

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VINH HA FOOD PROCESSING AND CONSTRUCTION JOINT STOCK
COMPANY

THE GENERAL MEETING OF SHAREHOLDERS
VINH HA FOOD PROCESSING AND CONSTRUCTION JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Vinh Ha Food Processing and Construction Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders dated April 22, 2026.

HEREBY RESOLVES:

Article 1: Approval of the 2025 business performance report and 2026 business plan

1. Approve the full text of the Report No.: 127/BC-BDH/VHF dated 22/4/2026.
2. The General Meeting of Shareholders emphasized the implementation of the 2025 business plan with Revenue: VND 700 billion and Post-tax profit: VND 7,3 billion. The General Meeting of Shareholders assigned the Board of Directors to proactively overcome all difficulties in organizing and completing the business targets.
3. Regarding project development orientation: the General Meeting of Shareholders approved the proposal to continue developing projects on the land plots at 9A Vinh Tuy – 780 Minh Khai, Km10 Van Dien, and other plots of the Company, ensuring compliance with regulations on land, investment, construction, management, and use of state capital in enterprises, enterprise law, and other relevant laws.
4. The General Meeting of Shareholders authorized the Board of Directors and the Management Board to proactively propose changes in land use purposes; develop investment, business, and exploitation plans aligned with planning and current conditions (including options to build social housing projects).

5. The General Meeting of Shareholders authorized the Board of Directors to be proactive in seeking investment, establishing joint ventures or other legally compliant partnerships and to submit them to the General Meeting of Shareholders for approval.

Article 2: Approval of continuing to study the change of the project goal from the "VH1 Mixed-Use Building" to the "Social Housing for Officials and Workers" project at No. 2 Nguyen Bo, Thanh Tri, Hanoi (Km10 Van Dien).

1. To Approve the policy of continuing to study the change of the project goal from "VH1 Mixed-Use Building" to "Social Housing for Officials and Workers" at No. 2 Nguyen Bo, Thanh Tri, Hanoi (Km10 Van Dien).
2. The General Meeting of Shareholders authorizes the Board of Directors to issue documents related to the study of converting the project goal of the "VH1 Mixed-Use Building" into a "Social Housing for Officials and Workers" project at 2 Nguyễn Bồ, Thanh Trì, Hanoi, in accordance with current legal regulations.

Article 3: Approval of the 2025 audited financial statements:

Approve the full text of the 2025 audited financial statements audited by VACO Auditing Company Limited, Document No.: 049/VACO/BCKiT.NV2 dated March 09, 2026.

Article 4: Approval of the BOD's report on management activities in 2025 and operation plan for 2026:

Approve the BOD's Report assessing the Company's management status in 2025 and operational direction for 2026, under Document No.: 16/BC-HDQT-VHF dated 22/4/2026.

Article 5: Approval of the BOD's report on the Operations for the 2021–2026 term and the Direction for the 2026–2031 term:

Approve the Report on the Operations of the BoD for the 2021–2026 term and the Direction for the 2026–2031 term, under Document No. 17/BC-HDQT-VHF dated 22/4/2026.

Article 6: Approval of the Supervisory Board's Report on the Assessment of Management Practices, Business Operations, and Appraisal of the Board of Directors' Report on Business Management in 2025:

Approve the full text of the Report of the Supervisory Board, including: (i) the appraisal report on business operations and financial performance in 2025, and (ii) the appraisal of the Board of Directors' report on business management in 2025, under Document No. 01/BC-BKS-VHF dated 22/4/2026.



Article 7: Approval of the Report on the Operations of the Supervisory Board for the 2021–2026 Term and the Direction for the 2026–2031 Term:

Approve the full text of the Report on the Operations of the Supervisory Board for the 2021–2026 term and the Direction for the 2026–2031 term, under Document No. 02/BC-BKS-VHF dated 22/4/2026.

Article 8: Approval of the profit distribution and dividend payment plan for 2025:

Approve the full text of the profit distribution and dividend payment plan for 2025, under Document No.: 18/TTr-HĐQT-VHF dated 22/4/2026.

Article 9: Approval of operational expenses and remuneration for the BOD and Supervisory Board in 2025, and plan for 2026:

1. Approve the full text of the BOD's Report "On the implementation of the remuneration and salary regulations for the BOD and SB in 2025 and the plan for 2026", under Document No.: 19/TTr-HĐQT-VHF dated 22/4/2026.
2. The General Meeting of Shareholders assigns the General Director to allocate funds to ensure the operations of the BOD and SB in accordance with this approved resolution.

