

Number: 02/NQ/VN39/ĐHĐCĐ

Hanoi, April 24, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VINACONEX 39 JOINT STOCK COMPANY

- Based on the Securities Law No. 54/2019/QH14, which was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019.
- Based on the Enterprise Law No. 59/2020/QH14, which was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Based on the Charter of Organization and Operation of Vinaconex 39 Joint Stock Company;
- Based on the Minutes of the Annual General Meeting of Shareholders of Vinaconex 39 Joint Stock Company dated April 24, 2026.

RESOLUTION

Article 1: Approval of the Report on Business Performance in 2025 and the Business Plan for 2026:

Type of voucher	Number of votes	The corresponding number of shares	% of the total voting shares at the General Meeting
Consent form	29	21,368,750	100%
Disagree form	0	0	%
No comment form	0	0	%

The above content was approved by the General Meeting with 100 % of the total voting shares. at the Congress .

Article 2: Approval of the Company's audited financial statements for 2025.

Type of voucher	Number of votes	The corresponding number of shares	% of the total voting shares at the General Meeting
Consent form	28	16,368,750	76.6%
Disagree form	0	0	0%
No comment form	01	5,000,000	23.4%

The aforementioned content was approved by the General Meeting with 76.6% of the total voting shares. at the Congress .

Article 3: Approval of the Board of Directors ' activity report for 2025 and operational plan for 2026.

Type of voucher	Number of votes	The corresponding number of shares	% of the total voting shares at the General Meeting
Consent form	29	21,368,750	100%
Disagree form	0	0	%
No comment form	0	0	%

The above content was approved by the General Meeting with 100% of the total voting shares. at the Congress .

Article 4: Approval of the Supervisory Board's Activity Report for 2025.

Type of voucher	Number of votes	The corresponding number of shares	% of the total voting shares at the General Meeting
Consent form	28	16,368,750	76.6%
Disagree form	0	0	0%
No comment form	01	5,000,000	23.4%

The above content was approved by the General Meeting with 76.6 % of the total voting shares. at the Congress .

Article 5: Approval of the Supervisory Board's proposal on the selection of an auditing firm for the 2026 fiscal year .

Type of voucher	Number of votes	The corresponding number of shares	% of the total voting shares at the General Meeting
Consent form	29	21,368,750	100%
Disagree form	0	0	%
No comment form	0	0	%

The above content was approved by the General Meeting with 100% of the total voting shares. at the Congress .

Article 6: Approval of the Proposal for Profit Distribution in 2025 .

Type of voucher	Number of votes	The corresponding number of shares	% of the total voting shares at the General Meeting
Consent form	29	21,368,750	100%
Disagree form	0	0	%
No comment form	0	0	%

The above content was approved by the General Meeting with 100 % of the total voting shares. at the Congress .

Article 7: Approval of the Report on the settlement of remuneration for the Board of Directors and Supervisory Board in 2025. Proposed remuneration plan for members of the Board of Directors and Supervisory Board in 2026.

Type of voucher	Number of votes	The corresponding number of shares	% of the total voting shares at the General Meeting
Consent form	29	21,368,750	100%
Disagree form	0	0	%
No comment form	0	0	%

The above content was approved by the General Meeting with 100% of the total voting shares. at the Congress .

Article 8: Approval of the Board of Directors' Proposal on Amendments and additions to the Company's Articles of Association .

Type of voucher	Number of votes	The corresponding number of shares	% of the total voting shares at the General Meeting
Consent form	29	21,368,750	100%
Disagree form	0	0	%
No comment form	0	0	%

The above content was approved by the General Meeting with 100% of the total voting shares present.

Article 9: Approval of the Board of Directors' proposal for the approval of the internal regulations on corporate governance.

Type of voucher	Number of votes	The corresponding number of shares	% of the total voting shares at the General Meeting
Consent form	28	16,368,750	76.6%
Disagree form	0	0	0%
No comment form	01	5,000,000	23.4%

The above content was approved by the General Meeting with 76.6 % of the total voting shares at the meeting.

Enforcement Clause

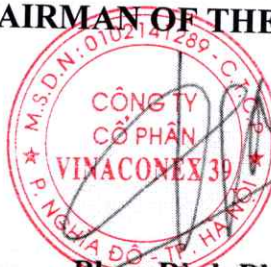
The General Shareholders' Meeting unanimously agreed to entrust the Company's Board of Directors with the responsibility of organizing and implementing the contents approved by the General Shareholders' Meeting.



