

TỔNG CÔNG TY KHOÁNG SẢN - TKV  
VINACOMIN - MINERALS HOLDING COMPANY  
CÔNG TY CỔ PHẦN GANG THÉP CAO BẰNG  
CAO BANG CAST IRON AND STEEL  
JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
THE SOCIALIST REPUBLIC OF VIETNAM  
Độc lập - Tự do - Hạnh phúc  
Independence - Freedom - Happiness

Số: 770 /CISCO-CBTT  
No.: 770 /CISCO-CBTT

Cao Bằng, ngày 24 tháng 4 năm 2026  
Cao Bang, April 24, 2026

V/v công bố thông tin Biên bản và Nghị quyết  
ĐHĐCĐ thường niên năm 2026/*Disclosure of the  
Minutes and Resolution of the 2026 Annual  
General Meeting of Shareholders*

## CÔNG BỐ THÔNG TIN INFORMATION DISCLOSURE

Kính gửi:

- Ủy ban Chứng khoán Nhà Nước;
- *State Securities Committee;*
- Sở Giao dịch Chứng khoán Hà Nội
- *HNX Stock Exchange.*

1. Tên tổ chức/ *Name of organisation:* Công ty cổ phần Gang thép Cao Bằng/ *Cao Bang Cast Iron and Steel Joint Stock Company*

- Mã chứng khoán/ *Stock Code:* CBI

- Địa chỉ/Address: Tổ dân phố Chu Trinh 1, phường Tân Giang, tỉnh Cao Bằng/  
*Chu Trinh 1 residential area, Tan Giang ward, Cao Bang Province.*

- Số điện thoại/ *Telephone:* 0206 3953 369

- E-mail: gangthepcb@gmail.com

2. Nội dung thông tin công bố/ *Contents of information Disclosure:* Biên bản và Nghị quyết Đại hội đồng cổ đông thường niên năm 2026/ *Disclosure of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.*

3. Đại chỉ Website đăng tải thông tin/ *Websites address:* <https://gtcb.com.vn>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the above information is accurate and we are fully responsible before the law regarding the information disclosed.*

### Nơi nhận/Place of receipt:

- Như kính gửi/As addressed;
- Lưu VT/Save in the archives.
- Tài liệu đính kèm/Attached documents:

### documents:

- Biên bản và Nghị quyết Đại hội đồng cổ đông thường niên năm 2026/*Disclosure of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.*

NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT  
GIÁM ĐỐC  
LEGAL REPRESENTATIVE  
DIRECTOR



Nguyễn Văn Phương  
Nguyen Van Phuong



**MINUTES  
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
CAO BANG CAST IRON AND STEEL JOINT STOCK COMPANY**

Today, at 08:00 on April 24, 2026, at the Hall on the 2nd Floor – Cao Bang Iron and Steel Integrated Complex – Cao Bang Cast Iron and Steel Joint Stock Company.

Address: Chu Trinh 1 Residential Group, Tan Giang Ward, Cao Bang Province.

The 2026 Annual General Meeting of Shareholders of Cao Bang Cast Iron and Steel Joint Stock Company was convened with the following agenda:

**A. COMPANY NAME, ADDRESS, HEAD OFFICE, BUSINESS REGISTRATION NUMBER**

1. Company name: Cao Bang Cast Iron and Steel Joint Stock Company.
2. Head office address: No. 052 Kim Dong Street, Thuc Phan Ward, Cao Bang Province.
3. Business registration number: 4800162247 initially issued by the Business Registration Office of the Department of Planning and Investment of Cao Bang Province on October 18, 2006; 10th amendment issued on April 10, 2022.

**B. PARTICIPANTS, LEGALITY AND VALIDITY OF THE MEETING**

**I. Participants**

1. Shareholders or authorized representatives (in writing) of one or more shareholders whose names appear on the Company's list of shareholders as of the record date, March 26, 2026, as confirmed by the Vietnam Securities Depository and Clearing Corporation.
2. Members of the Board of Directors, members of the Supervisory Board; the Executive Board, the Chief Accountant, the Company Secretary, and company staff summoned to support the organization of the Meeting.

**II. Legality and Validity of the Meeting**

1. The General Meeting listened to Mr. Dao Ngoc Minh – Head of the Administration and Organization Department, Head of the Shareholder Eligibility Verification Committee – who, on behalf of the Committee, presented the Report on the Results of Shareholder Eligibility Verification for the Meeting.



- According to the list of shareholders finalized on March 26, 2026, provided by the Vietnam Securities Depository and Clearing Corporation, Cao Bang Cast Iron and Steel Joint Stock Company has 331 shareholders representing 43,006,366 voting shares of the Company, as certified.

- As of 08:00 p.m. on April 24, 2026, the number of shareholders and authorized representatives attending the General Meeting was 06, representing 28,235,255 shares, accounting for 65.65% of the total voting shares. All attending shareholders and authorized representatives were fully eligible to participate in the Meeting.

2. Pursuant to the provisions of the Law on Enterprises No. 59/2020/QH14, the Company's Charter, and relevant guiding documents, the 2026 Annual General Meeting of Shareholders of Cao Bang Cast Iron and Steel Joint Stock Company is legal, valid, and eligible to be conducted.

### **C. AGENDA AND CONTENT OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

(1) Report on Business Performance in Implementation of the 2025 Resolution of General Meeting of Shareholders and the 2026 Production and Business Plan.

(2) Report on the activities of the Board of Directors (BOD) in implementing the 2025 Resolution of General Meeting of Shareholders and the 2026 activity plan.

(3) Report on the activities of the Supervisory Board in 2025 and the 2026 activity plan.

(4) Proposal on the Selection of the Auditing Firm for the 2026 Financial Statements.

(5) The 2025 Financial Statements have been audited.

(6) Proposal on the approval of the 2025 investment and construction performance and the 2026 investment and construction plan.

(7) Proposal on the remuneration payment plan for the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for 2026.

(8) Approval of the policy on increasing the charter capital of Cao Bang Cast Iron and Steel Joint Stock Company.

(9) Approval of the Economic Contract for Purchasing/Selling Steel Billets for 2026–2027 with Vinacomin – Minerals Holding Corporation.

(10) Approval of the Economic Contract for Purchasing/Selling Metallurgical Coke for 2026–2027 with Vinacomin – Minerals Holding Corporation.

(11) Dismissal and supplementary election of members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure.



(12) Other matters under the authority of the General Meeting of Shareholders.

## **D. PROCEEDINGS OF THE GENERAL MEETING**

### **I. Opening Session of the Meeting**

1. Mr. Dao Ngoc Minh – Head of the Company's Administration and Organization Department – on behalf of the Meeting Organizing Committee, stated the purpose of the Meeting, introduced the delegates, and presented the Regulations of the Company's 2026 Annual General Meeting of Shareholders.

2. According to the Company's Charter and the Regulations on the organization of the General Meeting, Mr. Ngo Quoc Trung – Chairman of the Board of Directors – shall act as the Chairman of the Meeting.

3. Mr. Ngo Quoc Trung invited Mr. Nguyen Van Phuong – Member of the Board of Directors - Director of the Company – to join as Co-Chairman of the Meeting.

4. Mr. Ngo Quoc Trung – Chairman of the Meeting – nominated the Secretariat and the Vote Counting Committee and requested the General Meeting to vote for approval as follows:

#### *4.1. Members of the Secretariat:*

- Ms. Le Thi Linh Da      - Company Secretary - Head of the Secretariat;
- Mr. Vu Duy Tin            - Materials Planning Department - Member.

