

INDUSTRIAL GROUP
VIETNAM COAL - MINERALS
MONG DUONG COAL JOINT STOCK
COMPANY - VINACOMIN

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 1418/CBTT-TMD

Quảng Ninh, April 25, 2026

To: - State Securities Commission
- Hanoi Stock Exchange.
- Shareholders of Mong Duong Coal Joint Stock Company -
Vinacomin

1. Company name: Mong Duong Coal Joint Stock Company - Vinacomin.
2. Stock code: MDC
3. Head office: Group 7, Zone 3, Mong Duong Ward, Quang Ninh Province.
4. Phone: 0203.3868.271; 0203.3868.272; Fax: 0203.3868.276.
5. Person making information disclosure: Nguyen Thanh Son
6. Transaction location: HNX
7. Content of information disclosure: Minutes, Resolutions and accompanying documents of the 2026 Annual General Meeting of Shareholders of Mong Duong Coal Joint Stock Company - Vinacomin
8. Website address for posting information: Mongduongcoal.vn - Shareholder relations section - Resolutions of the 2026 Annual General Meeting of Shareholders and accompanying documents.

Mong Duong Coal Joint Stock Company - Vinacomin would like to announce the above information to the State Securities Commission and Hanoi Stock Exchange for information disclosure to the Public in accordance with current regulations.

We hereby commit that the information published above is true and we are fully responsible before the law for the content of the published information./.

Recipients:

- State Securities Commission,
- Hanoi Stock Exchange;
- Shareholders; Company Website;
- Board of Directors, Supervisory Board, Board of Management,
- Chief Accountant
- Lưu VT, BOD .

PERSON IMPLEMENTING THE
DISCLOSURE



Nguyen Thanh Son

VIETNAM COAL AND MINERAL
INDUSTRY GROUP
**MONG DUONG COAL JOINT STOCK
COMPANY – VINACOMIN**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Quang Ninh, April 24, 2026

No.: 26 /BB-DHĐCĐ

MINUTES
Annual General Meeting of Shareholders 2026

Today, at 7:30 a.m. on April 24, 2026, at the Hall of Vinacomin – Mong Duong Coal Joint Stock Company.

Head office address: Group 7, Area 3, Mong Duong Ward, Quang Ninh Province;
Enterprise Registration Certificate No.: 5700101203 issued by the Department of Planning and Investment of Quang Ninh Province on November 10, 2025.

The 2026 Annual General Meeting of Shareholders of Vinacomin – Mong Duong Coal Joint Stock Company was convened, with the attendance of:

1. Mr. Nguyen Trong Tot, Chairman of the Board of Directors, and other members of the Board of Directors of the Company.
2. Ms. Nguyen Thi Tam, Head of the Supervisory Board, and other members of the Supervisory Board of the Company.
3. Mr. Luong Thanh Chung, Member of the Board of Directors and Director of the Company, and members of the Executive Management of the Company.
4. Representatives of the independent auditing firm (AASC).
5. Shareholders and their authorized representatives, as registered: 45 attendees.

I. Organizational Matters

Following the opening remarks, introduction of delegates, introduction of the Chairperson presiding over the Meeting, and the appointment of the Secretary and the Vote Counting Committee, the following matters were carried out:

1. Mr. Vu Duc Dinh, Head of the Shareholders' Eligibility Verification Committee, presented the report on the verification of shareholders' eligibility and announced that all 28 attending shareholders were duly qualified to attend the Meeting. The attending shareholders held and represented 17,766,827 shares, accounting for 82.9514% of the total voting shares of the Company.

2. The Chairperson concluded on the conditions for holding the Meeting: Based on the provisions of the 2020 Law on Enterprises and the Company's Charter, the 2026 Annual General Meeting of Shareholders is legally convened, valid, and eligible to proceed.

3. The Meeting was chaired by Mr. Nguyen Trong Tot, Chairman of the Board of Directors of the Company.

* The Chairperson appointed Mr. Nguyen The Hanh, Member of the Supervisory Board, as the Secretary of the Meeting;

* The Chairperson nominated the Vote Counting Committee to assist the Secretary in collecting and counting voting ballots and handling other related matters at the Meeting. The members are as follows:

- Mr. Vu Duc Dinh; Head of Planning Department – Head of the Committee.
- Mr. Le Hung; Deputy Head of Organization and Human Resources

Department – Member.

- Mr. Ha Duc Hieu; Deputy Head of Accounting Department – Member.

The Chairperson sought opinions on the composition of the Vote Counting Committee and requested the Meeting to vote on the number and members of the Committee.

4. Mr. Ngo Xuan Thuy presented the draft Working Regulations and the Agenda and Program of the Meeting.

5. The Chairperson requested the Meeting to vote on the approval of the Working Regulations and the Agenda and Program of the Meeting. The results are as follows:

- Total votes in favor: 28/28 votes, representing 17,766,827 shares, equivalent to 100% of the total voting shares of shareholders attending the Meeting.
- Total votes against: 0/28 votes, equivalent to 0% of the total voting shares of shareholders attending the Meeting.
- Total abstentions: 0/28 votes..

The Working Regulations and the Agenda and Program of the Meeting were approved with 100% of the total voting shares of shareholders attending the Meeting voting in favor.

The Chairperson concluded and requested all shareholder delegates and the entire Meeting to proceed with the remaining agenda items in accordance with the approved Agenda and Working Regulations.

II. Presentation of Reports at the Meeting:

The Meeting heard presentations by members of the Board of Directors, the Supervisory Board, and the Board of Management, as assigned under the Meeting Agenda, on the following matters:

- (i). Report on business performance and investment results for 2025; the business plan and recruitment plan for 2026; the investment plan for 2026; the dividend payment plan for 2026; and the key targets of the five-year business plan for the 2026–2030 period.
 - (ii). Proposal on the profit distribution plan for 2025;
 - (iii). Audited Financial Statements for 2025;
 - (iv). Report on remuneration, salaries, bonuses and other benefits of the Board of Directors and the Supervisory Board for 2025; and the plan for remuneration, salaries and other benefits of the Board of Directors and the Supervisory Board for 2026;
 - (v). Report on the activities of the Board of Directors in 2025 and directions for 2026;
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(vi). Report on the performance of the Independent Member of the Board of Directors in 2025, directions for 2026, and the independent member's assessment of the Board of Directors' activities;

(vii). Report of the Supervisory Board on the assessment of business performance and appraisal of the Company's audited financial statements for 2025;

(viii). Report on the activities of the Supervisory Board and its evaluation of the performance of the Board of Directors and the Director of the Company in 2025;

(ix). Report on the selection of an independent auditing firm to audit the Company's financial statements for 2026;

(x). Proposal on contracts and transactions with related parties subject to approval by the General Meeting of Shareholders;

(xi). Proposal on amendments and supplements to certain contents of the Company's Charter;

(Attached hereto are the reports and proposals presented at the Meeting)

III. Discussion and Voting on Matters at the Meeting

1. Report on shareholders' eligibility prior to discussion and voting

Mr. Nguyen Trong Tot, Chairperson of the Meeting, informed the Meeting that: According to the report on the second verification of shareholders' eligibility by the Shareholders' Eligibility Verification Committee, at 10:55 a.m. (prior to the discussion and voting session), the total number of attending shareholders was 29, representing 17,768,569 shares, accounting for 82.96 % of the total voting shares of the Company. All 29 shareholders were confirmed to be duly qualified to attend the Meeting in accordance with regulations.

2. General discussion

The Chairperson invited shareholder delegates to provide comments on the proposals/reports presented at the Meeting.

No additional opinions were raised by the shareholder delegates at the Meeting.

3. Voting session

Mr. Nguyen Trong Tot, Chairperson of the Meeting, conducted the collection of opinions and voting by shareholder delegates attending the Meeting on each proposal/report presented at the Meeting.

*** Content 1: Approval of the Report on business performance and investment results for 2025; the business plan and recruitment plan for 2026; the investment plan for 2026; the dividend payment plan for 2026; and the key targets of the five-year business plan for the 2026–2030 period.**

This matter was presented by Mr. Luong Thanh Chung – Member of the Board of Directors and Director of the Company, through the Report on business performance and investment results for 2025; the business plan and recruitment plan for 2026; the investment plan for 2026; the dividend payment plan for 2026; and the key targets of the five-year business plan for the 2026–2030 period. The main key indicators are as follows:

(1) Business Performance Results for 2025:

No.	ITEM	UNIT	BUSINESS PLAN	ACTUAL RESULTS	% ACTUAL/ PLAN
A	Production				
I	Coal output	<i>Ton</i>	1,650,000	1,675,768	101.6
1	Underground coal output	"	1,650,000	1,675,768	101.6
II	Meters of roadway development	<i>Meters</i>	19,000	20,069	105.6
1	Meters of roadway for production prepared in-house:	"	16,600	18,405	110.9
2	Meters of roadway for production outsourced:	<i>Meters</i>	2,400	1,665	69.4
	Meters of roadway supported by rock bolts	"	1,000	1,287	128.7
III	Slicing roadway	<i>Meters</i>	4,680	4,427	94.6
1	In-house	"	3,480	3,970	114.1
2	Outsourced	"	1,200	457	38.1
B	Total coal consumption (sales volume)	<i>Ton</i>	1,650,000	1,693,272	102.6
1	Raw coal	"	1,638,000	1,681,833	102.7
2	Clean coal	<i>Ton</i>	12,000	11,440	95.3
C	Total revenue	<i>Million VND</i>	2,654,271	2,654,913	100.02
D	Profit	<i>Million VND</i>	32,265	40,367	125.1
E	Average income	<i>Thousand VND. Person/Month</i>	19,975	21,780	109.0
F	Inventory	<i>Ton</i>	15,000	14,793	98.6
G	Dividend payment	<i>%</i>	6-8	6	100

(2) The orientations and tasks for 2026 include the following key objectives:

(2.1) Overall objective for 2026: "Safety – Solidarity – Development – Efficiency".

(2.2) Business plan for 2026

N o.	ITEM	UNIT	BUSINESS PLAN	Not e
A	Production			
I	Coal output	<i>Ton</i>	1,500,000	
1	Underground coal output	"	1,500,000	
II	Meters of roadway development	<i>M</i>	18,000	
1	Meters of roadway for production prepared in-house:	"	17,000	

N o.	ITEM	UNIT	BUSINESS PLAN	Not e
2	Meters of roadway for production outsourced:	<i>M</i>	1,000	
	Meters of roadway supported by rock bolts	"	1,000	
II	Slicing roadway	<i>M</i>	4,370	
1	In-house	"	3,270	
2	Outsourced	"	1,100	
B	Total coal consumption (sales volume)	<i>Ton</i>	1,500,000	
1	Raw coal	"	1,490,000	
2	Clean coal	<i>Ton</i>	10,000	
C	Investment value	<i>Million VND</i>	306,741	
	Construction	"	59,041	
	Equipment	"	241,302	
	Others	"	6,398	
D	Total revenue	<i>Million VND</i>	2,286,202	
E	Profit	<i>Million VND</i>	29,725	
F	Average income	<i>Thousand VND. Person/Month</i>	20,982	
G	Inventory	<i>Ton</i>	10,000	
H	Dividend payment (expectt)	<i>%</i>	≥ 6	

(2.3) Key targets of the 2026–2030 five-year business plan

No.	Indicators	Unit	Key targets of the 2026–2030 five-year plan					Total 5 years
			2026	2027	2028	2029	2030	
1	Resource management							
	b - Total roadway development	m	18,000	18,500	18,500	19,000	19,500	96,000
	Of which: Roadway development for production preparation	m	18,000	18,500	18,500	19,000	19,500	93,500
	Roadway development for capital construction	m						
	* Roadway development coefficient for production preparation (m/10 ³ tons of ROM underground coal)	m/1000 ton	12,00	12,33	12,33	12,67	13,00	12,80
2	Main products							
2.1	Run-of-mine (ROM) coal	1000 ton	1,500	1,500	1,500	1,500	1,500	7,500
	- Underground	"	1,500	1,500	1,500	1,500	1,500	7,500
2.2	Clean coal fed to screening at the mine	"	10	10	10	10	10	50
	- Clean coal from ROM	"	10	10	10	10	10	50
	- Clean coal recovered from coal-bearing waste rock	"						

No.	Indicators	Unit	Key targets of the 2026–2030 five-year plan					Total 5 years
			2026	2027	2028	2029	2030	
2.3	Coal consumption (delivered to TKV)	1000ton	1,500	1,500	1,500	1,500	1,500	7,500
3	Total revenue	Million VND	2,286,202	2,442,787	2,448,095	2,463,779	2,483,866	12,124,729
4	Profit	Million VND	29,725	31,375	31,401	31,479	31,579	155,559

The Meeting proceeded with discussion and voting as follows:

a) Discussion:

The Chairman of the Board of Directors expressed the following opinion: It is proposed that the General Meeting of Shareholders authorize the Board of Directors and the Board of Management of Vinacomin – Mong Duong Coal Joint Stock Company to direct, implement, and adjust (increase/decrease) the business plan targets for 2026 in accordance with actual conditions, in order to ensure the interests of the Company and its shareholders.

- Other opinions expressed at the Meeting: None.

b) The Meeting proceeded to vote and approve the Report on business performance in 2025 and the business plan for 2026 with the above key targets, as well as the key targets of the 2026–2030 five-year business plan;

- Total number of votes cast: 29 votes, representing 17,768,569 shares;

- Number of valid votes: : 29/29 votes;

- Number of invalid votes: 0/29 votes.

* **Voting results** (based on the total number of valid votes collected):

- In favor: 29/29 votes, representing 17,768,569 shares, accounting for 100% of the total voting shares attending and voting at the Meeting;

- Against: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting;

- Abstentions: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting.

Accordingly, the business performance results for 2025, the business plan for 2026, and the key targets of the 2026–2030 five-year plan of Vinacomin – Mong Duong Coal Joint Stock Company were approved with 17,768,569 shares, representing 100% of the total voting shares attending and voting at the Meeting.

*** Content 2: Approval of the Audited Financial Statements for 2025.**

This matter was presented by Ms. Nguyen Tuyet Mai, Chief Accountant of the Company, through the audited Financial Statements for 2025. *(The report and related documents have been fully published on the Company's website and included in the Meeting materials distributed to shareholder delegates.).*

The Meeting proceeded with discussion and voting:

a) Discussion:

Opinions expressed at the Meeting: None..

b) The Meeting proceeded to vote and approve the audited Financial Statements for 2025.

- Total number of votes cast: 29 votes, representing 17,768,569 shares;

- Number of valid votes: : 29/29 votes;

- Number of invalid votes: 0/29 votes.

* **Voting results** (based on the total number of valid votes collected):

- In favor: 29/29 votes, representing 17,768,569 shares, accounting for 100% of the total voting shares attending and voting at the Meeting;

- Against: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting;

- Abstentions: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting.

Accordingly, the audited Financial Statements for 2025 of Vinacomin – Mong Duong Coal Joint Stock Company were approved with 17,768,569 shares, representing 100% of the total voting shares attending and voting at the Meeting

*** Content 3: Approval of the Proposal on the profit distribution plan for 2025.**

This matter was presented by Ms. Nguyen Tuyet Mai, Chief Accountant of the Company, through the proposal on profit distribution for 2025. The main contents are as follows:

No.	Description	Rate (%)	Amount (VND million)	Note
1	Accumulated after-tax profit up to 2025	100	94,915	Of which: deferred corporate income tax assets amount to VND 63,003 million
2	Profit distribution for 2025	42.43	40,275	
-	Dividend payment	13.54	12,851	6% of charter capital
-	Appropriation to Reward and Welfare Fund	28.89	27,424	
+	Appropriation to Reward Fund (65%)		17,826	
+	Appropriation to Welfare Fund (35%)		9,598	

The Meeting proceeded with discussion and voting::

a) Discussion:

Opinions expressed at the Meeting: None.

b) The Meeting proceeded to vote and approve the profit distribution plan, dividend payment, and appropriations to funds for 2025.

c) The Meeting also voted to approve the profit distribution plan for 2025.

- Total number of votes cast: 29 votes, representing 17,768,569 shares;

- Number of valid votes: : 29/29 votes;

- Number of invalid votes: 0/29 votes.

* **Voting results** (based on the total number of valid votes collected):

- In favor: 29/29 votes, representing 17,768,569 shares, accounting for 100% of the total voting shares attending and voting at the Meeting;

- Against: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting;

- Abstentions: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting.

Accordingly, the profit distribution plan for 2025 of Vinacomin – Mong Duong Coal Joint Stock Company was approved with 17,768,569 shares, representing 100% of the total voting shares attending and voting at the Meeting.

*** Content 4: Approval of the Report on remuneration, salaries, bonuses and other benefits of the Board of Directors and the Supervisory Board for 2025; and the plan for remuneration, salaries and other benefits of the Board of Directors and the Supervisory Board for 2026.**

This matter was presented by Ms. Nguyen Tuyet Mai, Chief Accountant of the Company, through the Report on remuneration, salaries, bonuses and other benefits of the Board of Directors and the Supervisory Board for 2025; and the plan for remuneration, salaries and other benefits of the Board of Directors and the Supervisory Board for 2026. *(The report has been fully published on the Company's website and included in the Meeting materials distributed to shareholder delegates.)*

(1) Report on salaries and remuneration of members of the Board of Directors, the Supervisory Board, and the Company's managers in 2025:

No.	Position	Number of Persons	Salary		Remuneration and Allowances		Note
			Persons	Amount (VND million)	Persons	Amount (VND million)	
1	Board of Directors	05			05	506.4	
2	Supervisory Board	03			03	168.0	
3	Company Secretary	01			01	50.4	
4	Managers	06	06	3,002.4			
	Total			3,002.4		724.8	

(2) Resolution on remuneration, allowances, and salaries for 2026:

The total amount of remuneration, allowances, and salaries to be paid by the Company to members of the Board of Directors, the Supervisory Board (working on a part-time basis), and the

salaries of the Company's managers in 2026 is as follows:

No.	Position	Number of Persons	Average salary/remuneration/allowance (VND million/person/month)	month	Total salary/remuneration/allowances (VND million)			
					total	Salary	Remuneration	Allowance
1	Board of Directors							
-	Chairman of the Board of Directors	1	5.4	12	64.8		64.8	
-	Part-time Member of the Board of Directors	3	4.6	12	165.6		165.6	
-	Independent Member of the Board of Directors	1	23.0	12	276.0			276.0
2	Supervisory Board			12	-			
-	Head of the Supervisory Board	1	4.8	12	57.6		57.6	
-	Member of the Supervisory Board	2	4.6	12	110.4		110.4	
3	Company Secretary	1	4.2	12	50.4		50.4	
4	Executive Board				-			
-	General Director	1	26.0	12	468.0	468.0		
-	Deputy General Director	4	23.0	12	1,656.0	1,656.0		
-	Chief Accountant	1	21.0	12	378.0	378.0		
	Total (1+2+3+4)				3,226.8	2,502	448.8	276.0

(3) Payment method: Monthly, members of the Board of Directors, Supervisory Board, and the Company's managers are advanced 80% of the monthly salary, remuneration, and allowance; the remaining amount is settled at year-end based on the Company's business performance results.

The Meeting proceeded with discussion and voting:

a) Discussion:

Opinions expressed at the Meeting: None.

b) The Meeting proceeded to vote and approve the payment of salaries, remuneration, and allowances for members of the Board of Directors, Supervisory Board, and managers for 2025, as well as the proposal on salary, allowance, and remuneration levels for 2026.

- Total number of votes cast: 29 votes, representing 17,768,569 shares;

- Number of valid votes: : 29/29 votes;

- Number of invalid votes: 0/29 votes.

* **Voting results** (based on the total number of valid votes collected):

- In favor: 29/29 votes, representing 17,768,569 shares, accounting for 100% of the total voting shares attending and voting at the Meeting;

- Against: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting;

- Abstentions: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting.

Accordingly, the Report on remuneration, allowances, and salaries of the Board of Directors, Supervisory Board, and Board of Management in 2025; and proposal for remuneration, allowances, and salaries for 2026 of Vinacomin – Mong Duong Coal Joint Stock Company were approved with 17,768,569 shares, representing 100% of the total voting shares attending and voting at the Meeting.

*** Content 5: Approval of the Report on the activities of the Board of Directors in 2025 and directions for 2026.**

This matter was presented by Mr. Ngo Xuan Thuy, full-time Member of the Board of Directors. *(The report has been fully published on the Company's website and included in the Meeting materials distributed to shareholder delegates.)*

The Meeting proceeded with discussion and voting:

a) Discussion:

Opinions expressed at the Meeting: None.

b) The Meeting proceeded to vote and approve the Report on the activities of the Board of Directors in 2025 and directions for 2026.

- Total number of votes cast: 29 votes, representing 17,768,569 shares;

- Number of valid votes: : 29/29 votes;

- Number of invalid votes: 0/29 votes.

* **Voting results** (based on the total number of valid votes collected):

- In favor: 29/29 votes, representing 17,768,569 shares, accounting for 100% of the total voting shares attending and voting at the Meeting;

- Against: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting;

- Abstentions: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting.

Accordingly, the Report on the activities of the Board of Directors in 2025 and directions for 2026 were approved with 17,768,569 shares, representing 100% of the total voting shares attending and voting at the Meeting..

