

## ANNOUNCEMENT OF PERSONNEL CHANGES

**To: Hanoi Stock Exchange**

Pursuant to Resolution of the Board of Directors No. 07/NQ-HĐQT.PVIT dated April 28, 2026, of Nghe An Petroleum Trading and Investment JSC, we respectfully announce the changes in the Company's personnel as follows:

**Appointment of:** Mr. Tran Luong Son

- Previous position: General Director
- Newly appointed position: Chairman of the Board of Directors
- Term of appointment: From April 28, 2026, until the end of the term or until a replacement decision is issued.
- Effective date: April 28, 2026.

**Appointment of:** Mr. Tran Dinh Quang

- Previous position: Deputy General Director
- Newly appointed position: General Director
- Term of appointment: From April 28, 2026, until a replacement decision is issued.
- Effective date: April 28, 2026.

**Dismissal of:** Mr. Duong Dung Tien

- Position held: Chairman of the Board of Directors
- Reason for dismissal: Per the resignation letter of Mr. Duong Dung Tien.
- Effective date: April 28, 2026.

**Dismissal of:** Mr. Tran Luong Son

- Position held: General Director
- Reason for dismissal: Appointed as Chairman of the Board of Directors.
- Effective date: April 28, 2026.


**Dismissal of:** Mr. Tran Dinh Quang

- Position held: Deputy General Director
- Reason for dismissal: Appointed as General Director.
- Effective date: April 28, 2026.

*Attachments:*

Resolution of the Board of Directors No. 07/NQ-HĐQT.PVIT dated April 28, 2026, regarding the dismissal and appointment of management personnel.

**LEGAL REPRESENTATIVE**



Tran Luong Son