Article 10: Authorization for the BOD to select the auditing firm for fiscal year 2026:

1. Approve the full text of the Proposal on authorizing the BOD to select the auditing firm for 2026, under Document No.: 03/TTr-BKS-VHF dated 22/4/2026;
2. The General Meeting of Shareholders authorizes the BOD to select an auditing firm based on actual circumstances to perform the audit of the Company's financial statements for the fiscal year 2026.

Article 11: Approval of the Supplementation of the Company's Business Lines:

1. To approve in full the submission on the supplementation of the Company's business lines, under Submission No. 20/TTr-HĐQT-VHF dated 22/4/2026.
2. The General Meeting of Shareholders assigns the BOD to carry out procedures for amending the Enterprise Registration Certificate and to perform other related tasks in accordance with applicable laws and regulations.

Article 12: Approval of the Election Results of Members of the Board of Directors and the Supervisory Board for the 2026–2031 Term:

1. List of elected members of the Board of Directors:
 - + Mr Le Van Thanh;
 - + Mr Nguyen Van Toan;
 - + Mr Nguyen Anh Dung;
 - + Ms Luu Thi Tuyet Mai;
 - + Ms Do Thi Hong Thuy.
2. List of elected members of the Supervisory Board:
 - + Ms Nguyen Thi Trang;
 - + Mr Hoang Hung;
 - + Ms Vu Dieu Thuy.

Article 13: On the Company's assurance of compliance with the conditions for being recognized as a public company:

The General Meeting of Shareholders assigns the Board of Directors to report to major shareholders and request them to consider reducing their ownership ratio in order to ensure that at least 10% of the voting shares are held by a minimum of 100 investors who are not major shareholders, in accordance with applicable regulations.

Article 14: The BOD is responsible for notifying shareholders entitled to attend the meeting of the contents of this Resolution within 15 days from the conclusion of the General Meeting of Shareholders in accordance with the Law on Enterprises and the Company Charter.

Article 15: This Resolution has been unanimously approved by the General Meeting of Shareholders and shall take effect from April 22, 2026. The Board of Directors, Supervisory Board, and the Board of Management are responsible for implementing this Resolution./.

Recipients:

- As stated in Article 14;
- Filing: Administration Dept., General Meeting of Shareholders Archives.

CHAIRMAN



Le Van Thanh

Hanoi, April 22, 2026



MINUTES OF MEETING

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(20th Meeting)

Today, at 08:00 AM on April 22, 2026, at the Company's head office located at No. 9A Vinh Tuy Street, Vinh Tuy Ward, Hanoi City, the General Meeting of Shareholders (GMS) of Vinh Ha Food Processing and Construction Joint Stock Company was convened in accordance with the meeting invitation of the Chairman of the Board of Directors (BOD).

Chair of the Meeting: Mr. Le Van Thanh – Chairman of the BOD.

With the agreement of the GMS, the Chair proposed, and the Meeting approved the following appointments:

1. Secretariat of the Meeting includes:

- Mr.: **Hoang Hong Hanh**
- Ms.: **Tran Thi Anh Tho**

2. Members of the following committees were appointed:

Shareholder Eligibility Verification Committee:

- Ms.: **Nguyen Thi Kim Thanh**
- Ms.: **Nguyen Thi Thu Phuong**

Ballot Counting Committee:

- | | |
|-----------------------------------|---------------|
| - Mr.: Nguyen Khanh Tung | Head |
| - Ms.: Nguyen Thi Bich Loc | Member |
| - Ms.: Nghiem Thi Ha | Member |

I. REPORT OF THE SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE:

1. The total number of shareholders invited: **195 shareholders**, corresponding to the total number of voting shares: **21,500,000 shares**.

2. The total number of shareholders present at the meeting: **175 shareholders** – Corresponding to: **21,475,700** voting shares, accounting for **99,89%** of the Company's total shares.

3. Conclusion: The General Meeting of Shareholders meets the conditions to proceed in accordance with the Company's Charter.

(Attached: Minutes of Shareholder Eligibility Verification)

II. REPORT ON 2025 BUSINESS PERFORMANCE AND 2026 BUSINESS PLAN.

Mr. Nguyen Van Toan, authorized by the Board of Directors (BOD), presented the Report on Business Performance for 2025 and the Business Plan for 2026, in Document No. 127/BC-BDH-VHF dated April 22, 2026.