*** Content 6: Approval of contracts and transactions with related parties in 2026.**

This matter was presented by Mr. Ngo Xuan Thuy, Member of the Board of Directors and Deputy Director of the Company, through the Report of contracts and transactions with related

parties in 2026. *(The report has been fully published on the Company's website and included in the Meeting materials distributed to shareholder delegates.)*

The Meeting proceeded with discussion and voting:

a) Discussion:

Opinions expressed at the Meeting: None.

b) The Meeting proceeded to vote and approve proposal of contracts and transactions with related parties in 2026.

* *Voting (In accordance with regulations, the representative of shares held by the major shareholder TKV is not entitled to participate in the voting on this matter.)*

- Total number of votes cast: 29 votes, representing 3,846,644 shares;

- Number of valid votes: : 29/29 votes;

- Number of invalid votes: 0/29 votes.

* **Voting results** (based on the total number of valid votes collected):

- In favor: 29/29 votes, representing 3,846,644 shares, accounting for 100% of the total voting shares attending and voting at the Meeting;

- Against: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting;

- Abstentions: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting.

The report on Approval of contracts and transactions with related parties in 2026 was approved with 3,846,644 shares, representing 100% of the total voting shares present at the Meeting and entitled to participate in voting.

*** Content 7: Approval of the Report on the performance of the Independent Member of the Board of Directors in 2025, directions for 2026, and the independent member's assessment of the Board of Directors' activities.**

This matter was presented by Mr. Pham Van Tac, Independent Member of the Board of Directors, through the Report on the performance of the Independent Member of the Board of Directors in 2025, directions for 2026, and the independent member's assessment of the Board of Directors' activities.

(The report has been fully published on the Company's website and included in the Meeting materials distributed to shareholder delegates.)

The Meeting proceeded with discussion and voting:

a) Discussion:

Opinions expressed at the Meeting: None.

b) The Meeting proceeded to vote and approve the Report on the performance of the Independent Member of the Board of Directors in 2025, directions for 2026, and the independent member's assessment of the Board of Directors' activities.

- Total number of votes cast: 29 votes, representing 17,768,569 shares;

- Number of valid votes: : 29/29 votes;

- Number of invalid votes: 0/29 votes.

*** Voting results** (based on the total number of valid votes collected):

- In favor: 29/29 votes, representing 17,768,569 shares, accounting for 100% of the total voting shares attending and voting at the Meeting;

- Against: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting;

- Abstentions: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting.

Accordingly, the Report on the performance of the Independent Member of the Board of Directors in 2025, directions for 2026, and the independent member's assessment of the Board of Directors' activities were approved with 17,768,569 shares, representing 100% of the total voting shares attending and voting at the Meeting.

*** Content 8: Notification of the list of related persons and their related interests of the Company.**

This matter was presented by Mr. Pham Van Tac, Independent Member of the Board of Directors, through the Notification of the list of related persons and their related interests of the Company.

(The notification has been fully published on the Company's website and included in the Meeting materials distributed to shareholder delegates.)

(This item is for reporting only and is not subject to voting at the Meeting.)

*** Content 9 : Approval of the Report on the activities of the Supervisory Board in 2025, directions for 2026, and the appraisal report of the 2025 Financial Statements.**

This matter was presented by Ms. Nguyen Thi Tam, Head of the Supervisory Board of the Company, through the Report on the activities of the Supervisory Board in 2025, directions for 2026, and the appraisal report of the 2025 Financial Statements. *(The draft report has been fully published on the Company's website and included in the Meeting materials distributed to shareholder delegates.)*

The Meeting proceeded with discussion and voting:

a) Discussion:

Opinions expressed at the Meeting: None.

b) The Meeting proceeded to vote and approve the Report on the activities of the Supervisory Board in 2025, directions for 2026, and the appraisal report of the 2025 Financial Statements

- Total number of votes cast: 29 votes, representing 17,768,569 shares;

- Number of valid votes: : 29/29 votes;

- Number of invalid votes: 0/29 votes.

*** Voting results** (based on the total number of valid votes collected):

- In favor: 29/29 votes, representing 17,768,569 shares, accounting for 100% of the total voting shares attending and voting at the Meeting;

- Against: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting;

- Abstentions: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting.

Accordingly, the Report on the activities of the Supervisory Board in 2025, directions for 2026, and the appraisal report of the 2025 Financial Statements were approved with 17,768,569 shares, representing 100% of the total voting shares attending and voting at the Meeting.

***Content 10: Approval of the selection of an independent auditing firm to audit the Financial Statements for 2026.**

This matter was presented by Ms. Nguyen Thi Tam, Head of the Supervisory Board of the Company, through the proposal on the selection of the list of independent auditing firms to audit the financial statements for 2026. The General Meeting of Shareholders unanimously approved the list of independent auditing firms to perform the audit of the Company's financial statements for 2026, including:

(1) AASC Auditing Firm Company Limited

Address: No. 01 Le Phung Hieu Street, Hoan Kiem Ward, Hanoi City

(2) PKF-TTG Audit and Consulting Company Limited

Address: No. 22 Le Trong Tan Street, Phuong Liet Ward, Hanoi City

(3) CPA Vietnam Auditing Company Limited

Address: 8th Floor, VG Building Office Tower, No. 235 Nguyen Trai Street, Khuong Dinh Ward, Hanoi City

The General Meeting of Shareholders assigned the Director of the Company to carry out the procedures for selecting one (01) independent auditing firm (from the above three companies) in accordance with applicable laws to audit the Company's Financial Statements for 2026.

a) Discussion:

Opinions expressed at the Meeting: None.

b) The Meeting proceeded to vote and approve the list of independent auditing firms to perform the audit of the Financial Statements for 2026..

- Total number of votes cast: 29 votes, representing 17,768,569 shares;

- Number of valid votes: : 29/29 votes;

- Number of invalid votes: 0/29 votes.

*** Voting results** (based on the total number of valid votes collected):

- In favor: 29/29 votes, representing 17,768,569 shares, accounting for 100% of the total voting shares attending and voting at the Meeting;

- Against: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting;

- Abstentions: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting.

Accordingly, the Proposal on the selection of the auditing firm for the 2026 Financial Statements of Vinacomin – Mong Duong Coal Joint Stock Company was approved with

17,768,569 shares, representing 100% of the total voting shares attending and voting at the Meeting.

***Content 11: Approval of amendments and supplements to certain contents of the Charter of Vinacomin – Mong Duong Coal Joint Stock Company.**

This matter was presented by Mr. Luong Thanh Chung, Member of the Board of Directors and Director of the Company, through the proposal on amendments and supplements to certain contents of the Charter of Vinacomin – Mong Duong Coal Joint Stock Company;

(The draft proposal has been fully published on the Company's website and included in the Meeting materials distributed to shareholder delegates.)

The Meeting proceeded with discussion and voting:

a) Discussion:

Opinions expressed at the Meeting: None.

b) The Meeting proceeded to vote and approve the amendments and supplements to certain contents of the Charter of Vinacomin – Mong Duong Coal Joint Stock Company.

- Total number of votes cast: 29 votes, representing 17,768,569 shares;

- Number of valid votes: : 29/29 votes;

- Number of invalid votes: 0/29 votes.

*** Voting results** (based on the total number of valid votes collected):

- In favor: 29/29 votes, representing 17,768,569 shares, accounting for 100% of the total voting shares attending and voting at the Meeting;

- Against: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting;

- Abstentions: 0 votes, representing 0 shares, accounting for 0% of the total voting shares attending and voting at the Meeting.

Accordingly, the amendments and revisions to certain provisions of the Charter on Organization and Operation of Vinacomin – Mong Duong Coal Joint Stock Company were approved with 17,768,569 shares, representing 100% of the total voting shares attending and voting at the Meeting

IV. Procedures for Closing the Meeting

1. Mr. Nguyen The Hanh – Secretary of the Meeting presented the draft Minutes and Resolutions of the Meeting:

2. Mr. Nguyen Trong Tot – Chairperson of the Meeting presented to the General Meeting the draft Minutes and Resolution of the Meeting for approval.

- Number of valid votes: 29 votes

- Number of invalid votes: 0 votes

*** Voting results:**

- Total votes in favor: 29 votes, representing 17.768.569 shares, accounting for 100% of the total voting shares attending the Meeting

~~-Total votes against: 0 votes~~

-Total abstentions: 0 votes

The Meeting authorized the Chairperson – Chairman of the Board of Directors of the Company to sign and issue the Minutes and Resolution of the Meeting for implementation.

3. Mr. Le Trong Cuong, Chief of Office of the Company, on behalf of the Organizing Committee, performed the procedures to declare the closing of the congress.

The 2026 Annual General Meeting of Shareholders of Vinacomin – Mong Duong Coal Joint Stock Company concluded at 11:30 a.m. on the same day./.

SECRETARY



Nguyen The Hanh

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**



Nguyen Trong Tot
Chairman of the Board of Directors

Recipients:

- State Securities Commission of Vietnam, Hanoi Stock Exchange (for report);
- Vietnam Securities Depository and Clearing Corporation (e-copy);
- Company's shareholders (via website);
- Members of the Board of Directors and Supervisory Board (e-copy);
- Board of Management of the Company (e-copy);
- Party Committee, Trade Union, Youth Union, Veterans Association (e-copy);
- Company website;
- Archived at: Administration Department, Board of Directors.

VIETNAM COAL AND MINERAL
INDUSTRY GROUP
MONG DUONG COAL JOINT STOCK
COMPANY – VINACOMIN

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 27 /NQ-ĐHĐCĐ

Quang Ninh, April 24, 2026

**RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**GENERAL MEETING OF SHAREHOLDERS
OF MONG DUONG COAL JOINT STOCK COMPANY – VINACOMIN**

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2020;

Pursuant to the Charter on organization and operation of Mong Duong Coal Joint Stock Company – Vinacomin;

Pursuant to Minutes No. 26/BB-ĐHĐCĐ dated April 24, 2026 of the 2026 Annual General Meeting of Shareholders of Mong Duong Coal Joint Stock Company – Vinacomin.

RESOLVES:

Article 1. Approval of the Report on business performance and investment results for 2025; the business plan and recruitment plan for 2026; the investment plan for 2026; the dividend payment plan for 2026; and the key targets of the five-year business plan for the 2026–2030 period.

- The General Meeting of Shareholders unanimously approved the Report on business performance and investment results for 2025; the business plan and recruitment plan for 2026; the investment plan for 2026; the dividend payment plan for 2026; and the key targets of the five-year business plan for the 2026–2030 period of Mong Duong Coal Joint Stock Company – Vinacomin, with the following principal indicators:

(1) Business Performance Results for 2025:

No.	ITEM	UNIT	BUSINESS PLAN	ACTUAL RESULTS	% ACTUAL/ PLAN
A	Production				
I	Coal output	Ton	1,650,000	1,675,768	101.6
1	Underground coal output	"	1,650,000	1,675,768	101.6
II	Meters of roadway development	Meters	19,000	20,069	105.6

No.	ITEM	UNIT	BUSINESS PLAN	ACTUAL RESULTS	% ACTUAL/ PLAN
1	Meters of roadway for production prepared in-house:	"	16,600	18,405	110.9
2	Meters of roadway for production outsourced:	Meters	2,400	1,665	69.4
	Meters of roadway supported by rock bolts	"	1,000	1,287	128.7
III	Slicing roadway	Meters	4,680	4,427	94.6
1	In-house	"	3,480	3,970	114.1
2	Outsourced	"	1,200	457	38.1
B	Total coal consumption (sales volume)	Ton	1,650,000	1,693,272	102.6
1	Raw coal	"	1,638,000	1,681,833	102.7
2	Clean coal	Ton	12,000	11,440	95.3
C	Total revenue	Million VND	2,654,271	2,654,913	100.02
D	Profit	Million VND	32,265	40,367	125.1
E	Average income	Thousand VND. Person/M onth	19,975	21,780	109.0
F	Inventory	Ton	15,000	14,793	98.6
G	Dividend payment	%	6-8	6	100

(2) The orientations and tasks for 2026 include the following key objectives:

(2.1). Overall objective for 2026: **"Safety – Solidarity – Development – Efficiency"**.

(2.2). Business plan for 2026

N o.	ITEM	UNIT	BUSINESS PLAN	Not e
A	Production			
I	Coal output	Ton	1,500,000	
1	Underground coal output	"	1,500,000	
II	Meters of roadway development	M	18,000	
1	Meters of roadway for production prepared in-house:	"	17,000	
2	Meters of roadway for production outsourced:	M	1,000	

N o.	ITEM	UNIT	BUSINESS PLAN	Not e
	Meters of roadway supported by rock bolts	"	1,000	
III	Slicing roadway	<i>M</i>	4,370	
1	In-house	"	3,270	
2	Outsourced	"	1,100	
B	Total coal consumption (sales volume)	<i>Ton</i>	1,500,000	
1	Raw coal	"	1,490,000	
2	Clean coal	<i>Ton</i>	10,000	
C	Investment value	<i>Million VND</i>	306,741	
	Construction	"	59,041	
	Equipment	"	241,302	
	Others	"	6,398	
D	Total revenue	<i>Million VND</i>	2,286,202	
E	Profit	<i>Million VND</i>	29,725	
F	Average income	<i>Thousand VND. Person/Month</i>	20,982	
G	Inventory	<i>Ton</i>	10,000	
H	Dividend payment (expectt)	<i>%</i>	≥ 6	

(2.3). Key targets of the 2026–2030 five-year business plan

No.	Indicators	Unit	Key targets of the 2026–2030 five-year plan					Total 5 years
			2026	2027	2028	2029	2030	
1	Resource management							
	b - Total roadway development	m	18,000	18,500	18,500	19,000	19,500	96,000
	Of which: Roadway development for production preparation	m	18,000	18,500	18,500	19,000	19,500	93,500
	Roadway development coefficient for production preparation (m/10 ³ tons of ROM underground coal)	m/1000ton	12,00	12,33	12,33	12,67	13,00	12,80
2	Main products							
2.1	Run-of-mine (ROM) coal	1000ton	1,500	1,500	1,500	1,500	1,500	7,500
	- Underground	"	1,500	1,500	1,500	1,500	1,500	7,500
2.2	Clean coal fed to screening at the mine	"	10	10	10	10	10	50
	- Clean coal from ROM	"	10	10	10	10	10	50
2.3	Coal sold (delivered to TKV)	1000ton	1,500	1,500	1,500	1,500	1,500	7,500
a	Coal delivered to coal processing companies	"	1,490	1,490	1,490	1,490	1,490	7,450
	- Raw coal	"	1,490	1,490	1,490	1,490	1,490	7,450
b	Coal delivered to logistics companies	"	10	10	10	10	10	50
	- Clean coal from ROM	"	10	10	10	10	10	50
3	Total revenue	Million	2,286,202	2,442,787	2,448,095	2,463,779	2,483,866	12,124,729

No.	Indicators	Unit	Key targets of the 2026–2030 five-year plan					Total 5 years
			2026	2027	2028	2029	2030	
		VND						
	- Revenue from coal production	"	2,286,202	2,442,787	2,448,095	2,463,779	2,483,866	12,124,729
	- Revenue from other business activities	"						
4	Profit	Million VND	29,725	31,375	31,401	31,479	31,579	155,559
	- Coal production	"	29,725	31,375	31,401	31,479	31,579	155,559

- The General Meeting of Shareholders authorizes the Board of Directors and the Executive Board of Mong Duong Coal Joint Stock Company – Vinacomin to direct, implement and adjust (increase/decrease) the targets of the 2026 business plan as appropriate in order to ensure the interests of the Company and its shareholders; based on certain targets of the five-year plan for the 2026–2030 period. On that basis, on an annual basis, the General Director shall, in accordance with the planning orientations and directives of TKV, organize the formulation of the annual business plan in line with the approved orientations.

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 2. Approval of the Audited Financial Statements for 2025.

- The General Meeting of Shareholders unanimously approved the 2025 financial statements audited by AASC Auditing Firm Company Limited (attached hereto).

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 3. Approval of the Proposal on the profit distribution plan for 2025.

- The General Meeting of Shareholders unanimously approved the dividend distribution plan and the allocation to funds for 2025 as follows:

No.	Description	Rate (%)	Amount (VND million)	Note
1	Accumulated after-tax profit up to 2025	100	94,915	Of which: deferred corporate income tax assets amount to VND 63,003 million
2	Profit distribution for 2025	42.43	40,275	
-	Dividend payment	13.54	12,851	6% of charter capital
-	Appropriation to Reward and Welfare Fund	28.89	27,424	
+	Appropriation to Reward Fund (65%)		17,826	
+	Appropriation to Welfare Fund (35%)		9,598	

- The General Meeting of Shareholders assigns the Board of Directors of the Company to complete the necessary procedures and carry out the dividend payment to shareholders in accordance with applicable laws.

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 4. Approval of the Report on remuneration, salaries, bonuses and other benefits of the Board of Directors and the Supervisory Board for 2025; and the plan for remuneration, salaries and other benefits of the Board of Directors and the Supervisory Board for 2026.

- The General Meeting of Shareholders unanimously approved the Report on remuneration, salaries, bonuses and other benefits of the Board of Directors and the Supervisory Board for 2025; and the plan for remuneration, salaries and other benefits of the Board of Directors and the Supervisory Board for 2026 with the following key contents:

(1). Approval of the report on the payment of salaries, remuneration and allowances of the Board of Directors, the Supervisory Board and the Company's Managers for 2025:

No.	Position	Number of Persons	Salary		Remuneration and Allowances		Note
			<i>Persons</i>	<i>Amount (VND million)</i>	<i>Persons</i>	<i>Amount (VND million)</i>	
1	Board of Directors	05			05	506.4	
2	Supervisory Board	03			03	168.0	
3	Company Secretary	01			01	50.4	
4	Managers	06	06	3,002.4			
	Total			3,002.4		724.8	

(2). Resolution on the levels of remuneration, salaries and allowances for 2026:

(2.1) Remuneration and allowances of the Board of Directors, the Supervisory Board and the Company Secretary:

No.	Position	Number of Persons	Salary used for calculation (VND million/person/month)	Remuneration/allowance rate (%)	Remuneration/allowance (VND million/person/month)	Number of months	Total remuneration/allowance for 2026 (VND million)
I	Remuneration						448.8
1	Chairman of the Board of Directors	1	27.0	20	5.4	12	64.8
2	Member of the Board of Directors	3	23.0	20	4.6	12	165.6
3	Head of the Supervisory Board	1	24.0	20	4.8	12	57.6
4	Member of the Supervisory Board	2	23.0	20	4.6	12	110.4
5	Company Secretary	1	21.0	20	4.2	12	50.4
II	Allowances						276.0
1	Independent Member of the Board of Directors	1	23.0	100	23.0	12	276.0
	Total						724.8

(2.2) Salary fund for the Company's Managers:

No.	Position	Number of persons	Monthly salary under Decision No. 1471/QĐ-TKV (VND million)	Adjustment coefficient under Decision No. 1471/QĐ-TKV	Adjusted monthly salary (VND million)	Number of months	Total salary for 2026 (VND million)
1	General Director	01	26	1.5	39.0	12	468.0
2	Deputy General Director	04	23	1.5	34.5	12	1.656
3	Chief Accountant	01	21	1.5	31.5	12	378.0
	Total						2.502

The General Meeting of Shareholders authorizes the Board of Directors and the Executive Board of Mong Duong Coal Joint Stock Company – Vinacomin to make adjustments upon the issuance of specific guiding documents by competent authorities.

(3) Payment method: Members of the Board of Directors, the Supervisory Board and the Company shall receive a monthly advance of 80% of their monthly salary/remuneration; the remaining amount shall be settled at year-end based on the Company's business performance.

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 5. Approval of the Report on the activities of the Board of Directors in 2025 and directions for 2026.

- The General Meeting of Shareholders approved the Report on the activities of the Board of Directors in 2025 and directions for 2026. (attached hereto).

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 6. Approval of contracts and transactions with related parties in 2026.

- The General Meeting of Shareholders approved contracts and transactions with related parties in 2026 (attached hereto).

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 7. Approval of the Report on the performance of the Independent Member of the Board of Directors in 2025, directions for 2026, and the independent member's assessment of the Board of Directors' activities.

- The General Meeting of Shareholders approved the Report on the performance of the Independent Member of the Board of Directors in 2025, directions for 2026, and the independent member's assessment of the Board of Directors' activities (attached hereto).

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 8. Approval of the Report on the activities of the Supervisory Board in 2025, directions for 2026, and the appraisal report of the 2025 Financial Statements.

- The General Meeting of Shareholders approved Report on the activities of the Supervisory Board in 2025, directions for 2026, and the appraisal report of the 2025 Financial Statements (attached hereto).

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 9. Approval of the selection of an independent auditing firm to audit the Financial Statements for 2026.

- The General Meeting of Shareholders unanimously approved the selection of a list of independent auditing firms to audit the 2025 financial statements, including:

(1) AASC Auditing Firm Company Limited; Address: No. 01 Le Phung Hieu Street, Hoan Kiem Ward, Hanoi

((2) PKF-TTG Auditing and Consulting Company Limited; Address: No. 22 Le Trong Tan Street, Phuong Liet Ward, Hanoi

(3) CPA Vietnam Auditing Company Limited; Address: 8th Floor, VG Building Office Tower, No. 235 Nguyen Trai Street, Khuong Dinh Ward, Hanoi

The General Meeting of Shareholders assigns the General Director of the Company to carry out procedures for selecting one (01) independent auditing firm (from the above three firms) in accordance with applicable laws to audit the 2026 financial statements in compliance with current regulations.

