

**KIEN HUNG JOINT STOCK  
COMPANY VN**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

Ref. No.: *KHS-COM-OD15/2026*  
*Re: Change in personnel.*

*An Giang, April 28, 2026*

**To: State Securities Commission of Vietnam**  
**Hanoi Stock Exchange**

1. Organization name : **KIEN HUNG JOINT STOCK COMPANY VN**

- Stock symbol : KHS

- Address : Lot B4-B5, the 1<sup>st</sup> street, Thanh Loc Industrial Zone, Thanh Loc Commune,  
An Giang Province, Vietnam

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- Email: [info@kihuseavn.com](mailto:info@kihuseavn.com)

- Information disclosure person: Mr. **Nguyen Ngoc Anh**

Information disclosure type: ☐ Periodic ☐ Unusual ☒ 24h ☐ On request

2. Information disclosure content :

Change in personnel (Appendix I) No. 05/26/TB-HĐQT/KHS

3. This information was published on the company's website on April 28, 2026 at the link :  
[www.kihuseavn.com](http://www.kihuseavn.com)

We hereby commit that the information published above is true and take full legal responsibility  
for the content of the published information .

**\* Attached document:**

- Change in personnel (Appendix I) No. 05/26/TB-HĐQT/KHS
- Resolution of 2026 AGM No. 01/26/NQ-DHĐCĐ/KHS
- Meeting minutes of SB No. 03/26/BB-BKS/KHS

**ORGANIZATION'S REPRESENTATIVE**

**Information disclosure person**



**Nguyen Ngoc Anh**

## Appendix I

**KIEN HUNG JOINT STOCK  
COMPANY VN**

**SOCIALIST REPUBLIC OF VIETNAM**  
Independence - Freedom - Happiness  


No: 05/26/TB-HĐQT/KHS

An Giang province, April 28th, 2026

### **CHANGE IN PERSONNEL**

(Applied to cases of appointment and/or dismissal/resignation)

**To: Hanoi Stock Exchange**

- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders of Kien Hung Joint Stock Company VN No. 01/26/NQ-DHĐCĐ/KHS dated April 27th, 2026;
- Pursuant to the Meeting minutes of the Supervisory Board No. 03/26/BB-BKS/KHS dated April 27th, 2026;

We would like to announce the change in personnel of Kien Hung Joint Stock Company VN as follows:

#### **In case of appointment:**

##### **1. Mr. Nguyen Tan Dat**

- Former position in the organization: None
- Newly appointed position: Head of the Supervisory Board of Kien Hung Joint Stock Company VN for the IV term (2025 – 2030).
- Term: until the end of the term of the Supervisory Board of the Company (term IV)
- Effective date: 27/04/2026

#### **In case of dismissal/resignation:**

##### **1. Mr. Ngo Van Thien**

- Dismissed/Resigned position: Head of the Supervisory Board of Kien Hung Joint Stock Company VN for the IV term (2025 – 2030).
- Reason for dismissal (if any): Due to personal issue, he is unable to continue performing his duties as a member and Head of the Supervisory Board.
- Effective date: 27/04/2026

This information was published on the company's website on 28/04/2026, as in the link <http://kihuseavn.com/tt-3/thong-tin-co-dong>

#### **\*Attached documents**

- Resolution of 2026 AGM No. 01/26/NQ-DHĐCĐ/KHS
- Meeting minutes of SB No. 03/26/BB-BKS/KHS

#### **Organization representative**

Person authorized to disclose information

  
  


**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**KIEN HUNG JOINT STOCK COMPANY VN**

No: **01/26/NQ-ĐHĐCĐ/KHS**

Dated: **April 27, 2026**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders No. 01/26/BB-ĐHĐCĐ/KHS of Kien Hung Joint Stock Company VN dated April 27, 2026;

The 2026 Annual General Meeting of Shareholders of Kien Hung Joint Stock Company VN was held at 02:00PM on April 27, 2026, at Hoa Sen Hall, Hoa Giang Restaurant - No. 62-64-66 Co Bac Street, Rach Gia Ward, An Giang Province on the following basis:

The total number of outstanding ordinary shares is 13,904,571 (thirteen million nine hundred four thousand five hundred seventy-one) shares held by 289 (two hundred eighty nine) shareholders, according to the consolidated list of securities holders No. VNMEETVSDK014206/VSDKHSXX dated March 31, 2026, prepared by the Vietnam Securities Depository and Clearing Corporation;

The number of shareholders attending the Meeting on April 27, 2026 is 28, representing shareholders and duly authorized proxies for 11,468,723 (Eleven millions four hundred sixty eight thousand seven hundred twenty three) shares, accounting for 82.48% of the total voting shares of Kien Hung Joint Stock Company VN.

