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No: 24 CV/CKĐA

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION
HANOI STOCK EXCHANGE**

**To: State Securities Commission
Hanoi Stock Exchange**

Entity: Dong Anh Licogi Mechanical Joint Stock Company

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(Authorized under Authorization No. 0304A/CKĐA/HĐQT dated April 3, 2019, by the Legal Representative of the Company)

Phone: 0972 511 525

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Information provided: Resolution of the 2026 annual general meeting of shareholders

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We hereby certify that the information provided above is true and we take full legal responsibility for the content of this information.

Hanoi, April 24, 2026

**PERSON RESPONSIBLE FOR
INFORMATION DISCLOSURE**



TRAN THI HONG VAN

RESOLUTION

OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS DONG ANH LICOGI MECHANICAL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of Dong Anh Licogi Mechanical Joint Stock Company approved by the General Meeting of Shareholders;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Dong Anh Licogi Mechanical Joint Stock Company dated April 23, 2026.

RESOLUTION

The 2026 Annual General Meeting of Shareholders (AGM) of Dong Anh Licogi Mechanical Joint Stock Company was held at the Company's hall on **April 23, 2026**, with 61 shareholders and authorized representatives attending, representing 28,719,602 shares, equivalent to 92.64% of the total voting shares. The AGM discussed and approved the following contents:

Article 1. Approval of the following reports: Report of the Board of Directors; Report of the General Director; Audited Financial Statements for 2025; Report of the Supervisory Board at the 2026 AGM.

Article 2. Approval of Business and Investment Results for 2025, Key indicators:

No	Indicators	Unit	Plan 2025	Actual 2025	Actual/Plan (%)
1	Total revenue	Billion VND	1.327	1.401	106
	<i>Net revenue from sales and services</i>	Billion VND	<i>1.256</i>	<i>1.292</i>	<i>103</i>
2	Profit after tax	Billion VND	88	121,5	139
3	Dividend rate (*)	%		10	
4	Investment in construction & fixed assets	Billion VND	355	123	35
5	Liquidation of fixed assets – original cost (remaining value = 0)	Billion VND	31	0	0
6	Total salary fund	Billion VND	113,0	97,3	86
7	Salary/revenue ratio	%	9,0	7,5	84

Article 3. Approval of profit distribution plan for 2025.

3.1. Profit distribution plan for 2025

No	Indicators	Value (VND)
1	Profit after corporate income tax in 2025	121.501.250.185
2	Exclusion of foreign exchange differences from revaluation of foreign currency balances	
3	Profit carried forward from 2024	0
4	Total distributable profit (4 = 1 – 2 + 3)	121.501.250.185
5	Profit distribution:	
a	Bonus and welfare fund (10%)	12.150.125.019
b	Development investment fund (30%)	36.450.375.056
c	Bonus for BOD, Executive Board, Supervisory Board (10% of excess profit over plan)	3.381.925.019
d	Dividend payment for 2025 (10% of charter capital)	31.000.000.000
e	Undistributed profit	38.518.825.092

3.2. Dividend payment method:

- (i) Total dividend payment: 31,000,000,000 VND.
- (ii) Form of payment: Cash.
- (iii) Payment method: Cash/bank transfer.
- (iv) Dividend payment time: before June 30, 2026.

Article 4. Approval of production and business plan, investment and liquidation of fixed assets in 2026:

4.1. Basic planned indicators:

No	Indicators	Unit	Plan 2025	Actual 2025	Plan 2026	Plan2026/ Plan2025	Plan2026/ Actual2025 (%)
1	Total revenue	Billion VND	1.327	1.401	1.549	117	111
	<i>Net revenue from sales and services</i>	Billion VND	<i>1.256</i>	<i>1.292</i>	<i>1.467</i>	<i>117</i>	<i>114</i>
2	Profit after tax	Billion VND	88	121,5	103,1	117	85
3	Dividend rate (*)	%		10			
4	Investment in construction & fixed assets (**)	Billion VND	355	123	302	85	247
5	Liquidation of fixed assets – original cost (remaining value = 0) (***)	Billion VND	31	0	31	100	

No	Indicators	Unit	Plan 2025	Actual 2025	Plan 2026	Plan2026/ Plan2025	Plan2026/ Actual2025 (%)
6	Total salary fund	Billion VND	113,0	97,3	139	123	143
7	Salary/revenue ratio	%	9,0	7,5	9,5	106	126

Note:

(*) Profit distribution plan and dividend rate for 2026 shall be based on business results and decided by the 2026 AGM.

(**), (***) Details are provided in the attached Appendix..

4.2. The General Meeting of Shareholders authorizes the Board of Directors, based on the actual production and business situation of the Company, to decide on adjustments to investment items and the value of each item, ensuring the principles of timeliness, economy, efficiency and not exceeding the total investment approved by the General Meeting of Shareholders. The Board of Directors shall be responsible for reporting such adjustments (if any) to the General Meeting of Shareholders at the nearest subsequent meeting.

Article 5. Approve the estimated profit distribution for 2026.

The dividend rate and the profit distribution plan after tax for 2026 shall be based on the production and business performance of 2026 and decided by the General Meeting of Shareholders in 2026.

Article 6. Approve the criteria and the list for selection of the auditing company for the financial year 2026:

6.1. Criteria for selecting an independent auditing company

- Being a company legally operating in Vietnam and approved by the Ministry of Finance to audit public interest entities in 2026;
- Having experience in auditing public companies;
- Having a good reputation for audit quality;
- Having a team of auditors with high qualifications and extensive experience;
- Meeting the requirements of Dong Anh Licogi Mechanical Joint Stock Company regarding scope, schedule and audit fees.

6.2. List of selected independent auditing companies

Propose the list of companies meeting legal requirements and suitable for the audit needs of Dong Anh Licogi Mechanical Joint Stock Company as follows:

1. International Auditing Company Limited (ICPA)
2. VACO Auditing Company Limited (VACO)
3. UHY Auditing and Consulting Company Limited (UHY)
4. An Viet Auditing Company Limited (AN VIET)

Respectfully submit to the General Meeting of Shareholders to authorize and assign

the Board of Directors to select one auditing company for the 2026 financial statements from the above list.

In case no agreement can be reached with the auditing companies in the above list regarding schedule and audit service fees, the General Meeting of Shareholders authorizes and assigns the Board of Directors to select one of the remaining auditing companies in the list of auditing firms approved to audit public interest entities in 2026 as announced by the Ministry of Finance.

Article 7. Approve the remuneration for the Board of Directors and the Supervisory Board in 2026:

7.1. Remuneration for non-executive members of the Board of Directors and the Supervisory Board (excluding personal income tax):

- Chairman of the Board of Directors: 15,000,000 VND/month (Fifteen million VND)
- Vice Chairman of the Board of Directors: 12,000,000 VND/month (Twelve million VND)
- Member of the Board of Directors: 10,000,000 VND/month (Ten million VND)
- Head of the Supervisory Board: 10,000,000 VND/month (Ten million VND)
- Member of the Supervisory Board: 8,000,000 VND/month (Eight million VND)

7.2. For full-time members of the Board of Directors and/or those participating in management; full-time members of the Supervisory Board shall receive salaries in accordance with the salary regulations of Dong Anh Licogi Mechanical Joint Stock Company.

7.3. Payment time for remuneration of members of the Board of Directors and Supervisory Board: at the end of each month.

7.4. Operating budget of the Board of Directors and Supervisory Board: Including costs of organizing meetings, travel, accommodation and other reasonable expenses, which shall be paid based on actual incurred costs and included in the general operating budget of the Company for the financial year 2026. Ensuring thrift, reasonableness and compliance with the Company Charter, financial regulations and internal spending norms of the Company.

Article 8. Regarding the amendment and supplementation of business lines in line with EPC general contracting activities and the amendment of the Company Charter due to the addition of business lines:

8.1. Approve the amendment and supplementation of business lines as stated in Proposal No. 23 TT/CKĐA/HĐQT to create a legal basis for implementing EPC general contracting activities;

8.2. Approve the amendment of Clause 2, Article 3 of the Company Charter related to "Business lines";

8.3. Assign the Board of Directors to carry out all related legal procedures;

8.4. Authorize the Board of Directors to organize and implement related tasks within its authority, ensuring compliance with legal regulations.

Article 9. Implementation provisions:

9.1. This Resolution shall take effect from the date it is approved by the General Meeting of Shareholders.

9.2. Members of the Board of Directors, the Supervisory Board, the General Director and all shareholders of the Company shall be responsible for implementing and organizing the execution of this Resolution in accordance with their authority and functions, in compliance with legal regulations and the Company Charter.

**ON BEHALF OF THE PRESIDIUM
CHAIRMAN**



CAO TRƯỜNG THỤ

APPENDIX I: INVESTMENT AND MAJOR REPAIR PLAN FOR 2026

(Attached to the Resolution of the 2026 Annual General Meeting of Shareholders)

(Unit: Million VND)

No	ASSET NAME & SPECIFICATIONS	QTY	UNIT PRICE	IMPLEMENTATION SCHEDULE	2026 INVESTMENT & REPAIR PLAN				IMPLEMENTATION METHOD	USING UNIT	NOTES
					Construction	Equipment	Others	Total			
A	B	C	I	2	3	4	5	6=(3)+(4)+(5)	7	8	9
	TOTAL (A+B+C)				162.355	140.022	-	302.377	-	-	
A	ONGOING AND CONTINUED FIXED ASSET INVESTMENTS IN 2026				1.420	75.238	-	76.657			
I	Casting Production Division				491	1.070	-	1.561			
1	Renovation and repair of shakeout workshop	1	2.250	Q3	491			491			
2	Shakeout machine capacity 5 tons/hour (3,000 tons/month)	1	4.400	Q 1		404		404			
3	Transport carts	5	176	Q 2		666		666			
II	Aluminum Production Division				-	4.873	-	4.873			
1	Investment in upgrading Anode surface treatment technology		1.500	Q 1,2,3	-	1.023		1.023			
2	Automatic electrostatic powder coating system (Controller + Gun + Accessories)	12	121	Q 2		1.156		1.156			
3	Investment in new cooling system for anode tanks (convert from indirect to direct cooling of chemical solution); upgrade cooling system for coloring and ED coating tanks	1	2.200			1.894		1.894			
4	Replacement of anode fixtures using clamp bars (fixture frame + clamp bars + spray gun + accessories)	1	800			800		800			
III	Steel Structure Production Division				-	69.294	-	69.294			
1	Pressure casting project	1	69.294			69.294		69.294			
IV	Supporting Division				929	-	-	929			
1	Repair of roads, drainage systems, pumping stations, and overall company landscaping	1	1000		798			798			
2	Renovation of company lobby roof				131			131			
B	NEW FIXED ASSET INVESTMENT ITEMS				143.660	60.198	-	203.858	-	-	
B-1	Company Office Section				500	39.925	-	40.425			
I	Steel Structure Production Division				-	14.530	-	14.530			
1	500A welding machine	2	50	Q 2		100		100	New	PX.KCT	Approved in 2025
2	Band saw system	1	900	Q1+2		900		900	New	PX.KCT	Approved in 2025
3	Shot blasting machine	1	650	Q 2		650		650	New	PX.KCT	Approved in 2025
4	High-pressure painting machine	2	40	Q2		80		80	New	PX.KCT	Approved in 2025