The Resolution of the Annual General Meeting of Shareholders of Vinaconex 39 Joint Stock Company for the year 2026 takes effect from April 24, 2026.

The resolution was unanimously approved by the Congress at 11:10 AM on April 24, 2026.

**TM. GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE CONFERENCE**



Phan Đình Phong

Hanoi, April 24, 2026

REPORT
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Business name:	Vinaconex 39 Joint Stock Company
Address:	1st Floor, CT2 Building, Co Nhue New Urban Area, Nghia Do Ward, Hanoi City.
Business Registration Certificate:	License number 0102141289 issued by the Hanoi Department of Planning and Investment, amended for the 16th time on September 15, 2025.
Meeting time:	Starting at 9:10 AM on April 24, 2026. It ended at 10:45 AM on April 24, 2026.
Meeting location:	Company Meeting Hall, 1st Floor, CT2B Building, Co Nhue New Urban Area, Nghia Do Ward, Hanoi City
Program and content of the Congress:	According to the agenda for the 2026 Annual General Meeting of Shareholders, which was approved by the General Meeting.



- Based on the Securities Law No. 54/2019/QH14 dated January 18, 2019, of the National Assembly, and Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government.

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and its implementing guidelines;

- Based on the Charter of Organization and Operation of Vinaconex 39 Joint Stock Company;

- Based on Resolution No. 03/NQ/VN39/HDQT dated February 26, 2026, of the Board of Directors of Vinaconex 39 Joint Stock Company regarding the organization of the Company's Annual General Meeting of Shareholders in 2026.

PROGRESS OF THE CONFERENCE

I. OPENING PROCEDURE :

1. The organizing committee proceeded with the registration of delegates. Mr. Tran Van Quy, Head of the Shareholder Eligibility Verification Team, read the Report on the Verification of Shareholder Eligibility for the General Meeting at 9:40 AM on April 24, 2026: A total of 29 shareholders and authorized representatives attended the meeting, representing 21,368,750 shares, accounting for 71.23% of the Company's charter capital.

The Report on the Verification of Shareholder Eligibility was unanimously approved by 100% of the shareholders attending the General Meeting through a show of voting cards.
(Shareholder eligibility verification report attached).

The 2026 Annual General Meeting of Shareholders of Vinaconex 39 Joint Stock Company is eligible to be held legally and validly.

2. On behalf of the Organizing Committee, Mr. Tran Van Quy announced the opening of the 2026 Annual General Meeting of Shareholders of Vinaconex 39 Joint Stock Company.

3. Through the Rules of Procedure at the Congress:

Based on the Company's Charter, in order for the General Meeting to proceed, Mr. Tran Van Quy, on behalf of the Organizing Committee, read the draft Rules of Procedure for the Annual General Meeting of Shareholders of Vinaconex 39 Joint Stock Company in 2026.

The Rules of Procedure were unanimously approved by the General Meeting through a show of votes, with 100% of the total voting shares present at the meeting voting in favor.

4. The organizing committee introduces the Presidium, which includes:

- + Mr. Phan Dinh Phong – Chairman of the Board of Directors – Presiding over the General Meeting.
- + Mr. Nguyen Tien Dung – General Director

The composition of the Presidium was unanimously approved by the General Meeting through a show of votes, with 100% of the total voting shares present at the meeting voting in favor.

5. The organizing committee introduces the members of the Secretariat:

To document the proceedings of the Congress, the Organizing Committee is introducing the proposed members of the Secretariat for the Congress's consideration, including:

- + Ms. Le Thi Thu Huong - Chief Accountant.
- + Ms. Pham Thanh Thuy - Staff member of the Finance and Accounting Department.

The composition of the Secretariat was unanimously approved by the General Meeting through a show of votes, with 100% of the total voting shares present at the meeting voting in favor.

6. The organizing committee introduces the members of the vote counting committee:

To count the votes on the items presented at the Congress, the Organizing Committee introduces the proposed members of the Vote Counting Committee for the Congress's approval, including:

- + Mr. Nguyen Bao Trung - Deputy Director of the Finance and Administration Department - Head of the Department.
- + Ms. Le Thi Nhu Lan – Staff member of the Organization and Administration Department – Committee member.
- + Mr. Bui The Viet – Deputy Head of the Thai Binh 2 Project Management Board - Member

+ Ms. Dang Thi Tam – Staff member of the Organization and Administration Department – Committee member.