After discussion, the General Meeting of Shareholders resolved:

To approve the full text of the Report on Business Performance for 2025 and Business Plan for 2026, in Document No. 127/BC-BDH-VHF dated April 22, 2026.

1. The General Meeting of Shareholders emphasized the implementation of the 2025 business plan with Revenue: VND 700 billion and Post-tax profit: VND 7,3 billion. The General Meeting of Shareholders assigned the Board of Directors to proactively overcome all difficulties in organizing and completing the business targets.

2. Regarding project development orientation: the General Meeting of Shareholders approved the proposal to continue developing projects on the land plots at 9A Vinh Tuy – 780 Minh Khai, Km10 Van Dien, and other plots of the Company, ensuring compliance with regulations on land, investment, construction, management, and use of state capital in enterprises, enterprise law, and other relevant laws.

3. The General Meeting of Shareholders authorized the Board of Directors and the Management Board to proactively propose changes in land use purposes; develop investment, business, and exploitation plans aligned with planning and current conditions (including options to build social housing projects).

4. The General Meeting of Shareholders authorized the Board of Directors to be proactive in seeking investment, establishing joint ventures or other legally compliant partnerships and to submit them to the General Meeting of Shareholders for approval.

Voting results:

- Number of votes in favor: **175** votes, accounting for 100% of the total voting shares present.
- Number of votes against: 0 (None)

(Attached: Vote Counting Minutes)

III. INVESTMENT POLICY FOR THE SOCIAL HOUSING PROJECT FOR EMPLOYEES AT NO. 2 NGUYEN BO STREET, THANH TRI, HANOI

Mr. Nguyen Van Toan, under authorization of the Board of Directors, presented the submission on the proposed investment policy for the project "Social Housing for Employees" at No. 2 Nguyen Bo Street, Thanh Tri, Hanoi, as set out in Submission No. 128/TTr-BGD-VHF dated 22/4/2026.

After discussion, the General Meeting of Shareholders resolved as follows:

1. To Approve the policy of continuing to study the change of the project goal from "VH1 Mixed-Use Building" to "Social Housing for Officials and Workers" at No. 2 Nguyen Bo, Thanh Tri, Hanoi (Km10 Van Dien).

2. The General Meeting of Shareholders authorizes the Board of Directors to issue documents related to the study of converting the project goal of the "VH1 Mixed-Use Building" into a "Social Housing for Officials and Workers" project at 2 Nguyễn Bô, Thanh Trì, Hanoi, in accordance with current legal regulations.

Voting results:

- Number of votes in favor: **175 votes**, accounting for **100%** of the total voting shares present.
- Number of votes against: 0 (None)

(Attached: Vote Counting Minutes)

IV. AUDITED FINANCIAL STATEMENTS FOR 2025

Mr. Nguyen Van Toan, authorized by the BOD, presented the Audited Financial Statements for 2025 by VACO Auditing Co., Ltd, Document No.: 049/VACO/BCKiT.NV2 dated March 09, 2026.

After discussion, the General Meeting of Shareholders resolved:

To approve the full text of the Audited Financial Statements for 2025 by VACO Auditing Co., Ltd, Document No.: 049/VACO/BCKiT.NV2 dated March 09, 2026.

Voting results:

- Number of votes in favor: **175 votes**, accounting for **100%** of the total voting shares present.
- Number of votes against: 0 (None)

(Attached: Vote Counting Minutes)

V. REPORT ON THE BOARD OF DIRECTORS' ACTIVITIES IN 2025 AND ORIENTATION FOR 2025

Mr. Le Van Thanh, authorized by the Board of Directors (BOD), presented the report on the activities of the BOD in 2025 and the operational orientation for 2026, in document No. 16/BC-HĐQT-VHF dated April 22, 2026.

After discussion, the General Meeting of Shareholders resolved:

To approve the full text of the report on the BOD's activities in 2025 and operational orientation for 2026, in document No. 16/BC-HĐQT-VHF dated April 22, 2026;

Voting results:

- Number of votes in favor: **175 votes**, accounting for 100% of total voting shares present.
- Number of votes against: 0 (Zero)

(Attached: Vote Counting Minutes)

VI. REPORT ON THE OPERATIONS OF THE BOARD OF DIRECTORS FOR THE 2021–2026 TERM AND THE ORIENTATION FOR THE 2026–2031 TERM

Mr. Le Van Thanh, authorized by the BOD, presented the Report on the Operations of the Board of Directors for the 2021–2026 term and the Orientation

for the 2026–2031 term, under document No. 17/BC-HĐQT-VHF dated 22/4/2026.