A	B	C	I	2	3	4	5	6=(3)+(4)+(5)	7	8	9
5	Automatic welding robot (truss welding)	4	500	Q 1÷2		2.000		2.000	New	PX.KCT	
6	Feeding system for welding robot	2	200	Q 1÷2		400		400	semi-implementation	PX.KCT	
7	Feeding system for saw machine	1	150	Q 1÷2		150		150	self-implementation	PX.KCT	
8	5-axis CNC milling machine (X/Y/Z = 500/600/650; S = 12,000 rpm)	1	9.000	Q 2		9.000		9.000	New	PX.GCCK	
9	Wire cutting machine (X/Y/Z = 400/400/300)	1	500	Q 2		500		500	Used (Japan c	PX.GCCK	
10	EDM machine (X/Y/Z = 400/300/350)	1	500	Q 2		500		500	Used (Japan c	PX.GCCK	
11	Universal lathe (bed length 2–3m; max turning diameter 450–600 mm)	1	250	Q 2		250		250	or Russia origin)	PX.GCCK	Approved in 2025
II	Casting Production Division				500	22.700	-	23.200			
1	2-ton medium-frequency melting furnace and accessories	1	6.300	Q 4		6.300		6.300	New	PX ĐÚC PT	Furnace system: 5.8 billion; piping & installation labor: 0.5 billion
2	Transformer for 2-ton furnace	1	1.300	Q 4		1.300		1.300	New	PX ĐÚC PT	
3	Power supply system for furnace	1	2.200	Q 4		2.200		2.200	New	PX ĐÚC PT	
4	Cooling tower conversion for casting furnace	1	500	Q 1÷2		500		500	New	PX.ĐÚC PT	
5	Lost foam casting equipment	1	4.000	Q 4	500	3.500		4.000	New	PX.ĐÚC PT	
6	Heat treatment furnace	3	1.000	Q 1÷2		3.000		3.000	New	PX Nhiệt luyện	
7	Hanging type shot blasting machine	1	1.200	Q 3		1.200		1.200	New	PX Nhiệt luyện	
8	Tumbling shot blasting machine	1	1.000	Q 3		1.000		1.000	New	PX Nhiệt luyện	
9	CE measuring equipment for ductile iron	1	330	Q 3		330		330	New	PX. ĐÚC BI	Approved in 2025
10	Nodularization equipment	1	1.430	Q 3		1.430		1.430	New	PX. ĐÚC BI	
11	Casting product cleaning system for new production line	1	1.500	Q 1÷2		1.500		1.500	New	PX. ĐÚC BI	
12	5-ton overhead crane at Disa C3 line	1	440	Q 4		440		440	New	PX. ĐÚC BI	
III	Supporting Division				-	2.420	-	2.420			
1	Purchase of new Carli van vehicle	1	1.650	Q 2		1.650		1.650	New	Phòng HC	
2	Steel impact toughness testing machine	1	220	Q 3		220		220	New	Phòng QLCL	Approved in 2025
3	Microstructure analyzer (for export ductile iron inspection)	1	550	Q 2		550		550	New	Phòng QLCL	
IV	Business Division				-	275	-	275			
1	Contract management software	1	275	Q 2		275		275	New	Phòng KD1	Approved in 2025
B-2	Aluminum Factory Section				100	14.800	-	14.900			
1	Investment in aluminum finished product production line (PAX - HASVIK - IKEA cabinets)	1	7.000	31/05/2026	100	6.900	-	7.000	Procurement & self-implementation (China/Vietna	PX.GCN	
	- Multi-head punching machine (5 heads)	1	700			700		700			

2024

A	B	C	1	2	3	4	5	6=(3)+(4)+(5)	7	8	9
	- Automated production line: cutting, punching, product transfer	1	6.000			6.000		6.000			
	- Auxiliary equipment: product racks, fixtures, layout, electrical & pneumatic connections	1	300		100	200		300			
2	CNC milling machine for aluminum profile processing	1	500	30/6/2026		500		500	New	PX CGCN	
3	Upgrade warehouse (storage racks + forklifts)	1	1.500	30/9/2026		1.500		1.500	Procurement & self-implementation	Kho Ban TCKT	
4	Licensing documents and fire protection system for aluminum plant and office building	1	4.500	31/12/2026		4.500		4.500	Procurement & self-implementation	HC	
5	Automatic anode packaging machine (bag pulling + shrink wrapping, excluding tape sealing machine)	1	1.400	Q 2		1.400		1.400	New	PX.SXNT	
B-3	Investment in Production Facility No. 2			Q 4	130.000	-	-	130.000			Approved in 2025
1	Land acquisition and construction investment				130.000	-	-	130.000			
	- Land purchase (4 ha)	1	130.000		130.000			130.000			
	- Phase 1 factory construction: 3 workshops × 3,500 m ²	3				-		-			
	SUBTOTAL (A1 + A2 + A3)				130.600	54.725	-	185.325			
A4	Contingency budget (10%)				13.060	5.473		18.533			
C	MAJOR REPAIR PLAN FOR FIXED ASSETS				17.276	4.587	-	21.863			
C-1	Machinery and Equipment Repairs				-	4.170	-	4.170			
I	Casting Division				-	1.590	-	1.590			
1	Upgrade of medium-frequency furnace system	1	275	Q 3		275		275		PX.ĐÚC PT	
2	Improvement of heat treatment furnace	3	350	Q 1+2		1.050		1.050		PX Nhiệt luyện	
3	Signal connection system between new furnace and automation control system	1	165	Q 2		165		165		PX Nhiệt luyện	
4	Maintenance of air compressors; periodic replacement of oil, filters, bearings	2	50	Q 2		100		100		PX ĐÚC BI	
II	Steel Structure Division				-	800	-	800			
1	5-ton electric hoist	1	350	Q 2		350		350	New	PX.KCT	Replace damaged hoist for 5T crane
2	Spare parts & outsourced repair for Doosan and Mazak milling machines	2	50	Q 2		100		100			2 units of 5-axis milling machines
3	Spare parts & outsourced repair for EDM machines	2	30	Q 1+2		60		60			2 Mitsubishi EDM machines
4	Spare parts & outsourced repair for Sodick wire cutting machine	1	40	Q 1+2		40		40			
5	Maintenance of CNC and steel structure air compressors	5	50	Q 2		250		250			
	Supporting Division				-	-	-	-			
1	Maintenance of spectrometer	1	0	Q 2		-		-		P.QLCL	

A	B	C	1	2	3	4	5	6=(3)+(4)+(5)	7	8	9
III	Aluminum Division				-	1.780	-	1.780	-	-	
1	Air compressor maintenance (oil, filters, bearings)	3	50	Q 1+2		150		150		PX.SXNT	
2	Wastewater drainage lining	1	150			150		150		PX.SXNT	Peeling, corrosion, leakage
3	Replacement of DI system resin (1 carbon, 1 anion, 1 cation)	1	150			150		150		PX.SXNT	Resin degraded, reduced ion regeneration capacity (recommended replacement every 3-5 years; currently used >6 years)
4	Rectifier and ED ceiling repair	1	200			200		200			Peeling, corrosion, leakage
5	Exhaust air treatment system	1	250	Q 2		250		250		PX.SXNT	Inefficient operation
6	Replacement of main ram seals of extrusion machines	3	50	Q 1+2		150		150		PX.SXNT	
7	Wastewater treatment system for gold and black anodizing	1	300	Q 1+2		300		300		PX.SXNT	
8	Repair of 2-ton overhead crane	2	200	Q 1+2		400		400		PX.SXNT	Replace damaged hoist for cranes in PX.SXNT & PX.SXNK
9	Integration of manual touch-up spray booth into coating line	1	30	Q 1+2		30		30		PX.SXNT	
C-2	Civil Works				15.705	-	-	15.705			
I	Casting Division				9.900	-	-	9.900	-	-	
1	Furnace foundation improvement	1	1200		1.200			1.200		PX Đúc phụ tùng	
2	Concrete flooring for compressor room (15 cm thickness, 36 m², door repairs, repainting)	1	50		50			50		PX. ĐÚC BI	
3	Roof leak repair between casting workshop and alphaset	1	250		250			250		PX.ĐÚC PT	
4	Concrete and repair around cooling tank	1	1000		1.000			1.000		PX. ĐÚC BI	
5	Renovation of old heat treatment workshop	1	7000		7.000			7.000		PX Nhiệt luyện	
6	Renovation of water filtration and storage tank area	1	400		400			400		PX Cơ điện	
II	Steel Structure Division				2.380	-	-	2.380			
1	Roof leak repair for GCCK + CNC workshops	1	2000		2.000			2.000		PX GCCK	
2	Roofing connection between old and new workshops	1	150		150			150		PX KCT	
3	Repainting steel structure of old workshop	1	150		150			150		PX KCT	
4	Demolition and reconstruction of boundary wall	1	80		80			80		PX KCT	
III	Supporting Division				2.445	-	-	2.445			
1	Renovation of toilets (2-floor KCS + RD area)	1	130	Q 2	130			130		KT, KCS, RD	

A	B	C	1	2	3	4	5	6=(3)+(4)+(5)	7	8	9
								115		Hành chính	
2	Renovation of cafeteria ceiling and repainting	1	115	Q 1+2	115			900		Hành chính	
3	Renovation of old electrical workshop roof	1	900		900			500		Hành chính	
4	Repair of company-wide toilets	1	500		500			800		Hành chính	
5	Landscaping renovation	1	800		800			980	-	-	
IV	Aluminum Division				980	-	-	30			
1	Repair of anode wastewater treatment roof	1	30	Q 1+2	30			450			
2	Roof leak repair of aluminum factory	1	450		450			100			
3	Reinforcement of anode sludge tank	1	100	Q 2	100			400			
4	Roof leak repair of GCN workshop	1	400		400			15.705	4.170	-	
	TOTAL (C1 + C2)				15.705	4.170	-	19.875	-	-	
C-3	Contingency budget (10%)				1.571	417		1.988			

Date: April 23, 2026

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN
CHỦ TỊCH



CAO TRƯỜNG THỤ

APPENDIX II: FIXED ASSET DISPOSAL PLAN FOR 2026

(Attached to the Resolution of the 2026 Annual General Meeting of Shareholders)

Đơn vị tính: Đồng

No.	ASSET NAME & SPECIFICATIONS	Qty	Managing Unit	Year of Manufacture	Year of Use	Country of Origin	Original Cost	Accumulated Depreciation	Net Book Value	Estimated Recovery Value	Condition	Proposed Disposal Method	Notes
A	B	I	2	5	6	7	8	9	10=8-9	11	12	13	14
	TOTAL (I+II)						31.129.073.022	31.129.073.022	0	556.500.000			
I	OFFICE SECTION						26.939.151.145	26.939.151.145	-	459.500.000			
1	NISSAN Forklift 4.5 tons	1	PX.Cơ điện	1999	2003	Japan	253.465.200	253.465.200	0	20.000.000	Old, severely damaged, no longer usable	Liquidation sale	
2	Synchronous paint drying system	1	PX.KCT	2015	2016	China	168.000.000	168.000.000	0		Broken, dismantled	Liquidation sale	
3	CO2 MAG Welding Machine KRII-500	1	PX.KCT	2019	2019	Japan	44.800.000	44.800.000	0		Broken, dismantled	Liquidation sale	
4	Shot blasting dust collection system	1	PX.Đúc 2	2006	2007	Viet Nam	305.191.479	305.191.479	0		Broken, dismantled	Liquidation sale	
5	CNC Wire Cutting Machine - FW1PEDM	1	PX.CNC	2009	2009	China	430.400.000	430.400.000	0	10.000.000	Severely damaged, dismantled	Liquidation sale	
6	CNC Milling Machine - 10M	1	PX.CNC	2009	2009	Japan	190.600.000	190.600.000	0	30.000.000	Severely damaged, dismantled	Liquidation sale	
7	EDM Machine SA20	1	PX.CNC	2009	2009	China	1.065.000.000	1.065.000.000	0	20.000.000	Severely damaged	Liquidation sale	
8	CNC EDM Machine	1	PX.CNC	2011	2011	China	1.215.696.000	1.215.696.000	0	20.000.000	Severely damaged	Liquidation sale	
9	WASINO Cutting Machine - 250mm T40	1	PX.GCCK	1967	2007	Japan	67.000.000	67.000.000	0	10.000.000	Severely damaged	Liquidation sale	
10	KYOKUTO Cutting Machine	1	PX. GCCK	1967	2007	Japan	110.000.000	110.000.000	0	15.000.000	Severely damaged	Liquidation sale	
11	TAKISAWA Cutting Machine	1	PX.GCCK	1967	2007	Japan	62.000.000	62.000.000	0	10.000.000	Severely damaged	Liquidation sale	
12	Resistance Furnace H58 - NL5	1	PX.NL	1990	2000	USSR	45.714.000	45.714.000	0	15.000.000	Irreparable	Liquidation sale	
13	Carburizing Furnace M66-9M10	1	PX.NL	1989	1989	Germany	60.000.000	60.000.000	0	15.000.000	Irreparable	Liquidation sale	
14	Heat treatment automation line	1	PX.NL	2001	2001	Viet Nam	368.900.000	368.900.000	0		Irreparable	Liquidation sale	
15	Heat treatment automation line	1	PX.NL	2001	2001	Viet Nam	368.900.000	368.900.000	0		Irreparable	Liquidation sale	
16	Heat treatment furnace (pit type) KEC	1	PX.NL	2009	2009	China	135.845.000	135.845.000	0	40.500.000	Irreparable	Liquidation sale	
17	Piston air compressor 11KW	1	PX.NL	2015	2016	Taiwan	71.000.000	71.000.000	0	2.000.000	Irreparable	Liquidation sale	