*\* Voting method: Voting cards*

*\* Voting ratio:*

+ *Total number of voting shares: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of valid votes: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of invalid votes: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes in favor: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes against: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes with no opinion: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting.*



- Result: 100% of the voting shares approved and passed the composition of the Meeting Secretariat.

*4.2. Members of the Vote Counting Committee:*

(1) Mr. Nguyen Van Hieu – Deputy Head of Planning and Materials Department – Head of the Committee;

(2) Mr. Hoang Duy Thang – Deputy Head of Mechanical and Electrical Engineering Department – Member;

(3) Ms. Nguyen Thi Huong – Deputy Head of Finance and Accounting Department – Member;

(4) Ms. Nguyen Thi Hue – Officer, Planning and Materials Department – Member;

(5) Mr. Le Bao Trung – Officer, Administration and Organization Department – Member.

*\* Voting method: Voting cards*

*\* Voting ratio:*

+ *Total number of voting shares: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of valid votes: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of invalid votes: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes in favor: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes against: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes with no opinion: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting.*

- Result: 100% of the voting shares approved and passed the composition of the Meeting Vote Counting Committee.

5. Mr. Ngo Quoc Trung – Chairman of the Board of Directors and Chairman of the Meeting – requested the attending shareholders to vote on the Regulations and Agenda of the 2026 Annual General Meeting of Shareholders (*the agenda has been disclosed in accordance with the regulations on Meeting materials*). (*a document was submitted at the Meeting*).



**(i) Voting on the Meeting Regulations:**

\* *Voting method: Voting cards*

\* *Voting ratio:*

+ *Total number of voting shares: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of valid votes: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of invalid votes: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes in favor: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes against: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes with no opinion: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting.*

- *Result: 100% of the voting shares approved and passed the Meeting Regulations.*

**(ii) Voting on the Meeting Agenda:**

\* *Voting method: Voting cards*

\* *Voting ratio:*

+ *Total number of voting shares: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of valid votes: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of invalid votes: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes in favor: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes against: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*



+ *Total number of votes with no opinion: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting.*

- Result: 100% of the voting shares approved and passed the Meeting Agenda.

## **II. Main Contents of the General Meeting**

### **1. Report on Business Performance and Implementation of the 2025 Resolution of General Meeting of Shareholders, and the 2026 Production and Business Plan (as submitted at the General Meeting).**

Mr. Nguyen Van Phuong – Member of the Board of Directors and Director of the Company – on behalf of the Presidium, presented Report No. 619/BC-CISCO dated April 3, 2026, on the business performance results in implementation of the 2025 Resolution of General Meeting of Shareholders and the 2026 Production and Business Plan.

### **2. Report on the Activities of the Board of Directors in implementing the 2025 Resolution of General Meeting of Shareholders and the Activity Plan for 2026.**

Mr. Ngo Quoc Trung – Chairman of the Board of Directors, on behalf of the Presidium, presented Report No. 620/BC-CISCO dated April 3, 2026 on the activities of the Board of Directors in implementing the 2025 Resolution of General Meeting of Shareholders and the activity plan for 2026 (*the report was submitted at the General Meeting*).

### **3. (i) Report on the activities of the Supervisory Board in 2025 and the activity plan for 2026;**

**(ii) Selection of the auditing firm for the 2026 financial statements.**

**(iii) 2025 Audited Financial Statements;**

**(iv) Payment of remuneration for the Board of Directors (BOD) and the Board of Controllers (BOC) in 2025 and the Plan for 2026;**

**(v) Approval of the policy on increasing the Charter Capital of Cao Bang Cast Iron & Steel Joint Stock Company.**

Mr. Nguyen Van Hung – Chief Accountant of the Company, on behalf of the Chairpersonship, presented the following Submissions:

- (i) Report No. 621/BC-BKS dated April 3, 2026 on the activities of the Supervisory Board in 2025 and the activity plan for 2026 (*the report was submitted at the General Meeting*).
- (ii) (ii) Proposal No. 625/TTr-BKS dated April 3, 2026 on the selection of the auditing firm for the 2026 financial statements (*the document was submitted at the General Meeting*).
- (iii) Submission No. 624/TTr-CISCO dated April 3, 2026, regarding the approval of the 2025 Audited Financial Statements (this content has been posted on the Company's Website).



- (iv) Submission No. 623/TTr-CISCO dated April 3, 2026, regarding the payment of remuneration for the BOD and BOC in 2025 and the Remuneration Payment Plan for 2026 (documents presented at the General Meeting).
- (v) Submission No. 630/TTr-CISCO dated April 3, 2026, regarding the approval of the policy on increasing the Charter Capital of Cao Bang Cast Iron & Steel Joint Stock Company (documents presented at the General Meeting).

**4. (i) Approval of the 2025 construction investment implementation results and the 2026 construction investment plan.**

**(iii) Approval of the 2026-2027 economic contract for the purchase/sale of steel billets with VINACOMIN - Minerals Holding Corporation.**

**(iv) Approval of the 2026-2027 economic contract for the purchase/sale of metallurgical coke with VINACOMIN - Minerals Holding Corporation.**

Mr. Nguyen Van Phuong – Member of the BOD and Director of the Company, on behalf of the Chairpersonship, presented the following Submissions:

- (i) Submission No. 622/TTr-CISCO dated April 3, 2026, regarding the approval of the 2025 construction investment implementation results and the 2026 construction investment plan.
- (ii) Submission No. 627/TTr-CISCO dated April 3, 2026, regarding the approval of the 2026-2027 economic contract for the purchase/sale of steel billets with VINACOMIN - Minerals Holding Corporation (documents presented at the General Meeting).
- (iii) Submission No. 626/TTr-CISCO dated April 3, 2026, regarding the approval of the 2026-2027 economic contract for the purchase/sale of metallurgical coke with VINACOMIN - Minerals Holding Corporation (documents presented at the General Meeting).

**5. Dismissal and supplementary election of members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure.**

5.1. Mr. Ngo Quoc Trung – Chairman of the Board of Directors, on behalf of the Presidium, presented Proposal No. 758/TTr-CISCO dated April 22, 2026, regarding the dismissal of members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure.

*- The General Meeting of Shareholders proceeded to vote and approved the dismissal of the following members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure:*

- 1) Mr. Ngo Quoc Trung – Chairman and Member of the Board of Directors
- 2) Mr. Nguyen Van Phuong – Member of the Board of Directors
- 3) Mr. To Xuan Thanh – Member of the Board of Directors



4) Ms. Dao Thi Van Anh – Member of the Supervisory Board.

\* Voting method: Voting cards

\* Voting ratio:

+ *Total number of voting shares: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of valid votes: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of invalid votes: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes in favor: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes against: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes with no opinion: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting.*

- **Result:** 100% of the voting shares approved and passed the dismissal of the aforementioned members.

5.2. Mr. Ngo Quoc Trung – Chairman of the Board of Directors, presented Proposal No. 757/TTr-CISCO dated April 22, 2026, regarding the supplementary election of members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure.

5.3. Mr. Nguyen Van Hieu presented the following at the General Meeting: (i) Regulations on the supplementary election of members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure (document provided at the Meeting); (ii) Guidelines on the nomination and candidacy of candidates for the election of members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure (attached guidelines).

