

Number: 04/BB-DHCĐ

April 22, 2026

**MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Company Name: Hanoi Textile and Garment Joint Stock Corporation (Hanosimex).

Headquarters: 8th Floor, Nam Hai Lakeview Building, Vinh Hoang Urban Area, Hoang Mai Ward, Hanoi City.

Time: from 8:30 AM to 11:15 AM on April 22 , 2026.

Location: Meeting Hall of the Corporation's Ninh Binh Branch - Dong Van II Industrial Zone, Duy Ha Ward, Ninh Binh Province.

PROCEEDINGS OF THE MEETING

A. OPENING CEREMONY, PARTICIPANTS, AND VALIDITY OF THE CONFERENCE

I. Opening Ceremony and Attendees of the Meeting

Mr. Ta Manh Cuong, on behalf of the Organizing Committee, stated the purpose, introduced the delegates and participants of the Meeting:

1. Guest:

- Gentlemen and ladies from the functional departments of Vietnam Textile and Garment Group

2. Hanoi Textile and Garment Joint Stock Corporation

- Mr. Cao Huu Hieu – Chairman of the Board of Directors of Hanoi Textile and Garment Joint Stock Corporation .

- Mr. Nguyen Tri Son – Member of the Board of Directors, General Director of Hanoi Textile and Garment Joint Stock Corporation.

- Members of the Board of Directors; Executive Board; Supervisory Board; Heads and Deputy Heads of functional departments of Hanoi Textile and Garment Joint Stock Corporation; Shareholders and representatives of shareholders/shareholder groups of Hanoi Textile and Garment Joint Stock Corporation.

- The Organizing Committee of the Meeting.

- Shareholder eligibility verification committee.

II. Report on the results of the shareholder eligibility verification

Ms. Mai Thi Thanh Binh - Head of the Shareholder Eligibility Verification Committee, reported on the results of the shareholder eligibility verification:

- There are 6 shareholders attending the General Meeting in person, holding 48.000 shares, representing 0,23% of the charter capital.
- There are 7 authorized representatives attending the General Meeting on behalf of shareholders, representing 16.553.900 shares, accounting for 80,75% of the charter capital.



- The total number of shareholders (including those attending in person and by proxy) present and eligible to attend the General Meeting is 13, representing 16.601.900 shares, equivalent to 80,98% of the total voting shares (*with attached documentation*).

In accordance with the provisions of the Enterprise Law and the Charter of Organization and Operation of the Corporation, the Annual General Meeting of Shareholders of Hanoi Textile and Garment Joint Stock Corporation in 2026 is eligible to proceed.

B. MAIN CONTENT

I. APPROVAL OF THE REGULATIONS FOR ORGANIZING THE CONFERENCE

Mr. Ta Manh Cuong, on behalf of the Organizing Committee of the General Meeting: Approves the Regulations for the Organization of the Annual General Meeting of Shareholders in 2026 by raising voting cards.

The voting results:

- + Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.
- + Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.
- + Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

II. ELECTION OF THE PRESIDIUM

1. The Meeting elected the number of members of the Presidium: 2 members, by raising voting cards.

The voting results:

- + Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.
- + Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.
- + Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

2. The Meeting elected the Presidium by raising voting cards, consisting of:

- Mr. Cao Huu Hieu – Chairman of the Board of Directors of Hanoi Textile and Garment Joint Stock Corporation , Presiding.
- Mr. Nguyen Tri Son – Member of the Board of Directors, General Director of Hanoi Textile and Garment Joint Stock Corporation .

The voting results:

- + Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.
- + Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.
- + Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

III. ELECTION OF THE SECRETARIAT AND THE VOTING COMMITTEE

1. The Chairman of the Meeting introduced and elected the Secretariat, consisting of two members, by raising voting cards:

- Ms. Nguyen Thi Thu Hien – Secretary of the Board of Directors, Head of Human Resources and Administration Department .
- Mr. Ngo Ha Loc - Head of Yarn Market Department

The voting results:

+ Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

2. The Meeting elected a vote counting committee consisting of 3 members by raising voting cards:

- | | |
|--------------------------|-----------------------|
| - Mr. Do Minh Son: | Head of the Committee |
| - Ms. Nguyen Thi Phuong: | Member |
| - Ms. Nguyen An Hai: | Member |

The voting results:

+ Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

IV . APPROVAL OF THE SHAREHOLDER MEETING AGENDA

The Meeting heard Mr. Nguyen Tri Son present the Meeting agenda and proceeded to vote on the agenda by raising voting cards.

