

No.: 28 /NQ-LICOGI13-ĐHĐCĐ

Hanoi, April 28, 2026

**RESOLUTION**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**THE GENERAL MEETING OF SHAREHOLDERS OF**  
**LICOGI 13 JOINT STOCK COMPANY**

*Pursuant to:*

*Law on Enterprises No. 59/2020/QH14; Law on amendments and supplements to a number of articles of the Law on Enterprises No. 76/2025/QH15 and guiding documents;*

*Law on Securities No. 54/2019/QH14 dated November 26, 2019, and guiding documents;*

*Charter of Organization and Operation of LICOGI 13 Joint Stock Company;*

*Minutes of the 2026 Annual General Meeting of Shareholders (AGM) of LICOGI 13 Joint Stock Company dated April 28, 2026, and the voting results on the contents presented at the Meeting.*

**RESOLVES:**

**Article 1.** Approval of the 2025 Business Performance, the 2025 After-Tax Profit Distribution Plan, the 2026 Business Plan, and the 2026 Expected Dividend Payment (Details in Submission No. 01/2026/TT-LICOGI13-HĐQT dated April 28, 2026, by the BOD): Approval rate: **93,21%**.

**Article 2.** Approval of the 2025 Audited Financial Statements, related party transactions, and the Selection of the auditing firm for the 2026 Financial Statements (Details in Submission No. 02/2026/TT-LICOGI13-HĐQT dated April 28, 2026, by the BOD): Approval rate: **99,98%**.

**Article 3.** Approval of the capital contribution for investment in other enterprises (Details in Submission No. 03/2026/TT-LICOGI13-HĐQT dated April 28, 2026, by the BOD): Approval rate: **96,37%**.

**Article 4.** Approval of the remuneration for the Board of Directors, the Supervisory Board, the Person in charge of Corporate Governance, and the BOD Secretariat (Details in Submission No. 04/2026/TT-LICOGI13-HĐQT dated April 28, 2026, by the BOD).: Approval rate: **90,10%**.

**Article 5.** Approval of the authorization for the BOD to decide on certain matters within the authority of the General Meeting of Shareholders (Details in Submission No. 05/2026/TT-LICOGI13-HDQT dated April 28, 2026, by the BOD): Approval rate: **96,87%**.

**Article 6.** The General Meeting of Shareholders of LICOGI 13 Joint Stock Company hereby assigns the BOD to direct and organize the implementation of the contents approved by the shareholders at this Meeting in accordance with the Law and the Company's Charter.

This Resolution was approved by the 2026 Annual General Meeting of Shareholders and takes effect from April 28, 2026.

**Recipients:**

- SSC, HNX (For information disclosure);
- BOD & SB Members;
- LICOGI 13 Board of Management;
- Subsidiaries, Associates;
- Company Website;
- Archived: General Planning Dept.

**ON BEHALF OF THE PRESIDIUM  
CHAIRPERSON OF THE  
PRESIDIUM**



**Pham Van Thang**



No.: 01 /BB-LICOGI13-DHĐCĐ

Hanoi, April 28, 2026

**MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS LICOGI 13 JOINT STOCK COMPANY**

**I. Enterprise Name: LICOGI 13 JOINT STOCK COMPANY**

Enterprise Code/Tax Code: 0100106426

Headquarters: LICOGI 13 Building – Khuat Duy Tien Street – Thanh Xuan Ward – Hanoi.

**II. Time and Venue of the 2026 Annual General Meeting of Shareholders.**

The meeting commenced at 9:00 AM on April 28, 2026, at the Company's headquarters: 4th Floor, LICOGI 13 Building, Khuat Duy Tien Street, Thanh Xuan Ward, Hanoi.

**III. Attendance:**

**1. Participants:**

According to the Integrated List of Securities Holders (entitled to attend the AGM) prepared by the Vietnam Securities Depository and Clearing Corporation (VSDC) on March 27, 2026, the total number of shareholders of LICOGI 13 Joint Stock Company entitled to attend is 7806 shareholders, corresponding to a total of 94,220,661 voting shares.