5.4. Mr. Ngo Quoc Trung requested the General Meeting to proceed with voting by ballot to approve: (i) the Regulations on the supplementary election of members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure; (ii) the structure and number of additional members to be elected to the Board of Directors and the Supervisory Board; and (iii) the list of candidates for the election of the Board of Directors and the Supervisory Board for the 2022-2027 tenure.

(1) To approve the Regulations on the supplementary election of members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure.



*\* Voting method: Voting cards*

*\* Voting ratio:*

+ *Total number of voting shares: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of valid votes: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of invalid votes: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes in favor: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes against: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes with no opinion: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting.*

**- Result:** 100% of the voting shares approved and passed the Regulation on the additional election of members of the Board of Directors and the Board of Controllers for the 2022-2027 term.

(2) To approve the structure and number of additional members to be elected to the Board of Directors and the Supervisory Board for the 2022-2027 tenure:

- Number of additional members to be elected to the Board of Directors: 03 members.

- Number of additional members to be elected to the Supervisory Board: 01 member.

*\* Voting method: Voting cards*

*\* Voting ratio:*

+ *Total number of voting shares: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of valid votes: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of invalid votes: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*



+ *Total number of votes in favor: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes against: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes with no opinion: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting.*

- **Result:** 100% of the voting shares approved and passed the composition and number of additional members to be elected to the Board of Directors and the Board of Controllers for the 2022-2027 term.

(3) To approve the list of candidates for the supplementary election to the Board of Directors and the Supervisory Board for the 2022-2027 tenure:

- The Board of Directors:

- 1) Mr. Ly Xuan Tuyen
- 2) Mr. Tran Van Chuong
- 3) Ms. Vu Thi Thanh Hao

- The Supervisory Board:

- 1) Mr. To Xuan Thanh

\* *Voting method: Voting cards*

\* *Voting ratio:*

+ *Total number of voting shares: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of valid votes: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of invalid votes: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes in favor: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes against: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes with no opinion: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting.*



- **Result:** 100% of the voting shares approved and passed the list of candidates for the additional election of members of the Board of Directors and the Board of Controllers for the 2022 - 2027 term.

The Ballot Counting Committee provided instructions to Shareholders on exercising their voting rights. The Meeting proceeded with the voting procedures for the supplementary election of members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure.

**6. The General Meeting proceeded with the discussion session (from item 1 to item 4 in Section II):**

The shareholders discussed and contributed opinions on the matters presented at the Meeting. Shareholders raised questions to the Presidium, which were answered directly during the Meeting. The comments focused on the following topics:

**1) Opinions of the Shareholder - VINACOMIN - Minerals Holding Company:**

Regarding the content of the "Report on business and production results in implementation of the 2025 AGM Resolution and the 2026 business and production plan". For the "2026 business and production plan" section in the report, Shareholder Vimico proposed adjustments to several targets as follows:

No.	Target	Unit	Value in report	Adjusted value	Notes
1	Revenue	VND billion	2,324.894	2,299.244	Decrease of VND 25.65 billion
2	Wages	VND billion	103	73	Decrease of VND 30 billion
3	Average income	VND million/ person/ month	12.3	10.5	Changed the target name from "Average salary"

**2) Opinions of the Shareholder - Ha Giang Mineral Mechanical Joint Stock Company:**

• **Content 1: 2026 Business and Production Plan.**

⇒ **Opinion:** It is requested that the Company clarify the basis for establishing selling prices within the 2026 Business and Production Plan and the solutions to achieve the set objectives, thereby building shareholder confidence and retaining employees, particularly highly qualified management personnel and skilled labor.

• **Content 2: 2026 Construction Investment Plan.**

⇒ **Opinion:** It is requested that the Company's Board of Management propose short-term solutions to resolve difficulties and obstacles in the compensation and site clearance process for the North area of the Na Rua iron mine. This is to bring the mine into operation as soon as possible to secure raw material sources for the Company, while leveraging the State's role through TKV and VIMICO.



• **Content 3: 2025 Audited Financial Statements.**

⇒ **Opinion:** *It is requested that the Company pay attention to the "Emphasis of Matter" in the Independent Auditor's Report and the opinions of the Board of Controllers regarding the appraisal results of the 2025 Financial Statements, and propose solutions to address these recommendations.*

• **Content 4: 2026-2027 economic contract for the purchase and sale of coke with VIMICO.**

⇒ **Opinion:** *It is requested that the Company implement this in a manner that ensures openness, transparency, and efficiency, protecting the Company's interests and strictly complying with legal regulations.*

• **Content 5: 2026-2027 economic contract for the purchase and sale of steel billets with VIMICO.**

⇒ **Opinion:** *It is requested that the Company implement this in a manner that ensures openness, transparency, and efficiency, protecting the Company's interests and strictly complying with legal regulations.*

The Chairman of the Meeting acknowledged the shareholders' comments and provided direct responses during the Meeting. After listening to the Chairman's explanations and discussions, the shareholders had no further comments.

**7. The General Meeting proceeded to vote using voting cards to approve the contents of the Reports and Proposals (from item 1 to item 4 in Section II)**

After the discussion session, under the direction of the Presidium, Mr. Ngo Quoc Trung proposed that the General Meeting conduct an open vote using voting cards to approve the items on the Meeting agenda. The Vote Counting Committee proceeded with the vote counting in accordance with regulations.

**8. The Ballot Counting Committee announced the results of the supplementary election for members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure.**

- Mr. Nguyen Van Phuong – Chairperson of the Meeting, invited the Ballot Counting Committee to announce the Minutes of the vote counting results for the supplementary election of members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure.

- Mr. Nguyen Van Hieu – Head of the Ballot Counting Committee, announced the Minutes of the vote counting results for the supplementary election of members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure.  
(The Vote Counting Minutes are attached hereto).

**9. The General Meeting took a 15-minute recess.**



**10. The Ballot Counting Committee announced the voting results. (The Vote Counting Minutes are attached hereto).**

Mr. Nguyen Van Hieu – Head of the Ballot Counting Committee, on behalf of the committee, announced the results of the voting on the proposals presented at the General Meeting and the election results. The details are as follows:

+ Total number of shareholders attending the Meeting: 06 (Of which: Total number of shareholders attending in person: 01; Total number of shareholders attending by proxy: 05).

+ Total number of shares held by shareholders attending the Meeting: 28,235,255 shares out of a total of 43,066,366 voting shares of Cao Bang Iron and Steel Joint Stock Company, equivalent to 28,235,255 voting rights, representing 87.32% of the total voting rights.

