



No. 03/26/CBTT-HAGL Agrico

Gia Lai, April 24, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Organization name: HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY

- Stock code: HNG
- Address: 15 Truong Chinh, Pleiku Ward, Gia Lai Province, Vietnam
- Telephone: 02696567567
- E-mail: haglagrico@thagrico.vn

2. Contents of information disclosure:

Hoang Anh Gia Lai Agricultural Joint Stock Company (**the “Company”**) hereby announces the following information:

- Resolution No. 03/26/NQ-HĐQT/HAGL Agrico dated April 24, 2026 of the Board of Directors on the approval of the promulgation of amendments and supplements to the Company’s Charter;
 - Decision No. 01/26/QĐ-BKS/HAGL Agrico dated April 24, 2026 of the Supervisory Board on the election of the Head of the Supervisory Board.
 - The link for disclosure of the Company’s Charter is available at <http://www.haagrico.com> under the section Investor Relations / Information Disclosure.
- 3.** This information was published on the Company’s website on April 24, 2026 at: <http://www.haagrico.com> under the section Investor Relations / Information Disclosure..

We hereby certify that the information provided above is true and accurate, and we take full responsibility before the law for the contents disclosed.

Attachments documents:

- *Resolution No. 03/26/NQ-HĐQT/HAGL Agrico dated April 24, 2026 of the Board of Directors on the approval of the promulgation of amendments and supplements to the Company’s Charter;*
- *Decision No. 01/26/QĐ-BKS/HAGL Agrico dated April 24, 2026 of the Supervisory Board on the election of the Head of the Supervisory Board..*

Person authorized to disclose information

Recipients:

- As above;
- For filing.

(Signed)

PHAN BA CUONG

Person authorized to disclose information

Recipients:

- As above;
- For filing.

(Signed)

PHAN BA CUONG



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 03/2026/NQ-HĐQT/HAGL Agrico

Gia Lai, 24 April, 2026

RESOLUTION

Re: Approval of the issuance of the amended and supplemented Charter of the Company

BOARD OF DIRECTORS

HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY

Pursuant to:

- *The Law on Enterprises 2020, the Law amending and supplementing the Law on Enterprises in 2025, and the guiding documents for implementation;*
- *The Charter of Hoang Anh Gia Lai Agricultural Joint Stock Company (the "Company");*
- *Minutes of the Meeting of the Board of Directors No. 03/2026/BB-BOD/HAGL Agrico dated 24 April, 2026 of the Company.*

RESOLVES:

Article 1. To approve the issuance of the amended and supplemented Charter of the Company as adopted at the 2026 Annual General Meeting of Shareholders.

Article 2. To assign the Chairman of the Board of Directors to organize the review, finalization and issuance of the Charter of the Company in accordance with the prevailing laws and regulations and in line with the Company's actual operations. At the same time, the Board of Management is assigned to be responsible for implementing the disclosure of the Charter in accordance with the relevant order, procedures and regulations.

Article 3. This Resolution has been approved by the Board of Directors and shall take effect from the date of signing. The Chairman of the Board of Directors and the relevant divisions, departments and units shall be responsible for the implementation of this Resolution./.

**ON BEHALF OF THE BOD
CHAIRMAN**

Recipients:

- Shareholders;
- Supervisory Board;
- Board of Directors;
- Filed: BOD Office.

(Signed)

Tran Ba Duong