Part 1: Presenting reports and proposals:

1. Report on 2025 business and production performance; draft 2026 business and production plan and implementation solutions.
2. Report of the Board of Directors for 2025 and orientation for operations in 2026.
3. Report of the Supervisory Board on the appraisal of business and production activities and financial performance in 2025.
4. Submission on the selection of the reviewing and auditing firm for the 2026 financial statements.
5. Submission on amendments and supplements to certain articles of the Charter of Operation of the Supervisory Board of Hanoi Textile and Garment Joint Stock Corporation.
6. Submission on approval of the audited separate and consolidated financial statements for 2025; and profit distribution for 2025.
7. Submission on salaries and remunerations of the Board of Directors, Supervisory Board, and the Board Secretary for 2025; and the remuneration plan for 2026.

8. Submission on amendments and supplements to certain articles of the Charter of Organization and Operation of Hanoi Textile and Garment Joint Stock Corporation.

9. Submission on amendments and supplements to certain articles of the Regulations on Operation of the Board of Directors of Hanoi Textile and Garment Joint Stock Corporation.

10. Submission on amendments and supplements to certain articles of the Internal Corporate Governance Regulations of Hanoi Textile and Garment Joint Stock Corporation.

11. Submission on the dismissal and election of replacement members of the Supervisory Board of Hanoi Textile and Garment Joint Stock Corporation.

Part 2: Election to replace members of the Supervisory Board for the 2023-2028 term

Part 3: The Meeting discusses the contents presented in Part 1.

Part 4: Announcement of the election results for replacing the Supervisory Board members for the 2023-2028 term. The new Supervisory Board members are introduced to the General Meeting.

Part 5: Announcing the results of the shareholder vote to approve the reports and proposals of the General Meeting.

Part 6: Voting to approve the Minutes and Resolutions of the Meeting

The voting results:

+ Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

V. CONTENTS TO BE PRESENTED TO THE SHAREHOLDER MEETING:

The General Meeting heard presentations from the Presidium, the Head of the Supervisory Board, and members of the Corporation's Executive Board on the following topics:

1. Approve the Report on Business Performance in 2025 and the Business Plan for 2026 presented by Mr. Nguyen Tri Son - General Director.

(Report is attached).

2. The Board of Directors' report for 2025 and its operational plan for 2026 were presented by Mr. Cao Huu Hieu, Chairman of the Board of Directors.

(Documents and reports are attached).

3. The Supervisory Board's report on the appraisal of business operations and finances in 2025 was presented by Mr. Do Minh Son, Head of the Supervisory Board.

(A report is attached).

4. Proposals No. 09 /TTr-HĐQT dated April 22, 2026, from the Supervisory Board on the approval of the selection of a unit to review and audit the 2026 financial statements, presented by Mr. Do Minh Son – Head of the Supervisory Board .

Authorize the Supervisory Board to decide on the selection of one of the following three auditing firms to review and audit the Corporation's 2026 financial statements , and authorize the General Director to sign the audit service contract with the selected auditing firm, ensuring quality, efficiency, reasonable costs, and compliance with current laws and regulations .

- KPMG Vietnam Co., Ltd.
- An Viet Auditing Company Limited
- Ernst & Young Vietnam Co., Ltd.

5. Proposals No. 10/TTr-HĐQT dated April 22, 2026, from the Board of Directors on amending and supplementing several articles of the Regulations on the operation of the Supervisory Board of Hanoi Textile and Garment Joint Stock Corporation, presented by Mr. Do Minh Son - Head of the Supervisory Board .