A	B	1	2	5	6	7	8	9	10=8-9	11	12	13	14
18	Resistance furnace H90	1	PX.NL	2007	2007	Viet Nam	440.635.618	440.635.618	0	15.000.000	Severely damaged	Liquidation sale	
19	Shot blasting machine WMT-60	1	PX.NL	1995	1996	USA	683.926.953	683.926.953	0	25.000.000	Old, inefficient	Liquidation sale	
20	Screw air compressor GA55C	1	PX.Cơ điện	2005	2005	Belgium	410.000.000	410.000.000	0	10.000.000	Old, broken	Liquidation sale	
21	35kV power line	1	PX.Cơ điện	1993	1993	Viet Nam	31.700.000	31.700.000	0		Dismantled	Liquidation sale	
22	35kV power system	1	PX.Cơ điện	1995	1995	Viet Nam	155.360.056	155.360.056	0		Dismantled	Liquidation sale	
23	35kV power system	1	PX.Cơ điện	1995	1995	Viet Nam	119.550.000	119.550.000	0		Dismantled	Liquidation sale	
24	6kV power line upgraded to 22kV	1	PX.Cơ điện	1995	1995	Viet Nam	158.068.504	158.068.504	0		Relocated	Liquidation sale	
25	Submersible pump Pentax 6s 70-7	1	PX.Cơ điện	2017	2017	Italia	52.190.909	52.190.909	0		Severely damaged	Liquidation sale	
26	Submersible pump Pentax 6s 70-7	1	PX.Cơ điện	2018	2018	Italia	54.900.000	54.900.000	0		Severely damaged	Liquidation sale	
27	Fuel pump column (2008)	1	CH Xăng dầu	2008	2008	Japan	52.606.610	52.606.610	0	1.000.000	Broken	Liquidation sale	
28	Electronic fuel pump column	1	CH Xăng dầu	2010	2010	Japan	115.500.000	115.500.000	0	1.000.000	Broken	Liquidation sale	
29	Disamatic molding line	1	PX.Đúc 2	1997	1998	Denmark	19.702.200.816	19.702.200.816	0	200.000.000	Very old	Liquidation sale	
II	ALUMINUM FACTORY SECTION						4.189.921.877	4.189.921.877	0	97.000.000			
1	Hydraulic sludge press	1	PX.AN-SF	2007	2007	China	120.391.000	120.391.000	0	10.000.000	Broken	Liquidation	
2	Tape machine	1	PX.AN-SF	2017	2017	Viet Nam	77.000.000	77.000.000	0	5.000.000	Broken	Liquidation	
3	Aluminum film wrapping machine	1	PX.AN-SF	2009	2010	China	77.697.900	77.697.900	0	5.000.000	Broken	Liquidation	
4	Billet saw 4"	1	PX.Đùn Ép	2004	2005	Korea	714.014.258	714.014.258	0	15.000.000	Broken	Liquidation	
5	Sand blasting system	1	PX.Đùn Ép	2004	2005	Taiwan	1.645.399.467	1.645.399.467	0	40.000.000	Not in use	Liquidation	
6	Aluminum punching machine	2	PX.Đùn Ép	2010	2010	Viet Nam	74.414.000	74.414.000	0	1.000.000	Not in use	Liquidation	
7	Scrap press machine No.2	1	PX.Đùn Ép	2014	2014	Viet Nam	343.176.250	343.176.250	0	1.000.000	Not in use	Liquidation	
8	Mold surface sand blasting machine	1	PX.Đùn Ép	2016	2016	Viet Nam	36.000.000	36.000.000	0		Not suitable	Liquidation	
9	Toshiba photocopier E Studio 507	1	P.CKĐA Windows	2019	2019	Japan JV	36.500.000	36.500.000	0		Broken	Liquidation	
10	Corner crimping machine BaihaXX	1	PX.GCN	2010	2011	Italia	203.441.041	203.441.041	0		Broken	Liquidation	
11	Corner crimping machine GZJ02-120	2	PX.GCN	2011	2011	China	102.953.900	102.953.900	0	20.000.000	Broken	Liquidation	

A	B	1	2	5	6	7	8	9	10=8-9	11	12	13	14
12	Aluminum bending machine KS-W1012S	1	PX.GCN	2012	2012	China	758.934.061	758.934.061	0		Broken	Liquidation	

Date: April 23, 2026

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN

CHỦ TỊCH



CAO TRƯỜNG THỤ

MINUTES

OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS DONG ANH LICOGI MECHANICAL JOINT STOCK COMPANY

Today, at 08:00 AM on April 23, 2026, at the 3rd Floor Hall, Headquarters of Dong Anh Licogi Mechanical Joint Stock Company, the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the "Meeting") was held.

A. OPENING OF THE MEETING

I. Opening Remarks:

The Meeting listened to Mr. Nguyen The Hanh – Standing Organizing Committee, on behalf of the Organizing Committee, presenting the reasons for the Meeting and introducing delegates.

I. Attendees

- Shareholders of Dong Anh Licogi Mechanical JSC listed as of March 18, 2026
- Representatives of state management agencies, organizations and relevant individuals
- The Meeting welcomed the presence of distinguished guests:

Representatives of LICOGI Corporation – JSC:

- Mr. Nguyen Danh Quan – Member of the Board of Directors
- Mr. Nguyen Anh Dung – Deputy General Director
- Mr. Phan Hai Trieu – Head of Supervisory Board

Together with members of the Board of Directors and Supervisory Board of the Company.

* The Meeting listened to Mr. Nguyen The Hanh introducing the **Shareholder Eligibility Verification Committee:**

1. Mr. Lai Duy Thuc - Head
2. Mr. Do Hong Quan - Member
3. Ms. Do Thu Phuong - Member

2. Report on Shareholder Eligibility and Voting Guidance:

* The Meeting listened to Mr. Lai Duy Thuc announcing the report as of 08:35 AM, April 23, 2026:

a. Total number of shareholders of the Company: 659 shareholders.

Currently holding a total of: 31,000,000 voting shares of the Company.

b. Total number of shareholders/shareholder representatives attending the Meeting: 60 shareholders – representing ownership of: 28,618,102 shares, accounting for 92.32% of the total voting shares of the Company.

Pursuant to Article 145 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, adopted by the National Assembly of the Socialist Republic of Vietnam and effective from January 1, 2021, and Article 29 of the Charter of Dong Anh Licogi Mechanical Joint Stock Company, which stipulates that: *"The General Meeting of Shareholders shall be conducted when the number of attending shareholders represents more than 50% of the total voting shares"*, the 2026 Annual General Meeting of Shareholders of Dong Anh Licogi Mechanical Joint Stock Company (the Company) is lawful, valid, and qualified to proceed.

- The Meeting listened to Mr. Nguyen The Hanh – Standing Organizing Committee, presenting the instructions for shareholder voting at the Meeting.

II. Election of the Presidium, Secretariat, Election Committee and Vote Counting Committee:

After hearing the proposed list of personnel for the Presidium, Secretariat, Election Committee and Vote Counting Committee, the Meeting voted with 100% approval of the total voting shares and approved the Presidium, Secretariat, Election Committee and Vote Counting Committee with the following members:

Presidium of the Meeting

1. Mr. Cao Truong Thu – Chairman of the Board of Directors – Chairman of the Presidium
2. Mr. Nguyen Danh Quan – Member of the Board of Directors – Member of the Presidium
3. Mr. La Quy Duan – Member of the Board of Directors – Member of the Presidium

Secretariat of the Meeting

1. Ms. Tran Thi Hong Van – Chief of Office of the Board of Directors – Head of the Secretariat
2. Ms. Nguyen Xuan Thuy – HR Department – Member of the Secretariat

Vote Counting Committee

1. Mr. Nguyen The Hanh – Head of Human Resources – Head
2. Mr. Lai Duy Thuc – Head of Commercial Business – Member
3. Ms. Do Thu Phuong – Staff of Commercial Business Dept. – Member
4. Mr. Do Hong Quan – Head of Quality Control – Member

B. MEETING CONTENT

I. Approval of the Meeting Agenda and Working Regulations:

- The Meeting listened to Mr. La Quy Duan – Member of the Presidium presenting the Agenda and Regulations. The Meeting voted to approve with the following results:
 - Approval rate: 100% of total voting shares
 - Disapproval rate: 0% of total voting shares
 - No opinion: 0% of total voting shares

II. Meeting Content:

1. The Meeting listened to Mr. Cao Truong Thu – Chairman of the Meeting presenting the Report of the Board of Directors on 2025 performance and 2026 orientation (attached report).
2. The Meeting listened to Mr. La Quy Duan – General Director presenting the Report of the General Director on 2025 business performance and 2026 plan (attached report).
3. The Meeting listened to Ms. Hoang Thi Kim Lien – Chief Accountant presenting the audited 2025 Financial Statements (attached report).
4. The Meeting listened to Mr. Nguyen Anh Dung – Member of the Supervisory Board presenting the Supervisory Board Report and Proposal on selecting the auditing firm for FY2026 (attached documents).
5. The Meeting listened to Mr. Nguyen Danh Quan – Member of the Presidium presenting the following proposals:
 - Proposal on 2025 business results and 2026 business, investment and fixed asset disposal plan (No. 20TT/CKDA/HĐQT dated 23/4/2026);
 - Proposal on profit distribution plan for 2025 and forecast for 2026 (No. 22TT/CKĐA/HĐQT dated 23/4/2026);
 - Proposal on remuneration and operating budget of the Board of Directors and Supervisory Board for 2026 (No. 21TT/CKĐA/HĐQT dated 23/4/2026);
 - Proposal on amendment and supplementation of business lines in line with EPC activities and amendment of the Company Charter (No. 23TT/CKĐA/HĐQT dated 23/4/2026).
6. The Meeting conducted discussions and voting on the above reports and proposals.
 - Discussion opinions: None
 - No additional comments. The Meeting proceeded to vote by ballots.

7. Voting Results Announcement

7.1 Voting Summary

Total ballots issued:	38	(ballots)
Corresponding voting shares:	28,719,602	(shares)
Total ballots collected:	36	(ballots)
Corresponding voting shares:	28,714,502	(shares)
Total valid ballots:	36	(ballots)
Valid voting shares:	28,714,502	(shares)
Total invalid ballots:	-	(ballots)
Invalid voting shares:	-	(shares)

7.2 Voting Results Table

N o	VOTING CONTENT	VALID SHARES	INVA- LID SHA- RES	APPROVAL		DISAPPROVAL		NO OPINION		RESULT
				Shares	%	Shares	%	Shares	%	
1	Report of the Board of Directors	28,714,502	-	28,714,502	100%	-	0%	-	0%	Approved
2	Report of the General Director	28,714,502	-	28,714,502	100%	-	0%	-	0%	Approved
3	Report of the Supervisory Board	28,714,502	-	28,711,502	99.99%	-	0%	3,000	0.01%	Approved
4	Audited Financial Statements 2025	28,714,502	-	28,714,502	100%	-	0%	-	0%	Approved
5	Business performance 2025	28,714,502	-	28,714,502	100%	-	0%	-	0%	Approved
6	2026 business, investment & FA disposal plan (Appendix I & II)	28,714,502	-	28,714,502	100%	-	0%	-	0%	Approved
7	Selection of auditing firm for 2026	28,714,502	-	28,656,302	99.8%	-	0%	58,200	0.2%	Approved
8	Remuneration & budget 2026	28,714,502	-	28,714,502	100%	-	0%	-	0%	Approved
9	Profit distribution 2025	28,714,502	-	28,614,502	99.6%	-	0%	100,000	0.4%	Approved
10	Planned profit distribution 2026	28,714,502	-	28,714,502	100%	-	0%	-	0%	Approved
11	Amendment of business lines & Charter	28,714,502	-	28,606,302	99.6%	-	0%	108,200	0.4%	Approved

8. The Minutes were read publicly before all shareholders and approved with 100% of voting shares present.

The Minutes were completed and approved at 11:00 AM, April 23, 2026.

ON BEHALF OF THE PRESIDIUM CHAIRMAN



Bao Trường Thư

SECRETARIAT OF THE MEETING

HEAD

MEMBER

Trần Thị Hồng Vân

Nguyễn Xuân Thủy

ANNUAL GENERAL MEETING OF SHAREHOLDERS PROGRAM 2026

Time: From 8:00 AM, April 23, 2026

Venue: Hall, 3rd Floor, Headquarters of Dong Anh Licogi Mechanical Joint Stock Company.