**2. Legality and Validity of the Meeting:**

*Based on the Shareholder Eligibility Verification Report:*

Total shareholders notified: 7,806 shareholders, holding 94,220,661 shares, accounting for 100% of the total voting shares.

At the opening time, the total number of shareholders and authorized representatives attending the meeting is 41 shareholders, representing **55.071.028** shares, accounting for **58,45%%** of the total voting shares.

All attending shareholders and representatives are eligible to participate in the Meeting.

Pursuant to the Law on Enterprises and the Company's Charter, the 2026 AGM of LICOGI 13 Joint Stock Company on April 28, 2026, is legal and qualified to proceed.

By the time of voting, the total attendance is 54 shareholders, representing **59.615.848** shares, accounting for **63,27%** of the total voting shares.

**IV. Meeting Agenda:**



1. Mr Tran Van Quan declared the reason and introduced the participants of the Meeting.
2. Ms. Dinh Thi Kim Anh read the Shareholder Eligibility Verification Report;
3. Mr Tran Van Quan presented the Working Regulations of the Meeting; and submitted the lists of the Presidium, Secretariat, and Vote Counting Committee:

**Presidium:**

- Mr. Pham Van Thang - Chairman of the Board of Directors - Chairman of the Board
- Mr. Do Thanh Ha - Member of the Board of Directors - General Director
- Mr. Bui Dinh Son - Member of the Board of Directors

**Secretariat:**

- Mr. Nguyen Ngoc Nhat - Staff Member, Finance and Accounting Department
- Ms. Nguyen Dang Linh Chi - Staff Member, Planning and General Affairs Department

**Vote Counting Committee:**

- Ms. Dinh Thi Kim Anh - Deputy Head of Human Resources Department - Head of the Board
- Ms. Hoang Thi Tuyen - Deputy Head of the Industrial and Energy Investment Board
- Ms. Nguyen Thi Thuyen - Deputy Head of the Building Management Board
- Mr. Tran Van Quan - Staff Member of the Industrial and Energy Investment Board;
- Ms. Tran Thanh Hue - Staff Member of the Finance and Accounting Department

The Meeting unanimously approved the Regulations, the Presidium, the Secretariat, and the Vote Counting Committee with a 100% approval rate from attending shareholders and representatives.

- Approval of the Meeting Agenda:

Meeting Agenda
<ol style="list-style-type: none"> <li>1. Report of the Board of Directors (BOD) on 2025 production, business, and investment results. Orientations, programs, and targets for the 2026 business plan.</li> <li>2. Report of the Supervisory Board on 2025 operations and the 2026 action program.</li> <li>3. Presentation of Proposals for approval by the Meeting.</li> <li>4. Discussion.</li> <li>5. Voting on the proposals submitted to the Meeting.</li> <li>6. Approval of voting results; Approval of the Minutes and Resolution of the Meeting.</li> </ol>



## 7. Summary and Closing of the Meeting.

The Meeting unanimously approved the Agenda with a 100% approval rate.

3. Mr Do Thanh Ha – Member of the Presidium, presented the BOD Report on 2025 results and the 2026 plan.
4. The Meeting listened to the 2025 Supervision and Operation Report of the Supervisory Board presented by Ms. Nguyen Thi Thom – Head of the Supervisory Board.
5. Mr Bui Dinh Son – Member of the Presidium, presented the Proposals for approval.
6. The Meeting listened to comments, presentations, and discussions. The Presidium acknowledged and directly answered questions and suggestions from shareholders.
7. The Vote Counting Committee presented the Voting Rules for the 2026 AGM.
8. After hearing the reports and discussions, the Meeting voted to approve the following contents:

**Agenda Item 1:** Approval of the 2025 Business Performance, the 2025 After-Tax Profit Distribution Plan, the 2026 Business Plan, and the 2026 Expected Dividend Payment (Details in Submission No. 01/2026/TT-LICOGI13-HĐQT dated April 28, 2026, by the BOD).