**RESOLUTION**

**Article 1: Approval of proposal No. 01/TTr-ĐHTN26/KHS dated April 27, 2026 on the Reports of the Board of Directors, Board of Directors and Supervisory Board :**

The General Meeting of Shareholders (GMS) unanimously approved the contents presented in:

1. Report of the Company's Board of Managements (BOM) on production and business results in 2025 and plan for 2026.
2. Report of the Board of Directors (BOD) on the Board of Directors' activities in 2025 and the 2026 operation plan.
3. Evaluation report of independent Board of Directors' members.
4. Report of the Board of Supervisors on the operation situation in 2025 and the plan for 2026.

With the approval ratio of 100%, disapproval ratio of 0%, no opinion ratio of 0%



**Article 2: Approval of proposal No. 02/TTr-ĐHTN26/KHS dated April 27, 2026 on the 2025 Financial Statements**

The General Meeting of Shareholders unanimously approved the Financial Statements for the fiscal year ending December 31, 2025 of Kien Hung Joint Stock Company VN performed by Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCS).

With the approval ratio of 100%, disapproval ratio of 0%, no opinion ratio of 0%

**Article 3: Approval of proposal No. 03/TTr-ĐHTN26/KHS dated April 27, 2026 on Profit distribution, Fund allocation in 2025, remuneration of the Board of Directors, Supervisory Board and Management Board in 2025:**

Unit: VND

Item	Ratio (%)	Amount
Welfare and Reward Fund	8%	4,443,977,124
Fund for the operation of the Executive Management Board	1%	555,497,140
Remuneration for the Board of Directors and Supervisory Board		108,000,000
Dividends	30%	41,713,713,000
Development Investment Fund		8,728,526,782
<b>Total</b>		<b>55,549,714,046</b>

The GMS unanimously approved the 2025 dividend distribution plan, which shall be implemented in two forms: cash and shares, with the structure, ratio and payment schedule as follows:

**1. Dividend payment in 2025:**

**a. Approved the plan to pay cash dividends as follows:**

- Dividend payout ratio: 20% in cash.
- Source of capital: Undistributed profit after tax.

Recently, the Company has made interim cash dividends, details as follows:

- Form: cash.
- Record date: March 18, 2026.
- Dividend rate: 10% per share (equivalent to VND 1,000 per share).
- Implementation date: March 30, 2026.

The remaining cash dividend is expected to be paid as planned below:

- Form of payment: Cash.
- Record date: May 18, 2026.
- Dividend rate: 10% per share (equivalent to VND 1,000 per share).
- Expected payment date: May 28, 2026.

**b. Approving the plan to pay dividends in shares with the following content:**

No.	Target	Unit of measure	Value
1	After-tax profit, Undistributed after-tax profit in 2025	VND	55,549,714,046
2	Stock dividend payment 2025	%/face value	Up to 10% (expected)

Authorize the Board of Directors to develop a detailed plan for paying dividends in shares. If necessary, allow the Board of Directors to adjust the ratio of dividend payment in shares to suit the actual situation at the time of payment.

**2. Remuneration of the Board of Directors, the Supervisory Board and other management personnel in 2025:**

The remuneration of the Board of Directors, the Supervisory Board shall be implemented in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, and the salaries of the General Director and other management personnel in 2025, as follows:

No.	Full name	Position	Amount
1	Tran Quoc Hung	Chairman, BOD & Deputy GD	165,000,000
2	Tran Quoc Dung	BOD Member & General Director	1,450,357,992
3	Nguyen Ngoc Anh	BOD Member & Deputy General Director	1,249,890,234
4	Huynh Cong Luan	BOD Member & Fishmeal Factory Director	1,077,768,213
5	Nguyen Tan Dat	Deputy Director of Finance & Chief Accountant	612,622,813
6	Lam Thi Huong Mai	BOD Member (until Apr 26, 2025)	36,000,000
7	Lam Thi Huong Ngoc	BOD Member (from Apr 26, 2025)	334,017,523
8	Huynh Thanh Dung	Independent BOD Member	36,000,000
9	Tran Viet Trung	Independent BOD Member (until Apr 26, 2025)	36,000,000
10	Truong Tuyen Minh	Head of Supervisory Board (until Apr 26, 2025)	12,000,000
11	Ngo Van Thien	Supervisory Board Member (until Apr 26, 2025) – Head (from Apr 26, 2025)	24,000,000
12	Le Thi Diem My	Supervisory Board Member (from Apr 26, 2025) – Workshop Statistics Staff	105,694,405
13	Nguyen Thi Thanh Thuy	Supervisory Board Member – HR Department Officer	227,854,154
<b>TOTAL</b>			<b>5,367,205,334</b>

