercise of Rights of Securities Holders issued under Decision No. 38/QĐ-HĐTV dated April 29, 2025 of the Vietnam Securities Depository and Clearing Corporation;

Pursuant to the Charter on the organization and operation of Viet Tri Chemical Joint Stock Company approved by the General Meeting of Shareholders on August 21, 2024;

Pursuant to the Minutes summarizing opinions of the Board of Directors No. 15/BB-HĐQT dated April 28, 2026 regarding the organization of the 2026 Annual General Meeting of Shareholders.

RESOLVES:

Article 1. To approve the organization of the 2026 Annual General Meeting of Shareholders of Viet Tri Chemical Joint Stock Company (the “Meeting”) with the following principal contents:

1. Date of the Meeting: June 16, 2026.
2. Record Date for determining shareholders eligible to attend the Meeting: May 19, 2026.
3. Venue: Company Hall of Viet Tri Chemical Joint Stock Company.
4. Agenda: Matters falling within the authority of the General Meeting of Shareholders.

Article 2. To authorize the General Director to complete the necessary procedures to finalize the list of shareholders eligible to attend the Meeting and to organize the Meeting in accordance with applicable regulations.

Article 3. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the General Director, and relevant units and individuals shall be responsible for the implementation of this Resolution./.

Recipients:

- The Executive Committee of the Company's Party Committee (for information);
- As Article 3;
- Supervisory Board;
- Filing: Archives, Corporate Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Le Hoang