*Voting results: Number of shares voting in favor: 55,553,098 shares, representing 93.21% of the total shares voted at the General Meeting; Number of shares voting against: 4,033,200 shares, representing 6.77% of the total shares voted at the General Meeting; Abstained: 18,750 shares, representing 0.02% of the total shares voted at the General Meeting.*

**Agenda Item 2:** Approval of the 2025 Audited Financial Statements, related party transactions, and the Selection of the auditing firm for the 2026 Financial Statements (Details in Submission No. 02/2026/TT-LICOGI13-HĐQT dated April 28, 2026, by the BOD).

*Voting results: Number of shares voting in favor: 59,586,298 shares, representing 99.98% of the total shares voting at the General Meeting; Number of shares voting against: 0 shares, representing 0.00% of the total shares voting at the General Meeting; Absent: 18,750 shares, representing 0.02% of the total shares voting at the General Meeting.*

**Agenda Item 3:** Approval of capital contribution for investment in other enterprises (Details in Submission No. 03/2026/TT-LICOGI13-HĐQT dated April 28, 2026, by the BOD).

*Voting results: Number of shares voting in favor: 57,435,047 shares, representing 96.37% of the total shares voting at the General Meeting; number of shares voting against: 18,750 shares, representing 0.02% of the total shares voting at*



the General Meeting; Abstained: 2,151,251 shares, representing 3.61% of the total shares voting at the General Meeting.

**Agenda Item 4:** Approval of the remuneration for the Board of Directors, the Supervisory Board, the Person in charge of Corporate Governance, and the BOD Secretariat (Details in Submission No. 04/2026/TT-LICOGI13-HĐQT dated April 28, 2026, by the BOD).

*Voting results: Number of shares voting in favor: 53,699,647 shares, representing 90.10% of the total shares voting at the General Meeting; Number of shares voting against: 4,051,950 shares, representing 6.79% of the total shares voting at the General Meeting; Absent: 1,853,451 shares, representing 3.11% of the total shares voting at the General Meeting.*

**Agenda Item 5:** Approval of the authorization for the BOD to decide on certain matters within the authority of the General Meeting of Shareholders (Details in Submission No. 05/2026/TT-LICOGI13-HĐQT dated April 28, 2026, by the BOD).

*Voting results: Number of shares voting in favor: 57,732,847 shares, representing 96.87% of the total shares voting at the General Meeting; Number of shares voting against: 1,853,451 shares, representing 3.11% of the total shares voting at the General Meeting; Absent: 18,750 shares, representing 0.02% of the total shares voting at the General Meeting.*

The Minutes of the 2026 AGM serve as the legal basis for issuing the Resolution of the LICOGI 13 Joint Stock Company General Meeting of Shareholders.

The Meeting concluded at 11:30AM on the same day. The Minutes consist of 04 pages and were approved by shareholders with a 100% approval rate.

**SECRETARIAT**



**Nguyen Dang Linh Chi**



**Nguyen Ngoc Nhat**

**PRESIDIUM**



**Pham Van Thang**



**SUBMISSION****No.: 01/2026/TT-LICOGI13-HĐQT dated April 28, 2026**

Regarding: Approval of 2025 Business Performance, 2025 After-Tax Profit Distribution Plan, 2026 Business Plan, and 2026 Expected Dividend Payment.

**To: The General Meeting of Shareholders of LICOGI 13 JSC**

The Board of Directors (BOD) respectfully submits the following contents to the General Meeting of Shareholders (GMS) for approval:

**1. 2025 Business Performance Results**

1.1. 2025 Production, Business, and Investment Results:

Consolidated Revenue: 4,661 billion VND (reaching 133.2% of the plan).

Profit Before Tax of the Parent Company: 43.8 billion VND (reaching 97.38% of the plan).

Investment Value: 620 billion VND (reaching 53.95% of the plan).