The composition of the Vote Counting Committee was unanimously approved by the General Meeting through a show of voting cards, with 100% of the total voting shares present at the meeting voting in favor.

II. REPORTS AND PRESENTATIONS AT THE CONFERENCE

At the General Meeting, the Presidium presented reports on the business performance results for 2025 and the plan for 2026 from the General Director and the Board of Directors; the report of the Supervisory Board; the audited financial statements; and the Board of Directors' proposals on amending the Company Charter and approving the internal regulations on corporate governance, with the following main contents:

1. The General Director's report on the business performance results for 2025 and the business plan for 2026.

Business performance results for 2025 :

TT	Target	Unit	Perform	Compared to 2024 (%)
1	Output value	Billion.	16.94	171.63%
2	Revenue	Billion.	441.39	3,120.07%
3	Net profit after tax	Billion.	99.41	

Business Production and Task Plan for 2026 :

TT	Indicators	Unit	Plan for 2026	Compared to 2025 (%)
1	Output value	Billion.	54, 56	365.20%
2	Revenue	Billion.	162.83	36.89%

2. The Company's audited financial statements for 2025.

- Total assets: 649.58 billion VND
- Equity: (30.76) billion VND
- Profit before tax: 60 billion VND

3. Board of Directors' activity report for 2025, outlining operational direction for 2026.

4. Report on the activities of the Supervisory Board in 2025.

5. Report from the Supervisory Board on the selection of an auditing firm for the 2026 fiscal year.

Supervisory Board We propose that the General Meeting of Shareholders approve the authorization for the Board of Directors to consider selecting one of the five auditing firms listed below to audit the Company's 2026 financial statements:

- An Viet Auditing Company Limited (An Viet CPA).
- Vaco Auditing Company Limited (Vaco).
- International Auditing Company Limited (ICPA).
- Vietnam Auditing & Valuation Company Limited (VAE).
- UHY Auditing and Consulting Company Limited.

6. Report on the distribution of profits for 2025.

TT	Target	Amount (VND)
1	Profit before tax in 2025	108,414,117,097
2	Net profit after tax in 2025	104,120,272,882
3	Retained earnings after tax from the previous year	(445,790,601,558)
4	Remaining after-tax profit for 2025	(341,670,328,676)
	Expected division	
5	Establishing a reserve fund to supplement charter capital.	0
6	Allocation of funds for investment and development.	0
7	Payment of remuneration to non-executive Board of Directors and Supervisory Board members.	0
	Total	0

7. Report on the settlement of remuneration for the Board of Directors and Supervisory Board in 2025, and the plan for paying remuneration to the Board of Directors and Supervisory Board in 2026.

Remuneration settlement for the Board of Directors in 2025 (implemented according to the Resolution of the Annual General Meeting of Shareholders in 2025).

- Total remuneration for the full-time Board of Directors: VND 365,624,236/year
- Total remuneration for part-time members of the Board of Directors: 0 VND/year.

Proposed remuneration for the Board of Directors and Supervisory Board in 2026:

- Remuneration for the Board of Directors and the Supervisory Board is in accordance with the Company's salary regulations.
- Remuneration for members of the Board of Directors and Supervisory Board holding concurrent positions: 0 VND/year

8. Proposal for amendments and additions to the Company's Charter.

Mr. Phan Dinh Phong, on behalf of the Presidium, presented the content. Board of Directors' proposal for amendments and additions to the Company's Charter.

9. Proposal for approval of the Internal Regulations on Company Governance.

Mr. Phan Dinh Phong, on behalf of the Presidium, presented the content. Board of Directors' submission requesting approval of the Internal Regulations on Company Governance.

III. DISCUSSION OF REPORTS AND PRESENTATIONS AT THE CONFERENCE

The Presidium responded to comments and questions from shareholders regarding the content of reports and presentations to the General Meeting of Shareholders and issues related to the Company's operations.

IV. VOTING ON 09 CONTENTS OF THE CONGRESS.

The General Meeting voted by marking the contents of the meeting on voting cards. The voting results corresponded to the percentage of the total number of shares with voting rights at the meeting. Mr. Nguyen Bao Trung - Head of the Vote Counting Committee - announced the vote counting results based on the Vote Counting Minutes of the General Meeting, compiled at 10:30 AM on April 24, 2026:

Number of ballots issued: 29 ballots, corresponding to 21,368,750 shares, representing 100% of the total voting shares at the General Meeting.

Number of ballots received: 29 ballots, corresponding to 21,368,750 shares, representing 100% of the total voting shares at the General Meeting. All ballots were valid.