With the approval ratio of 100%, disapproval ratio of 0%, no opinion ratio of 0%

**Article 4: Approval of proposal No. 04/TTr-ĐHTN26/KHS dated April 27, 2026 on Business plan, profit-dividend plan and profit distribution for 2026; remuneration plan for the Board of Directors and Supervisory Board for 2026:**



The GMS unanimously approved the 2026 business plan, 2026 profit distribution, and remuneration plan for the Board of Directors and Supervisory Board in 2026 as follows:

### 1. Production and business plan for 2026:

Unit: Million VND

Target	Plan for 2026
Net revenue	390,000
Gross profit	45,446
Profit before tax	19,000
Profit after corporate income tax	19,000

### 2. Dividend and profit distribution plan for 2026:

Profit Distribution 2026	Ratio/Amount	Note
Dividends	8 % - 10 %	Payout on Profit After Tax
Remuneration payment for Board of Directors and Supervisory Board	540 million VND	
Welfare reward fund	8% - 10%	Payout on Profit After Tax
Fund for the operation of the company's Executive Management Board	1%	Payout on Profit After Tax
Development investment fund		Remaining amount after distributing profits to the above items.

In there:

#### **2026 Dividends:**

Form: by cash or by share or both. The General Meeting authorizes the Board of Directors to decide the ratio, method, structure and timing of dividend payment based on the business results of 2026.

### 3. Remuneration of Board of Directors and Supervisory Board in 2026:

Position	Salary (1,000 VND/month)
Chairman of the Board of Directors	9,000
Board Member	4,500
Head of Supervisory Board	4,500
Member of the Supervisory Board (non-concurrent)	3,000
Member of the Supervisory Board (with concurrent positions)	1,500

The General Meeting authorized the Board of Directors to decide the time for paying remuneration to the Board of Directors and the Supervisory Board.

With the approval ratio of 100%, disapproval ratio of 0%, no opinion ratio of 0%

**Article 5: Approval of proposal No. 05/TTr-ĐHTN26/KHS dated April 27, 2026 on selecting an Auditing Company to audit the 2026 Financial Statements:**

The GMS unanimously approved the Auditing Company to audit the Company's Financial Statements for 2026: Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCS).

With the approval ratio of 100%, disapproval ratio of 0%, no opinion ratio of 0%

**Article 6: Approval of proposal No. 06/TTr-ĐHTN26/KHS dated April 27, 2026 on selecting the unit to perform internal audit in 2026:**

The GMS unanimously approved the unit to conduct internal audit for the Company in 2026: AAT Auditing, Accounting and Tax Consulting Services Co., Ltd. - Ho Chi Minh City Branch.

With the approval ratio of 100%, disapproval ratio of 0%, no opinion ratio of 0%

**Article 7: Approval of proposal No. 07/TTr-ĐHTN26/KHS dated April 27, 2026 of the Company's Board of Directors on authorization to sign contracts:**

The GMS authorized the Board of Directors consider and through the signing of contracts, transactions of purchase, sale, borrowing, lending, L/C, bank guarantees, leases, rentals of assets, and other contracts with a value of less than 70% of the total value of assets of the Company and its branches recorded in the most recent audited financial statements; except for contracts and transactions specified in Point d, Clause 2, Article 138, Clauses 1 and 3, Article 167 of the Law on Enterprises 2020.