No	Time	Content
1	7:30 - 8:00 AM	- Reception of guests, delegates, and shareholders - Checking shareholder status and preparing the attendance list
2	8:00 - 8:20 AM	Opening of the Meeting - Flag ceremony, stating the reason, and introducing attending delegates - Reporting the results of checking shareholder eligibility, declaring the legality of the Meeting according to the law - Instructions on using voting cards and ballots at the Meeting
3	8:20 - 8:40 AM	Approval of the presidium and secretariat of the Meeting - Election of the Presidium, Secretariat, Election, and Vote Counting Committee - Approval of the agenda - Approval of the Meeting's working regulations
4	8:40 - 8:55 AM	Report of the Board of Directors at the Meeting
5	8:55 - 9:15 AM	Report of the General Director at the Meeting
6	9:15 - 9:25 AM	Audited financial statements for the year 2025
7	9:25 - 9:35 AM	Report of the Supervisory Board at the Meeting
8	9:35 - 10:00 AM	Approval of the 2026 proposals - Proposal on production, business, and investment activities in 2025 and the plan for 2026 including fixed asset liquidation - Proposal on remuneration for the Board of Directors and Supervisory Board for 2026 - Proposal on profit distribution for 2025 and projection for 2026 - Proposal on selecting the auditing firm for the 2026 financial statements - Submission on amendment and supplementation of business lines in accordance with EPC general contracting activities; amendment of the Company Charter due to the addition of business lines. - Other matters within the authority of the General Meeting of Shareholders (if any).
9	10:00 - 10:20 AM	- Discussion (if any) - Voting on reports/proposals
10	10:20 - 10:40 AM	Cultural performance
11	10:40 - 10:50 AM	Announcement of voting results for reports and proposals.
12	10:50 - 11:20 AM	- Reading of the Minutes and Resolution of the Meeting - Approval of the Minutes and Resolution of the Meeting - Declaration of the closing of the Meeting.

ORGANIZING COMMITTEE



No:  TT/CKĐA/HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 23, 2026

PROPOSAL

Re: Approval of the Presidium, Secretariat, and Vote Counting Committee

**To: THE GENERAL MEETING OF SHAREHOLDERS
DONG ANH LICOGI MECHANICAL JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, effective from January 1, 2021, and related amendments, supplements, and guiding documents;
- Pursuant to the Charter on the organization and operation of Dong Anh Licogi Mechanical Joint Stock Company, approved by the General Meeting of Shareholders;
- Pursuant to Resolution No. 10 NQ/CKĐA/BOD dated 04/03/2026 of the Board of Directors of the Company.

The Board of Directors (BOD) of Dong Anh Licogi Mechanical Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval as follows:

I. Presidium of the Annual General Meeting of Shareholders 2026 of Dong Anh Licogi Mechanical Joint Stock Company includes:

1. Mr. Cao Truong Thu - Chairman of the BOD - Head of the Presidium
2. Mr. Nguyen Danh Quan - Vice Chairman of the BOD - Member of the Presidium
3. Mr. La Quy Duan - Member of the BOD - Member of the Presidium

II. Secretariat of the Annual General Meeting of Shareholders 2026 of Dong Anh Licogi Mechanical Joint Stock Company includes:

1. Mrs. Tran Thi Hong Van - Chief of BOD Office - Head of the Secretariat
2. Mrs. Nguyen Xuan Thuy - Deputy of Human Resources Organization - Member of the Secretariat

III. Vote Counting Committee of the Annual General Meeting of Shareholders 2026 of Dong Anh Licogi Mechanical Joint Stock Company includes:

1. Mr. Nguyen The Hanh - Deputy of Human Resources Organization - Head of the Committee
2. Mr. Lai Duy Thuc - Head of Commercial Business Department - Member
3. Mrs. Do Thu Phuong - Staff Commercial Business Department - Member
4. Mr. Do Hong Quan - Head of Quality Control Department - Member

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As stated above;

FILED at the BOD Office





Hanoi, April 23, 2026

No: 18BC/CKĐA/HĐQT

**REPORT
OF THE BOARD OF DIRECTORS AT THE GENERAL MEETING**

Dear Distinguished Guests, Dear Shareholders,

The Board of Directors of Dong Anh Licogi Mechanical Joint Stock Company respectfully reports to the General Meeting on the activities of the Board of Directors (BOD) in 2025 and the orientation for 2026 as follows:

1. Assessment of the BOD's Activities in 2025

Table 1. Key Business Performance Indicators for 2025

No	Indicator	Unit	2025 Plan	2025 Actual	Actual/Plan 2025
1	Total revenue	Billion VND	1.327	1.401	106
	Net revenue from sales and service provision	Billion VND	1.256	1.292	103
2	Profit after tax	Billion VND	88	121,5	139
3	Dividend rate (*)	%		10	
4	Investment in construction and fixed assets	Billion VND	355	123	35
5	Disposal of fixed assets	Billion VND	31	0	0
6	Total salary fund	Billion VND	113,0	97,3	86
7	Salary/Revenue ratio	%	9,0	7,5	84

1.1. Achievements

- The BOD has effectively performed its role in directing and supervising the Executive Board, ensuring implementation in accordance with the production and business plan approved by the General Meeting of Shareholders (GMS).

- Strategic investment orientations have been implemented in the right direction. In particular, the Casting Workshop renovation and upgrade project was completed and put

into operation in 2025, initially proving effective, contributing to improving production capacity and product quality.

- At the end of 2025, the BOD implemented the investment in the pressure casting project, expected to be completed in Q2/2026, aiming to diversify products, increase added value and expand markets.

- Directed the approach, signing and implementation of space frame structure and steel structure projects such as: Vinh Tan 4 Thermal Power Plant, Vinh Tan 2 Thermal Power Plant, Hoa Binh Ho Canh Tang water pipeline project, contributing to increasing revenue and profit for the Company.

- Directed participation in EPC projects and successfully won bids for the Aircraft Maintenance Service Investment and Business Project No.1 as a consortium member; O Mon 4 Thermal Power Project as a subcontractor. This creates a foundation and builds capacity to participate in future EPC projects in energy and transportation sectors.

- The Company has actively researched and developed markets, expanded its customer base and gradually improved competitiveness.

1.2. Limitations

- The search for a suitable location to invest in the construction of the second production facility has not achieved the planned results.

- Human resource development policies and remuneration have not been improved synchronously, failing to create strong motivation to enhance labor productivity and work efficiency.

- There has been no appropriate direction to restore and develop the aluminum segment – which used to be a major business segment of the Company (both aluminum profiles and aluminum construction).

2. Remuneration and Operating Expenses of the Board of Directors in 2025

Remuneration for non-executive members of the BOD (excluding personal income tax):

- | | |
|-----------------------------|----------------------|
| - Chairman of the BOD: | 15,000,000 VND/month |
| - Vice Chairman of the BOD: | 12,000,000 VND/month |
| - Member of the BOD: | 10,000,000 VND/month |

Executive or concurrent members receive salary in accordance with the Company's salary regulations.

Operating expenses of the BOD comply with internal regulations and resolutions of the GMS.

3. Supervisory Activities of the Board of Directors in 2025 with the CEO and Management Staff

In 2025, the BOD issued 42 Resolutions and Decisions, ensuring compliance with procedures and authority as prescribed by law, the Company Charter and internal governance regulations.

The General Director and management team strictly complied with reporting requirements, provided information to the BOD and fully implemented the Resolutions and Decisions of the BOD.

4. Activity Plan of the Board of Directors for 2026 and the Following Years

4.1. Business Plan for 2026

Table 2. Key Business Performance Indicators for 2026

No	Indicator	Unit	2025 Plan	2025 Actual	2026 Plan	Plan 2026/Plan 2025	Plan 2026/Actual 2025
1	Total revenue	Billion VND	1.327	1.401	1.549	117	111
	Net revenue from sales and service provision	Billion VND	1.256	1.292	1.467	117	114
2	Profit after tax distributed	Billion VND	88	121,5	103,1	117	85
3	Dividend rate (*)	%		10			
4	Investment in fixed assets and major repairs (**)	Billion VND	355	123	302	85	247
5	Disposal of fixed assets (***)	Billion VND	31	0	31	100	
6	Total salary fund	Billion VND	113,0	97,3	139	123	143
7	Salary/Revenue ratio	%	9,0	7,5	9,5	106	126

4.2. Main directions and tasks

Based on the results of 2025 and the production and business plan for 2026, the Board of Directors defines the operational direction with the role of strategic orientation and supervision, serving as the basis for the Executive Board to implement.

a. Strategic orientation

The Board of Directors agrees that 2026 is an important transitional year, focusing on restructuring and investment for development, creating a foundation for sustainable growth in the following years.

Accordingly, the Executive Board is required to:

- Focus on developing high-growth potential sectors such as EPC, export and large-scale projects.
- Restructure the product portfolio, especially rebuilding the aluminum segment strategy towards efficiency and market suitability.
- Continue expanding business cooperation in industrial infrastructure with Sumitomo Corporation.

b. Investment orientation

The Board of Directors requires:

- Accelerating the progress of investment projects, ensuring compliance with the 2026 plan.
- Prioritizing investment in items that enhance production capacity, technological innovation and automation.
- Strictly controlling investment efficiency, avoiding dispersion and minimizing risks.

c. Production and business operation orientation

- Expanding markets, increasing export proportion and improving competitiveness.
- Maintaining cost discipline, controlling costs and ensuring business efficiency.
- Proactively adapting to market fluctuations, especially in raw material prices and demand.

d. Organizational and human resources orientation

- Continuing to streamline the organizational structure and improve operational efficiency.
- Improving the quality of management personnel and developing policies to attract and retain key employees.

e. Financial and risk control orientation

- Ensuring balanced capital sources for production, business and investment activities.
- Strengthening control over cash flow, receivables/payables and costs.
- Enhancing risk management capacity in the context of market fluctuations.

This is the report of the Board of Directors submitted to the 2026 Annual General Meeting of Shareholders on the performance in 2025 and orientations for 2026.

The Board of Directors respectfully looks forward to receiving comments from shareholders to improve governance and enhance operational efficiency in the coming time.

On behalf of the Board of Directors, we sincerely thank our shareholders and valued partners for their trust and companionship.

Wishing you good health and success, and wishing the Meeting great success.

Recipients:

- As stated above
- Board of Directors, Supervisory Board
- Company Secretary for filing

ON BEHALF OF THE BOARD OF DIRECTORS



CAO TRUONG THU

Handwritten signature

No: 19/BC/CKDA

Hanoi, April 23, 2026

**REPORT BY THE GENERAL DIRECTOR
ON BUSINESS PERFORMANCE IN 2025 AND
BUSINESS PLAN FOR 2026 AT THE 2026 ANNUAL GENERAL MEETING
OF SHAREHOLDERS**

The General Director respectfully reports on the implementation results of the Company's production and business plan in 2025, and the orientations and tasks for production and business in 2026 and the coming period at the 2026 Annual General Meeting of Shareholders (AGM) as follows:

Part I. BUSINESS PERFORMANCE RESULTS IN 2025

1. Operating context

Challenges

- Machinery and equipment of the Aluminum Plant and Casting Workshop have been invested for a long time and have become outdated, increasing production costs and affecting competitiveness.
- Human resource quality, especially management staff, remains limited.

Opportunities

- The Company has gradually leveraged its internal capabilities to participate in large-scale projects, creating a foundation for future development.

2. Key achievements

a. Market & business

- Signed and implemented many large projects (Vinh Tan, Ho Canh Tang, EPC O Mon 4, etc.) → expanding capacity to participate in EPC projects.
- The casting segment maintained stable traditional markets while expanding exports (Mexico, Japan, etc.); initially accessing markets in the Americas and Australia.
- The aluminum segment has gradually promoted exports to international markets such as Mexico, the USA, etc.

b. Production & management

- Flexible production management, closely following plans and promptly handling arising issues.
- The management system continues to be improved, strengthening decentralization and standardizing processes.
- Completed the DISA casting line upgrade, contributing to improved productivity and revenue growth.

c. Finance

- Proactive and flexible financial management, ensuring capital for production and business activities.
- Good control of financial costs and efficient use of capital.

3. Key financial results

Unit: Billion VND

No	Indicator	Unit	2025 Plan	2025 Actual	Actual/ Plan 2025
1	Total revenue	Billion VND	1.327	1.401	106
	Net revenue from sales and service provision	Billion VND	1.256	1.292	103
2	Profit after tax	Billion VND	88	121,5	139
3	Dividend rate (*)	%		10	
4	Investment in construction and fixed assets	Billion VND	355	123	35
5	Disposal of fixed assets	Billion VND	31	0	0
6	Total salary fund	Billion VND	113,0	97,3	86
7	Salary/Revenue ratio	%	9,0	7,5	84

Note: The 2025 dividend payout ratio will be presented and submitted for approval at the 2026 Annual General Meeting of Shareholders.

- Revenue reached VND 1,401 billion, equivalent to 106% of the plan.
- Profit after tax reached VND 121.5 billion, equivalent to 139% of the plan.
- The salary cost/revenue ratio decreased to 7.5%, indicating improved labor efficiency.
- However, the progress of capital construction investment remains slow, reaching only 35% of the plan, which needs to be accelerated in the coming time.

4. General assessment

a. Strengths

- In 2025, the Company achieved positive improvements, particularly in enhancing operational efficiency.
- The capability to participate in large-scale EPC projects has gradually been formed, creating an important foundation for expansion in the coming years.
- Export activities have been maintained and expanded, helping reduce dependence on the domestic market. The management system has also improved towards a more structured, transparent and efficient approach.

b. Limitations

- Despite the achieved results, the Company still has several shortcomings that need to be addressed.
- The aluminum business segment – previously a core strength – has not recovered as expected, both in aluminum profiles and aluminum construction.