6. Submission No. 11 /TTr-HĐQT dated April 22, 2026, regarding the approval of the audited separate and consolidated financial statements for the fiscal year ending December 31, 2025, audited by An Viet Auditing Company Limited; Profit distribution for 2025 presented by Ms. Nguyen Thi Thu Thao – Chief Accountant, with some basic indicators as follows:

- Consolidated business results:
Total Revenue – Income: 1.242.773 million VND
Profit before tax: 17.027 million VND
- Parent Company's Business Results:
Total Revenue – Income: 973.734 million VND
Profit before tax: 4.362 million VND

Since the Corporation still has accumulated losses as of December 31, 2025, it will not distribute profits for the year 2025.

7. Proposals No. 12 /TTr-HĐQT dated April 22, 2026, from the Board of Directors regarding the approval of salaries and remuneration for the Board of Directors, Supervisory Board, and Board Secretary in 2025, and the plan for salary and remuneration expenditure for the Board of Directors, Supervisory Board, and Board Secretary in 2026, presented by Ms. Nguyen Thi Thu Hien – Head of Human Resources and Administration Department.

- Actual salaries and remuneration paid in 2025 amounted to VND 744.083.526, which is 94% of the planned amount.

- The plan for salary and remuneration payments in 2026 is 795.000.000 VND, including:

	Content	Number of people	Salary , remuneration (VND)	Note
1	Board of Directors:	03	312.000.000	
2	Supervisory Board:	03	447.000.000	01 executive member
3	Secretary	01	36.000.000	

8. Proposals No. 13 /TTr-HĐQT dated April 22 , 2026, from the Board of Directors on amending and supplementing several articles of the Charter of Organization and

Operation of Hanoi Textile and Garment Joint Stock Corporation, presented by Mr. Dang Ngoc Quan - Executive Director.

9. Proposals No. 14 / TTr-HĐQT dated April 22, 2026, from the Board of Directors on amending and supplementing a number of articles of the Regulations on the operation of the Board of Directors of Hanoi Textile and Garment Joint Stock Corporation, presented by Ms. Le Thi Thu Huong.

10. Proposals No. 15 /TTr-HĐQT dated April 22 , 2026, from the Board of Directors on amending and supplementing several articles of the Internal Regulations on Governance of Hanoi Textile and Garment Joint Stock Corporation, presented by Ms. Le Thi Thu Huong.

VII. VOTING AND ELECTIONS

1. Mr. Do Minh Son – Head of the Vote Counting Committee – presented Proposal No. 16/TTr-HĐQT dated April 22, 2026, from the Board of Directors regarding the dismissal and replacement of members of the Supervisory Board of Hanoi Textile and Garment Joint Stock Corporation for the 2023-2028 term.

2. Approval of the Election Regulations and voting instructions for the approval of proposals by raising voting cards.

Mr. Do Minh Son – Head of the Vote Counting Committee – presented the election regulations.

The voting results:

+ Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

II. DISCUSSION

- The General Meeting heard the opinions of shareholders and proceeded to exchange and discuss a number of issues related to the reports and proposals presented at the meeting.

- Senior representatives give their opinions.

IX. VOTING TO APPROVE THE CONFERENCE AGENDA

Mr. Do Minh Son – Head of the Vote Counting Committee – announced the results of the vote count for the Reports and Presentations at the Meeting, conducted through a secret ballot:

1. Report on business performance in 2025 and business plan for 2026 .

Voting results:

+ Total Valid Votes: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Invalid Votes: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 1 was approved with 100% of the total voting shares of shareholders attending the meeting.

2. Board of Directors' Report for 2025 and operational plan for 2026

Voting results:

+ Total Valid Votes: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Invalid Votes: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 2 was approved with 100% of the total voting shares of shareholders attending the meeting.

3. Report of the Supervisory Board on the appraisal of business and production activities and financial performance in 2025

Voting results:

+ Total Valid Votes: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Invalid Votes: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 3 was approved with 100% of the total voting shares of shareholders attending the meeting.

4. Proposal for selecting a firm to review and audit the Corporation's financial statements for 2026

Voting results:

+ Total Valid Votes: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Invalid Votes: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 4 was approved with 100% of the total voting shares of shareholders attending the meeting.

