

No.: 321 /CB-SZE-TCKT

Dong Nai, April 22, 2026

NOTICE OF PERSONNEL CHANGE

To: - Hanoi Stock Exchange.

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders No. 44/NQ-SZE-ĐHĐCĐ dated April 21, 2026 of Sonadezi Environment Joint Stock Company;

Pursuant to the Resolution No. 43/NQ-SZE-HĐQT dated April 21, 2026 regarding the election of the Chairman of the Board of Directors for Term III (2025-2030);

We hereby announce the personnel change of Sonadezi Environment Joint Stock Company as follows:

I. Appointment:

No.	Full name	Position before election/ appointment	Position elected/ appointed to	Effective date	Notes
1	Mr. Tran Anh Dung		Member of the BOD	21/4/2026	Resolution No.44/NQ-SZE-ĐHĐCĐ dated April 21, 2026
			Chairman of the BOD	21/4/2026	Resolution No.43/NQ-SZE-HĐQT dated April 21, 2026
2	Mr. Tran Ngoc Dung		Member of the BOD	21/4/2026	Resolution No.44/NQ-SZE-ĐHĐCĐ dated April 21, 2026
3	Mr. Ngo Xuan Quang		Member of the BOD	21/4/2026	Resolution No.44/NQ-SZE-ĐHĐCĐ dated April 21, 2026

II. Dismissal:

No.	Full name	No longer holding the position	Reason for dismissal	Effective date
1	Mr. Vo Huynh Trung Hung	Chairman of the BOD	Resolution No.44/NQ-SZE-ĐHĐCĐ dated April 21, 2026	21/4/2026

No.	Full name	No longer holding the position	Reason for dismissal	Effective date
2	Mr. Le Xuan Sam	Member of the BOD	Resolution No.44/NQ-SZE-ĐHĐCĐ dated April 21, 2026	21/4/2026
2	Ms. Phi Thi Le Thuy	Member of the BOD	Resolution No.44/NQ-SZE-ĐHĐCĐ dated April 21, 2026	21/4/2026


This information was published on the company's website on April 22, 2026 at the link: <https://sze.com.vn/>

***Attached documents:**

- Resolution of the 2026 Annual General Meeting of Shareholders No.44/NQ-SZE-ĐHĐCĐ dated April 21, 2026.
- Resolution on the Election of the Chairman of the Board of Directors for Term III (2025–2030), No. 43/NQ-SZE-HĐQT dated April 21, 2026.

Recipient:

- As above.
- Archive, Finance & Accounting Dept.

GENERAL DIRECTOR

Le Xuan Sam

**SONADEZI CORPORATION
SONADEZI ENVIRONMENT
JOINT STOCK COMPANY**

No.: 43/NQ-SZE-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dong Nai, April 21, 2026

RESOLUTION

**Regarding the election of the Chairman of the Board of Directors for the III
term (2025-2030)**

**BOARD OF DIRECTORS OF SONADEZI ENVIRONMENT
JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Sonadezi Environment Joint Stock Company;

Pursuant to Meeting Minutes No. 07/BB-SZE-HĐQT dated April 21, 2026 of
the Board of Directors of Sonadezi Environment Joint Stock Company.

RESOLVED:

Article 1. To elect Mr. Tran Anh Dung – Member of the Board of Directors
of the Company to hold the position of Chairman of the Board of Directors of
Sonadezi Environment Joint Stock Company for the III term (2025-2030).

Article 2. This Resolution takes effect from the date of signing.

Article 3. Members of the Board of Directors, the Board of Supervisors, the
Board of Management, and relevant units and individuals are responsible for the
implementation of this Resolution./.