**1) Voting On Agenda Items (Items 1 To 8)**

- Total voting rights: 28,235,255 / 28,235,255 votes, representing 100% of voting rights of attending shareholders

- Voting method: Voting cards

- Valid votes: 28,235,255 votes

- Invalid votes: 0 votes

**2) Voting On Agenda Items (Items 9 And 10)**

**Total number of voting shares:** 5,639,835/5,639,835 shares, representing 100% of the total voting shares of the attending shareholders *(after excluding 22,595,420 shares owned by VINACOMIN - Minerals Holding Corporation, representing 100% of the total voting shares of the attending shareholders).*

- Voting method: Voting cards

- Valid votes: 5,639,835 votes

- Invalid votes: 0 votes

**\* Detailed Voting Results:**



No	Voting items	In Favor		Against		No opinion	
		Number of voting ballots	Percentage of the total voting ballots at the Meeting	Number of voting ballots	Percentage of the total voting ballots at the Meeting	Number of voting ballots	Percentage of the total voting ballots at the Meeting
1	Report No. 619/BC-CISCO dated April 3, 2026, on the Business Performance Results in Implementation of the 2025 Resolution of General Meeting of Shareholders and the 2026 Production and Business Plan.	28,235,255	100%	0	0%	0	0%
2	Report No. 620/BC-CISCO dated April 3, 2026, on the Activities of the Board of Directors in Implementing the 2025 Resolution of General Meeting of Shareholders and the Activity Plan for 2026	28,235,255	100%	0	0%	0	0%
3	Report No. 621/BC-BKS dated April 3, 2026 on the activities of the Supervisory Board in 2025 and the activity plan for 2026	28,235,255	100%	0	0%	0	0%
4	Proposal No. 625/TTr-BKS dated April 3, 2026 on the selection of the auditing firm for the 2026 financial statements	28,235,255	100%	0	0%	0	0%
5	Proposal No. 624/TTr-CISCO dated April 3, 2026 on the approval of the audited financial statements for 2025	28,235,255	100%	0	0%	0	0%
6	Proposal No. 622/TTr-CISCO dated April 3, 2026 on the approval of the 2025 investment and construction performance and the 2026 investment and construction plan.	28,235,255	100%	0	0%	0	0%
7	Proposal No. 623/TTr-CISCO dated April 3, 2026 on the payment of remuneration for the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for 2026	28,235,255	100%	0	0%	0	0%
8	Proposal No. 630/TTr-CISCO dated June 2, 2025 on the approval of the policy to increase the charter capital of Cao Bang Cast Iron and Steel Joint Stock Company	0	0%	26,763,981	94.8%	1,471,274	5.2%
9	Proposal No. 627/TTr-CISCO dated April 3, 2026 on the approval of the economic contract for the purchase/sale of steel billets for 2026–2027 with Vinacomin – Minerals Holding Corporation	5,639,835	100%	0	0%	0	0%
10	Proposal No. 626/TTr-CISCO dated April 3, 2026 on the approval of the economic contract for the purchase/sale of metallurgical coke for 2026–2027 with Vinacomin – Minerals Holding Corporation	5,639,835	100%	0	0%	0	0%



## 11. Resolutions adopted and not adopted at the General Meeting:

Based on the Enterprise Law No. 59/2020/QH14, the Company's Charter, and the Regulations on organizing the 2026 Annual General Meeting of Shareholders; Based on the results recorded in the Vote Counting Minutes/Voting Cards, the Chairman of the Meeting concludes:

### (1) The matters approved by the General Meeting: (12 item)

**11.1.** Approval of Report No. 619/BC-CISCO dated April 3, 2026 on the business performance in implementation of the 2025 Resolution of General Meeting of Shareholders and the Production and Business Plan for 2026.

The Report has adjusted several planned targets in accordance with the opinions of the Shareholder – VINACOMIN - Minerals Holding Corporation.

No.	Target	Unit	Value in report	Adjusted value	Notes
1	Revenue	VND billion	2,324.894	2,299.244	Decrease of VND 25.65 billion
2	Wages	VND billion	103	73	Decrease of VND 30 billion
3	Average income	VND million/person/ month	12.3	10.5	Changed the target name from "Average salary"

*The Resolution was adopted with 28,235,255 affirmative votes, representing 100% of the total voting rights of all shareholders attending and voting at the meeting.*

**11.2.** Approval of Report No. 620/BC-CISCO dated April 3, 2026 on the activities of the Board of Directors in implementing the 2025 Resolution of General Meeting of Shareholders and the activity plan for 2026.

The Report has adjusted several planned targets in accordance with the opinions of the Shareholder - VINACOMIN - Minerals Holding Corporation, as reflected in the adjusted Report No. 619/BC-CISCO dated April 03, 2026.

*The Resolution was adopted with 28,235,255 affirmative votes, representing 100% of the total voting rights of all shareholders attending and voting at the meeting.*

**11.3.** Approval of Report No. 621/BC-BKS dated April 3, 2026 on the activities of the Board of Supervisors in 2025 and the activity plan for 2026.

*The Resolution was adopted with 28,235,255 affirmative votes, representing 100% of the total voting rights of all shareholders attending and voting at the meeting.*

**11.4.** Approval of Proposal No. 625/TTr-BKS dated April 3, 2026 regarding the selection of the audit firm for the 2026 financial statements.

*The Resolution was adopted with 28,235,255 affirmative votes, representing 100% of the total voting rights of all shareholders attending and voting at the meeting.*



**11.5.** Proposal No. 624/TTr-CISCO dated April 3, 2026 regarding the approval of the audited 2025 financial statements.

*The Resolution was adopted with 28,235,255 affirmative votes, representing 100% of the total voting rights of all shareholders attending and voting at the meeting.*

**11.6.** Approval of Proposal No. 622/TTr-CISCO dated April 3, 2026 on the approval of the 2025 investment and construction performance and the 2026 investment and construction plan.

*The Resolution was adopted with 28,235,255 affirmative votes, representing 100% of the total voting rights of all shareholders attending and voting at the meeting.*

**11.7.** Approval of Proposal No. 623/TTr-CISCO dated April 3, 2026 on the remuneration payments for the Board of Directors and the Board of Supervisors in 2025 and the remuneration plan for 2026.

*The Resolution was adopted with 28,235,255 affirmative votes, representing 100% of the total voting rights of all shareholders attending and voting at the meeting.*

**11.8.** Approval of Proposal No. 630/TTr-CISCO dated April 3, 2026, on the policy of increasing the Charter Capital of Cao Bang Cast Iron and Steel Joint Stock Company.

*The Resolution was adopted with 28,235,255 affirmative votes, representing 100% of the total voting rights of all shareholders attending and voting at the meeting.*

**11.9.** Approval of Proposal No. 627/TTr-CISCO dated April 3, 2026 on the approval of the economic contract for the purchase/sale of steel billets for 2026–2027 with Vinacomin - Minerals Holding Corporation.

*The Resolution was adopted with 5,639,835 affirmative votes, representing 100% of the total voting rights of all shareholders attending and voting at the meeting.*

**11.10.** Approval of Proposal No. 626/TTr-CISCO dated April 3, 2026 on the approval of the economic contract for the purchase/sale of metallurgical coke for 2026–2027 with Vinacomin - Minerals Holding Corporation.

*The Resolution was adopted with 5,639,835 affirmative votes, representing 100% of the total voting rights of all shareholders attending and voting at the meeting.*

**11.11.** To approve the supplementary election of members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure:

- To approve the Regulations on the supplementary election of members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure.



*The Resolution was adopted with 28,235,255 affirmative votes, representing 100% of the total voting rights of all shareholders attending and voting at the meeting.*

- To approve the structure and number of additional members to be elected to the Board of Directors and the Supervisory Board for the 2022-2027 tenure:

- Number of additional members to be elected to the Board of Directors: 03 members.

- Number of additional members to be elected to the Supervisory Board: 01 member.