PART II. PLAN FOR 2026 AND THE FOLLOWING YEARS**1. Opportunities in 2026**

- In 2026, the Company has many opportunities for growth as investment demand in transportation and energy infrastructure continues to increase, creating room for EPC sectors.
- Export markets, especially for casting and industrial aluminum products, still have significant potential as global supply chains continue shifting in favor of manufacturing enterprises in Vietnam.
- Expanding cooperation with Sumitomo Corporation in industrial park development opens opportunities to participate in a stable, high-margin sector aligned with global supply chain shifts.

2. Challenges

- However, the Company will also face many challenges. Fluctuations in raw material prices and input costs remain difficult to control, directly affecting business efficiency.

3. Key targets for 2026**MAIN INDICATORS***Unit: Billion VND*

No	Indicator	Unit	2025 Plan	2025 Actual	2026 Plan	Plan 2026/Plan 2025	Plan 2026/Actual 2025
1	Total revenue	Billion VND	1.327	1.401	1.549	117	111
	Net revenue from sales and service provision	Billion VND	1.256	1.292	1.467	117	114
2	Profit after tax distributed	Billion VND	88	121,5	103,1	117	85
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4	Investment in fixed assets and major repairs (**)	Billion VND	355	123	302	85	247
5	Disposal of fixed assets (***)	Billion VND	31	0	31	100	
6	Total salary fund	Billion VND	113,0	97,3	139	123	143
7	Salary/Revenue ratio	%	9,0	7,5	9,5	106	126

4. Key orientations for 2026

- Restructure product portfolio and markets, prioritizing the transformation of aluminum profiles and steel casting segments toward industrial production and export orientation.
- Focus on large-scale EPC projects in transportation and energy infrastructure within the domestic market.
- Enhance management capacity and streamline the organizational structure, building an effective management team.
- Strengthen cost control to ensure efficiency during expansion.

This is the report of the General Director presented at the Company's 2026 Annual General Meeting of Shareholders. We respectfully look forward to receiving comments from shareholders and delegates.

Wishing you and your families good health, happiness and prosperity.

Sincerely thank you!



GENERAL DIRECTOR

LA QUY DUAN

UPERVISORY BOARD REPORT
DONG ANH LICOGI MECHANICAL JOINT STOCK COMPANY AT THE 2025
ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Dong Anh Licogi Mechanical Joint Stock Company

- Pursuant to the Law on Enterprises, the Law on Securities of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Dong Anh Licogi Mechanical Joint Stock Company;
- Pursuant to the functions and duties of the Supervisory Board as prescribed in the Charter of Dong Anh Licogi Mechanical Joint Stock Company;
- Pursuant to the Business Performance Report, the 2025 Financial Statements audited by iCPA International Auditing Co., Ltd., and the results of inspections and supervision based on documents related to the business operations of the company in 2025.

Performing the functions and duties of the Supervisory Board as stipulated by the Law on Enterprises and the Company's Charter, the Supervisory Board reports to the General Meeting of Shareholders on the inspection and supervision results of operations in 2025 and the plan for 2026 as follows:

I. ACTIVITIES OF THE SUPERVISORY BOARD IN 2025

A. Number and structure of members

Members of the Supervisory Board include:

1. Mr. Nguyen Anh Dung: Head
2. Mr. Hoang Nhu Thai: Member
3. Ms. Le Thi Thanh Noi: Member

B. Activities of the Supervisory Board

In 2025, the Supervisory Board developed plans, work programs and assigned specific tasks to each member to supervise the Company's operations, including:

1. Supervising the activities of the Board of Directors and the management and operation of the General Director in accordance with the Law on Enterprises and the Company Charter;
2. Inspecting and supervising the issuance and implementation of resolutions and decisions of the Board of Directors and the General Director;
3. Inspecting and supervising quarterly, semi-annual and annual financial statements to ensure truthfulness and accuracy in accounting records; appraising financial statements based on independent audit reports submitted to the AGM;
4. Specific activities included:

- Attending all periodic meetings of the Board of Directors and contributing opinions on cost management, internal regulations and other Company matters;
- Participating in selecting the auditing firm for 2025 financial statements;
- Appraising the audited 2025 financial statements;
- Conducting thematic supervision on production performance and profitability compared to estimates of major contracts;
- Performing other tasks as requested by the Board of Directors.

In 2025, the Supervisory Board received full cooperation from the Board of Directors, General Director and functional departments.

Operating expenses complied with AGM resolutions and no additional costs were incurred.

All members fulfilled their duties.

II. RESULTS OF INSPECTION AND SUPERVISION

1. Assessment of accounting and finance

- Accounting work complies with Circular No. 200/2014/TT-BTC, Vietnamese Accounting Standards and current financial regulations.
- Accounting documents, books and financial statements are properly recorded, classified and stored.
- The 2025 financial statements were audited by International Auditing Company Limited (iCPA). The auditor's opinion states that the statements "present fairly, in all material respects, the financial position of Dong Anh Licogi Mechanical Joint Stock Company as of December 31, 2025, and its business results and cash flows for the year then ended, in accordance with Vietnamese Accounting Standards and applicable regulations."

The Supervisory Board confirms that financial figures in the Board of Directors' report reflect a true and fair view.

2. Assessment of business performance

2.1 Summary of key indicators (Details: Table No. 01)

Unit: Million VND

No	Indicators	Actual 2024	2.025		Actual vs Plan		Growth 2025/2024	
			Plan	Actual	+/-	%	+/-	%
	1	2	3	4	5=4-3	6=4/3	7=4-2	8=7/2
1	Net revenue	1.255	1.327	1.401	74	106%	146	11,63%
2	Profit after tax	98	87	121	34	139%	23	23,47%
3	Total salary fund	99	111	97	(14,0)	87%	(2)	-2,02%

In 2025, due to increased income from joint ventures and higher net revenue (increased by VND 146 billion, equivalent to 11.63% compared to 2024 and reaching 106% of the plan), profit after tax increased by VND 23 billion (23.47%).

Profit after tax exceeded the plan by VND 34 billion, reaching 139%.

2.2 Revenue – Cost – Profit comparison with previous year (Details: Table No. 02)

No	Indicators	2024	2025	Ratio (%) 2025/2024
1	Net revenue from sales and service provision	1.255.074	1.292.401	103%
2	Cost of goods sold	1.129.827	1.186.894	105%
3	Gross profit	125.247	105.507	84%
4	Financial income	85.524	109.091	128%
5	Financial expenses	14.084	20.012	142%
6	Selling expenses	38.262	32.673	85%
7	General and administrative expenses	51.451	35.020	68%
8	Other income	1.586	2.138	135%
9	Other expenses	3.999	342	9%
10	Profit before tax	104.560	128.687	123%
11	Profit after tax	97.858	121.501	124%
	Of which: Profit received from joint ventures and associates	76.719	91.055	119%

In 2025, revenue growth was lower than cost of goods sold growth, resulting in lower gross profit compared to 2024 (84.24%).

Financial expenses increased by 142%.

However, due to cost savings and increased income from joint ventures (118%), profit before tax increased by 123% and profit after tax increased by 124% compared to 2024.

Detailed results by office and Aluminum Plant are shown in Table No. 03.

No	Indicators	Office	Aluminium Plant	Internal elimination	Total Company
1	Net revenue	1.074.216	357.068	(138.883)	1.292.401
2	Cost of goods sold	998.101	327.676	(138.883)	1.186.894
3	Gross profit	76.115	29.392	-	105.507
4	Financial income	109.083	7		109.090
5	Financial expenses	15.002	5.010		20.012
6	Selling expenses	22.722	9.951		32.673
7	Administrative expenses	21.113	13.908		35.021

8	Profit from business operations	126.361	530		126.891
9	Other income	1.433	705		2.138
10	Other expenses	91	251		342
11	Total profit before tax	127.703	984		128.687
12	Corporate income tax	7.186	-		7.186
13	Profit after tax	120.517	984		121.501
	<i>Of which: Profit from joint ventures</i>	91.055	-		91.055

B. Financial position analysis

1. Key financial indicators

No	Indicators	2024		2025		Increase/ Decrease (Value)
		Value	Ratio	Value	Ratio	
1	Current assets	986.084	81%	1.191.704	77%	205.620
-	Cash and cash equivalents	397.152	33%	245.317	16%	(151.835)
-	Short-term financial investments	51.300	4%	211.300	14%	160.000
-	Short-term receivables	384.393	32%	576.900	37%	192.507
-	Inventories	152.231	13%	156.196	10%	3.965
-	Other current assets	1.008	0%	1.991	0,1%	983
2	Non-current assets	228.229	19%	355.440	23%	127.211
-	Fixed assets	50.792	4%	172.258	11%	121.466
-	Long-term work in progress	4.049	0%	6.975	0%	2.926
-	Long-term financial investments	159.253	13%	159.253	10%	-
-	Long-term prepaid expenses	14.135	1%	16.954	1%	2.819
A	Total assets	1.214.313	100%	1.547.144	100%	332.831
1	Liabilities	677.203	56%	965.991	62%	288.788
-	Short-term liabilities	673.630	55%	890.574	58%	216.944
-	Long-term liabilities	3.573	0%	75.417	5%	71.844
2	Equity	537.110	44%	581.153	38%	44.043
-	Owner's contributed capital	310.000	26%	310.000	20%	-
-	Development investment fund	123.983	10%	148.813	10%	24.830
-	Other funds under equity	839	0%	839	0%	-
-	Retained earnings	102.288	8%	121.501	8%	19.213
B	Total capital	1.214.313	100%	1.547.144	100%	332.831

Compared to the beginning of the year, total assets and capital increased by nearly VND 333 billion (27.4%).

- **Assets:** Short-term assets accounted for 77% (VND 1,192 billion out of total VND 1,547 billion).
 - Increased mainly due to receivables (+VND 193 billion, +50%) and inventory (+VND 4 billion).
 - Long-term assets increased by VND 127 billion (56%) due to investment in casting capacity and fixed assets.

- **Capital:**
 - Liabilities increased by VND 289 billion (43%)
 - Equity reached VND 581 billion (38%), up VND 44 billion (8.2%)
- **Financial balance:** Long-term capital exceeded long-term assets → ensuring financial stability.

2. Key financial ratios

No	Indicators	2024	2025	Difference
	<i>1</i>	<i>2</i>	<i>3</i>	<i>4=3-2</i>
I	Liquidity ratios			
1	Equity ratio (Equity/Total assets)	0,44	0,38	-0,07
2	Overall solvency ratio (Total assets/Total liabilities)	1,79	1,60	-0,19
3	Current ratio (Current assets/Short-term liabilities)	1,46	1,34	-0,13
4	Quick ratio (Cash and cash equivalents/Short-term liabilities)	0,59	0,28	-0,31
II	Profitability ratios			
1	Return on assets (ROA) (Profit before tax/Average total assets)	8,61%	8,32%	-0,29%
2	Return on equity (ROE) (Profit after tax/Average equity)	18,22%	20,91%	2,69%
III	Activity ratios			
1	Working capital turnover (Net revenue/Average current assets)	1,27	1,08	-0,19
2	Total asset turnover (Net revenue/Average total assets)	1,03	0,84	-0,20
3	Receivables turnover (Net revenue/Average receivables)	3,17	3,03	-0,15

- Equity ratio: 0.38 → relatively autonomous financially
- Total solvency ratio: 1.6 → long-term solvency ensured
- Short-term solvency: 1.34 (lower than 2024 but still safe)
- Quick ratio: 0.28 → decreased vs 2024
- ROA: 8.32% (stable)
- ROE: 20.91% (increased vs 2024)
- Working capital turnover: 1.08 (decreased vs 1.27 in 2024)

The Supervisory Board assesses that the Company has a good financial position, strong solvency and effective operations.

C. Results of supervision over the Board of Directors and the General Director

Through the process of supervising the governance and management activities of the Board of Directors and the General Director of the Company in 2025, the Supervisory Board did not detect any abnormalities in the Company's governance and operation activities.

The reports on the activities of the Board of Directors and the General Director have fully and truthfully reflected the activities as well as the direction and management of the Company's operations. The documents and Resolutions of the Board of Directors comply with the Law on Enterprises and the Company Charter, clearly stating the difficulties affecting the year, the results and progress achieved, and at the same time identifying the remaining issues not yet completed and proposing solutions for implementation in 2026. The Supervisory Board agrees with the evaluation report on the

activities of the Board of Directors and the General Director in 2025 in all aspects of the Company's operations.