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 10. Approval of amendments and supplements to certain contents of the Charter of Vinacomin – Mong Duong Coal Joint Stock Company

- The General Meeting of Shareholders unanimously approved the amendment and supplementation of certain contents of the Charter of Mong Duong Coal Joint Stock Company – Vinacomin, as follows:

(1) Update of the Company's address in the Charter

Pursuant to Resolution No. 1679/NQ-UBTVQH15 of the Standing Committee of the National Assembly regarding the reorganization of commune-level administrative units of Quang Ninh Province in 2025, the Company updates the address of its head office in Clause 6, Article 2 of the Company's Charter in accordance with such administrative reorganization. Specifically:

- Head office address under the current Charter: Group 7, Area 3, Mong Duong Ward, Cam Pha City, Quang Ninh Province.

- Head office address after update following the administrative reorganization: Group 7, Area 3, Mong Duong Ward, Quang Ninh Province.

(2) Update and supplementation of details of business lines already included in the Charter

(2.1) List of business lines with changes in name (without changes in business codes): 05 business lines.

Current business lines of the Company			Updated business lines under Decision No. 36/2025/QĐ-TTg	
No.	Business code	Business line	Business code	Business line
1	3311	Repair of fabricated metal products	3311	Repair and maintenance of fabricated metal products
2	3312	Repair of machinery and equipment	3312	Repair and maintenance of machinery and equipment
3	3313	Repair of electronic and optical equipment	3313	Repair and maintenance of electronic and optical equipment
4	3314	Repair of electrical equipment	3314	Repair and maintenance of electrical equipment
5	3319	Repair of other machinery and equipment	3319	Repair and maintenance of other machinery and equipment

(2.2) List of business lines with changes in business codes (without changes in business line names): 05 business lines.

Current business lines of the Company			Updated business lines under Decision No. 36/2025/QĐ-TTg	
No.	Business code	Business line	Business code	Business line
1	3512	Transmission and distribution of electricity	3513	Transmission and distribution of electricity Details: Electricity distribution
2	4511	Wholesale of automobiles and other motor vehicles	4661	Wholesale of automobiles and other motor vehicles
3	4530	Wholesale of parts and accessories for automobiles and other motor vehicles	4662	Wholesale of parts and accessories for automobiles and other motor vehicles
4	4661	Wholesale of solid, liquid and gaseous fuels and related products	4671	Wholesale of solid, liquid and gaseous fuels and related products
5	4663	Wholesale of construction materials and other installation equipment	4673	Wholesale of construction materials and other installation equipment

(2.3) List of business lines with changes in both business line names and business codes: 02 business lines.

Current business lines of the Company			Updated business lines under Decision No. 36/2025/QĐ-TTg	
No.	Business code	Business line	Business code	Business line
1	4520	Maintenance and repair of automobiles and other motor vehicles	9531	Repair and maintenance of automobiles and other motor vehicles
2	6209	Information technology service activities and other computer-related services	6290	Other information technology and computer service activities

(3) On the addition of one (01) business line:

No.	Business line	Business code
1	Architectural and related technical consultancy activities Details: Surveying and mapping activities	7110

- The General Meeting of Shareholders assigns the Board of Directors of the Company to carry out procedures for promulgating the Charter on organization and operation of the Company (as amended and supplemented) in accordance with applicable regulations.

- The approval votes amounted to 29 ballots, representing 17,768,569 shares, equivalent to 100% of the voting shares attending the Meeting.

Article 11. Implementation provisions

1. The 2026 Annual General Meeting of Shareholders of Mong Duong Coal Joint Stock Company – Vinacomin was conducted in a fair and lawful manner. This Resolution shall take effect immediately upon its adoption by the 2026 Annual General Meeting of Shareholders of Mong Duong Coal Joint Stock Company – Vinacomin.

2. Implementation of the Resolution: Members of the Board of Directors, the Supervisory Board, the Executive Board and other managers shall, based on their respective functions, duties and authorities, organize the implementation of this Resolution in accordance with applicable laws and the Company's Charter, and shall be responsible for reporting the implementation results at the 2027 Annual General Meeting of Shareholders.

This Resolution was adopted in its entirety at the Meeting with the approval of all shareholders attending the Meeting./.

Recipients:

- State Securities Commission of Vietnam, Hanoi Stock Exchange (for reporting);
- Vietnam Securities Depository and Clearing Corporation (e-copy);
- Shareholders of the Company (via the Company's website);
- Members of the Board of Directors, Supervisory Board (e-copy);
- The Company's Executive Board (e-copy);
- Party Committee, Trade Union, Youth Union, Veterans Association (e-copy);
- Company's website;
- Filed: Administration, Board of Directors.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**



**Nguyễn Trọng Tot
CHAIRMAN OF THE BOARD OF DIRECTORS**

AGENDA
Annual General Meeting of Shareholders 2026
Mong Duong Coal Joint Stock Company – Vinacomin

To: Shareholders of Mong Duong Coal Joint Stock Company – Vinacomin

The Board of Directors of the Company hereby presents the agenda for the Annual General Meeting of Shareholders 2026 as follows:

- Scheduled meeting time: 07:30 – 11:30, April 24, 2026
- Venue: Conference Hall, 3rd Floor – Mong Duong Coal Joint Stock Company – Vinacomin Headquarters.
- Address: Group 7, Zone 3, Mong Duong Ward, Quang Ninh Province.

No.	Time	Content	Presenter
1	7:00–7:30	Shareholder registration and issuance of voting cards.	Organizing Team; FPT
2	7:30–7:40	Opening Ceremony: <ul style="list-style-type: none">- Organization, National Anthem;- Statement of purpose, introduction of delegates;- Introduction of the Chairperson, invitation to chair the Meeting.	Mr. Le Trong Cuong Company Secretary
3	7:50–7:55	Report on the verification of shareholder credentials and conditions for conducting the Meeting.	Mr. Vu Duc Dinh Head of Credentials Verification Committee
4		(i) Introduction of personnel: <ul style="list-style-type: none">- Secretary of the Meeting;- Nomination of the Vote Counting Committee. (ii) Vote to approve the Secretary and Vote Counting Committee. Invite to their respective positions.	Chairperson Nguyen Trong Tot Chairman of BOD
5	7:55–8:15	(i) Presentation of: <ul style="list-style-type: none">- Meeting Agenda;- Rules of Procedure of the Meeting. (ii) Vote to approve: <ul style="list-style-type: none">- Meeting Agenda;- Rules of Procedure of the Meeting.	BOD Member Mr. Ngo Xuan Thuy Chairperson Nguyen Trong Tot

6	8:20–8:35	(i) Report on 2025 business results, 2026 business plan, proposed dividend for 2026; key targets of the 5-year plan 2026–2030. (ii) Proposal to amend certain provisions of the Company's Charter.	BOD Member – Director Mr. Luong Thanh Chung
7	8:35–8:50	(i) Audited Financial Statements for 2025; (ii) Proposal on the 2025 profit distribution plan; (iii) Report on remuneration paid to BOD, BOS, and managerial officers in 2025; Proposed remuneration plan for 2026.	Ms. Nguyen Tuyet Mai Chief Accountant
8	9:05–9:30	(i) Report on BOD activities in 2025 and operational orientation for 2026. (ii) Report on approval of contracts and transactions for 2026.	BOD Member Mr. Ngo Xuan Thuy
9	9:30–9:40	(i) Report of the Independent BOD Member. (ii) Disclosure of the list of related persons and related interests (pursuant to Article 159, Clause 4(a) – Enterprise Law 2020).	Independent BOD Member Mr. Pham Van Tac
10	9:40–10:00	(i) Report on BOS activities and review of the Company's audited financial statements for 2025; (ii) BOS report on assessment of BOD and Director's performance in 2025; (iii) BOS proposal on selection of an independent auditing firm for the 2026 Financial Statements.	Head of BOS Ms. Nguyen Thi Tam
11	10:00–10:15	RECESS (15 minutes)	
12	10:15–10:20	Second verification of shareholder credentials and conditions for conducting the Meeting.	Credentials Verification Committee Mr. Vu Duc Dinh
13	10:20–10:45	Discussion, comments, and responses.	Chairperson Nguyen Trong Tot
14	10:45–11:05	Vote on all agenda items.	
15	11:05–11:15	Announcement of vote counting results.	Vote Counting Committee Mr. Vu Duc Dinh
16	11:15–11:20	Presentation of draft Minutes and Resolution of the Meeting.	Meeting Secretary

17	11:20–11:30	(i) Seek shareholders' opinions on the draft Minutes and Resolution; collect comments; (ii) Vote to approve the Minutes and Resolution.	Chairperson Nguyen Trong Tot
18	11:30–11:35	National Anthem – Closing Ceremony.	Chairperson Nguyen Trong Tot

Recipients:

- Shareholders of the Company;
- Members of BOD, BOS;
- Filed: Meeting records.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Nguyen Trong Tot

VIETNAM NATIONAL COAL-MINERAL INDUSTRIES
HOLDING CORPORATION LIMITED
**MONG DUONG COAL JOINT STOCK
COMPANY – VINACOMIN**
No.: 1406/QC-TMD

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
Quang Ninh, 24 April 2026

**RULES OF PROCEDURE
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
MONG DUONG COAL JOINT STOCK COMPANY – VINACOMIN**

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and its implementing regulations;

Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Company Charter approved at the Annual General Meeting of Shareholders on April 24, 2021; Pursuant to Plan No. 241/KH-TMD dated January 20, 2026 of the Board of Directors of Mong Duong Coal Joint Stock Company – Vinacomin;

The Board of Directors of the Company has drafted the following Rules of Procedure for the Annual General Meeting of Shareholders 2026:

**Chapter I
GENERAL PROVISIONS**

Article 1. Scope and Subjects of Application

1. These Rules apply to the organization of the Annual General Meeting of Shareholders 2026 of Mong Duong Coal Joint Stock Company – Vinacomin.

2. These Rules specifically regulate the rights and obligations of shareholders, authorized representatives attending the Meeting, and other participants, as well as the conditions and procedures for conducting the Meeting.

3. Shareholders, authorized representatives, and all participants are responsible for complying with these Rules.

**Chapter II
RIGHTS AND OBLIGATIONS OF MEETING PARTICIPANTS**

Article 2. Conditions, Rights and Obligations of Shareholders or Authorized Representatives Attending the Meeting

1. Eligibility to Attend: Shareholders or their authorized representatives (by written power of attorney) whose names appear on the shareholder register as of the record date of March 25, 2026, as provided by the Vietnam Securities Depository and Clearing Corporation (VSDC).

2. Rights of shareholders or authorized representatives attending the Meeting:

a) To attend in person or authorize another person to attend the Meeting by written proxy in the Company's prescribed form;

b) To discuss and vote on all matters within the authority of the Meeting as stipulated by the Enterprise Law, other relevant legal instruments, and the Company Charter;

c) To be notified of the agenda and content of the Meeting by the Organizing Committee;

d) Upon arrival, each shareholder or authorized representative shall receive a voting card, a ballot, and relevant documents after registering with the Credentials Verification Committee;

e) Shareholders or authorized representatives arriving late before the Meeting concludes have the right to register and participate in voting on items not yet voted upon; the Chairperson shall not suspend the Meeting, and the validity of prior votes shall not be affected.

3. Obligations of shareholders or authorized representatives attending the Meeting:

a) Must bring their national ID/citizen identification card, Power of Attorney (for authorized representatives), and register with the Credentials Verification Committee;

b) Dress appropriately;

c) Audio/video recording of the Meeting must be publicly announced and approved by the Chairperson;

d) Register to speak as prescribed, comply with allotted speaking time, and restrict remarks to items on the agenda;

e) Speak and vote in accordance with the guidance of the Organizing Committee and under the direction of the Chairperson;

f) Refrain from obstructing or disrupting proceedings in a manner that prevents a fair and lawful meeting;

g) Refrain from disrupting or impeding the normal course of the Meeting;

h) Comply with the Chairperson's authority to chair the Meeting;

i) Strictly observe these Rules and respect the outcomes of the Meeting.

Article 3. Rights and Obligations of the Credentials Verification Committee

1. The Credentials Verification Committee shall consist of one (01) Head and other members appointed by the Board of Directors to perform the following functions and duties:

a) Verify the credentials of shareholders or authorized representatives: require attendees and guests to present national ID/citizen identification cards, and Power of Attorney (for authorized representatives);

b) Distribute to shareholders or authorized representatives: voting cards, ballots, and other relevant documents;

c) Report to the Meeting on the results of credentials verification at the following times:

- Prior to the opening of the Meeting;

- Before each vote, if there is a change in the number of registered attendees (late arrivals).

d) Carry out other tasks assigned by the Organizing Committee or the Chairperson.

2. The Credentials Verification Committee may establish supporting sub-units to fulfill its duties.

Article 4. Rights and Obligations of the Chairperson and Secretary of the Meeting

1. The Chairman of the Board of Directors shall serve as the Chairperson of the Meeting. The Presiding Panel shall consist of the Chairperson and members of the Board of Directors.

2. The Chairperson's decisions on procedural matters or events arising outside the Meeting agenda shall be final.

3. The Chairperson shall take such steps as deemed necessary to conduct the Meeting in an orderly and lawful manner, or to ensure that the Meeting reflects the wishes of the majority of shareholders present.

4. Without seeking the Meeting's consent, the Chairperson may at any time adjourn the Meeting to another time and place if:

- a) The venue does not have sufficient seating for all attendees;
- b) Any attendee obstructs or disrupts the proceedings in a manner that risks making the meeting unfair or unlawful;
- c) Adjournment is necessary to ensure that the Meeting's business is conducted properly.

5. The Chairperson may decline to respond to, or merely note, shareholders' comments that fall outside the scope of the items submitted to the Meeting.

6. The Chairperson may cut off a shareholder's remarks if the shareholder speaks beyond the allotted time, raises matters outside the agenda, or makes repetitive comments.

7. The Chairperson has the right to call upon competent authorities to maintain order; to remove persons who disrupt proceedings, fail to comply with the Chairperson's directions, or obstruct the normal conduct of the Meeting.

8. The Chairperson shall appoint a Secretary to prepare the minutes of the Meeting and perform other supporting tasks as assigned.

Chapter III MEETING PROCEDURES

Article 5. Conditions for Convening the Meeting

1. The Meeting may proceed when shareholders present represent at least 51% of the total voting shares as listed on the shareholder register at the record date. If, within 30 minutes of the scheduled opening time, the registered attendees do not represent at least 51% of total voting shares, the Meeting shall be deemed not to have met the required conditions.

2. If the Meeting does not meet the required conditions, the subsequent convening and conduct of the shareholders' meeting shall follow the Company Charter and Enterprise Law.

Article 6. Conduct of the Meeting

1. The Meeting shall proceed in accordance with the agenda approved by the Meeting.

2. The Meeting shall discuss and approve agenda items by vote.

3. The Meeting shall close after the Minutes and Resolution have been adopted.

Article 7. Making Remarks at the Meeting

Shareholders or authorized representatives wishing to speak must complete a Speaker Registration Form, clearly stating their question or the substance of their remarks. The completed form shall be submitted to the Chairperson for processing. When speaking, remarks must be concise and relevant to the item under discussion and the Meeting agenda. Speaking time shall not exceed five (05) minutes. Shareholders shall not repeat points already made by other shareholders, and only remarks relevant to the Meeting agenda shall be recorded in the Meeting Minutes.

Article 8. Ballots, Voting Cards, and Voting Procedures

1. Company-stamped ballots and voting cards shall be distributed by the Credentials Verification Committee to shareholders or authorized representatives upon registration. Ballots and voting cards shall bear a reference number, the name, signature of the shareholder or authorized representative, and other technical elements to ensure accurate and efficient vote counting.

2. The voting weight of each ballot or voting card shall equal the number of voting shares held or represented at the Meeting.

3. Voting on agenda items shall be conducted by raising voting cards, announced immediately by the Chairperson. Shareholders vote on each item by raising their voting card when the Chairperson calls for a vote: For / Against / Abstain. Each shareholder may only raise their voting card once per item and must confirm their vote by marking one (01) of the three (03) corresponding boxes (approve, disapprove, or abstain) on the ballot and returning it to the Organizing Committee at the end of the Meeting.

4. Counting procedure for ballots:

a. All items in the Proposals and Reports submitted to the Meeting shall be voted on simultaneously by both voting card and ballot. Ballot counting shall be conducted by the Vote Counting Committee immediately after all items requiring a vote have been completed;

b. An invalid ballot item shall be one where the shareholder has not selected any option (marked 'x'), or has selected two or three options, or has crossed out any item. The Head of the Vote Counting Committee or the Chairperson shall provide instructions before shareholders mark their ballots.

Article 9. Adoption of Resolutions

Except for the matters listed in Clause 3, Article 21 of the Company Charter, resolutions of the General Meeting of Shareholders shall be adopted when approved by at least 51% of the total votes of shareholders with voting rights who are present in person or through authorized representatives at the Meeting.

Article 10. Meeting Minutes

1. The proceedings of the Meeting shall be recorded in Minutes. The Chairperson and Secretary of the Meeting shall be responsible for the accuracy and truthfulness of the Meeting Minutes.

2. The Meeting Minutes shall be approved at the Meeting before adjournment and shall be disclosed and sent to shareholders in accordance with applicable law.

3. The Meeting Minutes, Credentials Verification Minutes, and other documents recording the proceedings and outcomes of the Meeting shall be archived at the Company's registered office.

Article 11. Meeting Resolution

Based on the Meeting outcomes, the Chairperson shall prepare a Resolution addressing all matters approved at the Meeting. The Resolution shall be read to the Meeting for shareholders to adopt before adjournment.

Article 12. Entry into Force

1. These Rules consist of three (03) Chapters, twelve (12) Articles and shall take effect immediately upon approval by vote at the Meeting.

2. Any amendment or supplement to these Rules shall be decided by the General Meeting of Shareholders.

Recipients:

- Shareholders of the Company (via Website);
- Members of BOD, BOS (e-copy);
- Corporate Affairs Dept.: post on Company Website;
- Filed: Administrative Office, BOD.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Trong Tot

INDUSTRIAL GROUP
COAL - VIETNAM'S MINERALS
MONG DUONG COAL JOINT STOCK COMPANY -
VINACOMIN

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 1354 /BC - TMD

Subject: Business performance results for 2025,
business plan for 2026, and key targets.
5-year plan 2026-2030

Quang Ninh, April 22, 2026

To: Shareholders of Mong Duong Coal Joint Stock Company - Vinacomin

Based on the Charter of Organization and Operation of Mong Duong Coal Joint Stock Company - Vinacomin;

Based on the Enterprise Law No. 59/QH14/2020 dated June 17, 2020;

Based on Resolution No. 23/NQ-HĐQT dated April 22, 2026 of the Company's Board of Directors;

Based on the business performance results for 2025 and the business plan for 2026;

The Company's Board of Directors reports to the General Meeting on the business results for 2025, the business plan for 2026, and the five-year plan targets for 2026-2030 with the following contents:

PART ONE
ACHIEVING PRODUCTION AND BUSINESS RESULTS FOR 2025

1. Advantages and disadvantages in production and business in 2025.

In 2025, the global landscape continued to be complex with many difficulties and challenges such as military conflicts, political instability, and trade conflicts. Domestically, under the leadership of the Party and the decisive and flexible management of the Government, the socio-political situation remained fundamentally stable; maintaining a positive trend and achieving many encouraging results, including GDP estimated growth exceeding 8%, the size of the economy rising in the world rankings, inflation under control, macroeconomic balances ensured, and investment yielding positive results, both in public, private, and foreign investment.

Vietnam Coal and Mineral Industry Group (TKV) continues to receive attention, guidance, and support from the Central Government, the Provincial Party Committee, the Provincial People's Committee, and localities; many difficulties and bottlenecks in production and business are gradually being resolved, creating favorable conditions for TKV to maintain stable production and contribute positively to the overall growth of the province and the country. However, TKV also faces many challenges, especially the difficulties in coal consumption and the high increase in coal inventory. Implementing some key targets of TKV in 2025: (1) Clean coal production: 38.65 million tons, equal

to 104.9 % of the annual plan ; (2) Total revenue of the entire Group 161 trillion VND, reaching 93.2 % of the annual plan ; (3) Profit 7.6 trillion VND , equal to 225 % of the annual plan ; (4) The average salary at TKV reached 19.5 million VND / person-month, equivalent to 111 % of the 2025 plan.

2025 was a challenging year for Mong Duong Coal Joint Stock Company in terms of production and business: Due to the small and scattered mining areas, the company had to relocate mining areas 18 times out of the planned 16 times; the geological conditions of the mining faces changed, with steep slopes, localized protruding pillars, and mining had to be done in one direction from top to bottom, drilling and blasting to cut the rock supporting the pillars, affecting productivity and mining progress; many mining faces encountered faults and areas without seams, specifically: seam K8.CD, seam L7.CD; M6.CD, L7.VM... so mining had to be stopped, and the frequent opening of mines affected productivity and mining progress; The quality of raw coal performed worse than planned (38.00%/37.28% increase of 0.72%). Overcoming these difficulties, the Company maintained good internal unity, focused on implementing flexible solutions to stabilize production, maintained security and social welfare, and accelerated the progress of investment projects. The Company has basically completed the main targets of the 2025 plan, and the living standards and income of employees are at a high level within the Group.