*The Resolution was adopted with 28,235,255 affirmative votes, representing 100% of the total voting rights of all shareholders attending and voting at the meeting.*

- To approve the list of candidates for the supplementary election to the Board of Directors and the Supervisory Board for the 2022-2027 tenure:

*\* Candidates for the Board of Directors:*

+ Mr. Ly Xuan Tuyen

+ Mr. Tran Van Chuong

+ Ms. Vu Thi Thanh Hao

*\* Candidate for the Supervisory Board:*

+ Mr. To Xuan Thanh

*The Resolution was adopted with 28,235,255 affirmative votes, representing 100% of the total voting rights of all shareholders attending and voting at the meeting.*

**11.12.** To approve the results of the supplementary election for members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure:

- Results of the supplementary election for members of the Board of Directors and the Supervisory Board of Cao Bang Iron and Steel Joint Stock Company for the 2022-2027 tenure:

*\* Candidates for the Board of Directors:*

+ Mr. Ly Xuan Tuyen

+ Mr. Tran Van Chuong

+ Ms. Vu Thi Thanh Hao

*\* Candidate for the Supervisory Board:*

+ Mr. To Xuan Thanh

*The Resolution was adopted with 28,235,255 affirmative votes, representing 100% of the total voting rights of all shareholders attending and voting at the meeting.*

**(2) Items not adopted by the General Meeting: (01 item)**



- To not approve Proposal No. 630/TTr-CISCO dated April 03, 2026, regarding the approval of the policy to increase the Charter Capital of Cao Bang Iron and Steel Joint Stock Company.

*The General Meeting of Shareholders voted with 0 affirmative votes, representing 0% of the total voting rights of all shareholders attending and voting at the meeting. Pursuant to the Company's Charter, the aforementioned item was not adopted at the meeting.*

## **12. Approval of the Meeting Minutes and Resolutions**

12.1. Mr. Vu Duy Tin – on behalf of the Secretariat – presented to the General Meeting the full text of the draft Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders.

12.2. Mr. Ngo Quoc Trung – Chairman of the Meeting – requested the General Meeting to vote on the approval of the Meeting Minutes and Resolutions.

### ***(1) Approval of the Meeting Minutes:***

- Comments or discussions on the Meeting Minutes: None

\* *Voting method: Voting cards*

\* *Voting ratio:*

+ *Total number of voting shares: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of valid votes: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of invalid votes: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes in favor: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes against: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes with no opinion: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting.*

- Result: 100% of the voting shares approved and passed the General Meeting of Shareholders' Resolution.

### ***(2) Approval of the General Meeting Resolution:***

- Comments or discussions on the General Meeting Resolution: None

\* *Voting method: Voting cards*



*\* Voting ratio:*

+ *Total number of voting shares: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of valid votes: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of invalid votes: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes in favor: 28,235,255 votes/28,235,255 votes, accounting for 100% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes against: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting;*

+ *Total number of votes with no opinion: 0 votes/28,235,255 votes, accounting for 0% of the total voting shares of shareholders attending the Meeting.*

- **Result:** 100% of the voting shares approved and passed the General Meeting of Shareholders' Resolution.

### **13. Closing of the General Meeting**

Mr. Ngo Quoc Trung – Chairman of the Meeting – declared the closing of the 2026 Annual General Meeting of Shareholders of Cao Bang Cast Iron and Steel Joint Stock Company.

The full text of the Minutes and the Resolutions of the 2026 Annual General Meeting of Shareholders was approved with 100% of voting shares at the Meeting.

The Meeting ended at 12:30 PM on April 24, 2026, immediately after the Company completed the agenda of the 2026 Annual General Meeting of Shareholders.

The Meeting Minutes were made in two copies of equal legal validity and shall be disclosed in accordance with the applicable laws and regulations.

The 2026 Annual General Meeting of Shareholders was officially closed at 12:35 PM on April 24, 2026./.

**ON BEHALF OF THE SECRETARIAT  
HEAD OF SECRETARIAT**



**Le Thi Linh Da**

**ON BEHALF OF THE PRESIDIUM  
CHAIRMAN**



**Ngo Quoc Trung**



No.: 769/NQ-CISCO-ĐHĐCĐ

Cao Bang, April 24, 2026

**RESOLUTION**  
**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**CAO BANG IRON AND STEEL JOINT STOCK COMPANY**

*Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*

*Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019;*

*Based on the Charter on Organization and Operation of Cao Bang Iron and Steel Joint Stock Company, amended and supplemented for the fourth time, issued under Decision No. 856/QĐ-GTCSB dated July 21, 2021, of the Board of Directors of Cao Bang Iron and Steel Joint Stock Company;*

*Based on the Minutes of the 2026 Annual General Meeting of Shareholders of Cao Bang Iron and Steel Joint Stock Company dated April 24, 2026.*

**RESOLUTION:**

**Article 1. Approval of Report No. 619/BC-CISCO dated April 03, 2026, by the Board of Directors on the business and production results in implementing the 2025 Annual General Meeting of Shareholders' Resolution, and the 2026 Business and Production Plan, with the following key targets:**

**1. Key Production and Business Performance Results for 2025:**

No.	Key Indicators	Unit	2025 Plan	2025 Actual	Comparison (%)
1	Revenue	VND million	2,257,550	2,068,918	92
2	Profit after tax	VND million		(205,232)	
3	Tax payment to the State Budget	VND million	49,681	31,818	64
4	Total salary fund	VND million	85,748	87,100	102
5	Average salary	VND million /person/month	9.66	10.4	107
6	Steel billets produced	Tons	135,000	137,819	102
7	Steel billets sold	Tons	160,000	162,036	101

**2. Key Production and Business Plan Targets for 2026:**

No.	Key Indicators	Unit	2025 Actual	2026 Plan	Comparison (%)
1	Revenue	VND million	2,068,918	2,299,244	111
2	Profit after tax	VND million	(205,232)	-	
3	Tax payment to the State Budget	VND million	31,818	52,456	165
4	Total salary fund	VND million	87,100	73,000	84
5	Average income	VND million /person/month	10.4	10.5	101
6	Steel billets produced	Tons	137,819	165,450	120
7	Steel billets sold	Tons	162,036	160,000	99



The General Meeting of Shareholders assigns the Board of Directors to direct the Company's Director to develop revised 2026 production and business operation scenarios that align with actual conditions and market developments, to be submitted to the Company's Board of Directors in July 2026.

The General Meeting of Shareholders authorizes the Company's Board of Directors, during the implementation of the plan, to proactively adjust the plan as necessary based on actual conditions and market price fluctuations to ensure the profit target, maintain stable production, and preserve and develop capital.

**Article 2. Approval of Report No. 620/BC-CISCO dated April 03, 2026, by the Board of Directors on the Board's activities in implementing the 2025 General Meeting of Shareholders' Resolutions and the 2026 action plan.**

**Article 3. Approval of Report No. 621/BC-CISCO dated April 03, 2026, by the Supervisory Board on the Board's 2025 activities and its 2026 action plan.**

**Article 4. Approval of Proposal No. 625/TTr-CISCO dated April 03, 2026, by the Supervisory Board on the selection of an auditing firm for the 2026 financial statements.**

The General Meeting of Shareholders authorizes the Supervisory Board to act as the focal point in coordination with the Company to select one of the following auditing firms to conduct the audit of the Company's 2026 Financial Statements.

- AASC Auditing Firm Company Limited;
- Viet Nam Auditing & Evaluation Company Limited;
- BDO Audit Services Company Limited (BDO).