D. Some recommendations of the Supervisory Board:

In order to contribute to the proper implementation of legal regulations, the Company Charter and management regulations, and to minimize errors and risks in the course of operations, the Supervisory Board proposes the following recommendations:

1. To strengthen measures to reduce production costs, save management and selling expenses in order to improve efficiency in core production and business activities, especially in the context of increasing input material prices and transportation costs while selling prices of finished products face difficulties in increasing; in particular, the Executive Board needs to implement solutions to reduce defect rates and increase finished product recovery rates as this is a significant source of cost savings for any manufacturing plant. The Company should establish clear reward and penalty mechanisms for each stage and department related to this recovery rate.
2. To strengthen receivables management, reduce outstanding receivables and inventory; continue implementing more effective solutions to increase working capital turnover, balance production demand to develop appropriate input material procurement plans, avoid excessive inventory leading to provision for price reductions (if any); negotiate purchase prices and product quality with suppliers to optimize costs and improve supplier diversification.
3. For the Aluminum Plant, it is necessary to review cost norms to enhance cost management and implement measures to reduce production costs to ensure business efficiency according to the assigned plan from the beginning of the year, especially for aluminum products whose profit margins do not meet the plan. It is necessary to diversify products, discontinue inefficient or low-consumption products, increase production output and machine utilization to reduce allocation costs and overhead costs per product. In addition, regarding electricity costs, the Executive Board should arrange production schedules to optimize machine operation, avoid running machines at low output, and operate during off-peak hours to reduce electricity costs, thereby optimizing energy expenses for production.

In addition, it is necessary to strengthen marketing activities, promote traditional products, expand the business network, especially accessing projects with strong and transparent funding sources to increase output in aluminum construction and other products. It is recommended that the Executive Board focus on product marketing to major potential clients such as Vincom, MIK Group, Vietnam General Confederation of Labour, and other reputable real estate developers to increase output, revenue and business efficiency.

4. Regarding investment activities: the Executive Board needs to review and evaluate the effectiveness of investment activities in the past year, compare economic efficiency indicators with those at the project planning stage, and implement solutions to increase casting output and accelerate capital recovery of investments.

III. ORIENTATIONS AND TASKS OF THE SUPERVISORY BOARD IN 2026

- The Supervisory Board will continue to perform its duties on behalf of shareholders to supervise all business, governance and management activities of the Company.
- The Supervisory Board will maintain and strengthen periodic supervision in accordance with the Company Charter and its operating regulations, ensuring that all Company activities comply with legal regulations, contributing to the Company's development and safeguarding shareholders' interests and employees' rights.
- To implement thematic supervision programs such as cost control and product cost management at the Aluminum Plant and the Company office, and evaluation of the Company's investment activities.
- To ensure that at least one member of the Supervisory Board attends all meetings of the Board of Directors.
- To perform other ad-hoc tasks as requested by shareholders.

This is the full report of the Supervisory Board on the situation and results of task implementation in 2025 and the key orientations and tasks for 2026. The Supervisory Board respectfully reports to the General Meeting.

Wishing the General Meeting great success!

Respectfully thank the General Meeting.

Sender:

- As above
- Boar of Directors, CEO
- *Stored at the Supervisory Board.*

**On behalf of the
SUPERVISORY BOARD
CHAIRMAN**



NGUYEN ANH DUNG

Số: 20TT/CKĐA/HĐQT

Hanoi, April 23, 2026

PROPOSAL

(Approval of the 2025 Business Production and Investment Results Report
and the 2026 Business Production, Investment, and Fixed Asset Liquidation Plan)

**To: THE GENERAL MEETING OF SHAREHOLDERS
DONG ANH LICOGI MECHANICAL JOINT STOCK COMPANY**

- Pursuant to the Charter of Dong Anh Licogi Mechanical Joint Stock Company approved by the General Meeting of Shareholders;

- Pursuant to the resolution of the Annual General Meeting of Shareholders in 2025 of Dong Anh Licogi Mechanical Joint Stock Company;

- Pursuant to the 2025 financial statement report of Dong Anh Licogi Mechanical Joint Stock Company, audited and issued by International Auditing Co., Ltd. on March 12, 2026.

The Board of Directors of Dong Anh Licogi Mechanical Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval of the following contents:

1. Business production and investment results for the year 2025.

No.	Indicator	Unit	Plan 2025	Actual 2025	Actual/Plan 2025 (%)
1	Total revenue	Billion VND	1.327	1.401	106
	Net revenue from sales and service provision	Billion VND	1.256	1.292	103
2	Profit after tax	Billion VND	88	121,5	139
3	Dividend rate (*)	%		10	
4	Investment in fixed assets and construction	Billion VND	355	123	35
5	Fixed asset liquidation	Billion VND	31	0	0
6	Total salary fund	Billion VND	113,0	97,3	86
7	Salary/revenue ratio	%	9,0	7,5	84

2 Business Production, Investment, and Fixed Asset Liquidation Plan for 2026

No.	Indicator	Unit	Plan 2025	Actual 2025	Plan 2026	Plan 2026/Plan 2025	Plan 2026/Actual 2025
1	Total revenue	Billion VND	1.327	1.401	1.549	117	111

 1

No.	Indicator	Unit	Plan 2025	Actual 2025	Plan 2026	Plan 2026/Plan 2025	Plan 2026/Actual 2025
	Net revenue from sales and service provision	Billion VND	1.256	1.292	1.467	117	114
2	Profit after tax to be distributed	Billion VND	88	121,5	103,1	117	85
3	Dividend rate (*)	%		10			
4	Investment in fixed assets, construction, and major repairs (**)	Billion VND	355	123	302	85	247
5	Fixed asset liquidation (***)	Billion VND	31	0	31	100	
6	Total salary fund	Billion VND	113,0	97,3	139	123	143
7	Salary/revenue ratio	%	9,0	7,5	9,5	106	126

Notes:

(*) The profit distribution plan and dividend rate for 2026 will be based on the business results of 2026 and decided by the General Meeting of Shareholders in 2026.

(**), (***), Details are provided in Appendices I, II attached.

The General Meeting of Shareholders authorizes the Board of Directors to make adjustments to each investment item and value based on the actual business operations of the Company, ensuring timely, economical, and efficient implementation without exceeding the total investment approved by the General Meeting of Shareholders. The Board of Directors is responsible for reporting any adjustments (if any) to the General Meeting of Shareholders at the nearest subsequent meeting.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

Sincerely submitted!

Recipients:

- As above
- Board of Directors; Supervisory Board
- Filed at the Office of the Board of Directors

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



CAO TRUONG THU

APPENDIX I: INVESTMENT AND MAJOR REPAIR PLAN FOR 2026

(Unit: Million VND)

No	ASSET NAME & SPECIFICATIONS	QTY	UNIT PRICE	IMPLEMENTATION SCHEDULE	2026 INVESTMENT & REPAIR PLAN				IMPLEMENTATION METHOD	USING UNIT	NOTES
					Construction	Equipment	Others	Total			
A	B	C	I	2	3	4	5	6=(3)+(4)+(5)	7	8	9
	TOTAL (A+B+C)				162.355	140.022	-	302.377	-	-	
A	ONGOING AND CONTINUED FIXED ASSET INVESTMENTS IN 2026				1.420	75.238	-	76.657			
I	Casting Production Division				491	1.070	-	1.561			
1	Renovation and repair of shakeout workshop	1	2.250	Q3	491			491			
2	Shakeout machine capacity 5 tons/hour (3,000 tons/month)	1	4.400	Q 1		404		404			
3	Transport carts	5	176	Q 2		666		666			
II	Aluminum Production Division				-	4.873	-	4.873			
1	Investment in upgrading Anode surface treatment technology		1.500	Q 1,2,3	-	1.023		1.023			
2	Automatic electrostatic powder coating system (Controller + Gun + Accessories)	12	121	Q 2		1.156		1.156			
3	Investment in new cooling system for anode tanks (convert from indirect to direct cooling of chemical solution); upgrade cooling system for coloring and ED coating tanks	1	2.200			1.894		1.894			
4	Replacement of anode fixtures using clamp bars (fixture frame + clamp bars + spray gun + accessories)	1	800			800		800			
III	Steel Structure Production Division				-	69.294	-	69.294			
1	Pressure casting project	1	69.294			69.294		69.294			
IV	Supporting Division				929	-	-	929			
1	Repair of roads, drainage systems, pumping stations, and overall company landscaping	1	1000		798			798			
2	Renovation of company lobby roof				131			131			
B	NEW FIXED ASSET INVESTMENT ITEMS				143.660	60.198	-	203.858	-	-	
B-1	Company Office Section				500	39.925	-	40.425			
I	Steel Structure Production Division				-	14.530	-	14.530			
1	500A welding machine	2	50	Q 2		100		100	New	PX.KCT	Approved in 2025
2	Band saw system	1	900	Q1+2		900		900	New	PX.KCT	Approved in 2025
3	Shot blasting machine	1	650	Q 2		650		650	New	PX.KCT	Approved in 2025
4	High-pressure painting machine	2	40	Q2		80		80	New	PX.KCT	Approved in 2025

A	B	C	1	2	3	4	5	6=(3)+(4)+(5)	7	8	9
5	Automatic welding robot (truss welding)	4	500	Q 1÷2		2.000		2.000	New	PX.KCT	
6	Feeding system for welding robot	2	200	Q 1÷2		400		400	Self-implementation	PX.KCT	
7	Feeding system for saw machine	1	150	Q 1÷2		150		150	Self-implementation	PX.KCT	
8	5-axis CNC milling machine (X/Y/Z = 500/600/650; S = 12,000 rpm)	1	9.000	Q 2		9.000		9.000	New	PX.GCCK	
9	Wire cutting machine (X/Y/Z = 400/400/300)	1	500	Q 2		500		500	Used (Japan c	PX.GCCK	
10	EDM machine (X/Y/Z = 400/300/350)	1	500	Q 2		500		500	Used (Japan c	PX.GCCK	
11	Universal lathe (bed length 2-3m; max turning diameter 450-600 mm)	1	250	Q 2		250		250	Used (Japan or Russia origin)	PX.GCCK	
II	Casting Production Division				500	22.700	-	23.200			Approved in 2025
1	2-ton medium-frequency melting furnace and accessories	1	6.300	Q 4		6.300		6.300	New	PX ĐÚC PT	Furnace system: 5.8 billion; piping & installation labor: 0.5 billion
2	Transformer for 2-ton furnace	1	1.300	Q 4		1.300		1.300	New	PX ĐÚC PT	
3	Power supply system for furnace	1	2.200	Q 4		2.200		2.200	New	PX ĐÚC PT	
4	Cooling tower conversion for casting furnace	1	500	Q 1÷2		500		500	New	PX.ĐÚC PT	
5	Lost foam casting equipment	1	4.000	Q 4	500	3.500		4.000	New	PX.ĐÚC PT	
6	Heat treatment furnace	3	1.000	Q 1÷2		3.000		3.000	New	PX.ĐÚC PT	
7	Hanging type shot blasting machine	1	1.200	Q 3		1.200		1.200	New	PX Nhiệt luyện	
8	Tumbling shot blasting machine	1	1.000	Q 3		1.000		1.000	New	PX Nhiệt luyện	
9	CE measuring equipment for ductile iron	1	330	Q 3		330		330	New	PX Nhiệt luyện	
10	Nodularization equipment	1	1.430	Q 3		1.430		1.430	New	PX. ĐÚC BÍ	Approved in 2025
11	Casting product cleaning system for new production line	1	1.500	Q 1÷2		1.500		1.500	New	PX. ĐÚC BÍ	
12	5-ton overhead crane at Disa C3 line	1	440	Q 4		440		440	New	PX. ĐÚC BÍ	
III	Supporting Division				-	2.420	-	2.420			
1	Purchase of new Carlivan vehicle	1	1.650	Q 2		1.650		1.650	New	Phòng HC	
2	Steel impact toughness testing machine	1	220	Q 3		220		220	New	Phòng QLCL	Approved in 2025
3	Microstructure analyzer (for export ductile iron inspection)	1	550	Q 2		550		550	New	Phòng QLCL	
IV	Business Division				-	275	-	275			
1	Contract management software	1	275	Q 2		275		275	New	Phòng KĐI	Approved in 2025
B-2	Aluminum Factory Section				100	14.800	-	14.900			
1	Investment in aluminum finished product production line (PAX - HASVIK - IKEA cabinets)	1	7.000	31/05/2026	100	6.900	-	7.000	Procurement & self-implementation (China/Vietna	PX.GCN	