2. Regarding the results of achieving the main production and business targets for 2025.

N o.	CATEGORY	Unit	2025 business production plan	RESULTS	% RSLT/BP
A	Manufacture				
I	Coal production	<i>Ton</i>	1,650,000	1,675,768	101.6
1	Underground coal production	"	1,650,000	1,675,768	101.6
II	Tunnel meter	<i>M</i>	19,000	20,069	105.6
1	DIY CBSX oven:	"	16,600	18,405	110.9
2	Outsourced CBSX furnace meters:	<i>M</i>	2,400	1,665	69.4
	Meter of support for anchor	"	1,000	1,287	128.7
II I	The kiln	<i>M</i>	4,680	4,427	94.6
1	Do it yourself	"	3,480	3,970	114.1
2	Outsourcing	"	1,200	457	38.1
B	Total coal consumption	<i>Ton</i>	1,650,000	1,693,272	102.6
1	Raw coal	"	1,638,000	1,681,833	102.7
2	Clean coal	<i>Ton</i>	12,000	11,440	95.3
C	Total revenue	<i>Tr.đ</i>	2,654,271	2,654,913	100
D	Profit	<i>Tr.đ</i>	32,265	40,367	125.1

N o.	CATEGORY	Unit	2025 business production plan	RESULTS	% RSLT/BP
E	Average income	ngđ. Ng/th	19,975	21,780	109.0
F	Inventory	Ton	15,000	14,793	98.6
G	Dividend payment	%	6-8	6	100

3. Results of implementing the General Shareholders' Meeting Resolution of 2025 .

In 2025, the Company decided on production and business targets for 2025, along with key solutions to achieve them. Regarding the implementation of production and business tasks in 2025, the main targets were completed and exceeded the plan; concerning the 9 solutions outlined in the Resolution :

3.1 . First: Strategic solutions Long-term, thorough preparation , results:

a. Focus on adjusting and extending license No. 2760/GP-BTNMT issued on December 31, 2008 (*License valid until December 31, 2025*) : The Ministry of Agriculture and Environment has adjusted the content of the mineral exploitation license according to Decision No. 4761/QĐ-BNNMT dated November 10, 2025 .

b. Work to clear the -250/-400 level:

Technical plan for mining levels -250/-550: The volume of tunnel excavation for levels -250/-400 to be completed by the end of 2025 is 8,450 m/7,694 m (excluding 986 m of adjacent tunnels to the auxiliary vertical shaft), reaching 109.8%; however, some items are behind schedule and behind the schedule approved by TKV (Vietnam Coal and Mineral Group), due to the company's failure to renew the lease for a portion of approximately 2 hectares in the area where mine closure work is being carried out according to License No. 2684/GP-BTNMT for the construction of the tunnels in 2025.

Transportation capacity enhancement plan: The volume of underground ventilation and transportation tunnel excavation at levels -97.5 ÷ -250 and -250 ÷ -400 will reach 1,240m/plan by the company by the end of 2025. 100% Customer.

Currently, the company is striving to accelerate the supply and installation of equipment to bring the first longwall mining face down to the -400/-250 level into operation in January 2026. This ensures that the long-term strategic solution, paving the way for the following years as mining operations above -250 level gradually cease, is in line with the Resolution's objectives.

3.2. Secondly: Solutions to maintain mining capacity to ensure the project's capacity of 1.5 million tons :

The company fully implemented the set objectives, as evidenced by the coal production output and tunnel length targets exceeding those set in the Resolution. However, despite implementing numerous solutions simultaneously, the quality of raw coal was worse than planned (38.0%/37.28% increase of 0.72%), affecting the company's revenue and financial situation for the year.

3.3. Thirdly: Solutions for mobilizing human resources and restructuring work based on the TKV model :

The number of employees on the payroll as of December 31, 2025 is 3,279 people/Plan: 3,382 people, equivalent to 96.9%, a decrease of 67 people compared to

the beginning of the year. The number of employees increased by 124 during the year, including 51 graduating students, 71 rehired employees, and 2 new hires. The number of employees decreased by 191 during the period, including 96 employees quitting, 63 employees terminating their contracts, 23 employees retiring, and 9 other cases.

The company collaborated with TKV Colleges to recruit and train 176/200 students in mining and underground mine electrical and mechanical engineering, achieving 89% of the annual plan.

During the year, the Company stabilized employment, ensured income, and provided many benefits to employees, contributing to improving the lives of employees and ensuring their peace of mind and commitment to the Company in the long term, as shown by the following labor management indicators: (i) The number of employees quitting or leaving their jobs decreased by 35.2% compared to 2024 (96/148 people); compared to the same period in 2023, it decreased by 40.4% (96/161 people). Not only were the workers in the production workshops stable, but the workers in departments such as KCM, TD, and CV, which had experienced significant personnel changes in previous years, are now stable. (ii) Many former employees of the Company who had left for various reasons have now returned to work (in 2025, 61/124 former employees were re-hired, accounting for 49.2% of the total newly recruited workforce, and many applications for re-hiring were not accepted due to lack of demand). (iii) The number of students the Company recruited exceeded the target set by the Group (48/40 students, achieving 120% of the target set by TKV).

During the year, the number of workers on the payroll decreased by 67. However, thanks to improved management and reasonable wage incentive mechanisms, the workforce remains sufficient to meet the production needs of the Company.

* Limitations: Although a plan for organizational restructuring and workforce allocation had been drawn up, it was not implemented during the year. As a result, the proportion of indirect management and support staff remained higher than the Group's model (Management staff 10.93%/Model 10%; Support and service staff 24.2%/Model 21%); the percentage of graduates who subsequently left the company, although lower than in previous years, still amounted to 24 people during the year.

3.4. Fourthly: Occupational safety and health work, and prevention of drug abuse :

The company's goal for 2025 is to resolutely prevent catastrophic incidents (mine flooding, water bursts, gas explosions, winch cable breaks); to prevent serious occupational accidents and type (I, II) incidents; to minimize other incidents and accidents; and to prevent any fire or explosion-related incidents within the company. Results: In the year (up to the reporting date), the company experienced no serious occupational accidents; 15 occupational accidents (severe and minor) occurred, a decrease of 53.1% compared to 2024, including 13 severe accidents (a 50% decrease) and 2 minor accidents (a 66.7% decrease). Regarding incidents: No incidents of any type occurred.

Implement the PCMB (Protection of Mine Clearance and Exploitation) projects early and synchronously starting from the dry season, focusing on areas already exploited in 2024 - concentrating on new critical locations requiring new prevention measures. Coordinate with units in the area (Deo Nai - Coc Sau Coal Joint Stock Company, Cao Son Coal Joint Stock Company, Ha Long Coal Company, Company

790 - Dong Bac General Corporation Branch) to inspect and review overlapping areas of open-pit and underground mining; level areas with a risk of water infiltration causing water bursts into the mine, and areas at risk of landslides and flash floods to eliminate risks that may endanger people and the Company's mine facilities downstream.

* **Assessment:** Thus, the occupational safety and health work meets the requirements.

3.5. The fifth point is: Operational solutions, technical solutions, technological innovation:

The resolution set out production targets for each quarter (Q1: Production not less than 25% of the annual production plan; Q2: Production not less than 25% of the annual production plan; Q3: Striving for production not less than 24% of the annual production plan; Q4: Production not less than 26% of the annual production plan). While the company achieved its annual target, it failed to meet the target in Q3, primarily due to the long-distance coal face transition from July 20th to September 19th (due to the long transition distance, the significantly changing slope of the mine tunnel transport route, and the low height of the compression tunnel requiring drilling and blasting to cut rock pillars to lower the railway for the support structure to pass through...).

The proposed solution involves reviewing the excavation areas to maintain the continuous operation of the mechanized tunneling technology using the EBH-45 machine, aiming to increase the length of tunnels excavated in 2025 and subsequent years. It also involves continuing to maintain mechanized equipment in the drilling and loading stages of tunnel excavation. Small excavators and conveyor belts are used for constructing small-section longitudinal tunnels. The results show that the semi-mechanized tunnel excavation (using drilling rigs and excavators) achieved 0.0m/400m of the planned target; the mechanized tunnel excavation (combai) achieved 750m/1,000m of the planned target, reaching only 75.0% of the plan. Therefore, the proposed solution did not achieve the set objectives.

3.6 . Sixth is: Investment, land administration, and environmental work :

Investment activities: The value of investment implemented in 2025 (TH/KH) is VND 199.4/193.3 billion, reaching 103% of the plan; the value of capital disbursed (TH/KH) is VND 182.2/177.5 billion, reaching 102.6% of the plan.

Environmental work: The value of work completed during the year was 61.7/64.1 billion VND, reaching 96.2% of the plan. Environmental permits for the worker housing project and the Phase II mining project were finalized. Mine closure work was completed according to Permit No. 2684/GP-BTNMT dated December 30, 2013, which was extended by Permit No. 1145/GP-BTNMT dated May 8, 2019.

Land administration work: Actively coordinate with relevant agencies regarding land clearance for Group 1, Zone 13, Mong Duong Ward (during the year, the company stopped implementing land clearance and relocation work for households in Group 1, Zone 13, Mong Duong Ward according to Official Letter No. 2069/UBND-QLDA dated June 19, 2025).

* **Exist:** During the year, delays in the procedures for leasing land at the +60 West Wing mine entrance to excavate the platform for completing the upper ventilation shaft at the -97.5/+60 West Wing level and installing the main fan station at the mine entrance according to the Mine Ventilation Capacity Enhancement Plan affected the ventilation

network and the improvement of microclimatic conditions and working conditions for the workers.

3.7. Seventh: Operational Work :

Regarding the management work of the departments and leaders, the work of analyzing labor productivity and incentivizing wages to promote production, and the operational management of the departments have met the requirements; however, the internal cost management and contracting work, although well-established, still lacks quality due to frequent delays in acceptance by specialized departments, inaccurate monthly production and business plan allocations, excessive material and spare parts costs, and inaccuracies in the allocation of spare parts for regular repairs to the workshops. Many planned spare parts are not used by the workshops, or some frequently used spare parts are not included in the plan. In the last four months of the year, the Company Director had to issue numerous directives and notices to rectify cost management , especially material costs , and to coordinate the review and balancing of material needs for the production workshops .

3.8. Eight is: Protection, Legal Affairs, Fire Prevention and Control, Military , and Security and Order at the mining site :

The company has consistently implemented all tasks according to the 2025 protection plan. It has ensured the safety of key economic targets, resources, assets, and mine boundaries, while also effectively coordinating with local authorities, relevant agencies, and other units within the company regarding self-management, patrolling, inspection, prevention, and deterrence of violations. It has fully implemented directives from higher authorities regarding local military and national defense matters. The company has consistently adhered to state legal regulations, rules, and guidelines from TKV (Vietnam Coal and Mineral Group), ensuring compliance with regulations while reviewing and revising existing documents to better suit the company's production, business, and management practices, thereby maximizing efficiency.

3.9. The ninth point is: Emulation work, propaganda, life, and social affairs:

The resolution states:

Prioritizing the health of employees, the company must be dedicated and attentive in its service: from providing meals, bathing, transportation, to recreation, relaxation, and medical care; organizing trips and tours for outstanding employees both domestically and internationally; maintaining and promoting cultural, artistic, and sports activities to boost production; and closely coordinating with the local people and authorities, as well as businesses and organizations in the area, in community activities to create cohesion and harmonious development. The company has basically implemented this solution well and has been recognized and appreciated by relevant agencies and higher-level management, along with the general enthusiasm of its employees in a successful year of production.

PART TWO OBJECTIVES AND SOLUTIONS FOR GUIDANCE AND MANAGEMENT IN 2026

Assessing the challenges: 2026 is predicted to be a year of significant changes due to increasing and ongoing geopolitical conflicts. Mineral prices on the market are

constantly fluctuating... The demand for coal products in the domestic economy is expected to increase more than in 2025 because it is the first year of implementing the 5-year socio-economic development plan 2026-2030, entering an era of national development, prosperity, and double-digit growth starting from 2026. For the Company, 2026 is the first year of mining below the -250 meter level to ensure sustainable mine development. Geological conditions at the mine are predicted to be highly variable and deviate from the plan, making planning and technology management difficult and increasing production costs; Large mining areas, high mine pressure, high gas and temperature, and abundant water; increasingly long transportation distances; long travel times to the work site; and harsher microclimatic and environmental working conditions. Smaller, narrower mining areas require faster site changes and more frequent site changes .

Advantages: Receiving attention from TKV (Vietnam Coal Corporation), local authorities, and the company's staff and workers, with a tradition of self-reliance, leveraging internal strengths, and fostering creativity, along with the tradition of **"Discipline and Unity"**. Always closely following the leadership and direction of TKV with the overall goal of the entire TKV being **"Safety - Unity - Development - Efficiency"** Mong Duong Coal Joint Stock Company But Vinacomin has set out the following directions and tasks for 2026:

1. Objectives:

Workplace safety and environmental standards will be improved and better ensured by 2025. There will be no workplace accidents, serious incidents, or catastrophic events, and the number of serious and minor workplace accidents and incidents of categories II and III will be minimized.

Complete the targets of the 2026 Business Development Plan signed with the Group.

Ensuring sufficient employment for all staff, stable income for workers, average salary > 20,130 VND/person-month; income for furnace workers > 21,959 VND/person-month .

Improving working conditions and enhancing the material and spiritual well-being of workers.

Maintaining strong internal unity and fostering strong community relations is our common goal: **"SAFETY - UNITY - DEVELOPMENT - EFFICIENCY"**.

2. Key production and business targets for 2026.

No	CATEGORY	Unit	Business production plan	Note
A	Manufacture			
I	Coal production	Ton	1,500,000	
1	Underground coal production	"	1,500,000	
II	Tunnel meter	M	18,000	
1	DIY CBSX oven:	"	17,000	
2	CBSX furnace meters, outsourced furnace:	M	1,000	
	Meter of support for anchor	"	1,000	

N o	CATEGORY	Unit	Business production plan	Not e
II	The kiln	<i>M</i>	4,370	
1	Do it yourself	"	3,270	
2	Outsourcing	"	1,100	
B	Total coal consumption	<i>Ton</i>	1,500,000	
1	Raw coal	"	1,490,000	
2	Clean coal	<i>Ton</i>	10,000	
C	Investment value	<i>Tr.đ</i>	306,741	
	Build	"	59,041	
	Device	"	241,302	
	Other	"	6,398	
D	Total revenue	<i>Tr.đ</i>	2,286,202	
E	Profit	<i>Tr.đ</i>	29,725	
F	Average income	<i>ngđ. Ng/th</i>	20,982	
G	Inventory	<i>Ton</i>	10,000	
H	Dividend plan	<i>%</i>	≥ 6	

3. Key solutions for guidance and management in 2026.

3.1. Solutions regarding long-term strategy and preparation .

Coordinate with the consulting unit to finalize the mine development strategy dossier (Plan for opening up the seam and expanding the Mong Duong mine into the Bac Coc Sau mine area).

Expedite the procedures for applying for land use planning in the area of the +60 West Wing mine entrance, excavate the upper mine platform at the -97.5/+60 West Wing level, and install the ventilation station according to the plan approved by TKV.

Based on the Law on Geology and Minerals, develop a technical plan to mobilize the coal faces in the D.BMD area into production, ensuring the project's progress and aligning with the mine's production costs; Develop a plan for the recovery of the protective pillars of the +15 fan station in the Vu Mon area.

Develop a channel layout plan for the seams to ensure compatibility with the -400 level transport scheme, providing guidance for the design and construction of production equipment investment plans for subsequent years.

Complete the licensing application for putting the -400 level explosives storage facility into operation. Monitor and control the use of explosives according to the license.

3.2. Solutions to maintain mining capacity to ensure the project's capacity of 1.5 million tons:

Establish model workshops at KT8 and DL4, striving to become exemplary workshops in basic technical work, transportation equipment , electrical cable systems, fluid pipelines, and industrial hygiene... ensuring technical and safety requirements . Focus on completing the project before December 31, 2025, and organize evaluations and awards. Based on this model, other workshops will visit, learn from, and gradually

implement it to eventually ensure all workshops in the company meet the standards for technical standards and industrial hygiene.

Invest in an additional longwall mining system for medium-thick seams , with a longwall capacity of 180-200 thousand tons/year . Develop a plan to gradually replace longwall mining systems using frame support technology with chain support technology. Develop a plan to replace C14 scrapers with SGB 420 or 520 scrapers in longwall and vertical seam mining to reduce operating personnel, minimize equipment failures, and increase transportation productivity.

Maintain the stability of the CGH longwall mining system, while simultaneously mobilizing two additional high-capacity longwall mining systems (thick seam longwalls) in the L7 West Wing - Vu Mon area to ensure the production and quality of Ak coal meet the targets set by TKV. The excavation work to prepare the area for the CGH longwall mining system must be carefully planned to ensure the installation of support structures in a single operation until the end of the longwall mining period, avoiding the installation of additional, extended supports which would affect the productivity and output for the entire year. Implement solutions to maximize the recovery of support pillars, such as excavating side tunnels and reinforcing the transport tunnels of the upper stratified longwall mining system to serve as ventilation tunnels for the lower stratified system...

3.3. Solutions for mobilizing human resources and restructuring based on the model of the Vietnam Coal and Mineral Industry Group.

In 2026, the company plans to recruit a total of 260 employees (including re-recruitment); cooperate with the Vietnam Coal and Mineral College to enroll 200 students; continue to implement training and professional development for interns and new workers according to the framework program issued with Decision No. 2858/QĐ-TMD, dated November 11, 2020, to improve the skills of interns and new workers to meet the company's production requirements; implement fundamental solutions, utilize and arrange labor appropriately along with solutions to increase labor productivity to restructure the workforce, minimize management and indirect support labor, and maintain and ensure the ratio in accordance with the Group's model.

Continue implementing solutions regarding income and promotion to retain, attract, and create a competitive advantage in the labor market, avoiding the cycle of hiring and dismissal.

4. Solutions in each area:

4.1. Occupational Safety and Health, Department of Occupational Safety and Health :

With the motto "Safety for Production - Production Must Be Safe," we are determined to prevent catastrophic incidents (mine flooding, water bursts, gas explosions, hoist cable breaks); to avoid serious occupational accidents and type (I, II) incidents; to minimize other incidents and accidents; and to prevent fire and explosion-related incidents within the company. We will implement mine protection and prevention measures early and synchronously starting from the dry season, focusing on areas already in operation in 2025 – which may become new critical locations requiring new prevention plans. We will coordinate with units in the area (Deo Nai - Coc Sau Coal Joint Stock Company - TKV, Cao Son Coal Joint Stock Company - TKV, Ha

Long Coal Company - TKV, Company 790 - Dong Bac General Corporation Branch) to inspect and review overlapping areas of open-pit and underground mining; Filling in areas with potential water seepage, preventing water from seeping into the mine shafts, and areas at risk of landslides and flash floods to eliminate safety hazards for people and the Company's mine facilities downstream. Dredging the storage tanks and reservoirs in the pumping station areas at levels -97.5 and -250 in the Central and North Mong Duong areas to ensure they are always ready for operation. The Company presented specific and detailed solutions for each of these measures at the 2025 safety review conference.

4.2. Operational and technical work:

Production preparation must focus on all stages, from site inspection and the development of construction organization plans and instructions for all implementers, to the preparation of materials, equipment, personnel, schedules, and implementation progress. The practicality of the solution must be enhanced, with thorough site surveys, discussions, and agreement with the relevant unit before design development. Proactive work arrangements are necessary to develop timely and effective production solutions, closely monitoring production progress and conducting checks to refine the technological design and ensure production requirements are met.

The management system needs to be continuously strengthened, from establishing relationships and connections between units to ensure smooth workflow, improving professional skills, especially coordinating with other units/departments to understand the production situation during each shift. Continuous improvement in skills is essential to meet the company's production requirements.

Based on the daily, weekly, and monthly plans, and the existing issues, the shift order requires thorough rectification of any problems at the beginning of the production shift. A careful review of the work items will be conducted to identify tasks not included in the plan or lacking the necessary legal procedures.

Adhering closely to the plan to ensure stable production, taking advantage of favorable weather conditions from the beginning of the year, and being resolute in management, the units strive to ensure the coal mining and tunneling output targets are met each month and quarter.

- First quarter: Production should not be lower than 25% of the annual production target.

- Second quarter: Production should not be lower than 28 % of the annual production target.

- Third quarter: Strive to achieve a production level no lower than 22% of the annual production target.

- Fourth quarter: Production should not be less than 25 % of the annual production target.

Review and reorganize the operational cycle for mining and tunneling, minimize auxiliary service lines, concentrate sufficient manpower on the main production stage to increase the capacity of the working face and tunneling (working faces and tunneling faces are reviewed and arranged to meet technical capacity) and increase labor productivity. Maximize focus on technological processes, make maximum use of the mine's available excavation and transportation equipment... maximize the number of meters of mechanized and semi-mechanized tunneling, and reduce manual processes.

Implement fundamental improvements in coal mine transportation and upgrades (maximizing the installation of conveyor belts, long scrapers, and interconnecting machinery...), while continuing to apply mechanization to transportation processes in general, such as automating main ventilation systems, railway switchgear, and railway repair and renovation... Maximize the interconnection of coal transport lines and reduce manpower in auxiliary lines.

Continue reviewing the system of personnel transport routes to minimize walking distance for workers. Arrange for maximum use of flatbed passenger wagons to reach production sites; install winches to assist workers in inclined tunnels with appropriate slopes; maximize mechanization of loading, unloading, and material transportation; install adequate lighting in tunnels; and build model tunnels and workshops. Continue reviewing access routes, exit paths, inclined tunnel main routes, single-lane tunnels, isolation walls, etc., to ensure safe technical conditions.