Recipients:

- As per Article 3;
- Archived: BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Tran Anh Dung

Dong Nai, April 21, 2026

No.: 44 /NQ-SZE-ĐHĐCĐ

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Organization and Operation of Sonadezi Environment Joint Stock Company;

Pursuant to the meeting content and the Minutes of Vote Counting at the 2026 Annual General Meeting of Shareholders on April 21, 2026

RESOLVED:

Article 1. The 2026 Annual General Meeting of Shareholders of Sonadezi Environment Joint Stock Company has voted and approved the following contents:

1. Approval of the 2025 business performance report and the 2026 plan.

a) Business performance results in 2025

No.	Description	Unit	2025 Adjusted Plan	2025 Actual	% Actual / 2025 Plan
			(1)	(2)	(3)=(2)/(1)
1	Total revenue (*)	Million VND	408,120	432,106	105.88
2	Profit before tax	Million VND	15,982.6	16,944.3	106.02
3	Profit after tax	Million VND	12,306.6	14,395	116.97
4	Budget contribution (excluding PIT)	Million VND	11,325	21,638	191.06
5	PAT/Equity ratio	%	3.76%	4.40%	117.02
6	Average number of employees	Person	500	500	100.00
7	Average income	VND/person	11,849,090	12,493,537	105.44
8	Capital construction investment (**)	Million VND	38,316	1,918	5.01

b) Business plan in 2026

No.	Description	Unit	Plan
1	Total revenue	Million VND	337,862
2	Profit before tax	Million VND	12,445

No.	Description	Unit	Plan
3	Profit after tax	Million VND	9,707
4	Budget contribution (excluding PIT)	Million VND	11,500
5	PAT/Equity ratio	%	2.95%
6	Average number of employees	Person	442
7	Average income	VND/person	12,209,436
8	Capital construction investment	Million VND	79,659

2. Approval of the 2025 Report on the activities of the Board of Directors and the 2026 operational plan.

3. Approval of the 2025 audited financial statements.

4. Approval of the 2025 profit distribution plan.

No.	Description	Unit	2025 Plan (adjusted figures)	2025 Actual
1	Profit after tax	VND	12,306,600,000	14,394,713,675
2	Fund distribution	VND	3,107,584,000	3,840,963,284
2.1	- Development investment fund (10% PAT)	VND	1,230,660,000	1,439,471,368
2.2	- Reward and welfare fund	VND	1,384,660,000 (11.25% PAT)	1,825,703,368 (12.68% PAT)
2.3	- Stakeholder reward fund (2% PAT)	VND	246,132,000	287,894,274
2.4	- Community social work fund (2% PAT)	VND	246,132,000	287,894,274
3	Remaining profit after tax	VND	9,199,016,000	10,553,750,391
4	Retained earnings from previous year	VND	4,761,714,183	4,761,714,183
5	Dividend payment	VND	24,000,000,000	12,000,000,000
	- Dividend ratio	%	8.0%	4.0%
	- Value of shares for dividend payment	VND	300,000,000,000	300,000,000,000
	- Dividend payment value	VND	24,000,000,000	12,000,000,000
6	Remaining profit carried forward to next period	VND	(10,039,269,817)	3,315,464,574

- The planned distribution ratio for funds according to the Resolution on collecting shareholders' opinions in writing in September 2025 is 25.25% of profit after tax.

- The actual distribution ratio for funds based on 2025 business performance submitted to the 2026 Annual General Meeting of Shareholders is 26.68% of profit after tax (as the bonus fund for managers is determined in practice at an amount equal to 02 months of the average actual salary of full-time managers in accordance with Decree No. 248/2025/NĐ-CP dated September 15, 2025).

5. Approval of the 2026 profit distribution plan.

No.	Description	Unit	2026 Annual plan
1	Profit after tax	VND	9,707,000,000
2	Distribution of funds (equivalent to 25.72% of profit after tax)	VND	2,496,680,000
2.1	- Development investment fund (10% of profit after tax)	VND	970,700,000
2.2	- Reward and welfare fund (11.72% of profit after tax)	VND	1,137,700,000
2.3	- Bonus fund for stakeholders (2% of profit after tax)	VND	194,140,000
2.4	- Social and community fund (2% of profit after tax)	VND	194,140,000
3	Remaining profit after tax	VND	7,210,320,000
4	Retained earnings from previous year	VND	3,315,464,574
5	Dividend payment	VND	9,000,000,000
	- Dividend rate	%	3.0%
	- Value of shares for dividend payment	VND	300,000,000,000
	- Dividend payment value	VND	9,000,000,000
6	Remaining profit after dividend payment	VND	1,525,784,574

The distribution of 2026 profits, once the official 2026 business results are available, will be executed in accordance with the planned ratio submitted to the 2027 Annual General Meeting of Shareholders.