**2.1. 2025 Profit Distribution and Dividend Payment Plan (Parent Company):**

No.	Content	Value (VND)
A	Profit	
1.	Profit Before Tax (Parent Company)	43.825.741.089
2.	Corporate Income Tax (CIT)	10.884.403.318
3.	Profit After Tax (Parent Company)	32.941.337.771
B.	Distribution of Profit After Tax	
	Appropriation to Funds:	
	- Investment and Development Fund (5%)	1.647.066.889
	- Bonus and Welfare Fund (5%)	1.647.066.889
C	Remaining 2025 Profit After Tax:	29.647.203.993
D	Undistributed Profit (Accumulated):	53.330.286.381
E	2025 Dividend Payment: 3% in cash:	28.266.198.300
F	Expected Time for Dividend Payment:	
G	Eligible Recipients: Existing shareholders listed in the shareholder register on the record date for the exercise of dividend rights.	

**2. 2026 Plan:**

**2.1. 2026 Production, Business, and Investment Plan:**

Consolidated Revenue: 5,500 billion VND.

Profit Before Tax (Parent Company): 45 billion VND.

Investment Value: 1,850 billion VND.

Of which: Equipment investment: 105 billion VND; Real Estate investment: 1,745 billion VND.

**2.2. 2026 Dividend Payment Plan (Expected): 3%.**

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

**Sincerely!**

***Recipients***

- *LIG Shareholders;*
- *BOD, Supervisory Board, General Director*
- *Filed at General Planning Dept.*

**ON BEHALF OF THE BOD  
CHAIRMAN**



**Pham Van Thang**



**SUBMISSION**

No.: 02/2026/TT-LICOGI13-HĐQT dated April 28, 2026

**Regarding: Approval of the 2025 Audited Financial Statements; Related Party Transactions; and Selection of the Auditing Firm for the 2026 Financial Statements.****To: The General Meeting of Shareholders of LICOGI 13 Joint Stock Company**

The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders (GMS) for approval the 2025 Financial Statements audited by CPA Vietnam Auditing Company Limited; Related Party Transactions; and the selection of the auditing firm for the 2026 Financial Statements as follows:

The contents of the audited Financial Statements include: The Report of the Board of Management; the Independent Auditor's Report; the Balance Sheet as of December 31, 2025; the Income Statement for 2025; the Cash Flow Statement for 2025; and the Notes to the 2025 Financial Statements. These have been disclosed in accordance with regulations and posted on the website of LICOGI 13 Joint Stock Company ([www.licogi13.com.vn](http://www.licogi13.com.vn)).

Key indicators from the 2025 Audited Financial Statements:

**a. Parent Company Financial Statements**

Unit: VND

No.	Indicator	Year 2025	Year 2024
<b>I</b>	<b>ASSETS</b>	<b>3,434,163,068,588</b>	<b>2,917,942,789,298</b>
<b>A</b>	<b>Current Assets</b>	<b>1,278,068,543,428</b>	<b>1,229,277,629,901</b>
1	Cash and cash equivalents	62,837,117,215	16,964,435,833
2	Short-term financial investments	11,600,000,000	11,600,000,000
3	Short-term receivables	996,263,486,646	1,078,939,201,895
4	Inventories	196,881,853,636	107,975,496,606

No.	Indicator	Year 2025	Year 2024
5	Other current assets	10,486,085,931	13,798,495,567
<b>B</b>	<b>Non-current Assets</b>	<b>2,156,094,525,160</b>	<b>1,688,665,159,397</b>
1	Long-term receivables	243,268,547,335	10,912,531,034
2	Fixed assets	126,250,052,826	133,238,455,051
3	Investment property	18,850,000,000	38,974,535,991
4	Long-term assets in progress	82,365,515,237	77,523,663,464
5	Long-term financial investments	1,680,920,830,925	1,427,973,584,975
6	Other non-current assets	4,439,578,837	42,388,882
<b>II</b>	<b>RESOURCES</b>	<b>3,434,163,068,588</b>	<b>2,917,942,789,298</b>
<b>A</b>	<b>Liabilities</b>	<b>2,425,852,548,007</b>	<b>1,942,412,245,330</b>
1	Current liabilities	976,170,996,245	1,181,315,515,963
2	Long-term liabilities	1,449,681,551,762	761,096,729,367
<b>B</b>	<b>Owner's Equity</b>	<b>1,008,310,520,581</b>	<b>975,530,543,968</b>