4.3. Investment, land administration, and environmental work:

4.3.1. Investment activities:

The company's investment plan for 2026 has a total value of 306.7 billion VND , with a planned disbursement of 301 billion VND; of which:

- Construction: 59 billion VND
- Equipment: 2, 41.3 billion VND
- Other expenses: 6.4 billion VND

Key tasks and solutions to be focused on in the 2026 plan:

- The investment project for pumping station equipment and power substation at the -400 level, and the investment project for equipment to enhance transportation capacity, are striving to be completed and put into operation in the fourth quarter of 2026.

- Investment projects include the construction of a bathroom, laundry and drying facility and auxiliary structures; and the construction of a food processing facility to serve a 450-seat canteen. Closely monitor and focus on completing the revised 1/500 detailed planning documents and investment policies (if any)... as a basis for project approval and implementation.

4.3.2. Environmental work:

The 2026 environmental protection plan continues to be developed based on meeting the requirements of environmental protection laws, with a total cost of VND 64,216 million, focusing on the following main tasks:

- For regular environmental protection work, the focus is on environmental protection measures such as mitigating and reducing the impact of dust, wastewater, and air emissions released into the environment during production activities.

- Regarding environmental projects, the focus is on constructing the "Reinforcement and anti-mudding of internal roads from the +20 furnace area to the 1500-ton warehouse and the road leading to the main well" project, aiming to improve the environmental landscape of the Mong Duong central area.

4.3.3. Land management work:

Actively coordinate with relevant authorities to implement land clearance and relocation of households in Group 1, Zone 13, Mong Duong Ward. Focus on expediting

procedures for leasing a portion of approximately 2 hectares in the area currently undergoing land return procedures according to Permit No. 2684/GP-BTNMT.

4.4. Operational work:

Strengthen and further improve the efficiency and quality of corporate governance. Promote corporate legal affairs and risk management. Regulations and rules will continue to be comprehensively reviewed and revised to better serve the company's operations, control, and governance.

Based on the total expenses allocated by TKV to the Company in the initial business plan for the year, a detailed breakdown of each expense category will be carried out to allocate them to the relevant teams and individuals, including Deputy Directors and Department Heads, for management and operation during the year, according to their functions and responsibilities, ensuring that the allocated expenses do not exceed the budget set by TKV.

Develop a wage plan in accordance with TKV's regulations and state regulations, paying attention to incentive mechanisms for employees and incentive mechanisms for projects that need to meet deadlines. Analyze labor productivity for each specific job realistically and promptly to serve as a basis for adjusting wage rates and unit prices for each stage, each work step, and each specific production area, in accordance with reality.

Continuing the company's restructuring plan for the 2025-2030 period, in 2025 (implementing the restructuring of service and support staff), suitable jobs will be assigned and arrangements will be made for eligible redundant employees to retire early under the support program of the Group's restructuring fund.

Internal cost management: On a monthly and quarterly basis, the Planning Department, in coordination with the Quality Control, Operations, Materials, Human Resources, and Technical departments, conducts timely and accurate inspections, reviews, and analyses of the implementation of cost allocation targets in production units. Based on TKV's cost allocation system, they identify inconsistencies in implementation to make timely adjustments; and based on this, they finalize cost allocations for units according to specific stages and tasks accurately. They analyze monthly and quarterly economic activities to identify causes and propose solutions to overcome them, implementing management solutions to ensure cost savings in production.

Carefully check and review the legality of documents, compile and prepare financial statements as a basis for comparing data with relevant departments (Materials, Planning, Quality Control, Operations, Quality Control, etc.); strengthen measures to recover outstanding debts.

Control funds, ensure expenditures are for the intended purposes according to regulations; compile and publicly disclose the Social Activities Fund quarterly.

4.5. Security, Legal Affairs, Fire Prevention and Control, Military Affairs, and Site Security and Order:

Implement tasks according to the protection plan to maintain the security and protection of key economic targets, resources, assets, and mining boundaries; especially proactively detect and coordinate with functional agencies to carry out patrol and inspection tasks to detect, prevent, and promptly handle violations arising within the mining boundaries according to functions and authority; disseminate information to all

employees in the Company on fire prevention and control regulations in underground mines, especially not bringing sparks, cigarettes, tobacco, or flammable materials into the mine; and strictly manage industrial explosives.

Strictly comply with fire safety regulations, minimize fire and explosion incidents, promptly identify the causes of fires and explosions, and prevent worst-case scenarios that could cause damage to people and property within the company. Strengthen inspection and coordination with relevant units to ensure effective fire prevention and control within the company's management area.

Military work: Fully implement all programs, plans, and orders from higher levels, focusing on Party work, political work, and training for self-defense forces, and proactively managing and motivating workers to enlist in the military.

Based on the company's production and business situation, develop and implement an inspection plan to ensure that the company's production and business activities comply with the law. At the same time, it is necessary to enhance the responsibility and role of self-inspection in state management in all areas such as contracts, inspection and auditing; materials management; land; assets; wages, environment, etc.

4.6. Emulation, propaganda, and social life activities:

Prioritizing the health of workers, we must be dedicated and attentive in all aspects of service: from providing adequate meals, bathing, transportation, to recreation, entertainment, sightseeing, relaxation, and medical care for workers.

Maintain and promote cultural, artistic, and sports activities to drive production. Continue to implement the mine construction plan in a systematic manner, following the direction of "Green, clean, beautiful, and tidy".

Continue building corporate culture through strict implementation of labor regulations and democratic regulations; professional work style and conduct; and behavior based on mutual respect and support to achieve common goals.

Maintain good relationships with relevant agencies and businesses in the area. Create maximum job opportunities for local workers, contributing to social development and stability.

Closely coordinating with the people and local authorities, as well as businesses and organizations in the area, in community activities creates cohesion and harmonious development. There are specific programs and actions to support and assist schools, hospitals, and disadvantaged families in the area.

Encourage employees to contribute to the mutual aid fund + social activities fund + cultural and sports activities fund with a value of 900,000 VND/person-year (Collected in 3 installments/year).

To achieve the set production and business objectives and requirements, the Company has agreed on the following points:

The internal rules, regulations, and policies of the Company, the Group, and the State are the guiding principles in management and discipline.

Perform duties and responsibilities correctly, in a spirit of cooperation, equality, and democracy, maintaining good horizontal coordination between departments, between departments and production units, and between production units themselves.

All employees of the Company, with a spirit of discipline and unity, perform their assigned tasks well according to their responsibilities and duties, guided by the motto "Safety - Unity - Development - Efficiency".

PART 3 GUIDING TARGETS FOR THE 5-YEAR PLAN 2026-2030

Based on document No. 296/TKV-KH dated February 13, 2026, from TKV regarding the approval of key targets for the 5-year plan 2026-2030 of the Vietnam Coal and Mineral Industry Group, and based on the mining capacity of the longwall, actual geological conditions, existing equipment and human resources, the Company has developed the following key targets for the 5-year production and business plan 2026-2030:

No.	Target	Unit	Five-year plan					Total 5 years
			2026	2027	2028	2029	2030	
1	Resource management							
	a - Excavation of open-pit soil and rocks	1000m ³	<i>But</i>	<i>But</i>	<i>But</i>	<i>But</i>	<i>But</i>	
	* CBSX overburden removal coefficient	m ³ / ton						
	b - Total number of tunnels dug	m	18,000	18,500	18,500	19,000	19,500	96,000
	Including: Tunneling CBSX	m	18,000	18,500	18,500	19,000	19,500	93,500
	Excavating tunnels for construction projects.	m						
	* Coefficient of furnace operation CBSX (m/10 ³ T coal NKHL)	m/1000t	12.00	12.33	12.33	12.67	13.00	12.80
2	Main products							
2.1	Raw coal	1000t	1,500	1,500	1,500	1,500	1,500	7,500
	- Open air	„						
	- Mine	„	1,500	1,500	1,500	1,500	1,500	7,500
2.2	Clean coal is screened at the mine.	„	10	10	10	10	10	50
	- Pure from the beginning	„	10	10	10	10	10	50
	- Clean coal from rocks and soil mixed with coal.	„						
2.3	Coal consumption (delivered to TKV)	1000t	1,500	1,500	1,500	1,500	1,500	7,500
a	Coal is delivered to coal processing companies.	„	1,490	1,490	1,490	1,490	1,490	7,450
	- Raw coal	„	1,490	1,490	1,490	1,490	1,490	7,450
b	Coal is delivered to warehousing companies.	„	10	10	10	10	10	50
	- Clean coal	„	10	10	10	10	10	50

No.	Target	Unit	Five-year plan					Total 5 years
			2026	2027	2028	2029	2030	
3	Total revenue	Tr.đ	2,286,202	2,442,787	2,448,095	2,463,779	2,483,866	12,124,729
	- Revenue from coal production	„	2,286,202	2,442,787	2,448,095	2,463,779	2,483,866	12,124,729
	- Other business revenue	„						
4	Profit	Tr.đ	29,725	31,375	31,401	31,479	31,579	155,559
	- Coal production	„	29,725	31,375	31,401	31,479	31,579	155,559
	- Other manufacturing	„						

The above is a report on the implementation of production and business activities in 2025 and the objectives, tasks and solutions for managing the production and business plan in 2026, as well as the main indicators of the 5-year production and business plan 2026-2030 of Mong Duong Coal Joint Stock Company - Vinacomin.

Thank you very much./.

Recipient

- Shareholders of the Company;
- Board of Directors; Supervisory Board; Director (ecopy);
- Planning Department, Human Resources Department, Secretary (ecopy);
- Save: VP, KH (2); Secretary.



MANAGER

Lương Thanh Chung

Number: 1355 /BC-TMD

Quang Ninh, April 22, 2026

REPORT
Regarding the summary of the audited financial statements for 2025

Dear Shareholders of Mong Duong Coal Joint Stock Company – Vinacomin

Based on the Charter of Organization and Operation of Mong Duong Coal Joint Stock Company - Vinacomin, approved by the General Meeting of Shareholders on April 24, 2021;

Based on the Company's 2025 financial statements, which were audited by AASC Auditing Firm Co., Ltd. in audit report No. 180236.004/BCTC.KT3 dated March 17, 2026;

Based on Resolution No. 23/NQ-HĐQT dated April 22, 2026 of the Company's Board of Directors;

Accordingly, the Company's 2025 financial statements fairly and reasonably reflect, in all material respects, the Company's financial position as of December 31, 2025, as well as its operating results and cash flow for the fiscal year ending on the same date, in accordance with current Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and relevant legal regulations concerning the preparation and presentation of financial statements. Specifically as follows:

Part I
SUMMARY BALANCE SHEET

ASSETS	CODE	NOTE	CLOSING BALANCE	OPENING BALANCE
	NUMBER	NO.		
<i>A</i>	<i>B</i>	<i>C</i>	<i>I</i>	<i>2</i>
A - SHORT-TERM ASSETS	100	-	392,996,031,806	489,723,930,483
I. Cash and cash equivalents	110		1,775,520,503	2,759,307,911
II. Short-term financial investments	120		-	-
III. Short-term receivables	130		277,155,589,113	410,524,309,950
IV. Inventory	140	VI.7	62,499,561,477	53,095,917,917
V. Other current assets	150		51,565,360,713	23,344,394,705
B - LONG-TERM ASSETS	200	-	752,473,144,288	696,495,384,826

ASSETS	CODE	NOTE	CLOSING BALANCE	OPENING BALANCE
	NUMBER	NO.		
I - Long-term receivables	210		20,384,862,685	20,896,779,097
II - Fixed Assets	220		537,661,959,612	481,858,262,504
1. Tangible fixed assets	221	VI.9	537,239,955,576	481,643,136,402
2. Fixed assets under finance lease	224	VI.11	-	-
3. Intangible fixed assets	227	VI.10	422,004,036	215,126,102
III - Investment Properties	230	VI.12	-	-
IV - Long-term work-in-progress assets	240	VI.8	28,607,652,723	32,995,900,178
V - Long-term financial investment	250		-	-
VI - Other long-term assets	260		165,818,669,268	160,744,443,047
TOTAL ASSETS (270 = 100 + 200)	270		1,145,469,176,094	1,186,219,315,309
C - LIABILITIES (300 = 310 + 320)	300		828,545,305,819	847,881,106,004
I. Short-term debt	310		612,369,720,020	707,938,736,653
II. Long-term debt	330		216,175,585,799	139,942,369,351
D - EQUITY (400 = 410 + 430)	400		316,923,870,275	338,338,209,305
I. Equity	410		316,923,870,275	338,338,209,305
1. Owner's equity contribution	411	VI.25a	214,183,460,000	214,183,460,000
2. Development Investment Fund	418	VI.25e	7,825,181,705	7,825,181,705
11. Undistributed after-tax profit	421	VI.25a	94,915,228,570	116,329,567,600
- Undistributed net profit from the previous period	421a		63,002,822,911	63,002,822,911
- Undistributed net profit for this period	421b		31,912,405,659	53,326,744,689
II. Funding Sources and Other Funds	430		-	-
1. Funding sources	431	VI.28	-	-
2. Sources of funding used to acquire fixed assets	432		-	-
TOTAL CAPITAL (440 = 300 + 400)	440		1,145,469,176,094	1,186,219,315,309

Part II INCOME STATEMENT

ITEMS	CODE NUMBE R	NOTE	CUMULATIVE FROM BEGINNING OF YEAR TO END OF REPORTING PERIOD	
			2025	2024
1. Revenue from sales and services	01	VII.1	2,652,989,555,936	2,612,354,731,157

ITEMS	CODE NUMBE R	NOTE	CUMULATIVE FROM BEGINNING OF YEAR TO END OF REPORTING PERIOD	
			2025	2024
2. Revenue deductions	02	VII.2	-	-
3. Net revenue from sales and services (10 = 01-02)	10		2,652,989,555,936	2,612,354,731,157
4. Cost of goods sold	11	VII.3	2,411,331,758,988	2,339,208,787,053
5. Gross profit from sales and services (20=10-11)	20		241,657,796,948	273,145,944,104
6. Financial income	21	VII.4	623,809,468	854,485,430
7. Financial costs	22	VII.5	15,794,851,703	18,051,488,539
<i>In which: Interest expense</i>	23		15,794,851,703	18,051,488,539
8. Selling expenses	25	VII.8a	18,087,560,510	13,408,359,930
9. Business management costs	26	VII.8b	169,003,024,372	173,321,227,924
10. Net profit from business operations {30=20+(21-22)-(25+26)}	30		39,396,169,831	69,219,353,141
11. Other income	31	VII.6	1,299,287,781	2,221,120,029
12. Other expenses	32	VII.7	328,451,780	726,954,674
13. Other profit (40 = 31-32)	40		970,836,001	1,494,165,355
14. Total profit before tax (50 = 30 + 40)	50		40,367,005,832	70,713,518,496
15. Current Corporate Income Tax Expense	51	VII.10	92,112,331	17,386,773,807
16. Deferred Corporate Income Tax Expense	52		8,362,487,842	-
17. Net profit after corporate income tax (60 = 50 - 51 - 52)	60	VII.11	31,912,405,659	53,326,744,689
18. Basic earnings per share (*)	70		1,490	2,490
19. Diluted earnings per share (*)	71			

Part III KEY FINANCIAL INDICATORS

1. Key Financial Indicators

TT	Target	2025	2024	% Change
1	Solvency ratio			
+	Short-term liquidity ratio	0.64	0.69	92.75
	Current assets/current liabilities			
+	Quick Ratio	0.54	0.62	87.10
	(Current Assets - Inventory)/Current Liabilities			
2	Capital structure indicators			
+	Debt-to-total assets ratio	0.72	0.71	101.41
+	Debt-to-equity ratio	2.61	2.51	103.98
3	Performance indicators			
+	Inventory turnover	41.72	42.01	99.31
	Cost of goods sold/Average inventory			

TT	Target	2025	2024	% Change
+	Net revenue/Total assets	2.32	2.20	105.45
4	Profitability indicators			
+	Net Profit Margin/Net Revenue Ratio	0.012	0.02	60.00
+	Net Profit/Equity Ratio	0.10	0.16	62.50
+	Net Profit/Total Assets Ratio	0.03	0.04	75.00
+	Operating profit margin/Net revenue ratio	0.02	0.03	66,67

2. Capital Preservation and Growth Assessment

2.1. Capital Preservation Assessment:

- The after-tax profit margin/net revenue in 2025 is projected to reach 1.2%, a decrease of 0.84% compared to 2024 (2024 was 2.04%).
- The after-tax profit margin/total assets ratio in 2025 is projected to reach 2.79%, a decrease compared to 1.71% in 2024 (4.5% in 2024).
- The after-tax return on equity in 2025 is projected to reach 10.1%, a decrease compared to 5.7% in 2024 (15.8% in 2024).
- Capital preservation capability: In 2025, the company earned a profit of VND 40,367 million. The company has set aside provisions and purchased property insurance as required. The company has preserved the capital entrusted by TKV (Vietnam National Coal and Mineral Corporation).

2.2. Achievement of Financial Targets:

- The current ratio in 2025 is 0.64 times, compared to 0.69 times in 2024, which is better than the financial targets announced by TKV for 2025 (the planned target was 0.50 times).
- The debt-to-equity ratio in 2025 is 2.61 times, compared to 2.51 times in 2024, an increase of 0.1 times compared to 2024 and a decrease of 0.3 times compared to TKV's announced financial targets for 2025 (2.91 times). The company has performed well in meeting the debt-to-equity ratio target set by the Board of Directors.

Overall assessment: The company is capable of paying its debts when due, ensuring its financial situation remains safe.

Respectfully submitting./.

Recipients:

- Shareholders of the Company;
- Board of Directors; Supervisory Board; Director (ecopy);
- Technical Department, Secretary (ecopy);
- Save: VP, KT (2); Secretary.

GENERAL DIRECTOR



Lương Thanh Chung

REPORT
Regarding the proposed profit distribution for 2025

Dear Shareholders of Mong Duong Coal Joint Stock Company - Vinacomin

Based on the Charter of Organization and Operation of Mong Duong Coal Joint Stock Company - Vinacomin;

Based on the Enterprise Law No. 59/QH14/2020 dated June 17, 2020; and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Enterprise Law.

Based on the guidelines issued by state management agencies regarding profit distribution for state-owned enterprises and enterprises with state capital;

Based on the business performance results for 2025 and the interests of shareholders and employees of the Company ;

Based on Resolution No. 23/NQ-HDQT of the Company's Board of Directors meeting dated April 22, 2026.

The Board of Directors of Mong Duong Coal Joint Stock Company - Vinacomin submits to the General Meeting of Shareholders for approval the Profit Distribution Plan for 2025 as follows:

TT	Description	Ratio (%)	Value (Million VND)	Note
1	Cumulative after-tax profit up to 2025	100	94,915	Of which: deferred corporate income tax assets amount to VND 63,003 million.
2	Expected profit distribution in 2025	42,43	40,275	
-	Dividend payment	13.54	12,851	6% of charter capital

-	Appropriation to the Reward and Welfare Fund	28.89	27,424	
+	<i>Of which: Reward Fund (65%)</i>		17,826	
+	<i>Welfare Fund (35%)</i>		9,598	

The Board of Directors of Mong Duong Coal Joint Stock Company - Vinacomin respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Distribution:

- As addressed (via the Company Website);
- Board of Directors, Supervisory Board (e-copy);
- Office (posted on the Company Website);
- Filed: Office, Accounting Dept. (02 copies); Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Trong Tot

INDUSTRY GROUP
COAL AND MINERALS – VIETNAM
MONG DUONG COAL JOINT STOCK COMPANY -
VINACOMIN

Number: 1357 /BC-TMD

Re: Report on Remuneration, Allowances, and Salaries of the
Board of Directors, Supervisory Board, and Management in
2025, and Proposed Plan for 2026

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom –
Happiness

Quang Ninh , April 22, 2026

Dear Shareholders of Mong Duong Coal Joint Stock Company - Vinacomin

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020.

Based on the Charter of Organization and Operation of Mong Duong Coal
Joint Stock Company - Vinacomin, approved by the General Meeting of
Shareholders on April 24, 2021;

Based on the Resolution of the Company's Annual General Meeting of
Shareholders in 2025;

Based on the business performance results and the level of task completion
by the members of the Board of Directors, members of the Supervisory Board,
and Company managers in 2025 ;

Based on the Board of Directors' Meeting Resolution No. 23/NQ-HĐQT
dated April 22, 2026.