6. Approval of the salary/remuneration for the Board of Directors and the Board of Supervisors for 2025 and the 2026 plan.

6.1 Salary and remuneration for the Board of Directors and the Board of Supervisors in 2025

No.	Description	Quantity	2025 Plan	2025 Actual
1	Remuneration for the Board of Directors – Board of Supervisors: - Total annual remuneration fund (VND)	09	514,560,000	586.598.400
2	Salary for the full-time Head of the Board of Supervisors: - Total annual salary fund (VND)	01	288,000,000	410,400,000

6.2 Planned remuneration fund of the Board of Directors for 2026 (9 members): VND 535,680,000 per year.

6.3 Plan for advance payment and settlement of salary and remuneration for the Board of Directors and the Board of Supervisors in 2026:

- Remuneration for the Chairman of the BOD : 5,000,000 VND/person/month.
- Remuneration for members of the BOD (6 people): 4,000,000 VND/person/month.
- Salary for the Head of the BOS (full-time) : 31,000,000 VND/person/month.
- Remuneration for members of the BOS (2 people): 3,000,000 VND/person/month.

7. Approval of the Board of Supervisors' Report on the inspection and supervision of 2025 business activities at Sonadezi Environment Joint Stock Company.

8. Approval of the Proposal on selecting an auditing firm for the 2026 financial statements.

The General Meeting of Shareholders authorizes the Company's Board of Directors to decide on selecting 01 firm from the above list to audit the Company's 2026 financial statements.

- A&C Auditing and Consulting Co., Ltd.
- RSM Vietnam Auditing & Consulting Co., Ltd.
- VACO Auditing Co., Ltd.

9. Approval of the Proposal on changing and adding the Company's business lines

9.1. Supplementation of business lines:

Industry code	Name of business line to be added
4679	Other specialized wholesale not elsewhere classified Details: Wholesale of scrap materials (excluding hazardous scrap, toxic waste, and imported scrap causing environmental pollution; no storage of scrap at the Company's head office; operations only permitted upon approval by competent authorities regarding location and fulfillment of statutory business conditions).
4222	Construction of water supply and drainage works
4211	Construction of railways
4212	Construction of roads
4101	Construction of residential buildings
4102	Construction of non-residential buildings
4299	Other civil engineering works Details: <ul style="list-style-type: none">- Construction, maintenance and repair of parks and green areas- Construction, management, and maintenance services for residential areas- Construction of tourism facilities, hotels, entertainment areas, catering services, and night markets
9630	Funeral and related activities Details: Burial, cremation and tomb construction services.

Industry code	Name of business line to be added
3512	Electric power generation from renewable energy sources
3511	Electric power generation from non-renewable energy sources
3513	Electric power transmission and distribution
7730	Renting and leasing of other machinery, equipment and tangible goods without operator Details: Leasing of solar energy machinery and equipment

9.2. Removal of the Company's business lines:

Industry code	Name of business line to be removed from the registered list
4669	Other specialized wholesale not elsewhere classified Details: Wholesale of scrap materials (excluding hazardous scrap, toxic waste, and imported scrap causing environmental pollution; no storage of scrap at the Company's head office; operations only permitted upon approval by competent authorities regarding location and fulfillment of statutory business conditions).
4220	Construction of utility projects Details: Maintenance and repair of drainage systems
4210	Construction of railways and roads Details: Maintenance and repair of sidewalks, bridges and roads; construction of transport infrastructure works.
4100	Construction of buildings of all kinds
4290	Other civil engineering works Details: - Construction, maintenance and repair of parks and green areas; - Construction, management, and maintenance services for residential areas - Construction of tourism facilities, hotels, entertainment areas, catering services, and night markets
9632	Funeral service activities

9.3. Authorization of the General Meeting of Shareholders:

The General Meeting of Shareholders authorizes the Board of Directors to carry out necessary procedures in accordance with the law and to decide on contents, tasks, and arising issues to add business lines to the Company's Business License as required by the competent authority.

9.4. Amendment and supplementation of the Company's Charter:

The General Meeting of Shareholders approves the amendment and supplementation of the Company's Charter to be consistent with the change in business lines. The General Director – Legal Representative is assigned to complete, sign, and issue the new Charter updated with the changes to certain business lines of the Company in accordance with the law.