A	B	C	1	2	3	4	5	6=(3)+(4)+(5)	7	8	9
	- Multi-head punching machine (5 heads)	1	700			700		700			
	- Automated production line: cutting, punching, product transfer	1	6.000			6.000		6.000			
	- Auxiliary equipment: product racks, fixtures, layout, electrical & pneumatic connections	1	300		100	200		300			
2	CNC milling machine for aluminum profile processing	1	500	30/6/2026		500		500	New	PX CGCN	
3	Upgrade warehouse (storage racks + forklifts)	1	1.500	30/9/2026		1.500		1.500	Procurement & self-implementation	Kho Ban TCKT	
4	Licensing documents and fire protection system for aluminum plant and office building	1	4.500	31/12/2026		4.500		4.500	Procurement & self-implementation	HC	
5	Automatic anode packaging machine (bag pulling + shrink wrapping, excluding tape sealing machine)	1	1.400	Q 2		1.400		1.400	New	PX.SXNT	
B-3	Investment in Production Facility No. 2			Q 4	130.000	-	-	130.000			
1	Land acquisition and construction investment				130.000	-	-	130.000			
	- Land purchase (4 ha)	1	130.000		130.000			130.000			Approved in 2025
	- Phase 1 factory construction: 3 workshops × 3,500 m ²	3				-		-			
	SUBTOTAL (A1 + A2 + A3)				130.600	54.725	-	185.325			
A4	Contingency budget (10%)				13.060	5.473	-	18.533			
C	MAJOR REPAIR PLAN FOR FIXED ASSETS				17.276	4.587	-	21.863			
C-1	Machinery and Equipment Repairs				-	4.170	-	4.170			
I	Casting Division				-	1.590	-	1.590			
1	Upgrade of medium-frequency furnace system	1	275	Q 3		275		275		PX.ĐỨC PT	
2	Improvement of heat treatment furnace	3	350	Q 1÷2		1.050		1.050		PX Nhiệt luyện	
3	Signal connection system between new furnace and automation control system	1	165	Q 2		165		165		PX Nhiệt luyện	
4	Maintenance of air compressors; periodic replacement of oil, filters, bearings	2	50	Q 2		100		100		PX ĐỨC BI	
II	Steel Structure Division				-	800	-	800			
1	5-ton electric hoist	1	350	Q 2		350		350	New	PX.KCT	Replace damaged hoist for 5T crane
2	Spare parts & outsourced repair for Doosan and Mazak milling machines	2	50	Q 2		100		100			2 units of 5-axis milling machines
3	Spare parts & outsourced repair for EDM machines	2	30	Q 1÷2		60		60			2 Mitsubishi EDM machines
4	Spare parts & outsourced repair for Sodick wire cutting machine	1	40	Q 1÷2		40		40			
5	Maintenance of CNC and steel structure air compressors	5	50	Q 2		250		250			
	Supporting Division				-	-	-	-			

A	B	C	1	2	3	4	5	6=(3)+(4)+(5)	7	8	9
III	1 Maintenance of spectrometer	1	0	Q 2		-		-		P.QLCL	
	Aluminum Division										
1	Air compressor maintenance (oil, filters, bearings)	3	50	Q 1+2	-	1.780	-	1.780	-	-	
2	Wastewater drainage lining	1	150			150		150		PX.SXNT	
						150		150		PX.SXNT	Peeling, corrosion, leakage
3	Replacement of DI system resin (1 carbon, 1 anion, 1 cation)	1	150			150		150		PX.SXNT	Resin degraded, reduced ion regeneration capacity (recommended replacement every 3-5 years; currently used >6 years)
4	Rectifier and ED ceiling repair	1	200			200		200			Peeling, corrosion, leakage
5	Exhaust air treatment system	1	250	Q 2		250		250		PX.SXNT	Inefficient operation
6	Replacement of main ram seals of extrusion machines	3	50	Q 1+2		150		150		PX.SXNT	
7	Wastewater treatment system for gold and black anodizing	1	300	Q 1+2		300		300		PX.SXNT	
8	Repair of 2-ton overhead crane	2	200	Q 1+2		400		400		PX.SXNT	Replace damaged hoist for cranes in PX.SXNT & PX.SXNK
9	Integration of manual touch-up spray booth into coating line	1	30	Q 1+2		30		30		PX.SXNT	
C-2	Civil Works				15.705	-	-	15.705			
I	Casting Division				9.900	-	-	9.900	-	-	
1	Furnace foundation improvement	1	1200		1.200			1.200		PX Đúc phụ tùng	
2	Concrete flooring for compressor room (15 cm thickness, 36 m², door repairs, repainting)	1	50		50			50		PX. ĐÚC BI	
3	Roof leak repair between casting workshop and alphasert	1	250		250			250		PX.ĐÚC PT	
4	Concrete and repair around cooling tank	1	1000		1.000			1.000		PX. ĐÚC BI	
5	Renovation of old heat treatment workshop	1	7000		7.000			7.000		PX Nhiệt luyện	
6	Renovation of water filtration and storage tank area	1	400		400			400		PX Cơ điện	
II	Steel Structure Division				2.380	-	-	2.380			
1	Roof leak repair for GCCCK + CNC workshops	1	2000		2.000			2.000		PX GCCCK	
2	Roofing connection between old and new workshops	1	150		150			150		PX KCT	
3	Repainting steel structure of old workshop	1	150		150			150		PX KCT	
4	Demolition and reconstruction of boundary wall	1	80		80			80		PX KCT	
III	Supporting Division				2.445	-	-	2.445			
1	Renovation of toilets (2-floor KCS + RD area)	1	130	Q 2	130			130		KT, KCS, RD	
2	Renovation of cafeteria ceiling and repainting	1	115	Q 1+2	115			115		Hành chính	

A	B	C	I	2	3	4	5	6=(3)+(4)+(5)	7	8	9
3	Renovation of old electrical workshop roof	1	900		900			900		Hành chính	
4	Repair of company-wide toilets	1	500		500			500		Hành chính	
5	Landscaping renovation	1	800		800			800		Hành chính	
IV	Aluminum Division				980	-	-	980	-	-	
1	Repair of anode wastewater treatment roof	1	30	Q 1÷2	30			30			
2	Roof leak repair of aluminum factory	1	450		450			450			
3	Reinforcement of anode sludge tank	1	100	Q 2	100			100			
4	Roof leak repair of GCN workshop	1	400		400			400			
	TOTAL (C1 + C2)				15.705	4.170	-	19.875	-	-	
C-3	Contingency budget (10%)				1.571	417		1.988			

Date: April 23, 2026

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN
CHỦ TỊCH



CAO TRƯỜNG THỤ

APPENDIX II: FIXED ASSET DISPOSAL PLAN FOR 2026

Đơn vị tính: Đồng

No.	ASSET NAME & SPECIFICATIONS	Qty	Managing Unit	Year of Manufacture	Year of Use	Country of Origin	Original Cost	Accumulated Depreciation	Net Book Value	Estimated Recovery Value	Condition	Proposed Disposal Method	Notes
A	B	I	2	5	6	7	8	9	10=8-9	11	12	13	14
	TOTAL (I+II)						31.129.073.022	31.129.073.022	0	556.500.000			
I	OFFICE SECTION						26.939.151.145	26.939.151.145	-	459.500.000			
1	NISSAN Forklift 4.5 tons	1	PX.Cơ điện	1999	2003	Japan	253.465.200	253.465.200	0	20.000.000	Old, severely damaged, no longer usable	Liquidation sale	
2	Synchronous paint drying system	1	PX.KCT	2015	2016	China	168.000.000	168.000.000	0		Broken, dismantled	Liquidation sale	
3	CO2 MAG Welding Machine KR11-500	1	PX.KCT	2019	2019	Japan	44.800.000	44.800.000	0		Broken, dismantled	Liquidation sale	
4	Shot blasting dust collection system	1	PX.Đúc 2	2006	2007	Viet Nam	305.191.479	305.191.479	0		Broken, dismantled	Liquidation sale	
5	CNC Wire Cutting Machine - FW1PEDM	1	PX.CNC	2009	2009	China	430.400.000	430.400.000	0	10.000.000	Severely damaged, dismantled	Liquidation sale	
6	CNC Milling Machine - 10M	1	PX.CNC	2009	2009	Japan	190.600.000	190.600.000	0	30.000.000	Severely damaged, dismantled	Liquidation sale	
7	EDM Machine SA20	1	PX.CNC	2009	2009	China	1.065.000.000	1.065.000.000	0	20.000.000	Severely damaged	Liquidation sale	
8	CNC EDM Machine	1	PX.CNC	2011	2011	China	1.215.696.000	1.215.696.000	0	20.000.000	Severely damaged	Liquidation sale	
9	WASINO Cutting Machine - 250mm T40	1	PX.GCCK	1967	2007	Japan	67.000.000	67.000.000	0	10.000.000	Severely damaged	Liquidation sale	
10	KYOKUTO Cutting Machine	1	PX. GCCK	1967	2007	Japan	110.000.000	110.000.000	0	15.000.000	Severely damaged	Liquidation sale	
11	TAKISAWA Cutting Machine	1	PX.GCCK	1967	2007	Japan	62.000.000	62.000.000	0	10.000.000	Severely damaged	Liquidation sale	
12	Resistance Furnace H58 - NL5	1	PX.NL	1990	2000	USSR	45.714.000	45.714.000	0	15.000.000	Irreparable	Liquidation sale	
13	Carburizing Furnace M66-9M10	1	PX.NL	1989	1989	Germany	60.000.000	60.000.000	0	15.000.000	Irreparable	Liquidation sale	
14	Heat treatment automation line	1	PX.NL	2001	2001	Viet Nam	368.900.000	368.900.000	0		Irreparable	Liquidation sale	
15	Heat treatment automation line	1	PX.NL	2001	2001	Viet Nam	368.900.000	368.900.000	0		Irreparable	Liquidation sale	
16	Heat treatment furnace (pit type) KEC	1	PX.NL	2009	2009	China	135.845.000	135.845.000	0	40.500.000	Irreparable	Liquidation sale	
17	Piston air compressor 11KW	1	PX.NL	2015	2016	Taiwan	71.000.000	71.000.000	0	2.000.000	Irreparable	Liquidation sale	

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A	B	1	2	5	6	7	8	9	10=8-9	11	12	13	14
18	Resistance furnace H90	1	PX.NL	2007	2007	Viet Nam	440.635.618	440.635.618	0	15.000.000	Severely damaged	Liquidation sale	
19	Shot blasting machine WMT-60	1	PX.NL	1995	1996	USA	683.926.953	683.926.953	0	25.000.000	Old, inefficient	Liquidation sale	
20	Screw air compressor GA55C	1	PX.Cơ điện	2005	2005	Belgium	410.000.000	410.000.000	0	10.000.000	Old, broken	Liquidation sale	
21	35kV power line	1	PX.Cơ điện	1993	1993	Viet Nam	31.700.000	31.700.000	0		Dismantled	Liquidation sale	
22	35kV power system	1	PX.Cơ điện	1995	1995	Viet Nam	155.360.056	155.360.056	0		Dismantled	Liquidation sale	
23	35kV power system	1	PX.Cơ điện	1995	1995	Viet Nam	119.550.000	119.550.000	0		Dismantled	Liquidation sale	
24	6kV power line upgraded to 22kV	1	PX.Cơ điện	1995	1995	Viet Nam	158.068.504	158.068.504	0		Relocated	Liquidation sale	
25	Submersible pump Pentax 6s 70-7	1	PX.Cơ điện	2017	2017	Italia	52.190.909	52.190.909	0		Severely damaged	Liquidation sale	
26	Submersible pump Pentax 6s 70-7	1	PX.Cơ điện	2018	2018	Italia	54.900.000	54.900.000	0		Severely damaged	Liquidation sale	
27	Fuel pump column (2008)	1	CH Xăng dầu	2008	2008	Japan	52.606.610	52.606.610	0	1.000.000	Broken	Liquidation sale	
28	Electronic fuel pump column	1	CH Xăng dầu	2010	2010	Japan	115.500.000	115.500.000	0	1.000.000	Broken	Liquidation sale	
29	Disarnatic molding line	1	PX.Đúc 2	1997	1998	Denmark	19.702.200.816	19.702.200.816	0	200.000.000	Very old	Liquidation sale	
II	ALUMINUM FACTORY SECTION						4.189.921.877	4.189.921.877	0	97.000.000			
1	Hydraulic sludge press	1	PX.AN-SF	2007	2007	China	120.391.000	120.391.000	0	10.000.000	Broken	Liquidation	
2	Tape machine	1	PX.AN-SF	2017	2017	Viet Nam	77.000.000	77.000.000	0	5.000.000	Broken	Liquidation	
3	Aluminum film wrapping machine	1	PX.AN-SF	2009	2010	China	77.697.900	77.697.900	0	5.000.000	Broken	Liquidation	
4	Billet saw 4"	1	PX.Đùn Ép	2004	2005	Korea	714.014.258	714.014.258	0	15.000.000	Broken	Liquidation	
5	Sand blasting system	1	PX.Đùn Ép	2004	2005	Taiwan	1.645.399.467	1.645.399.467	0	40.000.000	Not in use	Liquidation	
6	Aluminum punching machine	2	PX.Đùn Ép	2010	2010	Viet Nam	74.414.000	74.414.000	0	1.000.000	Not in use	Liquidation	
7	Scrap press machine No.2	1	PX.Đùn Ép	2014	2014	Viet Nam	343.176.250	343.176.250	0	1.000.000	Not in use	Liquidation	
8	Mold surface sand blasting machine	1	PX.Đùn Ép	2016	2016	Viet Nam	36.000.000	36.000.000	0		Not suitable	Liquidation	
9	Toshiba photocopier E Studio 507	1	P.CKĐA Windows	2019	2019	Japan JV	36.500.000	36.500.000	0		Broken	Liquidation	
10	Corner crimping machine BaihaXX	1	PX.GCN	2010	2011	Italia	203.441.041	203.441.041	0		Broken	Liquidation	
11	Corner crimping machine GZJ02-120	2	PX.GCN	2011	2011	China	102.953.900	102.953.900	0	20.000.000	Broken	Liquidation	