The Company's Board of Directors reports on the payment of remuneration,
allowances, salaries, and bonuses to the Board of Directors, Supervisory Board,
and Company managers in 2025, and the plan for remuneration, allowances, and
salaries in 2026 as follows:

**1. Payment of remuneration , allowances, and salaries for the Board
of Directors, Supervisory Board, and Company Management in 2025:**

Based on the Resolution of the Annual General Meeting of Shareholders of
Mong Duong Coal Joint Stock Company – Vinacomin in 2025; Based on the
Company's production and business results in 2025, the remuneration,
allowances, and salaries of the Board of Directors, Supervisory Board, and
Company managers in 2025 are as follows:

TT	Position	Num ber	Salary		Remuneration and Allowances		Note
			People	Amount (VND)	People	Amount (VND)	
1	Board of Directors	05			05	506.4	
2	Supervisory Board	03			03	168.0	
3	Company Secretary	01			01	50.4	

4	Director	06	06	3,002.4			
	Total			3,002.4		724.8	

** Remuneration and allowances for the Board of Directors, Supervisory Board, and Company Secretary are paid according to the plan. Salaries for managers (Board of Directors) exceeded the planned amount due to salary increases linked to the Company's profit performance, in accordance with TKV's Salary Management Regulations No. 685/QD-TKV dated April 23, 2019, and Decision No. 1471/QD-TKV dated August 14, 2024, on salary payment mechanisms and levels applicable within TKV.*

2. Proposed Remuneration, Allowances, and Salaries for the Board of Directors, Supervisory Board, and Company Management in 2026:

Based on Decree No. 248 / 2025 /ND-CP dated September 15, 2025 of the Government regulating the salary and remuneration regime of direct owner representatives, state capital representatives and auditors in state-owned enterprises;

Based on Decision No. 685/QD-TKV dated April 23, 2019 of TKV on the promulgation of the Regulations on labor and wage management of TKV and Decision No. 1809/QD-TKV dated September 26, 2024 of TKV on the promulgation of the Regulations on the management of TKV representatives at enterprises;

Based on Decision No. 1471/QD-TKV dated August 14, 2024, of the General Director of Vietnam Coal and Mineral Industry Group regarding the issuance of guidelines on salary payment mechanisms and salary levels applicable in TKV;

Based on Official Letter No. 7138/TKV-KH dated December 12, 2025, from TKV regarding the announcement of key targets for the 2026 Business Development Plan; and based on Decision No. 628/QD-TMD dated April 10, 2021, of the Company's Board of Directors on the promulgation of the Company's regulations on labor management, wages, and income distribution.

The Company's Board of Directors proposes the following plan for remuneration, allowances, and salaries for the Board of Directors, Supervisory Board, and Company Management in 2026:

a) Remuneration and allowances for the Board of Directors, Supervisory Board, and Company Secretary:

TT	Position	Number	Salary (reference basis)(VND/person/month)	Rate (%)	Monthly Amount (VND/person/month)	Number of months	Total remuneration/allowances for 2026 (Tr.đ)
I	Remuneration						448.8
1	Chairman of the Board	1	27.0	20	5.4	12	64.8
2	Board of Directors	3	23.0	20	4.6	12	165.6
3	Head of the Supervisory Board	1	24.0	20	4.8	12	57.6
4	Supervisory Board Member	2	23.0	20	4.6	12	110.4
5	Company Secretary	1	21.0	20	4.2	12	50.4
II	Allowance						276.0
1	Independent Board Member	1	23.0	100	23.0	12	276.0
	Total						724.8

b) Salary Budget for Company Management:

TT	Position	Number	Monthly salary according to Decision No. 1471/QĐ-TKV (VND)	Adjustment coefficient according to Decision No. 1471/QĐ-TKV	Monthly salary after coefficient adjustment (VND)	Number of months	Total salaries in 2026 (Tr.đ)
1	Director	01	26	1.5	39.0	12	468.0
2	Deputy Director	04	23	1.5	34.5	12	1,656
3	Chief Accountant	01	21	1.5	31.5	12	378.0
	Total						2,502

* In the event that the State and TKV change the salary payment mechanism applied within TKV, the remuneration and allowances for the Board of Directors, Supervisory Board, Company Secretary, and the salary fund for Company managers will also change accordingly to comply with current regulations.

3. Payment method:

- Monthly, members of the Board of Directors, Supervisory Board, and Company Secretary receive an advance of 80% of their monthly remuneration and

allowances; managers receive an advance of 80% of their monthly salary; the remaining remuneration, allowances, and salary will be settled at the end of the year based on the Company's business performance and the level of task completion by the members of the Board of Directors, Supervisory Board, and Company managers.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Receppit:

- As addressed (via the Company Website);
- Board of Directors, Supervisory Board (e-copy) ;
- Director, Deputy Directors, Chief Accountant (e-copy);
- Office (posted on the Company Website);
- Filed: Office, Accounting Dept. (02 copies); Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyen Trong Tot

INDUSTRY GROUP
COAL AND MINERALS – VIETNAM
MONG DUONG COAL JOINT STOCK COMPANY -
VINACOMIN

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ninh, April 22, 2026

Number: **1358 /BC -TMD**

Regarding the Report on the Activities of the
Company's Board of Directors in 2025 and the Plan of
Action for 2026

Dear Shareholders of Mong Duong Coal Joint Stock Company - Vinacomin

Based on the Enterprise Law No. 59/2020/QH14 of the National Assembly;
Based on the Charter of Organization and Operation of Mong Duong Coal
Joint Stock Company - Vinacomin;

Based on the Regulations on Organization and Operation of the Board of
Directors of Mong Duong Coal Joint Stock Company – Vinacomin;

Based on Resolution No. 23/NQ-HĐQT dated April 22, 2026 of the Board
of Directors of the Company

The Board of Directors reports to the Annual General Meeting of
Shareholders (AGM) in 2026 on the Board's performance in 2025 and its
operational direction for 2026 as follows:

1. Regarding the structure of the Board of Directors.

TT	Board Member	Position at the company	Executive/Independent/Non-Executive	Note
1	Nguyen Trong Tot	Chairman of the Board	Non-Executive	
2	Hoang Trong Hiep	Board Member – General Director	Executive	Resigned as Board Member: 28 October 2025
3	Luong Thanh Chung	Board Member – General Director	Executive	Elected as additional Board Member: 28 October 2025
4	Ngo Xuan Thuy	Board Member – Deputy General	Executive	

		Director		
5	Vadym D'omin	Board Member	Non-Executive	
6	Pham Van Tac	Board Member	Independent	

- The Company's Board of Directors consists of 05 (five) members, including 01 (one) non-executive Chairman of the Board of Directors; 02 (two) non-executive members and 02 (two) executive members. Thus, the structure of the Board of Directors complies with the provisions of the Charter and the law.

Mr. Nguyen Trong Tot, Chairman of the Board of Directors, is also the Chairman of the Board of Directors of: Deo Nai-Coc Sau Coal Joint Stock Company (TKV) ; Chairman of the Board of Directors of Ha Lam Coal Joint Stock Company (Vinacomin); and Member of the Board of Directors of Uong Bi Automotive Mechanical Joint Stock Company. Therefore, the number of companies for which Mr. Nguyen Trong Tot serves on the Board of Directors complies with legal regulations (no more than 5 units).

2. Remuneration and Allowances for Board Members

Remuneration and Allowances for Board Members in 2025

T T	Position	Num ber	Monthly Rate (VND/pe rson)	Actu al num ber of mon ths	Total Salary/Remuneration/Allow ances (Million VND)			
					Tot al	Sal ary	Remune ration	Allow ance
	Board of Directors							
-	Chairman of the Board	1	5.4	12	64.8		64.8	
-	Board Member (concurrently serving as executive)	3	4.6	12	165.6		165.6	
-	Independent Board Member	1	23.0	12	276.0			276.0

2. Board of Directors Meetings

In 2025 (Term 2023–2028), the Board of Directors held 28 meetings, issuing 28 resolutions on matters including production and business operations, investment and construction, contractor selection, salary and labour plans, internal inspection and control, personnel appointments and reappointments, and other statutory matters. The Board also reviewed the implementation of directives from competent authorities, received monthly and quarterly business reports from the Director, and monitored the execution of General Meeting of Shareholders resolutions and Board resolutions.

Board of Directors meetings ensure full attendance, with the participation of the Supervisory Board and other relevant parties. Meeting documents are prepared comprehensively, ensuring proper procedures and principles. The content approved or passed by the Board of Directors is timely, within their authority, and does not cause delays to operational activities.

3. Regarding dividend payments and information disclosure.

3.1. Regarding dividend payments.

The company has paid dividends for 2024 to shareholders in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, specifically:

Total dividend payable to shareholders after 5% personal income tax: VND 14,867,039,390; of which:

- | | |
|--|-------------------|
| a) TKV shareholders: | 9,745,347,500 VND |
| - Transferred via Deposit: | 1,645,049,700 VND |
| - Amount returned to TKV: | 8,100,297,800 VND |
| b) Other shareholders: | 5,121,691,890 VND |
| - Transfers made via Deposit: | 4,899,170,220 VND |
| - Paid directly by the Company: | 157,147,515 VND. |
| - Offset against salaries payable to shareholders employed by the Company: | 65,374,155 VND. |

3.2. Regarding information disclosure:

The company discloses information on the stock market in accordance with the Company's Regulations on Information Disclosure on the Stock Market, ensuring compliance with the requirements of Circular No. 96/2020/TT-BTC dated November 16, 2020, of the Ministry of Finance, so that shareholders can access the information in a timely manner.

4. Regarding the monitoring of production and business activities in 2025

Based on the resolutions of the General Meeting of Shareholders and the Board of Directors, and in line with the 2025 business plan, the Board of Directors strengthened its supervisory activities through multiple channels — reviewing documents, receiving reports, visiting production sites, and studying inspection, control, and audit findings — to maintain a thorough understanding of the Company's operations. This enabled the Board to work closely with the Management Board to direct production and business activities toward and beyond planned targets, while also ensuring the overall safety of the Company's operations and overseeing the implementation of directives from competent authorities.

In 2025, the Company completed and exceeded the main targets of the production and business plan, preserved capital, achieved pre-tax profit of VND

40.9 billion, reaching 126.6% of the plan, and ensured that the dividend presented to this year's General Meeting is not lower than the planned dividend approved by the 2025 General Meeting of Shareholders.

5. Monitoring the percentage of charter capital owned by foreign investors.

At the time of closing the shareholder meeting for the 2026 Annual General Meeting, the Company had 9 foreign investor shareholders, owning 3,804,129 shares out of a total of 21,418,346 shares of the Company, representing 17.76% of the Company's charter capital.

Clause 4 of Article 12 of the Charter stipulates that " Foreign investors may own a maximum of 35% of the Company's charter capital ." Therefore, the ownership percentage of foreign investors cannot exceed the percentage stipulated in the Company's Charter.

6. Coordination activities of the Board of Directors

During its operation, the Board of Directors consistently and effectively maintains a coordinated leadership relationship with the Party Committee in accordance with Regulation No. 905-QC/DU on the promulgation of the Regulation on the working relationship between the Party Committee and the Board of Directors of the Company. In implementing this Regulation, the Board of Directors reports to the Party Committee on matters as stipulated in the Regulation.

7. Overall assessment of the performance of the Board of Directors and other management personnel.

7.1. Overall assessment of the Board of Directors' performance.

In 2025, the Board of Directors fulfilled its functions and duties within its authority as stipulated in the Charter and the Enterprise Law to issue resolutions and decisions that served as the basis for the General Director and management staff to organize and direct all aspects of the Company's production and business activities, aiming to achieve and exceed the main targets of the production, business, and investment plan approved by the 2025 General Meeting .

Throughout the year, the Board proactively strengthened its supervisory activities to ensure that the resolutions of the 2025 General Meeting of Shareholders, as well as Board resolutions and decisions, were implemented on time and in full. The Board also monitored the Company's production and business situation, working with the Management Board and other management staff to resolve emerging issues and prevent disruptions to operations.

Based on the 2025 plan approved by the General Meeting, the results of the 2025 business plan implementation, and the results in all aspects of the Board of Directors' activities in general and each member of the Board of Directors in particular, have been assessed as having successfully completed their tasks in 2025.

7.2. Evaluation of the General Director and Deputy Directors

Director and Deputy Directors Actively adhere to the resolutions of the shareholders' meeting; resolutions, decisions, and regulations issued by the Board of Directors; relevant legal documents and documents of TKV to ensure timely and complete implementation; organize production and business activities rationally and efficiently; focus investment on key areas; maximize the capacity of mechanized equipment in mining and tunneling; manage costs;

Directing the timely and proper implementation of financial management, accounting for production costs, capital investment costs, and other revenue and expenditure procedures; ensuring that the funds are used correctly and there are no bad debts...; directing the timely and proper preparation of the 2025 financial statements. The audited financial statements contain no excluded items.

Strengthening the relationship between the Party Committee, Board of Directors, Supervisory Board, and other organizations within the Company creates consensus and unity, contributing to maintaining order and safety in the enterprise, and achieving and exceeding the main targets of the production and business plan approved by the Annual General Meeting of Shareholders in 2025.

8. Directions for the Board of Directors' activities in 2026

8.1. Strictly adhere to the Party's guidelines and policies and the State's laws regarding joint-stock companies in which the State holds a controlling stake. Properly perform the functions, duties, and powers of the Board of Directors as stipulated in the Enterprise Law and other relevant documents.

8.2. Implement the contents approved by the 2026 Annual General Meeting of Shareholders.

8.3. Direct the implementation of the plan correctly, and conduct quarterly assessments and inspections of the plan's implementation across all production stages, especially product sales, outsourcing, materials management, and cost management. Implement specific solutions to ensure the effectiveness of production and business operations.

- Strengthen cost management by reviewing economic and technical standards, creating incentives to boost employee productivity.

- Strictly control capital sources, review and examine investment portfolios and projects to develop effective investment plans. Manage and operate the company's business activities to achieve planned targets and efficiency.

8.4. Strengthen the supervision of the Director, Deputy Director, etc., in implementing the 2026 Shareholders' Meeting Resolution, the Resolutions and decisions of the Board of Directors, etc., according to the Board of Directors' issued work program and plan.

8.5. Continue to review and amend the management regulations in accordance with the law, perfect the management mechanisms, and delegate

specific powers to support the most effective governance role of the Board of Directors and the day-to-day operational work of the Management Board, creating a basis and motivation to promote the autonomy and accountability of departments and individuals;

8.6. Continue to maintain and strengthen relationships. Coordinate closely with the executive body, the Supervisory Board in governance, and other socio-political organizations within the Company to leverage synergistic strengths in the business process. The company aims to develop itself, take good care of its employees, and build a stronger and more prosperous company .

8.7. Carry out other duties within the Board of Directors' authority.

The above outlines the main activities of the Company's Board of Directors in 2025, and the direction and measures for implementing the production and business plan in 2026. The Board of Directors respectfully reports this to the General Meeting and seeks the opinions of the esteemed shareholders.

Distribution:

- As addressed (via the Company Website);
- Board of Directors, Supervisory Board (e-copy) ;
- Office (posted on the Company Website);
- Filed: Office, Accounting Dept. (02 copies); Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyễn Trọng Tot

INDUSTRY GROUP
COAL AND MINERALS – VIETNAM
MONG DUONG COAL JOINT STOCK COMPANY -
VINACOMIN

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 1359 /BC - TMD

Re: Report on the Activities of the Independent
Board Member and Evaluation of the Board of
Directors' Performance in 2025

Quang Ninh, April 22, 2026

Dear Shareholders of Mong Duong Coal Joint Stock Company - Vinacomin

Based on the Enterprise Law No. 59/2020/QH14 of the National Assembly.

*Based on the Charter of Organization and Operation of Mong Duong Coal Joint
Stock Company - Vinacomin;*

*Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the
Government detailing the implementation of a number of articles of the Securities Law*

*Based on the Regulations on Organization and Operation of the Board of
Directors of Mong Duong Coal Joint Stock Company – Vinacomin.*

*Based on Resolution No. 23/NQ-HĐQT dated April 22, 2026 of the Board of
Directors of Mong Duong Coal Joint Stock Company - Vinacomin...*

The independent members of the Board of Directors (hereinafter referred to as independent members) of Mong Duong Coal Joint Stock Company - Vinacomin report to the General Meeting of Shareholders on the key activities of the Independent Board Member, and provides evaluate the activities of the Company's Board of Directors in 2025 as follows:

Part I :

**REPORT ON THE ACTIVITIES OF THE INDEPENDENT BOARD MEMBER
IN 2025 AND ACTION PLAN FOR 2026**

Based on the results of the tasks assigned by the Board of Directors, the independent member reports the results of the task performance as follows:

1. Regarding the results of monitoring financial accounting, salaries, bonuses, employee benefits, internal auditing, and legal affairs in accordance with the Board of Directors' Resolution.

- Regarding financial accounting: The Company complied with the provisions of the Accounting Law, the Company's Charter, internal regulations, and applicable rules; implemented the approved average short-term credit limit plan and financial ratios for 2025; had the annual financial statements audited by an independent auditing firm and reviewed by the Supervisory Board; and completed the settlement of investment capital for completed projects within the legally stipulated timeframe and in accordance with applicable accounting standards.

- Regarding salaries, bonuses, and employee benefits, these are implemented in accordance with regulations, rules, collective labor agreements, company internal regulations, and relevant laws. Full, timely, and accurate payment of social insurance and health insurance contributions is made for 100% of employees according to current regulations, and full and timely settlement of accounts is ensured.

- Regarding internal audit and legal affairs: Audits were conducted according to the plan approved by the Board of Directors, and results were reported periodically. The audit results showed that the Company had strictly managed its economic transactions, and preventive recommendations were implemented to strengthen management. Regarding legal affairs, the Company participated in matters with potential legal risks; advised on and controlled potential risks in its production and business operations; and participated in the development of regulations and rules... all of which contributed to preventing the occurrence of legal risks.

2. Regarding supervision through appraisal activities for the contents assigned by the Board of Directors for appraisal before approval.

Independent members participated in the appraisal of the final investment capital settlement for completed projects serving production in 2023 and projects serving production in 2024; appraised and provided feedback on 3 management regulations (*Regulations on Cost Management; Regulations on Occupational Safety and Health Management; Regulations on Legal Affairs*) and amended and supplemented the content of 2 appendices of the Regulations on Personnel Management.

In addition to the tasks mentioned above, the independent member participated in all 28/28 Board of Directors meetings, achieving a 100% attendance rate. Prior to the meeting, they received and reviewed documents to serve as a basis for discussion, presentation of opinions, and voting at the meeting.

Self-assessment: 2025 In 2025, the Independent Board Member satisfactorily fulfilled all assigned duties.

3. Work Plan for 2026

In addition to performing the general duties of a Board member and the assignments of the Board, on January 27, 2026, based on Resolution No. 02/NQ-HĐQT, the independent member issued Plan No. 02/KH-TMD to monitor several topics related to the implementation of the Board's Resolution and Regulations, such as: legal affairs, investment, materials, contracts, and the Company's implementation of recommendations (if any), and to report to the Board at meetings.

Part II:

ASSESSMENT OF THE COMPANY'S BOARD OF DIRECTORS' PERFORMANCE IN 2025

1. The role of the Board of Directors in organizing the General Meeting of Shareholders.

In 2025, the Board of Directors convened the Annual General Meeting and an Extraordinary General Meeting of Shareholders. The procedures, content, and agenda were prepared by the Board of Directors in a thorough and systematic manner, with full and timely disclosure of information in accordance with the law. All reports and resolutions presented to the General Meeting were approved unanimously by 100% of the voting shares present at each meeting.

2. Regarding the Board of Directors' role in the restructuring of the Company's management personnel holding the positions of Director and Board member.

In August and September 2025, the Board of Directors relieved the General Director of his duties to assume a new position, and concurrently appointed a new General Director. Both the dismissal and appointment were carried out in accordance with applicable personnel management procedures and regulations, and were reported to the Extraordinary General Meeting of Shareholders held on . October 28, 2025. At the extraordinary general meeting, the General Meeting approved the dismissal of one member of the Board of Directors and the election of one additional member. The dismissal and election of the new member do not change the structure of the Board of Directors as stipulated in points a and b, clause 4, Article 26 of the Company's Charter.

3. Activities related to the assignment of duties within the Board of Directors.

To manage and supervise the company's operations and evaluate the performance of its members, the Board of Directors assigns tasks to each member, ensuring that assignments are appropriate to their professional expertise, technical skills, and capabilities in each area of work. When there are personnel changes, the Board of Directors promptly issues new task assignments to replace the current members, ensuring they stay focused on their work and strive for good and outstanding performance. At the meeting evaluating the performance for 2025, all members achieved *(good and outstanding performance) in their assigned tasks.*

4. Activities within the Board of Directors meeting organization

In 2025, the Board of Directors held 28 meetings . All members attended all 28 meetings, achieving a 100% attendance rate. The Board of Directors issued 28 Resolutions to approve the following contents: related to the General Meeting of Shareholders (8 times); Regulations and amendments to the appendix of the regulations (4); investment (31); personnel planning and personnel work (15); remuneration, salary, bonuses, and benefits (5); orientation of the 5-year plan 2026-2030 (1); final settlement of investment capital for completed projects (2); plan for average credit capital and financial ratio (1)...

In addition, the Board of Directors reviewed and provided feedback on monthly, quarterly, and annual production and business reports, reports on investment results, land management, labor recruitment, employee welfare and working conditions, and the results of implementing resolutions issued by the General Meeting of Shareholders and the Board of Directors... while also implementing documents from TKV (the controlling shareholder) and approving many other important matters.

Board of Directors meetings are conducted in a democratic, open, and transparent manner, and include the Supervisory Board and representatives from relevant departments to further clarify issues deemed necessary by the Board of Directors. Resolutions passed by the Board of Directors receive a 100% quorum from all members present.

5. Supervisory activities of the Board of Directors in production and business management.

In addition to monitoring the results of production and business operations, investments, and directives from TKV (Vietnam Coal and Mineral Group) through reports at meetings, the Board of Directors also monitors through the issued plans and programs. The Board of Directors also conducted on-site visits to production facilities, received operational reports, and worked with the Management Board to identify and implement solutions to achieve and exceed the 2025 production and business plan approved by the General Meeting of Shareholders.