10. Approval of the Proposal on amending and supplementing the Charter of Sonadezi Environment Joint Stock Company.

11. Approval of the Proposal on amending and supplementing the Internal Regulations on Corporate Governance of Sonadezi Environment Joint Stock Company.

12. Approval of the Proposal on the dismissal of members of the Board of Directors, term III (2025-2030).

13. Approval of the Proposal on the list of candidates for election as members of the Board of Directors of Sonadezi Environment Joint Stock Company, term III (2025-2030).

14. Approval of the results of the supplementary election of members of the Board of Directors for term III (2025-2030):

* Elected members of the Board of Directors:

- Mr. Tran Anh Dung.
- Mr. Ngo Xuan Quang.
- Mr. Tran Ngoc Dung.

Article 2. The 2026 Annual General Meeting of Shareholders assigns the Board of Directors and the Board of Supervisors the responsibility to monitor, supervise, and direct the Board of General Directors to properly implement the contents of this Resolution.

Article 3. The Resolution of the 2026 Annual General Meeting of Shareholders of Sonadezi Environment Joint Stock Company was unanimously approved by all shareholders present at the meeting and takes effect from April 21, 2026./: *thk*

Recipient:

- As per Article 3;
- Company shareholders;
- (Posted on the company website)
- Archived: Board of Directors.

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON *thk*



Võ Huỳnh Trung Hưng



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, Month 4 Day 21 Year 2026

INFORMATION DISCLOSURE FORM

To: Hanoi Stock Exchange.

- 1/ Full name: **TRAN ANH DUNG**
2/ Gender: Male
3/ Date of birth: April 28, 1971
4/ Place of birth: Ho Chi Minh City
5/ ID/Passport number: ; Date of issue: ; Place of issue:
6/ Nationality: Vietnam
7/ Ethnicity: Kinh
8/ Permanent address:

9/ Phone number:
10/ Email address:
11/ Name of the organization subject to information disclosure: Sonadezi Environment Joint Stock Company
12/ Current position at the organization subject to information disclosure: Chairman of the Board of Directors
13/ Positions currently held at other organizations:
- Chairman of the Board of Directors - Dong Nai Construction Joint Stock Company;
- Member of the Board of Directors, General Director - Sonadezi Services Joint Stock Company.
14/ Number of shares held: 5,712,846 shares, accounting for 19,04% of charter capital, in which:
- Representative (name of organization as State/strategic shareholder/other organization) ownership: Representative of Sonadezi Corporation ownership: 5,712,846 shares, accounting for 19,04% of charter capital
- Individual ownership: 0 shares, 0% of charter capital
15/ Holding commitments (if any):
16/ List of related persons of the declarant:

** Related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019 (including: biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, wife, husband, biological child, adopted child, daughter-in-law, son-in-law, biological brother, biological sister, biological younger sibling, brother-in-law, younger brother-in-law, sister-in-law, younger sister-in-law; related organization)*

Io.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID (*) (ID Card/ Passport/ Business Registration Certificate)	ID number	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Date of becoming a related person of the company/insider	Date of ceasing to be a related person of the company/insider	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of II number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
.01		Le Van Luong			Father-in-law	Citizen Identity Card							April 21, 2026			
.02		Le Lien Hong			Mother-in-law	Citizen Identity Card							April 21, 2026			
.03		Le Lien Xuan			Wife	ID Card							April 21, 2026			
.04		Tran Dang Huy			Son	Citizen Identity Card							April 21, 2026			

Io.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID (*) (ID Card/ Passport/ Business Registration Certificate)	ID number	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Date of becoming a related person of the company/insider	Date of ceasing to be a related person of the company/insider	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of II number and other notes)
.05		Tran Le Ngoc Minh			Daughter	Citizen Identity Card							April 21, 2026			
.06		Tran Thi Phuong Dung			Elder sister								April 21, 2026			
.07		Tran Anh Kiet			Elder brother	ID Card							April 21, 2026			
.08		Tran Anh Tuan			Elder brother	ID Card							April 21, 2026			
.09		Tran Thi Hong Hanh			Younger sister								April 21, 2026			
.10		Tran Hong Phuc			Younger brother								April 21, 2026			
.11		Sonadezi Services Joint Stock Company (SDV)			Organization related party	Business Registration Certificate (BRC)							April 21, 2026			Member of the Board of Directors, General Director

