

RESOLUTION

*(Re: Election of the Chairman of the Board of Directors
of Thanh Thai Group Joint Stock Company for the 2026–2031 term)*

**BOARD OF DIRECTORS
THANH THAI GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises 2020 and its guiding documents;
- Pursuant to the Charter on Organization and Operation of Thanh Thai Group JSC;
- Pursuant to the Regulations on the operation of the Board of Directors;
- Pursuant to Resolution No. 01/2026/NQ-ĐHĐCĐ of the 2026 Annual General Meeting of Shareholders dated April 23, 2026 of Thanh Thai Group Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors meeting dated April 23, 2026 of Thanh Thai Group Joint Stock Company.

DECISION

Article 1: Approval

To elect Mr. Pham Ba Chinh as Chairman of the Board of Directors of Thanh Thai Group Joint Stock Company for the 2026–2031 term

Curriculum vitae (summary):

- Full name: Pham Ba Chinh Nationality: Vietnamese Ethnicity: Kinh
- Date of birth: March 1, 1984
- ID card No.: 031084011342 issued on March 12, 2024 by the Police Department for Administrative Management of Social Order
- Permanent residence: No. 30B/280 Tran Nguyen Han Street, Niem Nghia Ward, Le Chan District, Hai Phong City, Vietnam
- Qualification: Bachelor of Business Administration

Article 2: Implementation

Members of the Board of Directors, all departments of the Company, and relevant individuals are responsible for implementing this Resolution.

Recipients:

- As stated in Article 2;
- Archive.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN


Pham Ba Chinh