No.	Indicator	Year 2025	Year 2024
1	Owner's contributed capital	950,845,690,000	950,845,690,000
2	Share premium	-838,950,000	-838,950,000
3	Treasury shares	-12,034,773,335	-12,034,773,335
4	Investment and development fund	13,714,133,758	13,552,772,600
5	Undistributed profit after tax	56,624,420,158	24,005,804,703
<b>III</b>	<b>BUSINESS RESULTS</b>		
1	Net revenue	1,254,292,942,434	1,084,853,788,663
2	Profit after tax	32,941,337,771	3,227,223,156

**b. Consolidated Financial Statements**

Unit: VND

No.	Indicator	Year 2025	Year 2024
<b>I</b>	<b>ASSETS</b>	<b>7,687,966,650,178</b>	<b>6,083,725,943,978</b>
<b>A</b>	<b>Current Assets</b>	<b>4,749,807,687,975</b>	<b>3,734,010,298,544</b>
1	Cash and cash equivalents	81,183,589,740	36,636,267,168
2	Short-term financial investments	171,823,587,123	67,937,334,003
3	Short-term receivables	3,461,016,925,703	3,019,690,844,458
4	Inventories	977,772,005,100	569,398,906,174



No.	Indicator	Year 2025	Year 2024
5	Other current assets	58,011,580,309	40,346,946,741
<b>B</b>	<b>Non-current Assets</b>	<b>2,938,158,962,203</b>	<b>2,349,715,645,434</b>
1	Long-term receivables	405,593,643,528	228,115,430,311
2	Fixed assets	1,004,197,616,151	232,530,754,844
3	Investment property	132,963,470,488	86,376,056,707
4	Long-term assets in progress	793,806,436,908	1,253,028,054,703
5	Long-term financial investments	551,578,706,458	490,742,018,990
6	Other non-current assets	50,019,088,670	58,923,329,879
<b>II</b>	<b>RESOURCES</b>	<b>7,687,966,650,178</b>	<b>6,083,725,943,978</b>
<b>A</b>	<b>Liabilities</b>	<b>6,353,610,653,871</b>	<b>4,940,781,331,785</b>
1	Current liabilities	4,151,946,233,957	3,438,757,156,071
2	Long-term liabilities	2,201,664,419,914	1,502,024,175,714
<b>B</b>	<b>Owner's Equity</b>	<b>1,334,355,996,307</b>	<b>1,142,944,612,193</b>
1	Owner's contributed capital	950,845,690,000	950,845,690,000
2	Share premium	308,550,000	308,550,000
3	Other owner's equity	-	50,149,592
4	Treasury shares	-12,034,773,335	-12,034,773,335
5	Investment and development fund	20,753,448,441	20,157,161,767
6	Other funds of owner's equity	44,624,422	44,624,422
7	Undistributed profit after tax	28,713,184,882	6,309,787,855
8	Non-controlling interests	345,725,271,897	177,263,421,892
<b>III</b>	<b>BUSINESS RESULTS</b>		
1	Net revenue	4,661,809,579,422	3,695,151,811,446
2	Profit after corporate income tax	30,821,469,854	6,055,366,559
3	Profit after tax of non-controlling interests	8,095,350,511	3,966,254,042
4	Profit after tax of the Parent	22,726,119,343	2,089,112,517



No.	Indicator	Year 2025	Year 2024
	Company		
5	Basic earnings per share (EPS)	241	20

**3. Related Party Transactions:** Presented in Note 7.1 of the 2025 Audited Separate Financial Statements and Note 7.1 of the 2025 Audited Consolidated Financial Statements.

**4. Selection of Auditing Firm for the 2026 Financial Statements:**

To ensure the rights and interests of shareholders, the BOD of LICOGI 13 respectfully submits to the GMS for authorization to the BOD to select one of the capable auditing firms approved by the State Securities Commission to audit public interest entities in the securities sector for the year 2026. This firm will conduct the review of the Interim Financial Statements and the audit of the 2026 Financial Statements (List of auditing firms attached).