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID (*) (ID Card/ Passport/ Business Registration Certificate)	ID number	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Percent age of shares held at the end of the period	Date of becoming a related person of the company/insider	Date of ceasing to be a related person of the company/insider	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of ID number and other notes)
1.12		Dong Nai Construction Joint Stock Company			Related party organization	Business Registration Certificate (BRC)							April 21, 2026			Chairman of the Board of Directors
1.13		Sonadezi Corporation (SNZ)			Capital ownership representative of SNZ at SZE	Business Registration Certificate (BRC)					19,212,846	64.04%	April 21, 2026			Representative of SNZ's capital contribution in SZE, representing 19.04% of charter capital, effective from April 21, 2026.

17/ Related interests in public companies, public funds (if any):

18/ Conflicting interests with public companies, public funds (if any):

I hereby certify that the above information is true and correct, and I take full responsibility before the law if it is incorrect.

DECLARANT

(Signed)

Tran Anh Dung



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, Month 4 Day 21 Year 2026

INFORMATION DISCLOSURE FORM

To: Hanoi Stock Exchange.

- 1/ Full name: **NGO XUAN QUANG**
- 2/ Gender: Male
- 3/ Date of birth: October 24, 1976
- 4/ Place of birth: Tay Hoa Lu Ward, Ninh Binh Province
- 5/ ID card/Passport number: ; Date of issue: ; Place of issue:
- 6/ Nationality: Vietnam
- 7/ Ethnicity: Kinh
- 8/ Permanent address:
- 9/ Phone number:
- 10/ Email address:
- 11/ Name of the organization subject to information disclosure: Sonadezi Environment Joint Stock Company
- 12/ Current position at the organization subject to information disclosure: Member of the Board of Directors.
- 13/ Positions currently held at other organizations: Member of the Board of Directors – Deputy General Director of Sonadezi Giang Dien Shareholding Company
- 14/ Number of shares held: 3,000,000 shares, accounting for 10% of charter capital, of which:
 - Representative of Sonadezi Corporation ownership: 3,000,000 shares
 - Personal ownership: 0 shares
- 15/ Holding commitments (if any): None
- 16/ List of related persons of the declarant:

** Related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019 (including: biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, wife, husband, biological child, adopted child, daughter-in-law, son-in-law, biological brother, biological sister, younger sibling, brother-in-law, sister-in-law; related organization)*

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID (*) (ID Card/ Passport/ Business Registration Certificate)	ID number	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Date of becoming a related person of the company/insider	Date of ceasing to be a related person of the company/insider	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Ngo Xuan Hong			Biological father											Deceased
2		Le Thi Voi			Biological mother	ID card							April 21, 2026			
3		Vu Thi Oanh			Wife	ID card							April 21, 2026			
4		Ngo Vu Ngoc Ninh			Child	ID card							April 21, 2026			
5		Ngo Vu Ngoc Van			Child	ID card							April 21, 2026			

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID (*) (ID Card/ Passport/ Business Registration Certificate)	ID number	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Date of becoming a related person of the company/insider	Date of ceasing to be a related person of the company/insider	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
6		Ngo Van Quang			Younger sibling	ID card							April 21, 2026			
7		Le Thi Hoi			Sister-in-law	ID card							April 21, 2026			
8		Ngo Huu Ky			Younger sibling	ID card							April 21, 2026			
9		Tong Hoang Ngan			Sister-in-law	ID card							April 21, 2026			

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID (*) (ID Card/ Passport/ Business Registration Certificate)	ID number	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Date of becoming a related person of the company/insider	Date of ceasing to be a related person of the company/insider	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
10		Le Thi Cuc			Mother-in-law	ID card							April 21, 2026			
11		Vu Minh Uyen			Father-in-law	Citizen Identity Card							April 21, 2026			
12		Sonadezi Corporation (SNZ)			Representative of SNZ's capital ownership at SZE	Business Registration Certificate					19,212,846	64.04%	April 21, 2026			Representative of SNZ's capital contribution in SZE, representing 10% of charter capital, effective from April 21, 2026.