**Article 5. Approval of the Audited Financial Statements for 2025.**

**Article 6. Approval of the 2025 construction investment results and the 2026 construction investment plan, as per Proposal No. 622/TTr-CISCO dated April 03, 2026, by the Board of Directors.**

**Article 7. Approval of the remuneration for the Board of Directors and the Board of Controllers of the Company for 2026.**

**1) Payment of remuneration for the Board of Directors (BOD) and the Board of Controllers (BOC) of the Company for 2025.**

No remuneration was paid to the BOD and the BOC for 2025 due to losses in business and production activities in 2025

**2) The Plan for Payment of remuneration for the Board of Directors and the Supervisory Board in 2026.**

No	Title	Salary level for planned remuneration determination VND/person/month	Proportion	Number	Remuneration (VND/person/month)	Remuneration (VND/year)
1	Chairman of BOD	37,000,000	20%	01	7,400,000	88,800,000
2	Member of BOD	30,000,000	20%	04	6,000,000	288,000,000
3	Head of BOS	31,000,000	20%	01	6,200,000	74,400,000
4	Member of BOS	30,000,000	20%	02	6,000,000	144,000,000
	<b>Total</b>			<b>08</b>		<b>595,200,000</b>

(In words: Five hundred and ninety-five million, two hundred thousand (VND)./.)





The aforementioned remuneration amounts are estimates only; the actual remuneration paid to the Board of Directors and the Board of Controllers shall be determined based on the Company's business and production results for 2026.

**Article 8. To not approve Proposal No. 630/TTr-CISCO dated April 03, 2026, issued by the Board of Directors, regarding the policy to increase the Charter Capital of Cao Bang Iron and Steel Joint Stock Company.** ✓

**Article 9. Approval of the 2026-2027 economic contract for the purchase/sale of steel billets with VIMICO - Vinacomin, as per Proposal No. 627/TTr-CISCO dated April 03, 2026, by the Board of Directors.**

The General Meeting of Shareholders hereby authorizes the Board of Directors of the Company to: (i) Approve the model contract; (ii) Approve the implementation procedures, plans, and product distribution methods as a basis for entering into the Economic Contract for the purchase and sale of steel billets for the 2026-2027 period with VIMICO - TKV (a Joint Stock Corporation), in accordance with the actual business and production conditions of the Company, legal regulations, the Company's Charter, and the Resolution of the 2026 Annual General Meeting of Shareholders.

**Article 10. Approval of the 2026-2027 economic contract for the purchase/sale of metallurgical coke with VIMICO - Vinacomin, as per Proposal No. 626/TTr-CISCO dated April 03, 2026, by the Board of Directors.**

The General Meeting of Shareholders hereby authorizes the Board of Directors of the Company to: (i) Approve the model contract; (ii) Approve the specific implementation procedures, plans, and procurement methods as a basis for entering into the Economic Contract for the purchase and sale of metallurgical coke for the 2026-2027 period with VIMICO - TKV (a Joint Stock Corporation), in accordance with the actual business and production conditions of the Company, legal regulations, the Company's Charter, and the Resolution of the 2026 Annual General Meeting of Shareholders.

**Article 11. To approve the dismissal of members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure.**

- The General Meeting of Shareholders hereby approves the dismissal of the following members of the Board of Directors:

- + Mr. Ngo Quoc Trung – Chairman;
- + Mr. Nguyen Van Phuong – Member of the Board;
- + Mr. To Xuan Thanh – Member of the Board.

- The General Meeting hereby approves the dismissal of Ms. Dao Thi Van Anh from the position of Member of the Supervisory Board.

Effective date: From the date of approval by the General Meeting of Shareholders.

**Article 12. To approve the supplementary election of members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure:**

- To approve the Regulations on the supplementary election of members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure.

- To approve the structure and number of additional members to be elected to the Board of Directors and the Supervisory Board for the 2022-2027 tenure:

- + Number of additional members to be elected to the Board of Directors: 03 members.





+ Number of additional members to be elected to the Supervisory Board: 01 member.

- To approve the list of candidates for the supplementary election to the Board of Directors and the Supervisory Board for the 2022-2027 tenure:

*\* Candidates for the Board of Directors:*

- 1) Mr. Ly Xuan Tuyen
- 2) Mr. Tran Van Chuong
- 3) Ms. Vu Thị Thanh Hao

*\* Candidate for the Supervisory Board:*

- 1) Mr. To Xuan Thanh

**Article 13. To approve the results of the supplementary election for members of the Board of Directors and the Supervisory Board for the 2022-2027 tenure.**

- Pursuant to the Election Regulations and the vote counting results for the supplementary election of members of the Board of Directors and the Supervisory Board, the list of newly elected members for the 2022-2027 tenure is as follows:

*\* Candidates for the Board of Directors:*

- 1) Mr. Ly Xuan Tuyen
- 2) Mr. Tran Van Chuong
- 3) Ms. Vu Thị Thanh Hao

*\* Candidate for the Supervisory Board:*

- 2) Mr. To Xuan Thanh

**Article 13. Implementation Provisions.**

1. This Resolution has been approved by the 2026 Annual General Meeting of Shareholders of Cao Bang Iron and Steel Joint Stock Company with a 100% approval rate of the total voting shares of the shareholders present at the General Meeting.

2. This Resolution takes effect from the date of approval by the General Meeting of Shareholders.

3. The General Meeting of Shareholders assigns the Board of Directors, the Supervisory Board, the Management Board, and all Shareholders of the Company the responsibility to implement this Resolution in accordance with their authority and functions, in compliance with the provisions of the Law and the Charter on Organization and Operation of Cao Bang Iron and Steel Joint Stock Company./.

**Recipient:**

- Shareholders of the Company (website);
- SSC, HNX (report);
- Board of Directors, Supervisory Board;
- Management Board;
- Archive: Office, Board of Directors, *l*

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRPERSON**



**Ngô Quốc Trung**





Cao Bang, April 24, 2026

**MINUTES OF SHAREHOLDER ELIGIBILITY VERIFICATION  
FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Today, on April 24, 2026, at the Conference Hall on the 2nd floor, Cao Bang Steel Complex, Cao Bang Cast Iron and Steel Joint Stock Company, Km7, Tan Giang ward, Cao Bang Province, the Shareholder Eligibility Verification Committee for the 2026 Annual General Meeting of Shareholders of Cao Bang Steel Joint Stock Company, consisting of:

1. Mr. Đào Ngọc Minh - Head of Administration and Organization Department, Member, Committee Chairman;
2. Ms. Nguyễn Thị Thu - Administration and Organization Department, Committee Member;
3. Ms. Nguyễn Ngọc Linh - Officer of the Administration and Organization Department, Committee Member.

The Committee conducted the verification of the eligibility of all shareholders and authorized representatives attending the General Meeting. The results are as follows:

- As of 08:00 AM on April 24, 2026, the number of shareholders of Cao Bang Cast Iron and Steel Joint Stock Company eligible to attend the General Meeting was 331 shareholders (including 04 organizations, 326 domestic individuals, and 1 foreign individual), representing 43,006,366 voting shares of the Company, as confirmed by the Vietnam Securities Depository and Clearing Corporation.

- As of 08:00 AM on April 24, 2026, the number of shareholders and authorized representatives present at the General Meeting was 06 individuals, representing 28.235.255 shares, equivalent to 65.65% of the total voting shares. All shareholders and their representatives present are fully eligible to attend the General Meeting.

Based on Clause 1, Article 145 of the Enterprise Law No. 59/2020/QH14:

1. All shareholders and authorized representatives present at the Annual General Meeting of Shareholders of Cao Bang Steel Joint Stock Company held today are eligible to attend the General Meeting.
2. The number of shareholders and authorized representatives present at this General Meeting holds more than 65% of the total voting shares of the Company, meeting the conditions for the General Meeting to proceed as regulated.

*(The list of shareholders attending the General Meeting is attached to these Minutes).*

These Minutes were recorded at 09:36 AM on the same day./.