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

**Recipients:**

- LIG Shareholders;
- BOD, Supervisory Board, General Director;
- Filed at General Planning Dept.

**ON BEHALF OF THE BOD  
CHAIRMAN**



**Pham Van Thang**

**LIST OF AUDITING FIRMS APPROVED TO AUDIT PUBLIC INTEREST  
ENTITIES IN THE SECURITIES SECTOR FOR 2026**

*(Attached to Decision No. 902/QĐ-UBCK dated November 19, 2025, by the Chairman of  
the State Securities Commission)*

1. KPMG Limited (KPMG)
2. AASC Auditing Firm Company Limited (AASC)
3. A&C Auditing and Consulting Company Limited (A&C)
4. Moore AISC Auditing and Informatics Services Company Limited (Moore AISC)
5. PwC (Vietnam) Limited (PwC)
6. Grant Thornton (Vietnam) Limited (GT)
7. AAC Auditing and Accounting Company Limited (AAC)
8. Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS)
9. PKF-TTG Auditing and Consulting Company Limited (PKF-TTG)
10. RSM Vietnam Auditing & Consulting Company Limited (RSM)
11. Vietnam Auditing and Valuation Company Limited (VAE)
12. BDO Audit Company Limited (BDO)
13. Deloitte Vietnam Audit Company Limited (Deloitte)
14. Vietvalues Audit and Consulting Company Limited (VIETVALUES)
15. International Auditing Company Limited (ICPA)
16. Ernst & Young Vietnam Limited (E&Y)
17. UHY Auditing and Consulting Company Limited (UHY)
18. Nhan Tam Viet Auditing Company Limited (NTV)
19. AFC Vietnam Auditing Company Limited (AFC)
20. VACO Auditing Company Limited (VACO)
21. ECOVIS AFA VIETNAM Auditing – Valuation and Consulting Company Limited (ECOVIS AFA)
22. ASCO Auditing and Valuation Firm Company Limited (ASCO)
23. NVA Auditing Company Limited (NVA)
24. An Viet Auditing Company Limited (An Viet)
25. IAV Auditing and International Valuation Company Limited (IAV)
26. AVA Auditing and Valuation Company Limited (AVA)
27. CPA VIETNAM Auditing Company Limited (CPA VN)
28. FAC Auditing Company Limited (FAC)



**SUBMISSION**

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

No.: 03/2026/TT-LICOGI13-HĐQT dated April 28, 2026

**Regarding: Capital contribution for investment in other enterprises**

**To: The General Meeting of Shareholders of LICOGI 13 Joint Stock Company**

The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders (GMS) for approval the capital contribution for investment in subsidiaries, affiliates, and long-term investments within the LICOGI 13 ecosystem, specifically as follows:

Purchase of an additional 6,100,000 shares of Global Petroleum Energy Joint Stock Company (VK Power) during the 2025 charter capital increase issuance; Approve the policy to purchase shares in VK Power during the 2026 issuance (specific value to be as notified).

Purchase of an additional 5,310,000 shares of Song Nhiem 3 Hydropower Joint Stock Company during the charter capital increase issuances in 2026.

Purchase of an additional shares of LICOGI 13 Hoa Lu Joint Stock Company during the 2025 charter capital increase.

Purchase of additional shares in LICOGI13 FC Joint Stock Company during the 2026 capital increase.

Purchase of additional shares in LICOGI 13 Technology Investment Joint Stock Company (LICOGI 13-ITC) during the 2026 charter capital increase to maintain LICOGI 13's ownership ratio in LICOGI 13-ITC at 10%.

Approve the contribution of 40% of the charter capital to establish LICOGI 13 Invest Joint Stock Company.

The General Meeting of Shareholders authorizes the Board of Directors to select the appropriate timing and method of capital contribution to ensure investment efficiency and compliance with the provisions of law.

The Board of Directors is responsible for reporting the results of implementation at the nearest General Meeting of Shareholders.