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID (*) (ID Card/ Passport/ Business Registration Certificate)	ID number	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Date of becoming a related person of the company/insider	Date of ceasing to be a related person of the company/insider	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
13		Sonadezi Giang Dien Shareholding Company			Related organization	Business Registration Certificate							April 21, 2026			Member of the Board of Directors – Deputy General Director

17/ Related interests in public companies, public funds (if any): None

18/ Conflicting interests with public companies, public funds (if any): None

I hereby certify that the above information is true and correct, and I take full responsibility before the law for any inaccuracies.

Declarant

(Signed)

Ngo Xuan Quang



SOCIALIST REPUBLIC OF VIETNAM
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Dong Nai, Month 4 Day 21 Year 2026

INFORMATION DISCLOSURE FORM

To: Hanoi Stock Exchange.

- 1/ Full name: **TRAN NGOC DUNG**
- 2/ Gender: Male
- 3/ Date of birth: 10 April 1979
- 4/ Place of birth: Dong Nai
- 5/ ID card/Passport number: ; Date of issue: ; Place of issue: .
- 6/ Nationality: Vietnam
- 7/ Ethnicity: Kinh
- 8/ Permanent residence:
- 9/ Phone number:
- 10/ Email address:
- 11/ Name of the organization subject to information disclosure: Sonadezi Environment Joint Stock Company
- 12/ Current position at the organization subject to information disclosure: Member of the Board of Directors of Sonadezi Environment Joint Stock Company
- 13/ Positions currently held at other organizations: Member of the Board of Directors – Deputy Director of Dong Nai Housing Joint Stock Company.
- 14/ Number of shares held: 3,000,000 shares, accounting for 10% of charter capital, in which:
 - Representative of Sonadezi Corporation ownership: 3,000,000 shares
 - Individually owned: 0 shares
- 15/ Holding commitments (if any): None
- 16/ List of related persons of the declarant:

** Related persons as defined in Clause 46, Article 4 of the Law on Securities dated 26 November 2019 (including: biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, wife, husband, biological child, adopted child, daughter-in-law, son-in-law, biological brother, biological sister, brother-in-law, sister-in-law; related organization)*

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID (*) (ID Card/ Passport/ Business Registration Certificate)	ID number	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Date of becoming a related person of the company/insider	Date of ceasing to be a related person of the company/insider	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Tran Ngoc Chanh			Biological father											Deceased
2		Vu Thi Tach			Biological mother	Citizen Identity Card							21 April 2026			
3		Nguyen Thi Cam Nhung			Wife	Citizen Identity Card							21 April 2026			
4		Tran Gia Huy			Child	Citizen Identity Card							21 April 2026			
5		Tran Gia Han			Child	Citizen Identity Card							21 April 2026			

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID (*) (ID Card/ Passport/ Business Registration Certificate)	ID number	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Date of becoming a related person of the company/insider	Date of ceasing to be a related person of the company/insider	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
6		Tran The Hung			Biological brother											Deceased
7		Le Thi Nhan			Sister-in-law	Citizen Identity Card							21 April 2026			
8		Tran Thi Vu Hau			Biological sister	ID							21 April 2026			
9		Nguyen Van Hoang			Father-in-law	Citizen Identity Card							21 April 2026			
10		Lang Thi Huong			Mother-in-law	Citizen Identity Card							21 April 2026			
11		Sonadezi Corporation (SNZ)			Capital ownership representative of SNZ at SZE	BRC					19,212,846	64.04%	April 21, 2026			Representative of SNZ's capital contribution in SZE,

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID (*) (ID Card/ Passport/ Business Registration Certificate)	ID number	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Date of becoming a related person of the company/insider	Date of ceasing to be a related person of the company/insider	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
																representing 10% of charter capital, effective from April 21 2026.
12		Dong Nai Housing Joint Stock Company			Related organization	Business Registration Certificate							21 April 2026			Member of the Board of Directors Deputy Director

17/ Related interests in the public company, public fund (if any): None

18/ Conflicting interests with the public company, public fund (if any): None

I hereby certify that the above information is true and correct, and I shall be fully responsible before the law if any information is incorrect.

Declarant

(Signed)

Tran Ngoc Dung