A	B	1	2	5	6	7	8	9	10=8-9	11	12	13	14
12	Aluminum bending machine KS-W1012S	1	PX.GCN	2012	2012	China	758.934.061	758.934.061	0		Broken	Liquidation	

Date: April 23, 2026

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN
CHỦ TỊCH



CAO TRƯỜNG THỤ



**DONG ANH LICOGI MECHANICAL
JOINT STOCK COMPANY
BOARD OF SUPERVISORS**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, date 23 month of April, 2026

UBMISSION

Re: Selection of an Audit Firm for the 2026 Financial Statements

**To: GENERAL MEETING OF SHAREHOLDERS
DONG ANH LICOGI MECHANICAL JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Dong Anh Licogi Mechanical Joint Stock Company;
- Pursuant to Resolution No. 10/NQ/CKDA/BOD dated 04/03/2026 of the Board of Directors on approving the agenda of the 2026 Annual General Meeting of Shareholders.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval of the plan to select an independent audit firm for the Financial Statements as follows:

1. Criteria for Selecting an Independent Audit Firm

Select an audit firm approved by the State Securities Commission to conduct audits for issuing/listed organizations, with a team of highly qualified and experienced auditors in the Company's field of operation. The audit firm must not have any conflict of interest when auditing the Company's Financial Statements, and must meet the requirements regarding audit scope, schedule, and audit fees.

2. List of Proposed Independent Audit Firms

The proposed list of qualified audit firms in accordance with legal regulations and suitable for the audit requirements of Dong Anh Licogi Mechanical Joint Stock Company is as follows:

1. International Auditing Company Limited (iCPA)
2. VACO Auditing Company Limited (VACO)
3. UHY Auditing and Consulting Company Limited (UHY)
4. An Viet Auditing Company Limited (AN VIET)

We respectfully request the General Meeting of Shareholders to authorize and delegate the Board of Directors to decide on the selection of one audit firm from the above list to audit the 2026 financial statements

In the event that no agreement can be reached with the selected audit firm on the audit schedule or service fees, the General Meeting of Shareholders authorizes and delegates the Board of Directors to select one of the remaining audit firms from the list of approved audit organizations to conduct audits for public interest entities in 2026.

Sender:

- As above
- Boar of Directors, CEO
- *Stored at the Supervisory Board.*

**ON BEHALF OF THE BOARD OF
SUPERVISORS
HEAD OF THE BOARD**



Nguyen Anh Dung

PROPOSAL

Re: Approval of Remuneration and Operating Budget for the Board of Directors and the Supervisory Board

To: The Annual General Meeting of Shareholders 2026
DONG ANH LICOGI MECHANICAL JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated November 26, 2020;
- Pursuant to the Charter of Organization and Operation of Dong Anh Licogi Mechanical Joint Stock Company approved by the General Meeting of Shareholders;
- Pursuant to the Business Operation Results of 2025 and the Plan for 2026 of Dong Anh Licogi Mechanical Joint Stock Company.

The Board of Directors of Dong Anh Licogi Mechanical Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2026 the proposal for approval as follows:

- a) Remuneration for non-executive members of the Board of Directors and the Supervisory Board (excluding personal income tax):
 - Chairman of the Board of Directors: 15.000.000 VND/month (Fifteen million VND)
 - Vice Chairman of the Board of Directors: 12.000.000 VND/month (Twelve million VND)
 - Member of the Board of Directors: 10.000.000 VND/month (Ten million VND)
 - Head of the Supervisory Board: 10.000.000 VND/month (Ten million VND)
 - Member of the Supervisory Board: 8.000.000 VND/month (Eight million VND)
- b) For executive members of the Board of Directors and/or members participating in the management, and full-time members of the Supervisory Board: Remuneration is based on the Company's salary policy as stipulated by Dong Anh Licogi Mechanical Joint Stock Company.
- c) Payment schedule for remuneration to members of the Board of Directors and Supervisory Board: Remuneration will be paid at the end of each month.
- d) Operating budget for the Board of Directors and Supervisory Board: The budget includes meeting organization expenses, travel, accommodation, and other reasonable expenses, which are covered according to actual incurred costs and within the budget allocated for general activities of the Company in the financial year 2026. The spending must be economical, reasonable, and compliant with the Company's Charter, Financial Regulations, and internal spending norms.

We respectfully submit this proposal to the General Meeting of Shareholders for consideration and approval!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



CAO TRUONG THU



No: 22 TT/CKĐA/HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 23, 2026

REPORT

Regarding: Profit Distribution Plan for 2025 and the Proposal for 2026

**To: THE GENERAL ASSEMBLY OF SHAREHOLDERS
EAST ANH LICOGI MECHANICAL JOINT STOCK COMPANY**

- Based on the Charter of East Anh Licogi Mechanical Joint Stock Company, which has been approved by the General Assembly of Shareholders.

- Based on the Resolution of the Annual General Assembly of Shareholders 2025 of the Company.

- Based on the financial report for the year 2025 of East Anh Licogi Mechanical Joint Stock Company, audited and issued by International Accounting LLC on March 12, 2026.

The Board of Directors of East Anh Licogi Mechanical Joint Stock Company respectfully submits the proposed profit distribution plan for 2025 and the proposed plan for 2026 to the General Assembly of Shareholders for approval as follows:

I. Profit Distribution Plan for 2025.

No	Indicator	Value (VND)
1	Profit after tax in 2025	121.501.250.185
2	Exclusion of exchange rate difference due to foreign currency balance revaluation	
3	Profit carried over from 2024	0
4	Total profit available for distribution ($4 = 1 - 2 + 3$)	121.501.250.185
5	Profit distribution:	
a	Provision for rewards and welfare fund (10%)	12.150.125.019
b	Provision for development investment fund (30%)	36.450.375.056
c	Bonus for Management Board, Board of Directors, and Supervisory Board (10% of the profit exceeding the plan)	3.381.925.019
d	Dividend payment for 2025 (10% x Charter Capital)	31.000.000.000
e	Retained earnings	38.518.825.092

II. Dividend Payment Method

1. Payment Method: In cash.
2. Payment Method: Cash transfer/bank transfer.
3. Dividend Payment Time: Before June 30, 2026

III. Proposed Profit Distribution Plan for 2026:

The dividend rate and profit distribution plan for 2026 will be based on the production and business results in 2026 and will be decided by the General Assembly of Shareholders in 2026.

We respectfully submit for the General Assembly of Shareholders to review and approve.

Sincerely,

To:

- *Board of Directors*
- *Supervisory Board*
- *Board of Directors' Office Archive*

**ON BEHALF OF THE BOARD OF
DIRECTORS HAIRMAN**



CAO TRUONG THU



Số: 23 TT/CKĐA-TCNS

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, April 23, 2026

SUBMISSION

Re: Amendment and supplementation of business lines in line with EPC general contracting activities; Amendment of the Company Charter due to additional business lines

**To: THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DONG ANH LICOI MECHANICAL JOINT STOCK COMPANY**

I. Legal Basis

- The current Law on Enterprises;
- The Charter on organization and operation of Dong Anh Licoi Mechanical JSC (approved on June 30, 2021) and internal governance regulations;
- Decision No. 36/2025/QĐ-TTg (effective from November 15, 2025);
- The Company's medium- and long-term strategic development orientation;
- The need to expand operations and enhance competitiveness.

II. Background and Implementation Progress

At the 2025 Annual General Meeting of Shareholders, the shareholders approved the policy of supplementing business lines to support EPC general contracting activities.

However, during the registration process with the Hanoi Department of Planning and Investment, several business codes were found to be inconsistent with the Vietnamese economic sector classification at that time and required adjustment. Due to the limited time (within 10 days from the date of signing the Resolution), the Company was unable to complete the registration of additional business lines in 2025 as approved.

To ensure compliance with legal regulations and continue implementing the approved strategic direction, it is necessary to resubmit this matter to the General Meeting of Shareholders for approval in 2026.

III. Objectives

In the context of strong growth in industrial construction, energy, and infrastructure markets, the EPC general contractor model is increasingly playing a key role in large-scale projects.

The addition of business lines aims to:

- Complete the legal framework for the Company to participate in bidding and implementing EPC projects;
- Leverage existing capabilities in design, mechanical fabrication, steel structures, and equipment installation;

- Expand operational scope, enhance competitiveness, and strengthen the Company's position in the EPC value chain;
- Increase access to large projects, thereby improving revenue and operational efficiency.

IV. Proposed Contents

IV.1. Addition of Business Lines

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the addition of the following business lines to support EPC general contracting activities:

No.	Additional Business Lines	Code
1.	Construction of residential buildings	4101
2.	Construction of non-residential buildings	4102
3.	Construction of railways	4211
4.	Construction of roads	4212
5.	Construction of electrical works	4221
6.	Construction of water supply and drainage works	4222
7.	Construction of telecommunication and communication works	4223
8.	Construction of other public utility works	4229
9.	Construction of hydraulic works	4291
10.	Construction of mining works	4292
11.	Construction of processing and manufacturing works	4293
12.	Construction of other civil engineering works	4299
13.	Demolition	4311
14.	Site preparation (excluding mine clearance activities)	4312
15.	Electrical system installation	4321
16.	Building completion and finishing	4330
17.	Intermediary services for specialized construction	4340
18.	Other specialized construction activities	4390
19.	Wholesale of machinery, equipment and spare parts (excluding medical equipment, weapons, weapon systems, ammunition, including tanks and armored vehicles)	4659
20.	Wholesale of construction materials and installation equipment	4673
21.	Other supporting transport services (excluding air transport)	5229
22.	Leasing of machinery, equipment and other tangible goods without operators (excluding aircraft, ships, vessels and floating structures)	7730
23.	Mechanical processing; metal treatment and coating	2592
24.	Manufacture of other fabricated metal products not elsewhere classified	2599

	(excluding military badges and medals)	
25.	Forging, pressing, stamping and rolling of metal; powder metallurgy	2591
26.	Sewerage and wastewater treatment	3700
27.	Treatment and disposal of non-hazardous waste	3821
28.	Recycling of waste materials	3830
29.	Repair and maintenance of other equipment	3319
30.	Repair and maintenance of electrical equipment	3314
31.	Electricity generation from renewable energy sources	3512
32.	- Electricity transmission and distribution (excluding national power system dispatching)	3513
33.	Technical testing and analysis (excluding forensic laboratory activities)	7120

Amendment of Detailed Business Line:

No.	Amended Business Line	Code
1	<p>Architectural and related technical consultancy activities</p> <p>Details include:</p> <ul style="list-style-type: none"> • Structural design of civil and industrial works; • Construction project management (within licensed scope); • Certification of structural safety and quality conformity; • Construction supervision and finishing; • Construction inspection; • Specialized construction testing; • Construction survey; • Investment project consultancy; • Project management consultancy; • Bidding consultancy. 	7110

IV.2. Amendment of the Company Charter

- Amend Clause 2, Article 3 of the Company Charter regarding “Business Lines” and assign the Board of Directors to disclose information in accordance with legal regulations.

V. Proposal

The Board of Directors respectfully requests the General Meeting of Shareholders to:

1. Approve the amendment and supplementation of business lines as stated in Section IV to provide a legal basis for EPC general contracting activities;
2. Approve the amendment of Clause 2, Article 3 of the Company Charter;
3. Assign the Board of Directors to carry out all related legal procedures;
4. Authorize the Board of Directors to implement related tasks within its authority in compliance with applicable laws.

The Board of Directors shall report to the General Meeting of Shareholders at the nearest meeting.

Respectfully submitted!

**ON BEHALF OF THE BOARD OF
DIRECTORS**

Chairman



CAO TRUONG THU