We respectfully submit this to the General Meeting of Shareholders for voting and approval.

*Recipients:*

- LIG Shareholders;
- BOD, Supervisory Board, General Director
- Filed at General Planning Dept.

**ON BEHALF OF THE BOD  
CHAIRMAN**



**Pham Van Thang**



## SUBMISSION

### 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

No.: 04/2026/TT-LICOGI13-HĐQT dated April 28, 2026

**Regarding: Remuneration for the Board of Directors, the Supervisory Board, the Person in charge of Corporate Governance, and the BOD Secretariat.**

**To: The General Meeting of Shareholders of LICOGI 13 Joint Stock Company**

The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders (GMS) the remuneration payment for members of the Board of Directors, the Supervisory Board (SB), the Person in charge of Corporate Governance, and the BOD Secretariat for the year 2025, along with the payment plan for 2026 as follows:

#### 1. Remuneration paid in 2025:

Composition of the BOD and SB in 2025: 07 BOD members (including 03 full-time members receiving salaries and 04 members receiving remuneration); 03 SB members (the Head of the SB is a full-time member receiving a salary).

BOD Remuneration: 660 million VND

SB Remuneration: 60 million VND

Remuneration for the Person in charge of Corporate Governance: 66 million VND

Remuneration for the BOD Secretariat: 153 million VND

Total remuneration paid in 2025: 939 million VND, which is consistent with the Resolution of the 2025 Annual General Meeting of Shareholders.

#### 2. Expected remuneration for 2026:

Based on the 2026 business plan, the expected remuneration for the BOD, SB, Person in charge of Corporate Governance, and the BOD Secretariat for 2026 (excluding salaries for full-time positions) is: 1,200,000,000 VND (1.2 billion VND).

Funding source: To be recorded as production and business expenses for the year 2026.

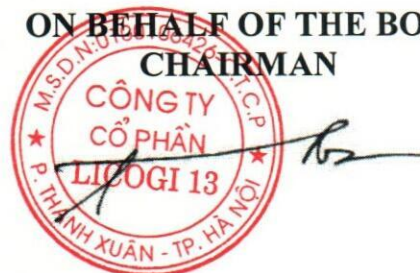
Authorization: The Chairman of the BOD is authorized to decide on the distribution of remuneration to members of the BOD, SB, Person in charge of Corporate Governance, and the BOD Secretariat based on the position and performance quality of each member, and shall report to the next General Meeting of Shareholders.

We respectfully submit this to the General Meeting of Shareholders for voting and approval.

#### **Recipients:**

- LIG Shareholders;
- BOD, Supervisory Board, General Director
- Filed at General Planning Dept.

**ON BEHALF OF THE BOD  
CHAIRMAN**



**Pham Van Thang**



**SUBMISSION**

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

No.: 05/2026/TT-LICOGI13-HĐQT dated April 28, 2026

**Regarding: Authorizing the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders.**

**To: The General Meeting of Shareholders of LICOGI 13 Joint Stock Company**

In order to ensure efficiency in corporate governance and to promptly resolve issues arising during the Company's production and business activities, the Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders (GMS) for the authorization of the BOD to decide on the following contents:

Decide on changes to the organizational structure of the management and executive apparatus.

Authorize the BOD to adjust certain production, business, and investment targets when necessary.

Decide on contracts and transactions between the Parent Company and its subsidiaries, affiliated companies, members of the BOD, the Supervisory Board, the General Director, major shareholders, and other related parties.

Decide on capital contributions and the transfer of capital in other enterprises; decide on the divestment of investment capital in subsidiaries when necessary to ensure the sustainable development of the system.

Decide on investment policies for projects, as well as Mergers and Acquisitions (M&A) activities.

The Board of Directors is responsible for reporting these matters to the General Meeting of Shareholders at the nearest meeting.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Sincerely!

***Recipients***

- *LIG Shareholders;*
- *BOD, Supervisory Board, General Director;*
- *Filed at General Planning Dept.*

**ON BEHALF OF THE BOD  
CHAIRMAN**



**Pham Van Thang**