6. The Board of Directors' activities in a coordinated leadership relationship with the Party Committee.

Based on the functions, duties, and powers of the Board of Directors and the leadership of the Party in joint-stock companies where the State holds a controlling stake, on May 21, 2022, the Party Committee and the Board of Directors of the Company unanimously issued Regulation No. 905-QC/DU on the working relationship between the Party Committee and the Board of Directors of the Company. In implementing this Regulation, the Board of Directors reports to the Party Committee on matters as stipulated in the Regulation.

Overall Assessment of the Board of Directors' Performance in 2025:

In 2025, the Board of Directors conducted its activities in a planned and closely monitored manner, in full compliance with the authority and responsibilities stipulated under applicable laws, the Company Charter, internal regulations, the coordination framework with the Party Committee, and the resolutions of the 2025 Annual General Meeting of Shareholders. Overall, the Board of Directors successfully fulfilled its assigned duties in 2025.

The Independent Board Member respectfully submits this report to the General Meeting of Shareholders for consideration./.

Distribution:

- As addressed above (via Company Website);
- Board of Directors; Supervisory Board (e-copy);
- Filed: Office (02 copies); Board of Directors.

INDEPENDENT BOARD MEMBER



Phan Van Tac

INDUSTRY GROUP
COAL AND MINERALS – VIETNAM
MONG DUONG COAL JOINT STOCK COMPANY - VINACOMIN

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom –
Happiness

Number: **1360 /BC-TMD**

Quang Ninh , April 22 , 2026

Re: Supervisory Board Report – Review of the 2025
of the 2025 Financial Statements
of Mong Duong Coal Joint Stock Company –
Vinacomin

Dear Shareholders of Mong Duong Coal Joint Stock Company – Vinacomin

Based on the Enterprise Law No. 59/2020/QH14 of the National Assembly.

Based on the Charter of Organization and Operation of Mong Duong Coal
Joint Stock Company - Vinacomin;

Based on the Regulations on the Organization and Operation of the
Supervisory Board of Mong Duong Coal Joint Stock Company – Vinacomin;

Based on Resolution No. 23/NQ-HĐQT of the Company's Board of
Directors meeting dated... April 22 , 2026.

The Supervisory Board reports on the activities in 2025 and the results of
the audit of the 2025 financial statements as follows:

I. Review of the 2025 Financial Statements

1. Accounting and Financial Reporting

- Accounting records are kept in accordance with the Accounting System
of the Vietnam Coal and Mineral Industry Group and Circular No. 200/2014/TT-
BTC dated December 22, 2014 of the Ministry of Finance guiding the accounting
system for enterprises; Decision No. 56/QĐ-TKV dated January 16, 2017 of the
TKV Group on temporary regulations on forms for Financial Statements and
Management Reports applicable in TKV.

- In the opinion of the Supervisory Board, considering all material aspects,
the financial statements present a fair and reasonable view of the financial position
as of December 31, 2025, and the business results for the fiscal year 2025 of Mong
Duong Coal Joint Stock Company - Vinacomin. The 2025 financial statements
are prepared in accordance with Vietnamese accounting standards, accounting
regulations, and relevant current regulations on the preparation and presentation
of financial statements.

- Conducted physical counts of assets, cash on hand, goods, materials, finished goods in stock, and accounts receivable and payable, and reconciled balances in accordance with Group regulations and guidelines.

2. Financial Statement Data for 2025 :

The Company's Supervisory Board agrees with the Company's financial statements for 2025, prepared by the Company and audited by AASC Auditing Firm Co., Ltd., as stated in report No. 180326/BCTC.KT3 dated March 17, 2026. Specifically:

The Supervisory Board has reviewed and agreed upon the figures on the Balance Sheet Form B01-DN and the Income Statement Form B02-DN, which were reported to the General Meeting of Shareholders in sections 9 and 10.

II . Key Financial Indicators

1. 1. Financial Structure

- The current ratio in 2025 was 0.64x, compared to 0.69x in 2024, representing a decrease of 0.05x year-on-year; however, this exceeds TKV's 2025 target ratio of 0.50x by 0.14x.

- The debt-to-equity ratio in 2025 was 2.61x, compared to 2.51x in 2024, an increase of 0.10x year-on-year; this remains 0.30x below TKV's announced 2025 target of 2.91x.

2. Solvency

- The total solvency ratio in 2025 was 1.38x, compared to 1.40x in 2024, a decrease of 0.02x year-on-year.

- The current ratio in 2025 was 0.64x, compared to 0.69x in 2024, a decrease of 0.05x. The Company met TKV's 2025 financial target for this ratio (planned: 0.50x).

- The quick ratio in 2025 was 0.54x, compared to 0.62x in 2024, a decrease of 0.08x year-on-year.

3. Capital Utilisation Efficiency

- The after-tax profit margin/net revenue in 2025 reached 1.2%, down 0.84 percentage points from 2024 (2.04%).

- The after-tax profit margin/total assets ratio in 2025 reached 2.74%, compared to 4.50% in 2024 (a decrease of 1.76 percentage points).

- The after-tax return on equity in 2025 reached 9.74%, compared to 15.77% in 2024 (a decrease of 6.03 percentage points).

- Capital preservation capability: In 2025, after-tax profit amounted to VND 31,912.4 million. The company has set aside provisions, purchased property

insurance, and distributed profits according to regulations. The company has preserved its capital.

- Dividend payment for 2025: The Company paid a dividend of 6% of charter capital, equivalent to 100% of the target approved at the 2025 Annual General Meeting.

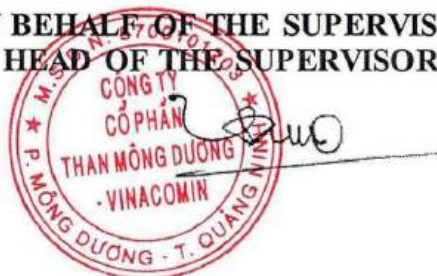
In 2025, the company maintained its capital as follows: Year-end equity: VND 316,923.8 million, including: Charter capital : VND 214,183.4 million ; Development investment fund: VND 7,825 million; Undistributed after-tax profit: VND 94,915 million .

The foregoing constitutes the Supervisory Board's report on its review of the 2025 financial statements of Mong Duong Coal Joint Stock Company – Vinacomin. The Supervisory Board respectfully submits this report to the General Meeting of Shareholders for consideration.

Distribution:

- As addressed above (via Company Website);
- Board of Directors; Supervisory Board (e-copy);
- Filed: Office (02 copies); Company Secretary.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



Nguyen Thi Tam

INDUSTRY GROUP
COAL AND MINERALS – VIETNAM
MONG DUONG COAL JOINT STOCK COMPANY - VINACOMIN

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Number: **1361 /BC-TMD**

Quang Ninh , April 22 , 2026

Re: Supervisory Board Report on its Activities and
Monitoring Results: Board of Directors and General
Director in 2025.

Dear Shareholders of Mong Duong Coal Joint Stock Company - Vinacomin

Based on the Enterprise Law No. 59/2020/QH14, which was passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2020.

Based on the Charter of Organization and Operation of Mong Duong Coal Joint Stock Company - Vinacomin, approved by the General Meeting of Shareholders on April 24, 2021;

Based on the Regulations on the Organization and Operation of the Supervisory Board of Mong Duong Coal Joint Stock Company – Vinacomin;

Based on Resolution No. 23/NQ-HĐQT of the Company's Board of Directors meeting dated... April 22 , 2026.

Exercising the rights and duties of the Supervisory Board as stipulated in the Enterprise Law and the Company's Charter, the Company's Supervisory Board reports to the General Meeting on the results of its supervision in 2025, specifically as follows:

PART I

SUPERVISORY BOARD ACTIVITIES

1. Composition of the Supervisory Board

The Company's Supervisory Board, elected by the Company's General Shareholders' Meeting on June 30, 2023, includes the following members:

- 1.1. Ms. Nguyen Thi Tam – Head of the Supervisory Board
- 1.2. Mr. Nguyen The Hanh - Member.
- 1.3. Nguyen Tien Hung - Member.

2. Operating Principles of the Supervisory Board

Based on the Company's Charter and the Regulations on the Operation of the Supervisory Board, the Supervisory Board met and unanimously agreed to assign specific tasks to its members as recorded in the Minutes of the Supervisory Board's Task Assignment.

In accordance with the functions and duties of the Company's Supervisory Board, the Supervisory Board has issued the following: Decision No. 15/QD-BKS dated April 26, 2022, of the Supervisory Board on the assignment of tasks to members of the Supervisory Board of Mong Duong Coal Joint Stock Company -

Vinacomin; Development of the 2025 work plan in plan No. 5166/KH-BKS dated December 28, 2024, of the Supervisory Board of Mong Duong Coal Joint Stock Company - Vinacomin.

During the period, the Supervisory Board fully implemented all assigned tasks and the plan set out for 2025. Periodically, on a quarterly and annual basis, the Supervisory Board conducted inspections of the Company's operations according to its assigned responsibilities.

Members of the Supervisory Board are individually responsible for their assigned areas. They proactively monitor their assigned areas or coordinate with other board members and the Company's internal control system to fulfill their duties.

Members conduct planned evaluations of control activities, and regularly monitor the implementation of recommendations from state and internal audit teams, as well as recommendations from the Supervisory Board.

During the inspection and monitoring process, members of the Supervisory Board must not disrupt the normal production and business operations of the Company.

Members proactively report any violations discovered in the course of their duties to the Board of Directors and the Management Board, and are responsible for the accuracy of data and documents contained in their reports.

3. 3. Activities of the Supervisory Board in 2025:

In 2025, the Supervisory Board exercised its rights and duties in accordance with the Enterprise Law, the Company Charter, and its operating regulations, specifically:

- Oversee the management and operational activities of the Board of Directors through the implementation of state and group regulations, the Company Charter, and resolutions of the General Meeting of Shareholders.
 - Overseeing the activities of the Executive Board and other management personnel within the Company through the implementation of business cooperation agreements between the Company Director and the Group. This includes the implementation of resolutions and decisions of the Board of Directors and other management documents from the State, the Group, and the Company.
 - Oversee the drafting, issuance, and implementation of internal management documents to ensure compliance with legal regulations and the Company's Charter.
 - Review and evaluate the Financial Statements, Monitoring Reports, and Management Reports of the Board of Directors and the Company's Management Board, and submit them to the Group's Board of Members, the Company's General Meeting of Shareholders, and relevant State management agencies.
 - Supervising the Company's Board of Directors in implementing recommendations from inspection, auditing, and internal control agencies, etc.
-

- Propose the selection of an independent auditing firm, review the independent auditor's management letter, and consider feedback from the company's Board of Directors.

- Participate in Board of Directors meetings, Management Board meetings, and other company meetings when invited, with a responsible, constructive, and cooperative spirit.

- In 2025, the Supervisory Board carried out inspection and supervision activities on a quarterly, semi-annual, and annual basis, including: (i) Reviewing the 2024 financial statements, (ii) Monitoring and controlling operations in the first quarter and the first five months of 2025, (iii) Monitoring and controlling production and business activities in the first six months of 2025, (iv) Monitoring and controlling operations in the first nine months of 2025, and other thematic supervision activities.

- During the performance of their duties, they must not affect the normal operations of the Board of Directors and the Company's Management Board. The Supervisory Board has implemented the monitoring and control activities as outlined in the 2025 plan.

PART II

RESULTS OF MONITORING BY THE SUPERVISORY BOARD

1. Regarding the management and operational activities of the Company's Board of Directors.

In 2025, the Company's Board of Directors fulfilled its functions and duties as stipulated in the Enterprise Law, the Company's Charter, and the Board of Directors' Operating Regulations.

The Board fulfilled its management function by issuing resolutions, decisions, regulations, and rules, and overseeing their implementation.

The Board of Directors held 28 meetings and issued 28 resolutions to decide on the approval or adoption of basic matters related to production and business (investment in construction, approval of salary and labor plans, internal inspection and control, planning, appointments, reappointments, etc.) within the authority of the Board of Directors .

Board of Directors meetings are conducted in accordance with the following regulations: Relevant parties attend, meeting documents are fully prepared , and the Board of Directors approves or ratifies the meeting in a timely manner, within its authority, and without causing delays to operational activities.

- Submit the following reports on time: Corporate Governance Report 2024; Semi-annual Governance Report 2025; Annual Report 2024; and quarterly reports from TKV's capital representative in the Company, to TKV before the 15th of the following quarter.

During the year, the Company's Board of Directors chaired one Annual General Meeting of Shareholders in 2025 and one Extraordinary General Meeting of Shareholders (October 2025) .

2. Performance of the General Director and Management Board

In 2025, the Company's Board of Directors managed the Company's production and business activities in accordance with the functions and duties stipulated in the Enterprise Law and the Company's Charter, specifically:

- Seriously implement the Resolutions and Decisions of the General Shareholders' Meeting, the Board of Directors of the Company, and the Business Development Plan assigned by TKV.

- The Company Director has managed and implemented tasks in accordance with the management regulations stipulated in the Charter, the Company's internal regulations, and the regulations for representatives issued by TKV. The Director manages the Company's production and business activities according to the strategies, orientations, and plans assigned by TKV, ensuring compliance with TKV's management system and operational discipline.

- The company's management and operational structure has functioned correctly according to its assigned duties and powers, and has directed and organized production, coordinated well with partner units, and maintained good relationships to complete assigned tasks.

- The Company Director promptly proposed solutions to the Board of Directors to improve the efficiency of the Company's management and operations. He proactively developed and issued other management documents within the Company's authority.

The Company's Supervisory Board unanimously assessed:

In 2025, the Company still faced many difficulties in implementing its production and business plan. However, the Company's management made many efforts in organizing and implementing effective production and business plans, basically completing the 2025 production and business tasks as stipulated in the Resolution of the Company's General Shareholders' Meeting. Specifically:

- *Regarding the implementation of production and business plan targets: By 2025, the Company substantially completed its assigned plan targets and/or the approved adjusted plan targets.

- *Regarding management and administration: New regulations have been issued, amended, supplemented, and replaced for implementation; measures for financial and capital management and risk prevention have been strengthened; regulations have been developed to improve the living standards and income of workers, ensuring better production conditions and working conditions; management and operation have become stable, maintaining production stability and ensuring business efficiency.

The Supervisory Board recommends:

According to the assessment of the Company's Supervisory Board, the Company's financial situation is rated as follows: Financially Sound. The 2025 business performance results and financial statements are satisfactory for 2025. The Company's operations and management are generally in compliance with the regulations of the Group and the State. However, the Supervisory Board notes the following points:

- Regarding uncollectible accounts receivable, the Company is requested to take measures to recover them and submit reports as required, while also strengthening debt management to limit the further occurrence of uncollectible debts.

- The company will continue to review its current internal regulations, rules, and procedures to issue supplements or develop new ones in accordance with regulations and new regulations issued by TKV (Vietnam National Coal and Mineral Group).

- The Company is recommended to further strengthen financial management and oversight to improve production and business efficiency, and to preserve and grow TKV's invested capital.

- Regularly review economic and technical norms, issue supplementary norms as appropriate, and review invoices and documents for the procurement of materials, goods, and services to minimize risks related to invoices and corporate income tax management in accordance with current tax laws.

- Focus on accelerating implementation. Investment projects are progressing on schedule, as well as the settlement of investment projects in compliance with state regulations, TKV regulations, and company regulations.

In summary: In 2025, the Board of Directors, the General Director, and other management personnel of the Company closely followed the production and business plan set forth in the Shareholders' Meeting resolution. As a result, the Company achieved profits and paid dividends to shareholders in 2025 as planned and approved by the Shareholders' Meeting.

The foregoing is the Supervisory Board's complete report on the results of its supervisory activities in 2025.

The Supervisory Board respectfully submits this report to the General Meeting of Shareholders./.

Distribution:

- As addressed above (via Company Website);
- Board of Directors, Supervisory Board (ecopy);
- Filed: Office (02 copies); Company Secretary.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



Nguyễn Thi Tam

VIETNAM NATIONAL COAL-MINERAL
INDUSTRIES GROUP
MONGDUONG COAL JOINT STOCK COMPANY-VINACOMIN

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ninh, April 22, 2026

No. **1362** /BC- BKS

Re: Selection of an Independent Audit Firm for the
Audit of the 2026 Financial Statements

To: Shareholders of Mong Duong Coal Joint Stock Company – Vinacomin

Pursuant to the Law on Securities dated November 26, 2019; and Law No. 56/2024/QH15, passed by the 15th National Assembly at its 8th Session on November 29, 2024, amending and supplementing several articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on the State Budget, the Law on Management and Use of Public Property, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations;

Pursuant to Decision No. 3830/QĐ-BTC dated November 14, 2025 of the Ministry of Finance, approving audit firms and certified auditors eligible to audit public interest entities in 2026;

Pursuant to the Charter of Organization and Activities of Mong Duong Coal Joint Stock Company - Vinacomin; and the Regulations on Organization and Activities of the Company's Supervisory Board;

Pursuant to Resolution No. 23/NQ-HĐQT dated April 22, 2026 of the Board of Directors;

The Supervisory Board hereby proposes that the 2026 Annual General Meeting of Shareholders approve the following independent audit firms to conduct the audit of the Company's financial statements and other audit services for the fiscal year 2026:

AASC Auditing Firm Co., Ltd.

Address: 01 Le Phung Hieu Street, Hoan Kiem District, Hanoi

PKF-TTG Auditing and Consulting Company Limited

Address: No. 22 Le Trong Tan Street, Phuong Liet Ward, Thanh Xuan District, Hanoi

CPA Vietnam Auditing Company Limited

Address: 8th Floor, VG Building, No. 235 Nguyen Trai Street, Khuong Dinh Ward, Thanh Xuan District, Hanoi

(Credentials of the above-mentioned audit firms are enclosed herewith)

Grounds for the above recommendations:

- The above firms are independent audit firms legally operating in Vietnam, approved by the Ministry of Finance to audit public interest entities for 2026, as announced by the Ministry of Finance and published on the website of the State Securities Commission of Vietnam.

- The firms meet the requirements of Mong Duong Coal Joint Stock Company – Vinacomin with respect to the scope and timeline of the audit engagement.

Distribution::

- As above;
- Vice Chairman of the BOD, Supervisory Board, Board of Directors (for information).

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



Nguyen Thi Tam

Quang Ninh, April 22 , 2026

PROPOSAL
Regarding Amendments and Supplements to Certain Provisions of the
Company Charter
Mong Duong Coal Joint Stock Company – Vinacomin

To: Shareholders of Mong Duong Coal Joint Stock Company – Vinacomin

Pursuant to the Charter of Organization and Activities of Mong Duong Coal Joint Stock Company – Vinacomin (first amendment and supplement) approved by the General Meeting of Shareholders on November 19, 2024;

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and its amending legislation (including Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15);

Pursuant to Official Letter No. 2709/TKV-TCNS dated April 20, 2026 of TKV regarding the addition and updating of the registered office address and business lines of Mong Duong Coal Joint Stock Company – Vinacomin;

Pursuant to Resolution No. 23/NQ-HDQT of the Board of Directors dated April 22, 2026;

The Board of Directors of Mong Duong Coal Joint Stock Company – Vinacomin hereby submits to the General Meeting of Shareholders for consideration and approval the following amendments, additions and updates to business lines and activities, and related amendments to the Company Charter:

1. Update of the Company's Registered Office Address in the Charter

Pursuant to Resolution No. 1679/NQ-UBTVQH15 of the National Assembly Standing Committee on the rearrangement of commune-level administrative units in Quang Ninh Province in 2025, the Company proposes to update its registered office address in Clause 6, Article 2 of the Company Charter to reflect the administrative reorganization. Specifically:

- Current registered office address (per the existing Charter): Group 7, Zone 3 , Mong Duong Ward , Cam Pha City, Quang Ninh Province.

- Updated registered office address (following administrative reorganization):
Group 7, Zone 3 , Mong Duong Ward , Quang Ninh Province.

2. Update and Supplement of Business Lines Already Registered in the Charter

Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister, promulgating the Vietnam Standard Industrial Classification System, effective from November 15, 2025, which revised certain sector codes and names.

Accordingly, certain registered business activities of the Company have undergone changes in code or name. The Company has updated 12 business codes and added 1 supplementary business code. These changes are required to be reflected in the Company's Business Registration Certificate and Charter pursuant to Clause 2, Article 4, to ensure consistency and legal compliance. Details are as follows:

2.1. Business lines with revised names only (sector codes unchanged): 05 lines.

Current Business Lines of the Company			Updated Business Lines per Decision No. 36/2025/QĐ-TTg	
TT	Sector Code	Sector Name	Sector Code	Sector Name
1	3311	Repairing prefabricated metal products	3311	Repair and maintenance of prefabricated metal products.
2	3312	Repairing machinery and equipment	3312	Repair and maintenance of machinery and equipment
3	3313	Repair of electronic and optical equipment	3313	Repair and maintenance of electronic and optical equipment.
4	3314	Repair electrical equipment	3314	Repair and maintenance of electrical equipment
5	3319	Repair of other machinery and equipment	3319	Repair and maintenance of other machinery and equipment

2.2. Business lines with revised sector codes only (names unchanged): 05 lines

Current Business Lines of the Company			Updated Business Lines per Decision No. 36/2025/QĐ-TTg	
TT	Sector Code	Sector Name	Sector Code	Sector Name
1	3512	Electricity transmission and distribution	3513	Electricity transmission and distribution. Details: Power distribution
2	4511	Wholesale trade of automobiles and other motor vehicles.	4661	Wholesale trade of automobiles and other motor vehicles.
3	4530	Selling spare parts and accessories for automobiles and other motor vehicles.	4662	Selling spare parts and accessories for automobiles and other motor vehicles.
4	4661	Wholesale of solid, liquid, and gaseous fuels and related products.	4671	Wholesale of solid, liquid, and gaseous fuels and related products.
5	4663	Wholesale of other building materials and installation	4673	Wholesale of other building materials and installation

Current Business Lines of the Company			Updated Business Lines per Decision No. 36/2025/QD-TTg	
		equipment.		equipment.