After discussion, the General Meeting of Shareholders resolved:

To approve the full text of the report on the Operations of the Board of Directors for the 2021–2026 term and the Orientation for the 2026–2031 term, under document No. 17/BC-HĐQT-VHF dated 22/4/2026;

Voting results:

- Number of votes in favor: **175 votes**, accounting for 100% of total voting shares present.
- Number of votes against: 0 (Zero)

(Attached: Vote Counting Minutes)

VII. REPORT OF THE SUPERVISORY BOARD ON BUSINESS MANAGEMENT IN 2025

Ms. Nguyen Thi Trang, authorized by the Supervisory Board, presented the report on business management in 2025, in document No. 01/BC-BKS-VHF dated April 22, 2026.

After discussion, the General Meeting of Shareholders resolved:

To approve the full text of the Supervisory Board's report on business management in 2025 of Vinh Ha Construction and Food Processing Joint Stock Company, in document No. 01/BC-BKS-VHF dated April 22, 2026.

Voting results:

- Number of votes in favor: **175 votes**, accounting for 100% of total voting shares present.
- Number of votes against: 0 (None)

(Attached: Vote Counting Minutes)

VIII. REPORT ON BUSINESS MANAGEMENT FOR THE 2021-2026 TERM AND THE ORIENTATION FOR THE 2026-2031

Ms. Nguyen Thi Trang, authorized by the Supervisory Board, presented the report on business management for the 2021–2026 term and the Orientation for the 2026–2031 term, in document No. 02/BC-BKS-VHF dated April 22, 2026.

After discussion, the General Meeting of Shareholders resolved:

To approve the full text of the Supervisory Board's report on business management for the 2021–2026 term and the Orientation for the 2026–2031 term, in document No. 02/BC-BKS-VHF dated April 22, 2026.

Voting results:

- Number of votes in favor: **175 votes**, accounting for 100% of total voting shares present.
- Number of votes against: 0 (None)

(Attached: Vote Counting Minutes)

IX. REPORT ON PROFIT DISTRIBUTION AND DIVIDEND PAYMENT FOR 2025

Mr. Nguyen Anh Dung, authorized by the BOD, presented the 2025 profit distribution plan, in document No. 18/TTr-HĐQT-VHF dated April 22, 2026.

After discussion, the General Meeting of Shareholders resolved:

To approve the full text of the BOD's proposal on the 2025 profit distribution plan, in document No. 18/TTr-HĐQT-VHF dated April 22, 2026.

Voting results:

- Number of votes in favor: **175 votes**, accounting for 100% of total voting shares present.
- Number of votes against: 0 (None)

(Attached: Vote Counting Minutes)

X. REPORT ON IMPLEMENTATION OF REMUNERATION REGULATIONS FOR THE BOD AND SUPERVISORY BOARD IN 2025 AND PLAN FOR 2026

Mr. Nguyen Anh Dung, authorized by the BOD, presented the BOD's proposal on "Implementation of the remuneration and salary regulation for the BOD and Supervisory Board in 2025 and plan for remuneration, salary and operational funding for the BOD and Supervisory Board in 2026", in document No. 19/TTr-HĐQT-VHF dated April 22, 2026.

After discussion, the General Meeting of Shareholders resolved:

Approved the entire contents of the proposal of the Board of Directors regarding the "Implementation of the salary and remuneration regulations for the Board of Directors and the Supervisory Board in 2025, and the plan for implementing the salary, remuneration, and operating budget regulations for the Board of Directors and the Supervisory Board in 2026", as stated in Document No: 19/TTr-HĐQT-VHF dated April 22, 2026.

The remuneration and operating budget for members of the Board of Directors and the Supervisory Board in 2026 is VND 516,000,000 (*Five hundred and sixteen million Vietnamese dong*).

Voting result:

- Number of votes in favor: **175 votes**, accounting for 100% of the total voting shares represented at the meeting.
- Number of votes against: 0 (None).

(Accompanied by the ballot counting minutes)

XI. SELECTION OF THE AUDITING FIRM FOR 2026.

Ms. Nguyen Thi Trang – under the authorization of the Supervisory Board – presented the submission from the Supervisory Board requesting the General Meeting of Shareholders to authorize the Board of Directors to select the audit firm for the Company's fiscal year 2026, as specified in Document No.: 03/TTr-BKS-VHF dated April 22, 2025.