5. Report on the amendment and supplementation of certain articles of Regulations on the operation of the Supervisory Board of Hanoi Textile and Garment Joint Stock Corporation

Voting results:

+ Total Valid Votes: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Invalid Votes: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 5 was approved with 100% of the total voting shares of shareholders attending the meeting.

6. Audited separate and consolidated financial statements for 2025; Profit distribution for 2025

Voting results:

+ Total Valid Votes: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Invalid Votes: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 6 was approved with 100% of the total voting shares of shareholders attending the meeting.

7. Proposals on salaries and remuneration for the Board of Directors, Supervisory Board, and Board Secretary in 2025 and the plan for remuneration payment to the Board of Directors, Supervisory Board, and Board Secretary in 2026.

Voting results:

+ Total Valid Votes: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Invalid Votes: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 7 was approved with 100% of the total voting shares of shareholders attending the meeting.

8. Proposals on amending and supplementing certain articles of the Charter of Organization and Operation of Hanoi Textile and Garment Joint Stock Corporation.

Voting results:

+ Total Valid Votes: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Invalid Votes: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 8 was approved with 100% of the total voting shares of shareholders attending the meeting.

9. Proposals on the amendment and supplementation of certain articles of Regulations governing the operation of the Board of Directors of Hanoi Textile and Garment Joint Stock Corporation

Voting results:

+ Total Valid Votes: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Invalid Votes: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

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Thus, Content 9 was approved with 100% of the total voting shares of shareholders attending the meeting.

10. Report on amending and supplementing certain articles of Internal regulations on governance of Hanoi Textile and Garment Joint Stock Corporation

Voting results:

+ Total Valid Votes: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Invalid Votes: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 10 was approved with 100% of the total voting shares of shareholders attending the meeting.

11. Proposals on the dismissal and election of additional members of the Supervisory Board for the 2023-2028 term

Voting results:

+ Total Valid Votes: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Invalid Votes: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

Thus, Content 11 was approved with 100% of the total voting shares of shareholders attending the meeting.

X. ANNOUNCEMENT OF ELECTION RESULTS

Mr. Do Minh Son, on behalf of the Vote Counting Committee, announced to the General Meeting the results of the election of the Supervisory Board member(s) (the vote counting minutes are attached). Details are as follows:

Full Name	Number of votes	Equivalent to the percentage of the voting shares represented at the meeting
Nguyen Thi Nga	16.601.900	100%

Based on the vote count results and the election regulations approved by the General Meeting, the above-named individuals have been elected as members of the Supervisory Board for the 2023-2028 term.

Farewell to the outgoing member of the Supervisory Board. Introduction of the new Supervisory Board member to the General Meeting.

XI. APPROVAL OF THE MINUTES AND RESOLUTIONS OF THE MEETING

Ms. Nguyen Thi Thu Hien, on behalf of the Secretariat, presented the Minutes of the Meeting and the draft Resolution of the Annual General Meeting of Shareholders 2026.

The minutes of the Meeting include Eleven (11) pages were read aloud to all shareholders.

The Chairperson sought the General Meeting's approval to adopt the Resolution of the 2026 Annual General Meeting of Shareholders of Hanoi Textile and Garment Joint Stock Corporation by raising voting cards.

Voting results for the approval of the full Minutes and Resolution of the General Meeting of Shareholders:

+ Total Votes for Approval: 16.601.900 votes, representing 100% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Disapproval: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

+ Total Votes for Abstain: 0 votes, representing 0% of the total voting shares of shareholders attending the meeting.

The minutes were drawn up in 02 (two copies) and approved at 11:15 AM on April 22, 2026.

C. CLOSING CEREMONY OF THE CONFERENCE

The Annual General Meeting of Shareholders of Hanoi Textile and Garment Joint Stock Corporation 2026 concluded at 11:15 AM on April 22, 2026.

O/B. CONFERENCE SECRETARY

Nguyen Thi Thu Hien

**O/B. GENERAL MEETING OF
SHAREHOLDERS**

CHAIRPERSON



Cao Huu Hieu

C.P