

**RESOLUTION  
BOARD OF DIRECTORS**

**NGHE AN PETROLEUM INVESTMENT AND TRADING JSC**

Pursuant to the Law on Enterprises No. 59/2020/QH-14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on Organization and Operation of Nghe An Petroleum Investment and Trading JSC approved by the General Meeting of Shareholders;

Pursuant to the Minutes of the Board of Directors Meeting No. 05/BB-HDQT.PVIT dated April 28, 2026, of the Board of Directors of Nghe An Petroleum Investment and Trading JSC.

**RESOLVED**

**Article 1:** Dismissal of Mr. Duong Dung Tien from the position of Chairman of the Board of Directors.

Date of birth: October 02, 1980

Nationality: Vietnamese

ID Card No.: 040080024849

Date of issue: September 12, 2022

Effective date: From April 28, 2026.

**Article 2:**

- Dismissal of Mr. Tran Luong Son from the position of General Director.

Date of birth: January 14, 1972

Nationality: Vietnamese

ID Card No.: 040072005793

Date of issue: April 18, 2021

- Appointment of Mr. Tran Luong Son to the position of Chairman of the Board of Directors.

Effective date: From April 28, 2026.

**Article 3:**

- Dismissal of Mr. Tran Dinh Quang from the position of Deputy GD.

Date of birth: October 17, 1966

Nationality: Vietnamese

ID Card No.: 040066002256

Date of issue: April 05, 2021

- Appointment of Mr. Tran Dinh Quang to the position of General Director.

Effective date: From April 28, 2026.

**Article 4:** This Resolution takes effect from the date of signing. The Board of Directors, the Board of General Directors, Heads of Departments/Divisions of the Company, and relevant individuals are responsible for implementing this Resolution.

**Recipients:**

- As stated in Article 4;
- Board of Controllers (BKS);
- Archived: Board of Directors, Clerical office.

**ON BEHALF OF THE BOARD OF DIRECTORS**



**Tran Luong Son**