**SHAREHOLDER ELIGIBILITY  
VERIFICATION COMMITTEE**

**Dao Ngoc Minh**





CÔNG TY CỔ PHẦN GANG THÉP CAO BẰNG

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

**DANH SÁCH CỔ ĐÔNG ĐĂNG KÝ THAM DỰ ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2026**

(Ngày 24 tháng 4 năm 2026)

(Kèm theo Biên bản kiểm tra tư cách cổ đông dự ĐHĐCĐ thường niên năm 2026 ngày 24/4/2026)

STT	Họ và tên	Mã cổ đồng/SDKKD/C MND/HC	Địa chỉ liên hệ	Tổng số CP sở hữu	Tỷ lệ sở hữu (%)	Tổng số CP tham dự	Tỷ lệ sở hữu (%)2	Tổng số CP ủy quyền	Tỷ lệ sở hữu (%)3	Cá nhân	Tổ chức	Tổng số CP có quyền bq	Người được ủy quyền	Xác nhận (Ký và ghi rõ họ tên)
01	Tổng công ty khoáng sản - TKV	0106000168	193, Nguyễn Huy Tường, Thanh Xuân, Hà Nội	22.595.420	52,5397			22.595.420	80,0256		x	22.595.420	Lý Xuân Tuyên	
02	CTCP Cơ khí và Khoáng sản Hà Giang	5100101762	Số 390, Đường Nguyễn Trãi, Tổ 17, p. Nguyễn Trãi, Hà Giang	4.166.988	9,6892			4.166.988	14,7581		x	4.166.988	Đỗ Khắc Hùng	
03	Đỗ Quỳnh Anh	001181027736	Số 28 ngõ 165 Chùa Bộc, Trung Liệt, Đống Đa, Hà Nội	1.471.147	3,4208			1.471.147	5,2103		x	1.471.147	Đào Minh Tân	
04	Nguyễn Văn Tháo	080179463	P. Thục Phán, Cao Bằng	1.446	0,0034			1.446	0,0051	x		1.446	Lê Bảo Trung	
05	Nông Nguyễn Nghiệp	080442061	Nam Tuấn, Hoà An, Cao Bằng	127	0,0003	127	0,0004		-	x		127		
06	Hoàng Văn An	080021082	P. Thục Phán, Cao Bằng	127	0,0003			127	0,0004	x		127	Hoàng Mạnh Toàn	
TỔNG CỘNG:				28.235.255	65,65	127	0,0004	28.235.128	99,9996	3	3	28.235.255		

Tổng số cổ có quyền bq tham dự họp:

6

28.235.255

Tỷ lệ (%)

100,000

Tham dự trực tiếp:

1

127

0,0004

Ủy quyền tham dự:

5

28.235.128

99,9996







Cao Bang, 24/4/2026

**MINUTES OF VOTE COUNTING  
FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE  
SUPERVISORY BOARD AT THE 2026 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS CAO BANG IRON AND STEEL JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises 2020;*

*Pursuant to the Charter on Organization and Operation of Cao Bang Iron and Steel Joint Stock Company (amended and supplemented for the fourth time under Decision No. 856/QĐ-GTCB dated July 21, 2021, issued by the Board of Directors);*

*Pursuant to the Election Regulations of Cao Bang Iron and Steel Joint Stock Company.*

Today, at 10:30 a.m hours on April 24, 2026, at the 2nd Floor Hall of Cao Bang Iron and Steel Complex, located at Chu Trinh 1 Residential Group, Tan Giang Ward, Cao Bang Province, the **Vote Counting Committee** was established, comprising the following members:

1. Mr. **Nguyen Van Hieu** – Deputy Head of Planning & Materials Department – Head of Committee
2. Mr. **Hoang Duy Thang** – Deputy Head of Mechanical & Electrical Engineering Department – Member
3. Ms. **Nguyen Thi Huong** – Deputy Head of Finance & Accounting Department – Member
4. Ms. **Nguyen Thi Hue** – Officer, Planning & Materials Department – Member
5. Mr. **Le Bao Trung** – Officer, Administration & Human Resources Department – Member

The Vote Counting Committee conducted the counting of votes for the supplementary election of members of the Board of Directors (BOD) of Cao Bang Iron and Steel Joint Stock Company for the term 2022–2027 at the 2026 Annual General Meeting of Shareholders, with the following results:

- Total number of shares with voting rights: **430,006,366 shares**
- Total number of attending shareholders and authorized representatives: **06** shareholders, representing **28,235,255** shares, accounting for 100% of total voting shares present at the Meeting
- Number of additional BOD members to be elected: 03 members
- Number of additional Supervisory Board members to be elected: 01 member

The term of office for the BOD and Supervisory Board shall be the remaining term of 2022–2027.

**I. LIST OF NOMINATED AND SELF-NOMINATED CANDIDATES**

**1. Candidates for the Board of Directors**

No	Full name	Date of Birth	Address	Qualifications	Current Positions
1	Mr. <b>Ly Xuan Tuyen</b>	February 18, 1980	Apartment A2605, Imperia Garden, 203 Nguyen Huy Tuong Street, Thanh Xuan District, Hanoi	Master of Mineral Processing; Bachelor of Business Administration	- Deputy General Director, Vietnam National Coal and Mineral Industries Group (TKV) - Chairman of the Board, Thai Nguyen Non-Ferrous Metals JSC – Vimico - Chairman of the Board, Cao Bang Minerals and Metallurgy JSC



No	Full name	Date of Birth	Address	Qualifications	Current Positions
2	Mr. Tran Van Chuong	February 16, 1987	19-CL7, Textile Urban Area, Nam Dinh Ward, Ninh Binh Province	Mining Engineer	- Member of BOD and Director, Cao Bang Minerals and Metallurgy JSC
3	Ms. Vu Thi Thanh Hao	March 30, 1983	Apartment 1817, Building 24T3, Thanh Xuan Complex, No. 6 Le Van Thiem Street, Thanh Xuan District, Hanoi	Bachelor of Corporate Accounting	- Deputy Head of Planning Department, Vietnam National Coal and Mineral Industries Group (TKV) - Member of Supervisory Board, Thai Nguyen Non-Ferrous Metals JSC – Vimico

## 2. Candidate for the Supervisory Board

No.	Full name	Date of Birth	Address	Qualifications	Current Positions
1	Mr. To Xuan Thanh	November 2, 1972	Group 33, Phu Thuong, Hanoi	Metallurgical Engineer	- Deputy Head of Mineral Processing and Metallurgy Department, TKV - Member of BOD, Cao Bang Iron and Steel JSC

## II. ELECTION OF THE BOARD OF DIRECTORS

- Ballots issued: **06 ballots** – representing **28,235,255** shares
- Ballots collected: **06 ballots** – representing **28,235,255** shares
- Valid ballots: **06 ballots** – representing **28,235,255** shares
- Invalid ballots: **0 ballots** – representing **0** shares

### Vote Counting Results

STT	Full name	Number of Voting Rights	Percentage (%)
1.	Mr. Ly Xuan Tuyen	28,235,255	100,00
2.	Mr. Tran Van Chuong	28,235,255	100,00
3.	Ms. Vu Thi Thanh Hao	28,235,255	100,00

### Election Results:

Based on the vote counting results, the following individuals have been elected as members of the Board of Directors for the term 2022–2027:

No	Full name	Date of Birth	Address	Qualifications	Current Positions
1	Mr. Ly Xuan Tuyen	February 18, 1980	Apartment A2605, Imperia Garden, 203 Nguyen Huy Tuong Street, Thanh Xuan District, Hanoi	Master of Mineral Processing; Bachelor of Business Administration	- Deputy General Director, Vietnam National Coal and Mineral Industries Group (TKV) - Chairman of the Board, Thai Nguyen Non-Ferrous Metals JSC – Vimico - Chairman of the Board, Cao Bang Minerals and Metallurgy



No	Full name	Date of Birth	Address	Qualifications	Current Positions
					JSC
2	Mr. Tran Van Chuong	February 16, 1987	19-CL7, Textile Urban Area, Nam Dinh Ward, Ninh Binh Province	Mining Engineer	- Member of BOD and Director, Cao Bang Minerals and Metallurgy JSC
3	Ms. Vu Thi Thanh Hao	March 30, 1983	Apartment 1817, Building 24T3, Thanh Xuan Complex, No. 6 Le Van Thiem Street, Thanh Xuan District, Hanoi	Bachelor of Corporate Accounting	- Deputy Head of Planning Department, Vietnam National Coal and Mineral Industries Group (TKV) - Member of Supervisory Board, Thai Nguyen Non-Ferrous Metals JSC – Vimico

### III. ELECTION OF THE SUPERVISORY BOARD

- Ballots issued: **06 ballots** – representing **28,235,255** shares
- Ballots collected: **06 ballots** – representing **28,235,255** shares
- Valid ballots: **06 ballots** – representing **28,235,255** shares
- Invalid ballots: **0 ballots** – representing 0 shares

#### Vote Counting Results:

STT	Full name	Number of Voting Rights	Percentage (%)
1.	Mr. To Xuan Thanh	28,235,255	100,00

#### Election Results:

Based on the vote counting results, the following individual has been elected as a member of the Supervisory Board for the term 2022–2027:

No.	Full name	Date of Birth	Address	Qualifications	Current Positions
1	Mr. To Xuan Thanh	November 2, 1972	Group 33, Phu Thuong, Hanoi	Metallurgical Engineer	- Deputy Head of Mineral Processing and Metallurgy Department, TKV - Member of BOD, Cao Bang Iron and Steel JSC

Pursuant to the Company Charter and the Election Regulations approved by the General Meeting, the election and vote counting process for the Board of Directors and Supervisory Board members was conducted lawfully, transparently, and in full compliance with regulations.

These Minutes are made in 03 (three) original copies and were approved by the General Meeting at 10:30 a.m on April 24, 2026.

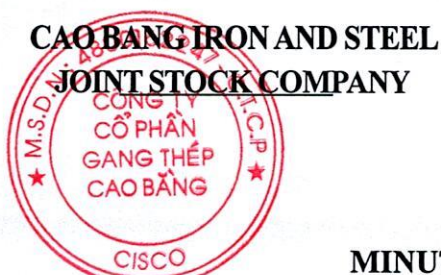
**ON BEHALF OF THE PRESIDIUM**  
(Signature & Full Name)



**ON BEHALF OF THE VOTE COUNTING COMMITTEE**  
(Signature & Full Name of the Head of Committee)







THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

Cao Bang, 24/4/2026

**MINUTES OF VOTE COUNTING  
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Today, at 11:30 a.m on April 24, 2026, at the 2nd Floor Hall of Cao Bang Iron and Steel Complex, located at Chu Trinh 1 Residential Group, Tan Giang Ward, Cao Bang Province, the 2026 Annual General Meeting of Shareholders was duly convened.

The General Meeting approved the establishment of the Vote Counting Committee, comprising the following members:

1. Mr. **Nguyen Van Hieu** – Deputy Head of Planning & Materials Department – Head of Committee
2. Mr. **Hoang Duy Thang** – Deputy Head of Mechanical & Electrical Engineering Department – Member
3. Ms. **Nguyen Thi Huong** – Deputy Head of Finance & Accounting Department – Member
4. Ms. **Nguyen Thi Hue** – Officer, Planning & Materials Department – Member
5. Mr. **Le Bao Trung** – Officer, Administration & Human Resources Department – Member

The Vote Counting Committee conducted the vote counting for all matters submitted to the General Meeting, with the following results:

- Total number of shareholders of the Company: 331
- Total number of attending shareholders: 06, including:
  - Attending in person: 01 shareholder
  - Attending by proxy: 05 shareholders
- Total number of shares represented at the Meeting: 28,235,255 shares out of 43,006,366 voting shares of Cao Bang Iron and Steel Joint Stock Company, corresponding to 28,235,255 voting rights, accounting for 65,65% of total voting right.

**1. VOTING ON AGENDA ITEMS (ITEMS 1 TO 8)**

- Total voting rights: 28,235,255 / 28,235,255 votes, representing 100% of voting rights of attending shareholders

- Voting method: Voting cards
- Valid votes: 28,235,255 votes
- Invalid votes: 0 votes

**2. VOTING ON AGENDA ITEMS (ITEMS 9 AND 10)**

- Total voting rights: 5,639,835 / 28,235,255 votes, representing 19,97% of voting rights of attending shareholders

*(after excluding 22,595,420 votes owned by Vietnam National Minerals Corporation – TKV, representing 100% of the voting rights of related shareholders attending the Meeting)*

- Voting method: Voting cards
- Valid votes: 5,639,835 votes
- Invalid votes: 0 votes

**DETAILED VOTING RESULTS**



No.	Agenda Item	In Favor		Against		No Opinion	
		Number of Votes	% of Total Votes Present at the Meeting	Number of Votes	% of Total Votes Present at the Meeting	Number of Votes	% of Total Votes Present at the Meeting
1	Report No. 619/BC-CISCO dated April 3, 2026 on business performance in 2025 and business plan for 2026	28.235.255	100,00%				
2	Report No. 620/BC-CISCO dated April 3, 2026 on activities of the Board of Directors	28.235.255	100,00%				
3	Report No. 621/BC-BKS dated April 3, 2026 on activities of the Supervisory Board	28.235.255	100,00%				
4	Proposal No. 625/TTr-BKS dated April 3, 2026 on selection of auditor for 2026 financial statements	28.235.255	100,00%				
5	Proposal No. 624/TTr-CISCO dated April 3, 2026 on approval of audited financial statements for 2025	28.235.255	100,00%				
6	Proposal No. 622/TTr-CISCO dated April 3, 2026 on investment results in 2025 and plan for 2026	28.235.255	100,00%				
7	Proposal No. 623/TTr-CISCO dated April 3, 2026 on remuneration for BOD and Supervisory Board	28.235.255	100,00%				
8	Proposal No. 630/TTr-CISCO dated April 3, 2026 on increase of charter capital			26.763.981	94,8%	1.471.274	5,2%
9	Proposal No. 627/TTr-CISCO dated April 3, 2026 on steel billet trading contract (2026–2027) with TKV	5.639.835	100,00%				
10	Proposal No. 626/TTr-CISCO dated April 3, 2026 on metallurgical coke trading contract (2026–2027) with TKV	5.639.835	100,00%				






The Minutes of Vote Counting for the 2026 Annual General Meeting of Shareholders were completed at ... hours ... minutes on the same day and were presented and approved by the General Meeting.

The General Meeting unanimously approved all contents with 100% agreement and no dissenting opinions.

**MEMBERS OF THE VOTE  
COUNTING COMMITTEE**

Hoang Duy Thang.....

Nguyen Thi Huong.....

Nguyen Thi Hue.....

Le Bao Trung.....

**HEAD OF VOTE COUNTING  
COMMITTEE**

  
Nguyen Van Hieu