The voting results for each item are as follows:

1. Report on business performance in 2025 and business plan for 2026 .

Type of voucher	Number of votes	The corresponding number of shares	% of the total voting shares at the General Meeting
Consent form	29	21,368,750	100%
Disagree form	0	0	%
No comment form	0	0	%

Conclusion: The above content was approved by the General Meeting with 100% of the total voting shares. at the Congress .

2. The company's financial statements for 2025 have been audited.

Type of voucher	Number of votes	The corresponding number of shares	% of the total voting shares at the General Meeting
Consent form	28	16,368,750	76.6%
Disagree form	0	0	0%
No comment form	01	5,000,000	23.4%

Conclusion: The above content was approved by the General Meeting with 76.6% of the total voting shares. at the Congress .

3. Board of Directors' activity report for 2025 and operational direction for 2026.

Type of voucher	Number of votes	The corresponding number of shares	% of the total voting shares at the General Meeting
Consent form	29	21,368,750	100%
Disagree form	0	0	%
No comment form	0	0	%

Conclusion: *The above content was approved by the General Meeting with 100% of the total voting shares. at the Congress .*

4. Report on the activities of the Supervisory Board in 2025.

Type of voucher	Number of votes	The corresponding number of shares	% of the total voting shares at the General Meeting
Consent form	28	16,368,750	76.6%
Disagree form	0	0	0%
No comment form	01	5,000,000	23.4%

Conclusion: *The above content was approved by the General Meeting with 76.6% of the total voting shares. at the Congress .*

5. The Supervisory Board's proposal regarding the selection of an auditing firm for the 2026 fiscal year.

Type of voucher	Number of votes	The corresponding number of shares	% of the total voting shares at the General Meeting
Consent form	29	21,368,750	100%
Disagree form	0	0	%
No comment form	0	0	%

Conclusion: *The above content was approved by the General Meeting with 100% of the total voting shares. at the Congress .*

6. Proposal regarding profit distribution for 2025.

Type of voucher	Number of votes	The corresponding number of shares	% of the total voting shares at the General Meeting
Consent form	29	21,368,750	100%

Disagree form	0	0	%
No comment form	0	0	%

Conclusion: The above content was approved by the General Meeting with 100% of the total voting shares. at the Congress .

7. Report on the settlement of remuneration for the Board of Directors and Supervisory Board in 2025. Proposed remuneration plan for members of the Board of Directors and Supervisory Board in 2026.

Type of voucher	Number of votes	The corresponding number of shares	% of the total voting shares at the General Meeting
Consent form	29	21,368,750	100%
Disagree form	0	0	%
No comment form	0	0	%

Conclusion: The above content was approved by the General Meeting with 100% of the total voting shares. at the Congress .

8. Board of Directors ' report on Amendments and additions to the Company's Articles of Association .

Type of voucher	Number of votes	The corresponding number of shares	% of the total voting shares at the General Meeting
Consent form	29	21,368,750	100%
Disagree form	0	0	%
No comment form	0	0	%

Conclusion: The above content was approved by the General Meeting with 100% of the total voting shares. at the Congress .

9. Board of Directors ' report on the approval of the internal regulations on corporate governance.

Type of ballot	Number of votes	The corresponding number of shares	% of the total voting shares at the General Meeting
Consent form	28	16,368,750	76.6%
Disagree form	0	0	0%
No comment form	01	5,000,000	23.4%

Conclusion: The above content was approved by the General Meeting with 76.6% of the total voting shares. at the Congress .

V. APPROVED BY THE MINUTES OF THE CONGRESS AND RESOLUTION :

Ms. Le Thi Thu Huong, on behalf of the Congress Secretariat, presented the draft Minutes and Resolutions of the Congress.

VI. CLOSING CEREMONY OF THE CONFERENCE

This minutes, recorded fully and accurately by the Congress Secretary, consists of 7 pages and is prepared in 2 copies with equal legal validity.

The full text of the draft Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders was read aloud to the meeting by the Secretary.

The General Shareholders' Meeting voted by raising ballots to approve the full text of the Minutes and Resolutions of the Meeting right at the meeting.

The chairman declared the Congress closed.

The 2026 Annual General Meeting of Shareholders of Vinaconex39 Joint Stock Company concluded at 11:10 AM on the same day.

TM. SECRETARIAT



Lê Thị Thu Hương

**TM. GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE CONFERENCE**



Phan Đình Phong