

**HAGL Agrico****THE SOCIALIST REPUBLIC OF VIETNAM**
Independence – Freedom – Happiness

No. 01/26/TB – HAGL Agrico

Gia Lai, on April 24, 2026

CHANGE IN PERSONNEL**To: Hanoi Stock Exchange**

- Pursuant to Resolution No. 01/26/NQ–GMS/HAGL Agrico of the 2026 Annual General Meeting of Shareholders dated April 24, 2026 of Hoang Anh Gia Lai Agrico Joint Stock Company (the “Company”);
- Pursuant to Decision No. 01/26/QĐ–BKS/HAGL Agrico dated April 24, 2026 of the Supervisory Board of the Company.

We hereby respectfully announce the change in personnel of Hoang Anh Gia Lai Agrico Joint Stock Company as follows:

In case of appointment:

Appointment of 01 member of the Board of Directors and 02 members of the Supervisory Board, specifically as follows:

No.	Full Name	Position before Appointment	Appointed Position	Appointment Date	Effective Date
I. Board of Directors (“BOD”)					
1	Mr. Bui Minh Khoa	Head of the Supervisory Board	Non-executive Member of the Board of Directors	April 24, 2026	April 24, 2026
II. Supervisory Board (“BKS”)					
1	Mr. Tran Thanh Duy		Head of the Supervisory Board	April 24, 2026	April 24, 2026
2	Mr. Nguyen Xuan Viet		Member of the Supervisory Board	April 24, 2026	April 24, 2026

In case of dismissal:

Dismissal of 01 member of the Board of Directors and 02 members of the Supervisory Board, specifically as follows:

No.	Full Name	Position before Appointment	Appointed Position	Appointment Date	Effective Date
I. Board of Directors					
1	Ms. Vo Thi My Hanh	Non-executive Member of the Board of Directors	Non-executive Member of the Board of Directors	April 24, 2026	Personal reasons
II. Supervisory Board					
1	Mr. Bui Minh Khoa	Head of the Supervisory Board	Head of the Supervisory Board	April 24, 2026	Personal reasons
2	Mr. Dang Cong Truc	Member of the Supervisory Board	Member of the Supervisory Board	April 24, 2026	Personal reasons

This information has been disclosed on the Company's website on April 24, 2026 at the following link: <https://www.haagrigo.com> under the section Investor Relations/Information Disclosure.

Organization representative
Person authorized to disclosure information

Attachments documents:

- Resolution No. 01/26/NQ-GMS/HAGL Agrico of the 2026 Annual General Meeting of Shareholders dated April 24, 2026;
- Information disclosure forms of new insiders, including: Mr. Bui Minh Khoa, Mr. Tran Thanh Duy, and Mr. Nguyen Xuan Viet.

(signed)

Phan Ba Cuong