With the approval ratio of 100%, disapproval ratio of 0%, no opinion ratio of 0%

**Article 8: Approving the proposal No. 08/TTr-ĐHTN26/KHS dated April 27, 2026 on terminating the operations of Kien Hung Joint Stock Company VN Branch - Fishmeal Factory:**

The GMS approves the termination of the Kien Hung Fishmeal Factory Branch and authorizes the BOD and the General Director to determine the timing and handle all related procedures

With the approval ratio of 100%, disapproval ratio of 0%, no opinion ratio of 0%

**Article 9: Approval of proposal No. 09/TTr-ĐHTN26/KHS dated April 27, 2026 on the resignation of the Head of the Supervisory Board and the nomination list for additional members of the Supervisory Board for Term IV 2025–2030:**

1. The 2026 Annual General Meeting of Shareholders approves the removal of Mr. Ngo Van Thien.
2. The Meeting approves the number, structure, and list of candidates for the additional election to the Supervisory Board for Term IV (2025–2030) as follows:

The list of nominated candidate(s) for the Supervisory Board as of April 4, 2026 is as follows:

- 1) Mr. Nguyen Tan Dat (curriculum vitae attached)

With the approval ratio of 100%, disapproval ratio of 0%, no opinion ratio of 0%



**Article 10: Approving the election results of members Supervisory Board of Kien Hung Joint Stock Company VN for term IV 2025 - 2030:**

The GMS approves the results of the additional election of Supervisory Board member for Term IV 2025–2030.

**Supervisory Board:**

1. Mr. Nguyen Tan Dat

With the approval ratio of 100%, disapproval ratio of 0%, no opinion ratio of 0%

**Article 11: Implementation provisions**

This Resolution was passed by the General Meeting of Shareholders with the approval vote being 100%, disapproval vote being 0%, and no opinion vote being 0% at the 2026 Annual General Meeting of Shareholders held on April 27, 2026.

The Board of Directors, Supervisory Board, Board of Management and all officers and employees of Kien Hung Joint Stock Company are responsible for implementing this Resolution.

**OBO. GENERAL MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE GMS**



**TRAN QUOC DUNG**



**MEETING MINUTES OF THE SUPERVISORY BOARD  
KIEN HUNG JOINT STOCK COMPANY VN**

Today at 04:50 PM on April 27, 2026 at Hoa Sen Hall, Hoa Giang Restaurant, No. 62-64-66 Co Bac Street, Rach Gia Ward, An Giang Province. After the supplementary election of a member to the Supervisory Board for the fourth term (2025–2030), the meeting of the Supervisory Board of Kien Hung Joint Stock Company was conducted to elect the Head of the Supervisory Board.

**I. THE COMPANY'S SUPERVISORY BOARD CONSISTS OF:**

**1. Present members: 03 (three) members**

1. Mr. Nguyen Tan Dat – Member of the Supervisory Board.
2. Ms. Nguyen Thi Thanh Thuy – Member of the Supervisory Board.
3. Ms. Le Thi Diem My - Member of the Supervisory Board.

**2. Absent members: 0 (non) members**

**3. The chairperson and secretary of the meeting:**

**3.1. Chairman of the meeting:** The members of the Supervisory Board agreed that Mr. Nguyen Tan Dat would chair the meeting.

**3.2. Secretary of the meeting:** Ms. Nguyen Thi Thanh Thuy – Member of the Supervisory Board.

**II. CONTENT OF DISCUSSION:**

**1. Purpose of the meeting:** Election of the Head of the Supervisory

**2. Contents of the meeting:**

After the Head of the Supervisory Board for the fourth term (2025 – 2030) – Mr. Ngo Van Thien resigned as of the 2026 Annual General Meeting of Shareholders, the General Meeting elected additional members to the Supervisory Board to ensure its structure. As of April 27, 2026, the members of the Supervisory Board for the fourth term (2025 – 2030) consist of 03 (three) people:

1. Ms. Nguyen Thi Thanh Thuy
2. Ms. Le Thi Diem My
3. Mr. Nguyen Tan Dat

To ensure operational continuity, the members unanimously agreed to nominate Mr. Nguyen Tan Dat to assume the position of Head of the Supervisory Board for the fourth term (2025 – 2030), effective from April 27, 2026.

Mr. Nguyen Tan Dat is responsible for performing the duties of the Head of the Supervisory Board in accordance with the Charter of Kien Hung Joint Stock Company and other provisions under the Law on Enterprises.

**3. Vote for approval:**

The Supervisory Board voted to approve the discussed and agreed contents in the meeting with 100% of the members present.

**III. CONCLUSION :**

The meeting of the Supervisory Board of Kien Hung Joint Stock Company ended at 05:00 PM on the same day. The minutes of the meeting were approved and agreed upon by the members attending the meeting at the rate of 100%.

**CHAIRMAN**



**NGUYEN TAN DAT**

**SECRETARY**



**NGUYEN THI THANH THUY**



**LE THI DIEM MY**