2.3. Business lines with both revised sector codes and names: 02 lines

Current Business Lines of the Company			Updated Business Lines per Decision No. 36/2025/QD-TTg	
TT	Sector Code	Sector Name	Sector Code	Sector Name
1	4520	Maintenance and repair of automobiles and other motor vehicles.	9531	Repair and maintenance of automobiles and other motor vehicles.
2	6209	Information technology services and other services related to computers.	6290	Other computer and information technology services

3. Addition of New Business Lines

a. Justification for Adding New Business Lines

The Company is an underground coal mining enterprise that regularly conducts surveying work to manage mine boundaries, produce status maps, monitor ground movement, and prepare periodic reports. As the surveying outputs are used for internal management purposes and provided to government agencies, the Company is required to hold a Surveying and Mapping Activity License.

b. Legal Basis

Pursuant to Official Letter No. 5275/TKV-TN dated September 17, 2025 of TKV Group on the requirement to obtain a Surveying and Mapping Activity License, and the guidance of the Vietnam Surveying, Mapping and Geographic Information Department in Document No. 1086/DDBD-VN-CSPC dated September 5, 2025 (which clarifies that where surveying and mapping outputs produced by an organization are provided to management agencies or used by other organizations or individuals, the performing organization must hold a valid Surveying and Mapping Activity License);

Pursuant to the Law on Surveying and Mapping 2018, organizations conducting surveying and mapping activities must hold a Surveying and Mapping Activity License where their outputs are provided to other organizations, individuals, or state management agencies;

Pursuant to Government Decree No. 27/2019/ND-CP and Decree No. 136/2021/ND-CP elaborating on certain provisions of the Law on Surveying and Mapping, which prescribe the conditions for obtaining a Surveying and Mapping Activity License, including legal entity, personnel and equipment requirements.

In order to be eligible to apply for such a license, the Company is required to register the relevant business lines in its Business Registration Certificate and incorporate them into the Company Charter pursuant to Clause 2, Article 4.the Company Charter

c. Proposed New Business Lines

TT	Sector Name	Industry code
1	Architectural and engineering consulting activities. Details: Surveying and mapping activities <i>Details :</i>	7110

The Board of Directors of Mong Duong Coal Joint Stock Company – Vinacomin respectfully submits the foregoing to the General Meeting of Shareholders for consideration and approval.

Distribution:

- As above (via the Company Website);
- Board of Directors, Supervisory Board (e-copy);
- General Office (posted on the Company Website);
- Filing/Archives.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyễn Trọng Tot

VIETNAM NATIONAL COAL-MINERAL
INDUSTRIES GROUP
MONG DUONG COAL JOINT STOCK COMPANY -
VINACOMIN

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Quang Ninh, April 22, 2026

No. 1364 / BC-TMD

Re: Report on the Approval of Contracts and
Transactions between the Company and Related
Businesses and Parties in 2026

To: Shareholders of Mong Duong Coal Joint Stock Company – Vinacomin

Pursuant to Article 167 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Clause 3, Article 280 of Government Decree No. 155/2020/ND-CP dated December 31, 2020, "Detailing the implementation of a number of articles of the Securities Law";

Pursuant to the Charter of Organization and Activities of Mong Duong Coal Joint Stock Company - Vinacomin;

Pursuant to the 2025 Business Plan of Mong Duong Coal Joint Stock Company - Vinacomin;

Pursuant to the information disclosed regarding related persons;

Pursuant to Resolution No. 23/NQ-HDQT of the Board of Directors dated April 22, 2026;

The Board of Directors hereby reports to the General Meeting of Shareholders on the results of transactions between the Company and its major shareholders and related parties in 2025, and proposes that the General Meeting approve the transactions between the Company and its major shareholders and related parties for 2026, as follows:

1. Report on Transaction Results between the Company and Major Shareholders and Related Parties in 2025

In 2025, the General Meeting of Shareholders adopted Resolution No. 02/NQ-DHDCD dated April 29, 2025 on approving contracts and transactions between Mong Duong Coal Joint Stock Company – Vinacomin and related enterprises and parties in 2025, and disclosed information as required by law. Accordingly, the contracts and transactions between the Company and its major shareholders or related enterprises and parties mainly concern the sale of coal to TKV Group (TKV Group is the major shareholder holding 65% of the Company's charter capital). The total value of transactions executed in 2025 between the Company and TKV Group amounted to VND 2,632,059,945,193, conducted mainly through subsidiary companies including Cua Ong Coal Sorting Company – TKV and Cam Pha Warehousing and Port Company – Vinacomin.

2. Proposed Transactions between the Company and Major Shareholders and Related Parties for 2026 for Approval by the General Meeting of Shareholders

1. Currently, Mr. Nguyen Trong Tot – the Capital Representative of TKV's Capital Management Board – is TKV's capital representative at the Company, currently serving as Chairman of the Board of Directors; Mr. Nguyen Trong Tot also holds positions in other enterprises as follows:

(1) Chairman of the Board of Directors of Deo Nai-Coc Sau Coal Joint Stock Company - TKV;

(2) Chairman of the Board of Directors of Ha Lam Coal Joint Stock Company - Vinacomin;

(3) Member of the Board of Directors of Uong Bi Automobile Mechanical Joint Stock Company - Vinacomin;

2. Ms. Nguyen Thi Tam is the Head of the Supervisory Board of Mong Duong Coal Joint Stock Company - Vinacomin, and she also holds positions in four other enterprises:

(1) Head of Supervisory Board of Dong Ta Phoi Joint Stock Company - Vinacomin;

(2) Member of the Supervisory Board of Mining and Shipbuilding Machinery Joint Stock Company - TKV;

Thus, besides the units directly under TKV that are involved, the five units mentioned above all have economic contractual relationships and transactions because they are all within the Vietnam Coal and Mineral Industry Group and have the same related parties. Therefore, according to the provisions of Clause 2, Article 167 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and Clause 3, Article 280 of Government Decree No. 155/2020/ND-CP dated December 31, 2020 "Detailing the implementation of a number of articles of the Securities Law" and the Charter of Organization and Activities of Mong Duong Coal Joint Stock Company – Vinacomin, approved by the General Meeting of Shareholders on April 24, 2021.

The Board of Directors proposes that shareholders consider and approve the policy for the Company to sign and execute contracts and transactions between Mong Duong Coal Joint Stock Company - Vinacomin and related businesses and parties in accordance with the law and the Company's charter, specifically as follows:

TT	Name of Business/Related Party	Address, Tax ID	Scope of Contract	Estimated Contract/Transaction Value
1	Vietnam Coal and Mineral Industry Group; TKV's subsidiaries and a number of joint-stock companies in which TKV holds a	No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi Tax Code: 5700100256	As per each party's business registration scope.	Not exceeding 35% of the Company's total assets as recorded in the most recent financial statements.

TT	Name of Business/Related Party	Address, Tax ID	Scope of Contract	Estimated Contract/Transaction Value
	controlling stake.			
2	Deo Nai - Coc Sau Coal Joint Stock Company - TKV (The Chairman of the Board of Directors of Mong Duong Coal Joint Stock Company - Vinacomin is the Chairman of the Board of Directors of this Company)	No. 42, Kim Dong Street, Cam Pha Ward, Quang Ninh Province Tax Code: 5702162138	Same as row 1	Same as row 1
3	Ha Lam Coal Joint Stock Company - Vinacomin (The Chairman of the Board of Directors of Mong Duong Coal Joint Stock Company - Vinacomin is also the Chairman of the Board of Directors of this Company)	No. 1, Tan Lap Street, Ha Lam Ward, Quang Ninh Province Tax Code: 5700101637	Same as row 1	Same as row 1
4	Uong Bi Automotive Engineering Joint Stock Company - Vinacomin (Chairman of the Board of Directors of Mong Duong Coal Joint Stock Company - Vinacomin is a Member of the Board of Directors of this Company)	Tan Lap 2 area - Yen Tu ward - Quang Ninh, Vietnam Tax Code: 5700623552	Same as row 1	Same as row 1
5	Dong Ta Phoi Joint Stock Company – Vinacomin. (Head of the Supervisory Board of Mong Duong Coal Joint Stock Company – Vinacomin is also Head of the Supervisory Board of this Company).	House number 40, Vo Nguyen Giap Street, Cam Duong Ward, Lao Cai Province; Tax Code: 5300252991	Same as row 1	Same as row 1
6	Mining and Shipbuilding Machinery Joint Stock Company - TKV (Head of the Supervisory Board of Mong Duong Coal Joint Stock Company – Vinacomin is a Member of the Supervisory Board of this Company)	Cai Lan Industrial Zone, Bai Chay Ward, Quang Ninh Province; Tax Code: 5700479764	Same as row 1	Same as row 1

The Board of Directors respectfully requests that the General Meeting of Shareholders consider and approve the signing and execution of contracts and transactions between the Company and the above-mentioned related businesses and parties, and authorize the Company's Director General to sign and execute such contracts in accordance with applicable law. For contracts and transactions with a specific value, such value must not exceed 35% of the Company's total assets as recorded in the most recent audited financial statements. The effective period of these contracts and transactions is from January 1, 2026 until further notice.

The Board of Directors of Mong Duong Coal Joint Stock Company – Vinacomin respectfully requests the General Meeting of Shareholders to consider and approve the foregoing so that the Company may proceed with implementation in accordance with applicable regulations.

Distribution:

- As above (via the Company Website);
- Board of Directors, Supervisory Board (e-copy);
- Director General, Deputy Directors, Chief Accountant (e-copy);
- General Office (posted on the Company Website);
- Filing/Archives.

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Trọng Tot

VIETNAM NATIONAL COAL-MINERAL
INDUSTRIES GROUP
COAL JOINT STOCK COMPANY
MONG DUONG - VINACOMIN

No. 1365/TB-TMD

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Quang Ninh, April 22, 2026

NOTICE

List of Insiders and Related Parties

Pursuant to Point a, Clause 45 and Point d, Clause 46, Article 4 of the Law on Securities No. 54/2019/QH14 dated November 26, 2019, defining insiders and related parties of insiders;

Pursuant to Point a, Clause 4, Article 164 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, requiring the disclosure of the list of related parties of insiders at the Annual General Meeting of Shareholders;

Pursuant to the Charter of Organization and Activities of Mong Duong Coal Joint Stock Company – Vinacomin;

Pursuant to Resolution No. 23/NQ-HDQT dated April 22, 2026 of the Board of Directors.

The Board of Directors hereby notifies the General Meeting of Shareholders of the insiders and their related parties as follows:

The Company currently has 13 insiders holding the following positions: Chairman of the Board of Directors, Members of the Board of Directors, Director General, Deputy Directors, Chief Accountant; Head of the Supervisory Board, Members of the Supervisory Board, members of the internal audit committee; Company Secretary, person responsible for corporate governance, and person authorized to disclose information.

The 13 insiders have a total of 127 related parties, including: biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, spouse (wife/husband), biological children, adopted children, children-in-law (daughter-in-law/son-in-law), biological siblings (brother/sister), and siblings-in-law (brother-in-law/sister-in-law) of the 13 insiders.

Information regarding the 127 related parties of the insiders was disclosed by the Company 21 days prior to the General Meeting (*posted on the Company's website and disclosed on the stock exchange*) in accordance with applicable regulations.

The Board of Directors of Mong Duong Coal Joint Stock Company â□□ Vinacomin respectfully submits this notice to the General Meeting of Shareholders for information.

(Details are set out in the attached list of 127 related parties of insiders.)

Distribution:

- Shareholders (accessible via Website);
- CV Room;
- State Securities Commission; Hanoi Stock Exchange;
- Secretary; Congress records .

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Trọng Tot

LIST OF RELATED PARTIES OF INSIDERS
(Attached to Notice No. 1365/TB-TMD dated April 22, 2026)

No.	Stock code	Full name	Relationship to Insider	Note
1	2	3	5	
1		Related Parties of Mr. Nguyen Trong Tot		
1.01	MDC	Bui Thi Hoa	Wife	
1.02	MDC	Nguyen Mai Quynh	Daughter	
1.03	MDC	Nguyen Dinh Tin	Son-in-law	
1.04	MDC	Nguyen Quynh Trang	Daughter	
1.05	MDC	Nguyen Thi Chien	Older sister	
1.06	MDC	Nguyen Cong Thuan	Brother-in-law	
1.07	MDC	Nguyen Thi Huyen	Older sister	
1.08	MDC	Dinh Van Mien	Brother-in-law	
1.09	MDC	Dinh Thi Nguyen	Mother-in-law	
2		Related Parties of Mr. Luong Thanh Chung		
2.01	MDC	Nguyen Thi Toc	Mother	
2.02	MDC	Pham Thi Hong Dien	Wife	
2.03	MDC	Luong Thu Uyen	Child	
2.04	MDC	Luong Thanh Hai	Child	
2.05	MDC	Luong Xuan Thanh	Younger sibling	
2.06	MDC	Nguyen Thi Nga	Sister-in-law	
2.07	MDC	Pham Van Them	Father-in-law	
2.08	MDC	Pham Thi Rau	Mother-in-law	
2.09	MDC	Pham Dinh Thoan	Sister-in-law	
2.10	MDC	Pham Thi Thuy	Sister-in-law	
2.11	MDC	Pham Van Thang	Sister-in-law	
3		Related Parties of Mr. Ngo Xuan Thuy		
3.01	MDC	Dinh Thi Hong	Wife	
3.02	MDC	Ngo Khanh Huyen	Child	
3.03	MDC	Ngo Khanh Chi	Child	
3.04	MDC	Ngo Xuan Huong	Father	
3.05	MDC	Pham Thi Hanh	Mother	
3.06	MDC	Cu Thi Hieu	Mother-in-law	
3.07	MDC	Ngo Thi Kim Chung	Younger sibling	
3.08	MDC	Bui Van Huong	Brother-in-law	
3.09	MDC	Ngo Xuan Tinh	Younger sibling	
3.10	MDC	Nguyen Thi Dieu Ly	Sister-in-law	
4		Related Parties of Mr. Vadym D'omin		
5		Related Parties of Mr. Pham Van Tac		
5.01	MDC	Nguyen Thi To	Mother	
5.02	MDC	Luong Thi Yen	Wife	

No.	Stock code	Full name	Relationship to Insider	Note
5.03	MDC	Pham Huyen Trang	Child	
5.04	MDC	Pham Nhat Tam Long	Child	
5.05	MDC	Nguyen Manh Cuong	Son-in-law	
5.06	MDC	Pham Thi Lan	Younger sibling	
5.07	MDC	Pham Van Huu	Younger sibling	
5.08	MDC	Pham Thi Nhieu	Younger sibling	
5.09	MDC	Pham Thi Mao	Younger sibling	
5.10	MDC	Dao Thi Diep	Sister-in-law	
5.11	MDC	Nguyen Cong Thao	Brother-in-law	
5.12	MDC	Dang Van Hung	Brother-in-law	
6		Related Parties of Ms. Nguyen Thi Tam		
6.01	MDC	Tran Quoc Chien	Husband	
6.02	MDC	Tran Quoc Cuong	Child	
6.03	MDC	Tran Hanh Huyen	Child	
6.04	MDC	Nguyen Quang Long	Father	
6.05	MDC	Hoang Thi Mang	Mother	
6.06	MDC	Nguyen Quang Khuong	Older brother	
6.07	MDC	Nguyen Quang Hung	Older brother	
6.08	MDC	Nguyen Quang Mai	Older brother	
6.09	MDC	Nguyen Quang Vinh	Older brother	
6.10	MDC	Nguyen Thi Thanh	Older sister	
6.11	MDC	Nguyen Thu Trang	Daughter-in-law	
7		Related Parties of Mr. Nguyen The Hanh		
7.01	MDC	Nguyen Van Nhai	Father	
7.02	MDC	Bui Thi Bong	Mother	
7.03	MDC	Pham Thi Hien	Wife	
7.04	MDC	Nguyen Van Anh	Child	
7.05	MDC	Nguyen Thanh Tung	Child	
7.06	MDC	Nguyen Thi Thuy	Older sister	
7.07	MDC	Nguyen Van Hon	Older brother	
7.08	MDC	Nguyen Thi Thuy	Younger sibling	
7.09	MDC	Nguyen Thi Thu	Sister-in-law	
7.10	MDC	Nguyen Xuan Trinh	Brother-in-law	
7.11	MDC	Dao Duy Khuong	Brother-in-law	
7.12	MDC	Nguyen Thi Tuyet	Mother-in-law	
8		Related Parties of Mr. Nguyen Tien Hung		
8.01	MDC	Nguyen Van Cuong	Father	
8.02	MDC	Pham Thi Mien	Mother	
8.03	MDC	Dong Thi Ha Giang	Wife	
8.04	MDC	Nguyen Dong Khanh Linh	Child	
8.05	MDC	Nguyen Tien Dung	Older brother	

No.	Stock code	Full name	Relationship to Insider	Note
8.06	MDC	Ta Thi Thu Hien	Sister-in-law	
8.07	MDC	Dong Duy Pha	Father-in-law	
8.08	MDC	Khoa Thi Tram	Mother-in-law	
8.09	MDC	Dong Thi Lan Huong	Wife	
9		Related Parties of Mr. Nguyen Huu Hung		
9.01	MDC	Thai Thi Thanh	Mother	
9.02	MDC	Duong Hai Yen	Wife	
9.03	MDC	Nguyen Phuong Mai	Child	
9.04	MDC	Nguyen Huu Tuan Hung	Child	
9.05	MDC	Nguyen Thi Hue	Younger sibling	
9.06	MDC	Nguyen Huu Minh	Younger sibling	
9.07	MDC	Hoang Thi Hong	Mother-in-law	
9.08	MDC	Duong Hai Van	Sister-in-law	
9.09	MDC	Duong Khanh Ha	Sister-in-law	
10		Related Parties of Mr. Tran Manh Ha		
10.01	MDC	Vu Thi Lien	Mother	
10.02	MDC	Le Thi Yen	Wife	
10.03	MDC	Tran Truong Giang	Child	
10.04	MDC	Tran Huu Dat	Child	
10.05	MDC	Tran Thi Mai Thanh	Younger sibling	
10.06	MDC	Nguyen Thi Chua	Mother-in-law	
10.07	MDC	Le Dong	Brother-in-law	
10.08	MDC	Le Phu Dung	Sister-in-law	
10.09	MDC	Ngo Doan Mui	Brother-in-law	
11		Related Parties of Mr. Lai Quang Trung		
11.01	MDC	Pham Thanh Quynh	Wife	
11.02	MDC	Lai Quang Duong	Child	
11.03	MDC	Lai Anh Thu	Child	
11.04	MDC	Lai Quang Tuan	Father	
11.05	MDC	Ha Thi Ben	Mother	
11.06	MDC	Lai Quang Cuong	Older brother	
11.07	MDC	Lai Quang Dung	Younger sibling	
11.08	MDC	Lai Thi Yen	Younger sibling	
11.09	MDC	Lai Quang Phu	Younger sibling	
11.10	MDC	Pham Thanh Trang	Father-in-law	
11.11	MDC	Pham Thi Minh	Mother-in-law	
11.12	MDC	Pham Thanh Hai	Wife	
12		Related Parties of Ms. Nguyen Tuyet Mai		
12.01	MDC	Le The Anh	Husband	
12.02	MDC	Le Binh Minh	Son	

No.	Stock code	Full name	Relationship to Insider	Note
12.03	MDC	Le Lam Phuc	Son	
12.04	MDC	Nguyen Van Sang	Father	
12.05	MDC	Nguyen Thi Than	Mother	
12.06	MDC	Le Van Loi	Father-in-law	
12.07	MDC	Nguyen Thi Thuy	Mother-in-law	
12.08	MDC	Nguyen Thi Thu Huong	Older sister	
12.09	MDC	Nguyen Viet Chien	Brother-in-law	
12.10	MDC	Nguyen Thi Hong	Younger sibling	
12.11	MDC	Le Viet Hai	Brother-in-law	
12.12	MDC	Nguyen Van Nuoi	Younger sibling	
12.13	MDC	Pham Thi Cam Nhung	Sister-in-law	
12.14	MDC	Le Hoan	Husband	
12.15	MDC	Tran Thi Vinh Huong	Sister-in-law	
13		Related Parties of Mr. Nguyen Thanh Son		
13.01	MDC	Nguyen Thi Tru	Mother	
13.02	MDC	Vu Thanh Minh	Wife	
13.03	MDC	Nguyen Khanh Thi	Child	
13.04	MDC	Nguyen Phuc Vinh	Child	
13.05	MDC	Nguyen Thi Thu Thuy	Older sister	
13.06	MDC	Pham Van Viet	Brother-in-law	
13.07	MDC	Vu Van Thuyet	Father-in-law	
13.08	MDC	Nguyen Thi Nga	Mother-in-law	