

Hanoi, April 22, 2026



MINUTES OF VOTE COUNTING

FOR THE ELECTION OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD

VINH HA FOOD PROCESSING AND CONSTRUCTION JOINT STOCK COMPANY TERM 2026 – 2031

Today, at 10'30 a.m on April 22, 2026, at the head office of Vinh Ha Food Processing and Construction Joint Stock Company – No. 9A Vinh Tuy, Vinh Tuy Ward, Hanoi, we, the Vote Counting Committee, consist of:

- | | |
|----------------------------|--------------------------|
| 1. Mr. Nguyen Khanh Tung | - Head of the Committee; |
| 2. Ms. Nguyen Thi Bich Loc | - Member; |
| 3. Ms. Nghiem Thi Ha | - Member; |
| 4. Ms. Nguyen Thu Hien | - Member; |
| 5. Mr. Nguyen Dinh Toan | - Member. |

Appointed by the 2026 Annual General Meeting of Shareholders to conduct the vote counting for the election of members of the Board of Directors (BOD) and the Supervisory Board (SB) for the 2026–2031 term.

The 2026 Annual General Meeting of Shareholders conducted the election of the BOD and BOS of Vinh Ha Food Processing and Construction Joint Stock Company for the 2026–2031 term under the cumulative voting method, with the following voting share details:

- Total number of voting shares: 21,500,000 shares.
- Total number of voting shares attending the meeting: 21,475,700 shares, representing 99,89% of total voting shares.

I. Based on the list of nominations and self-nominations for election to the Board of Directors and the Supervisory Board of Vinh Ha Food Processing and Construction Joint Stock Company, comprising the following individuals::

a) Candidates for the Board of Directors:

1. Mr. Le Van Thanh
2. Mr. Nguyen Van Toan
3. Mr. Nguyen Anh Dung
4. Ms. Luu Thi Tuyet Mai
5. Ms. Do Thi Hong Thuy



b) Candidates for the Supervisory Board:

1. Mr. Hoang Hung
2. Ms. Nguyen Thi Trang
3. Ms. Vu Dieu Thuy

The number of members to be elected to the Board of Directors is five (05) out of five (05), and the number of members to be elected to the Supervisory Board is three (03) out of three (03), from among the candidates listed above.

II. The Vote Counting Committee distributed the ballot papers, supervised the voting process, collected the ballots, and conducted the vote counting.

No.	Description	Board of Directors	Supervisory Board
1	Total ballots issued	175	175
2	Total ballots collected	175	175
3	Valid ballots	175	175
4	Invalid ballots	0	0
5	Blank ballots	0	1

III. Vote Counting Results:*1. Board of Directors*

No.	Full Name	Number of Votes	Percentage (%) (based on attending voting shares)
1	Mr. Le Van Thanh	21,581,200	100,49
2	Mr. Nguyen Van Toan	21,830,700	101,65
3	Mr. Nguyen Anh Dung	21,476,940	100,01
4	Ms. Luu Thi Tuyen Mai	21,244,830	98,93
5	Ms. Do Thi Hong Thuy	21,244,830	98,93

2. Supervisory Board

No.	Full Name	Number of Votes	Percentage (%) (based on attending voting shares)
1	Mr. Hoang Hung	21,304,000	99,20
2	Ms. Nguyen Thi Trang	21,304,000	99,20
3	Ms. Vu Dieu Thuy	21,811,000	101,56

IV. Election Results

Based on the vote counting results, the approved election regulations, and the Charter of Vinh Ha Food Processing and Construction Joint Stock Company. The Vote Counting Committee hereby announces the election results as follows:

The following individuals have been elected to the Board of Directors and the Board of Supervisors of Vinh Ha Food Processing and Construction Joint Stock Company for the 2026–2031 term, ranked in descending order of votes received:

1. Board of Directors

No.	Full name	Number of Votes	Percentage
1	Mr. Nguyen Van Toan	21,830,700	101,65
2	Mr. Le Van Thanh	21,581,200	100,49
3	Mr. Nguyen Anh Dung	21,476,940	100,01
4	Ms. Luu Thi Tuyet Mai	21,244,830	98,93
5	Ms. Do Thi Hong Thuy	21,244,830	98,93

2. Supervisory Board

No.	Full name	Number of Votes	Percentage
1	Ms. Vu Dieu Thuy	21,811,000	101,56
2	Mr. Hoang Hung	21,304,000	99,20
3	Ms. Nguyen Thi Trang	21,304,000	99,20

The vote counting was completed at 11'05 a.m on the same day.

These minutes were prepared on-site and signed by all members of the Vote Counting Committee for confirmation.

This document consists of 3 pages and has been publicly approved by the 2026 Annual General Meeting of Shareholders.

FOR AND ON BEHALF OF THE VOTE
COUNTING COMMITTEE

HEAD



Nguyen Khanh Tung

Members: Nguyen Thi Bich Loc

Members: Nghiem Thi Ha

Members: Nguyen Thu Hien

Members: Nguyen Dinh Toan