After discussion, the General Meeting of Shareholders resolved:

The General Meeting of Shareholders unanimously approved the full content of the submission from the Supervisory Board requesting authorization for the Board of Directors to select the audit firm for the Company's fiscal year 2026, as specified in Document No.: 03/TTr-BKS-VHF dated April 22, 2025.

Voting results:

- Number of votes in favor: 175 votes, accounting for 100% of the total shares with voting rights present at the meeting.

- Number of votes against: 0 (none)

(Accompanied by the vote counting record)

XII. SUPPLEMENTATION OF THE COMPANY'S BUSINESS LINES

Mr. Nguyen Anh Dung, under authorization of the Board of Directors, presented the submission of the Board of Directors requesting the General Meeting of Shareholders to approve the supplementation of the Company's business lines; Document No.: 20/TTr-HĐQT-VHF dated April 22, 2026.

After discussion, the General Meeting of Shareholders voted as follows:

The General Meeting of Shareholders approved the full content of the submission from the Board of Directors on the approval of the supplementation of the Company's business lines; as stated in Document No.: 20/TTr-HĐQT-VHF dated April 22, 2026.

Voting results:

- Number of votes in favor: **175 votes**, accounting for 100% of the total shares with voting rights present at the meeting.
- Number of votes against: 0 (none)

(Accompanied by the vote counting record)

XIII. Approval of the Election Results of Members of the Board of Directors and the Supervisory Board for the 2026–2031 Term:

1. List of elected members of the Board of Directors:

- + Mr Le Van Thanh;
- + Mr Nguyen Van Toan;
- + Mr Nguyen Anh Dung;
- + Ms Luu Thi Tuyet Mai;
- + Ms Do Thi Hong Thuy.

2. List of elected members of the Supervisory Board:

- + Ms Nguyen Thị Trang;
- + Mr Hoang Hung;
- + Ms Vu Dieu Thuy.

XIV. ON THE COMPANY'S ASSURANCE OF COMPLIANCE WITH THE CONDITIONS FOR BEING RECOGNIZED AS A PUBLIC COMPANY

Mr. Nguyen Anh Dung, under the authorization of the Board of Directors, presented the Board of Directors' Report on the Company's assurance of meeting the conditions for being a public company, as stated in Document No. 21/BC-HĐQT-VHF dated 22/4/2026.

After discussion, the General Meeting of Shareholders resolved:

The General Meeting of Shareholders assigns the Board of Directors to report to major shareholders and request them to consider reducing their ownership ratio in order to ensure that at least 10% of the voting shares are held by a minimum of 100 investors who are not major shareholders, in accordance with applicable regulations.

Voting results:

- Number of votes in favor: **175 votes**, accounting for 100% of the total voting shares present at the meeting.
- Number of votes against: 0 (none)
 - (Accompanied by the vote counting record)

XV. APPROVAL OF THE GENERAL MEETING RESOLUTION

Ms Tran Thi Anh Tho - The Secretary of the General Meeting read the full draft of the Resolution of the 2026 Annual General Meeting of Shareholders, Document No.: 01/NQ-DHDCD20/VHF dated April 22, 2026.

After discussion, the General Meeting of Shareholders resolved:

The General Meeting of Shareholders unanimously approved and jointly agreed on the effectiveness of the full content of the Resolution of the 2025 Annual General Meeting of Shareholders, Document No.: 01/NQ-DHDCD20/VHF dated April 22, 2026.

The Resolution No.: 01/NQ-DHDCD20/VHF dated April 22, 2026 of the General Meeting of Shareholders shall take effect from April 22, 2026.

Voting results:

- Number of votes in favor: **175 votes**, accounting for 100% of the total voting shares present at the meeting.
- Number of votes against: 0 (none)

The General Meeting of Shareholders assigned the Board of Directors, the Supervisory Board, and the Management Board of the Company to implement the resolutions passed at this meeting.

This Minutes was read aloud by the Secretary to the General Meeting and approved by the General Meeting through voting, with 100% of attending shareholders in favor. No shareholder expressed any dissenting opinion.

The meeting concluded at 11:30 a.m. on the same day.

SECRETARIAT



Hoang Hong Hanh Tran Thi Anh Tho

CHAIRPERSON



Le Van Thanh